

Regular Meeting of the ECHO Executive
Board of Directors
Tuesday, January 13, 2026 10:00 AM Central

Joint Agreement Office
Dr. Debra Parrish-Hooks Administrative
Center
300 W. 154th Street
South Holland, Illinois 60473

Mr. David Brown:	Absent
Dr. Nathaniel Cunningham:	Present
Dr. Dwayne Evans:	Present
Dr. Jerome Ferrell:	Present
Mr. Stephen Geraci:	Absent
Dr. Sheila Harrison-Williams:	Absent
Dr. Teresa Hill:	Absent
Dr. Thomas Hurlburt:	Absent
Dr. Reginald Lawrence II:	Present
Dr. Cynthia Levy:	Present
Dr. Erika Millhouse-Pettis:	Present
Dr. Anita Rice:	Present
Dr. Nathan Schilling:	Absent
Dr. Kenneth Scott:	Absent
Dr. Maureen White:	Absent
Raymond Williams:	Present
Dr. Joe Zotto:	Present

Present: 9, Absent: 8.

Dr. Anderson (205) for Dr. Cunningham

Dr. Maureen White: Present

Present: 10, Absent: 7.

Dr. Anderson (205) for Dr. Cunningham

Dr. Teresa Hill: Present

Present: 11, Absent: 6.

Dr. Anderson (205) for Dr. Cunningham

Dr. Nathan Schilling: Present

Present: 12, Absent: 5.

Dr. Anderson (205) for Dr. Cunningham

A. Pledge of Allegiance

B. Roll Call

C. Adoption of Agenda

D. Presentation of Agenda Items & Questions/Comments from the Public

E. Approval of Consent Agenda #1

E.1. Meeting Minutes:

- November 11, 2025 – Regular Meeting
- December 9, 2025 – Special Meeting

E.2. Payroll Report as of:

E.3. Accounts Payable Report:

- November 30, 2025
- December 31, 2025

F. Committee Reports

F.1. Policy Committee

F.2. Finance & Personnel Committee

F.3. Curriculum Committee

G. Administrator's Reports

G.1. ECHO Central Office Administrators

G.1.a. Dr. Michael Moore & Dr. John Gibson, Co- Interim CSBOs

G.1.a.I. Financials

G.1.a.II. Review and Recommendation of Custodial Services Contract Award

G.1.b. Mrs. Diane Barnes-Maguire, Director of Human Resources

G.1.b.I. Staffing Report

G.1.c. Ms. Shannon Horton, Teaching, Learning Assessment Specialist

G.1.c.I. Program Enrollments

G.1.d. Ms. Tracy Avant-Bey, Director of Technology

G.1.d.I. Technology Department Updates

G.1.e. Mr. Jonathan Patterson, Interim Director of Buildings & Grounds

G.1.e.I. B & G Updates

G.2. Superintendent's Report

G.2.a. Revised Central Office Job Descriptions

G.2.b. FY27 Proposed Organizational Chart

H. Unfinished Business:

I. New Business

I.1. Approval of Consent Agenda 2

I.1.a. Approval of Custodial Staffing Services Bid Award

I.1.b. Approval of Revised Central Office Job Descriptions

I.1.c. Approval of FY27 Proposed Organizational Chart

I.1.d. Approval of FY26 School Maintenance Project Grant (SMPG)

I.1.e. Approval of Scope of Work with Proven IT for Laserfiche HR Onboarding/Offboarding and Student Referral Automation (Phase 1)

J. Closed Session

K. Possible Actions after Closed Session

K.1. Approval of Personnel Report

L. Next Regularly Scheduled Meeting: February 10, 2026

M. Adjournment