

Northland Community Schools - ISD #118
Regular Meeting Minutes Summary
Wednesday, May 14, 2025
Northland High School Room C113
316 Main St E
Remer, MN 56672

Aaron Ammerman: Absent, Linda Knox: Present, Terri Nystrom: Present, Jason Perkins: Present, Marc Ruyak: Present, Tyler Seifert: Absent, Bill Wake: Absent. Tyler Seifert: Present. Aaron Ammerman: Present.

1. Call to Order

2. Pledge of Allegiance

3. Mission Statement "Educate and inspire all learners to reach their full potential."

4. Adoption of Agenda

5. Recognitions

5.1. Congratulations to Kathy Birt on her retirement

5.2. Congratulations to Mark Gravelle and Erin Diedrich, Sourcewell's 2024-2025 Teachers of Excellence award recipients

5.3. Congratulations to Northland Community School's 2024-2025 Teacher of the Year, Stacey McKinney

5.4. Congratulations to Julie Erpelding and Terri Julkowski, Sourcewell's 2024-2025 Pillars of Excellence award recipients

5.5. Congratulations to the Class of 2025's Valedictorian, Elizabeth Johnson and Salutatorian, Jamison Connors Knapp

5.6. The staff and students of Northland Community Schools would like to thank Prom Advisor, Chrissy Nihart and the 2025 Prom Committee and volunteers for their hard work putting together a successful Prom

6. Audience Recognition

7. Consent items

7.1. Approve meeting minutes from the Regular Meeting on April 9, 2025

7.2. Approve the minutes from the Special Meeting held on April 22, 2025

7.3. Approve the minutes from the Special Meeting held on April 30, 2025

7.4. Approve Treasurer's Report and bills from April 2025

7.5. Approve the following policies with revisions that do not impact the substance of the policy:

420 - Students and Employees with Sexually Transmitted Infections and Diseases, Other Communicable Diseases and Infectious Conditions

423 - Employee-Student Relationships
425 - Staff Development and Mentoring
427 - Workload Limits for Certain Special Education Teachers

7.6. Approve Fall Coaches for 2025-2026:

TBD - Football Head Coach
TBD - Football Assistant
TBD - Football Jr. High

Approve Winter Coaches for 2025-2026:

TBD - Girls Basketball Head
TBD - Girls Basketball Assistant
Ray Dauphinais - Girls Basketball Jr. High
Harold "Joe" Hagemaster - Basketball Girls Jr. High
TBD - Basketball Boys Head
TBD - Basketball Boys Assistant
TBD - Basketball Boys Jr. High

Approve Spring Coaches for 2025-2026:

Denise Stefan - Track Head Coach
Tandy Kibbler - Track Assistant Coach

7.7. Approve Advisors for 2025-2026

Abbie Newman - Knowledge Bowl
CarrieAnn Mortenson - Knowledge Bowl
Tristen Heller - Band
Tina Anderson - Senior Class Advisor
Leah Monroe - Drum Group
Leah Monroe - Dance Group
Leah Monroe - Quiz Bowl
Jenny Swankier - Quiz Bowl
TBD - High School Leadership
Chrissy Nihart - Prom Coordinator
Tandy Kibbler - Yearbook Advisor
Terri Shepard - Elementary Student Leadership (co-advisor)
Erin Diedrich – Elementary Student Leadership (co-advisor)
Terri Shepard - PBIS Coordinator
Carol Procopio - Mentor Coordinator
TBD - AVID Coordinator
Brenda Horner – Concessions Coordinator
Colby Gallagher - Robotics Head
Nate Sharp - Robotics Assistant
Carol Procopio - Junior High Leadership
Carter McLaughlin - Storm Activities Director

7.8. Approve the resolution accepting gifts/donations to Northland Community Schools:
Whereas the following; therefore, BE IT RESOLVED by the School Board of Northland

Community Schools District 118, Remer, and State of Minnesota as follows: The Northland Community Schools - District 118 School Board does hereby accept the following gifts/donations

Boy River HOBO Club - \$300 for Senior Class Trip

Hill City Firefighters Relief Association - \$500 for Trap Team

Boy River HOBO Club - \$300 for Youth Wrestling

David and Sharon Rouse - \$100 for the Trap Team

EPIC LLC - cost of snow removal at the Longville bus garage during the 2024-2025 school year

8. Reports

8.1. Early Education Report

8.2. Business Manager Report

8.3. Elementary Principal

8.4. Athletics/Activities Report

8.5. Facilities Report

8.6. Indian Education Report

8.7. CE Report

8.8. Dean of Students/ Behavioral Interventionist Report

9. Superintendent Report

10. New Business

10.1. Certify the graduating class of 2025

Alexis Anderson	Christian Copeland	Adrienne Fenning
Trey Flowers	Pierce Harrison	Elizabeth Helmer
Danika Johnson	Elizabeth Johnson (Valedictorian)	Jamison Connors Knapp (Salutatorian)
Tucker Kovall	Raelynn Losh	Elijah Nystrom
Anthony Robinson	Hannah Schmitt	Michelle Sobolik
Jackson Tabaka	Landon White	

10.2. First Reading of Policy 421 - Gifts to Employees and School Board Members

10.3. First Reading of Policy 422 - Policies Incorporated By Reference

10.4. First Reading of Policy 424 - License Status

- 10.5. First reading of Policy 721 - Uniform Grant Guidance
- 10.6. Discussion and possible approval regarding the addition of two Sped Para positions for the 2025-2026 school year
- 10.7. Discussion and possible approval regarding the addition of an ECSE teacher starting the 2025-2026 school year
- 10.8. Approve the Co-op Agreement between Northland ISD #118 and Deer River ISD #317 for the Wrestling Program beginning the 2025-2026 school year
- 10.9. Approve the 2025-2026 Early Childhood Calendar

11. Personnel

- 11.1. Accept the resignation of Girls Basketball Head Coach, Stacey Johnson, effective immediately
- 11.2. Accept the resignation of Elementary Special Education teacher, Eddie Barron, effective the end of the 2024-2025 school year
- 11.3. Accept the resignation of Katelyn Edstrom as AVID Coordinator effective June 4, 2025
- 11.4. Approve the hire of Megan Beck as Special Education Teacher at BA+15, Step 5, beginning the 2025-2026 school year
- 11.5. Approve the hire of Aryanna Wetteland as Middle School/High School Science teacher at MA, Step 10, beginning the 2025-2026 school year
- 11.6. Approve the hire of Danica Fairbanks as Preschool Teacher, at BA Step 1, beginning the 2025-2026 school year
- 11.7. Approve the hire of Ashley Magruder as Building Sub for the remainder of the 2024-2025 school year, effective May 5, 2025
- 11.8. Approve the hire of Julie Erpelding as Bookkeeper II, effective July 1, 2025
- 11.9. Approve closing the 0.5 Bookkeeper I/0.5 Payroll Clerk positions previously held by Julie Erpelding
- 11.10. WHEREAS, Stephaney Williamson is a probationary teacher in Independent School District No. 118. BE IT RESOLVED, by the School Board of Independent School District No. 118, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Stephaney Wiliamson, probationary teacher in Independent School District No. 118, is hereby terminated at the close of the 2024-2025 school year. BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law
- 11.11. Approve cutting the Dean/Behavior Interventionist position for the 2025-2026 school year
- 11.12. Approve closing the Custodial/Maintenance Supervisor position, effective June 30, 2025
- 11.13. Approve posting for a Lead Custodian position

11.14. Approve posting for a 1.0 Kindergarten Para position

12. Other school business which can legally be brought before the Board

13. Next Meeting Dates:

- Work Session, May 21, 2025, at 5:30 p.m. canceled due to Awards Banquet
- Special Meeting, May 27, 2025 at 7:30 a.m.
- Special Meeting, May 28, 2025 at 5:30 p.m.
- Special Meeting, May 29, 2025 at 5:30 p.m.
- Regular Meeting, June 11, 2025, 5:30 p.m.

14. Adjournment

Tina Anderson, Recording Secretary

Linda Knox, Board Clerk