

Northland Community Schools - ISD #118
Regular Meeting Minutes Summary
Wednesday, February 11, 2026
Northland High School Room C113
316 Main St E
Remer, MN 56672

Aaron Ammerman: Present, Linda Knox: Present, Terri Nystrom: Present, Jason Perkins: Present, Marc Ruyak: Present, Tyler Seifert: Present, Bill Wake: Present.

1. Call to Order

2. Pledge of Allegiance

3. Mission Statement "Educate and inspire all learners to reach their full potential."

4. Adoption of Agenda

5. Recognitions

6. Audience Recognition

7. Consent items

7.1. Approve the minutes from the Organizational/Regular Meeting held on January 7, 2026

7.2. Approve the December 2026 Treasurer's Report and bills

7.3. Approve review of the following policies:

7.3.1. 439 - Professional Personnel Recruitment

7.3.2. 444 - Negotiations

7.3.3. 453.3 - Insurance Deductions for Less than Full-Time Employees

7.3.4. 491 - Food Service Certification

7.4. Approve an overnight field trip for Quiz Bowl to Walker - March 5, 2026

7.5. Approve an overnight field trip for Quiz Bowl to Prior Lake — March 17-20, 2026

7.6. Approve an overnight field trip for Robotics team to St. Cloud - April 9-11, 2026

7.7. Approve an overnight field trip for 9th grade Science class to the North Shore - May 15, 2026

7.8. Approve the resolution accepting gifts/donations to Northland Community Schools: Whereas the following; therefore, BE IT RESOLVED by the School Board of Northland Community Schools District 118, Remer, and State of Minnesota as follows: The Northland Community Schools - District 118 School Board does hereby accept the following donations:

Outing Chamber of Commerce — \$4000 for boy's basketball

Bigfoot Gas & Gifts — \$100 for Prom

Thunder Lake Realty - \$100 for Prom

Ruyak Enterprises — \$100 for Prom

8. PragerU Video

9. Reports

9.1. **Business Manager Report**

9.2. **Elementary Principal Report**

9.3. **High School Principal Report**

9.4. **Student Activities Report**

9.5. **Facilities Report**

9.6. **Indian Education Report**

9.7. **CE Report**

10. Superintendent Report

11. New Business

11.1. Accept the Resolution of Concurrence from the American Indian Parent Advisory Committee (AIPAC):

Whereas the following; therefore BE IT RESOLVED, the AIPAC concurs that the Northland Community Schools school board and district #118 are compliant with MN Statutes, Sect. 124D.78, and that the school board and district are meeting the needs of American Indian students at the elementary and secondary level

11.2. First Reading of revisions to Policy 438 - Non-Licensed Personnel Recruitment

11.3. Approve rescinding Policy 442 — Personnel Expenses as it is already addressed in Policy 412

11.4. ~~Approve rescinding Policy 443 — Non-Licensed Non-School Employment~~ Tabled for further review

11.5. First Reading of revisions to Policy 447 — Employee Absences

11.6. Approve rescinding Policy 452 - Contributions To Group Health Insurance For Teachers New To District as it is no longer relevant

11.7. First Reading of revisions to Policy 453.1 — Substitute Teachers

11.8. First Reading of revisions to Policy 533 — Wellness

11.9. First Reading of revisions to Policy 534 - School Meals

11.10. Approve the 2026-2027 District Calendar

12. Personnel

12.1. Accept Bruce Schear's resignation as Paraprofessional, effective February 6, 2026

- 12.2. Accept Cody Washburn's resignation as Custodian, effective February 6, 2026
- 12.3. Accept Tina Anderson' resignation as Senior Class Advisor, effective the end of the 2025-2026 school year
- 12.4. Approve the hire of Amy Lego as Paraprofessional, effective February 9, 2026
- 12.5. Approve the hire of Jacob Trimble as Kitchen Helper, effective February 17, 2026
- 12.6. Approve the hire of Julian Kitchenhoff as Temporary Bus Driver starting February 2, 2026, through the end of the 2025-2026 school year.
- 12.7. Approve the At-Will Employment Contract between ISD #118 and Indian Education Director, Leah Monroe
- 12.8. Approve correction to At-Will Employment Contract between ISD #118 and Executive Secretary, Tina Anderson
- 12.9. Approve the hire of Zach Willson as Custodian, effective February 10, 2026
- 12.10. Approve the hire of Allison Israelson as Custodian, effective February 11, 2026
- 12.11. Accept Tandy Kibbler's resignation as Paraprofessional, Yearbook Advisor and Track and Field Assistant Coach, effective February 17, 2026

13. Other school business which can legally be brought before the Board

14. Next Meeting Dates:

- ~~Work Session: February 18, 2026, 5:30 p.m.~~ CANCELLED
- Regular Meeting: March 11, 2026, 5:30 p.m.

15. Adjournment

Tina Anderson, Recording Secretary

Linda Knox, Board Clerk