

Regular Meeting
Monday, August 17, 2026 5:30 PM Central

Waterloo High School
505 E. Bulldog Boulevard
Waterloo, IL 62298

I. Roll Call, Opening Comments.

II. Executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; and collective bargaining matters. [5 ILCS 120/2(c)(1)(2)]

III. Pledge of Allegiance, Comments.

IV. Consent Agenda.

IV.A. Consideration to approve the minutes of the July 20, 2026 regular board meeting.

IV.B. Consideration to approve the executive session minutes of the July 20, 2026 regular board meeting.

IV.C. Consideration to accept the 2025-2026 district pupil transportation claim via IWAS.

IV.D. Consideration to approve a high school band trip for students to Peoria, Illinois, from January 27, 2027 through January 30, 2027, along with administration chaperone and at no cost to district.

IV.E. Consideration to employ Stephanie Kipping as a full-time custodian, for the 2026-2027 school year, effective August 24, 2026, contingent upon the results of a background check and TB test.

IV.F. Consideration to employ Brittany Reilly as a full-time special education paraprofessional, for the 2026-2027 school year, effective August 18, 2026.

IV.G. Consideration to accept a letter of resignation, dated July 15, 2026, from Riley Carroll, Kennel Klub worker, effective August 6, 2026.

IV.H. Consideration to accept a letter of resignation, dated July 27, 2026, from Ava Rau, Kennel Klub worker, effective July 29, 2026.

IV.I. Consideration to accept a letter of resignation, dated July 29, 2026, from Ronda Bemenderfer, HS Spanish teacher, effective immediately.

IV.J. Consideration to accept a letter of resignation, dated July 29, 2026, from Miranda Moretto, Kennel Klub worker, effective July 29, 2026.

IV.K. Consideration to accept a letter of resignation, dated August 4, 2026, from Samantha Cawvey, special education paraprofessional, effective immediately.

IV.L. Consideration to accept a letter of resignation, dated August 7, 2026, from Sarah Alu, summer tech worker, effective August 7, 2026.

IV.M. Consideration to accept an amended letter of retirement, dated August 7, 2026, from Clay Moehrs, HS teacher, effective end of 2027-2028 first semester, December 2027.

V. Motion to accept the treasurer's report, student activity reports, and to authorize investments.

VI. Motion to approve the bills.

VII. Reports of WCTA, Committees, Directors, Coordinators, and Administrators.

VII.A. Superintendent.

VII.A.1. FOIA Requests

VII.B. WCTA.

VII.C. Board Committees.

VII.C.1. Building & Grounds Committee.

VII.C.2. Finance Committee.

VII.D. Coordinators/Directors.

VII.E. Building Administrators.

VIII. Public Participation.

IX. Old Business.

IX.A. Consideration to approve Project Authorization #27 between Waterloo Community Unit School District #5 and FGM Architects, in the amount of \$37,000.00, for Junior High facility planning (Phase 3).

IX.B. Consideration to approve the 2026-2027 Agreement Between the Board of Education of Waterloo Community Unit School District No. 5 and the Waterloo Classroom Teachers' Association (WCTA, IEA, NEA), effective August 1, 2026.

IX.C. Consideration to approve the extra-duty assignments, effective for the 2026-2027 school year as per recommendation from the District Athletic Director, Brooks Demijan, and administration.

X. New Business.

X.A. Consideration to approve Project Authorization #28 between Waterloo Community Unit School District #5 and FGM Architects, with professional fees to be billed hourly, for Gardner Elementary partial roof replacement.

X.B. Consideration to approve Project Authorization #29 between Waterloo Community Unit School District #5 and FGM Architects, with professional fees to be billed hourly, for District pavement improvements.

X.C. Consideration to approve Project Authorization #30 between Waterloo Community Unit School District #5 and FGM Architects, with professional fees to be billed hourly, for High School gym partial roof repairs.

X.D. Consideration to approve a resolution to appoint a delegate to the Illinois Association of School Boards 2026 Delegate Assembly.

X.E. Consideration to approve the first reading of the following district board policies **Press Plus Issue 122, June 2026**, as follows: **2:230** Public Participation at Board of Education Meetings and Petitions to the Board; **5:40** Communicable and Chronic Infectious Disease; **5:70** Religious Holidays; **5:240** Suspension; **6:70** Teaching About Religions; **6:80** Teaching About Controversial Issues; **6:190** Extracurricular and Co-Curricular Activities; **7:130** Student Rights and Responsibilities; **8:70** Accommodating Individuals with Disabilities; **2:120-E3** Resolution to Appoint a Delegate to the Illinois Association of School Boards Delegate Assembly; **2:70-E** Checklist for Filling Board Vacancies by Appointment; **2:220-E3** Closed Meeting Minutes; **2:220-E5** Semi-Annual Review of Closed Meeting Minutes; **2:220-E8** Board of Education Records Maintenance Requirements and FAQs; **7:330** Student Use of Buildings – Equal Access; **2:30** School District Elections; **3:40** Superintendent; **3:50** Administrative Personnel Other Than the Superintendent; **3:60** Administrative Responsibility of the Building Principal; **3:70** Succession of Authority; **4:120** Food Services; **4:175** Convicted Child Sex Offender; Screening; Notifications; **5:110** Recognition for Service; **5:140** Solicitations By or From Staff; **5:185** Family and Medical Leave; **7:30** Student Assignment; **7:80** Release Time for Religious Instruction/Observance; **7:345** Use of Educational Technologies; Student Data Privacy and Security; **8:100** Relations with Other Organizations and Agencies.

X.F. Consideration to approve an intergovernmental agreement between the Board of Education and City Counsel of the City of Waterloo, for provision of a School Resource Officer.

X.G. Consideration to approve an intergovernmental agreement between the Board of Education and Columbia Unit School District #4, for provision of an Emergency Medical Responders course.

XI. Motion to adjourn.