Regular Meeting of the Board of Education
Tuesday, November 10, 2026 6:30 PM Central

Administrative Service Center
964 Spafford Street
Antioch, Illinois 60002

1. Call to Order
2. Pledge of Allegiance
3. Consideration to Approve: Agenda
4. Superintendent's Report
5. Public Participation
6. Information / Discussion Items
    - 6.A. Auditor Report
    - 6.B. Maintenance Update
    - 6.C. 2026 Tentative Levy
    - 6.D. Antioch Support Personnel Collective Bargaining Agreement Update
7. Board Committee Reports
8. Donations Report
9. Consideration to Approve: Consent Agenda
    - 9.A. Minutes
        - 9.A.1. Minutes | Regular Meeting | October 20, 2026
        - 9.A.2. Minutes | Closed Session Meeting | October 20, 2026
        - 9.A.3. Minutes | Committee of the Whole | October 6, 2026
        - 9.A.4. Minutes | Closed Session of the Committee of the Whole | October 6, 2025
    - 9.B. Financial Reports
        - 9.B.1. Activity Fund Statement
        - 9.B.2. Bills
        - 9.B.3. Bills
        - 9.B.4. Payroll Report
        - 9.B.5. Treasurer's and Investment Report
    - 9.C. Personnel Consent Agenda
        - 9.C.1. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff
        - 9.C.2. Stipend Amounts for Individuals by Building
        - 9.C.3. Job Description Update | Permanent Substitute Job Description
        - 9.C.4. Job Description Updates | Middle School Spanish Teacher
    - 9.D. Enrollment Report
10. Consideration to Approve: Action Items
    - 10.A. MOU | Antioch Support Professionals (ASP) | Sick Day
    - 10.B. MOU | ASP | Personal Leave
    - 10.C. MOU | ASP | 1:1 Paraprofessional
    - 10.D. MOU | Antioch Elementary Education Association (AEEA) | Sick Day
    - 10.E. MOU | Village of Antioch | Special Use Conditions MOU for Mary Kay McNeill Early Learning Center
    - 10.F. Contract | Award Commissioning Agent for New Mary Kay McNeill Early Learning Center

10.G. Bid Release Authorization | Authorization to Release Bid Documents to Approved Prequalified General Contractors for the New Mary Kay McNeill Early Learning Center

10.H. Credit Card Fee Restructure

10.I. Bid Release Authorization | Authorization to Release the Hillcrest Elementary School Sprinkler System Replacement Project for Public Bid

10.J. Extracurricular Sponsorship | AUGS | Ping Pong Club

10.K. Extracurricular Sponsorship | AUGS | Pokémon Battle Club

10.L. Request for an additional FTE | Permanent Substitute Teacher at Hillcrest Elementary School

10.M. Resignation Agreement - Teacher A

10.N. Policy | Press 122 Second Reading

11. Closed Session – Per the Open Meetings Act for the purpose of:

11.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

11.B. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

11.C. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, threatened, or reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

11.D. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

11.E. Student disciplinary cases. 5 ILCS 120/2(c)(9).

12. Reconvene to Open Session

13. Information/Discussion Items

13.A. Future Agenda Items and Meeting Summary

14. Adjournment

BOARD MEETING MEMORANDUM

Board Meeting Date:	November 10, 2026
From:	Maria Treto-French, Assistant Superintendent/CFO/CSBO
Re:	Auditor Report
Attachment:	2026 Final Audit
Agenda Location:	Information/Discussion

Rationale:

The annual independent financial audit is required by Illinois law, Illinois State Board of Education (ISBE) reporting requirements, and Board of Education Policy 4:80. Its purpose is to independently examine the District's financial statements, accounting practices, internal controls, and compliance with applicable laws and regulations.

The audit serves the Board of Education, District administration, ISBE, and other oversight agencies while providing transparency and accountability to taxpayers and the community. It provides an independent assessment of the District's financial position, identifies potential areas for improvement, and helps ensure responsible stewardship of public funds.

As part of the fiscal year ending June 30, 2026, audit, the auditors reviewed the District's cash balances and investments to verify that funds were properly accounted for and accurately reflected in the financial statements.

As of June 30, 2026, the District reported approximately $122 million in cash and investments, held in checking and savings accounts, certificates of deposit, term investments, and government securities. The cash and investment reconciliation agrees within $0.29, representing a minor difference that should be confirmed with the auditors.

Recommendation/Motion:

Informational/Discussion