

Regular Meeting  
Wednesday, January 18, 2023 5:30 PM Central

Northland High School Room C113  
316 Main St E  
Remer, MN 56672

**1. Call to Order**

**2. Pledge of Allegiance**

**3. Mission Statement "Educate and inspire all learners to reach their full potential."**

**4. Adoption of Agenda**

**5. Recognitions**

**6. Audience Recognition**

**7. Consent items**

7.1. Approve board meeting minutes from December 22, 2022 special meeting and January 4, 2023 reorganizational meeting

7.2. Approve Treasurer's report and bills for December 2022.

7.3. Second reading and approval of District Policy 427

7.4. Second reading and approval of District Policy 438

7.5. First reading of District Policy 439 (revised) and 442 (no changes)

7.6. Review and approve Pay Equity Report

7.7. Review, approve and sign UNLC lease agreement

7.8. Approve 3.0 Administration Model for 2023-2024

**8. Reports**

**8.1. Early Education Report**

**8.2. Business Manager Report**

**8.3. Elementary Principal/Activities Director Report**

**8.4. Principal Report**

**8.5. Facilities Report**

**8.6. Indian Education Report**

**9. Superintendent Report**

**10. New Business**

10.1. Approve resolution directing administrators to make recommendations for reductions in programs and positions and reasons thereof.

WHEREAS,  
the financial condition of Northland Community Schools ISD #118 dictates that the school board must review expenditures, and WHEREAS, this review in expenditure may include discontinuance of positions and discontinuance or curtailment of programs, and WHEREAS, a determination must be made as to which employees' contracts may be terminated and not renewed and which employees may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED by the School Board of Independent School District #118 as follows:  
That the School Board hereby directs the Superintendent of Schools and administration to review programs and positions to effectuate economies in the school district and possible discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

## **11. Personnel**

11.1. Approve hire of long-term sub for Language Arts

## **12. Other school business which can legally be brought before the Board**

### **13. Next Meeting Dates:**

- Work Session, February 1, 2023, 5:30 p.m.
- Regular Meeting, February 15, 2023, 5:30 p.m.

## **14. Adjournment**