

Regular Meeting of the ECHO Executive
Board of Directors
Tuesday, April 21, 2026 10:00 AM Central

Joint Agreement Office
Dr. Debra Parrish-Hooks Administrative
Center
300 W. 154th Street
South Holland, Illinois 60473

Mr. David Brown:	Absent
Dr. Nathaniel Cunningham:	Present
Dr. Dwayne Evans:	Present
Dr. Jerome Ferrell:	Present
Mr. Stephen Geraci:	Absent
Dr. Sheila Harrison-Williams:	Absent
Dr. Teresa Hill:	Absent
Dr. Thomas Hurlburt:	Absent
Dr. Reginald Lawrence II:	Absent
Dr. Cynthia Levy:	Present
Dr. Erika Millhouse-Pettis:	Present
Dr. Anita Rice:	Absent
Dr. Nathan Schilling:	Present
Dr. Kenneth Scott:	Present
Dr. Maureen White:	Present
Raymond Williams:	Present
Dr. Joe Zotto:	Absent

Present: 9, Absent: 8.

Dr. Karen Anderson (D. 205)

Dr. Reginald Lawrence II: Present

Present: 10, Absent: 7.

Dr. Karen Anderson (D. 205)

A. Pledge of Allegiance

B. Roll Call

C. Adoption of Agenda

D. Presentation of Agenda Items & Questions/Comments from the Public

E. Approval of Consent Agenda Items #1

E.1. Minutes

E.2. Payroll Report

E.3. Accounts Payable Report

F. Committee Reports

F.1. Policy Committee

F.2. Finance & Personnel Committee

F.3. Curriculum Committee

G. Administrator's Reports

G.1. ECHO Central Office Administrators

G.1.a. Dr. John Gibson & Dr. Michael Moore, Co-Interim CSBO

G.1.a.I. Financials

G.1.a.II. Tuition Billing & Receivables

G.1.a.III. AFL Site Infrastructure Bid Results

G.1.b. Mrs. Diane Barnes-Maguire, Director of Human Resources

G.1.b.I. Staffing Report

G.1.b.II. Affiliation Agreements

G.1.b.III. FY27 Independent Contractor Agreements

G.1.b.IV. Job Description Updates

G.1.c. Ms. Shannon Horton, Teaching, Learning Assessment Specialist

G.1.c.I. Program Enrollments

G.1.d. Ms. Tracy Avant-Bey, Director of Technology

G.1.e. Mr. Jonathan Patterson, Interim Director of Buildings & Grounds

G.2. Superintendent's Report

G.2.a. Township Treasurer Designation Discussion

G.2.a.I. Thornton Township Treasurer Presentation: Dr. Nicole Smith, Treasurer

G.2.b. Save the Date: June 4, 2026 - ECHO Board Appreciation & Recognition

H. Unfinished Business:

I. New Business

I.1. Election of Board Officers for Term July 1, 2026 - June 30, 2027

I.2. Approval of Consent Agenda #2

I.2.a. Updated Job Descriptions

I.2.b. Contract award for parking lot maintenance work at the Academy for Learning (Architect's Project #2420)

J. Closed Session

K. Actions after Closed Session

K.1. Approval of Director of Finance & Operations/CSBO

K.2. Approval of Executive Director of Curriculum, Instruction and Programs

K.3. Approval of Termination of Non-Certified Staff

K.4. Personnel Report - Approval of Resignations, Retirements and New Hires

L. Next Regularly Scheduled Meeting

M. Adjournment