

School Board Meeting  
Monday, October 20, 2025 6:30 PM Central

Palisade Community Center  
106 Nature Avenue  
Palisade, MN 56469

Jen Burgos: Absent  
Roland Hill: Present  
Cindi Hills: Present  
Rev. Dawn Houser: Present  
Brian Leitinger: Absent  
Holly Mindrum: Present  
Kassie Peterson: Present

Present: 5, Absent: 2.

Brian Leitinger: Present

Present: 6, Absent: 1.

1. Call meeting to order by the chairperson

2. Pledge of Allegiance

3. Roll Call

4. \*Comments from visitors

4.A.

- Comments from visitors must be in relation to Aitkin Public Schools and/or to agenda items.
- We recommend that you sign up at the comment table if you wish to speak. You will be called up in order as listed on the sign-up sheet. When you come forward to comment, please be seated at the comment table facing the Board Members. State your name prior to your comment. Comments will be limited to 5 minutes.
- The Board will not engage in any discussion or debate during this comment session. The Board will take the information and find answers as appropriate.
- As part of Board protocol, it is unacceptable for any speaker to slander or engage in character assassination at a public board meeting.

5. Approval of agenda - revise or remove as needed

6. Scheduled presentations: (Max. 10 Minutes)

6.A. Student Council Reports  
*SP Goal 10*

6.B. 2024-2025 Annual Audit, Mary Reedy, CLA (CliftonLarsonAllen LLP)

6.B.1. Discuss and approve 2024-2025 annual audit

7. New business:

7.A. Approve consent agenda items as follows:

7.A.1. Approve the following School Board Meeting Minutes: September 15, 2025

7.A.2. Approve financials for the month of September, 2025:

- Office receipts in the amount of \$1,485,983.02
- Report of expenditures, including \$457,966.01 for bills and \$938,520.84 for payroll and district contribution to PERA, TRA, OASDI/Medicare and 403(b).
- Donations in the amount of \$8355.12
- Wire transfers in the amount of \$1,200,000.00
- Employee reimbursements.

7.A.3. Approve Hirings:

7.A.3.a. Jason Hartsworm - Short Term Special Education Teacher - 2025-26 school year

7.A.3.b. Sara Warren- Spanish Education Teacher - Updated hours per day

7.A.3.c. Paul Grams - Substitute High School Math Teacher

7.A.4. Approve Resignations

7.A.5. Kris Nichols - Para professional Aitkin Children's Center

7.A.6. Approve the following tenures

7.A.6.a. Jennifer Johnson

7.A.7. Consider and approve extracurricular activities

7.A.7.a. Nedra Henline - Co-Advisor Jr. Sr Prom 2025-26 School Year

7.A.7.b. Colleen Christensen- Dance Head Coach - 2025-26 School Year

7.A.7.c. Justice Ramos - Dance Assistant Coach 2025-26 School Year

7.A.7.d. Jason Oestreich - Wrestling Assistant Coach 2025-26 School Year

7.A.7.e. Greg T Hills - Wrestling Head Coach 2025-26 School Year

7.A.7.f. Daniel Krier - Wrestling Jr. High Coach- 2025-26 School Year

7.A.7.g. Garrett Lee - Boys Basketball Jr. High Coach 2025-26 School Year

7.A.7.h. Kaija Davies - Girls Basketball Head Coach - 2025-26 School Year

7.A.7.i. Henry Palm - Girsl Basketball Assistant Coach - 2025-26 School Year

7.A.8. Rebecca May- Music Technician Contractor

7.A.9. Taylor Meeks - Instrumental Music - Pep Band

7.A.10. Jennifer Johnson - Vocal Music/Musical

7.A.11. State of Minnesota, Minnesota States and Universities, Minnesota State University Mankato - Memorandum of Agreement for Student Training Experience Internship for Non-Allied Health Programs

7.A.12. Hourly Pay Rates 2025-26 School Year

7.B. Discussion Items:

7.B.1. Referendum Update

8. Administrative reports:

8.A. Board Members Reports:

8.B. Committee Reports:

8.B.1. Safety Committee Meeting, September 23, 2025

8.B.2. Personnel Meeting, September 24, 2025

8.B.3. Ag Meeting, October 2, 2025

8.C. Principal's Report:

Mr. Dokken, Rippleside Elementary School

Ms. DeMars, Aitkin High School

*SP Goal 10*

8.D. Community Education - Nedra Henline

*SP Goal 10*

8.E. Superintendent's report:

8.E.1. Enrollment Update

8.E.2. Referendum

8.E.3. Group Medicare Insurance Discussion

8.E.4. Other:

8.F. Upcoming meetings:

November 7, 2025 - Special School Board Meeting 7:30 AM DO Conference Room

November 17, 2025 - School Board Meeting 6:30 PM Media Center

November 29, 2025 - Personnel Committee Meeting 3:45 pm AHS Media Center

December 15, 2025 - Truth in Taxation/ followed by School Board Meeting

6:00 pm- HS MediaCenter

9. Other:

9.A. Close meeting under MN Statute 13D.03, labor negotiations strategy.

9.A.1. Open Meeting

10. Adjourn