

Regular Meeting

Tuesday, March 17, 2026 5:30 PM

KRESA Service Center - Conference Rooms A, B & C, 1819 East Milham Avenue,
Portage, Michigan 49002

I. CALL TO ORDER

II. COMMENTS FROM PUBLIC

III. CONSENT AGENDA

III.A. Approval of Board of Education Regular
Meeting Minutes - February 17, 2026

**Board of Education
February 17, 2026 – 5:30 PM
Conference Room A/B/C
1819 East Milham Avenue
Portage, Michigan 49002
REGULAR MEETING MINUTES**

MEMBERS PRESENT: Mr. Virgil “Skip” Knowles, Mr. David Webster, Mr. James Devers, Mr. Randy VanAntwerp, Ms. Lynne Cowart

MEMBERS ABSENT:

ADMINISTRATION/STAFF: Dr. Dedrick Martin, Ms. Mindy Miller, Mr. Brian Schupbach, Mr. Scott Thomas, Mr. Eric Stewart, Ms. Rachel Roberts, Ms. Sarah Mansberter, Ms. Meredith Lewis, Ms. Sandy Barry-Loken, Mr. Brad Storms, Ms. Jackie Martell

I. CALL TO ORDER

Mr. Knowles called the meeting to order at 5:30 p.m.

II. PUBLIC COMMENT

A. Ben Bierlein made comments in regard to CCC culture and union.

III. CONSENT AGENDA

- A. Approval of Board of Education Regular Meeting Minutes – January 20, 2026
- B. Approval of Board of Education Closed Meeting Minutes – January 20, 2026
- C. Approval of Special Board of Education Meeting Minutes – February 3, 2026
- D. Approval of Special Board of Education Closed Meeting Minutes – February 3, 2026
- E. Approval of Monthly Financial Report
- F. Approval of Head Start Financial Report

Mr. VanAntwerp moved; Mr. Webster supported approving the consent agenda.
Motion carried unanimously.

IV. PRESENTATIONS

- A. Revised Budget Presentation – Scott Thomas & Brad Storms
Scott Thomas and Brad Storms presented the revised budgets.

V. CENTER OF EXCELLENCE UPDATE

A. Early Childhood Update –Rachel Roberts

The 2026 – 2027 Kalamazoo County Pre-K Common Application release date is Monday, February 16, 2026. A digital billboard campaign marketing to promote the application with the “Time to Grow!” theme will run from 2/16/2026 – 3/15/2026.

The Governing Body’s Monthly Report for ongoing monitoring in accordance with the Head Start Program Performance Standards (HSPPS) were attached to the board agenda.

B. Special Education Update –Angela Telfer

Regional Special Education Collaboration and Least Restrictive Environment (LRE) Work

Regional Special Education Directors meet monthly with the KRESA Executive Director for Special Education and the KRESA Program Improvement and Accountability Director to align efforts and strengthen special education practices across the county. This year, the group has continued its focused work on **Least Restrictive Environment (LRE)** while reviewing **Michigan Department of Education–Office of Special Education (MDE-OSE) Guidance Document updates** to ensure shared understanding of how the guidance impacts daily practice in districts.

Directors are regularly informed of relevant **professional development opportunities**, including MAISA's *Creating Safe Learning Environments* series. **Portage Public Schools is participating in this series in partnership with Kalamazoo RESA.** Upon completion, both districts will have trained facilitators who can support implementation and provide training within their own districts and across other local districts, expanding regional capacity.

This year, the group also **developed and finalized countywide LRE processes for preschool-aged children**, strengthening consistency and clarity across early childhood programs using a data-based decision-making process at IEP Team meetings. Additionally, **all Kalamazoo County special education guidance documents are now housed on the Kalamazoo RESA website** for administrator use. Additional guidance will be added as it is developed.

Finally, Kalamazoo RESA was recently **selected for Cohort 3 of the FAPE in the LRE Capacity Building and Improvement Effort**, beginning in **May of the 2026–27 school year**. As part of this initiative, MDE-OSE staff will conduct a four-day onsite visit to Kalamazoo RESA programs and local districts to assess current practices and provide targeted support as the county continues to strengthen systems that ensure students are educated in the least restrictive environment.

Why this matters: This coordinated work strengthens regional consistency, builds local capacity, and ensures that students with disabilities across Kalamazoo County are supported in inclusive environments aligned with state guidance and best practice.

C. Career Connect Update – Eric Stewart, Sarah Mansberger & Paige Daniels

Reality Fairs: Reality Fair events are hands-on simulations giving participants a taste of real-world financial realities. Year to date, our team has met with 8 schools and 415 students

Student Quotes

“It showed me how to budget and be smart with my money.”

“It was entertaining, hands on, and felt like real life.”

Video: [Experience a Reality Fair in Action:](https://www.youtube.com/watch?v=ICSbaikqBvY)
<https://www.youtube.com/watch?v=ICSbaikqBvY>

Career Connect Campus Principal Hiring: The principal position at the Career Connect Campus was posted in mid-December through January 18. We look forward to interviews in late January and early February for this hiring process.

New “Never Go Dark” Partnership: In partnership with the George Washington Carver Food Research Institute and Kalsec, Career Connect will be offering a two-week *Explore Ag STEAM Academy* from June 15-26. This two-week camp for 10th-12th graders will focus on food systems design and food equity. Career Connect will announce other new partnerships for “Never Go Dark” at the campus soon.

ACEC Award: The Career Connect Campus has been notified that it has won an award from the American Council of Engineering Companies. Career Connect staff will join the project architects and engineering firm at a gala in March to be recognized.

D. Educator Supports Update –Stephanie Brown

Social Studies

Educator Supports Social Studies strengthens evidence-based instruction across the Greater Kalamazoo Region to ensure all students access rigorous, inquiry-driven learning. Core priorities include skill development, content knowledge, and disciplinary literacy.

Targeted Professional Learning, Coaching, & Consulting

Educator Supports Social Studies provides direct instructional support and coaching to several districts, including Parchment, Portage, Comstock, Galesburg-Augusta, KRESA CCC, Kalamazoo, and Berrien Springs. Further, KRESA provides consulting services to Parchment, Portage, Galesburg-Augusta, the Juvenile Home, Berrien Springs, & Comstock.

- **Instructional Frameworks:** Training centers on the C3 Framework, inquiry-based learning, and productive academic discourse.
- **Inquiry By Design:** New K–12 educator cohorts are learning to design and implement inquiry-based lessons, supported through a partnership with Dr. Linda Doornbos of the Michigan Council for the Social Studies and Oakland University.
- **Full-Contact History:** The Full Contact History workshop at Tillers International immersed educators in hands-on historical craftwork—such as blacksmithing and woodworking—while applying the Inquiry Arc. Participants created classroom-ready “20 Questions Artifact” toolkits and experienced how experiential projects deepen engagement and critical thinking.
- **Student-Centered Focus:** Professional learning emphasizes questioning strategies and reflective practice to drive student learning.
- **K-5 Integration - Enhancing Literacy through Social Studies:** KRESA supports K–5 teachers in integrating social studies within existing literacy programs, helping them move beyond comprehension and fluency to build content knowledge and contextual understanding.
- **Curriculum Innovation & Advocacy:** Through needs assessments, expert review, and adoption processes, KRESA ensures districts have access to high-quality, vetted materials that promote consistent, rigorous instruction.
- **Regional Leadership & Collaboration:** Educator Supports Social Studies serves as a hub for excellence across the Southwest Michigan region and the State through the development and implementation of the **Social Studies Summit, The SW Michigan Social Studies Network, and county-wide collaborations.**

Multilingual Learners (ML)

This year's work has centered on building county-wide capacity to support multilingual learners, both within KRESA programs and across partner districts. Through targeted collaboration and professional learning, we are breaking down silos and creating more cohesive, comprehensive support for multilingual learners in classrooms:

- Professional development for paraprofessionals on strategies and supports for ML students in the classroom
- Partnership with ML coaches at Kalamazoo Public Schools to enhance co-teaching efforts, and learning for ML teachers around the WIDA English Language Development Standards
- Personalized in-district professional development for teachers at Comstock, Parchment, and Kalamazoo Public Schools
- Comprehensive review of processes to identify suspected disabilities for students that are Multilingual Learners with the Eastern Service Area Special Education district teams
- Targeted networking of ML educators through the EL Collaborative to build capacity through shared learning, lesson sharing, and opportunities for support from like districts/roles
- A year-long professional development series building capacity and partnerships with content area and ML teachers to support co-teaching, including a proposal submission to co-present with KPS ML Coaches at Michigan Association for Bilingual Educators (MABE) Conference in May
- Collaboration with Calhoun ISD and St. Joseph ISD as a part of the EL Consortium of Southwest Michigan
- Integration of Career Champions work with initiatives in districts to support career development for MLs that includes strategically recruiting and welcoming ML families at the upcoming Career Connect Open House in February

As we continue strengthening practice and building knowledge with all stakeholders, not just EL educators, we are able to continue to go deeper in our learning and create comprehensive systems and classrooms that support English Learners across the county and beyond.

E. Operational Supports Update

1. Business Services Update – Scott Thomas

The Governor’s 2026-2027 budget was released on February 11, 2026. A summary of the proposed School Aid budget, as reported by MSBO, is shown below.

The School Aid Fund K-12 budget always gets a lot of attention this time of year. Some of the highlights proposed in this year’s Executive Budget include:

- Foundation Allowance increase of \$250 per-pupil to \$10,300 (2.5% increase)
- Cyber School Foundation Allowance of \$8,240 per-pupil
- Continued focus on the weighted average funding model backed by the School Finance Research Council (SFRC) with a 6% funding increase
- Continuation of universal free breakfast and lunch at \$200 million
- Continued increased investment in early childhood programs such as GSRP and reinstatement of Early Childhood Block Grant
- Continued focus on early literacy initiatives
- Decreased MPSERS contribution rates related to decreased health normal costs
- Steady Sec. 147 funding with slight decreases in Sec. 147a2 and no reinstatement of last year’s cut of Sec. 147a1
- Elimination of the March 31 annual deadline for pupil accounting changes
- Reinstatement of the 30-day deadline for reporting personnel changes

In last year’s budget, an additional \$400 million in higher education was pushed into the SAF budget. Unfortunately, we see that trend continue in this FY2026-27 proposal and that number increases significantly.

- Community College spending increases from \$493 million to \$525 million – approximately \$32 million increase year-over-year
- University spending increases from \$851 million to \$1.38 billion – an additional \$528 million
- This totals approximately \$1.8 billion in proposed higher education spending out of the School Aid Fund for FY2026-27
- This equates to over \$1,300 per student spread equally statewide

2. Communications & Community Engagement Update – Sandy Barry-Loken

24-25 KRESA Annual Report

I am thrilled to share our 24-25 KRESA annual report. A printed copy is available for you. Our overall approach this year has been to significantly streamline this publication to ensure that it is a succinct snapshot of key milestones and stories that reflect a variety of examples of the impact of our work and how we are transforming futures. We are committed to keeping this report accessible, engaging, and focused on our overall impact.

A digital copy of the report is available on the KRESA website here: <https://www.kresa.org/annual-report>

Career Connect Open House

On Tuesday, February 10th, we hosted the annual Career Connect Open House – this year holding it at the Career Connect Campus for the first time. Approximately 1,500 community members were in attendance. Through exploration of our labs, classrooms and informational presentations that highlighted our Career Connect programs and services, middle and high school students and their families were able to discover free educational opportunities open to them.

In conjunction with the Open House, we also held a ‘Thank You’ reception for our business and industry partners who engage with our programs by serving as Career Connect advisory members, hosting interns, providing work-based learning opportunities or supporting in other ways. About 60 representatives were in attendance.

In the News

We’ve enjoyed recent media coverage of some of our programs and services: [KRESA Early Childhood Program awarded grant to support language development through play](#)

[Loy Norrix student gains real-world skills at century-old Green Top](#)

[Tavern Kalamazoo RESA \(KRESA\) Career Connect Open House](#)

3. Human Resources Update – Meredith Lewis

Union Negotiations

KRESA implemented its final proposal to the full extent allowed by law, including moving all bargaining unit members to the current 2025-26 pay schedule and providing full retroactive pay in the January 30 payroll. We are preparing to defend the ULP charges against the agency at a February 19 hearing.

Culture & Belonging

The Director of Culture and Belonging facilitated professional learning sessions focused on application of trained practices including: Technology, Transportation, and Facilities (65 staff) 90-min session on supporting high-quality customer service (session 4 of 5 in the series) Business Office, Communications & Community Engagement, and Human Resources (38 staff) 90-min session on supporting high-quality customer service (session 1 of 3 in the series)

KRESA Transition Services (55 staff) 75-min session on engaging difficult conversations and conflict in positive ways

Autism Supports and Interventions (17 staff) 1-hour session focused on the 10 Dimensions of Belonging for staff and students (session 4 of 6 in the series)

The Director is supporting various departments with implementing mid-year and/or quarterly “pulse surveys” as part of Continuous Improvement goal monitoring related to Culture & Belonging.

Additionally, members of the Culture & Belonging Team collaborated with departments to implement meaningful MLK Day observances and plan for Black History Month activities. In particular, Education for the Arts has partnered with the C&B Team to launch a community art project for Black History Month. [Click the link](#) for more information.

4. Technology & Operations Update – Brian Schubach

This past month, we continued implementing the Informacast emergency alerting system to improve emergency management. With this system, staff can quickly alert everyone in a building using mobile phones or laptops, and the system also generates visual and audible alerts via paging. Informacast is now active at CCC, Valley Center, and the Juvenile Home School. Next month we will focus on deploying at WoodsEdge Learning Center, West Campus, and Commons.

According to Miller-Davis's facility assessment, three roofing projects have been identified for attention: a complete replacement at the Service Center, as well as repair or replacement of specific sections at WoodsEdge Learning Center and West Campus. Earlier this month, an RFP was issued for construction management and architectural services to advance these projects. Upon selection of both a construction management company and an architectural firm, the process will proceed with finalizing the design and issuing a construction RFP. Construction is anticipated to commence in Fall or early Spring 2027, subject to contractor availability.

I am very pleased to announce that three staff members on my team earned MSBO certifications this month. These are two year programs of study that go into detail on practical aspects of management and leadership in their respective areas. Garrett Meade, Administrator of Operations, became a Certified Operations Director (COD); Scott Taylor, our Facility Manager, achieved Certified Facility Director (CFD) status; and Michelle Triemstra, completed her Chief Technology Officer (CTO) certification. Their achievement reflects a growth mindset and a commitment to skill, professionalism, and excellence.

VI. Superintendent Report – Dr. Dedrick Martin

Regional Economic Development Visibility:

Over the past several weeks, I attended both the *State of the Economy* event hosted by Southwest Michigan First and the *Strength of the Region Luncheon* sponsored by Jaqua. At both events, the Career Connect Campus was prominently highlighted as part of the approximately \$9.5 billion in regional investment currently underway across Southwest Michigan, reinforcing the Campus's growing visibility and significance within the region's economic development efforts.

State Superintendent Engagement – Governmental Immunity:

I was one of three superintendents invited to meet with the newly appointed State Superintendent to discuss the importance of maintaining governmental immunity protections for school staff, administrators, and board members. The discussion focused on recent external pressures to expand personal liability for schools and school officials in response to tragic incidents occurring within our state and nationally. We emphasized the importance of preserving existing legal protections for educators who act responsibly and in good faith, while noting that current law already provides accountability in cases of gross negligence. The State Superintendent was receptive to these concerns and expressed an understanding of the need to balance accountability with appropriate protection for those serving in public education.

VI. Thrun Law Notes

A. Correspondence/Informational

VII. ITEMS FOR DISCUSSION AND/OR ACTION

- A. Approval of General Fund 2025-2026 Budget Amendment Resolution (ROLL CALL VOTE)

Ms. Cowart moved, Mr. VanAntwerp supported the approval of the attached General Fund 2025-2026 Budget Amendment Resolution.

VanAntwerp – yes, Cowart – yes, Devers – Yes, Webster – Yes, Knowles – Yes

Motion carried unanimously.

- B. Approval of Special Education 2025-2026 Budget Amendment Resolution (ROLL CALL VOTE)

Ms. Cowart moved, Ms. Cowart supported the approval of the attached Special Education 2025-2026 Budget Amendment Resolution .

VanAntwerp – yes, Cowart – yes, Devers – Yes, Webster – Yes, Knowles – Yes

Motion carried unanimously.

- C. Approval of Career Connect 2025-2026 Budget Amendment Resolution (ROLL CALL VOTE)

Mr. VanAntwerp moved, Mr. VanAntwerp supported the approval of the attached Career Connect 2025-2026 Budget Amendment Resolution.

VanAntwerp – yes, Cowart – yes, Devers – Yes, Webster – Yes, Knowles – Yes

Motion carried unanimously.

- D. Approval of KRESA KCTEA Employer Imposed Contract as presented.

Ms. Cowart moved, Mr. VanAntwerp supported the approval of the attached KRESA KCTEA Employer Imposed contract as presented.

Motion carried unanimously.

VII. Superintendent requests that the Board of Education adjourn into closed session to review and discuss contract negotiations and attorney/client privileged information.

Mr. VanAntwerp moved, Mr. Webster supported adjourning to closed session at 6:10pm.

Motion carried unanimously.

X. ADJOURNMENT

The meeting was adjourned at 6:05 pm.

Respectfully submitted,

Lynne Cowart
Board Secretary

Jackie Martell
Recording Secretary

Minutes Approved on

III.B. Approval of New Hire



KRESA New Hires

Month: March 2026

Administrator: Meredith Lewis

Update:

The following new hire is recommended for Board approval:

First Name	Last Name	Position	Location/Program	Budget Impact
Shanika	Lucas	School Social Worker	Transition Services	Replacement
Kyle	Shack	Principal	Career Connect Campus	Replacement
Tereva	Carter	Lead Teacher	Head Start/GSRP	Replacement
Serenity	Armstrong	Lead Teacher	Head Start/GSRP	Replacement



III.C. Approval of Monthly Financial Report

Kalamazoo Regional Educational Service Agency

1819 E. Milham Avenue

Portage, MI 49002-3035

During the period of time from February 1, 2026, through February 28, 2026, the following payments have been processed:

	<u>Payments</u>
Special Education	\$ 7,795,351
General Education	\$ 4,421,221
Career Connect	\$ 1,131,551
Payroll	\$ 5,321,934
General Capital Project	\$ -
Special Ed Capital Project	\$ -
Career Connect Capital Project	\$ -
	<u>\$ 18,670,057</u>

* I hereby certify that the above claims set forth are lawful against the 2025-2026 budget for the Kalamazoo Regional Educational Service Agency and were incurred for the purpose and in the amounts shown.



Scott Thomas, Assistant Superintendent for Business Services
Kalamazoo Regional Educational
Service Agency

13-Mar-26

**GENERAL EDUCATION FUND
STATEMENT OF REVENUES & EXPENDITURES
FOR THE SEVENTH MONTH PERIOD ENDING 1/31/2026
UNAUDITED**

<u>Revenues</u>	<u>Budget</u>	<u>Revenues</u>	<u>Percent Received</u>	<u>Last Year</u>
General Admin & Operations	6,879,828	4,292,919	62%	64%
Southwest MiTech	19,899,180	17,012,300	85%	85%
Great Start Collaborative (GSC)	197,115	205,795	104%	62%
Great Start Readiness Program (GSRP)	16,501,543	9,005,616	55%	54%
Print Center	922,000	541,040	59%	50%
Educator Supports	6,681,093	4,442,392	66%	80%
Career Connect Ignite - Education for Arts (EFA)	2,112,112	1,544,912	73%	86%
Regional Transportation & Safety Institute (RTSI)	417,535	395,345	95%	84%
Head Start	7,072,376	2,970,440	42%	32%
Enhancement Millage	16,972,656	9,920,936	58%	59%
Total Revenues	<u>77,655,438</u>	<u>50,331,695</u>	65%	66%
<u>Expenditures</u>	<u>Budget</u>	<u>Expenditures</u>	<u>Percent Expended</u>	<u>Last Year</u>
General Admin & Operations	5,628,987	1,671,606	30%	33%
Southwest MiTech	20,410,534	5,309,335	26%	25%
Great Start Collaborative (GSC)	290,271	210,084	72%	48%
Great Start Readiness Program (GSRP)	16,501,543	8,103,349	49%	43%
Print Center	920,945	476,318	52%	59%
Educator Supports	7,155,416	2,903,471	41%	35%
Career Connect Ignite - Education for Arts (EFA)	2,212,112	1,077,022	49%	48%
Regional Transportation & Safety Institute (RTSI)	437,430	240,645	55%	53%
Head Start	7,072,376	3,189,808	45%	49%
Enhancement Millage	16,972,656	6,855,992	40%	40%
Total Expenditures	<u>77,602,270</u>	<u>30,037,630</u>	39%	38%
SURPLUS (SHORTAGE) OF REVENUE OVER EXPENDITURES	53,168	20,294,065		

SPECIAL EDUCATION FUND
STATEMENT OF REVENUES & EXPENDITURES
FOR THE SEVENTH MONTH PERIOD ENDING 1/31/2026
UNAUDITED

<u>Revenues</u>	<u>Budget</u>	<u>Revenues</u>	<u>Percent Received</u>	<u>Last Year</u>
Property Taxes	47,821,168	27,840,325	58%	58%
Section 51 Reimbursement	8,400,512	2,915,679	35%	30%
Section 51 Foundation	4,595,855	1,664,479	36%	36%
Section 24	597,307	217,181	36%	37%
IDEA	10,132,542	4,373,619	43%	26%
Various	3,289,008	1,690,649	51%	26%
MPSERS UAAL Offset	-	-	0%	0%
Early On Grant	869,989	481,504	55%	35%
MI School Based Services Program	2,397,860	1,479,209	62%	60%
Other Grants	460,419	305,417	66%	47%
	<u>78,564,660</u>	<u>40,968,061</u>	52%	47%

<u>Expenditures</u>	<u>Budget</u>	<u>Expenditures</u>	<u>Percent Expended</u>	<u>Last Year</u>
Transition Services	5,539,953	2,918,140	53%	52%
WoodsEdge Learning Center (WELC) & Autism Supports and Interventions	12,783,414	7,050,313	55%	54%
Preprimary Evaluation Team (PET)	1,494,823	827,657	55%	54%
MPSERS UAAL	-	-	0%	0%
Central Services	8,613,726	4,615,731	54%	54%
Juvenile Home Schools	2,322,741	1,019,155	44%	42%
Valley Center School	1,774,662	839,914	47%	41%
Deaf/Hard of Hearing Program (DHH)	1,600,143	687,751	43%	46%
Early On/ECSE	5,164,442	2,948,845	57%	55%
General Admin & Operations	6,921,812	2,878,284	42%	44%
Subtotal KRESA Programs	<u>46,215,716</u>	<u>23,785,790</u>	51%	51%
Payout for Local Programs	32,034,941	14,830,302	46%	45%
Other Grants	460,420	55,200	12%	22%
	<u>78,711,077</u>	<u>38,671,292</u>	49%	49%

SURPLUS (SHORTAGE) OF REVENUE OVER EXPENDITURES	(146,417)	2,296,769
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CAREER CONNECT FUND
STATEMENT OF REVENUES & EXPENDITURES
FOR THE SEVENTH MONTH PERIOD ENDING 1/31/2026
UNAUDITED

<u>Revenues</u>	<u>Budget</u>	<u>Revenues</u>	<u>Percent Received</u>	<u>Last Year</u>
Property Taxes	10,862,716	6,323,171	58%	58%
Section 61A Added Cost	729,718	265,326	36%	69%
Various	918,682	768,498	84%	69%
Perkins Grant	626,807	320,855	51%	0%
CTE Consortium Contribution	2,650,000	264,998	10%	0%
Early Middle College	523,565	614,564	117%	0%
Career Pathway Planning Program (CP3)	2,795,507	1,637,953	59%	62%
	<u>19,106,995</u>	<u>10,195,364</u>	53%	61%
<u>Expenditures</u>	<u>Budget</u>	<u>Expenditures</u>	<u>Percent Expended</u>	<u>Last Year</u>
Career Connect Campus Project	4,567,309	-	0%	25%
General Admin & Operations	3,067,066	1,712,869	56%	23%
Career Connect Discover	2,215,650	1,394,001	63%	0%
Career Connect Ignite	9,775,886	4,867,087	50%	0%
Career Connect Community Engagement	831,875	396,244	48%	0%
Early Middle College	523,565	252,119	48%	0%
Career Pathway Planning Program (CP3)	2,795,507	1,562,634	56%	57%
	<u>23,776,858</u>	<u>10,184,953</u>	43%	28%
SURPLUS (SHORTAGE) OF REVENUE OVER EXPENDITURES	(4,669,863)	10,411		

**Kalamazoo Regional Educational Service Agency
Investment Rate/Cash Data
As of 2/28/2026**

<u>Special Education Fund</u>	<u>Type</u>	<u>Amount</u>	<u>Rate (%)</u>	<u>Maturity Date</u>
MILAF	Operating	2,233,644	3.56	
MILAF	Investment	9,205,506	3.70	OPEN
MILAF	Term Investment	1,000,000	3.63	6/9/2026
<i>Special Education Total</i>		<u>12,439,150</u>		
<u>General Education Fund</u>	<u>Type</u>	<u>Amount</u>	<u>Rate (%)</u>	<u>Date</u>
MILAF	Operating	1,601,420	3.56	
MILAF	Investment	14,685,247	3.70	OPEN
MILAF	Term Investment	42,000,000	3.63	6/9/2026
<i>General Education Total</i>		<u>58,286,667</u>		
<u>Career Connect Fund</u>	<u>Type</u>	<u>Amount</u>	<u>Rate (%)</u>	<u>Maturity Date</u>
MILAF	Operating	1,272,791	3.56	
MILAF	Investment	4,095,453	3.70	OPEN
MILAF	Term Investment	6,000,000	3.63	6/9/2026
<i>Career Connect Total</i>		<u>11,368,244</u>		
<u>General Education Capital Projects Fund</u>	<u>Type</u>	<u>Amount</u>	<u>Rate (%)</u>	<u>Date</u>
MILAF	Operating	131	3.56	
MILAF	Investment	4,034,943	3.70	OPEN
MILAF	Term Investment	3,500,000	3.63	6/9/2026
<i>General Education Capital Projects Total</i>		<u>7,535,074</u>		
<u>Special Education Capital Projects Fund</u>	<u>Type</u>	<u>Amount</u>	<u>Rate (%)</u>	<u>Date</u>
MILAF	Operating	466,948	3.56	
MILAF	Investment	4,801,213	3.70	OPEN
MILAF	Term Investment	20,000,000	3.63	6/9/2026
<i>Special Education Capital Projects Total</i>		<u>25,268,162</u>		
<u>Career Connect Capital Projects Fund</u>	<u>Type</u>	<u>Amount</u>	<u>Rate (%)</u>	<u>Date</u>
MILAF	Operating	8,937	3.56	
MILAF	Investment	5,315,685	3.70	OPEN
MILAF	Term Investment	22,500,000	3.63	6/9/2026
<i>Career Connect Capital Projects Total</i>		<u>27,824,623</u>		
<u>Career Connect Campus Capital Projects Fund</u>	<u>Type</u>	<u>Amount</u>	<u>Rate (%)</u>	<u>Date</u>
MILAF	Operating	727,003	3.56	
MILAF	Investment	202,198	3.70	OPEN
MILAF	Term Investment	35,000,000	3.63	6/9/2026
<i>Career Connect Campus Capital Projects Total</i>		<u>35,929,201</u>		
TOTAL		<u>178,651,121</u>		

III.D. Approval of Head Start Financial Report

KRESA HEAD START MONTHLY SUMMARY REPORT 2025 - 2026 PROGRAM YEAR

		Target	As of Sept. 2025	As of Oct. 2025	As of Nov. 2025	As of Dec. 2025	As of Jan. 2026	As of Feb. 2026	As of March 2026	As of April 2026	As of May 2026	As of June 2026
ENROLLMENT AND ATTENDANCE MONITORING	Enrollment (485 = FE)	507	439	486	500	503	505	506				
	% of Funded Enrollment	97%	91%	100%	100%	100%	100%	100%				
	# of Children on Waitlist	1+	51	83	83	83	83	83				
	% of FE Students w/Disability	>10%	15%	15%	17%	17%	16%	17%				
	% of Students Over-Income	<10%	10%	6%	6%	6%	7%	7%				
	Average Daily Attendance	85%	89.75%	86%	84%	82%	78.50%	82%				
HEALTH REQUIREMENTS STILL NEEDED	Well Child Exam	0	11	1	0	0	1	1				
	ASQ-3	0	110	33	20	16	14	7				
	Vision	0	29	17	15	25	22	19				
	Hearing	0	36	40	24	26	16	13				
	Dental Exam	0	297	297	197	200	199	194				
	HGB	0	160	127	61	72	24	3				
	Lead	0	77	86	34	38	39	37				
	Imms.	0	0	35	35	36	34	33				
BEHAVIOR DATA	% of Students Tier 1 Supports	80%+	93%	89%	84%	83%	93%	93%				
	% of Students Tier 2 Supports	<15%	4%	6%	7%	7%	4%	3%				
	% of Students Tier 3 Supports	<5%	3%	5%	9%	10%	3%	4%				
	Behavior Reports			300	444	316	276	228	355			
FOOD SERVICE MONITORING	Breakfasts Served		6,618	7649	5207	4296	5166	5020				
	Lunches Served		6,707	7753	5293	4366	5282	5118				
	Snacks Served		6,677	7699	5265	4338	5256	5090				

ADDITIONAL NOTES OR UPDATES:

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-118-000-723-02226-0000 1240 HEAD START OP EVEN CLSSRM TEACHING SALARIES	863,640.00	137,193.10	.00	160,821.39	702,818.61
11-660-118-000-723-02226-0000 1630.101 HEAD START OP EVEN CLSSRM PARAPRO SALARY ASSOC TCH	456,044.00	86,700.71	.00	155,175.27	300,868.73
11-660-118-000-723-02226-0000 1630.102 HEAD START OP EVEN CLSSRM PARAPRO SALARY PARAPRO	37,374.00	10,561.15	.00	18,680.78	18,693.22
11-660-118-000-723-02226-0000 2110 HEAD START OP EVEN CLSSRM GROUP LIFE	.00	654.16	.00	1,666.90	-1,666.90
11-660-118-000-723-02226-0000 2130 HEAD START OP EVEN CLSSRM GROUP HEALTH AND ACCIDENT	300,058.00	35,011.42	.00	78,215.41	221,842.59
11-660-118-000-723-02226-0000 2210 HEAD START OP EVEN CLSSRM EARLY RET INCENTIVE	4,885.00	.00	.00	.00	4,885.00
11-660-118-000-723-02226-0000 2310 HEAD START OP EVEN CLSSRM TUITION	.00	.00	.00	.00	.00
11-660-118-000-723-02226-0000 2820 HEAD START OP EVEN CLSSRM RETIREMENT CONTR MPSERS	350,547.00	58,358.08	.00	69,899.40	280,647.60
11-660-118-000-723-02226-0000 2830 HEAD START OP EVEN CLSSRM FICA	103,818.00	17,189.94	.00	24,131.95	79,686.05
11-660-118-000-723-02226-0000 2840 HEAD START OP EVEN CLSSRM WORKMAN COMPENSATION	11,789.00	2,015.50	.00	4,023.69	7,765.31
11-660-118-000-723-02226-0000 2850 HEAD START OP EVEN CLSSRM UNEMPLOYMENT COMPENSATION	.00	.00	.00	.00	.00
11-660-118-000-723-02226-0000 3110 HEAD START OP EVEN CLSSRM SUBS INSTRUCTIONAL SVCS	2,902.00	5,270.15	.00	14,412.35	-11,510.35
11-660-118-000-723-02226-0000 3190 HEAD START OP EVEN CLSSRM PURCHASED SERVICES	27,824.00	.00	.00	4,451.34	23,372.66
11-660-118-000-723-02226-0000 3210 HEAD START OP EVEN CLSSRM TRAVEL MILEAGE REIMB	800.00	.00	.00	10.22	789.78
11-660-118-000-723-02226-0000 5110 HEAD START OP EVEN CLSSRM TEACHING TESTING SUPPLIES	20,118.00	196.00	.00	3,253.35	16,864.65
11-660-118-000-723-02226-0000 6420 HEAD START OP EVEN CLSSRM NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - PRE-KINDERGARTEN	2,179,799.00	353,150.21	.00	534,742.05	1,645,056.95
11-660-212-000-723-02226-0000 6420 HEAD START OP EVEN FAMADV NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-212-000-723-02226-0000 5910 HEAD START OP EVEN FAMADV OFFICE SUPPLIES	1,333.00	.00	.00	.00	1,333.00
11-660-212-000-723-02226-0000 3210 HEAD START OP EVEN FAMADV TRAVEL MILEAGE REIMB	4,000.00	618.60	.00	1,046.27	2,953.73
11-660-212-000-723-02226-0000 3190 HEAD START OP EVEN FAMADV PURCHASED SERVICES	1,667.00	30.60	.00	135.30	1,531.70
11-660-212-000-723-02226-0000 2830 HEAD START OP EVEN FAMADV FICA	32,233.00	5,157.97	.00	9,304.58	22,928.42
11-660-212-000-723-02226-0000 2840					

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN FAMADV WORKMAN COMPENSATION 11-660-212-000-723-02226-0000 2820	818.00	123.57	.00	223.09	594.91
HEAD START OP EVEN FAMADV RETIREMENT CONTR MPSERS 11-660-212-000-723-02226-0000 2210	111,172.00	17,699.64	.00	30,908.52	80,263.48
HEAD START OP EVEN FAMADV EARLY RET INCENTIVE 11-660-212-000-723-02226-0000 2110	2,107.00	.00	.00	.00	2,107.00
HEAD START OP EVEN FAMADV GROUP LIFE 11-660-212-000-723-02226-0000 2130	.00	129.60	.00	324.00	-324.00
HEAD START OP EVEN FAMADV GROUP HEALTH AND ACCIDENT 11-660-212-000-723-02226-0000 1220	108,821.00	19,429.72	.00	36,859.81	71,961.19
HEAD START OP EVEN FAMADV COUNSELING SALARIES TOTAL FUNCTION/SUFFIX - GUIDANCE SERVICES	421,347.00 683,498.00	68,957.17 112,146.87	.00 .00	125,520.64 204,322.21	295,826.36 479,175.79
11-660-213-000-723-02226-0000 1450					
HEAD START OP EVEN HEALTH NURSING SALARIES 11-660-213-000-723-02226-0000 2130	31,932.00	5,726.69	.00	11,867.45	20,064.55
HEAD START OP EVEN HEALTH GROUP HEALTH AND ACCIDENT 11-660-213-000-723-02226-0000 2110	22,280.00	2,887.20	.00	6,965.01	15,314.99
HEAD START OP EVEN HEALTH GROUP LIFE 11-660-213-000-723-02226-0000 1620	.00	28.80	.00	72.00	-72.00
HEAD START OP EVEN HEALTH SEC CLERICAL BOOKKPR SAL 11-660-213-000-723-02226-0000 2210	29,940.00	5,431.93	.00	11,189.65	18,750.35
HEAD START OP EVEN HEALTH EARLY RET INCENTIVE 11-660-213-000-723-02226-0000 2820	310.00	.00	.00	.00	310.00
HEAD START OP EVEN HEALTH RETIREMENT CONTR MPSERS 11-660-213-000-723-02226-0000 2840	18,713.00	3,202.95	.00	6,744.78	11,968.22
HEAD START OP EVEN HEALTH WORKMAN COMPENSATION 11-660-213-000-723-02226-0000 2830	120.00	19.07	.00	39.68	80.32
HEAD START OP EVEN HEALTH FICA 11-660-213-000-723-02226-0000 3130	4,733.00	817.07	.00	1,692.30	3,040.70
HEAD START OP EVEN HEALTH PUPIL PURCHASED SERVICES 11-660-213-000-723-02226-0000 3210	800.00	30.00	.00	30.00	770.00
HEAD START OP EVEN HEALTH TRAVEL MILEAGE REIMB 11-660-213-000-723-02226-0000 5910	400.00	26.88	.00	26.88	373.12
HEAD START OP EVEN HEALTH OFFICE SUPPLIES 11-660-213-000-723-02226-0000 6420	6,667.00	239.29	638.27	2,538.47	3,490.26
HEAD START OP EVEN HEALTH NEW EQUIP FURN NONDEPR TOTAL FUNCTION/SUFFIX - HEALTH SERVICES	.00 115,895.00	.00 18,409.88	.00 638.27	.00 41,166.22	.00 74,090.51
11-660-214-000-723-02226-0000 6420					
HEAD START OP EVEN MNTHLT NEW EQUIP FURN NONDEPR 11-660-214-000-723-02226-0000 5910	.00	.00	.00	.00	.00
HEAD START OP EVEN MNTHLT OFFICE SUPPLIES 11-660-214-000-723-02226-0000 3210	667.00	78.38	.00	78.38	588.62

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN MNTHLT TRAVEL MILEAGE REIMB 11-660-214-000-723-02226-0000 3130	800.00	175.84	.00	175.84	624.16
HEAD START OP EVEN MNTHLT PUPIL PURCHASED SERVICES 11-660-214-000-723-02226-0000 2840	.00	.00	.00	.00	.00
HEAD START OP EVEN MNTHLT WORKMAN COMPENSATION 11-660-214-000-723-02226-0000 2820	153.00	18.15	.00	23.08	129.92
HEAD START OP EVEN MNTHLT RETIREMENT CONTR MPSERS 11-660-214-000-723-02226-0000 2830	22,636.00	3,017.52	.00	3,384.62	19,251.38
HEAD START OP EVEN MNTHLT FICA 11-660-214-000-723-02226-0000 2210	6,031.00	771.78	.00	1,033.72	4,997.28
HEAD START OP EVEN MNTHLT EARLY RET INCENTIVE 11-660-214-000-723-02226-0000 2130	324.00	.00	.00	.00	324.00
HEAD START OP EVEN MNTHLT GROUP HEALTH AND ACCIDENT 11-660-214-000-723-02226-0000 2110	1,375.00	142.30	.00	322.48	1,052.52
HEAD START OP EVEN MNTHLT GROUP LIFE 11-660-214-000-723-02226-0000 1430	.00	14.40	.00	36.00	-36.00
HEAD START OP EVEN MNTHLT PSYCHOLOGICAL SALARIES 11-660-214-000-723-02226-0000 1850	64,827.00	10,088.64	.00	13,512.68	51,314.32
HEAD START OP EVEN MNTHLT SUB TEMP TECHNICAL SAL TOTAL FUNCTION/SUFFIX - PSYCHOLOGICAL SERVI	14,011.00 110,824.00	.00 14,307.01	.00 .00	.00 18,566.80	14,011.00 92,257.20
11-660-221-000-723-02226-0000 1210					
HEAD START OP EVEN CURR CURRICULUM SALARIES 11-660-221-000-723-02226-0000 2110	89,506.00	17,723.29	.00	32,097.89	57,408.11
HEAD START OP EVEN CURR GROUP LIFE 11-660-221-000-723-02226-0000 2130	.00	23.58	.00	58.95	-58.95
HEAD START OP EVEN CURR GROUP HEALTH AND ACCIDENT 11-660-221-000-723-02226-0000 2210	24,684.00	3,313.72	.00	7,922.95	16,761.05
HEAD START OP EVEN CURR EARLY RET INCENTIVE 11-660-221-000-723-02226-0000 2830	448.00	.00	.00	.00	448.00
HEAD START OP EVEN CURR FICA 11-660-221-000-723-02226-0000 2820	6,847.00	1,275.80	.00	2,276.52	4,570.48
HEAD START OP EVEN CURR RETIREMENT CONTR MPSERS 11-660-221-000-723-02226-0000 3210	26,926.00	5,278.68	.00	9,567.33	17,358.67
HEAD START OP EVEN CURR TRAVEL MILEAGE REIMB 11-660-221-000-723-02226-0000 2840	1,200.00	147.98	.00	272.86	927.14
HEAD START OP EVEN CURR WORKMAN COMPENSATION 11-660-221-000-723-02226-0000 3190	174.00	31.74	.00	57.07	116.93
HEAD START OP EVEN CURR PURCHASED SERVICES 11-660-221-000-723-02226-0000 5910	400.00	.00	.00	.00	400.00
HEAD START OP EVEN CURR OFFICE SUPPLIES 11-660-221-000-723-02226-0000 6420	333.00	.00	.00	207.51	125.49
HEAD START OP EVEN CURR NEW EQUIP FURN NONDEPR TOTAL FUNCTION/SUFFIX - IMPROVE INSTRUCTION	.00 150,518.00	.00 27,794.79	.00 .00	.00 52,461.08	.00 98,056.92

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-226-000-723-02226-0000 6420					
HEAD START OP EVEN ADMIN NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-226-000-723-02226-0000 5910					
HEAD START OP EVEN ADMIN OFFICE SUPPLIES	6,000.00	98.77	219.42	981.52	4,799.06
11-660-226-000-723-02226-0000 3210					
HEAD START OP EVEN ADMIN TRAVEL MILEAGE REIMB	800.00	.00	.00	.00	800.00
11-660-226-000-723-02226-0000 2840					
HEAD START OP EVEN ADMIN WORKMAN COMPENSATION	120.00	31.03	.00	63.07	56.93
11-660-226-000-723-02226-0000 3140					
HEAD START OP EVEN ADMIN STAFF PURCHASED SERVICES	895.00	.00	.00	131.00	764.00
11-660-226-000-723-02226-0000 3190					
HEAD START OP EVEN ADMIN PURCHASED SERVICES	2,700.00	.00	.00	.00	2,700.00
11-660-226-000-723-02226-0000 2820					
HEAD START OP EVEN ADMIN RETIREMENT CONTR MPSERS	29,467.00	4,778.85	.00	9,357.99	20,109.01
11-660-226-000-723-02226-0000 2830					
HEAD START OP EVEN ADMIN FICA	8,030.00	1,322.16	.00	2,686.75	5,343.25
11-660-226-000-723-02226-0000 2210					
HEAD START OP EVEN ADMIN EARLY RET INCENTIVE	525.00	.00	.00	.00	525.00
11-660-226-000-723-02226-0000 2130					
HEAD START OP EVEN ADMIN GROUP HEALTH AND ACCIDENT	12,539.00	1,428.20	.00	3,455.39	9,083.61
11-660-226-000-723-02226-0000 2110					
HEAD START OP EVEN ADMIN GROUP LIFE	.00	27.76	.00	69.40	-69.40
11-660-226-000-723-02226-0000 1130					
HEAD START OP EVEN ADMIN ADMIN ASSISTANT SALARIES	47,887.00	8,227.59	.00	16,991.87	30,895.13
11-660-226-000-723-02226-0000 1160					
HEAD START OP EVEN ADMIN SUPERV DIRECT STAFF SAL	57,070.00	9,429.63	.00	18,936.40	38,133.60
TOTAL FUNCTION/SUFFIX - SUPERV DIR INSTRUCT	166,033.00	25,343.99	219.42	52,673.39	113,140.19
11-660-227-000-723-02226-0000 5110					
HEAD START OP EVEN ASSESS TEACHING TESTING SUPPLIES	9,010.00	.00	.00	.00	9,010.00
TOTAL FUNCTION/SUFFIX - ACADEMIC STUDENT AS	9,010.00	.00	.00	.00	9,010.00
11-660-241-000-723-02226-0000 5910					
HEAD START OP EVEN SITSUP OFFICE SUPPLIES	893.00	.00	.00	18.00	875.00
11-660-241-000-723-02226-0000 6420					
HEAD START OP EVEN SITSUP NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-241-000-723-02226-0000 3190					
HEAD START OP EVEN SITSUP PURCHASED SERVICES	.00	.00	.00	.00	.00
11-660-241-000-723-02226-0000 2840					
HEAD START OP EVEN SITSUP WORKMAN COMPENSATION	570.00	85.00	.00	143.45	426.55
11-660-241-000-723-02226-0000 3210					
HEAD START OP EVEN SITSUP TRAVEL MILEAGE REIMB	402.00	224.21	.00	301.21	100.79
11-660-241-000-723-02226-0000 1150					

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN SITSUP PRINCIPAL SALARIES 11-660-241-000-723-02226-0000 2110	294,327.00	47,310.69	.00	81,106.29	213,220.71
HEAD START OP EVEN SITSUP GROUP LIFE 11-660-241-000-723-02226-0000 2130	.00	68.20	.00	170.50	-170.50
HEAD START OP EVEN SITSUP GROUP HEALTH AND ACCIDENT 11-660-241-000-723-02226-0000 2210	50,734.00	8,507.98	.00	16,800.91	33,933.09
HEAD START OP EVEN SITSUP EARLY RET INCENTIVE 11-660-241-000-723-02226-0000 2830	1,470.00	.00	.00	.00	1,470.00
HEAD START OP EVEN SITSUP FICA 11-660-241-000-723-02226-0000 2820	22,515.00	3,438.17	.00	5,798.45	16,716.55
HEAD START OP EVEN SITSUP RETIREMENT CONTR MPSERS TOTAL FUNCTION/SUFFIX - OFFICE OF THE PRINC	80,105.00 451,016.00	12,382.03 72,016.28	.00 .00	19,957.39 124,296.20	60,147.61 326,719.80
11-660-252-000-723-02226-0000 2820					
HEAD START OP EVEN FISCAL RETIREMENT CONTR MPSERS 11-660-252-000-723-02226-0000 2210	4,854.00	782.64	.00	1,679.58	3,174.42
HEAD START OP EVEN FISCAL EARLY RET INCENTIVE 11-660-252-000-723-02226-0000 2130	80.00	.00	.00	.00	80.00
HEAD START OP EVEN FISCAL GROUP HEALTH AND ACCIDENT 11-660-252-000-723-02226-0000 2110	337.00	42.58	.00	96.49	240.51
HEAD START OP EVEN FISCAL GROUP LIFE 11-660-252-000-723-02226-0000 1310	.00	4.32	.00	10.80	-10.80
HEAD START OP EVEN FISCAL ACCOUNTING SALARIES 11-660-252-000-723-02226-0000 2840	16,048.00	2,616.66	.00	6,239.62	9,808.38
HEAD START OP EVEN FISCAL WORKMAN COMPENSATION 11-660-252-000-723-02226-0000 3190	30.00	4.71	.00	11.25	18.75
HEAD START OP EVEN FISCAL PURCHASED SERVICES 11-660-252-000-723-02226-0000 2830	.00	.00	.00	.00	.00
HEAD START OP EVEN FISCAL FICA 11-660-252-000-723-02226-0000 6420	1,228.00	200.19	.00	477.37	750.63
HEAD START OP EVEN FISCAL NEW EQUIP FURN NONDEPR 11-660-252-000-723-02226-0000 5910	.00	.00	.00	.00	.00
HEAD START OP EVEN FISCAL OFFICE SUPPLIES 11-660-252-000-723-02226-0000 3210	50.00	.00	.00	.00	50.00
HEAD START OP EVEN FISCAL TRAVEL MILEAGE REIMB TOTAL FUNCTION/SUFFIX - FISCAL SERVICES	.00 22,627.00	.00 3,651.10	.00 .00	.00 8,515.11	.00 14,111.89
11-660-259-000-723-02226-0000 3990					
HEAD START OP EVEN ST INS OTHER INS BOND PREM TOTAL FUNCTION/SUFFIX - OTHER BUSINESS SERV	.00 .00	.00 .00	.00 .00	.00 .00	.00 .00
11-660-261-000-723-02226-0000 4110					
HEAD START OP EVEN OPER MAINT SVC LAND & BUILDING	3,333.00	328.10	.00	328.10	3,004.90

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-261-000-723-02226-0000 3410 HEAD START OP EVEN OPER TELEPHONE	10,800.00	850.42	.00	2,443.89	8,356.11
11-660-261-000-723-02226-0000 3490 HEAD START OP EVEN OPER INTERNET OTHER	3,360.00	390.81	.00	1,072.40	2,287.60
11-660-261-000-723-02226-0000 4190 HEAD START OP EVEN OPER CONTRACTED MAINT SVCS	32,800.00	10,331.86	.00	10,931.86	21,868.14
11-660-261-000-723-02226-0000 4210 HEAD START OP EVEN OPER RENTAL LAND AND BUILDING	168,250.00	15,457.55	77,287.75	46,372.65	44,589.60
11-660-261-000-723-02226-0000 5510 HEAD START OP EVEN OPER NATURAL GAS	8,571.00	.00	.00	.00	8,571.00
11-660-261-000-723-02226-0000 5910 HEAD START OP EVEN OPER OFFICE SUPPLIES	667.00	13.84	.00	24.92	642.08
11-660-261-000-723-02226-0000 5990 HEAD START OP EVEN OPER MISC SUPPLIES MATERIALS	667.00	418.10	91.11	712.96	-137.07
11-660-261-000-723-02226-0000 6420 HEAD START OP EVEN OPER NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-261-000-723-02226-0000 2830 HEAD START OP EVEN OPER FICA	3,947.00	432.37	.00	935.58	3,011.42
11-660-261-000-723-02226-0000 2840 HEAD START OP EVEN OPER WORKMAN COMPENSATION	95.00	10.47	.00	22.49	72.51
11-660-261-000-723-02226-0000 3190 HEAD START OP EVEN OPER PURCHASED SERVICES	17,175.00	1,976.25	4,500.00	13,876.13	-1,201.13
11-660-261-000-723-02226-0000 3210 HEAD START OP EVEN OPER TRAVEL MILEAGE REIMB	105.00	.00	.00	.00	105.00
11-660-261-000-723-02226-0000 1170 HEAD START OP EVEN OPER PROG DEPT DIRECTION SAL	33,791.00	5,815.05	.00	12,469.25	21,321.75
11-660-261-000-723-02226-0000 2110 HEAD START OP EVEN OPER GROUP LIFE	.00	7.34	.00	18.35	-18.35
11-660-261-000-723-02226-0000 2210 HEAD START OP EVEN OPER EARLY RET INCENTIVE	258.00	.00	.00	.00	258.00
11-660-261-000-723-02226-0000 2130 HEAD START OP EVEN OPER GROUP HEALTH AND ACCIDENT	15,161.00	780.88	.00	2,004.91	13,156.09
11-660-261-000-723-02226-0000 2820 HEAD START OP EVEN OPER RETIREMENT CONTR MPSERS	13,190.00	1,415.43	.00	3,069.85	10,120.15
11-660-261-000-723-02226-0000 8220 HEAD START OP EVEN OPER SERVICE PYMT LEAS	33,600.00	4,200.00	21,000.00	12,600.00	.00
TOTAL FUNCTION/SUFFIX - OPER BUILDINGS SERV	345,770.00	42,428.47	102,878.86	106,883.34	136,007.80
11-660-271-000-723-02226-0000 8220 HEAD START OP EVEN TRANSP SERVICE PYMT LEAS	.00	.00	.00	.00	.00
11-660-271-000-723-02226-0000 6420 HEAD START OP EVEN TRANSP NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-271-000-723-02226-0000 5710 HEAD START OP EVEN TRANSP MOTOR FUEL OIL GREASE	29,048.00	2,233.37	.00	7,004.03	22,043.97
11-660-271-000-723-02226-0000 4130					

POWERSCHOOL
 DATE: 03/11/2026
 TIME: 12:43:00

KALAMAZOO RESA
 DETAIL EXPENDITURE STATUS REPORT

PAGE NUMBER: 7
 EXPSTA11

SELECTION CRITERIA: exp1edgr.key_orgn like '66%'
 ACCOUNTING PERIOD: 7/26

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
 TOTALED ON: FUND,DEPARTMENT,FUNCTION/SUFFIX
 PAGE BREAKS ON: FUND,DEPARTMENT

FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN TRANSP VEHICLE BUS REPAIRS MAINT 11-660-271-000-723-02226-0000 3310	2,900.00	190.00	950.00	570.00	1,380.00
HEAD START OP EVEN TRANSP PUPIL TRANSPO CONTRACT 11-660-271-000-723-02226-0000 3310.101	437,042.00	44,577.23	.00	44,577.23	392,464.77
HEAD START OP EVEN TRANSP PUPIL TRANSPO CONTRACTED 11-660-271-000-723-02226-0000 3310.102	.00	.00	.00	.00	.00
HEAD START OP EVEN TRANSP FIELD TRIP TRANSPO TOTAL FUNCTION/SUFFIX - PUPIL TRANSPORTATIO	4,000.00 472,990.00	.00 47,000.60	.00 950.00	.00 52,151.26	4,000.00 419,888.74
11-660-282-000-723-02226-0000 3510 HEAD START OP EVEN COMM ADVERTISEMENT 11-660-282-000-723-02226-0000 2840	3,333.00	.00	.00	.00	3,333.00
HEAD START OP EVEN COMM WORKMAN COMPENSATION 11-660-282-000-723-02226-0000 2830	33.00	5.25	.00	11.15	21.85
HEAD START OP EVEN COMM FICA 11-660-282-000-723-02226-0000 2820	1,362.00	224.66	.00	483.79	878.21
HEAD START OP EVEN COMM RETIREMENT CONTR MPSERS 11-660-282-000-723-02226-0000 2130	4,581.00	751.65	.00	1,604.25	2,976.75
HEAD START OP EVEN COMM GROUP HEALTH AND ACCIDENT 11-660-282-000-723-02226-0000 2210	8,412.00	980.60	.00	2,509.85	5,902.15
HEAD START OP EVEN COMM EARLY RET INCENTIVE 11-660-282-000-723-02226-0000 2110	89.00	.00	.00	.00	89.00
HEAD START OP EVEN COMM GROUP LIFE 11-660-282-000-723-02226-0000 1590	.00	7.20	.00	18.00	-18.00
HEAD START OP EVEN COMM OTHER TECHNICAL SALARIES TOTAL FUNCTION/SUFFIX - COMMUNICATION SERVI	17,801.00 35,611.00	3,079.32 5,048.68	.00 .00	6,509.89 11,136.93	11,291.11 24,474.07
11-660-283-000-723-02226-0000 8220 HEAD START OP EVEN AD MEAL/KID SNACKS LEAS TOTAL FUNCTION/SUFFIX - STAFF/PERSONNEL SER	.00 .00	.00 .00	.00 .00	.00 .00	.00 .00
11-660-289-000-723-02226-0000 4910 HEAD START OP EVEN ENROLL OTHER PURCHASED SERVICES TOTAL FUNCTION/SUFFIX - OTHER CENTRAL SERVI	800.00 800.00	.00 .00	.00 .00	.00 .00	800.00 800.00
11-660-311-000-723-02226-0000 5910 HEAD START OP EVEN SOCSVC OFFICE SUPPLIES 11-660-311-000-723-02226-0000 5990	800.00	.00	.00	.00	800.00
HEAD START OP EVEN SOCSVC MISC SUPPLIES MATERIALS 11-660-311-000-723-02226-0000 6420	2,000.00	.00	.00	.00	2,000.00
HEAD START OP EVEN SOCSVC NEW EQUIP FURN NONDEPR 11-660-311-000-723-02226-0000 2840	.00	.00	.00	.00	.00

POWERSCHOOL
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KALAMAZOO RESA
 DETAIL EXPENDITURE STATUS REPORT

PAGE NUMBER: 8
 EXPSTA11

SELECTION CRITERIA: exp1edgr.key_orgn like '66%'
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SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
 TOTALED ON: FUND,DEPARTMENT,FUNCTION/SUFFIX
 PAGE BREAKS ON: FUND,DEPARTMENT

FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN SOCSVC WORKMAN COMPENSATION 11-660-311-000-723-02226-0000 3190.101	8.00	29.56	.00	76.36	-68.36
HEAD START OP EVEN SOCSVC PURCHASED SERVICES 11-660-311-000-723-02226-0000 3190.112	1,000.00	.00	.00	216.73	783.27
HEAD START OP EVEN SOCSVC PURCH SVC PARENT SUPPORT 11-660-311-000-723-02226-0000 3210	8,000.00	.00	.00	516.61	7,483.39
HEAD START OP EVEN SOCSVC TRAVEL MILEAGE REIMB 11-660-311-000-723-02226-0000 1620	.00	7.28	.00	7.28	-7.28
HEAD START OP EVEN SOCSVC SEC CLERICAL BOOKKPR SAL 11-660-311-000-723-02226-0000 1440	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC SOCIAL WORK SALARIES 11-660-311-000-723-02226-0000 1990	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC OTHER OVERTIME SALARIES 11-660-311-000-723-02226-0000 2130	400.00	1,622.92	.00	4,293.25	-3,893.25
HEAD START OP EVEN SOCSVC GROUP HEALTH AND ACCIDENT 11-660-311-000-723-02226-0000 2210	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC EARLY RET INCENTIVE 11-660-311-000-723-02226-0000 2820	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC RETIREMENT CONTR MPSERS 11-660-311-000-723-02226-0000 2830	99.00	396.15	.00	1,050.98	-951.98
HEAD START OP EVEN SOCSVC FICA	31.00	123.33	.00	324.87	-293.87
TOTAL FUNCTION/SUFFIX - COMMUNITY DIRECTION	12,338.00	2,179.24	.00	6,486.08	5,851.92
11-660-611-000-723-02226-0000 9900					
HEAD START OP EVEN INDRCT INDIRECT COSTS	374,830.00	78,118.95	.00	78,118.95	296,711.05
TOTAL FUNCTION/SUFFIX - TRANS OUT GENERAL F	374,830.00	78,118.95	.00	78,118.95	296,711.05
TOTAL DEPARTMENT - HEAD START OPERATING EVE	5,131,559.00	801,596.07	104,686.55	1,291,519.62	3,735,352.83
TOTAL FUND - GENERAL	5,131,559.00	801,596.07	104,686.55	1,291,519.62	3,735,352.83
TOTAL REPORT	5,131,559.00	801,596.07	104,686.55	1,291,519.62	3,735,352.83

POWERSCHOOL
 DATE: 03/11/2026
 TIME: 12:43:45

KALAMAZOO RESA
 DETAIL EXPENDITURE STATUS REPORT

PAGE NUMBER: 1
 EXPSTA11

SELECTION CRITERIA: exp1edgr.key_orgn like '67%'
 ACCOUNTING PERIOD: 7/26

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
 TOTALED ON: FUND,DEPARTMENT,FUNCTION/SUFFIX
 PAGE BREAKS ON: FUND,DEPARTMENT

FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-670-221-000-723-02226-0000 3120 HEAD START TTA EVEN INST EMPLOYEE TRAINING/PD	17,200.00	.00	.00	1,550.00	15,650.00
11-670-221-000-723-02226-0000 3210 HEAD START TTA EVEN INST TRAVEL MILEAGE REIMB	1,000.00	.00	.00	.00	1,000.00
11-670-221-000-723-02226-0000 3220 HEAD START TTA EVEN INST WORKSHOPS AND CONFERENCES	2,000.00	.00	.00	.00	2,000.00
11-670-221-000-723-02226-0000 5910 HEAD START TTA EVEN INST OFFICE SUPPLIES	2,500.00	20.57	.00	95.61	2,404.39
TOTAL FUNCTION/SUFFIX - IMPROVE INSTRUCTION	22,700.00	20.57	.00	1,645.61	21,054.39
11-670-283-000-723-02226-0000 3120 HEAD START TTA EVEN NONIN EMPLOYEE TRAINING/PD	3,500.00	.00	.00	630.00	2,870.00
11-670-283-000-723-02226-0000 3210 HEAD START TTA EVEN NONIN TRAVEL MILEAGE REIMB	7,500.00	78.00	.00	2,088.79	5,411.21
11-670-283-000-723-02226-0000 3220 HEAD START TTA EVEN NONIN WORKSHOPS AND CONFERENCES	12,000.00	.00	.00	6,925.00	5,075.00
11-670-283-000-723-02226-0000 5910 HEAD START TTA EVEN NONIN OFFICE SUPPLIES	1,000.00	.00	.00	.00	1,000.00
TOTAL FUNCTION/SUFFIX - STAFF/PERSONNEL SER	24,000.00	78.00	.00	9,643.79	14,356.21
TOTAL DEPARTMENT - HEAD START TTA EVEN	46,700.00	98.57	.00	11,289.40	35,410.60
TOTAL FUND - GENERAL	46,700.00	98.57	.00	11,289.40	35,410.60
TOTAL REPORT	46,700.00	98.57	.00	11,289.40	35,410.60

Kalamazoo RESA

HEAD START MATCH REPORT

January 2026

MONTHLY BREAKDOWN													SUMMARY		
UNIT	NOV '25	Dec '25	JAN '26	FEB '26	MAR '26	APR '26	MAY '26	JUN '26	JUL '26	AUG '26	SEP '26	OCT '26	SUGGESTED UNIT ANNUAL REQUIREMENT*		
													YTD	MONTHLY GOAL	
ADMIN/OPS	\$ 16,813	\$ 62,371	\$ 45,778										\$ 124,963	\$ 270,366	\$ 22,530
EDUC	\$ 114,015	\$ 148,969	\$ 169,201										\$ 432,186	\$ 1,496,024	\$ 124,669
HEALTH	\$ -	\$ -	\$ -										\$ -	\$ 30,229	\$ 2,519
FCP	\$ -	\$ -	\$ -										\$ -	\$ 5,820	\$ 485
TOTAL	\$ 130,828	\$ 211,340	\$ 214,980	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 557,148	\$ 1,802,438	\$ 150,203

LESS MATCH EXPECTATION THROUGH JANUARY 2026 \$ 450,609.56

* The annual requirement only needs to be met in total, not in each of the 4 units

OVER(UNDER): \$ 106,539

J & H Oil Co.
 2696 CHICAGO DR.SW
 PO BOX 9464
 WYOMING, MI, 49509
 616-534-2181



Customer Statement

As of: 01/15/2026

Customer No: 7001821

Terms NET 15 DAYS
 Balance Due by 1/30/2026 3,934.68
 Discount (if Paid by 1/30/2026): 4.39
 Balance if discount earned 3,930.29

Amount enclosed: \$ _____

Make Check Payable to:

KALAMAZOO REGIONAL EDUC SERVICES
 1819 E. MILHAM 38-1709020
 KALAMAZOO, MI, 49002, USA

J & H Oil Co.
 2696 CHICAGO DR.SW
 PO BOX 9464
 WYOMING, MI, 49509

--- Detach Here ---

Date	Invoice Number	Tran Type	Comment/Ref#	Total Amount	Amount Paid	Running Balance
12/31/2025		Balance Forward			0.00	4,445.11
01/02/2026	RCV-43064	Payment	174528	0.00	3,338.22	1,106.89
01/15/2026	CFSI-28970	Invoice		2,827.79	0.00	3,934.68
Total Records: 3				Grand Total:	2,827.79	3,338.22
						3,934.68

From	Thru	Rate
0	999999999	0.020000
Balance Due by 1/30/2026		3,934.68
Discount (if Paid by 1/30/2026):		4.39
Discount based upon eligible quantity of	218.936000	
Balance if discount earned		3,930.29

Important Message:	2% convenience fee if you should choose to pay with debit/credit card. Thank you!
---------------------------	------------------------------------------------------------------------------------------

Current	1-10 Days	11-30 Days	31-60 Days	61-90 Days	Over 90 Days	Credits	Prepayments	Balance Due
3,937.25	0.00	0.00	0.00	0.00	0.00	-2.57	0.00	3,934.68

J & H Oil Co.
2696 CHICAGO DR.SW
PO BOX 9464
WYOMING, MI, 49509
616-534-2181



Invoice - CFSI-28970

Customer #:7001821

01/15/2026

Bill To: KALAMAZOO REGIONAL EDUC SERVICES
1819 E. MILHAM 38-1709020
KALAMAZOO, MI, 49002, USA

Site	Date	Card	Odom	Mpg	Product	Qty	Price	Total \$
Vehicle: 0405 - BUS 405			72432					
140265-BIVI (BIVI)	01/06 08:36	09944481 - MICHAEL B	223822	99.99	53-ULDIESE	40.884	2.732196	111.70
1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000				
140265-BIVI (BIVI)	01/08 13:38	09944481 - MICHAEL B	223995	5.62	53-ULDIESE	30.805	2.731917	84.16
1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000				
140265-BIVI (BIVI)	01/13 08:40	09483320 - STEPHEN SI	73106	00.00	53-ULDIESE	48.480	2.732086	132.45
1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000				
Fuel CPM: 0.49		Total Miles: 674		Avg. MPG: 5.61		# Trans: 3		120.169
								328.31
Insufficient/innacurate data to calculate MPG								
Vehicle: 1001 - SPARE 1			89170					
98710-098710	01/09 08:38	09483367 - DANIEL MU	90786	35.69	53-ULDIESE	45.273	2.532000	114.63
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000				
98710-098710	01/13 16:42	09483367 - DANIEL MU	91175	8.31	53-ULDIESE	46.817	2.532000	118.54
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000				
98710-098710	01/15 16:52	09483367 - DANIEL MU	91484	7.41	53-ULDIESE	41.678	2.532000	105.53
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000				
Fuel CPM: 0.15		Total Miles: 2314		Avg. MPG: 17.30		# Trans: 3		133.768
								338.70
Insufficient/innacurate data to calculate MPG								
Vehicle: 1002 - SPARE 2			70129					
111257-111257	01/06 14:51	09944462 - NICOLE HA	90419	99.99	53-ULDIESE	26.222	2.332087	61.15
5233 S 9TH ST, KALAMAZOO, MI				Misc: 00000000				
140265-BIVI (BIVI)	01/09 07:31	09944442 - TAMELA ST	109698	99.99	53-ULDIESE	33.085	2.731885	90.38
1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000				
98710-098710	01/15 09:58	09944442 - TAMELA ST	109942	6.04	53-ULDIESE	40.388	2.532000	102.26
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000				
Fuel CPM: 0.01		Total Miles: 39813		Avg. MPG: 399.35		# Trans: 3		99.695
								253.79
Insufficient/innacurate data to calculate MPG								
Vehicle: 1032 - UNIT 32			164059					
140265-BIVI (BIVI)	01/09 08:29	09944478 - HEATHER L	164184	7.82	1-NO LEAD	15.994	2.221860	35.54
1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000				
140265-BIVI (BIVI)	01/14 13:05	09944478 - HEATHER L	164289	6.67	1-NO LEAD	15.745	2.472109	38.92
1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000				
Fuel CPM: 0.32		Total Miles: 230		Avg. MPG: 7.25		# Trans: 2		31.739
								74.46

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle:	1034 - UNIT 34		65515				
140265-BIVI (BIVI)	01/06 14:13	09483470 - SCOTT WIL	65635	00.00	1-NO LEAD	19.914	2.292462 45.65
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/09 07:24	09483470 - SCOTT WIL	65786	7.83	1-NO LEAD	19.288	2.221825 42.85
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/13 15:31	09483470 - SCOTT WIL	65927	7.45	1-NO LEAD	18.914	2.492116 47.14
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM: 0.33	Total Miles: 412	Avg. MPG: 7.09	# Trans: 3			58.116	135.64
Insufficient/innacurate data to calculate MPG							
Vehicle:	1039 - UNIT 39		100312				
415123-BJ0Q (BJ0Q)	01/05 07:13	09944441 - DONNA HAR	100426	7.05	1-NO LEAD	16.165	2.182000 35.27
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/06 07:14	09944441 - DONNA HAR	100541	8.99	1-NO LEAD	12.787	2.292000 29.31
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
28894-BG3X (BG3X)	01/07 07:10	09944441 - DONNA HAR	100655	9.01	1-NO LEAD	12.655	2.291770 29.00
	3700 SPRINKLE RD, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/08 07:16	09944441 - DONNA HAR	100762	9.27	1-NO LEAD	11.543	2.292000 26.46
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/09 07:16	09944441 - DONNA HAR	100879	9.16	1-NO LEAD	12.766	2.292000 29.26
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/12 07:13	09944441 - DONNA HAR	100984	8.42	1-NO LEAD	12.465	2.152000 26.82
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/13 07:15	09944441 - DONNA HAR	101122	9.11	1-NO LEAD	15.147	2.492000 37.75
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/14 07:10	09944441 - DONNA HAR	101233	8.51	1-NO LEAD	13.049	2.492000 32.52
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/15 07:15	09944441 - DONNA HAR	101341	8.74	1-NO LEAD	12.359	2.292000 28.33
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM: 0.27	Total Miles: 1029	Avg. MPG: 8.65	# Trans: 9			118.936	274.72
Vehicle:	1122 - UNIT 22		108581				
140265-BIVI (BIVI)	01/05 10:57	09944481 - MICHAEL B	108673	6.34	1-NO LEAD	14.519	2.291651 33.27
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/07 08:36	09944461 - TYRONE BA	108823	8.35	1-NO LEAD	17.960	2.291873 41.16
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/12 11:19	09944481 - MICHAEL B	108963	7.99	1-NO LEAD	17.515	2.491606 43.64
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/13 11:05	09944481 - MICHAEL B	109121	9.05	1-NO LEAD	17.465	2.491871 43.52
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
48115-048115	01/14 11:24	09944481 - MICHAEL B	109284	8.78	1-NO LEAD	18.565	2.471755 45.89
	3700 GULL RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/15 11:24	09944481 - MICHAEL B	109444	8.88	1-NO LEAD	18.018	2.461929 44.36
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM: 0.29	Total Miles: 863	Avg. MPG: 8.29	# Trans: 6			104.042	251.84
Vehicle:	1126 - UNIT 26		127673				
204239-BJGG (BJGG)	01/05 08:14	09944463 - ZIENA MCMI	127761	6.55	1-NO LEAD	13.443	2.052000 27.59
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
204239-BJGG (BJGG)	01/07 07:15	09944463 - ZIENA MCMI	127918	8.38	1-NO LEAD	18.741	2.292000 42.95
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		

Site	Date	Card	Odom	Mpg	Product	Qty	Price	Total \$
Vehicle: 1126 - UNIT 26			(continued)					
204239-BJGG (BJGG)	01/12 08:06	09944463 - ZIENA MCM	128010	8.23	1-NO LEAD	11.182	2.192000	24.51
507 W MILHAM ST, PORTAGE, MI		Misc: 00000000						
204239-BJGG (BJGG)	01/13 14:45	09944463 - ZIENA MCM	128126	8.83	1-NO LEAD	13.130	2.492000	32.72
507 W MILHAM ST, PORTAGE, MI		Misc: 00000000						
204239-BJGG (BJGG)	01/15 08:06	09944463 - ZIENA MCM	128263	8.17	1-NO LEAD	16.764	2.492000	41.78
507 W MILHAM ST, PORTAGE, MI		Misc: 00000000						
Fuel CPM: 0.29	Total Miles: 590	Avg. MPG: 8.05	# Trans: 5			73.260		169.55
Vehicle: 1134 - SPARE UNIT			132871					
98712-H7 (H7)	01/07 13:26	09483320 - STEPHEN SI	72734		62-DEF	6.980	3.099000	21.63
3601 Covington Rd., Kalamazoo, MI		Misc: 00000000						
98712-H7 (H7)	01/07 13:44	09483320 - STEPHEN SI	72734	00.00	53-ULDIESE	44.780	2.599000	116.38
3601 Covington Rd., Kalamazoo, MI		Misc: 00000000						
111257-111257	01/08 09:52	09483367 - DANIEL MU	90681		62-DEF	7.211	4.129000	29.77
5233 S 9TH ST, KALAMAZOO, MI		Misc: 00000000						
Fuel CPM: -0.06	Total Miles: -60137	Avg. MPG: -1,342.94	# Trans: 3			58.971		167.78
Insufficient/innacurate data to calculate MPG								
Vehicle: 1138 - UNIT 38			86067					
140265-BIVI (BIVI)	01/05 06:05	09944484 - EDWARD N	86177	7.71	1-NO LEAD	14.266	2.081724	29.70
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
140265-BIVI (BIVI)	01/06 06:08	09944484 - EDWARD N	86320	10.07	1-NO LEAD	14.198	2.291858	32.54
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
140265-BIVI (BIVI)	01/07 06:08	09944484 - EDWARD N	86463	10.26	1-NO LEAD	13.936	2.292197	31.94
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
140265-BIVI (BIVI)	01/08 06:07	09944484 - EDWARD N	86611	10.27	1-NO LEAD	14.404	2.231558	32.14
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
140265-BIVI (BIVI)	01/09 08:28	09944484 - EDWARD N	86766	10.37	1-NO LEAD	14.944	2.222362	33.21
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
140265-BIVI (BIVI)	01/13 06:05	09944484 - EDWARD N	86918	9.14	1-NO LEAD	16.638	2.492184	41.46
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
140265-BIVI (BIVI)	01/14 06:05	09944484 - EDWARD N	85059	00.00	1-NO LEAD	13.574	2.472502	33.56
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
140265-BIVI (BIVI)	01/15 06:06	09944484 - EDWARD N	87200	99.99	1-NO LEAD	13.959	2.462646	34.38
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
Fuel CPM: 0.24	Total Miles: 1133	Avg. MPG: 9.77	# Trans: 8			115.919		268.93
Insufficient/innacurate data to calculate MPG								
Vehicle: 1223 - UNIT 23			134484					
140265-BIVI (BIVI)	01/07 06:32	09483160 - MAROCKA K	134581	5.74	1-NO LEAD	16.901	2.291941	38.74
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
140265-BIVI (BIVI)	01/09 12:46	09483160 - MAROCKA K	134671	6.94	1-NO LEAD	12.960	2.222210	28.80
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
Fuel CPM: 0.36	Total Miles: 187	Avg. MPG: 6.26	# Trans: 2			29.861		67.54
Vehicle: 1235 - UNIT 35			60431					
140265-BIVI (BIVI)	01/06 08:33	09944478 - HEATHER L	60535	5.58	1-NO LEAD	18.645	2.292108	42.74
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000						
Fuel CPM: 0.41	Total Miles: 104	Avg. MPG: 5.58	# Trans: 1			18.645		42.74

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle: 5885 - UNIT 5885			92781				
140265-BIVI (BIVI)	01/07 08:02	09483469 - NICHOLE D	92992	5.72	53-ULDIESE	36.873	2.732043 100.74
1250 S DRAKE RD, KALAMAZOO, MI					Misc: 00000000		
Fuel CPM: 0.48	Total Miles: 211		Avg. MPG: 5.72	# Trans: 1		36.873	100.74

Vehicle: 5920 - BUS 5920			61708				
140265-BIVI (BIVI)	01/06 15:30	09483320 - STEPHEN SI	67000	99.99	53-ULDIESE	48.999	2.731841 133.86
1250 S DRAKE RD, KALAMAZOO, MI					Misc: 00000000		
Fuel CPM: 0.03	Total Miles: 5292		Avg. MPG: 108.00	# Trans: 1		48.999	133.86
Insufficient/innacurate data to calculate MPG							

Vehicle: 5921 - BUS 5921			95333				
140265-BIVI (BIVI)	01/08 10:29	09483479 - TAMMY CO	95590	5.90	53-ULDIESE	43.539	2.732101 118.95
1250 S DRAKE RD, KALAMAZOO, MI					Misc: 00000000		
111257-111257	01/14 09:47	09944462 - NICOLE HA	95763		62-DEF	4.662	4.129000 19.25
5233 S 9TH ST, KALAMAZOO, MI					Misc: 00000000		
111257-111257	01/14 09:52	09944462 - NICOLE HA	95763	6.03	53-ULDIESE	28.685	2.332049 66.89
5233 S 9TH ST, KALAMAZOO, MI					Misc: 00000000		
Fuel CPM: 0.43	Total Miles: 430		Avg. MPG: 5.95	# Trans: 3		76.886	205.09

Total By Product

State	Product	Quantity	Net	FET	SET	Local	SST	Gross
MI	1 - UNLEADED REGULAR GASOLINE	550.518	1,276.89	0.00	0.00	8.53	0.00	1,285.42
MI	53 - ULTRA LOW DSL #2	556.508	1,448.79	0.00	0.00	8.83	0.00	1,457.62
MI	62 - DEF	18.853	70.65	0.00	0.00	0.00	0.00	70.65
Total:		1,125.879	2,796.33	0.00	0.00	17.36	0.00	2,813.69

Total By Vehicle

Vehicle	Quantity	Net	FET	SET	Local	SST	Gross
0405 - BUS 405	120.169	326.52	0.00	0.00	1.79	0.00	328.31
1001 - SPARE 1	133.768	336.39	0.00	0.00	2.31	0.00	338.70
1002 - SPARE 2	99.695	252.22	0.00	0.00	1.57	0.00	253.79
1032 - UNIT 32	31.739	73.98	0.00	0.00	0.48	0.00	74.46
1034 - UNIT 34	58.116	134.76	0.00	0.00	0.88	0.00	135.64
1039 - UNIT 39	118.936	272.78	0.00	0.00	1.94	0.00	274.72
1122 - UNIT 22	104.042	250.27	0.00	0.00	1.57	0.00	251.84
1126 - UNIT 26	73.260	168.35	0.00	0.00	1.20	0.00	169.55
1134 - SPARE UNIT	58.971	167.00	0.00	0.00	0.78	0.00	167.78
1138 - UNIT 38	115.919	267.20	0.00	0.00	1.73	0.00	268.93
1223 - UNIT 23	29.861	67.09	0.00	0.00	0.45	0.00	67.54
1235 - UNIT 35	18.645	42.46	0.00	0.00	0.28	0.00	42.74
5885 - UNIT 5885	36.873	100.18	0.00	0.00	0.56	0.00	100.74
5920 - BUS 5920	48.999	133.12	0.00	0.00	0.74	0.00	133.86
5921 - BUS 5921	76.886	204.01	0.00	0.00	1.08	0.00	205.09
Total:	1,125.879	2,796.33	0.00	0.00	17.36	0.00	2,813.69

Invoice Summary

Invoice No#: CFSI-28970	Terms: NET 15 DAYS		
Invoice Date: 1/15/2026	Due by 1/30/2026		
Subtotal Amount	2,813.69		
Fee Amount	14.10		
Total Invoice Amount:	2,827.79		
Discount (if Paid by 1/30/2026):	4.39		
Total due if paid by 1/30/2026:	2,823.40		
Discount based upon eligible gallons of	218.936000		
From	Thru	Rate	
0	999999999	0.020000	My Eligible Gallons : 218.936000

J & H Oil Co.
 2696 CHICAGO DR.SW
 PO BOX 9464
 WYOMING, MI, 49509
 616-534-2181



Customer Statement

As of: 01/31/2026

Customer No: 7001821

Terms NET 15 DAYS
 Balance Due by 2/15/2026 1,798.32
 Discount (if Paid by 2/15/2026): 2.72
 Balance if discount earned 1,795.60

Amount enclosed: \$ _____

Make Check Payable to:

KALAMAZOO REGIONAL EDUC SERVICES
 1819 E. MILHAM 38-1709020
 KALAMAZOO, MI, 49002, USA

J & H Oil Co.
 2696 CHICAGO DR.SW
 PO BOX 9464
 WYOMING, MI, 49509

--- Detach Here ---

Date	Invoice Number	Tran Type	Comment/Ref#	Total Amount	Amount Paid	Running Balance
01/15/2026		Balance Forward			0.00	3,934.68
01/26/2026	RCV-43678	Payment	174675	0.00	3,937.25	-2.57
01/31/2026	CFSI-29125	Invoice		1,800.89	0.00	1,798.32
Total Records: 3				Grand Total:	1,800.89	3,937.25
						1,798.32

From	Thru	Rate
0	999999999	0.020000
Balance Due by 2/15/2026		1,798.32
Discount (if Paid by 2/15/2026):		2.72
Discount based upon eligible quantity of	136.136000	
Balance if discount earned		1,795.60

Important Message:	2% convenience fee if you should choose to pay with debit/credit card. Thank you!
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Current	1-10 Days	11-30 Days	31-60 Days	61-90 Days	Over 90 Days	Credits	Prepayments	Balance Due
1,800.89	0.00	0.00	0.00	0.00	0.00	-2.57	0.00	1,798.32

J & H Oil Co.
2696 CHICAGO DR.SW
PO BOX 9464
WYOMING, MI, 49509
616-534-2181



Invoice - CFSI-29125

Customer #:7001821

01/31/2026

Bill To: KALAMAZOO REGIONAL EDUC SERVICES
1819 E. MILHAM 38-1709020
KALAMAZOO, MI, 49002, USA

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle: 0405 - BUS 405			73106				
111257-111257	01/29 09:46	09483320 - STEPHEN SI	73467	12.81	53-ULDIESE	28.177	2.782062 78.39
5233 S 9TH ST, KALAMAZOO, MI				Misc: 00000000			
Fuel CPM: 0.22	Total Miles: 361	Avg. MPG: 12.81	# Trans: 1	28.177	78.39		
Vehicle: 1001 - SPARE 1			91484				
98710-098710	01/26 10:11	09483367 - DANIEL MU	91789	99.99	53-ULDIESE	0.085	2.852000 0.24
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
98710-098710	01/26 10:25*	09483367 - DANIEL MU	91789	00.00	53-ULDIESE	43.473	2.852000 123.98
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
98710-098710	01/29 10:15	09483367 - DANIEL MU	92045	14.65	53-ULDIESE	17.480	2.742000 47.93
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
98710-098710	01/29 10:19*	09483367 - DANIEL MU	92045	00.00	53-ULDIESE	16.513	2.742000 45.28
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
111257-111257	01/30 08:41	09483367 - DANIEL MU	92177		62-DEF	6.659	4.129000 27.50
5233 S 9TH ST, KALAMAZOO, MI				Misc: 00000000			
Fuel CPM: 0.39	Total Miles: 561	Avg. MPG: 7.23	# Trans: 5	84.210	244.93		
Insufficient/innacurate data to calculate MPG							
Vehicle: 1002 - SPARE 2			109942				
98710-098710	01/26 15:03	09944442 - TAMELA ST	110112	5.31	53-ULDIESE	32.037	2.852000 91.37
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
98710-098710	01/29 15:04	09944442 - TAMELA ST	110278	6.25	53-ULDIESE	26.548	2.742000 72.79
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
Fuel CPM: 0.49	Total Miles: 336	Avg. MPG: 5.74	# Trans: 2	58.585	164.16		
Vehicle: 1003 - SPARE 3			No Starting Odometer				
140265-BIVI (BIVI)	01/26 08:45	09944481 - MICHAEL B	224184	00.00	53-ULDIESE	35.786	3.031940 108.50
1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000			
140265-BIVI (BIVI)	01/29 11:31	09944481 - MICHAEL B	224391	5.79	53-ULDIESE	35.743	2.731857 97.64
1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000			
Fuel CPM: 1.00	Total Miles: 207	Avg. MPG: 2.89	# Trans: 2	71.529	206.14		
Insufficient/innacurate data to calculate MPG							

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle:	1032 - UNIT 32		164289				
140265-BIVI (BIVI)	01/21 08:27	09944478 - HEATHER L	164403	5.26	1-NO LEAD	21.687	2.292125 49.71
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/29 06:15	09944478 - HEATHER L	164502	00.00	1-NO LEAD	18.326	2.352354 43.11
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM:	0.20	Total Miles: 213	Avg. MPG: 11.62	# Trans: 2		40.013	92.82
Insufficient/innacurate data to calculate MPG							
Vehicle:	1034 - UNIT 34		65927				
140265-BIVI (BIVI)	01/16 08:30	09483470 - SCOTT WIL	66075	6.98	1-NO LEAD	21.196	2.451791 51.97
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/26 15:30	09483470 - SCOTT WIL	66193	6.43	1-NO LEAD	18.364	2.392182 43.93
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM:	0.36	Total Miles: 266	Avg. MPG: 6.72	# Trans: 2		39.560	95.90
Vehicle:	1039 - UNIT 39		101341				
415123-BJ0Q (BJ0Q)	01/16 07:12	09944441 - DONNA HAR	101455	9.66	1-NO LEAD	11.799	2.292000 27.04
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/26 07:13	09944441 - DONNA HAR	101559	7.16	1-NO LEAD	14.518	2.092000 30.37
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/28 07:16	09944441 - DONNA HAR	101666	8.84	1-NO LEAD	12.102	2.392000 28.95
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/29 07:16	09944441 - DONNA HAR	101766	8.69	1-NO LEAD	11.501	2.392000 27.51
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	01/30 07:14	09944441 - DONNA HAR	101872	8.77	1-NO LEAD	12.085	2.292000 27.70
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM:	0.27	Total Miles: 531	Avg. MPG: 8.56	# Trans: 5		62.005	141.57
Vehicle:	1122 - UNIT 22		109444				
140265-BIVI (BIVI)	01/16 11:34	09944481 - MICHAEL B	109602	8.48	1-NO LEAD	18.630	2.452076 45.68
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/30 10:59	09944481 - MICHAEL B	109777	7.59	1-NO LEAD	23.062	2.282210 52.63
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM:	0.30	Total Miles: 333	Avg. MPG: 7.99	# Trans: 2		41.692	98.31
Vehicle:	1126 - UNIT 26		128263				
204239-BJGG (BJGG)	01/21 14:53	09944463 - ZIENA MCM	128378	7.26	1-NO LEAD	15.851	2.252000 35.70
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
204239-BJGG (BJGG)	01/28 15:02	09944463 - ZIENA MCM	128461	7.12	1-NO LEAD	11.663	2.392000 27.90
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
Fuel CPM:	0.32	Total Miles: 198	Avg. MPG: 7.20	# Trans: 2		27.514	63.60
Vehicle:	1138 - UNIT 38		87200				
140265-BIVI (BIVI)	01/16 10:31	09944484 - EDWARD N	87380	9.67	1-NO LEAD	18.611	2.451891 45.63
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/26 06:08	09944484 - EDWARD N	87559	8.48	1-NO LEAD	21.111	2.192259 46.28
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	01/28 06:05	09944484 - EDWARD N	87653	8.93	1-NO LEAD	10.531	2.351565 24.76
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle: 1138 - UNIT 38			(continued)				
140265-BIVI (BIVI)	01/29 06:05	09944484 - EDWARD N	87739	9.79	1-NO LEAD	8.786	2.352194 20.67
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000					
140265-BIVI (BIVI)	01/30 10:24	09944484 - EDWARD N	87918	10.05	1-NO LEAD	17.812	2.282173 40.65
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000					
Fuel CPM: 0.25	Total Miles: 718	Avg. MPG: 9.34	# Trans: 5	76.851	177.99		

Vehicle: 1223 - UNIT 23			134671				
415091-415091	01/16 07:12	09483160 - MAROCKA K	134803	6.54	1-NO LEAD	20.185	2.432000 49.09
648 N RIVERVIEW, PARCHMENT, MI		Misc: 00000000					
415091-415091	01/29 07:16	09483160 - MAROCKA K	134929	5.41	1-NO LEAD	23.297	2.352000 54.79
648 N RIVERVIEW, PARCHMENT, MI		Misc: 00000000					
Fuel CPM: 0.40	Total Miles: 258	Avg. MPG: 5.93	# Trans: 2	43.482	103.88		

Vehicle: 5920 - BUS 5920			67000				
140265-BIVI (BIVI)	01/16 08:38	09483320 - STEPHEN SI	137	00.00	53-UL DIESE	46.177	2.731951 126.15
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000					
111257-111257	01/26 10:16	09483320 - STEPHEN SI	354	6.34	53-UL DIESE	34.225	2.832017 96.93
5233 S 9TH ST, KALAMAZOO, MI		Misc: 00000000					
111257-111257	01/26 10:22	09483320 - STEPHEN SI	354		62-DEF	4.691	4.129000 19.37
5233 S 9TH ST, KALAMAZOO, MI		Misc: 00000000					
Fuel CPM: -0.03	Total Miles: -66646	Avg. MPG: -828.91	# Trans: 3	85.093	242.45		
Insufficient/innacurate data to calculate MPG							

Vehicle: 5921 - BUS 5921			95763				
140265-BIVI (BIVI)	01/21 08:51	09944462 - NICOLE HA	95916	5.08	53-UL DIESE	30.146	2.731734 82.35
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000					
Fuel CPM: 0.54	Total Miles: 153	Avg. MPG: 5.08	# Trans: 1	30.146	82.35		

Total By Product

State	Product	Quantity	Net	FET	SET	Local	SST	Gross
MI	1 - UNLEADED REGULAR GASOLINE	331.117	768.89	0.00	0.00	5.18	0.00	774.07
MI	53 - ULTRA LOW DSL #2	346.390	966.04	0.00	0.00	5.51	0.00	971.55
MI	62 - DEF	11.350	46.87	0.00	0.00	0.00	0.00	46.87
Total:		688.857	1,781.80	0.00	0.00	10.69	0.00	1,792.49

Total By Vehicle

Vehicle	Quantity	Net	FET	SET	Local	SST	Gross
0405 - BUS 405	28.177	77.97	0.00	0.00	0.42	0.00	78.39
1001 - SPARE 1	84.210	243.58	0.00	0.00	1.35	0.00	244.93
1002 - SPARE 2	58.585	163.15	0.00	0.00	1.01	0.00	164.16
1003 - SPARE 3	71.529	205.06	0.00	0.00	1.08	0.00	206.14
1032 - UNIT 32	40.013	92.22	0.00	0.00	0.60	0.00	92.82
1034 - UNIT 34	39.560	95.32	0.00	0.00	0.58	0.00	95.90
1039 - UNIT 39	62.005	140.53	0.00	0.00	1.04	0.00	141.57
1122 - UNIT 22	41.692	97.69	0.00	0.00	0.62	0.00	98.31
1126 - UNIT 26	27.514	63.13	0.00	0.00	0.47	0.00	63.60
1138 - UNIT 38	76.851	176.83	0.00	0.00	1.16	0.00	177.99
1223 - UNIT 23	43.482	103.17	0.00	0.00	0.71	0.00	103.88
5920 - BUS 5920	85.093	241.25	0.00	0.00	1.20	0.00	242.45
5921 - BUS 5921	30.146	81.90	0.00	0.00	0.45	0.00	82.35
Total:	688.857	1,781.80	0.00	0.00	10.69	0.00	1,792.49


Invoice Summary

Invoice No#: CFSI-29125	Terms: NET 15 DAYS		
Invoice Date: 1/31/2026	Due by 2/15/2026		
Subtotal Amount	1,792.49		
Fee Amount	8.40		
Total Invoice Amount:	1,800.89		
Discount (if Paid by 2/15/2026):	2.72		
Total due if paid by 2/15/2026:	1,798.17		
Discount based upon eligible gallons of	136.136000		
From	Thru	Rate	
0	999999999	0.020000	My Eligible Gallons : 136.136000

Staff: Bethany Foote

Card No: XXX-XX- 9192

Instructions: Record purchases as they are made throughout the month up to the 21st. When you receive your purchasing account statement (around the 25th of the month) check it against this reconciliation form. After checking, sign this form indicating you have balanced your account and have it signed by your supervisor. Send this form, statement, and receipts for all purchases to the Business Office by the 30th of the month.

PURCHASES						
Date	Vendor	Description/Purpose	Amount	Budget Unit	Account	Receipt Attached?
12/12/25	Hunan Gardens	Food for West Campus Parent Meeting	\$ 47.28	660311000	3190.112	Yes
12/01/25	Shawarma King	December Policy Council meal for families	\$ 199.96	660311000	3190.112	Yes
12/17/25	Meijer	Purchases of food and supplies for EC Staff Holiday event 	\$ 869.02	61	B431.645	Yes
						—
						—
						—
						—
						—
						—
						—
						—
						—
						—
						—
						—
						—
						—
						—
						—
Total of Amount of Purchases			\$ 1,116.26			

Summary by Budget Unit and Account:

Budget Unit	Account	Total	Budget Unit	Account	Total
660311000	3190.112	\$ 247.24			
61	B431.645	\$ 869.02			

*Cut Off Date is the 21st of Each Month

Employee Signature: Bethany Foote Digitally signed by Bethany Foote
Date: 2026.02.09 11:01:14
-05'00'

Supervisor Signature: Rachel Roberts Digitally signed by Rachel Roberts
Date: 2026.02.09 14:00:30 -05'00'

Account Statement

Reporting Period: 11/28/2025 -- 12/27/2025

Account Information

Name Foote, Bethany
Employee ID BFOOTE
Corporation Kalamazoo Regional Edu Serv Agency
Account Status Open

Statement Highlights

Statement Date 12/27/2025
Account # 556390XXXXXXXX9192
Account Limit 3,000.00
Account Balance 1,116.26

Currency US Dollar

Transaction ID	Post Date	Tran Date	MCC	Description	Auth #	Customer Code	Split Tax	Total Tax	Amount
					General Ledger Codes				
2779196	12/12/2025	12/11/2025	5812	HUNAN GARDENS KALAMAZOO MI	043088		N	0.00	47.2
2779196	12/16/2025	12/15/2025	5812	SHAWARMA KING #3 KALAMAZOO MI	082059		N	11.32	199.9
28176200	12/18/2025	12/17/2025	5411	MEIJER STORE #022 PORTAGE MI	039535		N	0.00	869.0

Transaction Count:

Statement Summary

Purchases	1,116.26	Fees	0.00	Payments	0.00	Previous Balance	0.00
Cash Advances	0.00			Adjustments	0.00	Total Credits	0.00
Other Charges	0.00					Total Debits	1,116.26
						New Account Balance	1,116.26

Pre-Purchase Purchasing Card Request Form

Name of Requester: Camille Walker	Classroom/Site: West Campus Parent Mtg
Name on Card: Bethany Foote	Date of Request: 12.11.25
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input checked="" type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Hunan Gardens - Food for West Campus Parent Meeting - Dec. 11, 2025	
Estimated Cost: \$40	
Budget:	
<input type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date:	

Bethany Foote's Card

West Campus
Parent Mtg
12.11.25

HUNAN GARDENS

5059 W MAIN ST
KALAMAZOO, MI 49009
2693731188

HTTPS://CHINESERESTAURANTKALAMAZOO
.COM/

ORDER: T021

Dine In

Cashier: Hunan Gardens
11-Dec-2025 4:38:13P

Transaction **100031**

Total	\$39.40
Tip	\$7.88
CREDIT CARD SALE	\$47.28
MASTERCARD 9192	

Retain this copy for statement validation
Station: Take Out

11-Dec-2025 4:38:29P
\$47.28 | Method: EMV
Mastercard XXXXXXXXXXXX9192
BETHANY FOOTE
Reference ID: 534500789879
Auth ID: 043088
MID: *****0995
AID: A0000000041010
AthNtwkNm: MASTERCARD
SIGNATURE

Clover ID: 66RAGCENB622R
Payment 1A5BZBJ9EPPVM

Clover Privacy Policy
<https://clover.com/privacy>

Pre-Purchase Purchasing Card Request Form

Name of Requester: Bethany Foote	Classroom/Site: South Street
Name on Card: Bethany Foote	Date of Request: 12/15/2025
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input checked="" type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
December Policy Council meal for families	
Estimated Cost: \$ 200.00	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date:	

00790

\$25

spicy \$25

to

chicken \$75

lafe! \$18

US \$12.50

\$12.50

OF

K

8-2516

INC.

\$5.00

SHAWARMA
2925 S WEST
KALAMAZOO
269-226

12/15/2025

Sal

Trans:40

MASTERCARD

*****9

AMOUNT:

TIP:

CASH DISCOUNT

TOTAL:

Resp:

Code:

Ref#:

App Name:


AID:

TVR:

TSI:

Cardholder ack
receipt of go
obligations
by the cardh
agreement wit

Pre-Purchase Purchasing Card Request Form

Name of Requester: Bethany Foote	Classroom/Site: KRESA Early Childhood
Name on Card: Bethany Foote	Date of Request: 12/17/2025
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input checked="" type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
<p>Purchases of food and supplies for EC Staff Holiday event on Friday, December 19, 2025. Used budget provided by KRESA for breakfast items. (Rest of budget was used for purchasing staff giveaway/raffle items)</p>	
Estimated Cost: \$ 1000.00	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: Rachel Roberts	 Digitally signed by Rachel Roberts Date: 2026.02.03 09:29:23 -05'00'

FOOTE

670283000

3210

\$394.38

E-Mail Address

nateshia.richardson@kresa.org

Supervisor *

RACHEL ROBERTS

Month: *

01

Year: *

2026

Last 4 of Card No:

9192

Instructions: Record purchases as they are made throughout the month up to the 27th. When you receive your purchasing account statement, check it against this reconciliation form. Submit this form, statement, and receipts for all purchases to the Business Office by the 5th of the month.

Reconciliation Form

Date	Vendor	Description/Purpose	Amount	Budget Unit	Account	Receipt Attached?
01/16/2026	GREEKTOWN	HOTEL ACCOMMODATIONS FOR BETHANY FOOTE TO ATTEND MHSA WINTER ASSEMBLY	\$394.38	670283000	3210	YES

Form Total

394.38

Statement Total (When available)

\$394.38

****The total from your statement and the total on the form need to match before you can submit the reconciliation.****

Attach Receipt(s) (1)

[39000-PCard Reconciliation Form - Supporting Documents - 3/6/2026](#)

Account Statement

Reporting Period: 12/28/2025 -- 01/27/2026

Account Information

Name	Foote, Bethany	Corporation	Kalamazoo Regional Edu Serv Agency
Employee ID	BFOOTE	Account Status	Open

Statement Highlights

Statement Date (MM/DD/YYYY)	01/27/2026	Currency	US Dollar
Account #	556390XXXXXX9192		
Account Limit	3,000.00		
Account Balance	394.38		


Tran ID	Post Date	Tran Date	MCC	Description	Auth #	Customer Code	Split Tax	Total Tax	Amount
					General Ledger Codes				
632090497	01/19/2026	01/16/2026	7011	GTDG GREKTWN CAS HOTEL DETROIT MI	043294		N	0.00	394.38

Transaction Count: 1

Statement Summary

Purchases	394.38	Fees	0.00	Payments	0.00	Previous Balance	0.00
Cash Advances	0.00			Adjustments	0.00	Total Credits	0.00
Other Charges	0.00					Total Debits	394.38
						New Account Balance	394.38

Pre-Purchase Purchasing Card Request Form

Name of Requester: Bethany Foote	Classroom/Site: South Street
Name on Card: Bethany Foote	Date of Request: 1/16/2026
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input checked="" type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Hotel accommodations for Bethany Foote to attend MHSA Spring Assembly	
Estimated Cost: \$	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	

Guest Bethany Foote 1819 E Milham Ave Portage, MI 49002	Arrival Date Jan 14 2026	Departure Date Jan 16 2026	Guests on reservation Adults: 1 Children: 0
Room type / number DQQ / 1813	Reservation confirmation 96SHXPRKW	Group 2026 - Michigan Head Start Association	Company N/A

FOLIO 1

DATE	DESCRIPTION	AMOUNT
Jan 14 2026	Nightly Room Charge	\$169.99
Jan 14 2026	Sales Tax	\$10.20
Jan 14 2026	Occupancy Tax	\$17.00
Jan 15 2026	Nightly Room Charge	\$169.99
Jan 15 2026	Sales Tax	\$10.20
Jan 15 2026	Occupancy Tax	\$17.00
Jan 16 2026	Mastercard 9192	-\$394.38
	Charges:	\$339.98
	Taxes:	\$54.40
	Total:	\$394.38
	Payments:	-\$394.38
	Balance:	\$0.00

Thank you for choosing Hollywood Casino at Greektown. We appreciate your visit and look forward to welcoming you again.

Emailed on 2026-01-16 by hcddt_aharris

EARLY CH DEPT2

670221000

3120

\$150.00

E-Mail Address

nateshia.richardson@kresa.org

Supervisor

RACHEL ROBERTS

Month:

01

Year:

2026

Last 4 of Card No:

3689

Instructions: Record purchases as they are made throughout the month up to the 27th. When you receive your purchasing account statement, check it against this reconciliation form. Submit this form, statement, and receipts for all purchases to the Business Office by the 5th of the month.

Reconciliation Form

Date	Vendor	Description/Purpose	Amount	Budget Unit	Account	Receipt Attached?
01/07/2026	TEACHSTONE	CLASS RENEWAL FOR CATHLEEN D	\$150.00	670221000	3120	YES

Form Total

150.00

Statement Total (When available)

\$150.00

****The total from your statement and the total on the form need to match before you can submit the reconciliation.****

Attach Receipt(s) (1)

[39000-PCard Reconciliation Form - Supporting Documents - 2/18/2026](#)

Additional Notes (if any)

Account Statement

Reporting Period: 12/28/2025 -- 01/27/2026

Account Information

Name	Dept2, Early Childhood Ct2	Corporation	Kalamazoo Regional Edu Serv Agency
Employee ID	RROBERTS2	Account Status	Open

Statement Highlights

Statement Date (MM/DD/YYYY)	01/27/2026	Currency	US Dollar
Account #	556390XXXXXX3689		
Account Limit	1,500.00		
Account Balance	150.00		

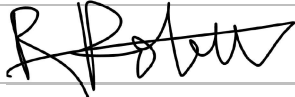
Tran ID	Post Date	Tran Date	MCC	Description	Auth #	Customer Code	Split Tax	Total Tax	Amount
Memo									
General Ledger Codes									
630623465	01/09/2026	01/07/2026	8299	TEACHSTONE INC CHARLOTTESVIL VA	055053		N	0.00	150.00

Transaction Count: 1

Statement Summary

Purchases	150.00	Fees	0.00	Payments	0.00	Previous Balance	0.00
Cash Advances	0.00			Adjustments	0.00	Total Credits	0.00
Other Charges	0.00					Total Debits	150.00
						New Account Balance	150.00

Pre-Purchase Purchasing Card Request Form

Name of Requester: Cathleen Doonan	Classroom/Site: KRESA Commons
Name on Card: Early Childhood	Date of Request: 1/5/25
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input checked="" type="checkbox"/> Other, please specify: CLASS Renewal
Please provide a description and justification for purchase.	
Renewal for CLASS Reliable Observer Re-certification for C. Doonan	
Estimated Cost: \$ 150.00	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input checked="" type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	

Fw: Transaction Receipt from TEACHSTONE INC for \$150.00 (USD)

From Cathleen Doonan <Cathleen.Doonan@kresa.org>

Date Wed 1/7/2026 11:01 AM

To Norma Ash <norma.ash@kresa.org>; Nateshia Richardson <nateshia.richardson@kresa.org>

Cathleen Doonan

Early Childhood Specialist,
Great Start Readiness Program
Mobile: 269-720-6688



Main: 269.250.9200
www.kresa.org



From: Auto-Receipt <noreply@mail.authorize.net>

Sent: Wednesday, January 7, 2026 10:59 AM

To: Cathleen Doonan <cathleen.doonan@kresa.org>

Subject: Transaction Receipt from TEACHSTONE INC for \$150.00 (USD)

*****ATTENTION:** This email was sent from an **external source**. Please be extra vigilant when opening attachments or clicking links.***

Order Information

Description: Your Order From Teachstone Store (185507)

Invoice Number 185507

Billing Information

Rachel Roberts
KALAMAZOO REGIONAL EDUCATIONAL
SERVICE AGENCY
1819 E MILHAM AVE
PORTAGE, Michigan 49002
USA
cathleen.doonan@kresa.org
2692509200

Shipping Information

CATHLEEN DOONAN
KALAMAZOO REGIONAL EDUCATIONAL SERVICE
AGENCY
7783 LA JESSICA CIR
KALAMAZOO, Michigan 49009
USA

Total: \$150.00 (USD)

Payment Information

Date/Time: 7-Jan-2026 10:59:53 EST

Transaction ID: 81400775946

Payment Method: MasterCard xxxx3689
Transaction Type: Purchase
Auth Code: 055053

Merchant Contact Information
TEACHSTONE INC
CHARLOTTESVILLE, VA 22911
US
contact@teachstone.com

ASH

E-Mail Address

nateshia.richardson@kresa.org

Supervisor

Month:

01

Year:

2026

Last 4 of Card No:

2749

660261000

3190

\$410.51

029261000

3190

\$189.49

660226000

5910

\$21.50

Instructions: Record purchases as they are made throughout the month up to the 27th. When you receive your purchasing account statement, check it against this reconciliation form. Submit this form, statement, and receipts for all purchases to the Business Office by the 5th of the month.

Account Statement

Reporting Period: 12/28/2025 -- 01/27/2026

Account Information

Name	Ash, Norma	Corporation	Kalamazoo Regional Edu Serv Agency
Employee ID	NASH	Account Status	Open

Statement Highlights

Statement Date (MM/DD/YYYY)	01/27/2026	Currency	US Dollar
Account #	556390XXXXXX2749		
Account Limit	1,000.00		
Account Balance	621.50		

Tran ID	Post Date	Tran Date	MCC	Description	Auth #	Customer Code	Split	Tax	Total Tax	Amount
					General Ledger Codes					
630302854	01/08/2026	01/07/2026	9399	SOM LARA CCLB LICENSE LANSING MI	029695	876527676	N		0.00	100.00

631069735	01/13/2026	01/12/2026	9399	SOM LARA CCLB LICENSE LANSING MI	091807	877352114	N		0.00	150.00

631069736	01/13/2026	01/12/2026	9399	SOM LARA CCLB LICENSE LANSING MI	065228	877354601	N		0.00	125.00

631069737	01/13/2026	01/12/2026	9399	SOM LARA CCLB LICENSE LANSING MI	004651	877355674	N		0.00	100.00

632484565	01/22/2026	01/21/2026	9399	SOM LARA CCLB LICENSE LANSING MI	047801	878935662	N		0.00	125.00

Account Statement

Reporting Period: 12/28/2025 -- 01/27/2026

Tran ID	Post Date	Tran Date	MCC	Description	Auth #	Customer Code	Split Tax	Total Tax	Amount
Memo									
General Ledger Codes									
633119902	01/26/2026	01/23/2026	5111	ADVANCED FILING CONCEP ARDEN HILLS MN	097594		N	0.00	21.50

Transaction Count: 6

Statement Summary									
Purchases		621.50	Fees		0.00	Payments	0.00	Previous Balance	0.00
Cash Advances		0.00				Adjustments	0.00	Total Credits	0.00
Other Charges		0.00						Total Debits	621.50
								New Account Balance	621.50

ROBERTS

660226000

3190

\$50.00

E-Mail Address

nateshia.richardson@kresa.org

670283000

3210

\$394.38

Supervisor *

MINDY MILLER

Month: *

01

Year: *

2026

Last 4 of Card No:

457

Instructions: Record purchases as they are made throughout the month up to the 27th. When you receive your purchasing account statement, check it against this reconciliation form. Submit this form, statement, and receipts for all purchases to the Business Office by the 5th of the month.

Reconciliation Form

Date	Vendor	Description/Purpose	Amount	Budget Unit	Account	Receipt Attached?
01/06/2026	ZOOM	MONTHLY ZOOM ACCOUNT PROGRAM TO CONDUCT VIRTUAL TRAININGS, PROFESSIONAL DEVELOPMENT, AND MEETINGS	\$50.00	660226000	3190	YES
01/16/2026	GREEKTOWN CASINO HOTEL	HOTEL ACCOMMODATIONS FOR RACHEL TO ATTEND THE MHSA WINTER ASSEMBLY	\$394.38	670283000	3210	YES

Form Total

444.38

Statement Total (When available)

\$444.38

****The total from your statement and the total on the form need to match before you**

Account Statement

Reporting Period: 12/28/2025 -- 01/27/2026

Account Information

Name	Roberts, Rachel	Corporation	Kalamazoo Regional Edu Serv Agency
Employee ID	RROBERTS	Account Status	Open

Statement Highlights

Statement Date (MM/DD/YYYY)	01/27/2026	Currency	US Dollar
Account #	556390XXXXXX0457		
Account Limit	5,000.00		
Account Balance	444.38		

Tran ID	Post Date	Tran Date	MCC	Description	Auth #	Customer Code	Split	Tax	Total Tax	Amount
					General Ledger Codes					
630123186	01/07/2026	01/06/2026	4814	ZOOM.COM 888-799-966 SAN JOSE CA	054494		N		0.00	50.00
632089674	01/19/2026	01/16/2026	7011	GTDG GREKTWN CAS HOTEL DETROIT MI	087104		N		0.00	394.38

Transaction Count: 2

Statement Summary

Purchases	444.38	Fees	0.00	Payments	0.00	Previous Balance	0.00
Cash Advances	0.00			Adjustments	0.00	Total Credits	0.00
Other Charges	0.00					Total Debits	444.38
						New Account Balance	444.38

Pre-Purchase Purchasing Card Request Form

Name of Requester: Rachel Roberts	Classroom/Site: Service Center
Name on Card: Rachel Roberts	Date of Request: 1/1/2026
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input checked="" type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Monthly Zoom Account for program to conduct virtual trainings, professional development, and meetings.	
Estimated Cost: \$ 50	
Budget:	
<input type="checkbox"/> Program Operations	<input checked="" type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: <i>Mindy Miller 2/25/26</i>	

Invoice



Zoom Communications, Inc.
55 Almaden Blvd, 6th Floor
San Jose, CA 95113

Invoice Date: Jan 6, 2026
Invoice #: INV336535649
Payment Terms: Due Upon Receipt
Due Date: Jan 6, 2026
Account Number: 7001268482
Currency: USD
Payment Method: MasterCard *****0457
Account Information: KRESA Head Start

Federal Employer ID Number: 61-1648780

Purchase Order Number

Tax Exempt Certificate ID: 38-1709020

[Zoom W-9](#)

Sold To Address: 1819 E Milham Ave,
Portage, Michigan 49002
United States

rachel.roberts@kresa.org

Bill To Address: 1819 E Milham Ave,
Portage, Michigan 49002
United States

rachel.roberts@kresa.org

Charge Details

Charge Description	Billing Period	Subtotal	Taxes, Fees & Surcharges	Total
Charge Name: 500 Participants meeting Monthly	Jan 6, 2026 - Feb 5, 2026	\$50.00	\$0.00	\$50.00
Quantity: 1 Unit Price: \$50.00				
			Subtotal	\$50.00
			Total (Including Taxes, Fees & Surcharges)	\$50.00
			Invoice Balance	\$0.00

Taxes, Fees & Surcharge Details

Charge Name	Tax, Fee or Surcharge Name	Jurisdiction	Charge Amount	Tax, Fee or Surcharge Amount
Total of Taxes, Fees & Surcharges				\$0.00

Transactions

Invoice Total				\$50.00
Transaction Date	Transaction Number	Transaction Type	Description	Applied Amount
Jan 6, 2026	P-395990047	Payment		\$-50.00
Invoice Balance				\$0.00

Need help understanding your invoice?

[Click here](#)

Zoom One is rebranding to Zoom Workplace! This new name does not impact your services. Please note ZoomIQ for Sales is now called Zoom Revenue Accelerator. Your Services will remain the same and this name change does not change your current subscription pricing.

Recurring plans will automatically renew, charging the payment method on file. The billing period for each plan, and the total charge (plus applicable taxes and regulatory fees), per billing period for that product are set out above in the Charge Details section. You can cancel any time up until the day before your renewal date at zoom.us/billing, and the cancellation will go into effect at the end of your subscription term.

Zoom Phone services provided by Zoom Voice Communications, Inc. Rates, terms and conditions for Zoom Phone services are set by Zoom Voice Communications, Inc

Pre-Purchase Purchasing Card Request Form

Name of Requester: Rachel Roberts	Classroom/Site: Service Center
Name on Card: Rachel Roberts	Date of Request: 1/16/2026
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input checked="" type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase. Hotel accommodations for Rachel to attend the MHSA Winter Assembly.	
Estimated Cost: \$ 400	
Budget:	
<input type="checkbox"/> Program Operations	<input checked="" type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: <i>Mindy Miller 2/25/26</i>	

Greektown
HOLLYWOOD
CASINO

CONFIRMATION - RESERVATION CONFIRMED

Jan 14, 2026 - Jan 16, 2026

Deluxe King

Confirmation Number: **8TD4KFYVW**
Offer Name: **2026 - Michigan Head Start Association**
Primary Guest: **Ms Rachel Roberts**
Cancellation Due Date: **01/12/2026**

RATE BREAKDOWN

Date	Room Rate	Amenity Fee
01/14/2026	\$169.99	\$0.00
01/15/2026	\$169.99	\$0.00
Total	\$339.98	\$0.00



Room Total: \$339.98
Room Total Tax: \$54.40
Amenity Fee Total: \$0.00
Amenity Fee Tax Total: \$0.00

Hollywood Casino at Greektown
1200 Saint Antoine
Detroit, MI
48226
Phone:
877-424-5554

Total: \$394.38
(*Inclusive of taxes)
Cancellation Amount: \$169.99
Charged when canceled on/after due date

SERGEANT

660311000

3190.112

\$323.94

E-Mail Address

nateshia.richardson@kresa.org

660213000

5910

\$120.93

Supervisor *

BETHANY FOOTE

Month: *

01

Year: *

2026

Last 4 of Card No:

3651

Instructions: Record purchases as they are made throughout the month up to the 27th. When you receive your purchasing account statement, check it against this reconciliation form. Submit this form, statement, and receipts for all purchases to the Business Office by the 5th of the month.

Reconciliation Form

Date	Vendor	Description/Purpose	Amount	Budget Unit	Account	Receipt Attached?
01/06/2026	SAMSCLUB	CHIPS FOR CELA PARENT MEETING	\$18.48	660311000	3190.112	YES
01/06/2026	JIMMY JOHNS	DINNER FOR CELA PARENT MEETING	\$95.37	660311000	3190.112	YES
01/06/2026	SAMS CLUB	PULL UPS FOR HS/GSRP STUDENTS	\$87.96	660213000	5910	YES
01/12/2026	SMILE MAKERS	STICKERS FOR HEALTH SCREENINGS	\$32.97	660213000	5910	YES
01/14/2026	KAZOOPY'S	DINNER FOR NE/NL PARENT MEETING	\$54.81	660311000	3190.112	YES
01/21/2026	MEIJER	GAMES AND POPCORN FOR PARENT MEETING, DISH SOAP FOR THE HEALTH TEAM AND PULL UPS	\$67.80	660311000	3190.112	YES

Account Statement

Reporting Period: 12/28/2025 -- 01/27/2026

Account Information

Name	Sergeant, Toni	Corporation	Kalamazoo Regional Edu Serv Agency
Employee ID	TSERGEANT	Account Status	Open

Statement Highlights

Statement Date (MM/DD/YYYY)	01/27/2026	Currency	US Dollar
Account #	556390XXXXXX3651		
Account Limit	500.00		
Account Balance	444.87		

Tran ID	Post Date	Tran Date	MCC	Description	Auth #	Customer Code	Split	Tax	Total Tax	Amount
Memo										
General Ledger Codes										
630122870	01/07/2026	01/06/2026	5300	SAMSClub #6661 PORTAGE MI	055704		N		0.00	18.48
630122869	01/07/2026	01/06/2026	5814	JIMMY JOHNS - 3680 KALAMAZOO MI	098420		N		0.00	95.37
630961202	01/12/2026	01/08/2026	5300	SAMSClub.COM 888-746-7726 AR	080865		N		0.00	87.96
631326112	01/14/2026	01/13/2026	5111	SMILEMAKERS INC SPARTANBURG SC	009969		N		0.00	32.97

Account Statement

Reporting Period: 12/28/2025 -- 01/27/2026

Tran ID	Post Date	Tran Date	MCC	Description	Auth #	Customer Code	Split	Tax	Total Tax	Amount
Memo					General Ledger Codes					
631326036	01/14/2026	01/14/2026	5812	TST KAZOOPYS- GULL R KALAMAZOO MI	075674		N		0.00	54.81

632484486	01/22/2026	01/21/2026	5411	MEIJER STORE #022 PORTAGE MI	057019		N		0.00	67.80


633327677	01/27/2026	01/26/2026	5814	LITTLE CAESARS 3647-00 KALAMAZOO MI	096800		N		0.00	87.48

Transaction Count: 7

Statement Summary

Purchases	444.87	Fees	0.00	Payments	0.00	Previous Balance	0.00
Cash Advances	0.00			Adjustments	0.00	Total Credits	0.00
Other Charges	0.00					Total Debits	444.87
						New Account Balance	444.87

Pre-Purchase Purchasing Card Request Form

Name of Requester: Eve Garcia	Classroom/Site: CELA Parent Mtg
Name on Card: Toni Sergeant	Date of Request: 1.6.26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input checked="" type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Sam's club purchase with Toni's P card (Not Sam's card).	
Chips for Parent meeting	
Estimated Cost: \$20	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	



sam's club

SAM'S CLUB
(269) 327 - 0534
Visit SamsClub.com

01/06/26 13:36 3447 06661 003 3603

V MEMBER 101-*****0012

THANK YOU,

EVE

E 990004777 50CTCLASSVPF 18.48 N
SUBTOTAL 18.48

TOTAL 18.48

VOIDED BANKCARD TRANSACTION

Mastercard **** * 3651 I 1

AID A0000000041010

AAC EDC519B708084CC7

TERMINAL # 21970870

*Signature Verified

DECLINED

01/06/26 13:37:17

MCARD TEND 18.48

Mastercard **** * 3651 I 1

APPROVAL # 055704

AID A0000000041010

AAC 1AAE055C1939FD6A

TERMINAL # 21970870

*NO SIGNATURE REQUIRED

01/06/26 13:37:30

CHANGE DUE 0.00

Yay! You earned \$0.37 Sam's Cash with Plus. Check all earnings and savings at SamsClub.com/Account

ITEMS SOLD 1

You have declined a pre-approved offer for a SAM'S CLUB MasterCard Credit Account. The offer you received today will remain valid until 01/06/26. Please visit the membership desk to accept this offer..

Finder File Number 99978466909

TC# 5360 4080 8286 3930 2393



Save time. Order ahead.

SamsClub.com/clubpickup

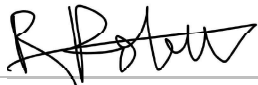
01/06/26 13:37:36

*** MEMBER COPY ***

Toni's P. Card

Chips for Cela Parent Mtg
1-6-26

Pre-Purchase Purchasing Card Request Form

Name of Requester: Eve Garcia	Classroom/Site: CELA Parent Mtg
Name on Card: Toni Sergeant	Date of Request: 1.6.25
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input checked="" type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Jimmy John's for Parent Meeting - January 6, 2026	
9 Families expected.	
Estimated Cost: \$125	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	

Toni's P. Card
Head Start

Cela Parent Mtg.
1-6-26

! Eve G DELAY !

-- Ready At 5:00 PM --

**** DELIVERY ****

Jimmy Johns #3680
3606 South Sprinkle Rd
269-775-1590

01-06-2026 Chk# 125 Open 1:06 PM
Tkr 391 Reg# 2 1:07 PM > NEW CUST <

! DELAY !

-- Ready At 5:00 PM --

Tuscan Italian Wrap 10.89
NO mayo
NO tomatoes
NO onion
NO sauce
NO oregano
SIDE tomatoes
SIDE onion
SIDE sauce
SIDE Oregano
TAKE mayo packets

30Pc Party Box (C) 80.49
..#1 Pepe
..#1 Pepe
..#1 Pepe
..#1 Pepe
..#1 Pepe
..#1 Pepe
..#1 Pepe
..#1 Pepe
..#4 Turkey Tom
..#4 Turkey Tom
..NO MAYO ALL
25 TAKE mayo packet\$
15 TAKE mustard packet\$
25 bags


Subtotal 91.38
Sales Tax (6.%) Exempt
Del Fee 3.99

Total \$ 95.37

***** PAID *****

MasterCard XX.3651 Amt: 95.37 Tip: 0.00

Pre-Purchase Purchasing Card Request Form

Name of Requester:	Toni Sergeant	Classroom/Site:	All classrooms
Name on Card:	Toni Sergeant	Date of Request:	1.6.26
Service Area Purchase Applies To:			
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)		
<input checked="" type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)		
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)		
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:		
Please provide a description and justification for purchase.			
SAM's ONLINE Purchase Request with Toni's Purchasing card (not Sam's card)			
XL boys and girls pull ups - 1 case of each			
Estimated Cost: \$88			
Budget:			
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance		
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations		
Approval:			
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason		
Administrator Signature and Date: 			



Jan 6, 2026

Order 10385673189



Shipping items(2)

TONI SERGEANT

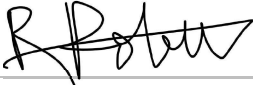
422 E SOUTH ST
KALAMAZOO, MI 49007

Huggies Pull-Ups Training Pants for Boys, Sizes 2T-6T	Qty 1	\$39.98
Huggies Pull-Ups Training Pants for Girls, Sizes 2T-6T	Qty 1	\$39.98

Subtotal		\$79.96
Shipping		\$8.00
Sales tax		\$0.00
Total		\$87.96
 *3651		\$87.96

Credit cards aren't charged until your order ships or you pick it up at the club. If you see a pending charge before this, it's an authorization hold to ensure the funds are available

Pre-Purchase Purchasing Card Request Form

Name of Requester:	Toni Sergeant	Classroom/Site:	All
Name on Card:	Toni Sergeant	Date of Request:	1/12/26
Service Area Purchase Applies To:			
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)		
<input checked="" type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)		
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)		
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:		
Please provide a description and justification for purchase.			
Smile Makers - Stickers for Health Screenings			
100 Disney Princess			
100 Bluey & Friends			
Estimated Cost: \$20			
Budget:			
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance		
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations		
Approval:			
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason		
Administrator Signature and Date:			1/12/2026



Order # 1000919931

ORDER DATE:

Shipping Address

Toni Sergeant
Kalamazoo RESA Head Start
422 E SOUTH ST
KALAMAZOO, Michigan, 49007-5809
United States
T: 2692509851

Shipping Method

Please select one method - GROUND SERVICES

Contact Information

Toni Sergeant
Kalamazoo RESA Head Start
422 E SOUTH ST
KALAMAZOO, Michigan, 49007-5809
United States
T: 2692509851

Payment Method

Pay By Credit Card (one time use)

PO Number

Head Start


Items Ordered

PRODUCT NAME	SKU	PRICE	QTY	SUBTOTAL
Disney Princess Enchanted Stickers Select Options: Box	ST1189-B	\$9.99	Ordered: 1	\$9.99
Bluey & Friends Stickers Select Options: Box	ST2174-B	\$9.99	Ordered: 1	\$9.99

Feedback

Subtotal	\$19.98
Shipping & Handling	\$12.99
Grand Total	\$32.97

Pre-Purchase Purchasing Card Request Form

Name of Requester: Eve Garcia/Caleb Wash.	Classroom/Site: NE/NL Parent Mtg 1.13.26
Name on Card: Toni Sergeant	Date of Request: 1.12.26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input checked="" type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Kazoopy's - Food for Parent Mtg 1.13.26 for NL/NE Sites	
Estimated Cost: \$100	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	



Kazoopy's Pizza & Grinders
 Frosty Boy
 5030 Gull Road
 Kalamazoo, MI 49048

Delivery

Eve Creditnfor 4" Italian
 Parchment Library
 (269) 580-2647 Kalamazoo, MI 49004

Server: Scott S
 Check #16
 Tax Exempt
 Ordered: 1/13/26 12:46 PM
 Due: 1/13/26 5:30 PM

1 BYO 14" Pizza \$14.00
 1 Carne Milan 14" Pizza \$21.00
 1 Med Italian \$15.81
 SAUCE ON THE SIDE
 No Onion
 No GP
 No Mush
 No Lettuce
 No Tom
 None
 None
 Veggies On Side

Subtotal \$50.81
 Delivery Fee \$4.00
 Total \$54.81


Input Type C (EMV Chip Read)
 Mastercard xxxxxxxx3651
 Transaction Type Sale
 Authorization Approved
 Approval Code 075674
 Payment ID Cnr9rbwpCdYp
 Application ID A0000000041010
 Application Label Mastercard
 Terminal ID b2f04595d8e00401
 Card Reader BBPOS

TONI SERGEANT

Toni's P. Card.
 Head Start

Food for NE/NL Parent
 Mtg @ Parchment Library
 1-13-26 - 5:15 p.m.

Pre-Purchase Purchasing Card Request Form

Name of Requester: Toni & Family Advocates		Classroom/Site: Portage & others
Name on Card: Toni Sergeant		Date of Request: 1.21.26
Service Area Purchase Applies To:		
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)	
<input checked="" type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input checked="" type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)	
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)	
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:	
Please provide a description and justification for purchase.		
Meijer		
Games & Popcorn for Parent Meeting Give aways		
Dish Soap for classrooms		
2-3t girls Pull ups for FUMC 2		
Estimated Cost: \$68		
Budget:		
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance	
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations	
Approval:		
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason	
Administrator Signature and Date: 		

meijer

5121 S. Westnedge Ave.
Portage, MI 49002 - #22

(269)381-3465

meijer.com

01/21/26

Fastlane128

GENERAL MERCHANDISE

19516616086	CHUTES/LADDERS	9.99	CT
65356986820	HI HO CHERRY 0	9.99	CT

GROCERY

3500044673	DISH SOAP		
4 @ 2.89		11.56	T
2389657700	POPCORN	4.29	F
3600051335	PULL-UPS TP	9.99	T
2840073740	MULTIPACK SNAC		
2 @ 10.99	<i>chips</i>	21.98	F

TOTAL

TOTAL TAX	.00
TOTAL	67.80

PAYMENTS

CREDIT CARDS	TENDER	67.80
XXXXXXXXXXXX3651	(C)	
APPROVAL CODE 057019		
Mastercard		
AID A0000000041010		
TC 803B333DDBBC8608		
NO CVM REQUIRED		

	NUMBER OF ITEMS	10
T1	ITEM VALUE EXEMPTED	41.53
T1	TAX EXEMPTED	2.49
T4	ITEM VALUE EXEMPTED	.00
T4	TAX EXEMPTED	.00
T5	ITEM VALUE EXEMPTED	.00
T5	TAX EXEMPTED	.00




Tx:183 Op:579 Tm:128 St:22 17:22:51

Toni's P. Card

games } FA Parent mtgs
food }
Pullups - } health
dish soap }

Pre-Purchase Purchasing Card Request Form

Name of Requester: Tara Sloan	Classroom/Site: NP Parent Meeting
Name on Card: Toni Sergeant	Date of Request: 1.23.26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input checked="" type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Little Caesar's Pizza & Hardings Market place	
Pizza and Veggie tray for January parent meeting at Interfaith 1/26/26	
Estimated Cost: \$105	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	

KALAMAZOO MI
Phone: (269) 345-7200

Order 1193406

Jan 26, 2026, 1:27 PM
Your Cashier Today is Randi H.

headstart - 123-4567
Sale

Qty.	Items	Price
6	Classic Cheese	\$43.74
6	Classic Pepperoni	\$43.74
Item Count		12
Taxable Total		\$0.00
Non-Taxable Total		\$87.48

Subtotal	\$87.48
STATE	\$0.00

Total \$87.48

Credit Card \$87.48

Card	1
Result	CAPTURED
Account	MC *****3651
Card Holder	SERGEANT/TONI
Authorization Code	96800
Approved Amount	\$87.48
Chip Indicator	Chip Read - Contact
TID	1
Application Label	Mastercard NONE

IV. PRESENTATIONS

V. CENTER OF EXCELLENCE REPORTS

V.A. Early Childhood Update - Rachel Roberts



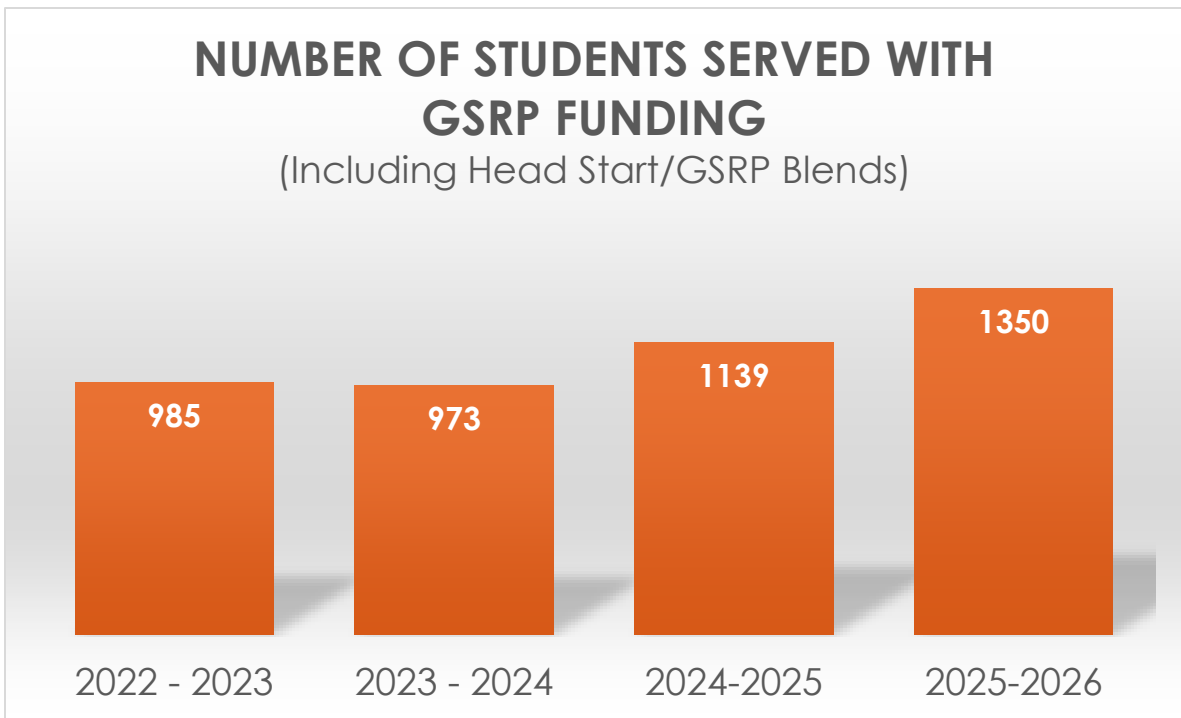
Early Childhood Center of Excellence Update

Early care and education programs that support the whole child and whole family in building strong foundations for every child's growth and development.

Month: March 2026

Administrator: Rachel M. Roberts, Executive Director for Early Childhood

Update: The Great Start Readiness Program (GSRP) Final Spring Count window closed on February 18. The Unofficial Quality Data Report indicates we served 211 more students with GSRP funding than last year.



Action Item:

None

Fiscal Impact:

Please see financial reports in the Governing Body's Monthly Report attached below.

Attachments:

[Governing Body's Monthly Report](#)



Board Report

Month: March 2026

Administrator: Angela Telfer, Executive Director for Special Education

Update: Valley Center School

Improving Program Systems

Valley Center School initiated a focused effort to strengthen the foundational systems that support student behavior and learning. The goal was to ensure that all students—particularly those with intensive support needs—had consistent access to effective reinforcement and skill-building supports that promote positive behavior, safety, and inclusion.

Key System Improvements

Staff identified that the existing Tier 1 behavior system did not consistently provide meaningful, function-based reinforcement, resulting in limited impact for students with the highest needs. In collaboration with Positive Behavior Supports Corporation, Valley Center redesigned its school-wide behavior reinforcement system to:

- Individualize reinforcement based on student preferences and behavioral function
- Increase student access to reinforcement
- Improve consistency and fidelity of implementation
- Shift staff focus to understanding *why* behavior occurs

In parallel, Valley Center implemented the Inclusive Skill-Building Learning Approach, an evidence-based framework that provides structured, one-to-one instruction in replacement skills. This approach emphasizes direct teaching, restorative practices, and relationship-building, allowing staff to focus on *what skills students need to learn* to be successful.

Outcomes (as of March 2026)

Early results indicate meaningful improvements in student access, behavior, and safety:

- More than 20% of students are accessing educational environments outside of Valley Center School, including work-based learning, KRESA Career Connect Center, and local resident districts
- 11.3% reduction in peer conflict
- Over 50% reduction in seclusion and restraint





KALAMAZOO RESA

Special Education

Next Steps

Valley Center School will continue refining behavior reinforcement and skill-development systems to ensure they are implemented with high fidelity and aligned to each student's unique needs. As these systems mature, staff will deepen their understanding of how students apply skills during periods of increased stress and demand, further improving student outcomes, independence, and access to inclusive learning opportunities.

Action Item:

None

Fiscal Impact:

None

Attachments:

None



V.C. Career Connect Update – Eric Stewart, Sarah
Mansberger & Paige Daniels



Board Report

Month: March 2026

Administrators: Eric Stewart, Sarah Mansberger

Updates:

Career Connect Campus Principal: After a robust interview process, we have concluded the search for our next principal of the Career Connect Campus. Mr. Kyle Shack, current Assistant Principal of Instruction at the CCC, will be assuming the role of principal in the coming months.

Kyle brings with him a strong commitment to student success, a collaborative leadership style, and a deep belief in the power of CTE. He will take the helm formally on April 6 following spring break. This timing allows for some overlap with interim principal Mr. Mark Palmer to support the transition this school year. We will be posting the Assistant Principal of Instruction soon to backfill the position.

Career Champion Fellowship:

In its sixth year, the Career Champions Fellowship program continues to be a strong driver of career development efforts across the county, expanding both impact and engagement.

New for the 2026–27 school year, a cohort of Career Champions will be selected through an application process open to educators from any of KRESA’s nine school districts. Both returning members from previous cohorts and new applicants are encouraged to apply. District teams will be selected from all applications received by May 1, 2026.

Career Connect Campus Awards

The Career Connect Campus was honored with an Engineering Merit Award at the American Council of Engineering Companies annual gala held in Detroit on May 7. We have also received notification that the project has won an award from the American Public Works Association and will be honored at a banquet in Boyne Mountain on May 21.

Kalamazoo RESA Service Center

1819 E. Milham Avenue, Portage, MI 49002

T: 269.250.9200 | F: 269.250.9550

www.kresa.org





KALAMAZOO RESA

Career Connect

Action Item: N/A

Fiscal Impact: N/A

Attachments: N/A

Kalamazoo RESA Service Center

1819 E. Milham Avenue, Portage, MI 49002

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www.kresa.org



Educator Supports Center of Excellence Update

Strengthening local school districts and educators by providing professional learning, consulting, coaching, and educational resources.

Month: March 2026

Administrator: Stephanie Brown / Mindy Miller

Update: Engagement Team Update

The Engagement Specialist team is expanding its coaching, consultation, and professional learning efforts to advance inclusive practices and support students with disabilities in their least restrictive environments. This work supports KRESA specialized programs and local school districts. It is grounded in a strength-based lens that centers student assets, student success, and promotes equitable learning environments where all students can thrive.

Through partnerships with educators across general and special education, the team supports accessible learning environments rooted in research and peer-reviewed, evidence-based practices. Their service delivery models emphasize coaching on proactive strategies and specialized instruction to strengthen inclusive classroom practices. By fostering meaningful collaboration among educators, the team helps create learning environments where all staff and students are supported to learn and grow.

The team continues to build educator efficacy in TEACCH, ableism and other evidence-based practices through in-district professional development and cohort models, including the original Cohort, Cohort 2, and a newly launched Early Learners Cohort. Professional learning on ableism has also been provided to KRESA's Instructional Leadership Team. Feedback has been overwhelmingly positive, with 96.6% of participants finding the learning valuable and 93.4% reporting that they gained significant knowledge to improve their instructional delivery.

The team also maintains active collaboration at the state level with the GVSU START Project, partnering across counties to stay current with emerging research and innovative practices. Looking ahead, the Engagement Specialist team remains focused on advancing equity, inclusion, and student success through a strength-based approach.



V.E. Operational Supports Update:

V.E.1. Communications & Community Engagement
Update - Sandy Barry-Loken



KALAMAZOO RESA

Operational Supports

Communications & Community Engagement

Month: March 2026

Administrator: Sandy Barry-Loken

Update:

KRESA Foundation Transforming Futures Brunch

On February 27, the Foundation hosted its first-ever Transforming Futures Brunch, marking an important milestone in advancing philanthropic support for KRESA's programs and services. The event brought together more than 120 community and business leaders and featured powerful impact stories from three program participants representing KRESA's student-facing Centers of Excellence, along with performances by Education for the Arts students. With the generous support of 13 corporate sponsors, the brunch raised just over \$54,000. Special thanks to James Devers for serving as our emcee.

Outstanding Achievement Awards

Please mark your calendar for Thursday, April 30 for our annual Outstanding Achievement Awards. The event begins at 7:15 AM at the Radisson Plaza Hotel.

In the News

We've enjoyed recent media coverage of some of our programs and services:

- [Kalamazoo's Career and Technical Center Off to A Flying Start](#)
- [Kalamazoo County pre-K enrollment opens](#)



V.E.2. Human Resources Update – Meredith Lewis



Human Resources Department

Board Report

Month: March 2026

Administrator(s): Meredith Lewis/ Diane Owen-Rogers

Update:

Wage Recommendations for the 2026-27 School Year

Wage recommendations for compensation adjustments for the 2026-27 school year for non-bargaining employees are attached for board approval. These recommendations are based on a labor market analysis, the district's financial outlook, and the competitive market.

Union Negotiations

On February 19th, KRESA participated in a hearing to address the ULP charges filed by the union. Additional hearing dates will be required, and we are currently coordinating with relevant parties to arrange these sessions. Our most recent bargaining session with the union took place on March 11th.

Culture & Belonging

The Director of Culture and Belonging with support from the C&B Team facilitated professional learning sessions focused on application of trained practices including:

- Early Childhood (115 staff) 2.5-hour session focused on empathy for ourselves and others
- Business Office, Communications & Community Engagement, and Human Resources (38 staff) 90-min session on supporting high-quality customer service (session 2 of 3 in the series)
- Autism Supports and Interventions (17 staff) 1-hour session focused on the 10 Dimensions of Belonging for staff and students (session 5 of 6 in the series)
- WoodsEdge Learning Center (110 staff) 6-hour session on managing conflict effectively and positively navigating difficult conversations
- Four Pivots reunion retreat (17 staff) full day retreat aligned with the Courage to Teach work by Parker Palmer and The Four Pivots by Dr. Shawn Ginwright





KALAMAZOO RESA

Operational Supports

The Director is supporting various departments with implementing mid-year and/or quarterly “pulse surveys” as part of Continuous Improvement goal monitoring related to Culture & Belonging. The C&B Team continues to collaborate with the Human Resources Team on several Continuous Improvement projects.

Action Item:

[2026-27WageRec FINAL.pdf](#)

Fiscal Impact:

N/A

Attachments:

N/A



V.E.3. Technology & Operations Update - Brian
Schupbach



Board Updates

Technology, Facilities, Transportation, & Safety

Month: February 2026

Administrator: Brian Schupbach

Update:

This past month, we continued implementing the Informacast emergency alerting system to improve emergency management. With this system, staff can quickly alert everyone in a building using mobile phones or laptops, and the system also generates visual and audible alerts via paging. Informacast is now active at CCC, Valley Center, West Campus and the Juvenile Home School. Next month we will focus on deploying at WoodsEdge Learning Center, and Commons.

Miller-Davis's facility assessment identified three roofing projects: a full replacement for the Service Center roof, and repairs or partial replacements at WoodsEdge Learning Center and West Campus. Earlier this month, a Request for Proposals (RFP) was released to find construction management and architectural services for these projects. By the end of the month, we'll choose both a construction manager and an architectural firm. After that, we'll finalize the design and issue another RFP for construction. Construction work is expected to begin either this Fall or early Spring 2027, depending on contractor availability.

Over the years, we have reduced our server infrastructure significantly by moving to AWS for cloud based server hosting. However, we still have several systems that must run on local servers. Our current servers are over 8 years old and need to be replaced. The request below will replace the servers with (2) new HP Enterprise servers.

Action Item: Requesting Board approval for the purchase of (2) HPE servers from SEHI. SEHI is a REMC Save Bid vendor and their price was the lowest of three quotes received.

Fiscal Impact: \$39,244





KALAMAZOO RESA

Operational Supports

Attachments: Server quotes from SEHI, CDWG and HPE





DL360 Gen11 Proposal



Prepared For: Kalamazoo Regional Educational Serv
Customer #: 364166
Attention: Erin Smith
Project: HPE
Date: 2/17/2026

Submitted By: Shea Kennedy
 Account representative
Phone: 312-705-0500
E-Mail: shea.kennedy@cdwg.com
Quote #: WQ158639767

	Qty.	Part Numbers	Description	
Hardware	2	P72993-005	HPE ProLiant DL360 Gen11 server with one Intel Xeon Silver 4516Y+ Processor, 128 GB (2x64 GB) Dual Rank Memory, one HPE NS204i-u Gen11 NVMe Hot Plug Boot Optimized Storage Device, support for eight SFF drives, one HPE ProLiant DL3X0 Gen11 1U High Performance Fan Kit, two HPE 1000W Flex Slot Titanium Hot Plug Power Supply Kits, one TPM (Trusted Platform Module), one HPE Bezel Lock Kit, one HPE ProLiant DL3XX Gen11 Intrusion Cable Kit, one HPE ProLiant Gen11 1U Common Bezel Kit, and a 3/3/3 warranty	
	2	P01366-B21	HPE 96W Smart Storage Lithium-ion Battery with 145mm Cable Kit - P01366-B21	
	2	P48918-B21	HPE DL360 GEN11 STG CNTRL ENABLE CBL KIT	
	2	P26259-B21	Broadcom BCM57412 Ethernet 10Gb 2port SFP+ Adapter for HPE - P26259-B21	
	2	P52416-B21	HPE DL360 GEN11 OROC TM CBL KIT	
	2	P58335-B21	HPE MR408i-o Gen11 x8 Lanes 4GB Cache OCP SPDM Storage Controller - OCP NIC 3.0 - RAID 0, 1, 5, 6, 10, 50, 60 - PCIe Gen 4.0 x8 - 3-years , Powerful Performance; Enhanced Security; Software Supported	Extended Sell
			Hardware Total:	\$23,406.54
Software	2	E6U64ABE	HPE iLO Advanced Electronic License with 3yr Support on iLO Licensed Features	Extended Sell
				Software Total:
Support	8	P40504-B21	HPE 1.92TB SATA Solid State Drives - 1.92TB SSD - SATA - 2.5IN - 6Gbps - 3-year limited warranty	Extended Sell
				Support Total:
Services	2	H44ZDE	HPE 5YTCESS DL360G11 SMART CHOICE SVC	Extended Sell
				Services Total:
			Extended Sell	
			Solution Total:	\$47,872.14

Pricing expires 30 calendar days from date on Proposal

*Prepared By: Sandra Vargas (SA Support Specialist)
 Prices are contingent on final pricing approval from Manufacturer
 Quote provided based on specification provided by customer. No workload validation has been done.
 The terms and conditions provided on this link apply: <https://www.cdwg.com/content/cdwg/en/terms-conditions.html>
 Applicable Taxes and Shipping not shown.*



Quote - KRSA DL360 Gen11 v2

Quote ID: 6623808
 Version: 2
 HPE Quote ID: 200000662380802
 Export Date: 10-Feb-2026
 Telephone: 480-242-6948
 Prepared by: Justin Buhl, Universal - justin.buhl@cdw.com
 Quote Security Code: 8aqb-fr84

	Mfr Part Number	Description	Qty	List Price	Total	Engage & Grow
System unit #1	P72993-005	HPE ProLiant DL360 Gen11 Intel Xeon-S 4516Y+ 24-Core	2	\$11,463.00		0
Modular Battery	P01366-B21	HPE 96W Smart Storage Battery with 145mm Cable	2	\$202.00		0
Modular Battery	P48918-B21	HPE DL3x0 Gen11 Storage Controller Cache Battery	2	\$38.00		0
Hard Disk Drive	P40504-B21	HPE 1.92TB SATA 6G Mixed Use SFF (2.5in) Basic Carrier Multi	8	\$7,988.00		0
Network Adapter	P26259-B21	Broadcom BCM57412 Ethernet 10Gb 2-port SFP+ Adapter for	2	\$940.00		0
Cable	P52416-B21	HPE DL360 Gen11 8SFF OROC x1 Tri-Mode Cable Kit	2	\$701.00		0
License w/ iLO	E6U64ABE	HPE iLO Advanced Electronic License with 3yr Support on iLO	2	\$467.00		0
HW Support	H44ZDE	HPE 5 Year Tech Care Essential DL360/DL365 Gen11 Smart	2	\$2,111.00		0
OROC Controller	P58335-B21	HPE MR408i-o Gen11 SPDM Storage Controller	2	\$2,969.00		0


Total

Total Points

Disclaimers

Limits may apply. Please login to your E&G account and check Bonus Points availability

Advisory Notes

System unit #1  Recommended Software Support: iLO: Some iLO Software products are not covered by Software Support. HPE recommends adding Software Support



Sehi Computer Products, Inc.
 2930 Bond Street
 Rochester Hills MI 48309
 (800) 233-7344

Quote

#Q00302603

2/20/2026

Prepared For

Kalamazoo Regional Ed Services Agency
 Email Invoices To:
 Accounts.Payable@Kresa.Org
 Portage MI 49002

Ship To

Erin Smith
 Kalamazoo Regional Ed Services Agency
 1819 E Milham Avenue
 KRESA Svcs Ctr/ Tech Dept
 Portage MI 49002-3035

(269) 385-1500

PO #	Customer ID	Sales Rep	Ship Method	Payment Terms
	KAL002	Sari Scott	Best Way	Net 30

Qty	Item	UOM	Unit Price	Ext. Price
2	P71678-005 HPE DL360 G11 6526Y 128G NS204I-U SVR, 128 GB (4x32 GB, 5600 MT/s), Broadcom BCM5719 Ethernet 1Gb 4-port BASE-T OCP3 Adapter for HPE, NS204i-u, 2-slots (x16 FH, x16 HH) as standard. 2x HPE 1000W Flex Slot Titanium Hot Plug Power Supply Kit, 3-year parts, 3-year labor, 3-year on-site support with next business day response	Each	\$10,139.00	\$20,278.00
8	P40504-B21 HPE 1.92TB SATA Solid State Drives - 1.92TB SSD - SATA - 2.5IN - 6Gbps - 3-year limited warranty	Each	\$2,321.00	\$18,568.00
2	P26259-B21 Broadcom BCM57412 Ethernet 10Gb 2port SFP+ Adapter for HPE - P26259-B21	Each	\$199.00	\$398.00

REMC 245145 **Subtotal** \$39,244.00

Server promo added ends on 2/26 requote

Hard drive and Nic card promo added ends on 3/4

requote after that date

Tax (0%) \$0.00

Freight \$0.00

Total \$39,244.00



Q00302603

Thank You for choosing Sehi!

VI. Superintendent Report - Dr. Dedrick Martin

Superintendent's Report

Month: March 2026

Administrator: Dedrick Martin

Update:

Education Policy Innovation Collaborative (EPIC) – Trend in Educational Funding:

I have shared a combined presentation from EPIC that was provided to superintendents during a recent meeting of ISD/RESA leaders across the state, along with a presentation delivered to the Michigan House Appropriations Subcommittee. This new EPIC research, together with the independent School Finance Research Collaborative (SFRC) study conducted in 2018, formed the basis for the March 3rd presentation to the subcommittee on School Aid.

The goal of the School Aid Subcommittee presentation was to reflect a collaborative effort among education organizations—including MASA, MASSP, charter schools, and ISDs—to advocate for a simplified and more consistent weighted funding model, as compared to the current system, which relies on a complex and expanding set of categorical funding streams.

The presentation includes a link to the full discussion with the School Aid Committee, as well as a link to the 2018 SFRC study.

Key Findings of the EPIC research:

- The demographics of Michigan's student body have shifted significantly, increasing the cost of providing education. This includes a substantial rise in at-risk and ESL students, along with a moderate increase in students requiring special education.
- In inflation-adjusted terms, per-pupil revenues increased through the early 2000s (peaking in 2002), declined for nearly two decades, and have begun to recover in recent years but still hasn't reached the 2002 peak funding level.
- Despite recent recovery, districts now face greater restrictions on how revenues can be used due to an increase in categorical and restrictive funding.

- Districts are also expected to provide a broader range of services beyond instruction, such as universal meals and student mental health supports, with funding that has been inconsistent and unstable.
- Overall, per-pupil spending on basic instruction has remained roughly flat in real terms over the past three decades. Spending for special populations declined during the 2000s before rebounding in recent years.
- These trends are further complicated by sharp increases in mandatory benefit costs, such as retirement contributions set by state law, which have reduced the resources available for classroom instruction.

Single Election Dates: (may change due to vote – may need to adjust or eliminate)

The Michigan House has passed [House Bills 4583-4584](#), which would restrict all millage elections for schools and local governments to the November ballot only. Proponents argue that voter participation is higher in November than at other times of the year. However, this change could result in millages—including the required 18-mill assessment—expiring in the year between elections if an initial proposal were unsuccessful. Testimony presented in committee emphasized that millages supporting bonds and sinking funds are the sole mechanisms available to districts to address infrastructure and capital needs, as there is no corresponding state funding. Additionally, Michigan already limits elections to three dates per year and has expanded access to voting, underscoring that there are no so-called “stealth” elections. Right now, the bill seems to be held up in the Senate. This current bill is largely opposed from the education community.

Building Purchase:

As previously mentioned, we have moved forward with the process of purchasing the Commons building to address the growing needs of the Head Start and Transition Service program (formerly YAP). Our team, along with our attorney and the seller, has been working collaboratively to ensure the parcel is properly separated, recognized by Oshtemo Township, and supported by the necessary easement rights for building access. At this time, I anticipate that we may be ready to complete the purchase sometime in April.

EPIC

Education Policy Innovation Collaborative



DR. JASON BURNS | RESEARCH SPECIALIST | EPIC, MSU

DR. MADELINE MAVROGORDATO | DIRECTOR | EPIC, MSU

MATTHEW GUZMAN | GRADUATE ASSISTANT | EPIC,
MSU



Trends in Michigan K-12 Funding

MAISA, March 6, 2026

Jason Burns, PhD, *Research Specialist, EPIC*

Matthew Guzman, *Research Assistant, EPIC*

Madeline Mavrogordato, PhD, *Faculty Director, EPIC*

The EPIC Approach

The **Education Policy Innovation Collaborative (EPIC)** at Michigan State University is an independent, non-partisan research center that operates as the strategic research partner to the Michigan Department of Education (MDE), the Center for Educational Performance and Information (CEPI), local school districts, and Michigan-based organizations.

EPIC is devoted to **research with consequence** and the idea that rigorous evidence can improve education policy and programs, and, ultimately, students' lives.



EPIC conducts **original research** using a variety of methods that include advanced statistical modeling, representative surveys, interviews, and case study approaches to **produce new insights** that decision-makers can use to create and implement policy.

Research Questions

- How have demographic trends in Michigan's K-12 population affected district finances?
- In inflation-adjusted terms, have per-pupil revenues changed over time?
 - How has the mix of revenues from restricted and unrestricted sources shifted?
- In inflation-adjusted terms, have districts' expenditures changed over time?



Money Matters in Education



Student Outcomes

If **sustained** for **at least 4 years**, increased funding produces stronger student outcomes

Higher attendance

Higher achievement

More likely to attend and complete college

Less likely to enter the criminal justice system in adulthood



Teacher Outcomes

Increased funding improves educator outcomes as well

Higher salaries

Higher retention



New Evidence

Emerging evidence suggests that **spending on instructional salaries** drives improved outcomes

Sources: Baron et al., 2024; Hyman, 2017; Jackson & Mackevicius, 2024; Rauscher et al., 2024; Sun et al., 2024

"All the News
That's Fit to Print"

The New York Times

Late Edition
New York: Today, mostly sunny, windy, cold. High 77. Tonight, increasing clouds late. Low 29. Tomorrow, a period of light snow. High 42. Tuesday, high 45, low 28. Details, page 10.

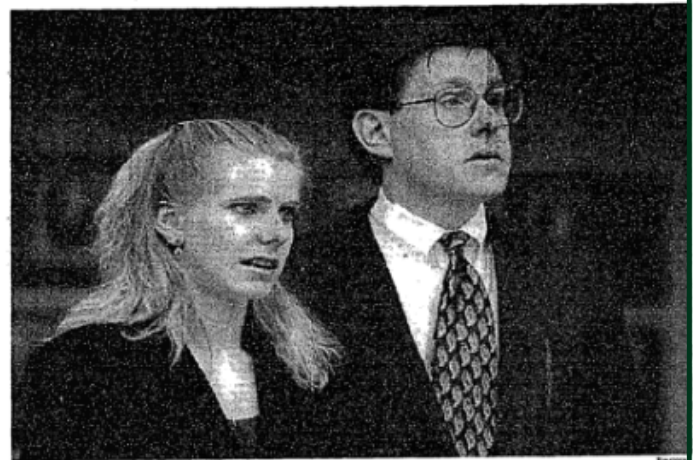
VOL.CXLIII . No. 49538

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NEW YORK, THURSDAY, MARCH 17, 1984

18 cents beyond the greater New York metropolitan area

50 CENTS



Tonya Harding with her lawyer, Robert C. Weaver Jr., as she pleaded guilty yesterday in Portland, Ore., to a charge of hindering the prosecution. She was then sentenced to probation, a fine and community service.

Judge Accepts Harding Plea In Conspiracy

By MICHAEL JANDOFSKY

A 16-week whodunit that captured world attention for the unlikely backdrop of figure skating came to an inconclusive halt yesterday when Tonya Harding pleaded guilty to a single charge in the Jan. 6 assault on her rival, Nancy Kerrigan.
In a plea agreement in a Portland, Ore., District Court, Miss Harding admitted to conspiring to hinder prosecution of the case, a felony offense. But what the agreement did not include — and now might never be known for certain — is the full extent of her knowledge of the attack in Detroit, where Miss Kerrigan was struck on the knee with a collapsible metal baton.

U.S. and Israel Hope to Persuade Syria to Return to the Peace Talks

By STEVEN GREENHOUSE
Special to The New York Times

WASHINGTON, March 16 — With the P.L.O. still backing at returning to the Mideast peace talks, the United States and Israel sought today to regain momentum by enticing Syria into resuming negotiations.
At a White House news conference, President Clinton held out the prospect of improved relations with Syria if President Hafez al-Assad reopened the talks and reached an agreement with Israel.
Standing alongside Mr. Clinton, Prime Minister Yitzhak Rabin sounded unusually conciliatory toward Syria and signaled that an accord could lead to increased security and territorial concessions for Syria.

'The Promise of Peace'

Israel seized the Golan Heights from Syria in the 1967 war, and the talks with Syria have centered on its demand for the total return of the heights. Israel, concerned about its security, has sought to retain some of the territory.
President Assad has not made any public commitment to return to the talks, and other Arabs could view such a decision as undercutting the Palestinians. The P.L.O. and Israel signed an accord in September calling for Israel's withdrawal from the Gaza Strip and Jericho, on the West Bank; they had been negotiating details when the Lebanon massacres occurred.
American and Palestinian aides also said Secretary of State Warren Christopher had sent a letter to Yasir Arafat urging him not to pursue a separate

Michigan Votes for Revolution In Financing Its Public Schools Effort to Even Spending in Rich and Poor Districts

By WILLIAM CELIS 3d
Special to The New York Times

DETROIT, March 16 — In the nation's most dramatic shift in a century in the way public schools are financed, Michigan voters today voted to raise other taxes, not property taxes, to pay for its 3,286 schools.
The experiment also includes provisions to begin equalizing spending by rich and poor districts throughout the state by giving each district a minimum of \$4,200 a student, \$1,600 more than the poorer districts now spend. The plan is being examined by several states; 28 are now mired in lawsuits about the inequities of financing from property taxes.
Approved by 79 percent of voters in a heavy turnout on Tuesday, the Michigan plan will end the state's 100-year reliance on property taxes, which here, as in other states, have galvanized property owners into a powerful political force trying to limit spending.
Conservative opponents of the plan will end the state's 100-year reliance on property taxes, which here, as in other states, have galvanized property owners into a powerful political force trying to limit spending.

"It's a huge vote," Mr. Engler said by telephone today. "The property tax had been a terrible problem in the state because of the relentless increases for school. We were approaching an educational meltdown, and it was the root of the inequities in the per pupil spending among districts."
Under the plan, which goes into effect on May 1, the state sales tax will increase to 6 percent from 4 percent, and cigarette taxes will triple, to 75 cents a pack. This will generate more than \$1 billion a year, the State Treasury Office estimates. Property taxes will be reduced by about \$1.9 billion.
Drawing Keen Interest
Although school officials across the state as well as critics wonder whether sales tax receipts are too volatile to support public education in the future, the state's venture into uncharted terrain has drawn keen interest from other states. In the last month, the Wisconsin Legislature approved two competing proposals that would limit a school district's reliance on property taxes.
Continued on Page A21, Column 1

Lighter Tax Burden

As states move to cut taxes, a report says 1984 may be the first year since 1945 that the burden of state levies is expected to ease. Page A21.

Persistent Racial Segregation Mars Suburbs' Green Dream

By DIANA JEAN SCHEMO
Special to The New York Times

ROOSEVELT, L.I. — When Marshella Adkinson's parents decided to leave Brooklyn for Long Island, the enthusiasm of friends and teachers made her smile with anticipation.
Perhaps they pictured the swimming pools of nearby Levittown, or the shopping centers of Garden City, or the well-stocked library and spicily corridors of Plainville-Old Bethpage High

Tarnished Haven

Second of two articles.
at a hole in her classroom ceiling where tiles had been ripped away. Graffiti scarred the walls. "I thought it was going to be a dream place," she said.
Drawn by the promise of escape from inner-city congestion and violence, more and more families like the

TOUGH NEW LIMITS ON SMOKING SOUGHT FOR NEW YORK CITY

COUNCIL BILL INTRODUCED

Plan Goes Beyond 1988 Law — Virtually All Public Places Would Be Under Bans

By STEVEN LEE MYERS

The leadership of the City Council announced yesterday that it was seeking sweeping new restrictions on smoking in New York City, banning it in virtually all public places, from outdoor arenas and playgrounds to restaurants and offices, except in enclosed, specially ventilated rooms.
The city already has smoking restrictions, passed in 1988, that require designated nonsmoking areas in restaurants and other public places and that limit smoking in the workplace. But the new legislation, introduced by Council Speaker Peter S. Vallone of Queens and for that reason very lately to be passed by the Council, would make New York one of the most smoking-restrictive cities in the nation.
Mayor Rudolph W. Giuliani said yesterday that he endorsed curbing smoking in public, although he noted that he had not yet reviewed the Speaker's legislation. "I support as much restriction as possible on cigarette smoking, particularly since it affects the health of others," he said.

Growing Evidence

The legislation comes at a time when more and more cities and states as well as private companies on their own initiative, are taking steps to restrict smoking in response to growing evidence about the dangers of smoking or inhaling second-hand smoke.
And given the tobacco industry's willingness to spend millions of dollars to fight smoking restrictions, Mr. Vallone's proposal will put New York City at the center of a debate over how far government can or should go in trying to regulate smoking.
The proposal would force all employers, regardless of size, to restrict smoking to enclosed, specially ventilated rooms.

"All the News That's Fit to Print"

The New York Times

Late Edition
New York: Today, mostly sunny, windy, cold. High 37. Tonight, increasing clouds late. Low 29. Tomorrow, a period of light snow. High 42. Wednesday, high 45, low 28. Details, page 12B.

...the plan was intended to help improve schools without increasing the burden on property owners. Less than 10 percent of school financing would come from property taxes, accomplishing Mr. Engler's initial goal, as well as equalizing expenditures in rich and poor school districts...

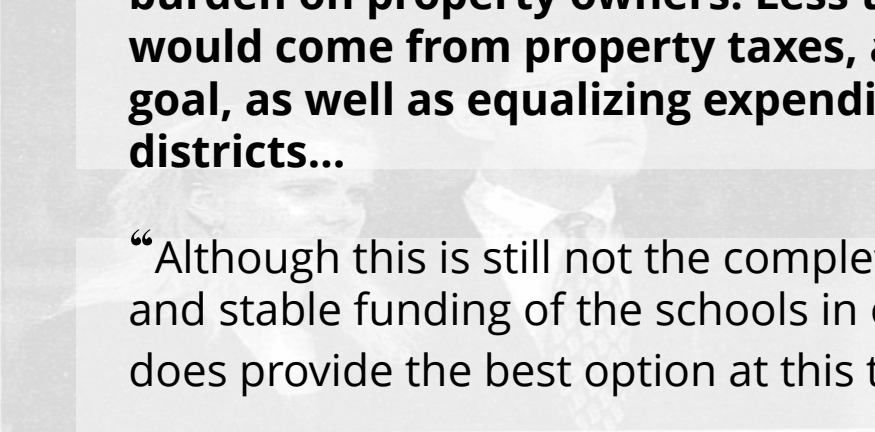
"Although this is still not the complete answer to equitable, adequate and stable funding of the schools in our state, it does provide the best option at this time,"

~ [superintendent of Detroit Public Schools]

"I'm still concerned. The only thing I hope is that the Legislature with the Governor's help at least makes sure the funding is there for schools over the next few years."

~ [superintendent of Kalkaska]

VOLCLIP



Tonya Harding with her lawyer, Robert C. Weaver Jr., as she pleaded guilty yesterday to a charge of hindering the prosecution. She was then sentenced to probation, a fine and

Judge Accepts Harding Plea

By MICHAEL...

A 10-week world attention...
In a plea agreement in a federal...
Miss Harding acknowledged no further involvement beyond what she has already said — that she learned the

U.S. and Israel Hope to Persuade Syria to Pull Out of the West Bank

...of improved relations with Syria...
The P.L.O. and Israel signed an accord in September that the Israeli...
American and Palestinian aides also said Secretary of State Warren Christopher had sent a letter to Yasser Arafat urging him not to pursue a separate track with Russian diplomats who have met with the P.L.O. chairman.

DETROIT, March 26 — In the nation's most dramatic shift in a century in the way public schools are financed, Michigan will begin equalizing spending and other taxes, not property taxes, to pay for its 3,200 schools.

The experiment also includes provisions to begin equalizing spending...
Drawing from interest

Although school officials across the state...
Less than 10 percent of school financing would come from property taxes, accomplishing Mr. Engler's initial goal, as well as equalizing expenditures in rich and poor school districts...

Comment on Page A21, Column 1
Lighter Tax Burden

Mars Suburbs' Green Dream

By DIANA JEAN SCHMO...
SCIENCE FICTION...
Perhaps they pictured the sprawling...
But four years later, the 18-year-old duo knew one thing: They could not

Tarnished Haven

...where they had been shipped away...
Drawn by the promise of escape from inter-city congestion and violence, more and more families like the Allisons are moving to America's...
But four years later, the 18-year-old duo knew one thing: They could not

CENTS

SMOKING SOUGHT FOR NEW YORK CITY

COUNCIL BILL INTRODUCED

Plan Goes Beyond 1988 Law— Virtually All Public Places Would Be Under Bans

By STEVEN LEE MYERS

Leadership of the City Council...
The city already has smoking regulations, passed in 1988, that require designated nonsmoking areas in restaurants and other public places...
The legislation, introduced by Councilman Peter F. Vallone...
Mayor Rudolph W. Giuliani said...
The legislation comes at a time when more and more cities and states...
The proposal would force all employers, regardless of size, to restrict smoking to enclosed, specially ventilated rooms and would restrict such rooms to one on each floor of a building. Smoking would be restricted to open

...the health of others," he said.

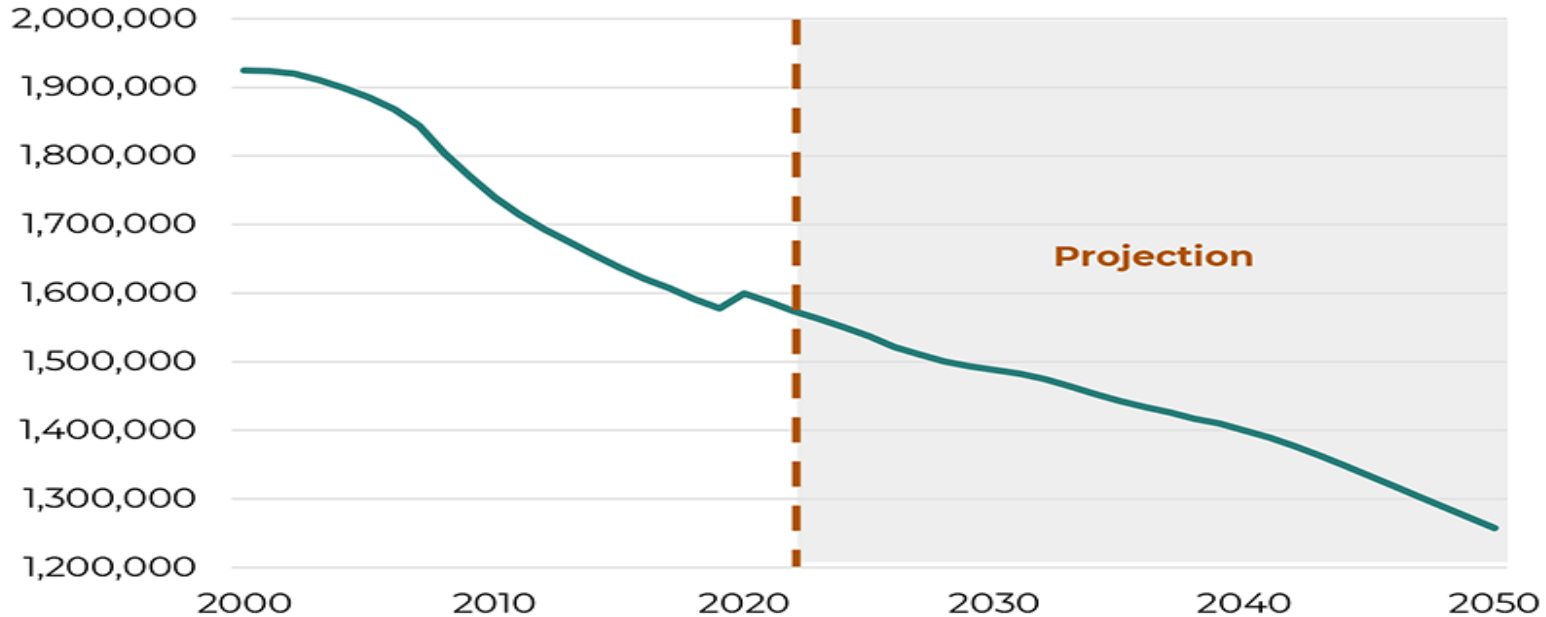
Growing Evidence

The legislation comes at a time when more and more cities and states...
The proposal would force all employers, regardless of size, to restrict smoking to enclosed, specially ventilated rooms and would restrict such rooms to one on each floor of a building. Smoking would be restricted to open

...the health of others," he said.

The proposal would force all employers, regardless of size, to restrict smoking to enclosed, specially ventilated rooms and would restrict such rooms to one on each floor of a building. Smoking would be restricted to open

Michigan's Student Population Declined by 20% Since 2000 and is Estimated to Decline at the Same Rate Through 2050



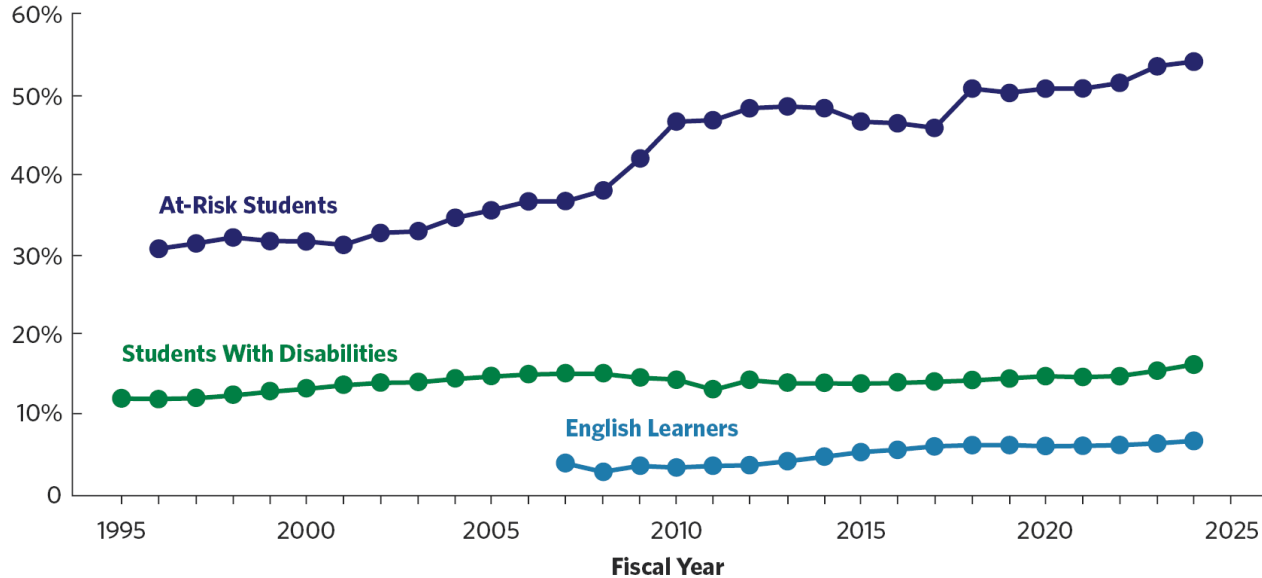
Source: WONDER Database, Centers for Disease Control; 2024 Vintage Population Projections, Michigan Center for Data and Analytics; Population Estimates Program, U.S. Census Bureau

In 2024, the Typical Michigan District Was Half as Large as the Typical District in 1995 and Had Just Over Half as Much Revenue.

	1994-95	2001-02	2023-24
	559	735	822
	1,687	1,173	781
	\$25.46M	\$19.48M	\$12.85M
	40	98	117

Michigan's Student Body Has Much Greater Needs Now Than in the Past

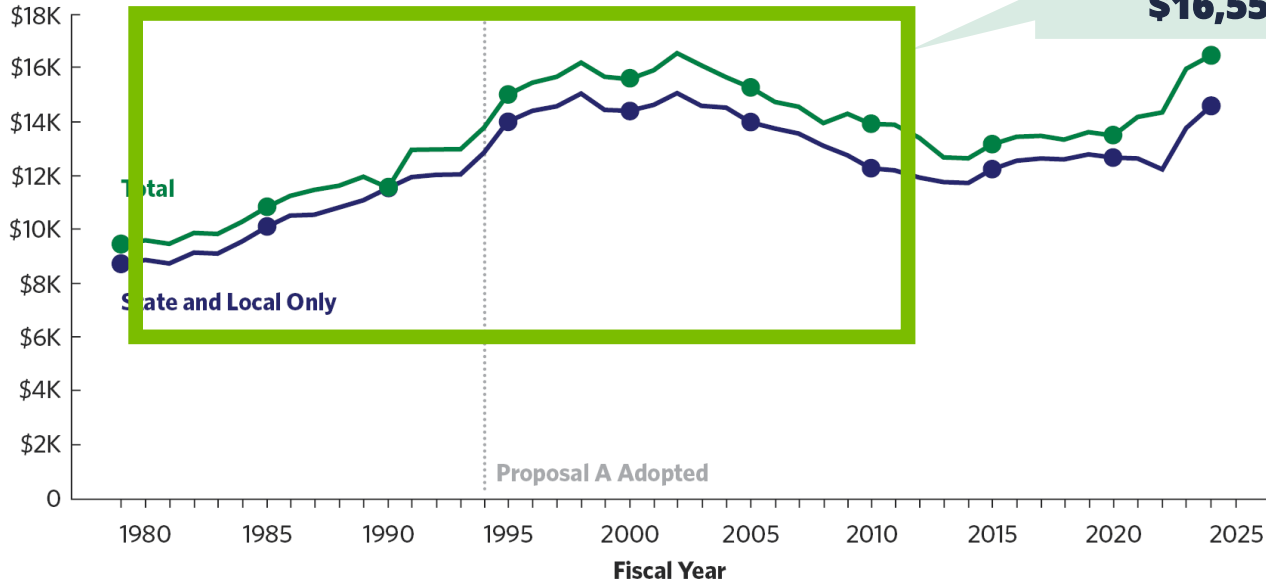
Percent of Total Student Population



Real K-12 Operating Revenues Show Transitions in 2002, 2014, and 2022

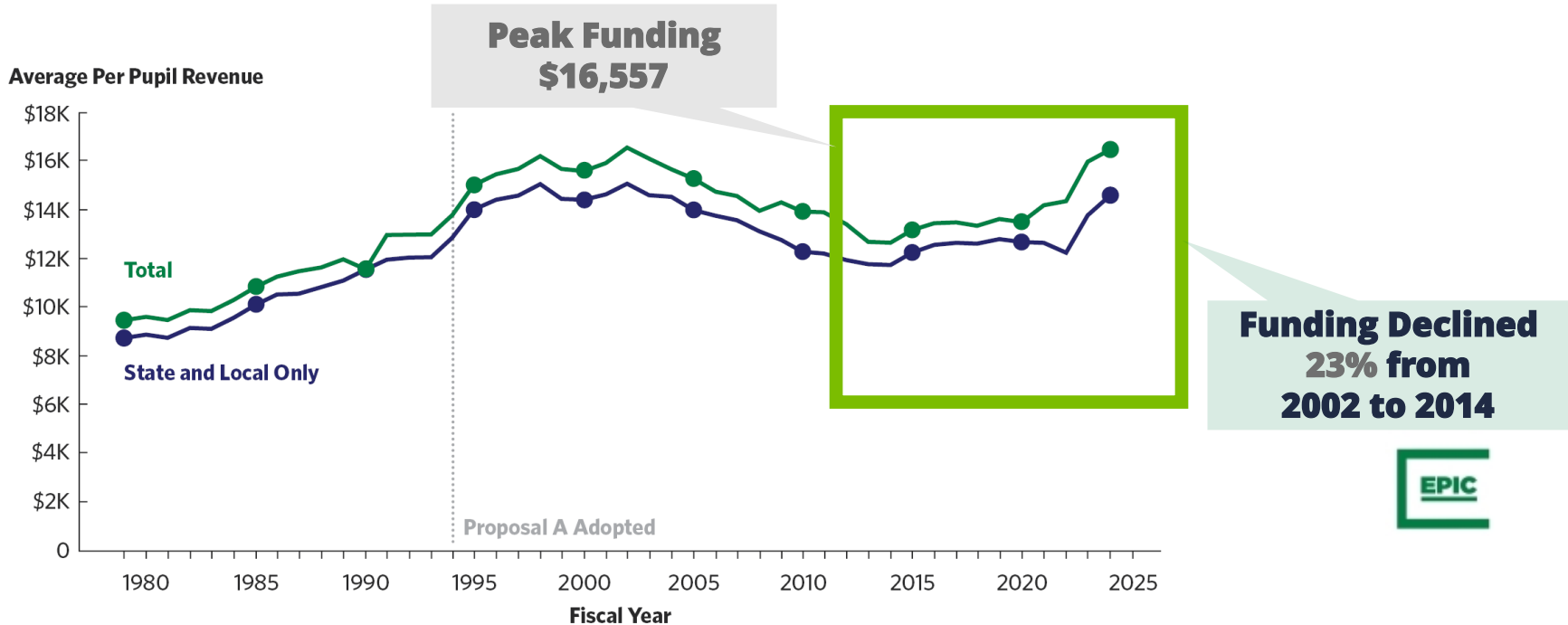
Funding generally increased from 1979 through 2002 when it reached its peak.

Average Per Pupil Revenue



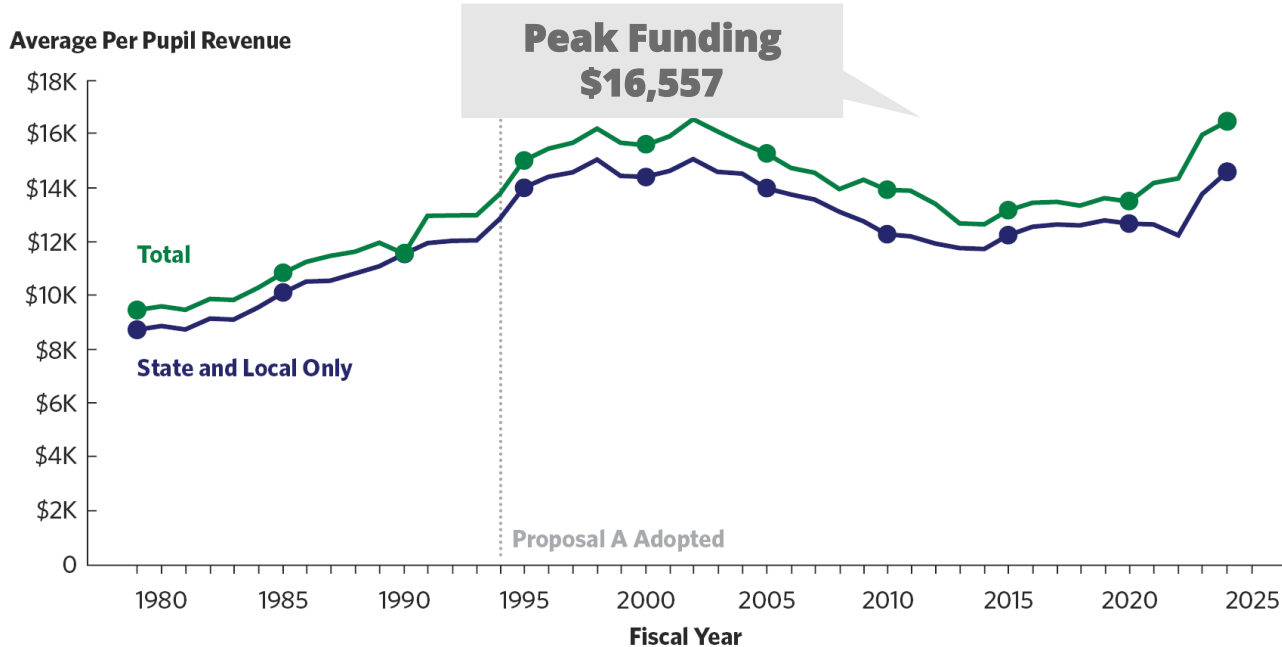
Real K-12 Operating Revenues Show Transitions in 2002, 2014, and 2022

Funding steadily declined from 2002 through 2014.



Real K-12 Operating Revenues Show Transitions in 2002, 2014, and 2022

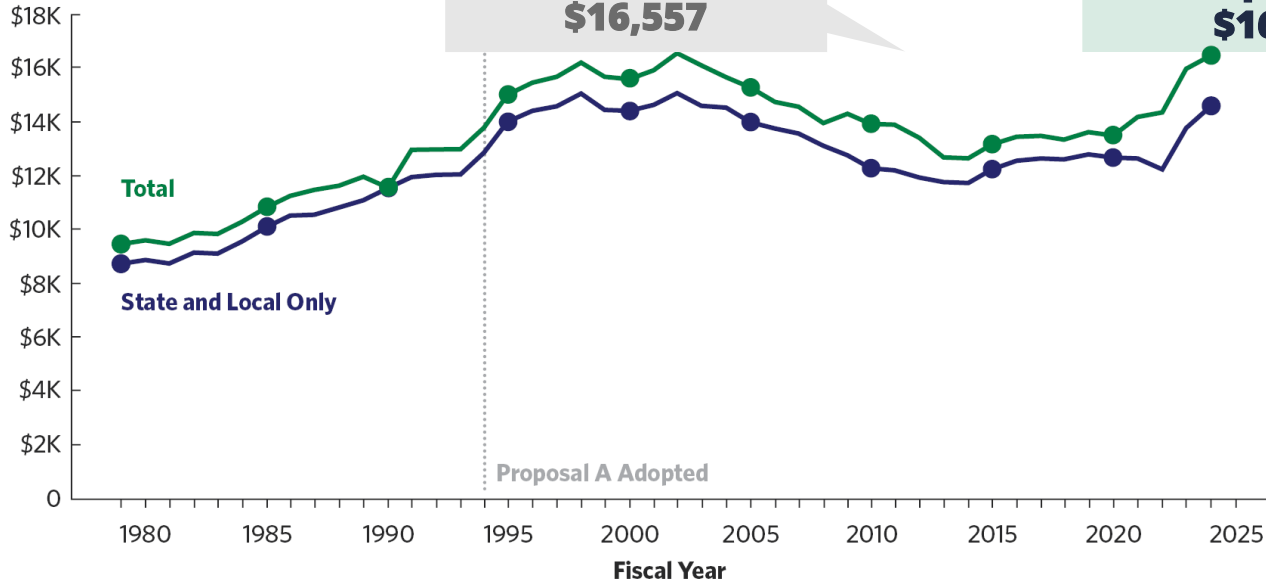
Funding remained generally level from 2014 through 2022.



Real K-12 Operating Revenues Show Transitions in 2002, 2014, and 2022

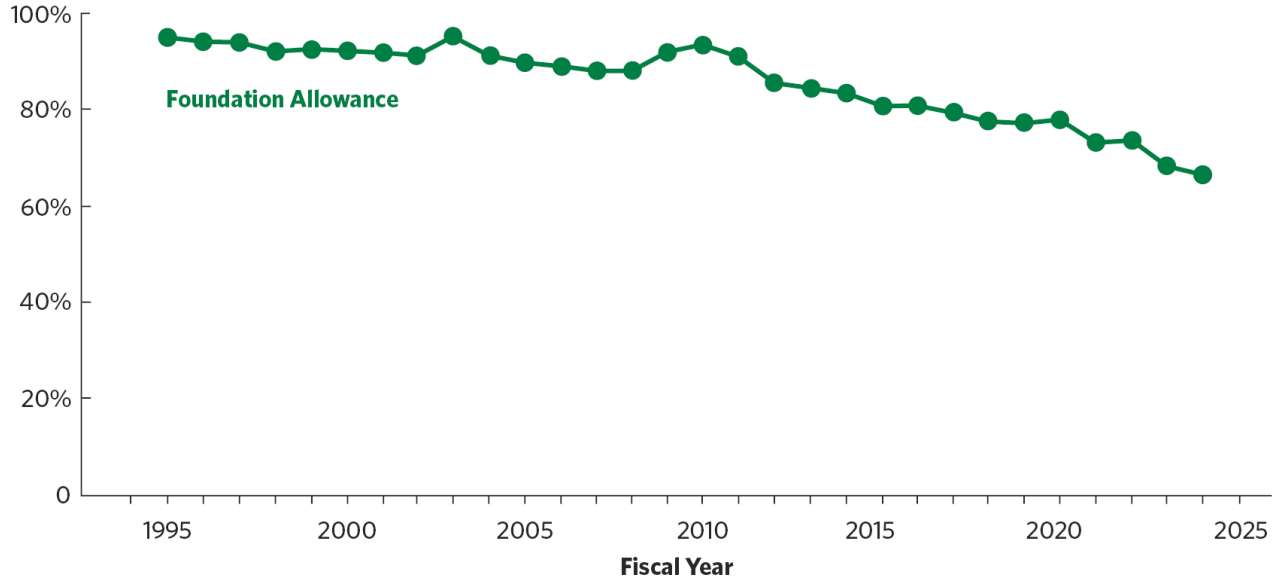
Funding increased starting in 2022 but remains below the high point set in 2002.

Average Per Pupil Revenue



Foundation Allowance Now Covers Only 2/3 of State and Local Revenues: More Comes From Categorical Grants

Proportion of School District Revenues



Complexity of Categorical Funding



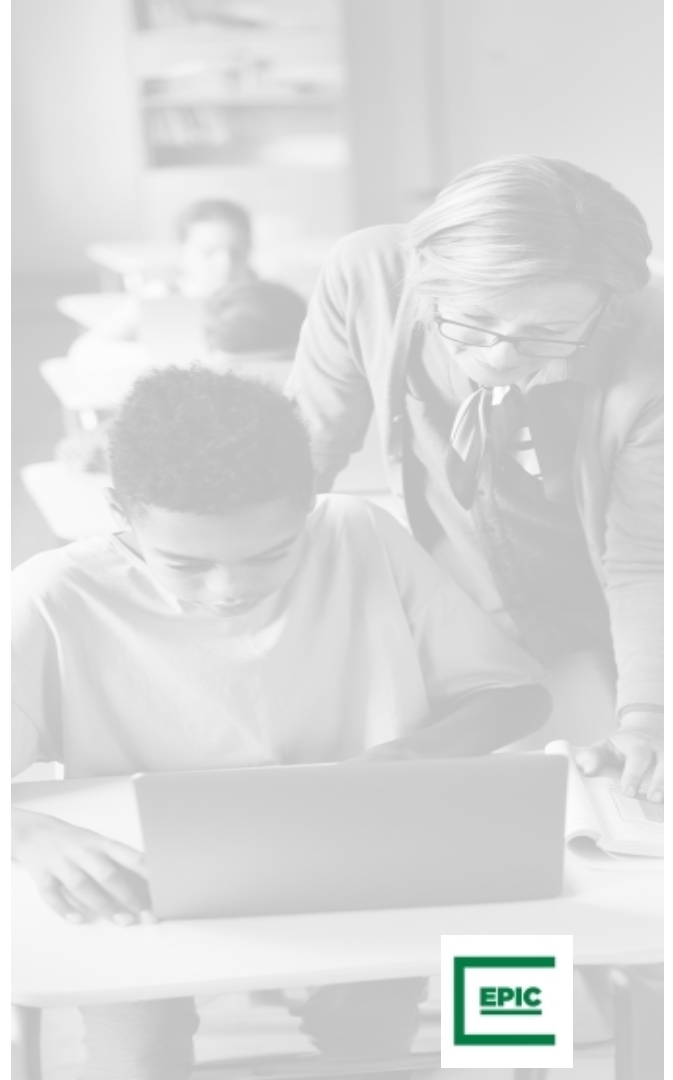
Affordances of categorical grants

- Direct more resources to districts with varying needs
- Provide accountability for districts by earmarking dollars for specific services or groups
- Provide accountability for the state by pairing requirements to provide new services or existing services at a greater level with funding to provide them

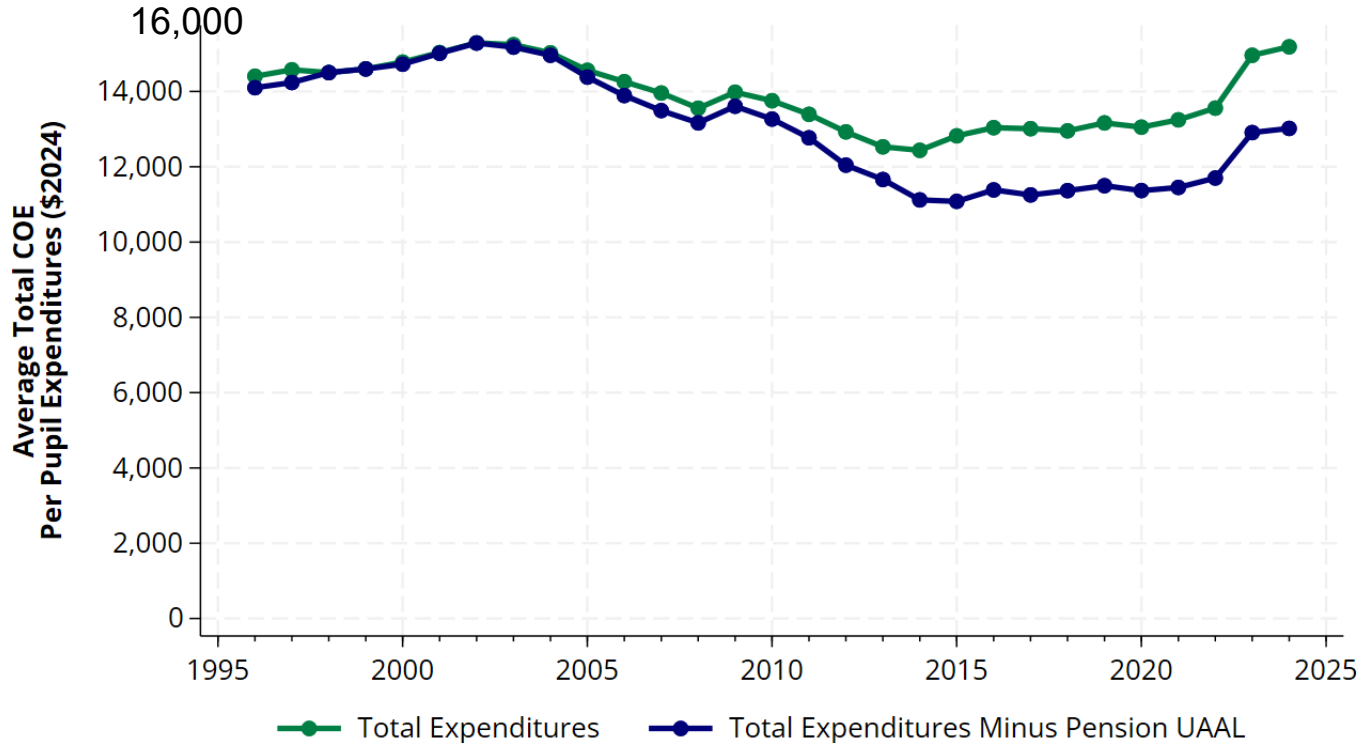


Challenges posed by categorical grants

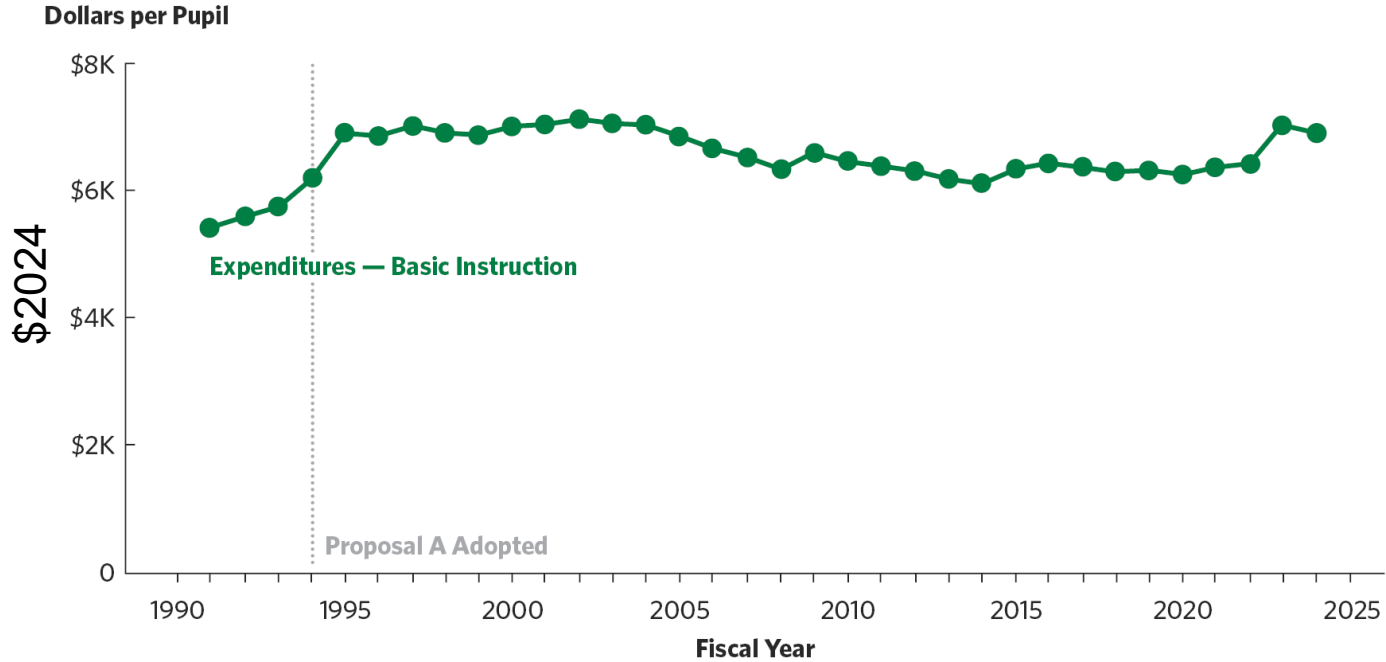
- Reduced budget flexibility
- Funding can be unstable over time
- Compliance & administration costs



Payments Toward Pension UAALs Account for a Growing Share of Operating Expenditures, Reaching Approximately \$2100 Per-Pupil as of FY24

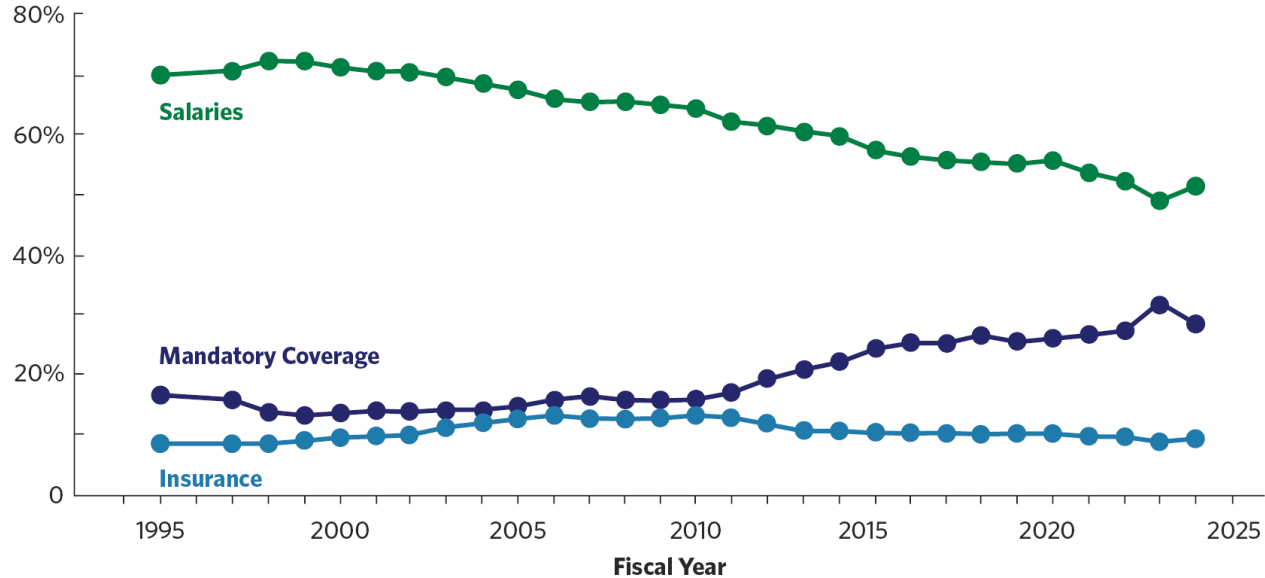


Per-Pupil Expenditures on Basic Instruction Has B



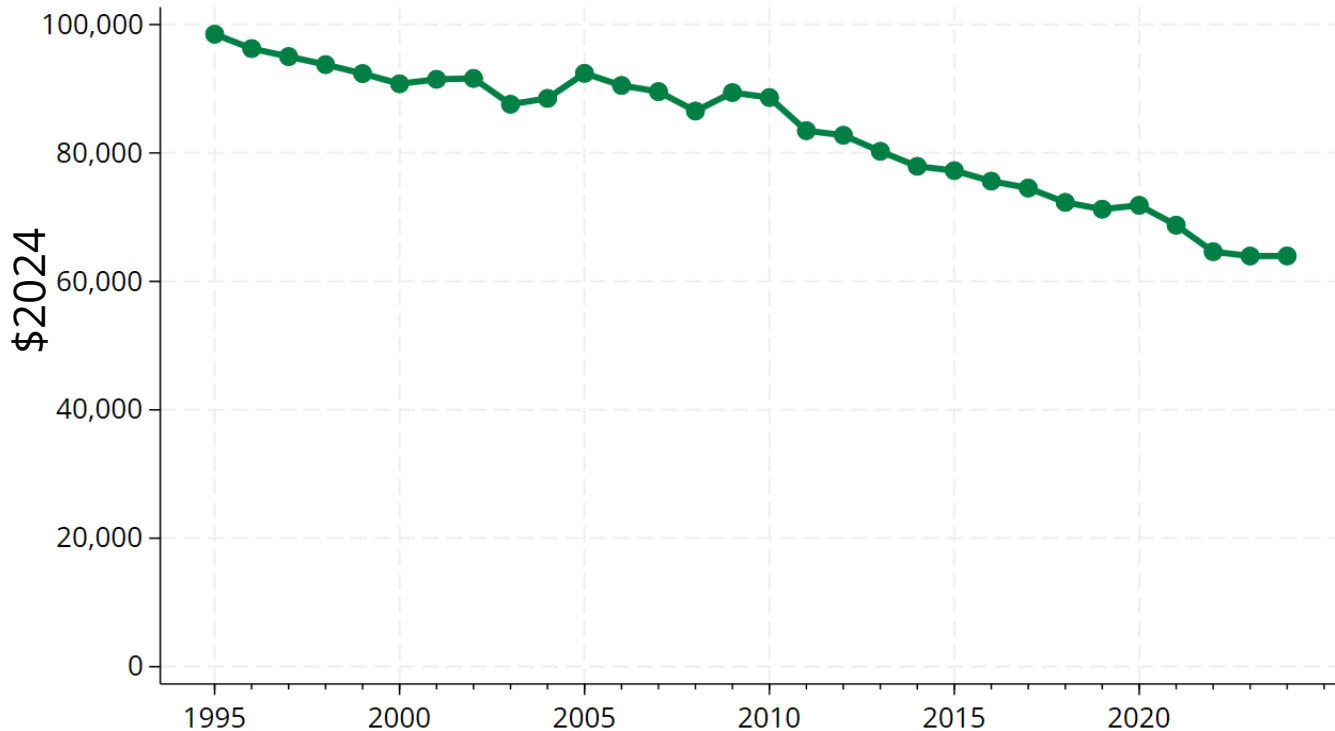
The Composition of Instructional Expenditures Has Shifted Away From Salaries and Toward Mandatory Coverage

Proportion of Per-Pupil Basic Instruction Expenditures



Changes in Inflation-Adjusted Teacher Compensation Reflect the Shift Away From Instructional Salaries

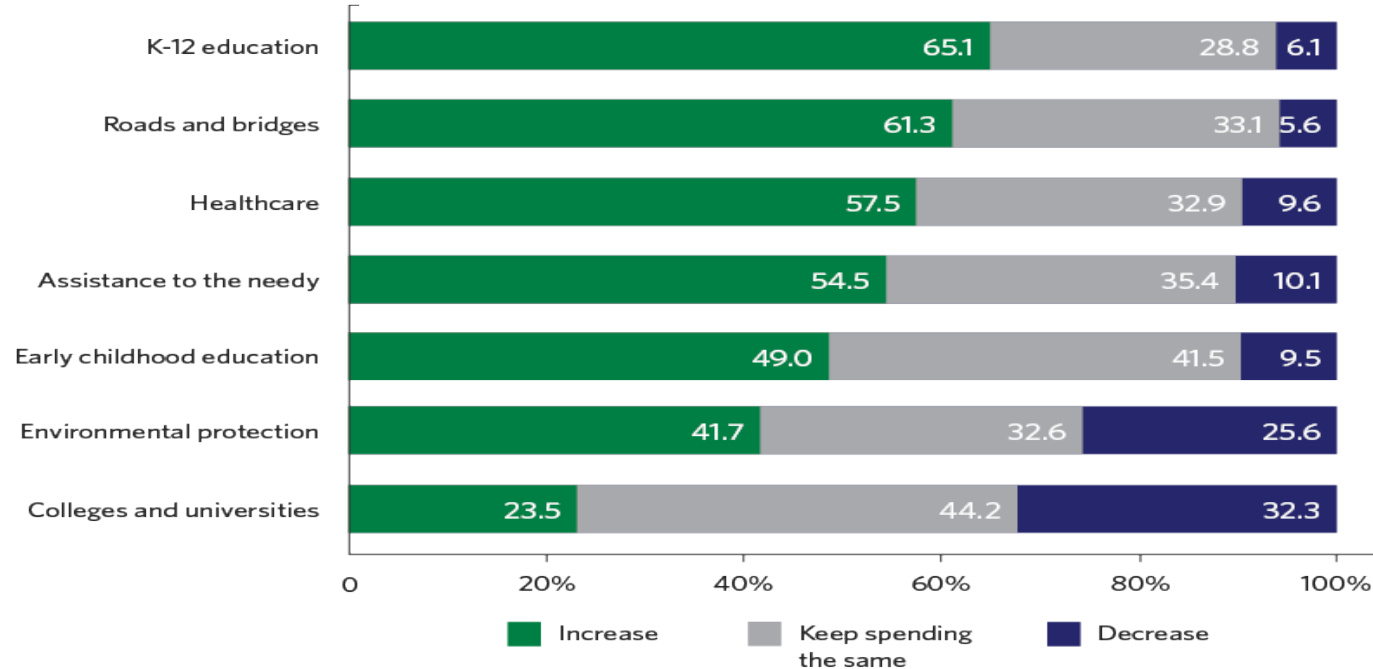
Real Average Teacher's Salary, 1995-2024



There is Strong Support to Increase K-12 Funding

If you were making up the state budget for Michigan this year, would you increase, decrease, or keep spending the same for...

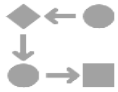
State Budget Priorities - Public Opinion



Key Takeaways



Money matters for student outcomes



Demographic changes in Michigan mean that education is more expensive now



K-12 revenues have not kept pace with inflation



District budgets are more complicated

- Flexible dollars are a smaller share of budgets
- Districts are asked to do more for students



Spending on benefits earned in the past has reduced the resources available for classrooms today

Insight on Current and Future K-12 Funding Debates in Michigan

- Pressure to consolidate districts/services
- Shift to a weighted funding model?
 - Included in governor's budget
 - Senate and house K-12 Appropriations Committees have had hearings
- Growth of non-K-12 programming in School Aid Budget
 - Higher education (\$1.3B FY26)
 - Early childhood education (\$667M FY26)
- Educator workforce
 - Teacher compensation
 - The future of MPSERS



Education Policy Innovation Collaborative

COLLEGE OF EDUCATION | MICHIGAN STATE UNIVERSITY

236 Erickson Hall, 620 Farm Lane, East Lansing, MI 48824 | (517) 884-0377 | EPICedpolicy@msu.edu



Michigan Association of
Secondary School Principals



BUILDING TO SFRC

A Roadmap to Sustainable and Adequate Funding

Presentation to House Appropriations Subcommittee on School Aid & MDE

3 March 2026

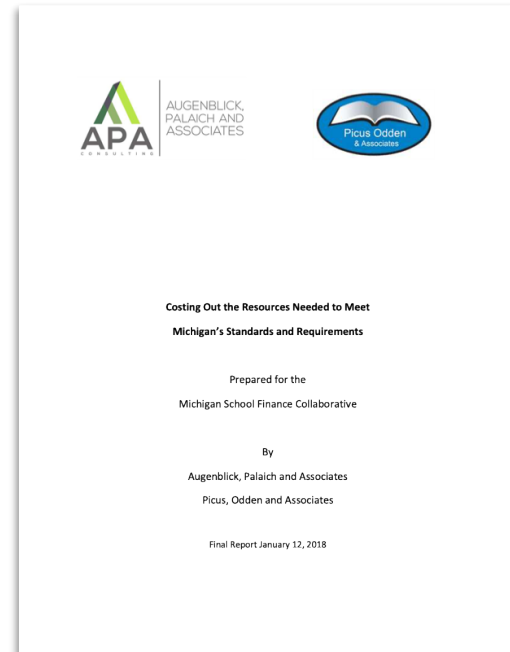
WHAT DOES IT COST TO EDUCATE A STUDENT?

School Finance Research Collaborative (SFRC)

- Partnership between business and education
- Created by experts
- Research-based
- Michigan-specific

[Read the report here.](#)

[Michigan House TV Link](#)



WHAT DOES IT COST TO EDUCATE A STUDENT?

Table 8
Final Recommendation Base and Weights*

Final Recommendation	
Base	\$9,590
Size Adjustment	Adjusted by Formula
Poverty Weight	0.35
ELL	
WIDA 1-2	0.70
WIDA 3-4	0.50
WIDA 5-6/FELS	0.35
Special Education	
Mild	0.70
Moderate	1.15
Severe	State Reimbursement
Preschool	14,155
Isolation	0.04

*Does not include Transportation and Food Service

WHAT DOES IT COST TO EDUCATE A STUDENT?

To Do:

- Establish adequate foundation target
- Update target as part of CREC
- Move core categoricals into weights
- ~~○ ELL~~
- ~~○ At Risk~~
- Eliminate restrictive boilerplate

Building Toward a Weighted Foundation

A Roadmap to a Sustainable and Adequate Funding

Michigan's education community shares a common vision for school funding grounded in the research and recommendations of the School Finance Research Collaborative (SFRC). While meaningful progress has been made in recent years, Michigan lacks a clear, shared roadmap for moving from today's system to a fully funded, research-based weighted foundation allowance.

This proposal is intended to fill that gap. It does not mandate specific appropriations or attempt to resolve all funding challenges at once. Instead, it establishes clear targets, durable structure, and a credible path forward so that progress is intentional, measurable, and sustained over time. Much like a growth-to-proficiency plan for a student who is behind, closing long-standing funding gaps will require consistent progress over multiple years. A roadmap makes that work possible.

Core Elements of the Proposal

This framework would:

- Establish in statute a research-based target for adequate funding that includes both a foundation allowance and weights based on student need.
- Ensure that the adequacy target remains current by requiring regular, non-partisan recalculation to reflect inflation and changing student populations.
- Close funding gaps for Michigan's highest-need students by growing weighted funding components faster than the foundation allowance until target levels are reached.
- Transition Michigan's current system of siloed categorical programs into a true weighted foundation structure that provides stability, transparency, and flexibility for districts.

Establishing an Adequate Foundation

While recent investments have moved Michigan closer to the SFRC vision, the absence of a defined target makes it difficult to measure progress or ensure long-term consistency. This proposal addresses that challenge by establishing an "adequate foundation" in statute based on the SFRC's 2018 recommendations, adjusted forward for inflation.

The proposal relies on Michigan's existing, non-partisan Consensus Revenue Estimating Conference (CREC) to calculate and regularly update the adequacy target and associated pupil projections, to ensure the target remains aligned with real-world costs.

Proposed statutory language to implement this approach is included in Appendix A.

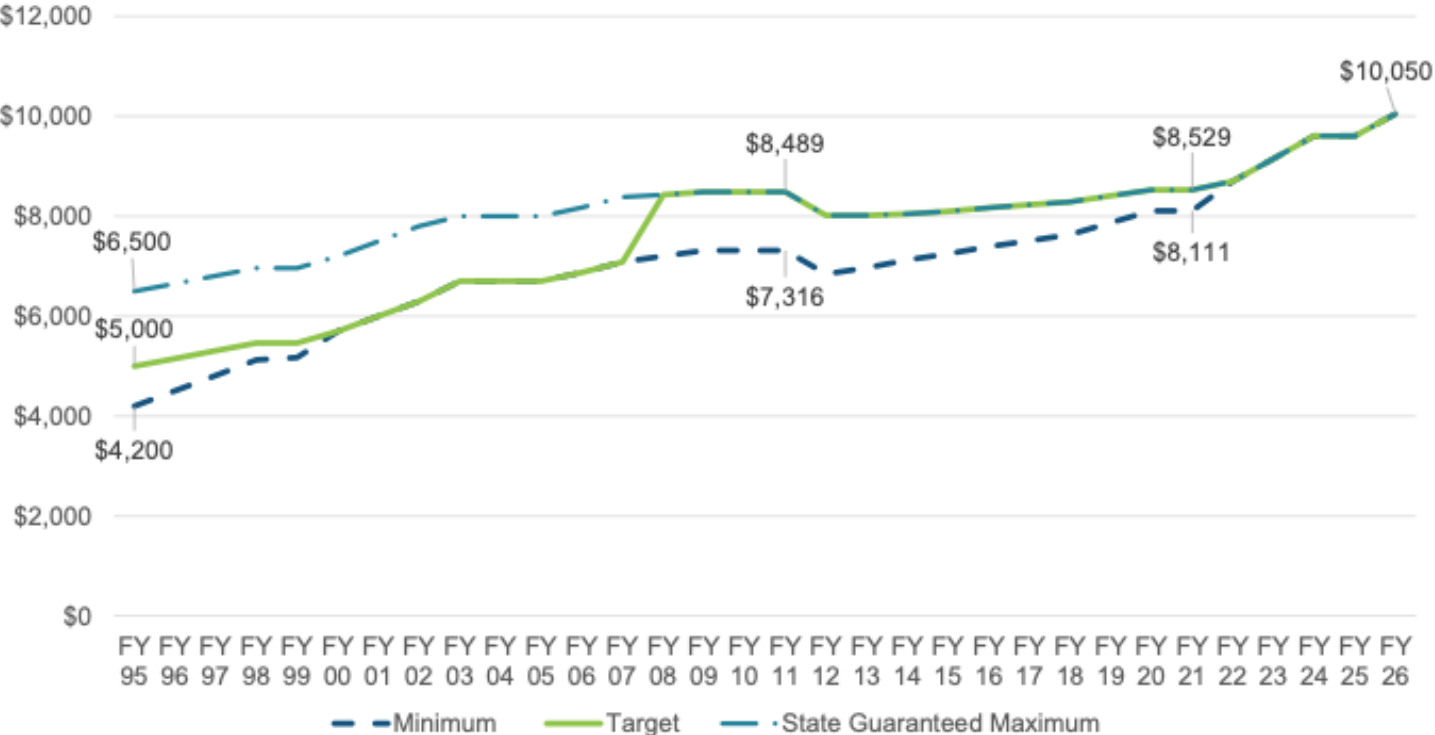
2x For Equity

Even as Michigan works toward an adequate foundation allowance, larger gaps persist in funding for students with the greatest needs. To close those gaps, this proposal recommends reestablishing a

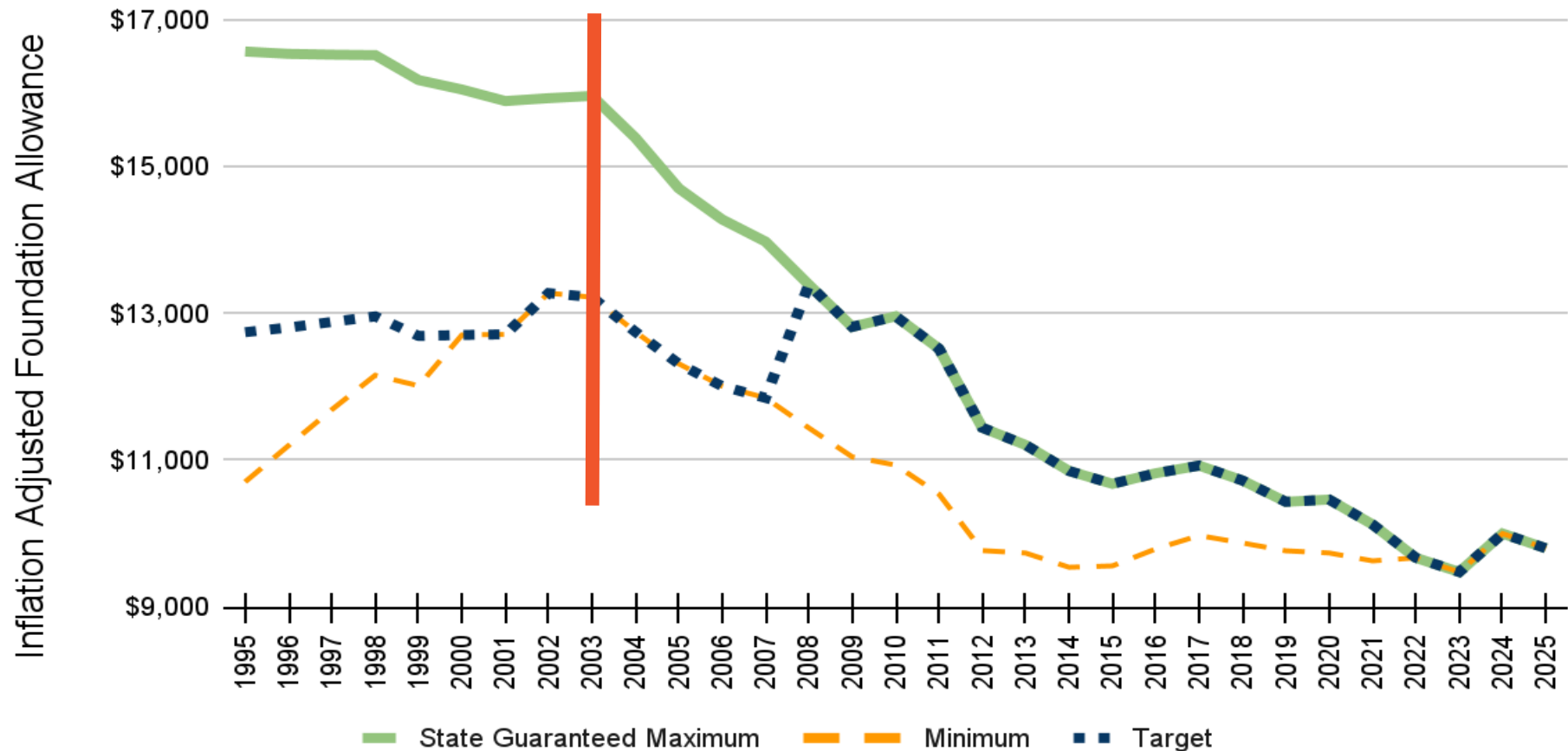
Foundation Allowance History

Growth Since Proposal A

The foundation allowance is **\$10,050** per pupil for FY 2025-26.



Michigan Inflation Adjusted Foundation Allowance (2000-2025)



WHAT DOES IT COST TO EDUCATE A STUDENT?

House Bill 4228 of 2013

- 227 pages
- 60 sections

Act No. 60
Public Acts of 2013
Approved by the Governor
June 13, 2013
Filed with the Secretary of State
June 13, 2013
EFFECTIVE DATE: June 13, 2013

**STATE OF MICHIGAN
97TH LEGISLATURE
REGULAR SESSION OF 2013**

Introduced by Rep. Rogers

ENROLLED HOUSE BILL No. 4228

AN ACT to amend 1979 PA 94, entitled "An act to make appropriations to aid in the support of the public schools, the intermediate school districts, community colleges, and public universities of the state; to make appropriations for certain other purposes relating to education; to provide for the disbursement of the appropriations; to authorize the issuance of certain bonds and provide for the security of those bonds; to prescribe the powers and duties of certain state departments, the state board of education, and certain other boards and officials; to create certain funds and provide for their expenditure; to prescribe penalties; and to repeal acts and parts of acts," by amending sections 6, 11, 11a, 11g, 11j, 11k, 11m, 12, 15, 18, 18b, 19, 20, 20d, 22a, 22b, 22d, 22f, 22g, 22i, 22j, 24, 24a, 24c, 26a, 26b, 26c, 31a, 31d, 31f, 32d, 32p, 39, 39a, 51a, 51b, 51c, 51d, 53a, 54, 56, 61a, 62, 74, 81, 94a, 95, 98, 99, 101, 102, 104, 107, 147, 147a, 147b, 147c, 152a, 201, 201a, 206, 208, 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WHAT DOES IT COST TO EDUCATE A STUDENT?

Senate Bill 166 of 2025

- 402 pages
- 111 sections

Act No. 15
Public Acts of 2025
Approved by the Governor
October 7, 2025
Filed with the Secretary of State
October 7, 2025
EFFECTIVE DATE: October 7, 2025

**STATE OF MICHIGAN
103RD LEGISLATURE
REGULAR SESSION OF 2025**

Introduced by Senator Camilleri

ENROLLED SENATE BILL No. 166

AN ACT to amend 1979 PA 94, entitled "An act to make appropriations to aid in the support of the public schools, the intermediate school districts, community colleges, and public universities of the state; to make appropriations for certain other purposes relating to education; to provide for the disbursement of the appropriations; to authorize the issuance of certain bonds and provide for the security of those bonds; to prescribe the powers and duties of certain state departments, the state board of education, and certain other boards and officials; to create certain funds and provide for their expenditure; to prescribe penalties; and to repeal acts and parts of acts," by amending sections 3, 6, 11, 11a, 11j, 11k, 11m, 11s, 11x, 12d, 15, 18, 19, 20, 20d, 21f, 21h, 22a, 22b, 22d, 22k, 22l, 22m, 22p, 24, 24a, 25f, 25g, 26a, 26b, 26c, 26d, 27a, 27b, 27c, 27h, 27i, 27p, 27r, 28, 29, 30d, 31a, 31d, 31f, 31n, 31aa, 32d, 32n, 32t, 33, 35a, 35m, 39, 39a, 41, 41b, 51a, 51c, 51d, 51e, 51g, 53a, 54, 54d, 55, 56, 61a, 61b, 61d, 61j, 62, 65, 67, 67f, 74, 81, 94, 94a, 94e, 97g, 97k, 98, 99, 99h, 99ee, 101, 104, 104b, 104h, 107, 111, 147, 147a, 147c, 147e, 152a, 152b, 161a, 201, 201f, 206, 207a, 207b, 207c, 210, 210b, 210d, 212, 216e, 217a, 217b, 217c, 222, 229a, 230, 236, 236c, 236d, 236j, 241, 241a, 241b, 241c, 241e, 244, 247, 248, 251, 252, 254, 256, 260, 263, 263b, 264, 268, 269, 270, 270c, 275k, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, and 286 (MCL 388.1603,

WHAT DOES IT COST TO EDUCATE A STUDENT?

To Do:

- Establish adequate foundation target
- Update target as part of CREC
- Move core categoricals into weights
 - ~~○ ELL~~
 - ~~○ At Risk~~
- Eliminate restrictive boilerplate
- Adopt 2X methodology for weights
- Move remaining categoricals into weights
 - Special education
 - CTE
 - Rural/Isolated
 - Transportation
 - Etc.

VII. Thrun Law Notes

VII.A. Correspondence/Informational



SCHOOL LAW NOTES

FEBRUARY 26, 2026

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Upcoming Speaking Engagements

Michigan Moves Toward Silencing Cell Phones in Class

On February 10, 2026, Governor Whitmer signed Public Act 2 of 2026, which restricts student cell phone use during instructional time. Beginning with the 2026-2027 school year, a board of education must implement a policy that prohibits students from using wireless communications devices on school grounds during instructional time.

The new law defines “wireless communication device” as an electronic device capable of, but not limited to, text messaging, voice communication, entertainment, navigation, accessing the internet, sending and receiving photos or videos, or producing email, but does not include a basic telephone. “School grounds” includes any building, playing field, or property used for school purposes to impart instruction to children or used for functions and events sponsored by a school. The definition explicitly does not include a building used primarily for adult education or college extension courses.

The wireless communications policy must provide details about the enforcement mechanisms that the school will use to effectuate the policy. Further, the board policy must provide the following exemptions:

- medically necessary devices (e.g., glucose monitors/applications);
- school-owned devices (e.g., laptops and tablets);
- devices designated by the school to be used for instructional purposes;
- devices used for special education programming or devices otherwise provided as an accommodation under Section 504 of the Rehabilitation Act of 1973, or as part of an IEP under the IDEA;
- devices used in lesson-specific assignments, at the limited discretion of the classroom teacher; and
- emergency situations, as described in the school’s emergency plan adopted under RSC 1308b; use of a wireless communication device, however, cannot interfere with the school’s emergency protocols or the actions of first responders, and must not endanger students or staff.

Finally, after the board has adopted the wireless communication device policy, the policy must be posted to the school’s website.

School boards and officials should begin discussions on developing a wireless communications policy specific to each school. Thrun Policy Service subscribers can look for an update to Policy 5209 “Student Use of Cell Phones and Electronic Communication

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Devices” in this summer’s annual update. If your school would like assistance drafting a compliant wireless communications policy, please contact Thrun’s Policy Administrator, Lucas Savoie, at Policy@thrunlaw.com.



Navigating Michigan’s New NIL Landscape for Student-Athletes

In January 2026, the Michigan High School Athletic Association (MHSAA) approved a policy that permits public school student-athletes to profit from Personal Brand Activities (PBA), otherwise known as Name-Image-Likeness (NIL) opportunities.

The MHSAA broadly defines a PBA as any situation in which a student-athlete promotes or endorses a product or service in exchange for current or prospective fees, money, payments, compensation, income, or other things of value, regardless of whether the activities relate to athletics. Before engaging in or assisting with any PBAs, however, school officials and student-athletes should understand the legal boundaries imposed on such activities and the potential consequences for noncompliance.

All PBAs are subject to the following limitations:

- **No school branding:** Student-athletes may not use school or MHSAA names, logos, mascots, or trademarks in any PBA, or imply school endorsement.
- **No use of school property:** School facilities and property cannot be used in connection with earning PBA compensation.
- **No “pay-for-play” or recruiting inducements:**
 - Compensation cannot be tied to athletic performance or statistics (i.e., no performance-based incentives).
 - Compensation cannot be used to influence enrollment or retention at a particular school (i.e., no recruitment-based incentives).
 - School officials and associated individuals may not provide, arrange, or facilitate PBA deals.
- **No PBA during school or school-related events:** Students may not engage in PBA activities during school hours or any MHSAA event, including practices, scrimmages, and competitions.
- **No PBA with inappropriate industries:** PBAs cannot involve products or services deemed inappropriate by the MHSAA (e.g., gambling,

alcohol, tobacco, cannabis, banned substances, adult content, firearms).

School officials and student-athletes must also be aware of how the MHSAA defines an “Associated Entity or Individual,” as this designation carries significant implications for non-compliance. An Associated Entity or Individual includes any entity or organization that exists, in whole or in part, to support a particular school’s athletic program or to create PBA opportunities specifically for that school’s student-athletes. This may include athletic collectives, booster clubs, alumni groups, foundations, or similar independent organizations. It also encompasses individuals connected to those groups or to the school, like board members, employees, directors, representatives, agents, and major donors who have contributed more than \$10,000 in value to the school or a related organization within the past four years. Anyone acting at the request of school personnel to assist with recruiting, retaining, or securing PBA opportunities for a student-athlete is also included, along with any entity owned or operated by these individuals.

MHSAA rules state that Associated Entities or Individuals are strictly prohibited from directly providing, arranging, or facilitating PBA compensation tied to school attendance, team participation, or athletic performance. Any involvement of this kind would jeopardize both the student-athlete’s eligibility and the school’s MHSAA membership status.

Regarding post-secondary athletic opportunities, student-athletes and their parent/guardian(s) are ultimately responsible for determining what, if any, effect PBA may have on NCAA, NJCAA, and/or NAIA eligibility. Further, it is the sole responsibility of the student-athlete and their parent/guardian(s) for all student employment responsibilities and documents, tax obligations, and any other local, state, or federal law requirements associated with PBAs.

Within seven days after securing the PBA opportunity, it is the student-athlete’s responsibility to disclose the PBA to the MHSAA using the [form](#) provided by MHSAA. The student-athlete must disclose information concerning the PBA contract and financial terms including payment amounts, product(s) received, the term of the agreement, the activities to be performed, and any additional relevant details.

Penalties for noncompliance with the MHSAA’s PBA policy can be severe; however, they largely depend on who is responsible for the violation. Students who violate the MHSAA’s PBA policy are ineligible for interscholastic competition for not less than the next 90 scheduled school days after the date of the student’s last violation. School personnel who violate the PBA policy can be suspended from interscholastic

competitions. The suspension may be applied for any length of time based upon the severity and circumstances of the violation, as solely determined by MHSAA. Finally, MHSAA-member schools may be penalized with a suspension of their membership status for any length of time. Schools may also face these penalties for the actions of an Associated Entity or Individual.

Though MHSAA's policy creates an abundance of new and exciting opportunities for student-athletes, it also creates compliance concerns for schools. School officials should ensure that coaches, athletic directors, and student-athletes understand the limitations on school involvement, the restrictions on Associated Entities and Individuals, and the disclosure obligations for PBAs.

School officials should review existing athletic and booster-related policies and programs to confirm they align with the new requirements. Given the potential consequences for violations, a careful and standardized approach to dealing with student PBAs should be developed.

For questions related to PBA compliance or assistance with either developing or reviewing athletic policies, please contact your Thrun student issues attorney.



2025-2026 Pupil Accounting Manual Updates

The Michigan Department of Education (MDE) recently published the [2025-2026 Pupil Accounting Manual \(PAM\)](#) and a [Notable Changes](#) document that identifies key PAM revisions. Significant PAM changes are outlined below.

Daily Attendance Requirement and Enrollment Status of Students with IEP

The updated PAM states that teachers must take attendance “at least twice per day, once in the morning (AM) and once in the afternoon (PM) after the lunch period, to support the tracking of chronic absenteeism.” The updated PAM notes that failure to maintain records for both periods “reduces the district’s ability to substantiate its membership claim.”

For students with Individualized Education Programs (IEP), the updated PAM requires schools to “show due diligence to contact the student and parent to determine the student’s enrollment status because of the school’s obligation to provide a Free Appropriate Public Education (FAPE).” Schools are reminded that their FAPE obligation continues until the student either officially drops from the school or enrolls in another school.

Required Documentation

Enrollment Records

The updated PAM requires enrollment records to include proof of residency of resident students, and for nonresident students, proof that the student is a nonresident who is eligible to enroll. A copy of a student’s most recent IEP, if applicable, is now required to be included in the student’s enrollment record.

Teacher Placement

The updated PAM provides that proper teacher placement will be audited for membership purposes in accordance with State School Aid Act Section (SSAA) 1606(8)(b). To avoid a salary deduction, pursuant to SSAA Section 1763, schools must ensure that teachers are appropriately placed for the grade level and subject area (either with a certificate or permit).

Added exceptions to teacher certification requirements include non-subject courses, such as seminars, which only require grade level appropriate placement; and placement of a teacher of record under a valid Michigan teaching certificate or a teaching permit, authorization, or approval to teach a virtual course.

Day, Hour, and Attendance Requirements

Hours of Instruction

The updated PAM clarifies that the provision that permits up to 15 days of virtual instruction without obtaining consent from a student’s parent/guardian only applies to days used before October 7, 2025. Further, qualifying professional development time may not be included as instructional time when a school is operating under an MDE-approved days and hours waiver. The school must adhere to the minimum number of student instructional days and hours identified in the waiver.

Travel Time

Schools are no longer required to obtain a waiver for student travel time associated with cooperative education programs. If the student would otherwise meet the requirements for full-time membership absent travel time, the pupil student be counted as a full-time equated student.

State Assessment Dates

The days and hours when instruction is not scheduled for a grade or building due to mandatory state assessments are not countable instructional time for that grade or building. Schools may schedule non-participating students for instruction following testing, provide instruction at an off-site location during the assessment period, use school or virtual learning as permitted by the relevant PAM provisions, or schedule

an additional instructional day for the grade levels that are taking assessments.

Pupil Instruction Hours

Students in grades 9 to 12 for whom a reduced schedule is determined to be in the individual student's best educational interest, or students in grades 6 to 8 participating in an advanced curriculum for whom a reduced schedule is determined to be in the individual student's best educational interest, must be scheduled for instructional hours equivalent to at least 80% of the required minimum number of student instructional hours to be considered a full-time equivalent student. A student in grades 6 to 12 who is scheduled in a 4-block schedule may receive a reduced schedule equivalent to at least 75% of the required minimum of hours of student instruction to be considered a full-time equivalent student.

Instructional Days

To determine whether the required minimum number of instructional days has been met, a school may include up to the first six days when instruction is canceled due to circumstances beyond the school's control. An additional three forgiven days may be requested for qualifying instructional days lost due to extraordinary circumstances. These days may not, however, be used to offset professional development days that are not otherwise countable as instructional days.

Verification of Identity and Residency

An affidavit used to verify identity is only valid for one school year; an affidavit to support residency may remain valid for multiple school years if there is no change in the student's residence.

Shared Time Reporting

To substantiate membership, MDE will verify that schools reporting students for membership under SSAA Section 166b, except for CTE courses that are reported in CETIS, have submitted the following information through the Teacher Student Data Link:

- complete listing of all courses provided to students counted in membership by the school;
- course enrollment records for each participating student, including local course codes and School Code for the Exchange of Data codes; and
- identification of the educator or mentor assigned to each reported course.

Minimum Instruction for Pupils with Disability Receiving Homebound or Hospitalized Services

School officials are reminded that while they are required to provide a minimum of two nonconsecutive hours of instruction per week, including weeks school is not in session, to students with a disability receiving homebound or hospitalized services, this is a minimum requirement. Schools should consider the student's right to a FAPE and provide instructional hours accordingly.

Home-Based Pupils

Change in Placement

A home-based placement is considered a new placement that must be documented in a new IEP or IEP amendment. Before making such a placement, schools must consider the least restrictive environment (LRE) for the student.

Virtual Learning

A student with a disability may not be placed in special classes, separate schooling, or other restrictive settings outside the regular educational environment solely due to the student's behavior. Virtual learning may not be used as discipline for any student. Students may receive educational services, support, and instruction virtually only if there is clear and valid reasoning and data provided to support the decision.

We note that the 2025-2026 PAM updates include several broad statements about issues that do not relate directly to pupil accounting. For example, although the PAM updates state that "[e]nrollment records must include a student's most recent IEP, if applicable," counting a student in membership is not dependent on whether enrollment records include an IEP. Similarly, Section 5-C-1 is titled "*Virtual Learning Cannot be Used as a Form of Discipline for Any Student.*" If pupil accounting requirements are met for counting a student in a virtual learning setting, the reason the student is in that setting does not affect pupil membership.

Despite our concern that the new PAM expanded its guidance into subjects beyond pupil accounting, school officials still need to carefully review MDE's [Notable Changes](#) document and PAM's new requirements to ensure PAM compliance. Failure to comply with the updated PAM can result in significant state aid penalties.

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Disciplining Students for Making Threats

Few things are more stressful for school officials than student threats. Tragic experiences at schools throughout the country have understandably led to a climate of quick judgment and strict discipline for students whose actions or words seem to threaten harm to the school community. Critically, however, school officials must consider students' free speech

rights before imposing discipline for their words or other expressive activity.

The U.S. Supreme Court famously noted in *Tinker v Des Moines* that students do not “shed their constitutional rights to freedom of speech or expression at the schoolhouse gate.” School officials may interfere with those rights only under specific circumstances, including speech that is a “true threat” or is substantially disruptive to the school environment.

The United States Supreme Court held that a true threat requires the speaker’s conscious disregard of substantial and unjustifiable risk that the speech will cause harm. For speech to be a true threat, the speaker must have some subjective understanding of the threatening nature of the speech. This standard should guide school officials when determining whether a student can be punished for speech that includes a threat. For example, a third grade student who says to a classmate, in a moment of frustration and anger, “I’m going to beat you up” likely has not issued a true threat.

Even if school officials conclude that the statement was not a true threat because the student did not understand their statement was threatening, the student may still face discipline if the speech substantially disrupts the school’s operations (e.g., the speech causes a lockdown or results in many students or staff staying home due to fear), or school officials can reasonably forecast that the speech will substantially disrupt the school.

If speech is a true threat or causes a substantial disruption, any discipline must be issued in accordance with the student handbook, applicable board policy, and state and federal law.

School officials should consider the following questions before removing a student from school because of threatening speech:

1. Did the student intend that the speech reach the school community?
2. Did the student intend to harm the school community?
3. Did the student have the ability to carry out the threat?
4. Did the threat substantially disrupt the school environment or can school officials reasonably forecast that such a disruption would occur?

Disciplining a student for speech that does not constitute a true threat or substantially disrupt the school environment may be unconstitutional and, if challenged, result in costly litigation. School officials should thoroughly document the speech and the information considered and, if the decision is to discipline, clearly articulate either why the speech was a true threat or how it substantially disrupted (or was

reasonably forecasted to substantially disrupt) the educational environment.

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Sinking Fund Expenditures 101

As school officials plan for facility updates or major purchases, a common question often arises: can sinking fund revenue be used for this expense?

Sinking fund revenue, distinct from general fund money or bond proceeds, comes with its own set of statutory and voter-approved spending restrictions. Understanding these restrictions is crucial for complying with permissible uses and avoiding costly consequences.

Permissible Uses

A sinking fund tax, once authorized by voters, may only be used for purposes permitted under Revised School Code Section (RSC) 1212 and the approved ballot language. These revenues must be spent on eligible capital-type expenditures, not day-to-day operations.

RSC Section 1212 identifies the permissible uses of sinking fund dollars. Because the statute has been amended multiple times over the past decade, allowable uses depend on both the ballot language approved by voters, which often reflects the version of RSC Section 1212 in effect at the time of voter approval. Schools may only use sinking fund revenue for purposes that were approved by voters and consistent with RSC Section 1212.

For a sinking fund tax approved in 2026, permissible expenditures may include:

- purchasing real estate for school buildings;
- constructing or repairing school buildings;
- school security improvements (e.g., metal detectors, cameras, and entryway enhancements);
- instructional technology;
- student transportation vehicles (including buses);
- parts, supplies, and equipment used to maintain student transportation vehicles;
- trucks and vans (registered under the Michigan Vehicle Code) used to carry parts, equipment, and personnel for building maintenance; and
- parts, supplies, and equipment used to maintain those trucks and vans.

Sinking fund revenues generally may be used for repairs, but not maintenance. Maintenance is preventative and keeps assets in good working condition, while repairs are corrective and restore assets that are no longer in good condition. In addition, qualifying repairs typically must be completed by contracted service providers rather than school staff.

Treasury Guidance

The broad nature of RSC Section 1212 frequently generates questions as to permissible expenditures. In the early 2000s, the Michigan Department of Treasury issued guidance letters in response to specific inquiries about permissible expenditures. In some cases, Treasury guidance has resulted in decisions that may seem inconsistent with the general rule above.

These letters provide helpful insight into the nuances of sinking fund expenditures, which can be more complex than they initially appear. One notable example involves air conditioning. An air conditioning unit integrated into a school building (e.g., part of centralized controls) is generally a permissible expenditure, while a room or window air conditioner unit is considered “equipment” and therefore, is not permissible. Another example involves landscaping. Non-recurring landscaping may be permissible, while recurring landscaping, such as planting flowers or replacing wood chips, is not. Although this guidance is not binding and has not been updated to reflect recent statutory amendments, it can still offer useful direction for determining the eligibility of an expenditure.

Thrun Law Firm, in coordination with MSBO, has digitized and organized these letters, available on the [MSBO website](#).

Beware of Penalties!

RSC Section 1212 requires sinking funds to be audited annually, and the audit report must be submitted to the Department of Treasury. If Treasury determines that the school has misused sinking funds, the school will be required to repay the amounts from general operating funds and may be prohibited from continuing to levy the sinking fund tax for its duration, potentially losing hundreds of thousands of dollars.

Remember that permissible uses of sinking fund revenues are limited, and schools cannot borrow from sinking fund revenues to pay operating purposes, such as covering payroll.

Given the severity of potential penalties, schools are strongly encouraged to consult with a [Thrun finance attorney](#) to address questions arise regarding permissible sinking fund expenditures.

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Probationary Teacher Non-Renewal Timelines

To avoid an unintended contract extension or acquired tenure status, school officials must follow statutory timelines and procedures to non-renew a probationary teacher’s contract.

Probationary Period

Following the recent Teachers’ Tenure Act amendments, teachers acquire tenure when they have: (1) received an “effective” or “highly effective” evaluation rating on three performance evaluations, including their most recent evaluation; and (2) completed at least four full school years of employment. If a teacher previously acquired tenure with another Michigan public school district, the probationary period is only two years, unless the school board waives the probationary period or reduces its duration to allow immediate tenure.

School officials must accurately compute the probationary period and apply the correct timelines for non-renewal. Different timelines apply depending on a teacher’s hire date or if a lengthy leave of absence or layoff interrupts the probationary period. We recommend that school officials create, and then regularly monitor, a chart that identifies each teacher’s hire date, status as a previously tenured teacher, annual performance evaluation ratings, absences and layoffs, and expected date for acquiring tenure.

Non-Renewal

The Teachers’ Tenure Act states that “before the end of each school year, the controlling board shall provide the probationary teacher with a definite written statement as to whether or not his or her work has been effective.” The Michigan Supreme Court has established June 30 as the uniform date for the end of the school year for tenure purposes. For a teacher hired after the start of a school year, the teacher’s hire date (known as the “anniversary date”) defines the end of the probationary period, which is measured in “full school years.”

For a probationary teacher who previously acquired tenure in another Michigan public school district and is on the two-year probationary cycle, the teacher must receive a non-renewal notice at least 60 days before the end of the probationary period (i.e., May 1 or 60 days before the anniversary date). For all other probationary teachers, the teacher must receive the non-renewal notice at least 15 days before the end of the school year (i.e., June 15 or 15 days before the anniversary date). The board must authorize the non-renewal, and provide the non-renewal notice to the teacher.

Administrators must allow sufficient time for board action to non-renew a probationary teacher’s contract

and to provide written notice to that teacher within these timelines. The common belief that a school board “grants” tenure to a probationary teacher is not accurate. Rather, a probationary teacher automatically acquires tenure by operation of law upon the successful completion of the probationary period, unless the school board timely acts to non-renew the contract.

Although non-renewal is within the board’s discretion, school officials must comply with statutory procedures, timelines, and criteria to successfully non-renew a probationary teacher’s employment. For example, administrators must ensure that the probationary teacher:

1. was evaluated in compliance with RSC Section 1249, board policy, and the applicable collective bargaining agreement;
2. had an individual development plan in place for each year from the start of the probationary period;
3. received a mid-year review (required for the first year of probation, but we recommend that all probationary teachers receive a mid-year review); and
4. received multiple classroom observations and ample opportunity to improve consistent with RSC Section 1249 and the Teachers’ Tenure Act.

As non-renewal deadlines approach, please contact a [Thrun labor attorney](#) with any questions.



Educational Assistance Programs: Student Loan Reimbursements Are Permanent

As we reported in [July 2023 School Law Notes](#), school officials may reimburse employees for educational expenses related to completion of certifications or college-level courses as an employment benefit. If a school has implemented an educational assistance program under Internal Revenue Code (IRC) Section 127, then up to \$5,250 of educational assistance payments may be excluded from an employee’s gross income for the calendar year the benefit is provided.

Educational assistance benefits include principal or interest payments on qualified education loans, which were scheduled to sunset on December 31, 2025. The recent “One Big Beautiful Bill Act” (OBBBA) amended IRC Section 127(c)(1)(B) to remove the sunset date for qualified student loan payments. Employees may now permanently receive educational assistance in the form of employer-paid student loan payments under an employer’s educational assistance program. The OBBBA further amended IRC Section 127 by adding a cost-of-living inflation adjustment to the maximum

payment amount beginning with the 2027 calendar year.

If your school has an educational assistance program and would like to have the plan document reviewed and updated to align with these changes, please contact your Thrun attorney.



I Spy AI

Have you ever finished a ten-minute phone call with a parent, and, before you can even grab a cup of coffee, a 1,000-word follow-up email hits your inbox, perfectly formatted and filled with legal citations? If so, you have likely experienced the onslaught of AI-assisted advocacy.

From threatening emails to robotic-sounding complaints and overly broad FOIA requests, parents, advocates, and community members are using AI more frequently to communicate with school officials. To assist school officials with responding to these communications, this article identifies common clues that can help detect the use of AI and provides strategies for more effective responses.

Clues

When AI is used to draft written correspondence, it often leaves behind “fingerprints,” some more easily detectable than others. The following clues often indicate the writing was generated by AI:

- rapid response times;
- accidental placeholder text (e.g., [insert school district]);
- excessive use of buzzwords, such as “underscores,” “comprehensive,” and “crucial”;
- repetitive use of words and phrases;
- inconsistencies in style, tone, or tense;
- overly formal tone (i.e., no contractions);
- use of proper grammar;
- lack of typos;
- overuse of the em dash (e.g., “I am requesting—under FOIA—all emails related to Principal Smith.”);
- over-formatting (e.g., excessive bullet points or numbering); and
- incorrect or superfluous legal citations.

Strategies

School officials are tasked with responding to AI-generated communications, which may require sorting

through repetitious, overly formal, and sometimes incoherent language to identify and address the sender's true concerns. Below are four strategies to assist with this onerous task.

1. Focus on human interaction

Instead of endlessly responding to lengthy AI-generated emails, consider scheduling a phone conversation or in-person meeting with the sender. This cuts out the "AI middleman," likely leading to more productive dialogue and problem solving. Note that this may not be an option if a written response is required by law (i.e., FOIA).

2. Request clarification

AI is known for producing broad, overarching statements and vague demands, making it difficult for school officials to understand the underlying issue or request. Rather than guess the sender's intent, request specific details about the issue and what actions the sender wants the school to take to resolve it.

3. Be concise and direct

Remember, any response you provide will likely be fed back into an AI prompt to generate a rebuttal. The longer your response, the longer their rebuttal. Keeping your response concise and direct will help you avoid a "prompt war."

School officials should also be mindful that they may be inadvertently creating records subject to disclosure under FOIA, FERPA, or a subpoena.

4. Contact legal counsel

If an AI-generated complaint suggests that the sender may pursue legal action, school officials should contact legal counsel as soon as practicable.

AI-assisted advocacy is on the rise, but it is no match for seasoned school officials. By learning how to detect the use of AI and respond strategically, school officials will be ready to handle any AI-generated output that lands in their inbox.



Date	Organization	Attorney(s)	Topic
March 4, 2026	SWMSBO Annual Conference	MaryJo D. Banasik	Collective Bargaining Trends
March 4, 2026	SWMSBO Annual Conference	Cathleen M. Dooley	Avoiding HR Pitfalls
March 5 & 6, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Webinars
March 11, 2026	MSBO Labor Relations/Employment Law Conference	MaryJo D. Banasik	Collective Bargaining and Public Employment Relations Act (8:40am – 9:05am) Employment Relationships/Employee Evaluations, Due Process and Discipline (10:55am – 12:00pm) Personnel Records (2:00pm – 2:15pm)
March 11, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	2020 Title IX Regulations Comprehensive Training Webinar
March 12, 2026	MNA Spring Conference	Raymond M. Davis	Longer Term Considerations for Unprohibited Subjects of Bargaining
March 12, 2026	MNA Spring Conference	Katherine Broaddus	Communication Planning During Tumultuous Times
March 12, 2026	MNA Spring Conference	Jennifer K. Starlin	Student Discipline, Behavior and Safety Implications for Bargaining
March 13, 2026	MNA Spring Conference	Raymond M. Davis	Future-Proofing Benefits: Strategic Language for Cost Shifts and Compliance
March 19, 2026	Thrun Law Firm, P.C.	Michele R. Eaddy Jennifer K. Starlin	Section 504 Webinar
April 21, 2026	MSBO Annual Conference	Daniel R. Martin Bradford W. Springer	Legal Update (8:35am – 9:30am)
April 21, 2026	MSBO Annual Conference	Ryan J. Nicholson	A Year in the Life of a School Business Official (8:45am – 9:45am)

Date	Organization	Attorney(s)	Topic
April 21, 2026	MSBO Annual Conference	Raymond M. Davis	Current Trends from the Bargaining Table (1:15pm – 2:15pm)
April 21, 2026	MSBO Annual Conference	MaryJo D. Banasik	Labor Negotiations Update (2:15pm – 3:00pm)
April 21, 2026	MSBO Annual Conference	Christopher J. Iamarino	Bonding/Borrowing/Investing (1:15pm – 4:30pm)
April 22, 2026	MSBO Annual Conference	Ryan J. Nicholson	Dealing with Boosters and Activity Funds (9:20am – 10:20am)
April 22, 2026	MSBO Annual Conference	Daniel R. Martin Kelly S. Bowman	Legal Update (9:20am – 10:20am)
April 22, 2026	MSBO Annual Conference	Timothy T. Gardner, Jr.	Collective Bargaining: Advanced Strategies (10:40am – 11:40am)
April 22, 2026	MSBO Annual Conference	Ian F. Koffler Mackenzie D. Flynn	Bond Issuance 101 (10:40am – 11:40am)
April 22, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	2020 Title IX Regulations Comprehensive Training Webinar
April 23, 2026	MSBO Annual Conference	Piotr M. Matusiak	Pupil Accounting Update on Rules and Regulations (8:20am – 9:20am)
April 23, 2026	MSBO Annual Conference	Daniel R. Martin	Breaking Up Is Hard to Do (8:20am – 9:20am)
April 23, 2026	MSBO Annual Conference	Michael D. Gresens	Getting to Know the L-4029 (8:20am – 9:20am)
April 23, 2026	MSBO Annual Conference	Ian F. Koffler	Bond Financing: Best Practices for Districts (8:20am – 9:20am)
April 23, 2026	MSBO Annual Conference	Ian F. Koffler	Capital Projects from an ISD Perspective (9:40am – 10:40am)

Date	Organization	Attorney(s)	Topic
April 23, 2026	MSBO Annual Conference	Ryan J. Murray	What is the "Employment File" Anyway? (9:40am – 10:40am)
April 23, 2026	MSBO Annual Conference	Christopher J. Iamarino Mackenzie D. Flynn	Prevailing Wage: What's Old Is New Again (9:40am – 10:40am)
April 23, 2026	MSBO Annual Conference	Daniel R. Martin	Human Resources Investigations (1:15pm – 1:45pm)
April 23, 2026	MSBO Annual Conference	Austin W. Munroe	ESTA Basics for Payroll (2:00pm – 2:30pm)
April 23, 2026	MSBO Annual Conference	Ryan J. Nicholson Erin H. Walz	When to Call Your Attorney (2:00pm – 2:30pm)
April 23, 2026	MSBO Annual Conference	Philip G. Clark	Trademarks and Copyrights in Schools (2:00pm – 2:30pm)
May 6, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Thrun Labor Webinar Series – Employee Disability & Religious Accommodations
May 20, 2026	Thrun Law Firm, P.C.	Philip G. Clark Jessica E. McNamara	School Resource Officers (SROs) Webinar
June 11 & 12, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Webinars
August 19, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Thrun Labor Webinar Series – Employee Speech
September 10 & 11, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Webinars
September 16, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Thrun Labor Webinar Series – Employee Absenteeism & Evaluations
November 18, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Thrun Labor Webinar Series – CBA Summary: Grievances & Collective Bargaining
December 10 & 11, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Webinars

VIII. **ITEMS FOR DISCUSSION AND/OR ACTION**

VIII.A. Approval for the purchase of (2) HPE servers from SEHI in the amount of \$39,244.

VIII.B. Approval of Wage Recommendation for the 2026-2027 School Year as presented

To: Dr. Dedrick Martin, Superintendent
From: Meredith Lewis, Assistant Superintendent for Human Resources
Date: March 17, 2026
Re: Wage Recommendations for 2026-27 School Year

This memo outlines recommended compensation adjustments for the 2026-27 school year for non-bargaining employees. Recommendations are based on labor market analysis, the district's financial outlook, and the competitive market.

- **All Job Grades (Certified Staff and Non-Certified Staff) Compensation Recommendation:**
 - Apply 3% increase to pay schedules
 - Eligible staff will receive one step as set forth in Employee Handbook as applicable
 - Maintain existing ancillary benefits and compensation as outlined in handbooks

These recommendations are reasonable and justified based on:

- Competitive benchmarking across local educational institutions and private sector labor markets
- Maintaining KRESA's position as a top-tier employer, consistently ranked in the top three within the local educational sector
- Supporting a highly engaged workforce amid ongoing talent shortages
- Continued maintenance of a healthy, stable fund balance

These proposals reflect KRESA's commitment to ensuring compensation structures remain competitive, equitable, and financially responsible.

IX. ADJOURNMENT

Board Secretary