Regular Meeting

Tuesday, September 15, 2026 5:30 PM
KRESA Service Center - Conference Room H , 1819 East Milham Avenue, Portage, Michigan 49002

I. **CALL TO ORDER**

II. **COMMENTS FROM PUBLIC**

III. **CONSENT AGENDA**

III.A. Approval of Board of Education Regular Meeting Minutes - August 18, 2026

KALAMAZOO RESA | Transforming Futures

Board of Education
August 18, 2026 – 5:00 PM
Conference Room A/B/C
1819 East Milham Avenue
Portage, Michigan 49002
REGULAR MEETING MINUTES

MEMBERS PRESENT: Mr. Virgil "Skip" Knowles, Mr. David Webster, Mr. James Devers, Ms. Lynne Cowart, Mr. Randy VanAntwerp

MEMBERS ABSENT: None

ADMINISTRATION/STAFF: Dr. Dedrick Martin, Ms. Mindy Miller, Mr. Scott Thomas, Mr. Eric Stewart, Ms. Sarah Mansberger, Mr. Brian Schupbach, Ms. Stephanie Brown, Ms. Angela Telfer, Ms. Rachel Roberts, Ms. Meredith Lewis, Ms. Sandy Barry-Loken, Ms. Nicole Kalmbach, and Ms. Jackie Martell

OTHERS PRESENT:

I. CALL TO ORDER

Mr. Knowles called the meeting to order at 5:02 p.m.

II. PUBLIC COMMENT

No public comments

III. CONSENT AGENDA

A. Approval of Board of Education Regular Meeting Minutes – July 21, 2026
B. Approval of Board of Education Closed Meeting Minutes – July 21, 2026
C. Approval of New Hire
D. Approal of New Position
E. Approval of Monthly Financial Report
F. Approval of Head Start Financial Report

Mr. Webster moved; Mr. VanAntwerp supported approving the consent agenda.
Motion carried unanimously.

IV. PRESENTATIONS

A. Educator Supports Department Update – Stephanie Brown & Nicole Kalmbach
The Educator Supports Department Update was presented to the Board of Education.

V. CENTER OF EXCELLENCE UPDATE

A. Early Childhood Update –Rachel Roberts

The Governing Body's Monthly Report for ongoing monitoring in accordance with the Head Start Program Performance Standards (HSPPS) were attached to the board agenda.

B. Special Education Update –Angela Telfer

The 2025-26 Core Skills Outcome data demonstrate several notable areas of growth across KRESA Special Education programs, particularly in communication, independence, community participation, self-advocacy, and student safety. While some measures highlight areas for continued attention, the overall data show meaningful progress in helping students access inclusive opportunities, build independence, and prepare for successful transitions.

Summary of Key Improvements Across Programs

Increased Communication Supports and AAC Access

A significant positive trend is the increased use of augmentative and alternative communication (AAC) supports.

- KRESA Transition Services increased the percentage of non-oral communicators using AAC from 86% to 98% over three years.
- Early Intervention & Special Services increased the percentage of non-oral communicators using dedicated speech-generating devices from 8% to 30% since 2022-23.

Strong Growth in Community Participation and Transition Readiness

Students are increasingly connected to community experiences and adult service systems.

- KRESA Transition Services increased community agency connections from 39% to 42%.
- Work-Based Learning participation increased from 70% to 77%.
- Students accessing community-based opportunities increased from 91% to
- 97%. These indicators support improved post-secondary readiness and independent living outcomes.

Reduction in Restrictive Practices and Behavior Incidents

Several programs show improvements in student safety and behavioral outcomes.

- WoodsEdge Learning Center reduced incidents resulting in emergency seclusion/restraint from 709 incidents in 2021-22 to 26 incidents in 2025-26, representing substantial long-term

improvement.

- Valley Center reduced total behavior incidents from 2,416 to 1,973 during the past year. The reduction in the number of incidents is significant, and an indicator that the new behavior support systems are starting to work. The increase in emergency seclusion and restraint this past school year were mostly due to multiple student incidents happening at the same time, and the fact that a few students were participating in a high rate of instigating dysregulation and behavior incidents in others.
- Juvenile Home Schools reduced student altercations/fights from eight in 2024-25 to zero in 2025-26.

Growth in Self-Advocacy Skills

The Deaf/Hard of Hearing and Blind/Low Vision programs demonstrated gains across all age bands in self-advocacy outcome mastery.

Improvements include:

- Ages 0-3: 66% to 74%
- Pre-K: 51% to 81%
- K-2: 55% to 74%
- Grades 3-5: 40% to 65%
- Middle School: 52% to 59%
- High School: 63% to 76%

These gains indicate stronger student capacity to communicate needs, advocate for supports, and participate actively in educational planning.

Additional Positive Outcomes

WoodsEdge Learning Center

- Five students transitioned back to local districts during 2025-26, continuing the program's emphasis on building student independence and successful reintegration opportunities.
-

Valley Center

- The percentage of students accessing their Least Restrictive Environment (LRE) increased substantially from 12% in 2023-24 to 26% in 2025-26, despite a slight decline from the previous year's peak.

Juvenile Home Schools

- Maintained a 100% graduation rate for eligible students in 2025-26.

These results demonstrate the impact of targeted supports designed to increase student independence, inclusion, communication, and successful transition outcomes. The attached graphs show the full results over time.

C. Career Connect Update – Eric Stewart, Sarah Mansberger & Paige Daniels

Career Connect Campus Recognized at State Board of Education Meeting

On Tuesday, August 11, Sarah Mansberger and Dr. Dedrick Martin attended the State Board of Education meeting to receive official recognition for the Career Connect Campus (CCC). The CCC was one of the first CTE projects featured as part of the Michigan Department of Education (MDE)'s new "Spotlighting Effective Strategies" initiative. This initiative showcases best practices in various areas of education from across the state. As part of this initiative, MDE published a feature on the CCC in February 2026. The MDE certificate presented on August 11 reads: "Your commitment to implementing innovative approaches that improve student outcomes serves as a model for others and demonstrates outstanding leadership." We are thrilled to have received this recognition from the MDE.

Career Connect Summer Camp Pilot

This summer marked the launch of the inaugural Career Connect Summer Camp pilot. The week-long experience introduced 30 rising seventh and eighth grade students to three Career and Technical Education (CTE) pathways: Culinary, Healthcare, and Mechatronics/Design. Participants engaged in hands-on learning activities aligned with each pathway while also developing essential employability skills through interactive

experiences focused on self-awareness, teamwork, and communication. The pilot generated strong enthusiasm among participants and provided valuable insights to inform future program development.

D. Educator Supports Update –Stephanie Brown

Youth Advancement Academy Monitoring Report

During the 2025–26 school year, Youth Advancement Academy (YAA) continued to serve a highly at-risk student population, enrolling 80 students in grades 6–12 who were primarily court-placed, and probation-referred. All students were economically disadvantaged, 15% received special education services, and 11% experienced homelessness. YAA implemented a new continuous improvement goal focused on

helping students develop and monitor study skills and life skills, supported by staff training, social work interns, and ongoing collaboration with KRESA.

Academically, YAA demonstrated positive outcomes despite significant student mobility and attendance challenges. There were 11 students with growth data for NWEA. The assessment results showed that 73% of students with available reading data and 91% of students with available math data made academic gains.

Students completed 176 course semesters during the year, with 3 students earning enough credits to graduate and 1 student earning a certificate of completion. Attendance remained strong throughout much of the year, generally ranging between 85% and 97%, although 19 students were ultimately dropped due to poor attendance. All students developed two personal goals; one focused on life skills and the other on study skills. 28% of students met their study skills goal and 5% of students met their life skills goal.

Perception and compliance data indicate both strengths and opportunities for growth. Students consistently reported feeling supported by YAA staff but expressed a desire for more engaging activities, greater instructional variety, and less time spent on computers. Staff and leadership highlighted improvements in enrollment, academic performance, attendance, behavior, and social-emotional supports, while identifying needs for additional staffing, more direct instruction, stronger family engagement, and increased course completion. YAA remained compliant with special education requirements, completing all IEPs on time and meeting state targets for students with disabilities, participation in available KRESA technical assistance opportunities was limited.

E. Operational Supports Update

1. Business Services Update – Scott Thomas

   Summer and Year-End Activities

   Summer is a very busy time for KRESA's Business Office. Payroll staff are closing out contracts for the year that is ending, including contracts for staff who are terminating or retiring at the end of the school year, while also setting up payroll contracts for returning staff and new hires for the upcoming school year.

   Business Office staff are also closing out the financial records for the year in preparation for financial audits. The Business Office manages roughly a quarter of a billion dollars, which requires staff to review a large volume of transactions and balance numerous grants. Financial auditors from Yeo & Yeo CPAs and Plante Moran will audit the books and financial records of KRESA and the four LEAs we serve beginning the week of August 10 and continuing through most of September. They will also be on site for several weeks during this period.

2. Human Resources Update – Meredith Lewis

Leadership Development Enhancements

The HR Department has strengthened leadership development opportunities across KRESA by enhancing both our formal Leadership Development Program and broader supervisory training efforts. For participants in our Leadership Development Program, we collaborated with our consultant and gathered feedback from prior participants to identify opportunities for improvement. As a result, we added two significant components to the program. Participants will now hear directly from members of the KRESA leadership team to gain a deeper understanding of the agency's Strategic Plan, Continuous Improvement goals, and Culture and Belonging Roadmap. They will also participate in foundational Culture and Belonging learning led by our Director of Culture and Belonging. In addition, HR has expanded the program's curriculum to include more practical supervisory training, equipping participants with the skills and knowledge needed to effectively lead teams and navigate employee-related matters.

Beyond the Leadership Development Program, HR used the recent Administrative Team Retreat as an opportunity to gather feedback from current administrative leaders regarding supervisory and leadership training needs across the organization. Based on that input, we partnered with Debbie Macfalone to develop a comprehensive leadership training plan that will be integrated into future Administrative Team meetings. Some of the training will also be available to other supervisory employees and is designed to build leadership capacity, strengthen supervisory competencies, and create more consistent leadership experience across the agency. Together, these enhancements reflect KRESA's commitment to investing in the growth and development of current and future leaders.

Culture & Belonging

The Director of Culture and Belonging partnered with Education for the Arts leadership and staff to facilitate a hands-on culture and belonging creative activity at the Administrative Team retreat to demonstrate how leaders might engage their staff in innovative culture building. As a result, we have scheduled the activity with two teams as part of their back-to-school training and have two additional teams scheduled for this Fall.

The Director also facilitated a staff retreat with the Communication and Community Engagement Team to review culture survey results and gather input on the department's continuous improvement goals related to culture.

The Director is working with a variety of administrators to plan for back-to-school and Fall 2026 culture building activities.

Union Negotiations
KRESA and KCTEA participated in a mediation session with a state-appointed mediator on August 10. The parties have not yet reached any agreements during mediation and an additional mediation session will be scheduled on a mutually agreed upon date.

3. Technology & Operations Update – Brian Schupbach
Next month, we will begin introducing Copilot, an AI platform fully integrated with the M365 productivity tools staff use every day, to members of the Administrative Team. Throughout the year, Admin Team meetings will include training and opportunities for staff to share how Copilot is supporting their work.

Renovations to the new Conference Room H, formerly Wile Auditorium, are nearly complete and expected to finish by September 1. The updated space includes a refreshment and meeting supply counter, a 110-inch front display, an 85-inch rear audience display, and integrated sound and camera systems to enhance hybrid meetings and conferences.

We are reviewing RFP responses for architectural and construction management services for the new KRESA Transitional Services Building. Interviews and firm selections are expected to be completed by the end of the month, with recommendations for Board approval planned for the September Board meeting.

VI.Superintendent Report – Dr. Dedrick Martin
Scholarship Granting Organization:
The One Big Beautiful Bill Act, signed into law last July, created a new Federal Scholarship Tax Credit opportunity for education through Scholarship Granting Organizations (SGOs). Beginning January 1, 2027, this provision will provide a federal tax incentive for individuals to donate to qualifying nonprofit SGOs. Individuals across the country may receive a nonrefundable federal tax credit of up to $1,700 for qualifying cash contributions to SGOs in participating states. Although Michigan does not currently participate, it is anticipated that the Governor will authorize Michigan as a participating state before leaving office.

An SGO is a qualifying nonprofit intermediary that raises charitable contributions and awards scholarships to eligible K–12 students. Federal law requires SGOs to meet specific eligibility, scholarship distribution, student income, and reporting requirements. Scholarships may be used for qualifying elementary and secondary education expenses, including tuition, curriculum and instructional materials, tutoring, educational therapies, testing, and other approved expenses. Importantly, the federal definition of qualifying expenses can include costs associated with

public, private, religious schools, and potentially homeschooling.

SGOs already operate in several states, primarily providing scholarship opportunities for students to attend private and religious schools. With this federal tax incentive taking effect in January, the program could create additional opportunities for students to access those educational options.
The federal definition of qualifying education expenses extends beyond private-school tuition. Depending on final federal regulations and Michigan's implementation, scholarship funds could also support tutoring, instructional materials, educational therapies, testing, and other services used by students attending public schools.

Leadership and Superintendent Retreats:
During the last week of July, we had a highly productive retreat with our administrative team and area Superintendents. This time together provided an important opportunity to strengthen our shared understanding of key educational priorities, current challenges, and how KRESA can support efforts for improvement in the coming school years.

Our Superintendents spent an entire day engaged in professional learning focused on the essential components of high-quality mathematics instruction. Through discussions, presentations, and collaborative activities, we learned about instructional practices that can improve student engagement, deepen conceptual understanding, and support stronger achievement outcomes across our districts. This professional learning opportunity was facilitated by our own Instructional Service department led by Stephanie Brown. In addition to our focus on mathematics, we dedicated considerable time to reviewing current legal and legislative issues that continue to impact schools and educational leaders. These conversations helped our Superintendents to better understand the emerging requirements, potential changes in policy, and the implications these developments may have on district operations, compliance responsibilities, and student services.
Additionally, we took a preliminary look at several areas of concern related to Special Education compliance and student outcomes across the county as noted by the Michigan Department of Education. Our team is currently examining current data and discussing areas of strength and opportunities for improvement. Early in the fall we began identifying priorities targets for improvement for each local district that will guide future planning and support efforts for the districts as well as our KRESA team. Ensuring that all students receive the services and educational opportunities they deserve remains a critical focus of our work. As we move forward, we will continue to prioritize strengthening mathematics instruction for all, as well as improving Special Education compliance practices, and enhancing student outcomes for IEP students in general. These efforts will remain central to our work in the years ahead as we strive to provide the highest quality educational experience for every student we serve.

VII. Thrun Law Notes
A.Correspondence/Informational

VIII. ITEMS FOR DISCUSSION AND/OR ACTION

A. Approve Schoolcraft PAC member, Leigh Hall, for an additional 3-year term.

Mr. Van Antwerp moved, Ms. Cowart supported the approval of Leigh Hall, Schoolcraft PAC member for an additional 3-year term.
Motion carried unanimously.

B. Approval of MASB Delegate Assembly member.

Mr. VanAntwerp moved, Ms.Cowart supported the approval of Dave Webster for the MASB Delegate Assembly.
Motion carried unanimously.

IX.ADJOURNMENT
The meeting was adjourned at 5:55 pm.

Respectfully submitted,

_____	_____	
Lynne Cowart	Jackie Martell	
Board Secretary	Recording Secretary	Minutes Approved on

Kalamazoo RESA Service Center
1819 E. Milham Avenue, Portage, MI 49002
T: 269.250.9200 | F: 269.250.9550
www.kresa.org

Office of the Superintendent,
Dr. Dedrick Martin

III.B. Approval of New Hire

KALAMAZOO RESA
Operational Supports

KRESA New Hires

Month: September 2026

Administrator: Meredith Lewis

Update:
The following new hires are recommended for Board approval:

First Name	Last Name	Position	Location/Program	Budget Impact
Madison	Hartz	School Psychologist	EISS	Replacement
Jodi	Diaz	Lead Teacher	Head Start	Replacement

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III.C. Approval of New Position

KALAMAZOO RESA
Operational Supports

KRESA New Positions

Month: September 2026

Administrator: Meredith Lewis

Update:
The following new position(s) is/are being recommended for Board approval:

Action Item:

Position	Location	Budget Impact
EMC Career Coach	EMC/Career Connect	2026-27 Revised Budget

Kalamazoo RESA Service Center
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III.D. Approval of Monthly Financial Report

Kalamazoo Regional Educational Service Agency

1819 E. Milham Avenue

Portage, MI 49002-3035

During the period of time from August 1, 2026, through August 31, 2026, the following payments have been processed:

	Payments
Special Education	$ 616,706
General Education	$ 3,834,481
Career Connect	$ 228,714
Payroll	$ 5,287,470
	$ 9,967,370

* I hereby certify that the above claims set forth are lawful against the 2025-2026 and 2026-2027 budget for the Kalamazoo Regional Educational Service Agency and were incurred for the purpose and in the amounts shown.

Scott Thomas, Assistant Superintendent for Business Services
Kalamazoo Regional Educational
Service Agency

8-Sep-26

GENERAL EDUCATION FUND
STATEMENT OF REVENUES & EXPENDITURES
FOR THE TWELFTH MONTH PERIOD ENDING 6/30/2026
UNAUDITED

Revenues	Budget	Revenues	Percent Received	Last Year
General Admin & Operations	7,975,465	9,016,765	113%	108%
Southwest MiTech	17,280,559	14,101,111	82%	50%
Great Start Collaborative (GSC)	205,795	205,795	100%	100%
Great Start Readiness Program (GSRP)	15,716,728	14,870,044	95%	92%
Print Center	922,000	793,649	86%	82%
Educator Supports	6,821,283	6,683,200	98%	86%
Career Connect Ignite - Education for Arts (EFA)	2,174,104	2,142,230	99%	100%
Regional Transportation & Safety Institute (RTSI)	495,522	496,212	100%	109%
Head Start	7,072,376	6,981,917	99%	91%
Enhancement Millage	17,035,332	17,272,873	101%	103%
Total Revenues	75,699,164	72,563,796	96%	86%

Expenditures	Budget	Expenditures	Percent Expended	Last Year
General Admin & Operations	7,701,370	8,100,929	105%	103%
Southwest MiTech	17,822,998	13,986,963	78%	50%
Great Start Collaborative (GSC)	217,427	215,883	99%	104%
Great Start Readiness Program (GSRP)	15,716,728	14,870,044	95%	92%
Print Center	921,744	796,089	86%	88%
Educator Supports	7,193,369	7,210,816	100%	87%
Career Connect Ignite - Education for Arts (EFA)	2,274,104	2,242,230	99%	100%
Regional Transportation & Safety Institute (RTSI)	440,120	457,067	104%	100%
Head Start	7,072,376	6,981,917	99%	91%
Enhancement Millage	17,035,332	17,272,873	101%	109%
Total Expenditures	76,395,568	72,134,809	94%	86%

SURPLUS (SHORTAGE) OF REVENUE OVER EXPENDITURES	(696,404)	428,986

SPECIAL EDUCATION FUND

STATEMENT OF REVENUES & EXPENDITURES

FOR THE TWELFTH MONTH PERIOD ENDING 6/30/2026

UNAUDITED

Revenues	Budget	Revenues	Percent Received	Last Year
Property Taxes	48,129,369	48,546,500	101%	101%
Section 51 Reimbursement	8,588,855	8,588,855	100%	100%
Section 51 Foundation	4,535,766	4,535,766	100%	100%
Section 24	1,018,427	1,018,427	100%	100%
IDEA	10,132,542	10,132,542	100%	95%
Various	3,469,049	3,748,352	108%	113%
MPSERS UAAL Offset	6,559,254	6,559,254	100%	100%
Early On Grant	869,989	869,989	100%	100%
MI School Based Services Program	2,151,468	3,026,841	141%	110%
Other Grants	572,579	170,841	30%	58%
	86,027,298	87,197,368	101%	101%

Expenditures	Budget	Expenditures	Percent Expended	Last Year
Transition Services	6,087,173	5,947,750	98%	100%
WoodsEdge Learning Center (WELC) & Autism Supports and Interventions	17,584,019	13,946,430	79%	82%
Preprimary Evaluation Team (PET)	1,642,894	1,570,864	96%	98%
MPSERS UAAL	3,176,986	3,404,470	107%	100%
Central Services	9,211,040	9,200,343	100%	98%
Juvenile Home Schools	2,540,886	2,376,875	94%	94%
Valley Center School	1,939,411	1,709,413	88%	96%
Deaf/Hard of Hearing Program (DHH)	1,740,358	1,697,061	98%	99%
Early On/ECSE	5,610,472	5,368,762	96%	96%
General Admin & Operations	10,247,753	10,242,459	100%	98%
Subtotal KRESA Programs	59,780,992	55,464,427	93%	93%
Payout for Local Programs	32,034,941	32,034,931	100%	99%
Other Grants	572,580	170,841	30%	56%
	92,388,513	87,670,200	95%	95%
SURPLUS (SHORTAGE) OF REVENUE OVER EXPENDITURES	(6,361,215)	(472,832)		

CAREER CONNECT FUND

STATEMENT OF REVENUES & EXPENDITURES

FOR THE TWELFTH MONTH PERIOD ENDING 6/30/2026

UNAUDITED

Revenues	Budget	Revenues	Percent Received	Last Year
Property Taxes	10,930,586	11,026,016	101%	101%
Section 61A Added Cost	729,718	729,983	100%	106%
Various	1,271,238	1,404,351	110%	106%
Perkins Grant	626,807	626,807	100%	100%
CTE Consortium Contribution	2,650,000	2,650,000	100%	100%
Early Middle College	452,342	452,669	100%	0%
Career Pathway Planning Program (CP3)	2,947,303	2,689,557	91%	91%
	19,607,994	19,579,383	100%	101%

Expenditures	Budget	Expenditures	Percent Expended	Last Year
Career Connect Campus Project	4,567,309	3,686,687	81%	91%
General Admin & Operations	5,446,025	5,337,797	98%	99%
Career Connect Discover	2,231,651	2,244,717	101%	0%
Career Connect Ignite	9,987,607	9,282,304	93%	0%
Career Connect Community Engagement	829,415	749,822	90%	0%
Early Middle College	452,342	452,669	100%	0%
Career Pathway Planning Program (CP3)	2,947,303	2,679,617	91%	91%
	26,461,652	24,433,613	92%	91%

SURPLUS (SHORTAGE) OF REVENUE OVER EXPENDITURES	(6,853,658)	(4,854,231)

Kalamazoo Regional Educational Service Agency
Investment Rate/Cash Data
As of 8/31/26

Special Education Fund	Type	Amount	Rate (%)	Maturity Date
MILAF	Operating	906,052	3.56	
MILAF	Investment	8,459,071	3.69	OPEN
MILAF	Term Investment	5,000,000	3.99	1/19/2027
Special Education Total		*14,365,123*		

General Education Fund	Type	Amount	Rate (%)	Date
MILAF	Operating	4,109,413	3.56	
MILAF	Investment	12,168,670	3.69	OPEN
MILAF	Term Investment	36,000,000	3.99	1/19/2027
General Education Total		*52,278,083*		

Career Connect Fund	Type	Amount	Rate (%)	Maturity Date
MILAF	Operating	1,093,285	3.56	
MILAF	Investment	249,858	3.69	OPEN
MILAF	Term Investment	5,000,000	3.99	1/19/2027
Career Connect Total		*6,343,144*		

III.E. Approval of Head Start Financial Report

KALAMAZOO RESA
DETAIL EXPENDITURE STATUS REPORT

SELECTION CRITERIA: expledgr.key_orgn like '66%'
ACCOUNTING PERIOD: 1/27

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
TOTALED ON: FUND,DEPARTMENT,FUNCTION/SUFFIX
PAGE BREAKS ON: FUND,DEPARTMENT

FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-118-000-723-02226-0000 1240 HEAD START OP EVEN CLSSRM TEACHING SALARIES	359,680.00	-83,594.02	.00	-83,594.02	443,274.02
11-660-118-000-723-02226-0000 1630.101 HEAD START OP EVEN CLSSRM PARAPRO SALARY ASSOC TCH	166,197.00	-27,208.15	.00	-27,208.15	193,405.15
11-660-118-000-723-02226-0000 1630.102 HEAD START OP EVEN CLSSRM PARAPRO SALARY PARAPRO	13,915.00	.00	.00	.00	13,915.00
11-660-118-000-723-02226-0000 2110 HEAD START OP EVEN CLSSRM GROUP LIFE	.00	-502.96	.00	-502.96	502.96
11-660-118-000-723-02226-0000 2130 HEAD START OP EVEN CLSSRM GROUP HEALTH AND ACCIDENT	58,456.00	-21,667.29	.00	-21,667.29	80,123.29
11-660-118-000-723-02226-0000 2210 HEAD START OP EVEN CLSSRM EARLY RET INCENTIVE	1,961.00	.00	.00	.00	1,961.00
11-660-118-000-723-02226-0000 2310 HEAD START OP EVEN CLSSRM TUITION	.00	.00	.00	.00	.00
11-660-118-000-723-02226-0000 2820 HEAD START OP EVEN CLSSRM RETIREMENT CONTR MPSERS	134,327.00	-27,778.22	.00	-27,778.22	162,105.22
11-660-118-000-723-02226-0000 2830 HEAD START OP EVEN CLSSRM FICA	41,295.00	-8,852.25	.00	-8,852.25	50,147.25
11-660-118-000-723-02226-0000 2840 HEAD START OP EVEN CLSSRM WORKMAN COMPENSATION	4,382.00	-628.37	.00	-628.37	5,010.37
11-660-118-000-723-02226-0000 2850 HEAD START OP EVEN CLSSRM UNEMPLOYMENT COMPENSATION	.00	.00	.00	.00	.00
11-660-118-000-723-02226-0000 3110 HEAD START OP EVEN CLSSRM SUBS INSTRUCTIONAL SVCS	2,902.00	.00	.00	.00	2,902.00
11-660-118-000-723-02226-0000 3190 HEAD START OP EVEN CLSSRM PURCHASED SERVICES	27,824.00	7,202.49	.00	7,202.49	20,621.51
11-660-118-000-723-02226-0000 3210 HEAD START OP EVEN CLSSRM TRAVEL MILEAGE REIMB	200.00	.00	.00	.00	200.00
11-660-118-000-723-02226-0000 5110 HEAD START OP EVEN CLSSRM TEACHING TESTING SUPPLIES	23,471.00	1,436.99	388.86	1,436.99	21,645.15
11-660-118-000-723-02226-0000 6420 HEAD START OP EVEN CLSSRM NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - PRE-KINDERGARTEN	834,610.00	-161,591.78	388.86	-161,591.78	995,812.92
11-660-212-000-723-02226-0000 6420 HEAD START OP EVEN FAMADV NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-212-000-723-02226-0000 5910 HEAD START OP EVEN FAMADV OFFICE SUPPLIES	833.00	136.45	.00	136.45	696.55
11-660-212-000-723-02226-0000 3210 HEAD START OP EVEN FAMADV TRAVEL MILEAGE REIMB	2,000.00	.00	.00	.00	2,000.00
11-660-212-000-723-02226-0000 3190 HEAD START OP EVEN FAMADV PURCHASED SERVICES	833.00	.00	.00	.00	833.00
11-660-212-000-723-02226-0000 2830 HEAD START OP EVEN FAMADV FICA	14,293.00	-467.20	.00	-467.20	14,760.20
11-660-212-000-723-02226-0000 2840					

SELECTION CRITERIA: expledgr.key_orgn like '66%'
ACCOUNTING PERIOD: 1/27

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN FAMADV WORKMAN COMPENSATION 11-660-212-000-723-02226-0000 2820	363.00	-8.57	.00	-8.57	371.57
HEAD START OP EVEN FAMADV RETIREMENT CONTR MPSERS 11-660-212-000-723-02226-0000 2210	47,131.00	-925.35	.00	-925.35	48,056.35
HEAD START OP EVEN FAMADV EARLY RET INCENTIVE 11-660-212-000-723-02226-0000 2110	933.00	.00	.00	.00	933.00
HEAD START OP EVEN FAMADV GROUP LIFE 11-660-212-000-723-02226-0000 2130	.00	-43.20	.00	-43.20	43.20
HEAD START OP EVEN FAMADV GROUP HEALTH AND ACCIDENT 11-660-212-000-723-02226-0000 1220	29,617.00	3,773.00	.00	3,773.00	25,844.00
HEAD START OP EVEN FAMADV COUNSELING SALARIES	186,841.00	5,340.69	.00	5,340.69	181,500.31
TOTAL FUNCTION/SUFFIX - GUIDANCE SERVICES	282,844.00	7,805.82	.00	7,805.82	275,038.18
11-660-213-000-723-02226-0000 1450 HEAD START OP EVEN HEALTH NURSING SALARIES	16,800.00	3,876.92	.00	3,876.92	12,923.08
11-660-213-000-723-02226-0000 2130 HEAD START OP EVEN HEALTH GROUP HEALTH AND ACCIDENT	9,486.00	2,887.20	.00	2,887.20	6,598.80
11-660-213-000-723-02226-0000 2110 HEAD START OP EVEN HEALTH GROUP LIFE	.00	28.80	.00	28.80	-28.80
11-660-213-000-723-02226-0000 1620 HEAD START OP EVEN HEALTH SEC CLERICAL BOOKKPR SAL	14,970.00	3,541.84	.00	3,541.84	11,428.16
11-660-213-000-723-02226-0000 2210 HEAD START OP EVEN HEALTH EARLY RET INCENTIVE	159.00	.00	.00	.00	159.00
11-660-213-000-723-02226-0000 2820 HEAD START OP EVEN HEALTH RETIREMENT CONTR MPSERS	8,740.00	2,218.94	.00	2,218.94	6,521.06
11-660-213-000-723-02226-0000 2840 HEAD START OP EVEN HEALTH WORKMAN COMPENSATION	62.00	11.22	.00	11.22	50.78
11-660-213-000-723-02226-0000 2830 HEAD START OP EVEN HEALTH FICA	2,430.00	530.99	.00	530.99	1,899.01
11-660-213-000-723-02226-0000 3130 HEAD START OP EVEN HEALTH PUPIL PURCHASED SERVICES	200.00	.00	.00	.00	200.00
11-660-213-000-723-02226-0000 3210 HEAD START OP EVEN HEALTH TRAVEL MILEAGE REIMB	100.00	.00	.00	.00	100.00
11-660-213-000-723-02226-0000 5910 HEAD START OP EVEN HEALTH OFFICE SUPPLIES	3,333.00	669.45	291.79	669.45	2,371.76
11-660-213-000-723-02226-0000 6420 HEAD START OP EVEN HEALTH NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - HEALTH SERVICES	56,280.00	13,765.36	291.79	13,765.36	42,222.85
11-660-214-000-723-02226-0000 6420 HEAD START OP EVEN MNTHLT NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-214-000-723-02226-0000 5910 HEAD START OP EVEN MNTHLT OFFICE SUPPLIES	333.00	.00	.00	.00	333.00
11-660-214-000-723-02226-0000 3210					

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN MNTHLT TRAVEL MILEAGE REIMB 11-660-214-000-723-02226-0000 3130	400.00	.00	.00	.00	400.00
HEAD START OP EVEN MNTHLT PUPIL PURCHASED SERVICES 11-660-214-000-723-02226-0000 2840	.00	.00	.00	.00	.00
HEAD START OP EVEN MNTHLT WORKMAN COMPENSATION 11-660-214-000-723-02226-0000 2820	62.00	-12.56	.00	-12.56	74.56
HEAD START OP EVEN MNTHLT RETIREMENT CONTR MPSERS 11-660-214-000-723-02226-0000 2830	8,639.00	-2,011.70	.00	-2,011.70	10,650.70
HEAD START OP EVEN MNTHLT FICA 11-660-214-000-723-02226-0000 2210	2,468.00	-514.53	.00	-514.53	2,982.53
HEAD START OP EVEN MNTHLT EARLY RET INCENTIVE 11-660-214-000-723-02226-0000 2130	134.00	.00	.00	.00	134.00
HEAD START OP EVEN MNTHLT GROUP HEALTH AND ACCIDENT 11-660-214-000-723-02226-0000 2110	314.00	-142.30	.00	-142.30	456.30
HEAD START OP EVEN MNTHLT GROUP LIFE 11-660-214-000-723-02226-0000 1430	.00	-14.40	.00	-14.40	14.40
HEAD START OP EVEN MNTHLT PSYCHOLOGICAL SALARIES 11-660-214-000-723-02226-0000 1850	26,873.00	-6,725.88	.00	-6,725.88	33,598.88
HEAD START OP EVEN MNTHLT SUB TEMP TECHNICAL SAL	5,389.00	.00	.00	.00	5,389.00
TOTAL FUNCTION/SUFFIX - PSYCHOLOGICAL SERVI	44,612.00	-9,421.37	.00	-9,421.37	54,033.37
11-660-221-000-723-02226-0000 1210					
HEAD START OP EVEN CURR CURRICULUM SALARIES 11-660-221-000-723-02226-0000 2110	39,837.00	-6,056.61	.00	-6,056.61	45,893.61
HEAD START OP EVEN CURR GROUP LIFE 11-660-221-000-723-02226-0000 2130	.00	-14.97	.00	-14.97	14.97
HEAD START OP EVEN CURR GROUP HEALTH AND ACCIDENT 11-660-221-000-723-02226-0000 2210	6,373.00	-2,140.21	.00	-2,140.21	8,513.21
HEAD START OP EVEN CURR EARLY RET INCENTIVE 11-660-221-000-723-02226-0000 2830	199.00	.00	.00	.00	199.00
HEAD START OP EVEN CURR FICA 11-660-221-000-723-02226-0000 2820	3,048.00	-554.12	.00	-554.12	3,602.12
HEAD START OP EVEN CURR RETIREMENT CONTR MPSERS 11-660-221-000-723-02226-0000 3210	11,010.00	-1,811.53	.00	-1,811.53	12,821.53
HEAD START OP EVEN CURR TRAVEL MILEAGE REIMB 11-660-221-000-723-02226-0000 2840	1,200.00	.00	.00	.00	1,200.00
HEAD START OP EVEN CURR WORKMAN COMPENSATION 11-660-221-000-723-02226-0000 3190	77.00	-42.94	.00	-42.94	119.94
HEAD START OP EVEN CURR PURCHASED SERVICES 11-660-221-000-723-02226-0000 5910	.00	.00	.00	.00	.00
HEAD START OP EVEN CURR OFFICE SUPPLIES 11-660-221-000-723-02226-0000 6420	167.00	.00	.00	.00	167.00
HEAD START OP EVEN CURR NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - IMPROVE INSTRUCTION	61,911.00	-10,620.38	.00	-10,620.38	72,531.38

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-226-000-723-02226-0000 6420					
HEAD START OP EVEN ADMIN NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-226-000-723-02226-0000 5910					
HEAD START OP EVEN ADMIN OFFICE SUPPLIES	3,000.00	232.72	.00	232.72	2,767.28
11-660-226-000-723-02226-0000 3210					
HEAD START OP EVEN ADMIN TRAVEL MILEAGE REIMB	200.00	.00	.00	.00	200.00
11-660-226-000-723-02226-0000 2840					
HEAD START OP EVEN ADMIN WORKMAN COMPENSATION	58.00	20.48	.00	20.48	37.52
11-660-226-000-723-02226-0000 3140					
HEAD START OP EVEN ADMIN STAFF PURCHASED SERVICES	1,500.00	112.50	.00	112.50	1,387.50
11-660-226-000-723-02226-0000 3190					
HEAD START OP EVEN ADMIN PURCHASED SERVICES	400.00	.00	.00	.00	400.00
11-660-226-000-723-02226-0000 2820					
HEAD START OP EVEN ADMIN RETIREMENT CONTR MPSERS	13,624.00	3,282.39	.00	3,282.39	10,341.61
11-660-226-000-723-02226-0000 2830					
HEAD START OP EVEN ADMIN FICA	3,996.00	902.56	.00	902.56	3,093.44
11-660-226-000-723-02226-0000 2210					
HEAD START OP EVEN ADMIN EARLY RET INCENTIVE	261.00	.00	.00	.00	261.00
11-660-226-000-723-02226-0000 2130					
HEAD START OP EVEN ADMIN GROUP HEALTH AND ACCIDENT	6,394.00	1,428.20	.00	1,428.20	4,965.80
11-660-226-000-723-02226-0000 2110					
HEAD START OP EVEN ADMIN GROUP LIFE	.00	27.76	.00	27.76	-27.76
11-660-226-000-723-02226-0000 1130					
HEAD START OP EVEN ADMIN ADMIN ASSISTANT SALARIES	23,369.00	5,653.82	.00	5,653.82	17,715.18
11-660-226-000-723-02226-0000 1160					
HEAD START OP EVEN ADMIN SUPERV DIRECT STAFF SAL	28,866.00	6,518.96	.00	6,518.96	22,347.04
TOTAL FUNCTION/SUFFIX - SUPERV DIR INSTRUCT	81,668.00	18,179.39	.00	18,179.39	63,488.61
11-660-227-000-723-02226-0000 5110					
HEAD START OP EVEN ASSESS TEACHING TESTING SUPPLIES	15,000.00	1,679.51	.00	1,679.51	13,320.49
TOTAL FUNCTION/SUFFIX - ACADEMIC STUDENT AS	15,000.00	1,679.51	.00	1,679.51	13,320.49
11-660-241-000-723-02226-0000 5910					
HEAD START OP EVEN SITSUP OFFICE SUPPLIES	223.00	.00	.00	.00	223.00
11-660-241-000-723-02226-0000 6420					
HEAD START OP EVEN SITSUP NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-241-000-723-02226-0000 3210					
HEAD START OP EVEN SITSUP TRAVEL MILEAGE REIMB	402.00	.00	.00	.00	402.00
11-660-241-000-723-02226-0000 3190					
HEAD START OP EVEN SITSUP PURCHASED SERVICES	.00	.00	.00	.00	.00
11-660-241-000-723-02226-0000 2840					
HEAD START OP EVEN SITSUP WORKMAN COMPENSATION	258.00	-4.29	.00	-4.29	262.29
11-660-241-000-723-02226-0000 1150					

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN SITSUP PRINCIPAL SALARIES 11-660-241-000-723-02226-0000 2110	133,077.00	-2,301.76	.00	-2,301.76	135,378.76
HEAD START OP EVEN SITSUP GROUP LIFE 11-660-241-000-723-02226-0000 2130	.00	-20.51	.00	-20.51	20.51
HEAD START OP EVEN SITSUP GROUP HEALTH AND ACCIDENT 11-660-241-000-723-02226-0000 2210	18,165.00	-517.29	.00	-517.29	18,682.29
HEAD START OP EVEN SITSUP EARLY RET INCENTIVE 11-660-241-000-723-02226-0000 2830	667.00	.00	.00	.00	667.00
HEAD START OP EVEN SITSUP FICA 11-660-241-000-723-02226-0000 2820	10,180.00	-350.11	.00	-350.11	10,530.11
HEAD START OP EVEN SITSUP RETIREMENT CONTR MPSERS	34,348.00	-90.80	.00	-90.80	34,438.80
TOTAL FUNCTION/SUFFIX - OFFICE OF THE PRINC	197,320.00	-3,284.76	.00	-3,284.76	200,604.76
11-660-252-000-723-02226-0000 2820 HEAD START OP EVEN FISCAL RETIREMENT CONTR MPSERS	2,159.00	548.06	.00	548.06	1,610.94
11-660-252-000-723-02226-0000 2210 HEAD START OP EVEN FISCAL EARLY RET INCENTIVE	39.00	.00	.00	.00	39.00
11-660-252-000-723-02226-0000 2130 HEAD START OP EVEN FISCAL GROUP HEALTH AND ACCIDENT	179.00	22.84	.00	22.84	156.16
11-660-252-000-723-02226-0000 2110 HEAD START OP EVEN FISCAL GROUP LIFE	.00	4.32	.00	4.32	-4.32
11-660-252-000-723-02226-0000 1310 HEAD START OP EVEN FISCAL ACCOUNTING SALARIES	7,849.00	1,832.38	.00	1,832.38	6,016.62
11-660-252-000-723-02226-0000 2830 HEAD START OP EVEN FISCAL FICA	600.00	140.17	.00	140.17	459.83
11-660-252-000-723-02226-0000 2840 HEAD START OP EVEN FISCAL WORKMAN COMPENSATION	14.00	3.42	.00	3.42	10.58
11-660-252-000-723-02226-0000 3190 HEAD START OP EVEN FISCAL PURCHASED SERVICES	.00	.00	.00	.00	.00
11-660-252-000-723-02226-0000 6420 HEAD START OP EVEN FISCAL NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-252-000-723-02226-0000 3210 HEAD START OP EVEN FISCAL TRAVEL MILEAGE REIMB	.00	.00	.00	.00	.00
11-660-252-000-723-02226-0000 5910 HEAD START OP EVEN FISCAL OFFICE SUPPLIES	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - FISCAL SERVICES	10,840.00	2,551.19	.00	2,551.19	8,288.81
11-660-259-000-723-02226-0000 3990 HEAD START OP EVEN ST INS OTHER INS BOND PREM	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - OTHER BUSINESS SERV	.00	.00	.00	.00	.00
11-660-261-000-723-02226-0000 4110 HEAD START OP EVEN OPER MAINT SVC LAND & BUILDING	1,667.00	.00	.00	.00	1,667.00

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-261-000-723-02226-0000 4190 HEAD START OP EVEN OPER CONTRACTED MAINT SVCS	20,000.00	.00	.00	.00	20,000.00
11-660-261-000-723-02226-0000 4210 HEAD START OP EVEN OPER RENTAL LAND AND BUILDING	54,724.00	.00	43,012.80	.00	11,711.20
11-660-261-000-723-02226-0000 5510 HEAD START OP EVEN OPER NATURAL GAS	4,286.00	.00	.00	.00	4,286.00
11-660-261-000-723-02226-0000 3410 HEAD START OP EVEN OPER TELEPHONE	6,600.00	1,265.55	.00	1,265.55	5,334.45
11-660-261-000-723-02226-0000 3490 HEAD START OP EVEN OPER INTERNET OTHER	1,780.00	193.71	.00	193.71	1,586.29
11-660-261-000-723-02226-0000 5910 HEAD START OP EVEN OPER OFFICE SUPPLIES	333.00	.00	.00	.00	333.00
11-660-261-000-723-02226-0000 5990 HEAD START OP EVEN OPER MISC SUPPLIES MATERIALS	1,500.00	.00	.00	.00	1,500.00
11-660-261-000-723-02226-0000 6420 HEAD START OP EVEN OPER NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-261-000-723-02226-0000 3190 HEAD START OP EVEN OPER PURCHASED SERVICES	13,727.00	8,986.39	3,600.00	8,986.39	1,140.61
11-660-261-000-723-02226-0000 3210 HEAD START OP EVEN OPER TRAVEL MILEAGE REIMB	.00	.00	.00	.00	.00
11-660-261-000-723-02226-0000 2830 HEAD START OP EVEN OPER FICA	2,060.00	303.67	.00	303.67	1,756.33
11-660-261-000-723-02226-0000 2840 HEAD START OP EVEN OPER WORKMAN COMPENSATION	50.00	7.72	.00	7.72	42.28
11-660-261-000-723-02226-0000 1170 HEAD START OP EVEN OPER PROG DEPT DIRECTION SAL	17,703.00	4,132.76	.00	4,132.76	13,570.24
11-660-261-000-723-02226-0000 2110 HEAD START OP EVEN OPER GROUP LIFE	.00	7.34	.00	7.34	-7.34
11-660-261-000-723-02226-0000 2210 HEAD START OP EVEN OPER EARLY RET INCENTIVE	135.00	.00	.00	.00	135.00
11-660-261-000-723-02226-0000 2130 HEAD START OP EVEN OPER GROUP HEALTH AND ACCIDENT	6,380.00	780.88	.00	780.88	5,599.12
11-660-261-000-723-02226-0000 2820 HEAD START OP EVEN OPER RETIREMENT CONTR MPSERS	6,561.00	1,005.95	.00	1,005.95	5,555.05
11-660-261-000-723-02226-0000 8220 HEAD START OP EVEN OPER SERVICE PYMT LEAS	8,400.00	.00	.00	.00	8,400.00
TOTAL FUNCTION/SUFFIX - OPER BUILDINGS SERV	145,906.00	16,683.97	46,612.80	16,683.97	82,609.23
11-660-271-000-723-02226-0000 8220 HEAD START OP EVEN TRANSP SERVICE PYMT LEAS	.00	.00	.00	.00	.00
11-660-271-000-723-02226-0000 6420 HEAD START OP EVEN TRANSP NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-271-000-723-02226-0000 3310 HEAD START OP EVEN TRANSP PUPIL TRANSPO CONTRACT	93,391.00	4,192.43	.00	4,192.43	89,198.57
11-660-271-000-723-02226-0000 3310.101					

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN TRANSP PUPIL TRANSPO CONTRACTED 11-660-271-000-723-02226-0000 3310.102	.00	.00	.00	.00	.00
HEAD START OP EVEN TRANSP FIELD TRIP TRANSPO 11-660-271-000-723-02226-0000 5710	1,000.00	.00	.00	.00	1,000.00
HEAD START OP EVEN TRANSP MOTOR FUEL OIL GREASE 11-660-271-000-723-02226-0000 4130	3,776.00	.00	.00	.00	3,776.00
HEAD START OP EVEN TRANSP VEHICLE BUS REPAIRS MAINT	5,960.00	.00	760.00	.00	5,200.00
TOTAL FUNCTION/SUFFIX - PUPIL TRANSPORTATIO	104,127.00	4,192.43	760.00	4,192.43	99,174.57
11-660-282-000-723-02226-0000 3510 HEAD START OP EVEN COMM ADVERTISEMENT	1,667.00	16.64	.00	16.64	1,650.36
11-660-282-000-723-02226-0000 2830 HEAD START OP EVEN COMM FICA	706.00	153.85	.00	153.85	552.15
11-660-282-000-723-02226-0000 2840 HEAD START OP EVEN COMM WORKMAN COMPENSATION	17.00	3.26	.00	3.26	13.74
11-660-282-000-723-02226-0000 2820 HEAD START OP EVEN COMM RETIREMENT CONTR MPSERS	2,252.00	525.76	.00	525.76	1,726.24
11-660-282-000-723-02226-0000 2130 HEAD START OP EVEN COMM GROUP HEALTH AND ACCIDENT	3,547.00	980.60	.00	980.60	2,566.40
11-660-282-000-723-02226-0000 2210 HEAD START OP EVEN COMM EARLY RET INCENTIVE	46.00	.00	.00	.00	46.00
11-660-282-000-723-02226-0000 2110 HEAD START OP EVEN COMM GROUP LIFE	.00	7.20	.00	7.20	-7.20
11-660-282-000-723-02226-0000 1590 HEAD START OP EVEN COMM OTHER TECHNICAL SALARIES	9,226.00	2,153.83	.00	2,153.83	7,072.17
TOTAL FUNCTION/SUFFIX - COMMUNICATION SERVI	17,461.00	3,841.14	.00	3,841.14	13,619.86
11-660-283-000-723-02226-0000 8220 HEAD START OP EVEN AD MEAL/KID SNACKS LEAS	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - STAFF/PERSONNEL SER	.00	.00	.00	.00	.00
11-660-289-000-723-02226-0000 4910 HEAD START OP EVEN ENROLL OTHER PURCHASED SERVICES	400.00	.00	.00	.00	400.00
TOTAL FUNCTION/SUFFIX - OTHER CENTRAL SERVI	400.00	.00	.00	.00	400.00
11-660-311-000-723-02226-0000 5910 HEAD START OP EVEN SOCSVC OFFICE SUPPLIES	600.00	.00	.00	.00	600.00
11-660-311-000-723-02226-0000 5990 HEAD START OP EVEN SOCSVC MISC SUPPLIES MATERIALS	400.00	.00	.00	.00	400.00
11-660-311-000-723-02226-0000 6420 HEAD START OP EVEN SOCSVC NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-311-000-723-02226-0000 2840					

KALAMAZOO RESA
DETAIL EXPENDITURE STATUS REPORT

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HEAD START OP EVEN SOCSVC WORKMAN COMPENSATION 11-660-311-000-723-02226-0000 3190.101	2.00	.00	.00	.00	2.00
HEAD START OP EVEN SOCSVC PURCHASED SERVICES 11-660-311-000-723-02226-0000 3190.112	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC PURCH SVC PARENT SUPPORT 11-660-311-000-723-02226-0000 3210	2,000.00	.00	.00	.00	2,000.00
HEAD START OP EVEN SOCSVC TRAVEL MILEAGE REIMB 11-660-311-000-723-02226-0000 3190	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC PURCHASED SERVICES 11-660-311-000-723-02226-0000 1620	1,000.00	.00	.00	.00	1,000.00
HEAD START OP EVEN SOCSVC SEC CLERICAL BOOKKPR SAL 11-660-311-000-723-02226-0000 1440	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC SOCIAL WORK SALARIES 11-660-311-000-723-02226-0000 1990	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC OTHER OVERTIME SALARIES 11-660-311-000-723-02226-0000 2130	100.00	.00	.00	.00	100.00
HEAD START OP EVEN SOCSVC GROUP HEALTH AND ACCIDENT 11-660-311-000-723-02226-0000 2210	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC EARLY RET INCENTIVE 11-660-311-000-723-02226-0000 2820	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC RETIREMENT CONTR MPSERS 11-660-311-000-723-02226-0000 2830	24.00	.00	.00	.00	24.00
HEAD START OP EVEN SOCSVC FICA	8.00	.00	.00	.00	8.00
TOTAL FUNCTION/SUFFIX - COMMUNITY DIRECTION	4,134.00	.00	.00	.00	4,134.00
11-660-611-000-723-02226-0000 9900 HEAD START OP EVEN INDRCT INDIRECT COSTS	146,340.00	.00	.00	.00	146,340.00
TOTAL FUNCTION/SUFFIX - TRANS OUT GENERAL F	146,340.00	.00	.00	.00	146,340.00
TOTAL DEPARTMENT - HEAD START OPERATING EVE	2,003,453.00	-116,219.48	48,053.45	-116,219.48	2,071,619.03
TOTAL FUND - GENERAL	2,003,453.00	-116,219.48	48,053.45	-116,219.48	2,071,619.03
TOTAL REPORT	2,003,453.00	-116,219.48	48,053.45	-116,219.48	2,071,619.03

KALAMAZOO RESA
DETAIL EXPENDITURE STATUS REPORT

SELECTION CRITERIA: expledgr.key_orgn like '66%'
ACCOUNTING PERIOD: 13/26

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-118-000-723-02226-0000 1240 HEAD START OP EVEN CLSSRM TEACHING SALARIES	863,640.00	209,694.35	.00	847,445.50	16,194.50
11-660-118-000-723-02226-0000 1630.101 HEAD START OP EVEN CLSSRM PARAPRO SALARY ASSOC TCH	456,044.00	73,007.39	.00	509,698.72	-53,654.72
11-660-118-000-723-02226-0000 1630.102 HEAD START OP EVEN CLSSRM PARAPRO SALARY PARAPRO	62,374.00	100.00	.00	56,558.20	5,815.80
11-660-118-000-723-02226-0000 2110 HEAD START OP EVEN CLSSRM GROUP LIFE	.00	1,005.92	.00	5,976.02	-5,976.02
11-660-118-000-723-02226-0000 2130 HEAD START OP EVEN CLSSRM GROUP HEALTH AND ACCIDENT	300,058.00	53,534.17	.00	288,550.14	11,507.86
11-660-118-000-723-02226-0000 2210 HEAD START OP EVEN CLSSRM EARLY RET INCENTIVE	4,885.00	7,068.51	.00	7,068.51	-2,183.51
11-660-118-000-723-02226-0000 2310 HEAD START OP EVEN CLSSRM TUITION	2,380.00	.00	.00	2,380.00	.00
11-660-118-000-723-02226-0000 2820 HEAD START OP EVEN CLSSRM RETIREMENT CONTR MPSERS	350,547.00	70,220.52	.00	333,817.87	16,729.13
11-660-118-000-723-02226-0000 2830 HEAD START OP EVEN CLSSRM FICA	103,818.00	21,634.35	.00	104,562.20	-744.20
11-660-118-000-723-02226-0000 2840 HEAD START OP EVEN CLSSRM WORKMAN COMPENSATION	11,789.00	1,644.43	.00	12,359.69	-570.69
11-660-118-000-723-02226-0000 2850 HEAD START OP EVEN CLSSRM UNEMPLOYMENT COMPENSATION	.00	.00	.00	.00	.00
11-660-118-000-723-02226-0000 3110 HEAD START OP EVEN CLSSRM SUBS INSTRUCTIONAL SVCS	2,902.00	-11,597.40	.00	30,574.95	-27,672.95
11-660-118-000-723-02226-0000 3190 HEAD START OP EVEN CLSSRM PURCHASED SERVICES	27,824.00	-270.00	.00	10,940.78	16,883.22
11-660-118-000-723-02226-0000 3210 HEAD START OP EVEN CLSSRM TRAVEL MILEAGE REIMB	800.00	47.28	.00	377.40	422.60
11-660-118-000-723-02226-0000 5110 HEAD START OP EVEN CLSSRM TEACHING TESTING SUPPLIES	20,118.00	291.53	.00	12,519.76	7,598.24
11-660-118-000-723-02226-0000 6420 HEAD START OP EVEN CLSSRM NEW EQUIP FURN NONDEPR	.00	.00	.00	646.57	-646.57
TOTAL FUNCTION/SUFFIX - PRE-KINDERGARTEN	2,207,179.00	426,381.05	.00	2,223,476.31	-16,297.31
11-660-212-000-723-02226-0000 6420 HEAD START OP EVEN FAMADV NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-212-000-723-02226-0000 5910 HEAD START OP EVEN FAMADV OFFICE SUPPLIES	1,333.00	.00	.00	70.89	1,262.11
11-660-212-000-723-02226-0000 3210 HEAD START OP EVEN FAMADV TRAVEL MILEAGE REIMB	4,000.00	500.21	.00	5,363.87	-1,363.87
11-660-212-000-723-02226-0000 3190 HEAD START OP EVEN FAMADV PURCHASED SERVICES	1,667.00	64.80	.00	504.10	1,162.90
11-660-212-000-723-02226-0000 2830 HEAD START OP EVEN FAMADV FICA	32,233.00	5,692.77	.00	32,233.59	- .59
11-660-212-000-723-02226-0000 2840					

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN FAMADV WORKMAN COMPENSATION 11-660-212-000-723-02226-0000 2820	818.00	138.35	.00	775.92	42.08
HEAD START OP EVEN FAMADV RETIREMENT CONTR MPSERS 11-660-212-000-723-02226-0000 2210	111,172.00	18,875.06	.00	108,873.43	2,298.57
HEAD START OP EVEN FAMADV EARLY RET INCENTIVE 11-660-212-000-723-02226-0000 2110	2,107.00	2,114.85	.00	2,114.85	-7.85
HEAD START OP EVEN FAMADV GROUP LIFE 11-660-212-000-723-02226-0000 2130	.00	172.80	.00	1,144.80	-1,144.80
HEAD START OP EVEN FAMADV GROUP HEALTH AND ACCIDENT 11-660-212-000-723-02226-0000 1220	108,821.00	15,656.72	.00	112,165.13	-3,344.13
HEAD START OP EVEN FAMADV COUNSELING SALARIES	421,347.00	64,500.18	.00	422,970.42	-1,623.42
TOTAL FUNCTION/SUFFIX - GUIDANCE SERVICES	683,498.00	107,715.74	.00	686,217.00	-2,719.00
11-660-213-000-723-02226-0000 1450 HEAD START OP EVEN HEALTH NURSING SALARIES	31,932.00	1,842.25	.00	32,132.00	-200.00
11-660-213-000-723-02226-0000 2130 HEAD START OP EVEN HEALTH GROUP HEALTH AND ACCIDENT	22,280.00	.00	.00	19,901.01	2,378.99
11-660-213-000-723-02226-0000 2110 HEAD START OP EVEN HEALTH GROUP LIFE	.00	.00	.00	216.00	-216.00
11-660-213-000-723-02226-0000 1620 HEAD START OP EVEN HEALTH SEC CLERICAL BOOKKPR SAL	29,940.00	1,727.25	.00	30,190.00	-250.00
11-660-213-000-723-02226-0000 2210 HEAD START OP EVEN HEALTH EARLY RET INCENTIVE	310.00	311.61	.00	311.61	-1.61
11-660-213-000-723-02226-0000 2820 HEAD START OP EVEN HEALTH RETIREMENT CONTR MPSERS	18,713.00	1,067.64	.00	18,488.92	224.08
11-660-213-000-723-02226-0000 2840 HEAD START OP EVEN HEALTH WORKMAN COMPENSATION	120.00	5.40	.00	106.08	13.92
11-660-213-000-723-02226-0000 2830 HEAD START OP EVEN HEALTH FICA	4,733.00	273.06	.00	4,514.24	218.76
11-660-213-000-723-02226-0000 3130 HEAD START OP EVEN HEALTH PUPIL PURCHASED SERVICES	800.00	.00	.00	30.00	770.00
11-660-213-000-723-02226-0000 3210 HEAD START OP EVEN HEALTH TRAVEL MILEAGE REIMB	400.00	.00	.00	131.31	268.69
11-660-213-000-723-02226-0000 5910 HEAD START OP EVEN HEALTH OFFICE SUPPLIES	6,667.00	.00	.00	7,833.81	-1,166.81
11-660-213-000-723-02226-0000 6420 HEAD START OP EVEN HEALTH NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - HEALTH SERVICES	115,895.00	5,227.21	.00	113,854.98	2,040.02
11-660-214-000-723-02226-0000 6420 HEAD START OP EVEN MNTHLT NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-214-000-723-02226-0000 5910 HEAD START OP EVEN MNTHLT OFFICE SUPPLIES	667.00	212.85	.00	602.30	64.70
11-660-214-000-723-02226-0000 3210					

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN MNTHLT TRAVEL MILEAGE REIMB 11-660-214-000-723-02226-0000 3130	800.00	.00	.00	704.48	95.52
HEAD START OP EVEN MNTHLT PUPIL PURCHASED SERVICES 11-660-214-000-723-02226-0000 2840	.00	.00	.00	.00	.00
HEAD START OP EVEN MNTHLT WORKMAN COMPENSATION 11-660-214-000-723-02226-0000 2820	153.00	31.43	.00	118.79	34.21
HEAD START OP EVEN MNTHLT RETIREMENT CONTR MPSERS 11-660-214-000-723-02226-0000 2830	22,636.00	5,029.22	.00	18,472.24	4,163.76
HEAD START OP EVEN MNTHLT FICA 11-660-214-000-723-02226-0000 2210	6,031.00	1,286.31	.00	5,090.39	940.61
HEAD START OP EVEN MNTHLT EARLY RET INCENTIVE 11-660-214-000-723-02226-0000 2130	324.00	332.71	.00	332.71	-8.71
HEAD START OP EVEN MNTHLT GROUP HEALTH AND ACCIDENT 11-660-214-000-723-02226-0000 2110	1,375.00	284.60	.00	1,318.58	56.42
HEAD START OP EVEN MNTHLT GROUP LIFE 11-660-214-000-723-02226-0000 1430	.00	28.80	.00	136.80	-136.80
HEAD START OP EVEN MNTHLT PSYCHOLOGICAL SALARIES 11-660-214-000-723-02226-0000 1850	64,827.00	16,814.52	.00	66,541.00	-1,714.00
HEAD START OP EVEN MNTHLT SUB TEMP TECHNICAL SAL	14,011.00	.00	.00	.00	14,011.00
TOTAL FUNCTION/SUFFIX - PSYCHOLOGICAL SERVI	110,824.00	24,020.44	.00	93,317.29	17,506.71
11-660-221-000-723-02226-0000 1210 HEAD START OP EVEN CURR CURRICULUM SALARIES	89,506.00	26,075.04	.00	117,427.93	-27,921.93
11-660-221-000-723-02226-0000 2110 HEAD START OP EVEN CURR GROUP LIFE	.00	38.55	.00	215.40	-215.40
11-660-221-000-723-02226-0000 2130 HEAD START OP EVEN CURR GROUP HEALTH AND ACCIDENT	24,684.00	5,453.93	.00	29,945.48	-5,261.48
11-660-221-000-723-02226-0000 2210 HEAD START OP EVEN CURR EARLY RET INCENTIVE	448.00	587.14	.00	587.14	-139.14
11-660-221-000-723-02226-0000 2830 HEAD START OP EVEN CURR FICA	6,847.00	1,994.74	.00	8,405.20	-1,558.20
11-660-221-000-723-02226-0000 2820 HEAD START OP EVEN CURR RETIREMENT CONTR MPSERS	26,926.00	7,612.71	.00	34,775.64	-7,849.64
11-660-221-000-723-02226-0000 3210 HEAD START OP EVEN CURR TRAVEL MILEAGE REIMB	1,200.00	15.45	.00	1,282.92	-82.92
11-660-221-000-723-02226-0000 2840 HEAD START OP EVEN CURR WORKMAN COMPENSATION	174.00	79.92	.00	242.79	-68.79
11-660-221-000-723-02226-0000 3190 HEAD START OP EVEN CURR PURCHASED SERVICES	400.00	.00	.00	.00	400.00
11-660-221-000-723-02226-0000 5910 HEAD START OP EVEN CURR OFFICE SUPPLIES	333.00	.00	.00	207.51	125.49
11-660-221-000-723-02226-0000 6420 HEAD START OP EVEN CURR NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - IMPROVE INSTRUCTION	150,518.00	41,857.48	.00	193,090.01	-42,572.01

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-226-000-723-02226-0000 6420 HEAD START OP EVEN ADMIN NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-226-000-723-02226-0000 5910 HEAD START OP EVEN ADMIN OFFICE SUPPLIES	6,000.00	284.33	.00	2,726.91	3,273.09
11-660-226-000-723-02226-0000 3210 HEAD START OP EVEN ADMIN TRAVEL MILEAGE REIMB	800.00	335.21	.00	431.21	368.79
11-660-226-000-723-02226-0000 2840 HEAD START OP EVEN ADMIN WORKMAN COMPENSATION	120.00	9.95	.00	181.80	-61.80
11-660-226-000-723-02226-0000 3140 HEAD START OP EVEN ADMIN STAFF PURCHASED SERVICES	895.00	.00	.00	537.50	357.50
11-660-226-000-723-02226-0000 3190 HEAD START OP EVEN ADMIN PURCHASED SERVICES	2,700.00	50.00	.00	741.00	1,959.00
11-660-226-000-723-02226-0000 2820 HEAD START OP EVEN ADMIN RETIREMENT CONTR MPSERS	29,467.00	1,592.94	.00	27,640.30	1,826.70
11-660-226-000-723-02226-0000 2830 HEAD START OP EVEN ADMIN FICA	8,030.00	456.43	.00	7,811.07	218.93
11-660-226-000-723-02226-0000 2210 HEAD START OP EVEN ADMIN EARLY RET INCENTIVE	525.00	523.89	.00	523.89	1.11
11-660-226-000-723-02226-0000 2130 HEAD START OP EVEN ADMIN GROUP HEALTH AND ACCIDENT	12,539.00	.00	.00	10,596.39	1,942.61
11-660-226-000-723-02226-0000 2110 HEAD START OP EVEN ADMIN GROUP LIFE	.00	.00	.00	208.20	-208.20
11-660-226-000-723-02226-0000 1130 HEAD START OP EVEN ADMIN ADMIN ASSISTANT SALARIES	47,887.00	2,742.50	.00	48,409.17	-522.17
11-660-226-000-723-02226-0000 1160 HEAD START OP EVEN ADMIN SUPERV DIRECT STAFF SAL	57,070.00	3,223.97	.00	56,368.96	701.04
TOTAL FUNCTION/SUFFIX - SUPERV DIR INSTRUCT	166,033.00	9,219.22	.00	156,176.40	9,856.60
11-660-227-000-723-02226-0000 5110 HEAD START OP EVEN ASSESS TEACHING TESTING SUPPLIES	9,010.00	.00	.00	.00	9,010.00
TOTAL FUNCTION/SUFFIX - ACADEMIC STUDENT AS	9,010.00	.00	.00	.00	9,010.00
11-660-241-000-723-02226-0000 5910 HEAD START OP EVEN SITSUP OFFICE SUPPLIES	893.00	.00	.00	36.85	856.15
11-660-241-000-723-02226-0000 6420 HEAD START OP EVEN SITSUP NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-241-000-723-02226-0000 3190 HEAD START OP EVEN SITSUP PURCHASED SERVICES	.00	.00	.00	.00	.00
11-660-241-000-723-02226-0000 2840 HEAD START OP EVEN SITSUP WORKMAN COMPENSATION	570.00	95.64	.00	529.54	40.46
11-660-241-000-723-02226-0000 3210 HEAD START OP EVEN SITSUP TRAVEL MILEAGE REIMB	1,602.00	432.82	.00	2,565.94	-963.94
11-660-241-000-723-02226-0000 1150					

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN SITSUP PRINCIPAL SALARIES 11-660-241-000-723-02226-0000 2110	294,327.00	51,177.40	.00	295,256.03	-929.03
HEAD START OP EVEN SITSUP GROUP LIFE 11-660-241-000-723-02226-0000 2130	.00	88.71	.00	600.21	-600.21
HEAD START OP EVEN SITSUP GROUP HEALTH AND ACCIDENT 11-660-241-000-723-02226-0000 2210	50,734.00	9,025.27	.00	64,406.08	-13,672.08
HEAD START OP EVEN SITSUP EARLY RET INCENTIVE 11-660-241-000-723-02226-0000 2830	1,470.00	1,476.28	.00	1,476.28	-6.28
HEAD START OP EVEN SITSUP FICA 11-660-241-000-723-02226-0000 2820	22,515.00	3,915.09	.00	21,277.32	1,237.68
HEAD START OP EVEN SITSUP RETIREMENT CONTR MPSERS	80,105.00	12,990.19	.00	75,425.37	4,679.63
TOTAL FUNCTION/SUFFIX - OFFICE OF THE PRINC	452,216.00	79,201.40	.00	461,573.62	-9,357.62
11-660-252-000-723-02226-0000 2820 HEAD START OP EVEN FISCAL RETIREMENT CONTR MPSERS	4,854.00	260.88	.00	4,549.26	304.74
11-660-252-000-723-02226-0000 2210 HEAD START OP EVEN FISCAL EARLY RET INCENTIVE	80.00	82.69	.00	82.69	-2.69
11-660-252-000-723-02226-0000 2130 HEAD START OP EVEN FISCAL GROUP HEALTH AND ACCIDENT	337.00	.00	.00	230.43	106.57
11-660-252-000-723-02226-0000 2110 HEAD START OP EVEN FISCAL GROUP LIFE	.00	.00	.00	32.40	-32.40
11-660-252-000-723-02226-0000 1310 HEAD START OP EVEN FISCAL ACCOUNTING SALARIES	16,048.00	872.21	.00	16,537.15	-489.15
11-660-252-000-723-02226-0000 2840 HEAD START OP EVEN FISCAL WORKMAN COMPENSATION	30.00	1.63	.00	29.71	.29
11-660-252-000-723-02226-0000 3190 HEAD START OP EVEN FISCAL PURCHASED SERVICES	.00	.00	.00	.00	.00
11-660-252-000-723-02226-0000 2830 HEAD START OP EVEN FISCAL FICA	1,228.00	66.72	.00	1,265.18	-37.18
11-660-252-000-723-02226-0000 6420 HEAD START OP EVEN FISCAL NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-252-000-723-02226-0000 5910 HEAD START OP EVEN FISCAL OFFICE SUPPLIES	50.00	.00	.00	.00	50.00
11-660-252-000-723-02226-0000 3210 HEAD START OP EVEN FISCAL TRAVEL MILEAGE REIMB	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - FISCAL SERVICES	22,627.00	1,284.13	.00	22,726.82	-99.82
11-660-259-000-723-02226-0000 3990 HEAD START OP EVEN ST INS OTHER INS BOND PREM	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - OTHER BUSINESS SERV	.00	.00	.00	.00	.00
11-660-261-000-723-02226-0000 4110 HEAD START OP EVEN OPER MAINT SVC LAND & BUILDING	3,333.00	.00	.00	328.10	3,004.90

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ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-261-000-723-02226-0000 3410 HEAD START OP EVEN OPER TELEPHONE	10,800.00	1,097.77	.00	11,521.51	-721.51
11-660-261-000-723-02226-0000 3490 HEAD START OP EVEN OPER INTERNET OTHER	3,360.00	141.21	.00	3,701.01	-341.01
11-660-261-000-723-02226-0000 4190 HEAD START OP EVEN OPER CONTRACTED MAINT SVCS	32,800.00	36,813.07	.00	52,424.93	-19,624.93
11-660-261-000-723-02226-0000 4210 HEAD START OP EVEN OPER RENTAL LAND AND BUILDING	168,250.00	.00	.00	123,660.40	44,589.60
11-660-261-000-723-02226-0000 5510 HEAD START OP EVEN OPER NATURAL GAS	8,571.00	7,190.00	.00	8,759.74	-188.74
11-660-261-000-723-02226-0000 5910 HEAD START OP EVEN OPER OFFICE SUPPLIES	667.00	127.50	.00	426.18	240.82
11-660-261-000-723-02226-0000 5990 HEAD START OP EVEN OPER MISC SUPPLIES MATERIALS	2,167.00	3,860.78	.00	5,548.88	-3,381.88
11-660-261-000-723-02226-0000 6420 HEAD START OP EVEN OPER NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-261-000-723-02226-0000 2830 HEAD START OP EVEN OPER FICA	3,947.00	148.29	.00	2,504.42	1,442.58
11-660-261-000-723-02226-0000 2840 HEAD START OP EVEN OPER WORKMAN COMPENSATION	95.00	3.62	.00	61.01	33.99
11-660-261-000-723-02226-0000 3190 HEAD START OP EVEN OPER PURCHASED SERVICES	23,175.00	1,139.15	.00	25,705.71	-2,530.71
11-660-261-000-723-02226-0000 3210 HEAD START OP EVEN OPER TRAVEL MILEAGE REIMB	105.00	.00	.00	.00	105.00
11-660-261-000-723-02226-0000 1170 HEAD START OP EVEN OPER PROG DEPT DIRECTION SAL	33,791.00	1,938.38	.00	33,791.13	- .13
11-660-261-000-723-02226-0000 2110 HEAD START OP EVEN OPER GROUP LIFE	.00	.00	.00	55.05	-55.05
11-660-261-000-723-02226-0000 2210 HEAD START OP EVEN OPER EARLY RET INCENTIVE	258.00	168.96	.00	168.96	89.04
11-660-261-000-723-02226-0000 2130 HEAD START OP EVEN OPER GROUP HEALTH AND ACCIDENT	15,161.00	.00	.00	5,909.31	9,251.69
11-660-261-000-723-02226-0000 2820 HEAD START OP EVEN OPER RETIREMENT CONTR MPSERS	13,190.00	471.80	.00	8,259.75	4,930.25
11-660-261-000-723-02226-0000 8220 HEAD START OP EVEN OPER SERVICE PYMT LEAS	33,600.00	.00	.00	33,600.00	.00
TOTAL FUNCTION/SUFFIX - OPER BUILDINGS SERV	353,270.00	53,100.53	.00	316,426.09	36,843.91
11-660-271-000-723-02226-0000 8220 HEAD START OP EVEN TRANSP SERVICE PYMT LEAS	.00	.00	.00	.00	.00
11-660-271-000-723-02226-0000 6420 HEAD START OP EVEN TRANSP NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-271-000-723-02226-0000 5710 HEAD START OP EVEN TRANSP MOTOR FUEL OIL GREASE	29,048.00	.00	.00	25,379.53	3,668.47
11-660-271-000-723-02226-0000 4130					

SELECTION CRITERIA: expledgr.key_orgn like '66%'
ACCOUNTING PERIOD: 13/26

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN TRANSP VEHICLE BUS REPAIRS MAINT 11-660-271-000-723-02226-0000 3310	2,900.00	190.00	.00	1,520.00	1,380.00
HEAD START OP EVEN TRANSP PUPIL TRANSPO CONTRACT 11-660-271-000-723-02226-0000 3310.101	399,262.00	61,288.78	.00	350,144.04	49,117.96
HEAD START OP EVEN TRANSP PUPIL TRANSPO CONTRACTED 11-660-271-000-723-02226-0000 3310.102	.00	.00	.00	.00	.00
HEAD START OP EVEN TRANSP FIELD TRIP TRANSPO	4,000.00	611.98	.00	682.67	3,317.33
TOTAL FUNCTION/SUFFIX - PUPIL TRANSPORTATIO	435,210.00	62,090.76	.00	377,726.24	57,483.76
11-660-282-000-723-02226-0000 3510					
HEAD START OP EVEN COMM ADVERTISEMENT 11-660-282-000-723-02226-0000 2840	3,333.00	20.13	.00	3,555.69	-222.69
HEAD START OP EVEN COMM WORKMAN COMPENSATION 11-660-282-000-723-02226-0000 2830	33.00	1.55	.00	30.20	2.80
HEAD START OP EVEN COMM FICA 11-660-282-000-723-02226-0000 2820	1,362.00	78.53	.00	1,301.47	60.53
HEAD START OP EVEN COMM RETIREMENT CONTR MPSERS 11-660-282-000-723-02226-0000 2130	4,581.00	250.56	.00	4,363.53	217.47
HEAD START OP EVEN COMM GROUP HEALTH AND ACCIDENT 11-660-282-000-723-02226-0000 2210	8,412.00	.00	.00	7,412.85	999.15
HEAD START OP EVEN COMM EARLY RET INCENTIVE 11-660-282-000-723-02226-0000 2110	89.00	89.54	.00	89.54	- .54
HEAD START OP EVEN COMM GROUP LIFE 11-660-282-000-723-02226-0000 1590	.00	.00	.00	54.00	-54.00
HEAD START OP EVEN COMM OTHER TECHNICAL SALARIES	17,801.00	1,026.50	.00	17,908.10	-107.10
TOTAL FUNCTION/SUFFIX - COMMUNICATION SERVI	35,611.00	1,466.81	.00	34,715.38	895.62
11-660-283-000-723-02226-0000 8220					
HEAD START OP EVEN AD MEAL/KID SNACKS LEAS	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - STAFF/PERSONNEL SER	.00	.00	.00	.00	.00
11-660-289-000-723-02226-0000 4910					
HEAD START OP EVEN ENROLL OTHER PURCHASED SERVICES	2,500.00	262.24	.00	2,253.03	246.97
TOTAL FUNCTION/SUFFIX - OTHER CENTRAL SERVI	2,500.00	262.24	.00	2,253.03	246.97
11-660-311-000-723-02226-0000 5910					
HEAD START OP EVEN SOCSVC OFFICE SUPPLIES 11-660-311-000-723-02226-0000 5990	800.00	.00	.00	484.05	315.95
HEAD START OP EVEN SOCSVC MISC SUPPLIES MATERIALS 11-660-311-000-723-02226-0000 6420	2,000.00	301.12	.00	883.50	1,116.50
HEAD START OP EVEN SOCSVC NEW EQUIP FURN NONDEPR 11-660-311-000-723-02226-0000 2840	.00	.00	.00	.00	.00

KALAMAZOO RESA
DETAIL EXPENDITURE STATUS REPORT

SELECTION CRITERIA: expledgr.key_orgn like '66%'
ACCOUNTING PERIOD: 13/26

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN SOCSVC WORKMAN COMPENSATION 11-660-311-000-723-02226-0000 3190.101	8.00	.00	.00	.79	7.21
HEAD START OP EVEN SOCSVC PURCHASED SERVICES 11-660-311-000-723-02226-0000 3190.112	1,000.00	91.46	.00	1,743.88	-743.88
HEAD START OP EVEN SOCSVC PURCH SVC PARENT SUPPORT 11-660-311-000-723-02226-0000 3210	8,000.00	.00	.00	4,860.66	3,139.34
HEAD START OP EVEN SOCSVC TRAVEL MILEAGE REIMB 11-660-311-000-723-02226-0000 1620	.00	.00	.00	9.89	-9.89
HEAD START OP EVEN SOCSVC SEC CLERICAL BOOKKPR SAL 11-660-311-000-723-02226-0000 1440	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC SOCIAL WORK SALARIES 11-660-311-000-723-02226-0000 1990	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC OTHER OVERTIME SALARIES 11-660-311-000-723-02226-0000 2130	400.00	.00	.00	455.37	-55.37
HEAD START OP EVEN SOCSVC GROUP HEALTH AND ACCIDENT 11-660-311-000-723-02226-0000 2210	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC EARLY RET INCENTIVE 11-660-311-000-723-02226-0000 2820	.00	2.28	.00	2.28	-2.28
HEAD START OP EVEN SOCSVC RETIREMENT CONTR MPSERS 11-660-311-000-723-02226-0000 2830	99.00	.00	.00	119.09	-20.09
HEAD START OP EVEN SOCSVC FICA	31.00	.00	.00	31.12	- .12
TOTAL FUNCTION/SUFFIX - COMMUNITY DIRECTION	12,338.00	394.86	.00	8,590.63	3,747.37
11-660-611-000-723-02226-0000 9900					
HEAD START OP EVEN INDRCT INDIRECT COSTS	374,830.00	64,410.02	.00	369,604.61	5,225.39
TOTAL FUNCTION/SUFFIX - TRANS OUT GENERAL F	374,830.00	64,410.02	.00	369,604.61	5,225.39
TOTAL DEPARTMENT - HEAD START OPERATING EVE	5,131,559.00	876,631.89	.00	5,059,748.41	71,810.59
TOTAL FUND - GENERAL	5,131,559.00	876,631.89	.00	5,059,748.41	71,810.59
TOTAL REPORT	5,131,559.00	876,631.89	.00	5,059,748.41	71,810.59

SELECTION CRITERIA: expledgr.key_orgn like '67%'
ACCOUNTING PERIOD: 1/27

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-670-221-000-723-02226-0000 3120					
HEAD START TTA EVEN INST EMPLOYEE TRAINING/PD	17,200.00	.00	.00	.00	17,200.00
11-670-221-000-723-02226-0000 3210					
HEAD START TTA EVEN INST TRAVEL MILEAGE REIMB	1,000.00	.00	.00	.00	1,000.00
11-670-221-000-723-02226-0000 3220					
HEAD START TTA EVEN INST WORKSHOPS AND CONFERENCES	2,000.00	.00	.00	.00	2,000.00
11-670-221-000-723-02226-0000 5910					
HEAD START TTA EVEN INST OFFICE SUPPLIES	2,500.00	.00	.00	.00	2,500.00
TOTAL FUNCTION/SUFFIX - IMPROVE INSTRUCTION	22,700.00	.00	.00	.00	22,700.00
11-670-283-000-723-02226-0000 3120					
HEAD START TTA EVEN NONIN EMPLOYEE TRAINING/PD	3,500.00	6,300.00	.00	6,300.00	-2,800.00
11-670-283-000-723-02226-0000 3210					
HEAD START TTA EVEN NONIN TRAVEL MILEAGE REIMB	7,500.00	.00	.00	.00	7,500.00
11-670-283-000-723-02226-0000 3220					
HEAD START TTA EVEN NONIN WORKSHOPS AND CONFERENCES	12,000.00	650.00	.00	650.00	11,350.00
11-670-283-000-723-02226-0000 5910					
HEAD START TTA EVEN NONIN OFFICE SUPPLIES	1,000.00	.00	.00	.00	1,000.00
TOTAL FUNCTION/SUFFIX - STAFF/PERSONNEL SER	24,000.00	6,950.00	.00	6,950.00	17,050.00
TOTAL DEPARTMENT - HEAD START TTA EVEN	46,700.00	6,950.00	.00	6,950.00	39,750.00
TOTAL FUND - GENERAL	46,700.00	6,950.00	.00	6,950.00	39,750.00
TOTAL REPORT	46,700.00	6,950.00	.00	6,950.00	39,750.00

SELECTION CRITERIA: expledgr.key_orgn like '67%'
ACCOUNTING PERIOD: 13/26

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-670-221-000-723-02226-0000 3120 HEAD START TTA EVEN INST EMPLOYEE TRAINING/PD	17,200.00	.00	.00	2,813.25	14,386.75
11-670-221-000-723-02226-0000 3210 HEAD START TTA EVEN INST TRAVEL MILEAGE REIMB	1,000.00	.00	.00	.00	1,000.00
11-670-221-000-723-02226-0000 3220 HEAD START TTA EVEN INST WORKSHOPS AND CONFERENCES	2,000.00	.00	.00	.00	2,000.00
11-670-221-000-723-02226-0000 5910 HEAD START TTA EVEN INST OFFICE SUPPLIES	2,500.00	.00	.00	346.40	2,153.60
TOTAL FUNCTION/SUFFIX - IMPROVE INSTRUCTION	22,700.00	.00	.00	3,159.65	19,540.35
11-670-283-000-723-02226-0000 3120 HEAD START TTA EVEN NONIN EMPLOYEE TRAINING/PD	3,500.00	320.00	.00	7,746.05	-4,246.05
11-670-283-000-723-02226-0000 3210 HEAD START TTA EVEN NONIN TRAVEL MILEAGE REIMB	7,500.00	1,821.44	.00	11,664.83	-4,164.83
11-670-283-000-723-02226-0000 3220 HEAD START TTA EVEN NONIN WORKSHOPS AND CONFERENCES	12,000.00	.00	.00	9,848.30	2,151.70
11-670-283-000-723-02226-0000 5910 HEAD START TTA EVEN NONIN OFFICE SUPPLIES	1,000.00	.00	.00	.00	1,000.00
TOTAL FUNCTION/SUFFIX - STAFF/PERSONNEL SER	24,000.00	2,141.44	.00	29,259.18	-5,259.18
TOTAL DEPARTMENT - HEAD START TTA EVEN	46,700.00	2,141.44	.00	32,418.83	14,281.17
TOTAL FUND - GENERAL	46,700.00	2,141.44	.00	32,418.83	14,281.17
TOTAL REPORT	46,700.00	2,141.44	.00	32,418.83	14,281.17

Kalamazoo RESA

HEAD START MATCH REPORT

July 2026

	MONTHLY BREAKDOWN												SUMMARY		
UNIT	NOV '25	Dec '25	JAN '26	FEB '26	MAR '26	APR '26	MAY '26	JUN '26	JUL '26	AUG '26	SEP '26	OCT '26	YTD	SUGGESTED UNIT ANNUAL REQUIREMENT*	MONTHLY GOAL
ADMIN/ OPS	$ 16,813	$ 62,371	$ 45,778	$ 11,091	$ 6,363	$ 13,135	$ 67,041	$ 100,274	$ 6,615				$ 329,483	$ 270,366	$ 22,530
EDUC	$ 114,015	$ 148,969	$ 169,201	$ 122,663	$ 119,899	$ 121,566	$ 121,566	$ 266,164	$ 65,955				$ 1,249,999	$ 1,496,024	$ 124,669
HEALTH	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -				$ -	$ 30,229	$ 2,519
FCP	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -				$ -	$ 5,820	$ 485
TOTAL	**$ 130,828**	**$ 211,340**	**$ 214,980**	**$ 133,754**	**$ 126,263**	**$ 134,701**	**$ 188,607**	**$ 366,438**	**$ 72,570**	**$ -**	**$ -**	**$ -**	**$ 1,579,482**	**$ 1,802,438**	**$ 150,203**

LESS MATCH EXPECTATION THROUGH JULY 2026 $ 1,351,828.68

*** The annual requirement only needs to be met in total, not in each of the 4 units**

OVER(UNDER): $ 227,653

IV. **PRESENTATIONS**

IV.A. Head Start Continuous Improvement Update - Bethany Foote / Kyle Fall

IV.B. Program Improvement & Accountability Continuous Improvement Update - Shelly Hawthorne

V. **CENTER OF EXCELLENCE REPORTS**

V.A. Early Childhood Update - Rachel Roberts

KALAMAZOO RESA
Early Childhood

Early Childhood Center of Excellence Update

Early care and education programs that support the whole child and whole family in building strong foundations for every child's growth and development.

Month: September 2026

Administrator: Rachel M. Roberts, Executive Director for Early Childhood

Update:
Head Start hosted their annual *Back to School "Sweet Start"* at the new Kalamazoo Farmer's Market Don Cooney Cultivation Center on Tuesday, August 18 to welcome students and families, as they enjoyed a special sweet treat - cupcakes. There were several community partners in attendance such as the Family Health Center providing dental exams and the Kalamazoo Public Library providing early childhood books. The family event was a tremendous success and true reflection of the program's passion, dedication and commitment to the children and families we serve! The event welcomed a record breaking **433 children and family members**!! It was definitely a sweet start to the 2026 – 2027 program year!



Action Item: None

Fiscal Impact: Please see financial reports in the Governing Body's Monthly Report attached below.

Attachments: Governing Body's Monthly Report

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V.B. Special Education Update - Angela Telfer

KALAMAZOO RESA
Special Education

Valley Center School Summer Improvement Project Update

Month: September 2026

Administrator: Angela Telfer, Executive Director for Special Education

Update:
Over the summer, Valley Center School completed several facility improvements focused on safety, comfort, and student engagement. A new secure vestibule entrance and upgraded office area have enhanced building security and visitor management. The school also received all new windows and replacement window air conditioning units, resulting in a noticeably cooler and more comfortable learning environment. Staff and students immediately noticed the difference, with the new windows improving both the appearance and efficiency of the building. Additional improvements included interior painting and the repurpose of space to create a calming library area for students.

Outdoor spaces were enhanced with a new playground surface that supports basketball, pickleball, and walking activities. Students have been excited to explore these new recreation options and have enthusiastically embraced the expanded opportunities for physical activity. Installation of new swings and a playground structure is scheduled for early fall.

The positive impact of these upgrades has been evident since students returned to school. Students have commented on the cooler building temperatures, noticed the new windows, and expressed enthusiasm about the improved outdoor spaces. Together, these enhancements support a safer, more comfortable, and engaging educational environment.

While KRESA does not own the Valley Center School facility, we are grateful to Kalamazoo Public Schools for approving and investing in these important improvements. Their partnership and commitment to our students, families, and staff have resulted in meaningful upgrades that will benefit the Valley Center community for years to come.

KALAMAZOO RESA
Special Education

New Entryway



New Playground Area: Pickleball and Basketball



New Windows/AC





Action Item:
None

Fiscal Impact:
None

Attachments:
None

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V.C. Career Connect Update - Eric Stewart, Sarah Mansberger & Paige Daniels

KALAMAZOO RESA
Career Connect

Board Report

Month: September 2026

Administrators: Eric Stewart, Sarah Mansberger, Paige Daniels

Update:

Successful Start to 26-27 School Year for Secondary Programs: We are thrilled to report the start to year two of operations at the Career Connect Campus kicked off with a very smooth start. At current count, enrollment has held steady year-over-year, with 1137 students enrolled. The drop/add period extends through September 11; enrollment numbers will be finalized on that date. Education for the Arts (EFA) and Early/Middle College (EMC) have also started the year off strong with students returning to classes across the County for EFA and at the CCC and KVCC for EMC.

Career Connect Superstar: We recently celebrated our newest Career Connect Superstar, Career Coach Katie McCuen. Jim Benton, former Program Coordinator of Youth Services, nominated Katie, sharing:

"Katie's work strongly advances Career Connect's mission by delivering a deeply personalized, holistic approach that empowers learners to overcome barriers and build a sustainable career pathway."



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KALAMAZOO RESA
Career Connect

Summer Programs: This summer, Career Connect staff delivered three signature learning experiences designed to help youth explore careers, build workplace readiness skills, and strengthen connections to their community and future educational pathways. Programs were hosted at the Career Connect Campus and in partnership with numerous local employers, educators, and community organizations. Throughout the summer, participants engaged in hands-on, career-connected learning experiences that emphasized self-discovery, career exploration, employability skills, and meaningful relationships with industry professionals.

MyCITY

This summer, MyCITY provided 103 learners with immersive opportunities to connect career exploration to their local community through project-based learning and internship experiences. Masterclass participants explored Western Michigan University's campus, engaged with downtown Kalamazoo businesses, and collaborated on a Kalamazoo Food Tour project that challenged them to think as chefs, event planners, and marketing professionals. Participants received mentorship and feedback from community partners and industry professionals as they developed their projects. Over 40 local employers hosted interns, offered project mentorship, supported mock interviews, and/or served as guest speakers.

2Gen

The 2Gen summer program combined career readiness, personal development, and postsecondary exploration in a supportive learning environment. Seven families explored career-planning tools such as Xello and O*NET, engaged in activities centered on identity development, and built strong peer connections throughout the program. Guest speakers shared insights on entrepreneurship, business planning, college opportunities, and emerging workforce trends, including the impact of artificial intelligence on future careers. These experiences helped participants strengthen both their confidence and their plans for future education and employment pathways.

CareerNOW

CareerNOW continued to provide valuable exposure to high-demand career pathways through healthcare and skilled trades cohorts. 20 participants engaged in career exploration activities, occupation fairs, virtual reality simulations, financial literacy training, mentorship opportunities, mock interviews, industry tours, and guest speaker presentations. Partnerships with regional

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employers and training providers gave students firsthand exposure to workplace environments and career opportunities. Industry tours included visits and learning experiences with healthcare, construction trades, electrical, plumbing, HVAC, and postsecondary partners. The program concluded with a celebration recognizing participants' accomplishments and the meaningful experiences made possible through strong employer and community partnerships.

Action Item: N/A

Fiscal Impact: N/A

Attachments: N/A

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V.D. Educator Supports Update - Stephanie Brown

KALAMAZOO RESA
Educator Supports

Educator Supports Center of Excellence Update

Strengthening local school districts and educators by providing professional learning, consulting, coaching, and educational resources.

Month: September 2026

Administrator: Stephanie Brown / Mindy Miller

Update: **Multilingual Learner Update**

- Continued focus on increasing equitable access for multilingual learners (MLs) through collaboration with district coaches, ML program leads, curriculum directors, content teachers, and special education teams county-wide
- Collaboration with Calhoun ISD and St. Joseph ISD as a part of the EL Consortium of Southwest Michigan (ELCSWM) supporting 26 low incidence districts across the region
- Introduction of Community Interpreter Training for school staff this fall to be able to support language access and eliminate communication barriers for families in school-based settings, the training will include an application for the Global Seal of Biliteracy for all participants
- Launch of a new protocol for MLs with suspected disabilities, developed through a year-long collaborative effort focused on shared learning and protocol development among Eastern Service Area teams

Action Item:
Action item…

Fiscal Impact:
Fiscal Impact…

Attachments:

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V.E. **Operational Supports Update:**

V.E.1. Communications & Community Engagement Update — Sandy Barry-Loken

KALAMAZOO RESA

Operational Supports

Communications & Community Engagement

Month: September 2026

Administrator: Sandy Barry-Loken

Update: Communications & Community Engagement

Digital Accessibility Compliance and Staff Readiness
KRESA is preparing for new federal digital accessibility requirements that take effect in April 2027. These requirements are designed to ensure digital content is accessible to all users, including individuals with disabilities. The Communications & Community Engagement team is supporting compliance efforts by providing staff training, consultation, and resources to help departments develop and maintain accessible documents, presentations, and other digital communications.

MiCareerQuest Southwest 2026
MiCareerQuest Southwest will be held **October 21-22, 2026,** at the Kalamazoo Expo Center. Join us on either or both days between 9 AM and 3 PM. This event is the region's premier career exploration event designed to ignite the imaginations of thousands of eighth grade students across the region.

We are in the process of securing vendors and sponsors for the event. See highlights in our MiCareerQuest video here: MiCareer Quest Video

2025-2026 Partner Engagement with Career Connect
The Communications & Community Engagement team plays a key role in cultivating and sustaining KRESA's network of business, industry, and community partners. Working in close collaboration with Career Connect staff, the team helps identify and recruit Career and Technical Education advisory board members, guest speakers, mentors, volunteers, and sponsors. These efforts help expand career-connected learning opportunities for students while ensuring strong community and industry involvement in program development and workforce preparation.

During the 2025-26 school year, **931 individuals representing 376 businesses** and organizations engaged with Career Connect programs. In addition, **250 advisory board members from 185 companies helped guide program development**, with more than half of advisory companies (55.6%) actively participating. Partner satisfaction remained exceptionally high, with 94% satisfied with communication, 89% satisfied with preparedness, and 97% satisfied with their overall experience.

V.E.2. Technology & Operations Update - Brian Schupbach

KALAMAZOO RESA
Operational Supports

Board Updates

Technology, Facilities, Transportation, & Safety

Month: September 2026

Administrator: Brian Schupbach

Updates:

We reviewed six RFP responses for architectural engineering services for the new KRESA Transitional Services Building and the renovation of West Campus into an Early Childhood Center of Excellence. After narrowing the pool to four firms, we invited each to present in person so the team could further evaluate their qualifications and experience with special education and early childhood learning environments. Following the presentations, the guide team unanimously selected TMP Architecture based on its highly qualified team, relevant experience, strong references, and competitive fee proposal. We recommend the Board approve moving forward with a contract with TMP for architectural engineering services.

To address failing roofs at multiple locations, we worked with Tower-Pinkster and Triangle to develop and post RFPs for two phases of roofing work. Phase 1 includes WoodsEdge Learning Center and West Campus, while Phase 2 will address the Service Center. We received six bids for Phase 1 and recommend the Board award to the lowest qualified bid, Versatile Roofing Systems for $529,975. We also recommend approval of $15,000 in owner allowances. Please see the attached recommendation letter from Triangle for additional details.

Renovations to the new Conference Room H, formerly Wile Auditorium, are nearly complete. Remaining work includes installing wall graphics and adding acoustic treatments to the space.

Action Items:

KALAMAZOO RESA

Operational Supports

#1 Approve moving ahead with contract negotiations with TMP Architecture for architectural engineering design services for the new KRESA Transition Services building and the Early Childhood Center renovation.

#2 Approve the Phase 1 roofing bid from Versatile Roofing for $529,975.

#3 Approve a $15,000 owner allowance for the Phase 1 roofing project.

Fiscal Impact: $544,975

Attachments: Recommendation letter from Triangle, KRESA's construction management firm, regarding the roofing projects.

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September 10, 2026

KRESA / Garret Meade
Triangle Associates, INC.
SUBJECT: KRESA – West & Woods Edge Roof Renovations Phase 1
MEMO - Recommendation to Award

On August 21, 2026, Triangle Associates, Inc. conducted a bid opening for the West & Woods Edge Roof renovations Phase 1 Project. A total of 6 bids were received.

Following a thorough review of all the submitted bids and detailed post bid interviews, Triangle Associates, Inc. recommends awarding the contract to Versatile Roofing System, Inc. in the amount of $529,975.

We are also recommending $15,000 in owner allowances.

Respectfully submitted,

Triangle Associates, Inc.

Scott Jernberg
Dir. K-12 Construction, Sr. PM
(616) – 293-1674

VI. **Superintendent Report - Dr. Dedrick Martin**

KALAMAZOO RESA | Transforming Futures

Superintendent's Report

Month: September 2026

Administrator: Dedrick Martin

Update:

Governor Visit

Sandy and I were fortunate to receive an invitation from KPS to attend a September 8 reception for Governor Whitmer at Woods Lake Elementary as part of the Governor's *Every Kid Eats, Reads, Succeeds* visit. State Senator Sean McCann was also in attendance. The Governor and Senator briefly worked the lunch line serving students and visited a classroom reading lesson before joining State Superintendent Dr. Maleyko to speak about the importance of improving literacy in Michigan and investments in public education.

Start of School

The stars are here! From our back-to-school event through the first couple of weeks, our staff and students have returned with great energy, and we are off to a strong start. I have had the opportunity to visit all our buildings and programs and am happy to report that, overall, the start of school has been smooth. Our staff have done a phenomenal job welcoming students back and quickly establishing a positive learning environment.

I am also pleased to share several long-overdue improvements to the facility housing the Valley Center program, thanks to the work of KPS and our operations department. Each room now has air conditioning, along with new windows, more secure doors, and a secure vestibule for building entry. Improvements extend outdoors as well, with a resurfaced blacktop area for students and new playground equipment on the way. I want to say thank you to the board members for taking time to attend our Back-To-School Ice Cream Social. Your presence and support are always welcome and appreciated by me, our administration team, and our staff.

Career Connect Campus Tour

Last week, we provided a tour of the Career Connect Campus for Southwest Michigan First President Jennifer Owens. The visit offered an opportunity to showcase the new facility and the world-class learning environments and professional training programs available to our students. The tour also reinforced the value of continuing our partnership with Southwest Michigan First and the

important connection between career and technical education, workforce preparation, and the region's economic development.

VII. **Thrun Law Notes**

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Law Firm, P.C.

School Law Notes

August 27, 2026

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School's Decision to Prohibit Parent with a Criminal History from Volunteering Upheld

The U.S. Seventh Circuit Court of Appeals recently dismissed a parent's complaint that his child's school violated his constitutional rights by prohibiting him from volunteering. *Henson v Dwight Common Sch Dist No 232*, Case No. 25-3276 (CA 7, 2026). While the Seventh Circuit's opinion is not binding on Michigan public schools, the case still provides useful insights into how a Michigan court may analyze similar legal disputes.

Jeffrey Henson requested approval to serve as a volunteer and chaperone for activities at his child's school. The district maintained an "Approved Volunteer List" and required prospective volunteers to apply and be formally approved before participating in school activities.

Henson submitted two volunteer applications but received no response from the district. After contacting the superintendent, he learned that the district denied both applications due to his criminal history. The superintendent explained that the district followed a policy categorically excluding any applicant with a criminal history from serving as a school volunteer, regardless of specific circumstances surrounding the criminal history.

Henson sued the district, claiming it violated his constitutional rights by rejecting his applications. Specifically, Henson argued that the district violated his right to procedural due process under the Fourteenth Amendment by depriving him of his liberty and parental interests in participating in his child's education without notice, hearing, or fair process. He further alleged that the district violated his right to equal protection by applying a "blanket policy" to exclude him without individualized review of his circumstances.

To establish a procedural due process violation, a plaintiff must first show that the government deprived him of a protected life, liberty, or property interest and, if so, that the procedures provided were constitutionally inadequate. An equal protection claim generally requires a plaintiff to show that the government treated him differently from similarly situated persons; when the distinction does not involve a protected classification or fundamental right, the policy is upheld if it is rationally related to a legitimate governmental interest.

Applying those standards, the lower court dismissed Henson's complaint. It concluded that Henson's procedural due process claim failed because he did not show that he possessed a protected liberty interest in volunteering for school activities. Likewise, his equal protection claim fell short because the district's policy of excluding applicants with criminal histories from volunteering was applied equally to all prospective volunteers and supported by a rational basis—ensuring student safety.

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Henson then filed an amended complaint alleging that the district violated his Fourteenth Amendment constitutional right to substantive due process and that it acted contrary to public policy by enforcing a blanket exclusion on applicants with criminal histories.

In general, a valid substantive due process claim requires the plaintiff to identify a liberty interest protected by the Fourteenth Amendment. The level of judicial scrutiny applied by a court depends on whether that liberty interest is fundamental. If the challenged government action burdens a fundamental right—one expressly protected by the Constitution or deeply rooted in the nation's history and tradition—the action is subject to heightened scrutiny and must be narrowly tailored to serve a compelling governmental interest.

By contrast, when the asserted liberty interest is not fundamental, the government action is reviewed using the more deferential rational-basis standard. Under that standard, the action will be upheld so long as it is rationally related to a legitimate governmental interest. Thus, the threshold question was whether Henson's asserted interest in volunteering at his child's school was part of the fundamental parental right to direct a child's upbringing and education, or merely a nonfundamental interest in participating in school activities.

In dismissing Henson's substantive due process claim, the court explained that, although parents have a fundamental right "to direct the education and upbringing of [their] children," the Constitution does not confer a fundamental right for a parent to serve as a volunteer at their child's school. The court also found that the district's interference with Henson's nonfundamental liberty interest in being a school volunteer, based on his criminal history, was rationally related to its legitimate interest in protecting student safety.

The Seventh Circuit's decision reinforces the distinction between constitutionally protected parental rights and participation in school operations. While parents retain broad authority over decisions concerning the upbringing of their children, schools maintain substantial discretion to regulate volunteer access in order to protect student safety.

The decision also demonstrates the deferential nature of rational basis review in constitutional challenges to school safety policies and confirms that consistent and equally applied exclusionary policies based on criminal history generally survive due process challenges and equal protection review absent discriminatory application.

Thrun Policy Subscribers can review their District's Visitors and Volunteers regulations under Policy 3105. If your school is interested in learning more about Thrun's Policy Service or would like to inquire further about Policy 3105, please contact Policy@ThrunLaw.com.

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No Trespassing on Protected Speech

No-trespass orders are often a helpful tool for maintaining safety and order on school property. However, school officials should proceed with caution before issuing a no-trespass order solely in response to parent criticism, as it may constitute First Amendment retaliation.

In *Pruitt v Grosse Pointe Pub Sch Sys*, Case No. 26-cv-10958 (ED Mich, 2026), the federal court of the Eastern District of Michigan recently held that a parent's video recording of a classroom flag display and subsequent social media post constituted protected speech and the school's response – issuing a no-trespass order, posting the parent's photograph in the main office, and threatening criminal prosecution – likely went too far. This decision provides useful guidance for school officials when responding to parent criticism.

In *Pruitt*, the parent of a middle school student attended a school event with his child and observed rainbow pride flags on display in a classroom. After the event, the parent contacted school officials and the board of education to express concerns about the flags. School officials and a board member dismissed those concerns.

After receiving permission from a school employee, the parent video recorded a classroom pride flag display after school hours. He later posted the four-minute video on social media, including his voiceover commentary criticizing the display, describing it as political and divisive, and encouraging other parents to speak out.

One week later, the district issued the parent a no-trespass order. The order referenced the commentary in the video, threatened criminal charges, and excluded the parent from school property and events, including extracurricular activities, without prior permission, except for student pick-up and drop-off. School officials also posted the parent's photograph in the main office identifying him as banned from school property.

Nearly two years later, the no-trespass order remained in place even though the parent did not violate it and made multiple requests for it to be rescinded. The parent sued the school, alleging First Amendment retaliation, and requested that the court prohibit the school from continuing to enforce the no-trespass order or displaying his photograph while the case is pending. The court granted the parent's request.

Generally, before granting a preliminary injunction, a court would consider whether: (1) the parent has a strong likelihood of success on the merits; (2) the parent would sustain irreparable injury absent an injunction; (3) granting the injunction would cause substantial harm to others; and (4) the public interest would be served by the injunction.

Here, the court held that the parent was likely to succeed on the merits of his First Amendment retaliation claim. To establish First Amendment retaliation, a parent must prove that he participated in First Amendment protected activity, the school's actions are likely to deter an ordinary person from further participating in that protected activity, and the school's actions were motivated at least in part by the protected activity.

In siding with the parent, the court reasoned that parents generally have a First Amendment right to criticize public officials, and the parent's video did not fall within any exception to that general rule. For example, the video did not contain a serious threat, encourage violence, or promote unlawful activity. The court also found that the no-trespass order, the posting of the parent's photograph, and the threat of criminal prosecution would likely deter an ordinary person from engaging in that protected speech, and that the school's actions were motivated at least in part by the parent's protected conduct. The court further held that the parent would suffer irreparable injury without an injunction because he was restricted from fully participating in his child's education to the same extent as other parents, remained subject to the threat of criminal prosecution, and continued to have his photograph displayed in the main office. Addressing the remaining two factors, the court concluded that an injunction would cause no substantial harm to the school and that the public interest favored an injunction because "it is always in the public interest to prevent the violation of a party's constitutional rights." For those reasons, the court prohibited the school from enforcing the no-trespass order and from displaying the parent's photograph while the lawsuit proceeds.

This case underscores the importance of conducting a careful, fact-specific First Amendment analysis before imposing no-trespass orders or other restrictions in response to parent speech.

School officials should keep in mind that parents generally have the right to speak without interference under the First Amendment, including the right to criticize schools and public officials. School officials may not restrict parent speech merely because they disagree with the message or find it personally offensive. Content-based restrictions on parent speech are generally permissible *only* when the speech falls within an unprotected category, such as obscenity, incitement, fraud, or a true threat.

Before issuing a no-trespass order or taking other adverse action based on parent speech, school officials should consult legal counsel to reduce the risk of a First Amendment violation.

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Nonacademic Programs and Activities: Section 504 Considerations

Section 504, the Americans with Disabilities Act (ADA), and the Individuals with Disabilities Education Act (IDEA) require that students with disabilities have equal access to all school programs, activities, and services. This includes access to the school's nonacademic offerings before, during, and after school, including activities and programs such as recess, lunch, sports, clubs, and before-school and after-school care. Schools are not required to offer non-academic programs and activities, but if they do, school officials must consider whether a student with a disability requires accommodations or modifications to participate and ensure those students have equal access to the program or activity.

The initial instinct may be to say "no" when the school will incur costs for providing an accommodation or modification. However, a quick "no" can often get the school in legal trouble and may result in complaints being filed with the Michigan Department of Civil Rights, the U.S. Department of Education Office for Civil Rights, or, in the case of a student with an Individualized Education Program (IEP), the Michigan Department of Education.

When a student with a disability seeks access to non-academic programs and activities, school officials should first consult the student's Section 504 plan or IEP to determine if participation in the program or activity is necessary for a free appropriate public education (FAPE). If the Section 504 plan or IEP do not identify nonacademic activities necessary for FAPE, the school must still consider whether accommodations or modifications are necessary to ensure the student with a disability has equal access to the activity.

Determining Required Accommodations or Modifications

First, determine whether the student meets the eligibility requirements for the program or activity. Neither federal nor state law requires schools to accommodate a student with a disability if the student does not meet legitimate, nondiscriminatory eligibility criteria to participate in the program or activity. For example, if the disabled student is in seventh grade but the school's afterschool childcare program is for elementary students only, the student does not meet the program eligibility requirements.

If the student meets the program's eligibility requirements and needs accommodations, then school

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officials should look at the student's IEP or Section 504 plan for guidance about necessary supports. Then, school officials should have an open dialogue with the family to determine whether and what accommodations or modifications can be implemented to provide the student an equal opportunity to participate in the program or activity.

For example, if a student's IEP indicates that the student requires adult support to remain on task, the school may need to provide the student with adult support for the non-academic activity, unless the accommodation results in a fundamental alteration of the school's program or causes an undue financial burden on the school.

Fundamental alteration and undue burden are difficult standards to meet, particularly if the school is already providing the accommodation during the school day. Further, the undue financial burden standard considers all the school's resources, not just school resources dedicated to the particular activity. School officials should confer with legal counsel before determining that an accommodation or modification is an undue burden or results in a fundamental alteration.

Think Twice Before Excluding Students Due to Behavior

School officials should also be wary of excluding a child from any activities such as recess or field trips due to difficult, or even extreme, behaviors. No disability will automatically exclude a student from participation in a school program or activity.

If a student's behavior interferes with participation in a school nonacademic program or activity, the school must consider whether an accommodation can mitigate the effect of the difficult behavior. For example, if the student has a behavior intervention plan or adult support during the school day, the school may need to implement those positive behavioral supports or provide additional adult support for the activity. In rare situations, a school may exclude a student from a nonacademic activity offered by the school if the school can demonstrate, based on an individualized assessment, that the student poses a "direct threat" to others that cannot be mitigated with accommodations. Again, school officials should confer with legal counsel before making a "direct threat" determination that would exclude a student from a school activity or program.

No Additional Burden to Family

Students with disabilities or their families may not be charged more than non-disabled students for any program or activity, even if the school will incur additional costs related to providing necessary accommodations. For instance, if the child requires a 1:1 aide to participate in the program, the school must absorb that cost without passing it on to the student's family.

Schools also may not require parents to attend or participate in an activity as a condition of the disabled student's participation. If a parent frequently wants to attend field trips with their child, the school must make it clear to the parent that their attendance is not required for the student to participate in the activity and that the school is responsible for providing any necessary accommodations or support.

Additionally, schools should avoid requiring that a student with a disability provide medical information or clearance to participate in an activity if non-disabled students are not equally required to provide this information as a condition of participation.

Nonacademic Activities Offered By Outside Entities

Remember that even if the school contracts an outside entity to provide non-academic programs and activities for their students, the school is not necessarily free from liability. A public school may not aid or perpetuate discrimination against students with disabilities by providing significant assistance to an entity that does. Providing "significant assistance" may include things such as the school leasing space to the entity at no cost or a discounted rate and promoting the entity's programs to school families. Therefore, the school must ensure the entity complies with the law or begin efforts to end the contractual relationship.

If you are considering excluding a student with disability from a nonacademic program or activity, contact a Thrun special education attorney to discuss whether the exclusion is legally defensible.

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Reminder: October 7 Is Fall Count Day

The student count days for the 2026-27 school year are October 7, 2026, and February 10, 2027. The October 7 count day is approaching quickly and 90% of a school's per-student state aid is based on that day's membership count.

MDE has not yet issued the 2026-27 Pupil Accounting Manual (PAM), but the most recent PAM requires school officials to ensure that:

- each student is enrolled on or before the count day;
- student schedules on count day match attendance records;
- attendance records identify the teacher, class, hour, and dates of instruction;
- attendance records, including computer-generated records, are signed by the teacher of record;

- computer-generated records are verified, signed, and dated weekly by the teacher of record;
- attendance records, whether electronic or handwritten, are easily readable;
- the school maintains *one* official attendance record;
- attendance marks and excused/unexcused absences comply with school policy; and
- each instructor is properly certified and endorsed or otherwise holds a substitute teaching permit or other MDE-issued authorization.

A school must demonstrate that it has satisfied *all* legal requirements to be eligible for state aid reimbursement for a counted student. Failure to follow pupil accounting rules and requirements may prompt MDE to reduce a school's student count, thereby reducing state aid.

Each year, several schools are faced with a potential state-aid reduction for failing to comply with the PAM. Those situations often involve simple and avoidable errors, such as students not being instructed by a properly certified teacher (or by an individual with a substitute permit or other MDE authorization) or a teacher of record neglecting to sign attendance records. Other common mistakes include:

- counting students who do not meet Revised School Code Section 1147 age requirements (e.g., at least age 5 by September 1 of the school year of enrollment *or* at least age 5 by December 1 of the school year of enrollment if the student's parent or legal guardian provides the school with written notice of their intent to enroll the student);
- allowing shared-time students to take classes that are not available to all students, not taught by a certified teacher, or are "core classes" as interpreted by MDE; and
- failing to properly document student attendance.

With the October count day fast approaching, school officials should take this time to review enrollment, schedules, attendance practices, teacher credentials, and supporting documentation. Promptly correcting discrepancies and confirming that staff understand their pupil accounting responsibilities can help protect the district's membership count and state aid allowance.

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2027 Election Dates and Deadlines

Though most of Michigan is gearing up for the November 2026 election, it is never too early to begin planning for future elections.

2027 Election Dates

Schools may place millage and bond proposals on the ballot for the three regular election dates each year (four in a presidential election year), as well as certain petition initiative election dates. The 2027 regular election dates for voting on millage or bond proposals are:

May 4
August 3
November 2

A certified copy of the school board resolution approving ballot language for millage or bond proposals must be filed with the school's election coordinator (typically, the primary county clerk) at least 12 weeks before the chosen election date. For the May 4, 2027, election, the filing deadline is 4:00 p.m. on Tuesday, February 9, 2027. School officials should note that the filing deadline is *absolute*; exceptions are not provided. A resolution filed even a few minutes after the 4:00 p.m. deadline will be rejected by the election coordinator.

In addition to the regular election dates, a school's registered electors may circulate petitions to place a millage or bond proposal on the ballot on alternative dates. Petitions bearing enough signatures must be filed at least 12 weeks before the applicable election date. For 2027, the available petition initiative "floater" election dates are the following Tuesdays:

January 5, 12, 19, 26
February 2, 9, 16, 23
March 2, 9, 16, 23, 30
June 15, 22, 29
September 14, 21, 28
December 14, 21, 28

The 2027 regular and "floater" election dates may be used to seek voter approval for any of the following:

- millage renewal;
- restoration/override of Headlee reduction to existing millage;
- new millage, such as sinking fund, recreational, special education, vocational education, or regional enhancement; or
- bonds.

Preliminary Qualification Process

If a school would like a new bond issue qualified under the School Bond Qualification and Loan Program,

school officials should contact their bond attorney at least six (6) months before the desired election date to schedule a preliminary qualification (PQ) meeting with the Department of Treasury. For the May 2027 election, Treasury's availability for PQ meetings is filling up fast. We recommend that school officials contact us to schedule a PQ meeting as soon as possible.

After the PQ meeting, Treasury requires 30 days to review a school's PQ application. Treasury previously granted exceptions to the 30-day requirement on a case-by-case basis to enable a school board to approve its PQ application at a regularly scheduled board meeting. More recently, Treasury indicated that exceptions put a strain on its internal processes such that, going forward, no further exceptions to the 30-day requirement will be granted.

A PQ meeting should be scheduled as early as possible to accommodate Treasury's 30-day review window and coordinate with the board's regular meeting schedule. A school board should also be prepared to call special meetings when necessary to comply with Treasury's timelines for the PQ process.

Relevant Proposed Legislation

While the 2027 election calendar will not be affected, proposed legislation could change Michigan's regular election schedule in future years. Senate Bill 691 of 2025 would revise the regular election calendar by moving one of the regular election dates from August to February. The bill has passed in the Michigan Senate and is currently pending before the House of Representatives. If enacted, the changes would take effect January 1, 2028. We will continue to monitor the legislation and provide updates if any developments occur.

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Teacher and Administrator Hiring Due Diligence

Schools can face legal and financial exposure when teacher background checks and certification verifications are skipped or mishandled. With Public Act 25 of 2026 modifying the teacher certification penalty structure, now is a good time for school officials to revisit these obligations as we head into a new school year.

Background Checks

A school must generally complete the relevant background checks on a teacher employment candidate. First, under Revised School Code Sections 1230 and 1230a, a school must typically request a criminal history check and a criminal records check from the Michigan State Police with the applicant's written consent. A school usually must receive and review the results of those checks before employing the teacher as a regular employee.

If a criminal history check or criminal records check report reveals a conviction for a "listed offense," such as criminal sexual conduct or child sexually abusive activity, that candidate is barred from employment in any capacity with the school. A felony conviction for any other offense requires written employment approval from both the superintendent (or chief administrator) and the board (or governing body). Second, schools must complete an "unprofessional conduct" check under Revised School Code Section 1230b before hiring the teacher, which means requesting a signed release from the applicant and contacting at least the applicant's current employer, (or most recent employer if not currently employed) about any misconduct, immorality, moral turpitude, or inappropriate behavior involving a minor (or crime involving a minor).

Third, schools must complete and retain a Form I-9 for every employee to confirm identity and work authorization, without discriminating on the basis of national origin, citizenship, or immigration status. School officials can access the current version of Form I-9 here: https://www.uscis.gov/i-9.

Certification Verification

Schools must also confirm that teachers and administrators hold valid certification or other authorization issued by the Michigan Department of Education (MDE) before they begin work. Revised School Code Section 1233 generally prohibits a school from allowing a person who lacks a valid teaching certificate to teach.

PA 25's New Penalty Structure

On July 21, 2026, Governor Whitmer signed Public Act 25 of 2026 (PA 25), significantly restructuring the penalty for employing a teacher without proper certification under SSAA Section 163. Previously, the penalty equaled 50% of the teacher's salary for the noncompliance period. Under PA 25, MDE must now notify the school when it identifies an improperly certified individual, and the school then has 15 school days to resolve the issue. If it does not, the school faces a flat fine of $50,000, plus $1,000 for each additional day of noncompliance, capped at $100,000 per individual, per assignment, per school year.

Given these updated, and now potentially steeper, penalties, school officials should make a habit of reviewing certification status for every teacher and administrator at the start of the year and continue to do so on an annual basis thereafter, by using MDE's Michigan Online Educator Certification System at a minimum. Hiring files should be checked to confirm they include completed I-9s and signed consents for

criminal history checks, criminal records check and unprofessional conduct check.

For Thrun Policy Service subscribers, a detailed hiring and background check guide is available in Administrative Guideline 4205, "Hiring and Background Checks," along with a sample authorization form in Administrative Guideline 4205-F, "Authorization for Release of Information and Employee History Check."

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Sixth Circuit: Timing of Administrative Leave Supports FMLA Retaliation Claim

The U.S. Sixth Circuit Court of Appeals, whose decisions are binding on Michigan schools, recently emphasized that the timing of an adverse employment action may support an FMLA retaliation claim. In *Ahmed v Hamtramck Pub Schs*, Case No. 24-1775 (CA 6, 2026), the court held that a superintendent plausibly alleged retaliation where, only days before her scheduled return from FMLA leave, the district barred her from returning and placed her on paid administrative leave.

The superintendent, Ahmed, involuntarily transferred nine teachers during the 2021-2022 school year. She claimed that the union and five board members conspired to terminate her employment unless she acquiesced to their policy demands. After the board refused to approve two additional transfers, Ahmed took FMLA leave for "severe emotional distress". During that leave, the board restricted her from taking official action or communicating with school staff, terminated her access to school computer systems, and removed her name from the school website.

The timing of the district's next action was central to the court's analysis. Several days before Ahmed was scheduled to return from FMLA leave, the board president advised her that she was prohibited from returning to work. The district then placed her on non-disciplinary paid administrative leave pending an investigation into alleged misconduct. After Ahmed filed discrimination claims with the Equal Employment Opportunity Commission and the Department of Labor, a school representative publicly announced that Ahmed was being investigated for misconduct. Ahmed later learned that a misconduct investigation never actually occurred and Ahmed was ultimately reinstated after more than a year on paid leave.

The Sixth Circuit held that the close temporal proximity between Ahmed's anticipated return from FMLA leave and the district's decision to place her on paid administrative leave supported a plausible inference of retaliatory motive. Further, Ahmed's paid administrative leave for over a year was sufficient to plausibly allege that the leave caused her some harm because Ahmed was unable to perform her duties and lost work experience and professional visibility. The Sixth Circuit also held that Ahmed plausibly alleged that her sex was a motivating factor for discriminatory treatment when the school treated male administrators differently during investigations by not placing them on leave.

School officials should ensure that fact-finding investigations are started and completed promptly to minimize the time an employee spends off work on paid, non-disciplinary administrative leave. Lastly, school officials should ensure that all paid, non-disciplinary administrative leave decisions are applied consistently among employees, regardless of gender or any other protected class.

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Prosecution to Proceed for School Threats

The Michigan Court of Appeals recently allowed the prosecution of a former student for threatening violence against his principal and teachers. The ruling in *People v Mann*, Case No. 377087 (July 23, 2026) means the case may go to trial to determine whether the student is guilty of violating Michigan's school threat statute.

The case interprets and applies MCL 750.235b, the Michigan law that criminalizes certain threats against students and school employees. The statute provides that a person is guilty of a misdemeanor if the person threatens to use a dangerous weapon to commit an act of violence against any students or school employees on school property if the threat can be reasonably interpreted to be harmful to human life. A violation is elevated from a misdemeanor to a felony if the person making the threat had the specific intent to carry out the threat or had undertaken an overt act toward carrying out the threat.

The case arose from statements the defendant, Mann, allegedly made at his friend's house. At the time, Mann was a high school senior who was banned from school property and forced to continue his schooling remotely following a domestic violence incident with his then-girlfriend that transpired on school property. The father of Mann's friend overheard Mann say that if the school did not let him participate in graduation, he "was going to go in and shoot the principal and the teachers." A subsequent investigation revealed that Mann had purchased a shotgun and attempted to purchase two pistols sometime after being banned from school property and before his arrest for the alleged statements. The friend's father testified at the defendant's preliminary examination (probable cause hearing) that the defendant "seemed really sincere about what he was saying."

Based on the father's testimony and Mann's efforts to obtain weapons, the lower courts found sufficient evidence for the charge to proceed to trial. The Court of Appeals agreed.

The Court of Appeals stated that the statute applies only to "true threats." The court explained that true threats "encompass those statements that communicate a serious intent to commit unlawful violence against a person or group." The speaker does not need to intend to carry out the threat. The statute may also apply even if the threat was not communicated to school employees or its intended targets.

Because the prosecution had presented sufficient evidence to support each of these elements, the court denied Mann's motion, allowing the case to proceed to trial.

This decision establishes that certain threatening statements against school employees or students may trigger Michigan's school threat statute even when the alleged threat is made off school property, is not communicated directly to its intended targets, or is never conveyed to them. School officials should treat reported threats seriously, preserve relevant statements and evidence, follow established threat-assessment and emergency-response procedures, and coordinate with law enforcement and legal counsel as appropriate.

For Thrun Policy Service subscribers, more specific information concerning Threat Assessments and Responses can be found in Policy 5714. If your school is interested in learning more about Thrun's Policy Service or would like to inquire further about Policy 5714, please contact Policy@ThrunLaw.com .

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THRUN LAW FIRM, P.C.

Schedule of Upcoming Speaking Engagements

Thrun Law Firm attorneys are scheduled to speak on the legal topics listed below.
For additional information, please contact the sponsoring organization.
www.thrunlaw.com/calendar/list

Date	Organization	Attorney(s)	Topic
September 9, 2026	Thrun Law Firm, P.C.	Robert A. Dietzel Jennifer K. Starlin	Student Discipline Webinar
September 10 & 11, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Webinars
September 15, 2026	MSBO Intro to School Business Conference	Michael D. Gresens Christopher J. Iamarino	School Law
September 16, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Thrun Labor Webinar Series – Employee Absenteeism & Evaluations
September 25, 2026	AMA ESD	Michele R. Eaddy	Special Education Legal Update
September 29, 2026	Thrun Law Firm, P.C.	Michele R. Eaddy Jennifer K. Starlin	Section 504 Webinar
October 8, 2026	MNA Fall Conference	Raymond M. Davis	Back to the Future: Could 2008 Repeat Itself in 2026?
October 8, 2026	MNA Fall Conference	Katherine Wolf Broaddus	Managing the Union Organization Efforts
October 8, 2026	MNA Fall Conference	Robert A. Dietzel	Legal Update
October 8, 2026	Genesee ISD	Michele R. Eaddy	Special Education Legal Update
October 9, 2026	MNA Fall Conference	MaryJo D. Banasik	Leave Bermuda Triangle: FMLA, ADA, and ESTA
October 16, 2026	MASB Annual Leadership Conference	Jessica E. McNamara	Effective Board Policies: Development, Adoption, and Implementation
November 18, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Thrun Labor Webinar Series – CBA Summary: Grievances & Collective Bargaining
December 10 & 11, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Webinars

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VII.A. Correspondence/Informational

VIII. **ITEMS FOR DISCUSSION AND/OR ACTION**

VIII.A. Approve Policy 5714 - Threat Assessment and Response

Series 5000: Students, Curriculum, and Academic Matters

5700 Student Health and Safety

5714 Threat Assessment and Response

A. General

The Board is committed to providing a safe environment for all members of the school community. Our commitment to security includes creating and maintaining a safe school climate and supportive culture as a foundation for preventing violence and mitigating risk.

To further that commitment, the Board directs the Superintendent to:

1. Establish a behavior threat assessment and management (BTAM) team for each school operated by the District.

2. Ensure each BTAM team includes, at a minimum, the following individuals: a school administrator, a mental health professional as defined by MCL 330.1100b, and a school resource officer or another law enforcement official from the local law enforcement agency that has jurisdiction over the school.

3. Ensure each BTAM team is assigned at least the duties described in MCL 380.1308e(2).

4. Develop and implement threat assessment protocols. The threat assessment protocols must include training for individuals who administer threat assessments and a framework for determining when a threat assessment should be used.

B. Reporting Threats

District employees, volunteers, and contractors must immediately report any threat to the designated BTAM team school administrator. Reports may be made in person, by email, or by telephone. Threats requiring immediate intervention should also be reported to the local law enforcement.

Students are encouraged to immediately report any threat. Threats may be reported to any District employee in-person, by email, or by telephone. Students may also report threats through the OK2SAY program.

If there is a concern about student self-harm, the building principal or designee should comply with Policy 5710.

C. Threat Response

When a threat is reported, the BTAM team school administrator or designee will determine whether to initiate the District's threat assessment protocol.

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Any disciplinary action taken in response to a reported threat must be consistent with the Student Code of Conduct and applicable law and policies.

D. Training

All District employees must receive awareness training on this Policy and the District's threat assessment process at least annually. Additional training will be provided as required by the District's threat assessment process.

E. Communication with the School Community about Reported Threats

All communications about reported threats or safety concerns will comply with applicable law, including the Family Educational Rights and Privacy Act.

Legal authority: MCL 380.1308e

Date adopted:

Date revised:

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VIII.B. Approve moving ahead with contract negotiations with TMP Architecture for architectural engineering design services for the new KRESA Transition Services building and the Early Childhood Center renovation.

VIII.C. Approve the Phase 1 roofing bid from Versatile Roofing for $529,975.

VIII.D. Approve a $15,000 owner allowance for the Phase 1 roofing project.

IX. **ADJOURNMENT**

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Board Secretary