



**ISD #316 NEGOTIATIONS MEETING ISD 316 AND AFSCME 456 AGENDA  
WEDNESDAY, OCTOBER 15, 2025  
3:30 PM – GREENWAY HIGH SCHOOL STAFF DEVELOPMENT ROOM**

1. CALL TO ORDER
2. PRESENTATION OF PROPOSALS
3. ADJOURN

**PUBLIC INPUT INFORMATION AND PROCEDURE**

- Please sign up to speak prior to the commencement of the meeting.
- Public input will be limited to the time designated.
- Complaints about individuals and other matters not suitable for a public forum will be referred to appropriate personnel and not heard at the meeting.
- Persons who prefer to submit written remarks may do so. Your remarks will be read aloud by the Chair or copied and distributed to all members.

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**School District #316**

PO Box 227  
499 Powell Ave  
Coleraine, MN 55722  
Phone 218-247-7306

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**ISD 316 Priorities**

High Standards & Quality Programs  
Respectful & Responsible  
Work Together

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**Superintendent**

David Pace

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**Board of Directors**

Bill Hoefl  
26976 Eagleview Drive  
Bovey, MN 55709  
245-1314

Bob Schwartz  
34882 Scenic Hwy.  
Bovey, MN 55709  
245-2165

LaNea Johnson  
PO Box 117  
Bovey, MN 55709  
218-259-2324

Fred Tanner  
25543 County Road 10  
Bovey, MN 55709  
244-2261

Gary "Nels" Gustason  
PO Box 492  
Coleraine, MN 55722  
245-2302

Michael Williams  
Po Box 453  
Bovey, MN 55709  
218-481-2594

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