

John Bergs
Activities Director
Margot Hansen
Director of Teaching & Learning
Jeff Heine
Buildings & Grounds Director



Chuck Keller
Business Director
Angie Kahle
Student Support Services Director
Dorothy Koller
Community Education Director

REGULAR BOARD MEETING

**District Office, 130 South Willow Street, Belle Plaine, MN 56011
6:00 PM Monday, August 26, 2019**

Our mission is to pursue excellence in academics, programming, and the social and emotional development of our students. Fostering a culture of kindness, inclusion, and pride in ourselves, our school, and our community.

1. Call to Order:
Time: _____

Members Absent: _____

2. Acknowledgment of Visitors and Special Presentations:

3. Other Items as Brought Before the Board & Consideration of Agenda:

4. Consensus Items: Chair Kahle

1. <u>Previous Board Meeting Minutes:</u>	<u>3</u>
2. <u>Approve Monthly Expenditures:</u>	<u>6</u>
3. <u>Personnel:</u>	<u>38</u>
4. <u>Donations:</u>	<u>39</u>

5. Discussion Items:

1. Superintendent Update: Dr. Laager

1. Communication Update:

2. Facility Updates:

3. Reflection of PD Week:

4. Fall Activities Update:

2. <u>Board Member Reports:</u>	Board Members	
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3. <u>Building Administrator Reports:</u>		<u>40</u>
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6. Action Items:

1. <u>BPEA Contract Approval:</u>	Mr. Keller	<u>42</u>
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7. Upcoming Meetings:

8. Adjourn:

Board Clerk

Date

John Bergs
Activities Director
Margot Hansen
Director of Teaching & Learning
Jeff Heine
Buildings & Grounds Director



Chuck Keller
Business Director
Jessica Emerson
Student Support Services Director
Dorothy Koller
Community Education Director

Ryan Laager, Ed.D., Superintendent

Minutes of Regular Board Meeting

The Board of Belle Plaine Public Schools

A Regular Board Meeting of the Board of Belle Plaine Public Schools was held Monday, July 22, 2019, beginning at 6:00 PM in the District Center - Board Room.

1. Call to Order Regular Meeting:

Chairperson Kahle will call the meeting to order.

The regular monthly meeting of the Belle Plaine School Board was called to order by Chairperson Kahle on Monday, July 22, 2019 at 6:00 pm at the District Center Board Room with the following members present: Kahle, O'Brien, Keup, Lenz, Gregory, Morrison and Supt. Laager.

2. Acknowledgment of Visitors and Special Presentations:

Chairperson Kahle will ask if visitors wish to be placed on the Agenda.

3. Other Items as Brought Before the Board & Consideration of Agenda:

Chairperson Kahle will ask if there are any items that need to be brought before the board and for consideration of the Agenda.

Motion by Gregory and second by Lenz to approve the agenda as presented. Motion carried unanimously.

4. Consensus Items:

If any board member has concerns about the adoption of the following consensus items, please acknowledge the Chairperson prior to the final vote. If there are no concerns, these items will be voted on as a group.

Presenter: Chair Kahle

Motion by O'Brien and second by Gregory to approve all of the following consensus items. Motion carried unanimously.

4. 1. Previous Board Meeting Minutes:

Enclosed are the June 17, 2019 Regular Board Meeting minutes for your review and adoption.

4. 2. Approve Monthly Expenditures:

At the board finance meeting, expenditures for the month of July were reviewed. Administration recommends approval of the July 2019 disbursements totaling \$2,787,260.26. This includes board payables of \$690,883.17, hand payments of \$632,326.15, electronic payments of \$1,432,330.32 and student activity payments of \$31,720.62.

4. 3. Personnel:

See the attached Personnel Changes spreadsheet.

4. 4. Donations:

Donations totaling \$8,550.00 were given to the Belle Plaine School District over the past month. See the attached resolution for a full listing of the

donations. Thank you to all who made these wonderful donations!

5. Discussion Items:

5. 1. Superintendent Update:

Superintendent Laager will provide updates on current school activities,

Presenter: Dr. Laager

- *Getting things in order for the fall retreat*
- *Preparing Professional Development for the fall*

5. 2. Board Member Reports:

Board members will have an opportunity to share information about meetings they have attended over the past month.

Presenter: Board Members

- *Non-certified staff negotiation meeting*

5. 3. Student Safety and Well Being:

Discussion on school safety and the possibility of having a police liaison.

Presenter: Dr. Laager

- *BP Police present to answer questions*

5. 4. LTFM Bonding:

Discussion on bonding for LTFM dollars for the next four years. We will discuss the cost of bonding and the tax effects.

Presenter: Mr. Keller

- *Not needed – Forgoing this year and will revisit next year*

6. Action Items:

6. 1. MSHSL Membership for 2019-20:

This is an annual action taken to allow participation in all MN State High School League activities for the coming year. The board and administration have viewed the video "Why We Play" as part of our membership application. Approval of the membership is recommended.

The "Why We Play" Board Training Video link is located under the extras tab in Board Books. Click on the "Why We Play" link and the video will play.

Please view prior to the meeting.

Presenter: Mr. Keller

Motion by Keup and second by Lenz to approve the annual membership with MSHSL for 2019-20. Motion carried unanimously.

6. 2. Long-Term Facility Maintenance (LTFM) 10-Year Revenue and Expenditure Plan:

Attached is the 10-year LTFM Revenue and Expenditure Plan. This is an annual review and approval.

Presenter: Mr. Keller

Motion by Lenz and second by Gregory to approve the Long-Term Facility Maintenance Plan. Motion carried unanimously.

6. 3. Handbooks:

Attached are the handbooks for the 2019-20 school year for PreK- 6, JH/SH and Activities. A summary of changes is also attached that highlights the changes made to the documents. Approval of the handbooks is recommended.

Presenter: Principals

Motion by O'Brien and second by Gregory to approve the handbooks for the 2019-20 school year. Motion carried unanimously.

6. 4. Roofing Quotes:

Attached are quotes for the three roofing projects approved in the 2019-20 LTFM plan...Chatfield North End Roof Bay B, Chatfield South End Roof Bay B and JH/SH Roof Bay B. We received quotes from Nieman Roofing Company, Schwickert's Tecta America, LLC and Laraway Roofing, Inc. We recommend the approval of the Nieman Roofing Company quote which is the lowest overall bids at \$68,000, \$52,000 and \$119, 450.

Presenter: Mr. Keller

Motion by Keup and second by Gregory to accept the bid from Nieman Roofing Company and proceed with the repairs. Motion carried unanimously.

7. Upcoming Meetings:

August 12, 2019: 9:00 a.m. - 3:00 p.m. Board Retreat at Jordan Tap Room

August 26, 2019: 5:30 p.m. Finance Committee

6:00 p.m. Regular Board Meeting

8. Call to Order Closed Session:

Re: Superintendent Evaluation

Motion by Keup and second by Lenz to enter a closed session at 7:28 pm. Motion carried unanimously.

9. Adjourn Closed Session:

Adjourned closed session at 8:10 pm.

10. Adjourn Regular Meeting:

Motion by Morrison and second by Lenz to adjourn the regular monthly meeting at 8:10 pm. Motion carried unanimously.

Approved By:

Amanda Gregory, Clerk

Date

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63476	7785		AMY HOHENSTEIN		Check		
				E 01	005 640 000 316 366	SD20.4 A HOHENSTEIN - MILEAGE		\$38.28	
	PO#:	Voucher #:	68072	Invoice	Invoice No: 08062019	8/27/2019	Paid Amt:	\$38.28	
							Check Amount:	\$38.28	
0716	SBC	63477	7784		AMY MCAULAY		Check		
				E 01	005 640 000 316 366	SD20.4 A MCAULAY - MILEAGE		\$44.08	
	PO#:	Voucher #:	68071	Invoice	Invoice No: 08062019	8/27/2019	Paid Amt:	\$44.08	
							Check Amount:	\$44.08	
0716	SBC	63478	7336		APPLE INC. EDUCATION		Check		
				E 01	005 630 000 000 456	BRENTHAVEN EDGE 360 CASE FOR 9.7-INC		\$1,747.50	
	PO#: 18356	Voucher #:	68025	Invoice	Invoice No: AA30450869	8/27/2019	Paid Amt:	\$1,747.50	
				E 01	005 108 000 000 465	13-INCH MACBOOK AIR		\$1,998.00	
	PO#: 18351	Voucher #:	68027	Invoice	Invoice No: AA29057854	8/27/2019	Paid Amt:	\$1,998.00	
							Check Amount:	\$3,745.50	
0716	SBC	63479	7350		APRIL WOLF		Check		
				E 04	003 590 000 351 460	homeschool/non public test and texts		\$260.82	
	PO#:	Voucher #:	68029	Invoice	Invoice No: 08142019	8/27/2019	Paid Amt:	\$260.82	
							Check Amount:	\$260.82	
0716	SBC	63480	4589		BANC OF AMERICA LEASING		Check		
				E 01	010 850 000 302 581	Interest Cap. Lease		\$1,811.42	
				E 01	010 850 000 302 580	Elem Op Cap. Principal On Lease		\$6,445.32	
	PO#:	Voucher #:	67930	Invoice	Invoice No: 123	8/27/2019	Paid Amt:	\$8,256.74	
							Check Amount:	\$8,256.74	
0716	SBC	63481	1125		BELLE PLAINE HERALD		Check		
				E 01	005 110 000 000 306	LEGAL NOTICE - SCHOOL BOARD MINUTES		\$129.38	
	PO#:	Voucher #:	68047	Invoice	Invoice No: 27563	8/27/2019	Paid Amt:	\$129.38	
							Check Amount:	\$129.38	
0716	SBC	63482	4514		BSN Sports		Check		
				E 01	020 294 026 000 430	Heavy Duty Practoce Vest		\$419.98	
				E 01	020 294 026 000 430	Nike Vapor One Football		\$649.90	
				E 01	020 294 026 000 430	Freight		\$27.36	
	PO#: 18386	Voucher #:	68075	Invoice	Invoice No: 905643818	8/27/2019	Paid Amt:	\$1,097.24	
				E 01	020 296 030 000 430	Cart		\$179.99	
				E 01	020 296 030 000 430	Ball Retriever		\$79.98	
				E 01	020 296 030 000 430	Freight		\$39.32	
	PO#: 18375	Voucher #:	68076	Invoice	Invoice No: 905661570	8/27/2019	Paid Amt:	\$299.29	
				E 01	020 296 030 000 430	Wilson Practice Tennis Ball		\$324.00	

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Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63482	4514		BSN Sports		Check		
				E 01	020 296 030 000 430	Wilson Champ Extra Duty Ball		\$334.80	
		PO#: 18375	Voucher #: 68077	Invoice	Invoice No: 905643820	8/27/2019	Paid Amt:	\$658.80	
							Check Amount:	\$2,055.33	
0716	SBC	63483	1226		CARVER COUNTY		Check		
				E 01	005 110 000 000 305	TNT BILLINGS - 2017		\$242.31	
		PO#:	Voucher #: 68083	Invoice	Invoice No: 2011	8/27/2019	Paid Amt:	\$242.31	
				E 01	005 110 000 000 306	TNT BILLINGS - 2018		\$259.26	
		PO#:	Voucher #: 68084	Invoice	Invoice No: 2172	8/27/2019	Paid Amt:	\$259.26	
							Check Amount:	\$501.57	
0716	SBC	63484	7605		CAYLA MENKE		Check		
				E 01	010 203 000 000 366	MILEAGE - C MENKE - READING CORP		\$25.23	
		PO#:	Voucher #: 68094	Invoice	Invoice No: 08132019	8/27/2019	Paid Amt:	\$25.23	
							Check Amount:	\$25.23	
0716	SBC	63485	4702		CDW-G		Check		
				E 01	005 108 000 000 465	CASIO ADVANCED XJ-F100 - DLP PROJECT		\$6,677.92	
		PO#: 18322	Voucher #: 68026	Invoice	Invoice No: TCD6527	8/27/2019	Paid Amt:	\$6,677.92	
							Check Amount:	\$6,677.92	
0716	SBC	63486	5336		CENTER FOR RESPONSIVE SCHOOLS INC		Check		
				E 01	005 206 000 433 366	RESPONSIVE CLASSROOM ONE DAY WOR		\$4,000.00	
		PO#: 18382	Voucher #: 67915	Invoice	Invoice No: INV7998	8/27/2019	Paid Amt:	\$4,000.00	
							Check Amount:	\$4,000.00	
0716	SBC	63487	1237		CENTRAL FIRE PROTECTION IN		Check		
				E 01	005 865 000 363 305	annual fire extinguisher service		\$1,319.35	
		PO#: 18514	Voucher #: 68114	Invoice	Invoice No: 40822	8/27/2019	Paid Amt:	\$1,319.35	
							Check Amount:	\$1,319.35	
0716	SBC	63488	7764		CHARD GRADING AND EXCAVATION, LLC		Check		
				E 01	010 810 000 000 350	remov wood chips		\$6,500.00	
		PO#: 18294	Voucher #: 68107	Invoice	Invoice No: 1173	8/27/2019	Paid Amt:	\$6,500.00	
							Check Amount:	\$6,500.00	
0716	SBC	63489	4964		CHELSEA HUTCHISON		Check		
				E 04	005 505 000 321 331	CELL PHONE REIMBURSEMENT - C HUTCH		\$50.00	
		PO#:	Voucher #: 68088	Invoice	Invoice No: 07242019	8/27/2019	Paid Amt:	\$50.00	
							Check Amount:	\$50.00	
0716	SBC	63490	1262		CITY OF BELLE PLAINE		Check		
				E 06	005 865 000 384 350	BASEBALL FIELD MAINTENANCE		\$584.23	
		PO#:	Voucher #: 68089	Invoice	Invoice No: 00003771	8/27/2019	Paid Amt:	\$584.23	
							Check Amount:	\$584.23	

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Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63491	1268		CMERDC		Check		
				E 01	005 108 000 000 405	TRAINING SERVICES		\$500.00	
				E 01	005 108 000 000 405	MILEAGE		\$67.86	
		PO#: 17886	Voucher #: 67926	Invoice	Invoice No: 172248				Paid Amt: \$567.86
						8/27/2019			Check Amount: \$567.86
0716	SBC	63492	7781		COACH CLIFF'S GAGA BALL PITS LLC		Check		
				E 01	011 203 111 000 401	Gaga Ball Pit/Accessories		\$3,087.50	
		PO#: 18419	Voucher #: 68017	Invoice	Invoice No: 30467				Paid Amt: \$3,087.50
						8/27/2019			Check Amount: \$3,087.50
0716	SBC	63493	4713		COMPUTER EXPLORERS		Check		
				E 04	005 505 000 321 305	Comm Ed Class		\$2,250.00	
		PO#: 18403	Voucher #: 68049	Invoice	Invoice No: 3694				Paid Amt: \$2,250.00
						8/27/2019			Check Amount: \$2,250.00
0716	SBC	63494	7306		COOPERATIVE PURCHASING CONNECTION		Check		
				E 01	010 203 000 000 431	W106 5 Pallets (200 Cases), Xerographic		\$1,600.00	
				E 04	005 505 000 321 402	W106 5 Pallets (200 Cases), Xerographic		\$960.00	
				E 01	030 211 000 000 431	W106 5 Pallets (200 Cases), Xerographic		\$640.00	
				E 01	011 203 000 000 431	W106 5 Pallets (200 Cases), Xerographic		\$1,600.00	
				E 01	020 211 000 000 431	W106 5 Pallets (200 Cases), Xerographic		\$1,600.00	
				E 01	011 203 000 000 431	C100 CANARY, Pastel 8.5" x 11" 20#		\$83.00	
				E 01	011 203 000 000 431	C101 BLUE, Pastel 8.5" x 11" 20#		\$83.00	
				E 01	011 203 000 000 431	C102 PINK, Pastel 8.5" x 11" 20#		\$41.50	
				E 01	011 203 000 000 431	C104 BUFF, Pastel 8.5" x 11" 20#		\$41.50	
				E 01	011 203 000 000 431	C106 CHERRY, Pastel 8.5" x 11" 20#		\$83.00	
				E 01	011 203 000 000 431	C107 GREEN, Pastel 8.5" x 11" 20#		\$83.00	
				E 01	011 203 000 000 431	C111 GOLDENROD, Pastel 8.5" x 11" 20#		\$41.50	
				E 01	011 203 000 000 431	C113 ORCHID, Pastel 8.5" x 11" 20#		\$41.50	
				E 01	011 203 000 000 431	C115 PUMPKIN, Pastel 8.5" x 11" 20#		\$41.50	
				E 01	011 203 000 000 431	C200 WHITE, Pastel 8.5" x 14" 20#		\$172.00	
				E 01	010 203 000 000 431	C300 WHITE, Pastel 11" x 17" 20#		\$69.51	
				E 01	011 203 000 000 431	C300 WHITE, Pastel 11" x 17" 20#		\$138.99	
				E 01	011 203 000 000 431	C406 RED, Neon/Brights 8.5" x 11" 20/50#		\$59.00	
				E 01	011 203 000 000 431	C411 MEADOW GREEN, Neon/Brights 8.5" x 11" 20/50#		\$59.00	
				E 01	005 110 000 000 401	C700 WHITE, Pastel 8.5" x 11" 65# Cover		\$43.00	
				E 01	011 203 000 000 431	ASSIST Delivery Options		\$0.00	
				E 01	011 203 000 000 431	JULY Delivery Options		\$0.00	
		PO#: 18259	Voucher #: 67921	Invoice	Invoice No: 90086				Paid Amt: \$7,481.00
						8/27/2019			Check Amount: \$7,481.00

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63495	7767		CTC - CURRICULUM & TRANSITION CONSULTANTS		Check		
				E 01	005 420 000 419 433	First Step Labs: Basic Skills		\$13,195.00	
		PO#: 18299	Voucher #:	67917	Invoice	Invoice No: 4109		8/27/2019	
								Paid Amt:	\$13,195.00
								Check Amount:	\$13,195.00
0716	SBC	63496	1354		DEMCO EDUCATIONAL CORP		Check		
				E 01	020 810 000 302 530	INTERPLAY SINGLE SEAT TABLET CHAIR		\$3,586.64	
				E 01	020 810 000 302 530	Freight		\$520.80	
		PO#: 18321	Voucher #:	68023	Invoice	Invoice No: 6645492		8/27/2019	
								Paid Amt:	\$4,107.44
								Check Amount:	\$4,107.44
0716	SBC	63497	4503		EDMENTUM		Check		
				E 01	011 630 000 000 406	STUDY ISLAND: SCIENCE LIBRARY - PROGI		\$715.00	
		PO#: 18391	Voucher #:	68028	Invoice	Invoice No: INV121467		8/27/2019	
								Paid Amt:	\$715.00
								Check Amount:	\$715.00
0716	SBC	63498	5579		EDUCATORS BENEFIT CONSULTANTS		Check		
				E 01	005 105 000 000 305	403(b) ADMIN & COMPLIANCE - AUGUST 201		\$215.84	
		PO#:	Voucher #:	68045	Invoice	Invoice No: 10599		8/27/2019	
								Paid Amt:	\$215.84
								Check Amount:	\$215.84
0716	SBC	63499	6870		EMILY AUST		Check		
				E 01	005 401 640 419 366	ASHA Convention		\$390.00	
		PO#: 18453	Voucher #:	68096	Invoice	Invoice No: 103035		8/27/2019	
								Paid Amt:	\$390.00
								Check Amount:	\$390.00
0716	SBC	63500	3469		FARGO PUBLIC SCHOOLS		Check		
				E 01	020 211 000 000 390	Educational services		\$314.36	
		PO#: 18378	Voucher #:	67928	Invoice	Invoice No: INV0000051416		8/27/2019	
								Paid Amt:	\$314.36
								Check Amount:	\$314.36
0716	SBC	63501	7777		GEPOLARIS PUBLICATIONS		Check		
				E 01	020 211 000 000 460	HUMAN GEOGRAPHY: A WORLD OF INTER/		\$1,125.00	
				E 01	020 211 000 000 460	HUMAN GEOGRAPHY: A WORLD OF INTER/		\$150.00	
				E 01	020 211 000 000 460	HUMAN GEOGRAPHY: A WORLD OF INTER/		\$4,400.00	
				E 01	020 211 000 000 460	HUMAN GEOGRAPHY: A WORLD OF INTER/		\$0.00	
		PO#: 18341	Voucher #:	67925	Invoice	Invoice No: 00093		8/27/2019	
								Paid Amt:	\$5,675.00
								Check Amount:	\$5,675.00
0716	SBC	63502	1511		GRAINGER		Check		
				E 02	005 770 000 701 530	woven wire partitions		\$341.70	
		PO#: 18355	Voucher #:	68106	Invoice	Invoice No: 9256275109		8/27/2019	
								Paid Amt:	\$341.70
								Check Amount:	\$341.70
0716	SBC	63503	2404		GRAPHIC EDGE		Check		
				R 01	020 211 039 000 618	T-Shirts		\$419.40	

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Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63503	2404		GRAPHIC EDGE		Check		
				R 01	020 211 039 000 618	Freight		\$22.45	
	PO#: 18344	Voucher #:	67927	Invoice	Invoice No: 1341407	8/27/2019	Paid Amt:	\$441.85	
				E 04	005 505 000 321 401	TRACK CAMP SHIRTS		\$566.53	
	PO#:	Voucher #:	68046	Invoice	Invoice No: 1344185	8/27/2019	Paid Amt:	\$566.53	
								Check Amount:	\$1,008.38
0716	SBC	63504	2575		HERMANS		Check		
				E 01	005 811 000 000 401	MULCH, EDGERS		\$414.60	
	PO#:	Voucher #:	68040	Invoice	Invoice No: 36152/1	8/27/2019	Paid Amt:	\$414.60	
				E 01	005 811 000 000 401	CREDIT - MULCH		\$49.00	
	PO#:	Voucher #:	68041	Credit	Invoice No: 36154/1	8/27/2019	Paid Amt:	(\$49.00)	
								Check Amount:	\$365.60
0716	SBC	63505	1566		HILLYARD / HUTCHINSON		Check		
				E 01	020 810 000 000 401	cleaning supplies		\$506.56	
	PO#: 18392	Voucher #:	68051	Invoice	Invoice No: 6003521602	8/27/2019	Paid Amt:	\$506.56	
				E 01	010 810 000 000 401	CLEANING SUPPLIES		\$104.74	
	PO#:	Voucher #:	68056	Invoice	Invoice No: 603523383	8/27/2019	Paid Amt:	\$104.74	
				E 01	010 810 000 000 401	floor wax		\$1,695.84	
	PO#: 18293	Voucher #:	68108	Invoice	Invoice No: 603472038	8/27/2019	Paid Amt:	\$1,695.84	
				E 01	010 810 000 000 401	carpet extractor		\$2,845.00	
	PO#: 18293	Voucher #:	68109	Invoice	Invoice No: 603472039	8/27/2019	Paid Amt:	\$2,845.00	
				E 01	010 810 000 000 401	claening supplies		\$56.14	
	PO#: 18467	Voucher #:	68110	Invoice	Invoice No: 603554659	8/27/2019	Paid Amt:	\$56.14	
								Check Amount:	\$5,208.28
0716	SBC	63506	6104		HUDL		Check		
				E 01	020 296 031 000 430	FILMING HUDL SILVER		\$450.00	
	PO#: 18483	Voucher #:	68080	Invoice	Invoice No: INV00589003	8/27/2019	Paid Amt:	\$450.00	
								Check Amount:	\$450.00
0716	SBC	63507	3278		HUMERATECH		Check		
				E 01	020 810 000 000 350	service call		\$1,367.50	
	PO#: 18515	Voucher #:	68119	Invoice	Invoice No: 190678	8/27/2019	Paid Amt:	\$1,367.50	
				E 01	020 810 000 000 350	remote support		\$375.00	
	PO#: 18515	Voucher #:	68120	Invoice	Invoice No: 190479	8/27/2019	Paid Amt:	\$375.00	
								Check Amount:	\$1,742.50
0716	SBC	63508	7626		JAGUAR COMMUNICATIONS		Check		
				E 04	005 505 000 321 331	CE Telephone		\$50.00	
				E 04	005 570 000 321 331	KIDS CO Telephone		\$50.00	
				E 04	005 580 000 325 331	ECFE Telephone		\$50.00	

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63508	7626		JAGUAR COMMUNICATIONS		Check		
				E 04	005 505 035 321 331	PS PALS Telephone		\$50.00	
				E 01	020 810 000 000 331	HS Oper & Maint Telephone		\$700.40	
PO#:	Voucher #:	68032	Invoice		Invoice No: 106218		8/27/2019	Paid Amt:	\$900.40
				E 01	005 810 000 000 331	Telephone		\$304.95	
PO#:	Voucher #:	68033	Invoice		Invoice No: 93168		8/27/2019	Paid Amt:	\$304.95
				E 01	010 810 000 000 331	Elem Oper & Maint Telephone		\$853.40	
PO#:	Voucher #:	68034	Invoice		Invoice No: 106248		8/27/2019	Paid Amt:	\$853.40
				E 01	011 810 000 000 331	Oak Crest Telephone		\$668.99	
PO#:	Voucher #:	68035	Invoice		Invoice No: 106308		8/27/2019	Paid Amt:	\$668.99
								Check Amount:	\$2,727.74
0716	SBC	63509	5636		JAMF SOFTWARE LLC		Check		
				E 01	005 108 000 000 405	EDU-RC Jamf Pro iOS - 100-9999		\$180.00	
				E 01	005 108 000 000 405	EDU-RC Jamf Pro iOS - 100-0000		\$17,019.00	
				E 01	005 108 000 000 405	EDU-NC Jamf Pro tvOS - 100-9999		\$144.00	
				E 01	005 108 000 000 405	EDU-NC Jamf Pro macOC - 100-9999		\$900.00	
PO#: 18411	Voucher #:	68018	Invoice		Invoice No: INV110209		8/27/2019	Paid Amt:	\$18,243.00
								Check Amount:	\$18,243.00
0716	SBC	63510	1202		JANIS BUESGENS		Check		
				E 01	011 203 000 000 305	CONSULTING SERVICES		\$74.24	
PO#:	Voucher #:	68074	Invoice		Invoice No: 08152019		8/27/2019	Paid Amt:	\$74.24
								Check Amount:	\$74.24
0716	SBC	63511	1660		JORDAN HIGH SCHOOL		Check		
				E 01	005 380 000 835 396	K YAEDKE - SALARY		\$10,462.54	
				E 01	005 380 000 835 397	K YAEDKE - BENEFITS		\$2,538.53	
				E 01	005 420 000 740 396	K RAKERS - SALARY		\$13,127.32	
				E 01	005 420 000 740 397	K RAKERS - BENEFITS		\$2,133.47	
				E 01	005 420 000 740 366	K RAKERS - MILEAGE		\$214.67	
PO#:	Voucher #:	68090	Invoice		Invoice No: 6574		8/27/2019	Paid Amt:	\$28,476.53
								Check Amount:	\$28,476.53
0716	SBC	63512	7751		KAYLA WILLS		Check		
				E 01	010 412 000 740 366	Mileage		\$32.31	
PO#: 18455	Voucher #:	68097	Invoice		Invoice No: 07302019		8/27/2019	Paid Amt:	\$32.31
								Check Amount:	\$32.31
0716	SBC	63513	6555		KELLY PETRASEK		Check		
				E 01	010 412 000 740 366	Mileage July		\$53.36	
PO#: 18429	Voucher #:	68030	Invoice		Invoice No: 07302019		8/27/2019	Paid Amt:	\$53.36
								Check Amount:	\$53.36

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63514	3120		KENNEDY & GRAVEN, CHARTERED		Check		
				E 01	005 105 000 000 305	LEGAL SERVICES THROUGH 6/30/19		\$2,383.00	
PO#:	Voucher #:	68054	Invoice		Invoice No: 149412	8/27/2019	Paid Amt:	\$2,383.00	
				E 01	005 105 000 000 305	LEGAL SERVICES THROUGH 6/30/2019		\$43.00	
PO#:	Voucher #:	68055	Invoice		Invoice No: 149413	8/27/2019	Paid Amt:	\$43.00	
							Check Amount:	\$2,426.00	
0716	SBC	63515	3753		KIBBLE EQUIPMENT LLC		Check		
				E 01	005 811 000 000 401	MOWER BLADE, OIL FILTER		\$154.37	
PO#:	Voucher #:	68057	Invoice		Invoice No: 1977260	8/27/2019	Paid Amt:	\$154.37	
							Check Amount:	\$154.37	
0716	SBC	63516	1701		LAKESHORE LEARNING MATERIALS		Check		
				E 01	010 203 000 000 430	JJ664 JJ664 - Elementary Calendar Math Cente		\$94.53	
				E 01	010 203 000 000 430	LL408 LL408 - What Will We Do Today? Schedu		\$18.99	
				E 01	010 203 000 000 430	TR427 TR427 - Basic Skills Poster Pack		\$18.04	
				E 01	010 203 000 000 430	LL119 LL119 - Self-Adhesive Nameplate Sleeve		\$47.48	
				E 01	010 203 000 000 430	JJ271 JJ271 - Lakeshore Traditional Manuscript		\$6.64	
PO#: 18365	Voucher #:	67918	Invoice		Invoice No: 4221740719	8/27/2019	Paid Amt:	\$185.68	
				E 01	010 203 000 000 430	SCT8408 SCT8408 - Bold & Bright Pom-Pom B		\$3.79	
				E 01	010 203 000 000 430	STD5609 STD5609 - Confetti Border		\$3.79	
				E 01	010 203 000 000 430	STD5886 STD5886 - Confetti Nameplates		\$4.74	
				E 01	010 203 000 000 430	STD5885 STD5885 - Confetti Name Tags		\$4.74	
				E 01	010 203 000 000 430	SCT8345 SCT8345 - Bold & Bright Pencil Borda		\$3.79	
				E 01	010 203 000 000 430	SCD108341 SCD108341 - Industrial Chic Stripe		\$3.79	
				E 01	010 203 000 000 430	VR126 VR126 - Self-Adhesive Hook & Loop Squ		\$4.74	
				E 01	010 203 000 000 430	LC220 LC220 - Natural-Bristle Paintbrushes - 10		\$8.54	
PO#: 18425	Voucher #:	68098	Invoice		Invoice No: 4878160819	8/27/2019	Paid Amt:	\$37.92	
							Check Amount:	\$223.60	
0716	SBC	63517	1707		LANGE'S PLUMBING & HEATING		Check		
				E 01	011 810 000 000 350	repair ruptured copper water line		\$245.00	
PO#: 18513	Voucher #:	68113	Invoice		Invoice No: 10713761	8/27/2019	Paid Amt:	\$245.00	
							Check Amount:	\$245.00	
0716	SBC	63518	4134		LEXIA LEARNING SYSTEMS		Check		
				E 01	010 630 000 000 406	LEXIA CORE5 READING UNLIMITED SCHOC		\$8,100.00	
PO#: 18350	Voucher #:	68024	Invoice		Invoice No: SIN048598	8/27/2019	Paid Amt:	\$8,100.00	
							Check Amount:	\$8,100.00	

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63519	1785		MASBO		Check		
				E 01	005 110	000 000 366	2019 TAX LEVY WORKSHOP	\$50.00	
	PO#:	Voucher #:	68078	Invoice	Invoice No:	200010559	8/27/2019	Paid Amt:	\$50.00
								Check Amount:	\$50.00
0716	SBC	63520	1787		MASSP		Check		
				E 01	030 051	000 000 820	MEMBERSHIP - MARGOT HANSEN	\$875.00	
	PO#:	Voucher #:	68081	Invoice	Invoice No:	08202019	8/27/2019	Paid Amt:	\$875.00
				E 01	030 051	000 000 366	2019 MASSP SUMMER CONFERENCE - M H,	\$170.00	
	PO#:	Voucher #:	68082	Invoice	Invoice No:	6379	8/27/2019	Paid Amt:	\$170.00
								Check Amount:	\$1,045.00
0716	SBC	63521	1812		MESPA		Check		
				E 01	011 050	000 000 820	MESPA Membership	\$689.00	
				E 01	011 050	000 000 820	NAESP Membership	\$235.00	
				E 01	011 050	000 000 820	ELN 1 year Subscription	\$10.00	
	PO#: 18388	Voucher #:	67916	Invoice	Invoice No:	08039	8/27/2019	Paid Amt:	\$934.00
								Check Amount:	\$934.00
0716	SBC	63522	1885		MSBA		Check		
				E 01	005 010	000 000 366	PHASE 1 - KARL KEUP	\$115.00	
	PO#:	Voucher #:	68036	Invoice	Invoice No:	23018Y7C3Y9	8/27/2019	Paid Amt:	\$115.00
				E 01	005 010	000 000 366	PHASE 1 - TERRY MORRISON	\$115.00	
	PO#:	Voucher #:	68037	Invoice	Invoice No:	23188S0T2G1	8/27/2019	Paid Amt:	\$115.00
								Check Amount:	\$230.00
0716	SBC	63523	4652		NARDINI FIRE EQUIP COMPANY INC		Check		
				E 01	010 865	000 363 305	Chatfield kitchen hood service	\$306.99	
	PO#: 18512	Voucher #:	68112	Invoice	Invoice No:	IN00111056	8/27/2019	Paid Amt:	\$306.99
								Check Amount:	\$306.99
0716	SBC	63524	1918		NIEMAN ROOFING CO. INC		Check		
				E 01	020 865	000 383 350	reroof high school	\$99,000.00	
	PO#: 18511	Voucher #:	68111	Invoice	Invoice No:	4562	8/27/2019	Paid Amt:	\$99,000.00
								Check Amount:	\$99,000.00
0716	SBC	63525	5780		NYSTROM PUBLISHING CO, INC		Check		
				E 02	005 770	000 701 305	MEAL BENEFITS PRINTING AND MAILING	\$1,239.65	
				E 02	005 770	000 701 329	MEAL BENEFITS MAILING POSTAGE	\$140.73	
	PO#:	Voucher #:	68069	Invoice	Invoice No:	42169	8/27/2019	Paid Amt:	\$1,380.38
								Check Amount:	\$1,380.38

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63526	2002		PROTECTION SYSTEMS INC		Check		
				E 01	005 865 000 363 305	annual Fire alarm inspection and monitoring		\$8,860.00	
		PO#: 18516	Voucher #:	68121	Invoice	Invoice No: 45104	8/27/2019	Paid Amt:	\$8,860.00
								Check Amount:	\$8,860.00
0716	SBC	63527	2030		REGION V		Check		
				E 01	005 108 000 000 405	FY20 TIMECLOCK PLUS ANNUAL SUPPORT		\$1,059.60	
		PO#:	Voucher #:	67914	Invoice	Invoice No: 12851	8/27/2019	Paid Amt:	\$1,059.60
								Check Amount:	\$1,059.60
0716	SBC	63528	6223		RIDGEVIEW MEDICAL CENTER		Check		
				E 04	005 505 000 321 305	Weight Room Summer		\$10,115.00	
		PO#: 18447	Voucher #:	68100	Invoice	Invoice No: 08062019	8/27/2019	Paid Amt:	\$10,115.00
								Check Amount:	\$10,115.00
0716	SBC	63529	3836		ROSS NELSON		Check		
				E 01	005 640 000 316 366	SD20.4 R NELSON - MILEAGE		\$60.90	
		PO#:	Voucher #:	68070	Invoice	Invoice No: 08062019	8/27/2019	Paid Amt:	\$60.90
								Check Amount:	\$60.90
0716	SBC	63530	3213		SARA GELLER		Check		
				E 01	005 640 000 316 366	SD20.4 S GELLER - MILEAGE		\$35.96	
		PO#:	Voucher #:	68073	Invoice	Invoice No: 08062019	8/27/2019	Paid Amt:	\$35.96
								Check Amount:	\$35.96
0716	SBC	63531	3733		SAXE CHEV/BUICK		Check		
				E 04	005 505 047 321 370	DE VEHICLE OIL CHANGE		\$59.53	
		PO#:	Voucher #:	67919	Invoice	Invoice No: JOB 05554	8/27/2019	Paid Amt:	\$59.53
								Check Amount:	\$59.53
0716	SBC	63532	6884		SCHOLASTIC INC		Check		
				E 01	020 211 000 000 430	JUNIOR SCHOLASTIC (GRADES 6-8)		\$254.70	
				E 01	020 211 000 000 430	UPFRONT (GRADES 9-12)		\$299.70	
				E 01	020 211 000 000 430	SHIPPING AND HANDLING		\$55.44	
		PO#: 18135	Voucher #:	67929	Invoice	Invoice No: M6760707 7	8/27/2019	Paid Amt:	\$609.84
				E 04	005 505 035 321 430	Let's find out scholastic news		\$517.50	
				E 01	010 203 000 000 430	Scholastic news 2		\$517.50	
				E 04	005 505 035 321 430	ship and handling p/s		\$51.75	
				E 01	010 203 000 000 430	ship and handling 2nd grade		\$51.75	
		PO#: 17877	Voucher #:	68031	Invoice	Invoice No: M67399911 5	8/27/2019	Paid Amt:	\$1,138.50
				E 01	011 203 000 000 430	Scholastic News 4		\$155.25	
				E 01	011 203 000 000 430	Scholastic News 3		\$143.75	

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Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63532	6884		SCHOLASTIC INC		Check		
				E 01	011 203 000 000 430	Freight		\$29.91	
	PO#: 18463	Voucher #:	68095	Invoice	Invoice No: M6755814 8	8/27/2019	Paid Amt:	\$328.91	
								Check Amount:	\$2,077.25
0716	SBC	63533	3336	1	SCHOOL SPECIALTY		Check		
				E 04	005 505 035 321 430	201216 CONST PPR 12X18 TURQUOISE SUN		\$14.76	
				E 04	005 505 035 321 430	409407 TISSUE PAPER SQUARES 1 INCH PA		\$23.76	
				E 04	005 505 035 321 430	059637 CLEANER LIQUID BOARD EXPO SAN		\$29.57	
	PO#: 18407	Voucher #:	68019	Invoice	Invoice No: 208123550193	8/27/2019	Paid Amt:	\$68.09	
				E 01	010 203 000 000 430	026029 PAPER COMP BOOK HARD 9.75X7.5		\$32.40	
				E 01	010 203 000 000 430	1118310 SHEET PRTCTR HVYWGHT 8.5X11		\$13.51	
				E 01	010 203 000 000 430	077666 FOLDER TWO-POCKET POLY W/O F		\$10.72	
				E 01	010 203 000 000 430	1535830 WRIST BAND HAPPY BIRTHDAY AS		\$17.54	
				E 01	010 203 000 000 430	335815 CALIFONE AV EQUIPMENT INDIVIDU		\$17.35	
				E 01	010 203 000 000 430	1491512 COUNTERS BACK IN TIME DINOSA		\$21.64	
	PO#: 18371	Voucher #:	68042	Invoice	Invoice No: 308103353659	8/27/2019	Paid Amt:	\$113.16	
				E 01	010 203 000 000 430	1532169 BULLETIN BOARD SET OWL-STAR		\$9.87	
				E 01	010 203 000 000 430	1532167 BULLETIN BOARD SET OWL-STAR		\$9.87	
				E 01	010 203 000 000 430	1370186 CROWNS HAPPY BIRTHDAY 30 PAC		\$9.74	
	PO#: 18366	Voucher #:	68053	Invoice	Invoice No: 208123293050	8/27/2019	Paid Amt:	\$29.48	
				E 01	010 203 000 000 430	069635 PENCIL AWARD PENCILS CHRISTM		\$4.80	
				E 01	010 203 000 000 430	227067 PENCIL AWARD PENCILS HAPPY VA		\$4.80	
				E 01	010 203 000 000 430	224721 PENCIL AWARD PENCILS HAPPY BIF		\$4.00	
				E 01	010 203 000 000 430	1451996 CROWNS BIRTHDAY CROWNS PAC		\$9.74	
				E 01	010 203 000 000 430	241548 AWARD HAPPY BIRTHDAY PACK OF		\$2.79	
				E 01	010 203 000 000 430	387253 BOOKMARK HAPPY BIRTHDAY 15 E/		\$3.44	
				E 01	010 203 000 000 430	088706 INDEX CARDS 3X5 RULED WHITE PI		\$5.95	
				E 01	010 203 000 000 430	061059 STAPLES STANDARD 210/STRIP PK/		\$1.09	
				E 01	010 203 000 000 430	2002714 PAINT TEMPERA SCHOOL SMART Y		\$3.44	
				E 01	010 203 000 000 430	1439176 PAINT TEMPERA ORANGE QUART :		\$1.68	
				E 01	010 203 000 000 430	2002717 PAINT TEMPERA SCHOOL SMART C		\$3.44	
				E 01	010 203 000 000 430	2002718 PAINT TEMPERA SCHOOL SMART \		\$3.44	
				E 01	010 203 000 000 430	335815 CALIFONE AV EQUIPMENT INDIVIDU		\$20.82	
	PO#: 18424	Voucher #:	68099	Invoice	Invoice No: 308103386918	8/27/2019	Paid Amt:	\$69.43	
								Check Amount:	\$280.16
0716	SBC	63534	4423		SCOTT COUNTY TREASURER		Check		
				E 01	020 730 000 000 305	2ND QTR 2019 NON-BILLABLE THERAPIST 1		\$4,941.73	
	PO#:	Voucher #:	68093	Invoice	Invoice No: 1400-6	8/27/2019	Paid Amt:	\$4,941.73	
								Check Amount:	\$4,941.73

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0716	SBC	63535	7652		SFGF II, LLC.		Check
				E 01 005 810 112 000 330	Solar Garden Electricity	\$24,738.00	
PO#:	Voucher #:	68043	Invoice	Invoice No:	0000010837	8/27/2019	Paid Amt: \$24,738.00
				E 01 005 810 112 000 330	Solar Garden Electricity	\$25,687.55	
PO#:	Voucher #:	68044	Invoice	Invoice No:	000011110	8/27/2019	Paid Amt: \$25,687.55
							Check Amount: \$50,425.55
0716	SBC	63536	3842		SIWEK LUMBER		Check
				E 01 020 810 000 000 401	dry wall supplies	\$31.83	
PO#:	Voucher #:	67924	Invoice	Invoice No:	6096	8/27/2019	Paid Amt: \$31.83
							Check Amount: \$31.83
0716	SBC	63537	2137		SOUTH CENTRAL ECSU		Check
				E 01 005 108 000 000 405	SOCRATES TELECOM SERVICE - JULY 2019	\$500.00	
PO#:	Voucher #:	68068	Invoice	Invoice No:	19091	8/27/2019	Paid Amt: \$500.00
				E 06 005 865 000 352 305	FY20 SAFESCHOOLS SDS ONLINE TRAININ	\$926.50	
PO#:	Voucher #:	68092	Invoice	Invoice No:	19059	8/27/2019	Paid Amt: \$926.50
				E 01 005 865 000 347 305	H & S physical haz.	\$91.35	
				E 01 005 865 000 349 305	H & S haz. substance	\$91.35	
				E 01 005 865 000 352 305	H & S managent	\$694.49	
				E 01 005 865 000 358 305	H & S asbestos	\$251.21	
				E 01 005 865 000 363 305	H & S fire & life safety	\$91.35	
PO#:	Voucher #:	68123	Invoice	Invoice No:	19067	8/27/2019	Paid Amt: \$1,219.75
							Check Amount: \$2,646.25
0716	SBC	63538	6138		SOUTHWEST METRO - ISD 288		Check
				E 01 020 211 000 000 391	FY19 IND STUDY	\$1,173.00	
PO#:	Voucher #:	67923	Invoice	Invoice No:	1792	8/27/2019	Paid Amt: \$1,173.00
				E 01 005 420 000 740 396	FY19 ITINERANT BILLING - FINAL	\$5,571.52	
PO#:	Voucher #:	68085	Invoice	Invoice No:	1978	8/27/2019	Paid Amt: \$5,571.52
				E 01 020 211 000 000 391	FY19 JAF TUITION BILLING - 2ND SEM	\$451.38	
PO#:	Voucher #:	68086	Invoice	Invoice No:	1848	8/27/2019	Paid Amt: \$451.38
				E 01 005 420 000 740 396	FY19 ITINERANT BILLING - 4TH QTR	\$22,794.30	
PO#:	Voucher #:	68087	Invoice	Invoice No:	1767	8/27/2019	Paid Amt: \$22,794.30
				E 01 020 211 000 000 391	FY19 CCJ TUITION BILLING	\$451.38	
PO#:	Voucher #:	68091	Invoice	Invoice No:	1926	8/27/2019	Paid Amt: \$451.38
				E 01 020 211 000 000 390	FY20 LTFM LEVY	\$13,159.13	
PO#:	Voucher #:	68101	Invoice	Invoice No:	1936	8/27/2019	Paid Amt: \$13,159.13
				E 01 005 850 000 302 370	FY20 LEASE LEVY	\$12,263.29	
PO#:	Voucher #:	68102	Invoice	Invoice No:	1947	8/27/2019	Paid Amt: \$12,263.29
							Check Amount: \$55,864.00

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63539	7137		SPHERO		Check		
				E 01	005 630 000 000 466			\$2,798.00	
					SPHEROS (OC AND CH)				
		PO#: 18381	Voucher #:	68022	Invoice	Invoice No: 36671	8/27/2019	Paid Amt:	\$2,798.00
								Check Amount:	\$2,798.00
0716	SBC	63540	2153		STASNEY ELECTRIC LLC		Check		
				E 01	020 810 000 000 350			\$191.89	
					conuit for CCTV				
		PO#: 18517	Voucher #:	68122	Invoice	Invoice No: 35221	8/27/2019	Paid Amt:	\$191.89
								Check Amount:	\$191.89
0716	SBC	63541	2429		STEPPING STONE THEATRE		Check		
				E 01	011 203 111 000 401			\$144.75	
					Annie Jr. Play on Dec. 13, 2019				
		PO#: 18152	Voucher #:	68021	Invoice	Invoice No: 000027690	8/27/2019	Paid Amt:	\$144.75
								Check Amount:	\$144.75
0716	SBC	63542	2179		SUPREME SCHOOL SUPPLY		Check		
				E 01	011 203 000 000 401			\$51.75	
					Teacher Daily Reference Form 36				
				E 01	011 203 000 000 401			\$61.50	
					Teacher Daily Plan Book Form 40				
				E 01	011 203 000 000 401			\$13.86	
					Freight				
		PO#: 18387	Voucher #:	68020	Invoice	Invoice No: 103639	8/27/2019	Paid Amt:	\$127.11
								Check Amount:	\$127.11
0716	SBC	63543	2106		THE HOME DEPOT PRO		Check		
				E 01	020 810 000 000 401			\$18.80	
					X1464				
		PO#:	Voucher #:	68079	Invoice	Invoice No: 505277160	8/27/2019	Paid Amt:	\$18.80
				E 01	020 810 000 000 401			\$1,154.88	
					FLUSH VALVES				
		PO#:	Voucher #:	68115	Invoice	Invoice No: 501966360	8/27/2019	Paid Amt:	\$1,154.88
				E 01	020 810 000 000 401			\$294.81	
					RETRO KIT BATRY W/O				
		PO#:	Voucher #:	68116	Invoice	Invoice No: 503616476	8/27/2019	Paid Amt:	\$294.81
				E 01	020 810 000 000 401			\$9.40	
					X1464				
		PO#:	Voucher #:	68117	Invoice	Invoice No: 502196660	8/27/2019	Paid Amt:	\$9.40
				E 01	020 810 000 000 401			\$9.40	
					X1464				
		PO#:	Voucher #:	68118	Invoice	Invoice No: 504071226	8/27/2019	Paid Amt:	\$9.40
								Check Amount:	\$1,487.29
0716	SBC	63544	7635		THE MUSIC MART		Check		
				E 01	020 258 000 302 530			\$6,000.00	
					DRUMLINE EQUIPMENT				
		PO#: 18309	Voucher #:	67922	Invoice	Invoice No: 1093694	8/27/2019	Paid Amt:	\$6,000.00
				E 01	020 258 000 302 530			\$1,575.00	
					042815 JUPITER STUDENT OBOE				
				E 01	020 258 000 302 530			\$900.00	
					17475 YAMAHA STUDENT OBOE				
		PO#: 18339	Voucher #:	68038	Invoice	Invoice No: 1090264	8/27/2019	Paid Amt:	\$2,475.00
								Check Amount:	\$8,475.00

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0716	SBC	63545	2788		THREE RIVERS PARK DISTRICT		Check
				E 04	005 505 000 321 366 Kids Co Field Trips		\$1,370.00
	PO#: 18401	Voucher #:	68050	Invoice	Invoice No: 32475	8/27/2019	Paid Amt: \$1,370.00
							Check Amount: \$1,370.00
0716	SBC	63546	4148		TRI-DIM FILTER CORP		Check
				E 01	010 810 000 000 401 HVAC filters		\$9.08
	PO#: 18304	Voucher #:	68052	Invoice	Invoice No: 2202447-1	8/27/2019	Paid Amt: \$9.08
				E 01	020 810 000 000 401 HVAC filters		\$1,075.08
	PO#: 18304	Voucher #:	68103	Invoice	Invoice No: 2202418-1	8/27/2019	Paid Amt: \$1,075.08
				E 01	011 810 000 000 401 HVAC filters		\$1,014.00
	PO#: 18304	Voucher #:	68104	Invoice	Invoice No: 2202396-1	8/27/2019	Paid Amt: \$1,014.00
				E 01	010 810 000 000 401 HVAC filters		\$409.64
	PO#: 18304	Voucher #:	68105	Invoice	Invoice No: 2202442-1	8/27/2019	Paid Amt: \$409.64
							Check Amount: \$2,507.80
0716	SBC	63547	6335		TRUSTED EMPLOYEES		Check
				R 01	000 000 000 000 099 COPY OF BACKGROUND CHECK FEE		\$10.00
	PO#:	Voucher #:	68039	Invoice	Invoice No: 0720199775S	8/27/2019	Paid Amt: \$10.00
							Check Amount: \$10.00
0716	SBC	63548	7467		UNIQUE SOFTWARE COPORATION		Check
				E 01	005 605 000 000 351 IPAD REPAIRS		\$833.00
	PO#:	Voucher #:	67920	Invoice	Invoice No: 247569	8/27/2019	Paid Amt: \$833.00
				E 01	005 605 000 000 351 Ipad Repairs/Replacement		\$2,834.00
	PO#:	Voucher #:	68048	Invoice	Invoice No: 247601	8/27/2019	Paid Amt: \$2,834.00
							Check Amount: \$3,667.00
							Report Total: \$402,243.01

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63366	1134		BELLE PLAINE SCHOOL		Check		
				B 01 215 027	MED EXP-CAF			\$404.16	
				B 01 215 029	DAY CARE-CAF			\$3,833.33	
PO#:	Voucher #:	67865	Invoice	Invoice No:	S201924S1	7/19/2019	Paid Amt:	\$4,237.49	
				B 01 215 027	MED EXP-CAF			\$50.00	
				B 01 215 029	DAY CARE-CAF			\$50.00	
PO#:	Voucher #:	67882	Invoice	Invoice No:	S2020020	7/19/2019	Paid Amt:	\$100.00	
								Check Amount:	\$4,337.49
0716	SBC	63367	6482		Belle Plaine Schools Health Ins Acct		Check		
				B 01 215 019	HEALTH INS. FLEXED EMPL DED			\$1,978.17	
PO#:	Voucher #:	67856	Invoice	Invoice No:	S201924S10	7/19/2019	Paid Amt:	\$1,978.17	
				B 01 215 019	HEALTH INS. FLEXED EMPL DED			\$18,801.22	
				B 01 215 019	Teachers Payoffs pd June 20			\$5,822.10	
PO#:	Voucher #:	67866	Invoice	Invoice No:	S201924S1	7/19/2019	Paid Amt:	\$24,623.32	
				B 01 215 019	HEALTH INS. FLEXED EMPL DED			\$3,269.19	
				B 01 215 032	HEALTH BD SHARE			\$147.34	
				B 01 215 018	Retirees			\$9,208.49	
PO#:	Voucher #:	67883	Invoice	Invoice No:	S2020020	7/19/2019	Paid Amt:	\$12,625.02	
								Check Amount:	\$39,226.51
0716	SBC	63368	7750		HEALTHIEST YOU		Check		
				B 01 215 036	Healthiest You			\$512.00	
				B 01 215 036	Teacher Payoff Cd 1 pd June 20 for July			\$160.00	
PO#:	Voucher #:	67867	Invoice	Invoice No:	S201924S1	7/19/2019	Paid Amt:	\$672.00	
				B 01 215 036	Healthiest You			\$296.00	
				B 01 215 036	Liann and Marty still on bill			\$16.00	
PO#:	Voucher #:	67884	Invoice	Invoice No:	S2020020	7/19/2019	Paid Amt:	\$312.00	
								Check Amount:	\$984.00
0716	SBC	63449	1197		BRUCE MATHIOWETZ		Check		
				E 01 020 301 000 830 366	MILEAGE - B MATHIOWETZ			\$216.91	
				E 01 020 301 000 830 366	MILEAGE - B MATHIOWETZ			\$405.42	
PO#:	Voucher #:	67912	Invoice	Invoice No:	05082019	7/24/2019	Paid Amt:	\$622.33	
								Check Amount:	\$622.33
0716	SBC	63450	2430		MRC		Check		
				E 01 020 292 000 000 820	2019-2020 MRC Dues			\$2,200.00	
PO#:	Voucher #:	67910	Invoice	Invoice No:	07012019	7/24/2019	Paid Amt:	\$2,200.00	
								Check Amount:	\$2,200.00

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63451	4336		SWANK MOVIE LICENSING USA		Check		
				E 01	005 105 000 000 305	PUBLIC PERFORMANCE SITE LICENSE		\$1,326.00	
PO#:	Voucher #:	67911	Invoice	Invoice No:	2645507	7/24/2019	Paid Amt:	\$1,326.00	
							Check Amount:	\$1,326.00	
0716	SBC	63452	4802		USPS		Check		
				E 01	005 110 000 000 329	SCHOOL CALENDAR BULK POSTAGE		\$248.65	
PO#:	Voucher #:	67913	Invoice	Invoice No:	07242019	7/24/2019	Paid Amt:	\$248.65	
							Check Amount:	\$248.65	
0716	SBC	63453	1126		BELLE PLAINE HS ACT FND		Check		
				E 04	005 505 000 321 305	SWISH CLUB TO GBB & BBB ACTIVITY ACC		\$206.00	
PO#:	Voucher #:	67974	Invoice	Invoice No:	07182019	8/2/2019	Paid Amt:	\$206.00	
							Check Amount:	\$206.00	
0716	SBC	63454	7307		DH ATHLETICS LLC		Check		
				E 01	020 810 000 000 401	FIELD MARKING PAINT - BLACK (5 GALLON)		\$650.00	
				E 01	020 810 000 000 401	FIELD MARKING PAINT - RED (5 GALLON)		\$750.00	
				E 01	020 810 000 000 401	FIELD MARKING PAINT - WHITE (5 GALLON)		\$192.00	
				E 01	020 810 000 000 401	SHIPPING		\$99.00	
PO#: 18300	Voucher #:	67975	Invoice	Invoice No:	190051	8/2/2019	Paid Amt:	\$1,691.00	
							Check Amount:	\$1,691.00	
0716	SBC	63455	4145		MEDICAREBLUE RX		Check		
				B 01	215 018	RETIREE INS		\$367.00	
PO#:	Voucher #:	67931	Invoice	Invoice No:	191870269039	8/2/2019	Paid Amt:	\$367.00	
							Check Amount:	\$367.00	
0716	SBC	63456	1134		BELLE PLAINE SCHOOL		Check		
				B 01	215 027	MED EXP-CAF		\$140.00	
				B 01	215 029	DAY CARE-CAF		\$50.00	
PO#:	Voucher #:	67936	Invoice	Invoice No:	S2020030	8/5/2019	Paid Amt:	\$190.00	
				B 01	215 027	MED EXP-CAF		\$404.16	
				B 01	215 029	DAY CARE-CAF		\$3,833.33	
PO#:	Voucher #:	67955	Invoice	Invoice No:	S201924S2	8/5/2019	Paid Amt:	\$4,237.49	
							Check Amount:	\$4,427.49	
0716	SBC	63457	6451		Belle Plaine Schools Dental Ins Account		Check		
				B 01	215 025	DENTAL INSURANCE		\$968.76	
				B 01	215 031	DENTAL BD SHARE		\$2,373.06	
				B 01	215 017	Retirees		\$1,101.54	
PO#:	Voucher #:	67939	Invoice	Invoice No:	S2020030	8/5/2019	Paid Amt:	\$4,443.36	
				B 01	215 025	DENTAL INSURANCE		\$3,055.32	
				B 01	215 031	DENTAL BD SHARE		\$3,705.18	

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63457	6451		Belle Plaine Schools Dental Ins Account		Check		
				B 01	215 025	Dental PayoffsCd1 pd June 20		\$745.20	
				B 01	215 031	Dental Brd Cd1pd June 20		\$1,151.61	
PO#:		Voucher #:	67957	Invoice	Invoice No:	S201924S2	8/5/2019	Paid Amt:	\$8,657.31
								Check Amount:	\$13,100.67
0716	SBC	63458	6482		Belle Plaine Schools Health Ins Acct		Check		
				B 01	215 019	HEALTH INS. FLEXED EMPL DED		\$4,747.35	
				B 01	215 032	HEALTH BD SHARE		\$32,831.62	
PO#:		Voucher #:	67940	Invoice	Invoice No:	S2020030	8/5/2019	Paid Amt:	\$37,578.97
				B 01	215 019	HEALTH INS. FLEXED EMPL DED		\$18,801.22	
				B 01	215 032	HEALTH BD SHARE		\$61,273.07	
				B 01	215 019	PayoffCd 1 pd June 20		\$5,822.10	
				B 01	215 032	PayoffCd 1 pd June 20		\$17,423.40	
PO#:		Voucher #:	67958	Invoice	Invoice No:	S201924S2	8/5/2019	Paid Amt:	\$103,319.79
								Check Amount:	\$140,898.76
0716	SBC	63459	7052		FIDELITY SECURITY LIFE INS EYE MED		Check		
				B 01	215 037	EYEMED-EMPLOYEE W/H		\$187.12	
				B 01	215 037	L Green Cobra		\$4.17	
				B 01	215 037	credit L Hanson		(\$4.17)	
PO#:		Voucher #:	67941	Invoice	Invoice No:	S2020030	8/5/2019	Paid Amt:	\$187.12
				B 01	215 037	EYEMED-EMPLOYEE W/H		\$4.17	
PO#:		Voucher #:	67942	Invoice	Invoice No:	S2020030	8/5/2019	Paid Amt:	\$4.17
				B 01	215 037	EYEMED-EMPLOYEE W/H		\$254.04	
				B 01	215 037	Eye Med Code1Pd June 20		\$119.59	
				B 01	215 037	Adam S corection		\$3.92	
PO#:		Voucher #:	67959	Invoice	Invoice No:	S201924S2	8/5/2019	Paid Amt:	\$377.55
								Check Amount:	\$568.84
0716	SBC	63460	6122		NATIONAL INSURANCE SERVICE of WI		Check		
				B 01	215 016	Life Ret/Cobra Ins		\$23.60	
				B 01	215 021	SUPPLEMENTAL LIFE		\$60.00	
				B 01	215 022	LONG TERM DISABILITY		\$332.25	
				B 01	215 023	LIFE INSURANCE		\$532.00	
				B 01	215 016	LIFE COBRA		\$23.60	
				B 01	215 023	Crdt A Schueren		(\$6.65)	
				B 01	215 023	L Hanson still on bill		\$17.70	
				B 01	215 023	M Kess Clem still on bill		\$6.65	
				B 01	215 022	LTD A Schueren Crdt		(\$2.07)	
				B 01	215 022	M K Clements still on b		\$1.54	
				B 01	215 021	Life2for paras w/o ch		\$37.50	

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63460	6122		NATIONAL INSURANCE SERVICE of WI		Check		
				B 01	215 021	LIFE2 M K Cl shd get crdt		\$7.50	
				B 01	215 016	Retiree Life 2 Krusch		\$7.50	
				B 01	215 021	L Hanson Supp still on bill		\$7.50	
PO#:		Voucher #:	67938	Invoice	Invoice No: S2020030	8/5/2019	Paid Amt:	\$1,048.62	
				B 01	215 021	SUPPLEMENTAL LIFE		\$180.00	
				B 01	215 022	LONG TERM DISABILITY		\$623.45	
				B 01	215 023	LIFE INSURANCE		\$578.55	
				B 01	215 023	LIFEPayoffCd1 pd June 20		\$159.60	
				B 01	215 022	LTD PayoffCd1 pdJune20		\$188.28	
				B 01	215 021	LIFE2 PayoffCd1 pdJune20		\$67.50	
PO#:		Voucher #:	67956	Invoice	Invoice No: S201924S2	8/5/2019	Paid Amt:	\$1,797.38	
							Check Amount:	\$2,846.00	
0716	SBC	63461	1836		NCPERS MINNESOTA		Check		
				B 01	215 024	PERA LIFE		\$16.00	
				B 01	215 024	J Feldermann no check		\$16.00	
PO#:		Voucher #:	67937	Invoice	Invoice No: S2020030	8/5/2019	Paid Amt:	\$32.00	
							Check Amount:	\$32.00	
0716	SBC	63464	1262		CITY OF BELLE PLAINE		Check		
				R 04	000 505 000 321 043	REC FEES 1/1/2019-6/30/2019		\$10,592.50	
PO#:		Voucher #:	67998	Invoice	Invoice No: 06302019	8/8/2019	Paid Amt:	\$10,592.50	
							Check Amount:	\$10,592.50	
0716	SBC	63465	3762		HOUGHTON MIFFLIN HARCOURT		Check		
				E 01	010 218 000 388 430	COGAT COMPLETE DATA SERVICES		\$329.70	
PO#:		Voucher #:	67997	Invoice	Invoice No: 954350517	8/8/2019	Paid Amt:	\$329.70	
							Check Amount:	\$329.70	
0716	SBC	63466	7570		OPG3		Check		
				E 01	005 108 000 302 555	LASERFISCHE ANNUAL RENEWAL		\$5,143.00	
PO#:		Voucher #:	67996	Invoice	Invoice No: 3376	8/8/2019	Paid Amt:	\$5,143.00	
							Check Amount:	\$5,143.00	
0716	SBC	63467	4802		USPS		Check		
				E 04	005 505 000 321 329	COMMUNITY ED BROCHURE		\$319.68	
PO#:		Voucher #:	67999	Invoice	Invoice No: 08082019	8/8/2019	Paid Amt:	\$319.68	
							Check Amount:	\$319.68	
0716	SBC	63468	7778		TEACHING STRATEGIES, LLC		Check		
				E 01	010 630 000 000 406	MN GOLD BUNDLE		\$0.00	
				E 01	010 630 000 000 406	GOLF ONLINE ASSESSMNET PORTFOLIOS		\$1,642.50	
				E 01	010 630 000 000 406	GOLD ARCHIVES		\$0.00	

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	63468	7778		TEACHING STRATEGIES, LLC		Check		
				E 01	010 630 000 000 406	GOLD OSEP REPORTING		\$0.00	
		PO#: 18353	Voucher #:	68016	Invoice	Invoice No: 0358956-IN	8/14/2019	Paid Amt:	\$1,642.50
								Check Amount:	\$1,642.50
0716	SBC	63469	1134		BELLE PLAINE SCHOOL		Check		
				B 01	215 027	MED EXP-CAF		\$404.16	
				B 01	215 029	DAY CARE-CAF		\$3,833.33	
		PO#:	Voucher #:	67977	Invoice	Invoice No: S201924S3	8/20/2019	Paid Amt:	\$4,237.49
				B 01	215 027	MED EXP-CAF		\$140.00	
				B 01	215 029	DAY CARE-CAF		\$50.00	
		PO#:	Voucher #:	68000	Invoice	Invoice No: S2020040	8/20/2019	Paid Amt:	\$190.00
								Check Amount:	\$4,427.49
0716	SBC	63470	6482		Belle Plaine Schools Health Ins Acct		Check		
				B 01	215 019	HEALTH INS. FLEXED EMPL DED		\$18,801.22	
				B 01	215 019	TeachPyCde 1 pd june 20		\$5,822.10	
		PO#:	Voucher #:	67978	Invoice	Invoice No: S201924S3	8/20/2019	Paid Amt:	\$24,623.32
				B 01	215 019	HEALTH INS. FLEXED EMPL DED		\$5,080.69	
				B 01	215 032	HEALTH BD SHARE		\$210.69	
				B 01	215 018	Retirees		\$7,293.73	
		PO#:	Voucher #:	68001	Invoice	Invoice No: S2020040	8/20/2019	Paid Amt:	\$12,585.11
								Check Amount:	\$37,208.43
0716	SBC	63471	7750		HEALTHIEST YOU		Check		
				B 01	215 036	Healthiest You		\$512.00	
				B 01	215 036	Healthiest YOU T payoff code 1 pd June 0		\$160.00	
		PO#:	Voucher #:	67979	Invoice	Invoice No: S201924S3	8/20/2019	Paid Amt:	\$672.00
				B 01	215 036	Healthiest You		\$304.00	
		PO#:	Voucher #:	68002	Invoice	Invoice No: S2020040	8/20/2019	Paid Amt:	\$304.00
								Check Amount:	\$976.00
0716	SBC	63472	1125		BELLE PLAINE HERALD		Check		
				E 04	005 505 000 321 306	SPRING/SUMMER COMM ED BROCHURE		\$4,601.00	
		PO#:	Voucher #:	68127	Invoice	Invoice No: 27656	8/21/2019	Paid Amt:	\$4,601.00
				E 02	005 770 000 701 401	AD: FOOD SERVICE AIDE/SUBS		\$72.00	
		PO#:	Voucher #:	68128	Invoice	Invoice No: 27613	8/21/2019	Paid Amt:	\$72.00
				E 04	005 505 000 321 306	FALL COMM ED BROCHURE		\$4,430.00	
		PO#:	Voucher #:	68129	Invoice	Invoice No: 27647	8/21/2019	Paid Amt:	\$4,430.00
				E 01	005 110 000 000 306	SCHOOL CALENDAR		\$3,235.00	
		PO#:	Voucher #:	68130	Invoice	Invoice No: 27646	8/21/2019	Paid Amt:	\$3,235.00
								Check Amount:	\$12,338.00

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
0716	SBC	63473	2329		BLUE CROSS BLUE SHIELD of MN		Check	
				B 01 215 018	RETIREE INS		\$386.00	
		PO#:	Voucher #:	68126	Invoice	Invoice No: 1003120890000	8/21/2019	Paid Amt: \$386.00
							Check Amount:	\$386.00
0716	SBC	63474	7434		DELANO PUBLIC SCHOOLS		Check	
				E 01 020 294 026 000 369	Officials for Scrimmage/Ryan Tool		\$85.00	
		PO#: 18484	Voucher #:	68125	Invoice	Invoice No: 08242019	8/21/2019	Paid Amt: \$85.00
							Check Amount:	\$85.00
0716	SBC	63475	7190		UNIVERSITY OF MINNESOTA		Check	
				E 01 005 020 000 000 820	FY20 MEMBERSHIP		\$850.00	
		PO#:	Voucher #:	68124	Invoice	Invoice No: 19200004	8/21/2019	Paid Amt: \$850.00
							Check Amount:	\$850.00
							Report Total:	\$287,381.04

Belle Plaine Public Schools
August 2019 Electronic Payments Summary

July 2019 PCARD	12,482.90
Payroll 7/20/2019	186,079.54
Payroll 8/5/2019	173,386.27
Payroll 8/20/2019	192,145.66
Other Electronic Payments (See attached report)	409,309.41
Total	\$ 973,403.78

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	1873			MN.TEACHERS RETIRE.ASSOC		Wire		
				B 01 215 004	TEACHER RETIREMENT			\$3,431.57	
PO#:	Voucher #:	67857	Invoice	Invoice No:	S201924S10	7/19/2019	Paid Amt:		\$3,431.57
				B 01 215 004	TEACHER RETIREMENT			\$28,290.04	
PO#:	Voucher #:	67868	Invoice	Invoice No:	S201924S1	7/19/2019	Paid Amt:		\$28,290.04
				B 01 215 004	TEACHER RETIREMENT			\$4,612.10	
PO#:	Voucher #:	67885	Invoice	Invoice No:	S2020020	7/19/2019	Paid Amt:		\$4,612.10
								Check Amount:	\$36,333.71
0716	SBC	1977			PERA		Wire		
				B 01 215 005	PERA			\$3,249.86	
PO#:	Voucher #:	67858	Invoice	Invoice No:	S201924S10	7/19/2019	Paid Amt:		\$3,249.86
				B 01 215 005	PERA			\$2,663.00	
PO#:	Voucher #:	67886	Invoice	Invoice No:	S2020020	7/19/2019	Paid Amt:		\$2,663.00
								Check Amount:	\$5,912.86
0716	SBC	2330			FEDERAL		Wire		
				B 01 215 001	FEDERAL			\$2,474.21	
PO#:	Voucher #:	67859	Invoice	Invoice No:	S201924S10	7/19/2019	Paid Amt:		\$2,474.21
				B 01 215 003	FICA			\$1,580.08	
PO#:	Voucher #:	67860	Invoice	Invoice No:	S201924S10	7/19/2019	Paid Amt:		\$1,580.08
				B 01 215 003	FICA			\$6,755.82	
PO#:	Voucher #:	67861	Invoice	Invoice No:	S201924S10	7/19/2019	Paid Amt:		\$6,755.82
				B 01 215 001	FEDERAL			\$9,975.45	
PO#:	Voucher #:	67869	Invoice	Invoice No:	S201924S1	7/19/2019	Paid Amt:		\$9,975.45
				B 01 215 003	FICA			\$4,614.16	
PO#:	Voucher #:	67870	Invoice	Invoice No:	S201924S1	7/19/2019	Paid Amt:		\$4,614.16
				B 01 215 003	FICA			\$19,730.18	
PO#:	Voucher #:	67871	Invoice	Invoice No:	S201924S1	7/19/2019	Paid Amt:		\$19,730.18
				B 01 215 001	FEDERAL			\$3,978.17	
PO#:	Voucher #:	67887	Invoice	Invoice No:	S2020020	7/19/2019	Paid Amt:		\$3,978.17
				B 01 215 003	FICA			\$1,331.24	
PO#:	Voucher #:	67888	Invoice	Invoice No:	S2020020	7/19/2019	Paid Amt:		\$1,331.24
				B 01 215 003	FICA			\$5,692.40	
PO#:	Voucher #:	67889	Invoice	Invoice No:	S2020020	7/19/2019	Paid Amt:		\$5,692.40
								Check Amount:	\$56,131.71
0716	SBC	2331			STATE OF MINNESOTA		Wire		
				B 01 215 002	STATE TAX			\$1,403.15	
PO#:	Voucher #:	67862	Invoice	Invoice No:	S201924S10	7/19/2019	Paid Amt:		\$1,403.15
				B 01 215 002	STATE TAX			\$5,618.37	
PO#:	Voucher #:	67872	Invoice	Invoice No:	S201924S1	7/19/2019	Paid Amt:		\$5,618.37

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	2331			STATE OF MINNESOTA		Wire		
				B 01 215 002	STATE TAX			\$2,006.98	
	PO#:	Voucher #:	67890	Invoice	Invoice No: S2020020	7/19/2019		Paid Amt:	\$2,006.98
								Check Amount:	\$9,028.50
0716	SBC	2735			MII LIFE - VEBA/HSA		Wire		
				B 01 215 038	MFS SERVICE CENTER INC			\$1,309.89	
	PO#:	Voucher #:	67873	Invoice	Invoice No: S201924S1	7/19/2019		Paid Amt:	\$1,309.89
				B 01 215 020	VEBA			\$1,800.00	
				B 01 215 028	HSA Flex			\$250.00	
	PO#:	Voucher #:	67891	Invoice	Invoice No: S2020020	7/19/2019		Paid Amt:	\$2,050.00
								Check Amount:	\$3,359.89
0716	SBC	5579			EDUCATORS BENEFIT CONSULTANTS		Wire		
				B 01 215 035	AMERIEFX BRD SHARE ANNUITY			\$1,300.00	
	PO#:	Voucher #:	67863	Invoice	Invoice No: S201924S10	7/19/2019		Paid Amt:	\$1,300.00
				B 01 215 095	OPPENHEIMER FUNDS			\$275.00	
	PO#:	Voucher #:	67864	Invoice	Invoice No: S201924S10	7/19/2019		Paid Amt:	\$275.00
				B 01 215 035	AMERIEFX BRD SHARE ANNUITY			\$263.34	
				B 01 215 065	IDS			\$573.34	
	PO#:	Voucher #:	67874	Invoice	Invoice No: S201924S1	7/19/2019		Paid Amt:	\$836.68
				B 01 215 061	FIDELITY FDS.			\$229.76	
	PO#:	Voucher #:	67875	Invoice	Invoice No: S201924S1	7/19/2019		Paid Amt:	\$229.76
				B 01 215 053	HORACE MANN INSURANC			\$2,347.06	
	PO#:	Voucher #:	67876	Invoice	Invoice No: S201924S1	7/19/2019		Paid Amt:	\$2,347.06
				B 01 215 043	ING ANNUITY			\$108.80	
	PO#:	Voucher #:	67877	Invoice	Invoice No: S201924S1	7/19/2019		Paid Amt:	\$108.80
				B 01 215 033	MEA ESI BRD SHARE ANNUITY			\$56.21	
				B 01 215 076	MEA-ESI			\$56.21	
	PO#:	Voucher #:	67878	Invoice	Invoice No: S201924S1	7/19/2019		Paid Amt:	\$112.42
				B 01 215 095	OPPENHEIMER FUNDS			\$2,813.51	
	PO#:	Voucher #:	67879	Invoice	Invoice No: S201924S1	7/19/2019		Paid Amt:	\$2,813.51
				B 01 215 059	LUTHERAN BROTHERHOOD			\$434.90	
	PO#:	Voucher #:	67880	Invoice	Invoice No: S201924S1	7/19/2019		Paid Amt:	\$434.90
				B 01 215 034	VALIC BRD SHARE ANNUITY			\$54.39	
				B 01 215 042	VALIC ANNUITY CO			\$54.39	
	PO#:	Voucher #:	67881	Invoice	Invoice No: S201924S1	7/19/2019		Paid Amt:	\$108.78
				B 01 215 035	AMERIEFX BRD SHARE ANNUITY			\$298.80	
				B 01 215 065	IDS			\$298.80	
	PO#:	Voucher #:	67892	Invoice	Invoice No: S2020020	7/19/2019		Paid Amt:	\$597.60

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	5579			EDUCATORS BENEFIT CONSULTANTS		Wire		
			B	01	215 053	HORACE MANN INSURANC	\$725.50		
PO#:	Voucher #:	67893	Invoice		Invoice No: S2020020	7/19/2019	Paid Amt:	\$725.50	
			B	01	215 095	OPPENHEIMER FUNDS	\$785.34		
PO#:	Voucher #:	67894	Invoice		Invoice No: S2020020	7/19/2019	Paid Amt:	\$785.34	
			B	01	215 059	LUTHERAN BROTHERHOOD	\$2,250.00		
PO#:	Voucher #:	67895	Invoice		Invoice No: S2020020	7/19/2019	Paid Amt:	\$2,250.00	
			B	01	215 034	VALIC BRD SHARE ANNUITY	\$130.44		
			B	01	215 042	VALIC ANNUITY CO	\$130.44		
PO#:	Voucher #:	67896	Invoice		Invoice No: S2020020	7/19/2019	Paid Amt:	\$260.88	
							Check Amount:	\$13,186.23	
0716	SBC	5194			MN REVENUE		Wire		
			E	01	005 110 000 000 401	June 2019 Sales Tax	\$210.00		
PO#:	Voucher #:	67900	Invoice		Invoice No: June 2019	7/22/2019	Paid Amt:	\$210.00	
							Check Amount:	\$210.00	
0716	SBC	1977			PERA		Wire		
			B	01	215 005	PERA	\$197.85		
PO#:	Voucher #:	67905	Invoice		Invoice No: S201924S120	7/24/2019	Paid Amt:	\$197.85	
							Check Amount:	\$197.85	
0716	SBC	2330			FEDERAL		Wire		
			B	01	215 003	FICA	\$2.32		
PO#:	Voucher #:	67901	Credit		Invoice No: Z2019240	7/24/2019	Paid Amt:	(\$2.32)	
			B	01	215 003	FICA	\$9.92		
PO#:	Voucher #:	67902	Credit		Invoice No: Z2019240	7/24/2019	Paid Amt:	(\$9.92)	
			B	01	215 003	FICA	\$2.32		
PO#:	Voucher #:	67903	Credit		Invoice No: Z201924A0	7/24/2019	Paid Amt:	(\$2.32)	
			B	01	215 003	FICA	\$9.92		
PO#:	Voucher #:	67904	Credit		Invoice No: Z201924A0	7/24/2019	Paid Amt:	(\$9.92)	
			B	01	215 001	FEDERAL	\$110.48		
PO#:	Voucher #:	67906	Invoice		Invoice No: S201924S120	7/24/2019	Paid Amt:	\$110.48	
			B	01	215 003	FICA	\$40.98		
PO#:	Voucher #:	67907	Invoice		Invoice No: S201924S120	7/24/2019	Paid Amt:	\$40.98	
			B	01	215 003	FICA	\$175.24		
PO#:	Voucher #:	67908	Invoice		Invoice No: S201924S120	7/24/2019	Paid Amt:	\$175.24	
							Check Amount:	\$302.22	

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	2331			STATE OF MINNESOTA		Wire		
				B 01 215 002	STATE TAX			\$55.87	
	PO#:	Voucher #:	67909	Invoice	Invoice No: S201924S120	7/24/2019	Paid Amt:	\$55.87	
								Check Amount:	\$55.87
0716	SBC	1873			MN.TEACHERS RETIRE.ASSOC		Wire		
				B 01 215 004	TEACHER RETIREMENT			\$370.08	
	PO#:	Voucher #:	67933	Invoice	Invoice No: S201924S130	7/30/2019	Paid Amt:	\$370.08	
								Check Amount:	\$370.08
0716	SBC	2330			FEDERAL		Wire		
				B 01 215 003	FICA			\$69.60	
	PO#:	Voucher #:	67934	Invoice	Invoice No: S201924S130	7/30/2019	Paid Amt:	\$69.60	
				B 01 215 003	FICA			\$297.60	
	PO#:	Voucher #:	67935	Invoice	Invoice No: S201924S130	7/30/2019	Paid Amt:	\$297.60	
								Check Amount:	\$367.20
0716	SBC	1873			MN.TEACHERS RETIRE.ASSOC		Wire		
				B 01 215 004	TEACHER RETIREMENT			\$6,434.62	
	PO#:	Voucher #:	67943	Invoice	Invoice No: S2020030	8/5/2019	Paid Amt:	\$6,434.62	
				B 01 215 004	TEACHER RETIREMENT			\$28,290.04	
	PO#:	Voucher #:	67960	Invoice	Invoice No: S201924S2	8/5/2019	Paid Amt:	\$28,290.04	
								Check Amount:	\$34,724.66
0716	SBC	1977			PERA		Wire		
				B 01 215 005	PERA			\$6,502.90	
	PO#:	Voucher #:	67944	Invoice	Invoice No: S2020030	8/5/2019	Paid Amt:	\$6,502.90	
								Check Amount:	\$6,502.90
0716	SBC	2330			FEDERAL		Wire		
				B 01 215 001	FEDERAL			\$6,582.01	
	PO#:	Voucher #:	67945	Invoice	Invoice No: S2020030	8/5/2019	Paid Amt:	\$6,582.01	
				B 01 215 003	FICA			\$2,585.50	
	PO#:	Voucher #:	67946	Invoice	Invoice No: S2020030	8/5/2019	Paid Amt:	\$2,585.50	
				B 01 215 003	FICA			\$11,054.98	
	PO#:	Voucher #:	67947	Invoice	Invoice No: S2020030	8/5/2019	Paid Amt:	\$11,054.98	
				B 01 215 001	FEDERAL			\$9,619.91	
	PO#:	Voucher #:	67961	Invoice	Invoice No: S201924S2	8/5/2019	Paid Amt:	\$9,619.91	
				B 01 215 003	FICA			\$4,518.44	
	PO#:	Voucher #:	67962	Invoice	Invoice No: S201924S2	8/5/2019	Paid Amt:	\$4,518.44	
				B 01 215 003	FICA			\$19,319.90	
	PO#:	Voucher #:	67963	Invoice	Invoice No: S201924S2	8/5/2019	Paid Amt:	\$19,319.90	
								Check Amount:	\$53,680.74

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	2331			STATE OF MINNESOTA		Wire		
				B 01 215 002	STATE TAX			\$3,376.69	
	PO#:	Voucher #:	67948	Invoice	Invoice No: S2020030	8/5/2019		Paid Amt:	\$3,376.69
				B 01 215 002	STATE TAX			\$5,443.96	
	PO#:	Voucher #:	67964	Invoice	Invoice No: S201924S2	8/5/2019		Paid Amt:	\$5,443.96
								Check Amount:	\$8,820.65
0716	SBC	2735			MII LIFE - VEBA/HSA		Wire		
				B 01 215 028	HSA Flex			\$250.00	
	PO#:	Voucher #:	67949	Invoice	Invoice No: S2020030	8/5/2019		Paid Amt:	\$250.00
				B 01 215 028	HSA Flex			\$1,309.89	
	PO#:	Voucher #:	67965	Invoice	Invoice No: S201924S2	8/5/2019		Paid Amt:	\$1,309.89
								Check Amount:	\$1,559.89
0716	SBC	5579			EDUCATORS BENEFIT CONSULTANTS		Wire		
				B 01 215 035	AMERIEXF BRD SHARE ANNUITY			\$298.80	
				B 01 215 065	IDS			\$298.80	
	PO#:	Voucher #:	67950	Invoice	Invoice No: S2020030	8/5/2019		Paid Amt:	\$597.60
				B 01 215 053	HORACE MANN INSURANC			\$895.50	
	PO#:	Voucher #:	67951	Invoice	Invoice No: S2020030	8/5/2019		Paid Amt:	\$895.50
				B 01 215 095	OPPENHEIMER FUNDS			\$1,023.26	
	PO#:	Voucher #:	67952	Invoice	Invoice No: S2020030	8/5/2019		Paid Amt:	\$1,023.26
				B 01 215 059	LUTHERAN BROTHERHOOD			\$1,875.00	
	PO#:	Voucher #:	67953	Invoice	Invoice No: S2020030	8/5/2019		Paid Amt:	\$1,875.00
				B 01 215 034	VALIC BRD SHARE ANNUITY			\$130.44	
				B 01 215 042	VALIC ANNUITY CO			\$130.44	
	PO#:	Voucher #:	67954	Invoice	Invoice No: S2020030	8/5/2019		Paid Amt:	\$260.88
				B 01 215 035	AMERIEXF BRD SHARE ANNUITY			\$263.34	
				B 01 215 065	IDS			\$573.34	
	PO#:	Voucher #:	67966	Invoice	Invoice No: S201924S2	8/5/2019		Paid Amt:	\$836.68
				B 01 215 061	FIDELITY FDS.			\$229.76	
	PO#:	Voucher #:	67967	Invoice	Invoice No: S201924S2	8/5/2019		Paid Amt:	\$229.76
				B 01 215 053	HORACE MANN INSURANC			\$2,307.06	
	PO#:	Voucher #:	67968	Invoice	Invoice No: S201924S2	8/5/2019		Paid Amt:	\$2,307.06
				B 01 215 043	ING ANNUITY			\$108.80	
	PO#:	Voucher #:	67969	Invoice	Invoice No: S201924S2	8/5/2019		Paid Amt:	\$108.80
				B 01 215 033	MEA ESI BRD SHARE ANNUITY			\$56.21	
				B 01 215 076	MEA-ESI			\$56.21	
	PO#:	Voucher #:	67970	Invoice	Invoice No: S201924S2	8/5/2019		Paid Amt:	\$112.42
				B 01 215 095	OPPENHEIMER FUNDS			\$2,672.60	
	PO#:	Voucher #:	67971	Invoice	Invoice No: S201924S2	8/5/2019		Paid Amt:	\$2,672.60

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Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	5579			EDUCATORS BENEFIT CONSULTANTS		Wire		
				B 01 215 059	LUTHERAN BROTHERHOOD			\$316.68	
PO#:	Voucher #:	67972	Invoice	Invoice No:	S201924S2	8/5/2019	Paid Amt:		\$316.68
				B 01 215 034	VALIC BRD SHARE ANNUITY			\$54.39	
				B 01 215 042	VALIC ANNUITY CO			\$54.39	
PO#:	Voucher #:	67973	Invoice	Invoice No:	S201924S2	8/5/2019	Paid Amt:		\$108.78
							Check Amount:		\$11,345.02
0716	SBC	1873			MN.TEACHERS RETIRE.ASSOC		Wire		
				B 01 215 004	TEACHER RETIREMENT			\$28,290.00	
PO#:	Voucher #:	67980	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$28,290.00
				B 01 215 004	TEACHER RETIREMENT			\$8,360.13	
PO#:	Voucher #:	68003	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$8,360.13
							Check Amount:		\$36,650.13
0716	SBC	1977			PERA		Wire		
				B 01 215 005	PERA			\$6,796.19	
PO#:	Voucher #:	68004	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$6,796.19
							Check Amount:		\$6,796.19
0716	SBC	2330			FEDERAL		Wire		
				B 01 215 001	FEDERAL			\$9,998.02	
PO#:	Voucher #:	67981	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$9,998.02
				B 01 215 003	FICA			\$4,614.38	
PO#:	Voucher #:	67982	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$4,614.38
				B 01 215 003	FICA			\$19,730.10	
PO#:	Voucher #:	67983	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$19,730.10
				B 01 215 001	FEDERAL			\$6,987.26	
PO#:	Voucher #:	68005	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$6,987.26
				B 01 215 003	FICA			\$3,142.96	
PO#:	Voucher #:	68006	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$3,142.96
				B 01 215 003	FICA			\$13,438.68	
PO#:	Voucher #:	68007	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$13,438.68
							Check Amount:		\$57,911.40
0716	SBC	2331			STATE OF MINNESOTA		Wire		
				B 01 215 002	STATE TAX			\$5,628.76	
PO#:	Voucher #:	67984	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$5,628.76
				B 01 215 002	STATE TAX			\$3,747.15	
PO#:	Voucher #:	68008	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$3,747.15
							Check Amount:		\$9,375.91

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Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	2735			MII LIFE - VEBA/HSA		Wire		
			B 01	215 028	HSA Flex			\$1,309.89	
PO#:	Voucher #:	67985	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$1,309.89
			B 01	215 028	HSA Flex			\$250.00	
PO#:	Voucher #:	68009	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$250.00
							Check Amount:		\$1,559.89
0716	SBC	3319			DEPARTMENT OF EMPLOYMENT AND		Wire		
			E 01	020 211 000 000 280	unemp			\$2,261.96	
PO#:	Voucher #:	68015	Invoice	Invoice No:	08012019	8/20/2019	Paid Amt:		\$2,261.96
							Check Amount:		\$2,261.96
0716	SBC	5579			EDUCATORS BENEFIT CONSULTANTS		Wire		
			B 01	215 035	AMERIEXF BRD SHARE ANNUITY			\$243.18	
			B 01	215 065	IDS			\$573.18	
PO#:	Voucher #:	67986	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$816.36
			B 01	215 061	FIDELITY FDS.			\$229.66	
PO#:	Voucher #:	67987	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$229.66
			B 01	215 053	HORACE MANN INSURANC			\$2,239.98	
PO#:	Voucher #:	67988	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$2,239.98
			B 01	215 043	ING ANNUITY			\$97.60	
PO#:	Voucher #:	67989	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$97.60
			B 01	215 033	MEA ESI BRD SHARE ANNUITY			\$7.17	
			B 01	215 076	MEA-ESI			\$7.17	
PO#:	Voucher #:	67990	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$14.34
			B 01	215 095	OPPENHEIMER FUNDS			\$2,575.26	
PO#:	Voucher #:	67991	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$2,575.26
			B 01	215 059	LUTHERAN BROTHERHOOD			\$316.44	
PO#:	Voucher #:	67992	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$316.44
			B 01	215 034	VALIC BRD SHARE ANNUITY			\$49.03	
			B 01	215 042	VALIC ANNUITY CO			\$49.03	
PO#:	Voucher #:	67993	Invoice	Invoice No:	S201924S3	8/20/2019	Paid Amt:		\$98.06
			B 01	215 035	AMERIEXF BRD SHARE ANNUITY			\$298.80	
			B 01	215 065	IDS			\$298.80	
PO#:	Voucher #:	68010	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$597.60
			B 01	215 053	HORACE MANN INSURANC			\$895.50	
PO#:	Voucher #:	68011	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$895.50
			B 01	215 095	OPPENHEIMER FUNDS			\$1,063.26	
PO#:	Voucher #:	68012	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$1,063.26
			B 01	215 059	LUTHERAN BROTHERHOOD			\$1,125.00	
PO#:	Voucher #:	68013	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:		\$1,125.00

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	5579			EDUCATORS BENEFIT CONSULTANTS		Wire		
				B 01	215 034	VALIC BRD SHARE ANNUITY		\$130.44	
				B 01	215 042	VALIC ANNUITY CO		\$130.44	
PO#:	Voucher #:	68014	Invoice	Invoice No:	S2020040	8/20/2019	Paid Amt:	\$260.88	
								Check Amount:	\$10,329.94
0716	SBC	1262			CITY OF BELLE PLAINE		Wire		
				E 01	010 810 000 000 332	Elem Oper & Maint Water/Sewer		\$3.74	
PO#:	Voucher #:	68058	Invoice	Invoice No:	01-00000374-55-7	7/22/2019	Paid Amt:	\$3.74	
				E 01	011 810 000 000 332	Oak Crest Water-sewer		\$57.10	
PO#:	Voucher #:	68059	Invoice	Invoice No:	01-00002265-00-6	7/22/2019	Paid Amt:	\$57.10	
				E 01	011 810 000 000 332	Oak Crest Water-sewer		\$62.74	
PO#:	Voucher #:	68060	Invoice	Invoice No:	01-00002487-00-8	7/22/2019	Paid Amt:	\$62.74	
				E 01	030 810 000 000 332	Jr Hi Oper & Maint Water/Sewer		\$163.40	
PO#:	Voucher #:	68061	Invoice	Invoice No:	01-00000352-00-9	7/22/2019	Paid Amt:	\$163.40	
				E 01	020 810 000 000 332	HS Oper & Maint Water/Sewer		\$586.30	
PO#:	Voucher #:	68062	Invoice	Invoice No:	01-00002187-00-7	7/22/2019	Paid Amt:	\$586.30	
				E 01	010 810 000 000 332	Elem Oper & Maint Water/Sewer		\$627.30	
PO#:	Voucher #:	68063	Invoice	Invoice No:	01-00000374-00-7	7/22/2019	Paid Amt:	\$627.30	
				E 01	011 810 000 000 332	Elem Oper & Maint Water/Sewer		\$832.90	
PO#:	Voucher #:	68064	Invoice	Invoice No:	01-00002232-00-4	7/22/2019	Paid Amt:	\$832.90	
								Check Amount:	\$2,333.48
0716	SBC	2800			FURTHER		Wire		
				E 01	010 203 000 000 260	Elem Other Employee Ins		\$145.70	
				E 01	011 203 000 000 260	Oak Crest Other Employee Ins		\$143.25	
				E 01	030 211 000 000 260	Jr High Gen Ed Other Employee Ins		\$28.00	
				E 01	020 211 000 000 260	HS General Flex		\$210.65	
				E 04	005 505 000 321 260	CE Flex Fees		\$15.80	
PO#:	Voucher #:	68065	Invoice	Invoice No:	JULY 2019	7/24/2019	Paid Amt:	\$543.40	
								Check Amount:	\$543.40
0716	SBC	2272			US BANK OPERATIONS CENTER		Wire		
				E 07	005 910 000 000 790	MN GENERAL OBLIGATION ALT FACILITIES		\$36,300.00	
PO#:	Voucher #:	68066	Invoice	Invoice No:	1423255	7/29/2019	Paid Amt:	\$36,300.00	
								Check Amount:	\$36,300.00
0716	SBC	5194			MN REVENUE		Wire		
				E 01	005 110 000 000 899	July 2019 Sales Tax		\$31.00	
PO#:	Voucher #:	68067	Invoice	Invoice No:	July2019	8/20/2019	Paid Amt:	\$31.00	
								Check Amount:	\$31.00

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	SBC	3414			CENTERPOINT ENERGY		Wire		
				E 01 010 810 000 000 440	Elem Oper & Maint Fuel-Gas			\$725.81	
PO#:	Voucher #:	68131	Invoice	Invoice No:	6024145-2	8/7/2019	Paid Amt:		\$725.81
				E 01 020 810 000 000 440	Fuel-Gas			\$314.00	
PO#:	Voucher #:	68132	Invoice	Invoice No:	6024135-3	8/7/2019	Paid Amt:		\$314.00
				E 01 011 810 000 000 440	Oak Crest Gas			\$84.88	
PO#:	Voucher #:	68133	Invoice	Invoice No:	772160089-8	8/7/2019	Paid Amt:		\$84.88
								Check Amount:	\$1,124.69
0716	SBC	3414			CENTERPOINT ENERGY		Wire		
				E 01 020 810 000 000 440	Fuel-Gas			\$120.24	
PO#:	Voucher #:	68134	Invoice	Invoice No:	6124633-6	8/8/2019	Paid Amt:		\$120.24
				E 01 011 810 000 000 440	Oak Crest Gas			\$96.44	
PO#:	Voucher #:	68135	Invoice	Invoice No:	7216495-7	8/8/2019	Paid Amt:		\$96.44
				E 01 010 810 000 000 440	Elem Oper & Maint Fuel-Gas			\$81.35	
PO#:	Voucher #:	68136	Invoice	Invoice No:	6024226-0	8/8/2019	Paid Amt:		\$81.35
				E 01 010 810 000 000 440	Elem Oper & Maint Fuel-Gas			\$44.91	
PO#:	Voucher #:	68137	Invoice	Invoice No:	6024140-3	8/8/2019	Paid Amt:		\$44.91
								Check Amount:	\$342.94
0716	SBC	1262			CITY OF BELLE PLAINE		Wire		
				E 01 030 810 000 000 332	Jr Hi Oper & Maint Water/Sewer			\$151.48	
PO#:	Voucher #:	68138	Invoice	Invoice No:	01-00000352-00-9	8/21/2019	Paid Amt:		\$151.48
				E 01 010 810 000 000 332	Elem Oper & Maint Water/Sewer			\$446.22	
PO#:	Voucher #:	68139	Invoice	Invoice No:	01-00000374-00-7	8/21/2019	Paid Amt:		\$446.22
				E 01 010 810 000 000 332	Elem Oper & Maint Water/Sewer			\$3.74	
PO#:	Voucher #:	68140	Invoice	Invoice No:	01-00000374-55-7	8/21/2019	Paid Amt:		\$3.74
				E 01 020 810 000 000 332	HS Oper & Maint Water/Sewer			\$586.30	
PO#:	Voucher #:	68141	Invoice	Invoice No:	01-00002187-00-7	8/21/2019	Paid Amt:		\$586.30
				E 01 011 810 000 000 332	Oak Crest Water-sewer			\$350.62	
PO#:	Voucher #:	68142	Invoice	Invoice No:	01-00002232-00-4	8/21/2019	Paid Amt:		\$350.62
				E 01 011 810 000 000 332	Oak Crest Water-sewer			\$45.18	
PO#:	Voucher #:	68143	Invoice	Invoice No:	01-00002265-00-6	8/21/2019	Paid Amt:		\$45.18
				E 01 011 810 000 000 332	Oak Crest Water-sewer			\$74.96	
PO#:	Voucher #:	68144	Invoice	Invoice No:	01-00002487-00-8	8/21/2019	Paid Amt:		\$74.96
								Check Amount:	\$1,658.50
								Report Total:	\$409,309.41

Belle Plaine Public Schools Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0716	CSBA	2148	4721		BELLE PLAINE SCHOOL DISTRICT		Check		
				E 20	200 298 920 000 401	CLASS 2019 - COBORNS		\$66.50	
				E 20	200 298 920 000 401	CLASS 2019 - SUBWAY		\$391.03	
				E 20	200 298 920 000 401	CLASS 2019 - FAB FLOWERS		\$200.00	
				E 20	200 298 921 000 401	CHOIR - QDOBA		\$716.73	
PO#:		Voucher #:	67740	Invoice		Invoice No: 07052019	7/11/2019	Paid Amt:	\$1,374.26
				E 20	030 298 946 000 401	JH STD CNCL - FAMILY DOLLAR		\$53.00	
				E 20	200 298 945 000 401	TRACK - MWS		\$189.77	
PO#:		Voucher #:	67741	Invoice		Invoice No: 07052019	7/11/2019	Paid Amt:	\$242.77
				E 20	200 298 912 000 401	VISUALARTS - DOMINOS		\$70.64	
				E 20	200 298 912 000 401	VISUALARTS - DQ		\$50.98	
				E 20	200 298 929 000 401	GOLF - LEGACY GOLF		\$90.00	
				E 20	200 298 942 000 401	TENNIS - AMAZON		\$239.95	
PO#:		Voucher #:	67742	Invoice		Invoice No: 07052019	7/11/2019	Paid Amt:	\$451.57
								Check Amount:	\$2,068.60
0716	CSBA	2149	5484		MMEA		Check		
				E 20	200 298 921 000 401	REGISTRATION - KATIE PIAMPIANO		\$600.00	
PO#:		Voucher #:	67747	Invoice		Invoice No: 06032019	7/11/2019	Paid Amt:	\$600.00
								Check Amount:	\$600.00
0716	CSBA	2150	5044		RICH FOUST		Check		
				E 20	200 298 945 000 401	State Meet Coaching Passes		\$48.00	
PO#: 18329		Voucher #:	67744	Invoice		Invoice No: 06072019	7/11/2019	Paid Amt:	\$48.00
				E 20	200 298 945 000 401	2 State Medals		\$10.00	
PO#: 18329		Voucher #:	67745	Invoice		Invoice No: 06202019	7/11/2019	Paid Amt:	\$10.00
								Check Amount:	\$58.00
0716	CSBA	2151	3219		CASH		Check		
				E 20	200 298 942 000 401	START UP CASH FOR BBQ DAYS STAND		\$200.00	
PO#:		Voucher #:	67899	Invoice		Invoice No: 07182019	7/18/2019	Paid Amt:	\$200.00
								Check Amount:	\$200.00
0716	CSBA	2152	7138		HEGGIES PIZZA		Check		
				E 20	200 298 942 000 401	BBQ Days Stand Fundraiser		\$710.00	
PO#: 18326		Voucher #:	67813	Invoice		Invoice No: 159582	7/18/2019	Paid Amt:	\$710.00
								Check Amount:	\$710.00
								Report Total:	\$3,636.60

Card Holder	Transaction Date	Statement Date	Merchant Name	Transaction Amount	Notes
Kris Davis	7/26/2019	7/27/2019	Vzwrlls Apocv Visb	141.48	Cell Phone Usage
Kris Davis	7/25/2019	7/27/2019	Ag Partners Belle Plai	653.16	Supplies
Belle Plaine Comm Ed	7/25/2019	7/27/2019	Ag Partners Belle Plai	366.74	Drivers Ed Fuel
Chuck Keller	7/24/2019	7/27/2019	Cable Wholesale.Com	299.08	Cables
Kris Davis	7/23/2019	7/27/2019	Amzn Mktp US Mh38u5k70	20.52	PBIS Rewards
Kris Davis	7/22/2019	7/27/2019	Amzn Mktp US Mh4yw6yn1	21.97	Pencil Boxes
Kris Davis	7/22/2019	7/27/2019	Amazon.Com Ma7qx8fz2	43.70	3-Ring Binders
Belle Plaine High School	7/22/2019	7/27/2019	Paypal Acda-Mn	308.27	SD20.2 B Bergstrom - Registration "ACDA-MN Summer Dialogue"
Belle Plaine Sd	7/22/2019	7/27/2019	Amazon.Com Ma3m17ok2 A	78.32	Body Fluid Spill Kit, Seat Belt Cutter
Kris Davis	7/22/2019	7/27/2019	Biffs Inc - Online	217.50	Biff Service
Belle Plaine Comm Ed	7/22/2019	7/27/2019	Coborns Superstore	39.83	Mini Chefs Cooking Class
Kris Davis	7/19/2019	7/27/2019	Waste Mgmt Wm Ezpay	170.37	Garbage Service
Belle Plaine Comm Ed	7/19/2019	7/27/2019	Wm Supercenter #1473	152.06	Mini Chefs Cooking Class
Kris Davis	7/19/2019	7/27/2019	Amzn Mktp US Mh1xy3ym2	50.97	Poly File Folders
Kris Davis	7/19/2019	7/27/2019	Waste Mgmt Wm Ezpay	210.93	Garbage Service
Belle P Activities	7/19/2019	7/27/2019	Coborns Superstore	220.00	TENNIS - Strawberries
Kris Davis	7/19/2019	7/27/2019	Waste Mgmt Wm Ezpay	318.41	Garbage Service
Kris Davis	7/19/2019	7/27/2019	Waste Mgmt Wm Ezpay	483.11	Garbage Service
Belle Plaine Comm Ed	7/18/2019	7/27/2019	Coborns Superstore	5.98	Snacks
Belle Plaine Comm Ed	7/18/2019	7/27/2019	Twins Ballpark Llc	1,022.00	Twins Tickets
Kris Davis	7/17/2019	7/27/2019	Metro Sales Inc.	1,969.09	Copier Lease / Maintenance / PAPER CUT
Belle Plaine Comm Ed	7/17/2019	7/27/2019	Cty Of Eagan-Cascade B	306.00	Cascade Bay
Kris Davis	7/17/2019	7/27/2019	Amzn Mktp US Mh52r8il1	19.99	Chatfield Supplies
Kris Davis	7/17/2019	7/27/2019	Amzn Mktp US Mh2nm1uk1	87.00	Chatfield Supplies
Belle Plaine Sd	7/16/2019	7/27/2019	Sams Club #6311	28.92	ESY Snacks
Belle Plaine Comm Ed	7/16/2019	7/27/2019	Usps Po 2607300172	24.75	Postage
Belle Plaine Comm Ed	7/16/2019	7/27/2019	Coborns Superstore	40.59	Snacks
Chuck Keller	7/15/2019	7/27/2019	Breezy Point Resort In	244.82	Summer Conference - B Mathiowetz - Lodging
Chuck Keller	7/15/2019	7/27/2019	Car Co Auto Parts Inc	61.18	Booster Cables, Gloves
Belle Plaine Sd	7/15/2019	7/27/2019	Innovative Office Solu	158.88	Office Supplies
Belle P Activities	7/15/2019	7/27/2019	Amazon Prime	12.99	Personal Charge in Error
Chuck Keller	7/15/2019	7/27/2019	Jordan Ace Hardware	49.99	Contact Cement
Chuck Keller	7/15/2019	7/27/2019	The Home Depot #2841	55.94	Filters
Chuck Keller	7/15/2019	7/27/2019	Homedepot.Com	449.97	Laminate Sheet
Belle P Activities	7/15/2019	7/27/2019	Sams Club #6311	196.64	TENNIS - Pop, Napkins, Cool Whip
Chuck Keller	7/15/2019	7/27/2019	Sprint Wireless	45.00	Unlimited Tablets
Chuck Keller	7/15/2019	7/27/2019	Menards Burnsville Mn	256.98	Supplies
Kris Davis	7/11/2019	7/27/2019	Amzn Mktp Us*mh7kl35f2	437.35	SSD for MacBook Air, Internal SSD
Chuck Keller	7/11/2019	7/27/2019	Artreach Childrens The	144.95	Summer Play Scripts
Chuck Keller	7/10/2019	7/27/2019	Breezy Point Resort In	268.44	MESPA Conference - K DeWitte - Lodging
Belle Plaine Comm Ed	7/8/2019	7/27/2019	Ag Partners Town & Cou	8.98	Craft Masters
Belle Plaine Comm Ed	7/8/2019	7/27/2019	The Home Depot #2825	17.32	Craft Masters
Belle Plaine Comm Ed	7/5/2019	7/27/2019	Michaels Stores 6733	44.97	Craft Masters
Belle Plaine Comm Ed	7/5/2019	7/27/2019	Dollar Tree	18.00	Craft Masters
Kris Davis	7/4/2019	7/27/2019	Southwest Eye Care Bel	100.98	Personal Purchase - Oops
Kris Davis	7/4/2019	7/27/2019	Metro Sales Inc.	373.86	Copier Lease / Maintenance
Kris Davis	7/4/2019	7/27/2019	Usps Po 2607300172	7.85	Postage
Chuck Keller	7/2/2019	7/27/2019	Minnesota Valley Lan	823.00	Trees/Shrubs
Kris Davis	7/2/2019	7/27/2019	Plunketts	197.14	Pest Control
Belle Plaine Comm Ed	7/2/2019	7/27/2019	Discountsch 800627282	227.22	Kids Co Supplies
Kris Davis	7/2/2019	7/27/2019	Plunketts	226.98	Pest Control
Kris Davis	7/2/2019	7/27/2019	Plunketts	252.68	Pest Control
Kris Davis	7/2/2019	7/27/2019	Innovative Office Solu	198.45	PBIS - Paper - Red
Kris Davis	7/2/2019	7/27/2019	Plunketts	164.38	Pest Control
Kris Davis	6/28/2019	7/27/2019	Innovative Office Solu	60.89	Office Supplies

July 2019 Pcard

Card Holder	Transaction Date	Statement Date	Merchant Name	Transaction Amount	Notes
Kris Davis	6/28/2019	7/27/2019	Amzn Mktp Us*mh94t8oy2	76.33	PBIS Rewards
Total				12,482.90	

PERSONNEL CONSENSUS ITEMS:

(New Hires, Resignations, Retirements, Terminations, Leave Requests, Assignment Changes)

RETIREMENT/RESIGNATION/RELEASE

NAME	STATUS	ASSIGNMENT	GROUP	EFFECTIVE DATE
Mary Kessler Clements	Resignation	Paraprofessional Oak Crest Elementary	BPESP	July 25, 2019

HIRES/REHIRES/CONTRACT RENEWALS

NAME	ASSIGNMENT	SALARY PLACEMENT/HOURLY RATE	REASON	GROUP	EFFECTIVE DATE
Lindsay Foster	Paraprofessional, 7 hours/day Chatfield Elementary	\$16.51/hour	Replacement	BPESP	August 19, 2019
Micayla Shea	Paraprofessional, 7.5 hours/day Oak Crest Elementary	\$13.75/hour	Replacement	BPESP	August 19, 2019
Renee Dauk-Bless	.7 FTE Art Teacher Oak Crest Elementary	\$43,110.00	Replacement	BPEA	August 19, 2019
Rita Iverson	6-10 hours/week, ECFE Parent Educator Chatfield Elementary	\$40.04/hour	Replacement	BPEA	August 19, 2019
Marcy Boblitt	ELL Teacher Substitute Belle Plaine District	\$199.02/day	Long Term Substitute		September 3, 2019 - September 25, 2019

LANE CHANGES

NAME	FROM	TO	REASON	GROUP	EFFECTIVE DATE
Andrea Andert	MA 15/10, \$56,237	MA 30/20, \$60,675	Lane Change	BPEA	September 1, 2019
Sara Bungarden	BA, \$44,719	BA 15/10, \$47,282	Lane Change	BPEA	September 1, 2019
Carly Gernbacher	BA 15/10, \$47,282	BA 30/20, \$48,660	Lane Change	BPEA	September 1, 2019
Jill Provancha	MA, \$58,938	MA 15/10, \$60,986	Lane Change	BPEA	September 1, 2019
Nicole Schlattman	BA, \$46,825	BA 15/10, \$49,909	Lane Change	BPEA	September 1, 2019
Samantha Schroers	BA, \$43,667	BA 15/10 \$45,966	Lane Change	BPEA	September 1, 2019
Jarod Werner	BA 15/10, \$54,869	BA 30/20, \$56,712	Lane Change	BPEA	September 1, 2019

John Bergs
Activities Director
Margot Hansen
Curriculum & Assessment Director
Jeff Heine
Buildings & Grounds Director



Chuck Keller
Business Manager
Jessica Emerson
Student Support Services Director
Mindy Chevalier
Community Ed Director

DATE OF BOARD MEETING: August 26, 2019
 SUBJECT: Gifts and Donations
 RECOMMENDATION: Approve

Therefore, the Director of Finance and Operations recommends the following resolution:

WHEREAS, School Board Policy #706 establishes guidelines for the acceptance of gifts/donations to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members; and

BE IT RESOLVED that the School Board of Independent School District No. 716 accept with appreciation the following gifts/donation and permit their use as designated by the donor(s).

DETAIL OF GIFTS/DONATIONS:

Date	Donor	Item and Nature of Donation/Gift	Amount
07.12.19	BP Chamber of Commerce Charitable Gambling Account	General Support	5,000.00
07.19.19	Theresa Kuhlmann	General Support	50.00
07.25.19	BP Chamber of Commerce	Community Ed – Community Theater	5,000.00

Dave Kreft
Jr/Sr High Principal
Mindy Chevalier
Asst. Jr/Sr High Principal
Community Ed Director
Liann Hanson, Ph.D.
Oak Crest Elementary Principal
Kim DeWitte
Chatfield Elementary Principal



Ryan Laager, Ed.D., Superintendent

Jessica Emerson
Student Support Services Director
John Bergs
Activities Director
Margot Hansen
Curriculum & Assessment Director
Jeff Heine
Buildings & Grounds Director
Chuck Keller
Business Manager

August 2019 Board Report

Student Support Services Update
Jessica Emerson

Appreciation

- Thank you to the staff teaching Extended School Year (ESY) and Summer School.
- Thank you to the custodial staff to ensure that rooms were ready for ESY and Summer School and the 2019-2020 school year..
- Thank you to Teri Kiewatt for sharing all of your Infinite Campus knowledge.

Acceleration

- First 2 weeks of ESY are complete. Heading into the last 3 weeks of ESY, the building will be buzzing with energy from the students and staff.
- Preparing for Back to School workshop and learning with the leadership team.
- Attended the MN Early Intervention Summer Institute with members of the Early Childhood Team. The team attended Session 4 on Challenging Behaviors. Two days of teaming and collaboration coupled with outstanding presentations. Attached is the link for more information on the institute. [Summer Institute](#)
- Collaboration with Jordan on the Title III application.
- Attended the Director's Summer Retreat at Charlson Meadows. Topics included special education law, culture and third party billing.
- Attended the ENVoY training the Cat in the Dog House with the leadership team.
- Attended the Migrant Student Training

Anticipation

- Completing the last three weeks of ESY.
- Working on establishing an American Indian Parent Advisory Committee, fall of 2019.
- Welcoming staff back in August.
- Scheduling SEAC meeting and topics.

**BPEA
Master
Agreement**

2019 - 2020

2020 - 2021

2019-2020 & 2020-2021 MASTER AGREEMENT
 BETWEEN THE BELLE PLAINE SCHOOL DISTRICT AND
 THE BELLE PLAINE EDUCATION ASSOCIATION

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MASTER AGREEMENT
ARTICLE I
PURPOSE

Section 1. Parties: THIS MASTER AGREEMENT is entered into between Independent School District No. #716, Belle Plaine, Minnesota, herein-after referred to as the School District, and the Belle Plaine Education Association, hereinafter referred to as exclusive representative pursuant to and in compliance with the Public Employment Labor Relations Act, recodification 1984, as amended, hereinafter referred to as P.E.L.R.A. to provide the terms and conditions of employment for teachers during the duration of this agreement.

ARTICLE II
RECOGNITION OF EXCLUSIVE REPRESENTATIVE

Section 1. Recognition: In accordance with the P.E.L.R.A. the School District recognizes the Belle Plaine Education Association as the exclusive representative of teachers employed by Independent School District #716, which as exclusive representative shall have those rights and duties as prescribed by the P.E.L.R.A. and as described in the provisions of the Master Agreement.

Section 2. Appropriate Unit: The exclusive representative shall represent all the teachers of the School District as defined in this Master Agreement and in said Act.

ARTICLE III
DEFINITIONS

Section 1. Terms and Conditions of Employment: Pursuant to P.E.L.R.A., the term "terms and conditions of employment means the hours of employment, the compensation therefore, including fringe benefits except retirement contributions or benefits other than employer payment of, or contributions to, premiums for group insurance coverage for retired employees or early retirement, and the employer's personnel policies affecting the working conditions of the employees.

In the case of professional employees, the term does not mean educational policies of the school district. "Terms and conditions of employment" is subject to the provisions of P.E.L.R.A.

Section 2. Teacher: The term "teacher" shall mean all persons in the appropriate unit employed by the School District in a position for which the person must be licensed by the State of Minnesota; but shall not include superintendent, assistant superintendent, principals, and assistant principals who devote more than 50% of their time to administrative or supervisory duties, confidential employees, supervisory employees, essential employees, and such other employees as excluded by law.

Section 3. School District: For purposes of administering this Master Agreement, the "School District" shall mean the School Board or its designated representative.

Section 4. Other terms: Terms not defined in the Master Agreement shall have those meanings as defined by the P.E.L.R.A.

ARTICLE IV
SCHOOL DISTRICT RIGHTS

Section 1. Inherent Managerial Rights: The exclusive representative recognizes that the School District is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure and selection and directions and number of personnel.

Section 2. Management Responsibilities: The exclusive representative recognizes the right and obligation of the School District to efficiently manage and conduct the operation of the school district within its legal limitations and with its primary obligation to provide educational opportunity for the students of the school district.

Section 3. Effect of Laws, Rules and Regulations: The exclusive representative recognizes that all employees covered by this Master Agreement shall perform the teaching and non-teaching services prescribed by the School District and shall be governed by the laws of the State of Minnesota, and by School District rules, regulations, directives and orders, issued by properly designated officials of the School District. The exclusive representative also recognizes the right, obligation and duty of the School District and its duly designated officials to promulgate rules, regulations, directives and orders from time to time as deemed necessary by the School District in so far as such rules, regulations, directives and orders are not inconsistent with the terms of this Master Agreement. The exclusive representative also recognizes that the School District, all employees covered by this Master Agreement and all provisions of this Master Agreement are subject to the laws of the State of Minnesota, Federal laws, rules and regulations of the State Board of Education, and valid rules, regulations and orders of State and Federal Governmental Agencies.

Section 4. Reservation of Managerial Rights: The foregoing enumeration of School District rights and duties shall not be deemed to exclude other inherent management rights and management functions not expressly reserved herein, and all management rights and management functions not expressly delegated in this Master Agreement are reserved to the School District.

ARTICLE V
TEACHER RIGHTS

Section 1. Right to Views: Pursuant to P.E.L.R.A., nothing contained in this Master Agreement shall be construed to limit, impair or affect the right of any teacher or his representative to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designated to and does not interfere with the full faithful and proper performance of the duties of employment or circumvent the rights of the exclusive representative if there be one; nor shall it be construed to require any teacher to perform labor or services against his/her will.

Section 2. Right to Join: Teachers shall have the right to form and join labor or employee organizations, and shall have the right not to form and join such organizations. Teachers in an appropriate unit shall have the right by secret ballot to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for such teachers with the School Board of such unit.

Section 3. Request for Dues Check Off: The exclusive representative shall be allowed dues check off for its members, provided that dues check off and the proceeds thereof shall not be allowed to any exclusive representative that has lost its' right to dues check off pursuant to P.E.L.R.A. Upon

receipt of a properly executed authorization card for the teacher involved, the School District will deduct from the teacher's paycheck the dues that the teacher has agreed to pay the teacher organization during the period provided in said authorization. Dues will be deducted and remitted to the exclusive representative within 10 days after each pay period.

Section 4. Fair Share Fee: In accordance with P.E.L.R.A., any teacher included in the appropriate unit who is not a member of the exclusive representative may be required by the exclusive representative to contribute a fair share fee for services rendered as exclusive representative. Upon thirty (30) days' notice in writing to the payroll officer of the name of the teacher and the amount of the fair share fee certified by the exclusive representative, the School District will deduct such fair share fee in installments from such employee's pay check each month and will forward such fees within 10 days to the exclusive representative. The exclusive representative agrees to notify the employer promptly whenever any teacher subject to a fair share fee deduction becomes a member of the exclusive representative, and no further fair share fee deductions for such teacher will therein after be made. Any dispute as to the amount of such fee shall be solely between the exclusive representative and the teacher involved.

The exclusive representative hereby warrants and covenants that it will defend, indemnify and save the school district harmless from any and all actions, suits, claims, damages, judgments and executions or other forms of liability, liquidated or un-liquidated, which any person may have or claim to have, now or in the future, arising out of or by reason of the deduction of the fair share fee specified by the exclusive representative as provided herein.

Section 5. Personnel Files: The procedures for handling all personnel files shall be as set down in Minnesota Statute 122A.40, Subd. 19. All evaluations and files generated within a school district relating to each individual teacher shall be available from the district office during regular business hours to each individual teacher upon written request. Effective January 1, 1976, all evaluations and files, wherever generated, relating to each individual teacher, shall be available to each individual teacher upon written request. The teacher shall have the right to reproduce any of the contents of the files at the teacher's expense and to submit for inclusion in the files written information in response to any material contained therein. A school district may destroy the files as provided by law and shall expunge from the teacher's file any material found to be false or inaccurate through the grievance procedure required pursuant to section P.E.L.R.A.

Section 6. Association Days: The School District shall grant the Belle Plaine Education Association up to ten (10) days for association business. The Belle Plaine Education Association will reimburse the School District the cost of a substitute teacher for any days used up to the maximum of 10 (10). The Belle Plaine Education Association will give the superintendent a one week notice in writing before any day is taken. The School District will pay the substitute teacher.

ARTICLE VI BASIC SCHEDULE AND RATE OF PAY

Section 1. 2019-2020 and 2020-2021 Salary Schedule: The wages and salaries reflected in Schedule A and Schedule B, attached hereto, and as modified by Section 2, shall be part of the Master Agreement for the 2019-2020 and 2020-2021 school year.

Section 2. Status of Salary Schedule: The salary schedule is not a part of a teacher's continuing contract.

Section 3. Placement on Salary Schedule: The following rules shall be applicable in determining placement of a teacher on the appropriate salary schedule. Curriculum revision classes that shall apply toward a lane change will be limited to nine (9) credits every five years.

Subd. 1. Germane: Credits to be considered for application on any lane of the salary schedule must be graduate credits germane to the teaching assignment.

Subd. 2. Prior Approval: All credits must be approved by the Superintendent in writing, prior to taking the course, with extenuating circumstances considered. Credits to be considered for lane change must be graduate credits and carry a grade equivalent of "B" or higher.

Subd. 3. Effective Date: Individual contracts will be modified to reflect qualified lane changes twice every year effective at the beginning of the school year, and February 1, providing a transcript of qualified credits is submitted to the superintendent's office no later than September 15 or February 1. Pay increases for lane changes made February 1 shall become effective with the February 5 paycheck. The pay increase is not retro-active to September. If a transcript is not available, other satisfactory evidence of successful completion of the credits will be accepted pending receipt of the official transcript. Teachers shall notify the superintendent in writing on or about September 15th of each school year of any lane change to be made that school year.

Subd. 4. Payment of Present Salary: The rules contained herein relating to the application of credits on the salary schedule shall not deprive any teacher of any salary schedule placement already recognized and actually being paid for the 2019-2020 and 2020-2021 school year.

Subd. 5. Increment Qualification Time: A teacher shall qualify for an annual increment following each full year of employment. The School Board may withhold increment advancement, lane change, or any other salary increase for good and sufficient grounds. An action withholding a salary increase shall be subject to the grievance procedure. The School District shall give written notice and the reason for such action. A teacher will receive a full year's increment if they are contracted at more than half time. A teacher contracted at half time or less shall receive a year's increment every two years.

Subd. 6. (1) Semester Credit(s): (1) Semester credit equals 1.5 quarter credits for placement on salary schedule.

Section 4. Part Time Teachers: Part time teachers are defined as those teachers employed on less than a full-time contract (less than 1.0 FTE) according to the contract assignment table and/or are employed less than 40 hours per week and 184 days per year. The contract assignment table is located on Appendix II of the Master Agreement. Fringe benefits will also be paid to the fraction of the contract they work. To be eligible for part time benefits, teachers must work .333 FTE. Fringe benefits will be paid according to the teaching contract assignment table. If a part time teacher assignment does not fit the assignment table, the teacher will be placed on the closest teaching contract assignment category (See Appendix II). To be eligible for part time benefits, teachers must work at least .333 x 40 hours. Teachers who work more than half a day shall receive full fringe benefits.

Section 5. Pay Day:

Subd. 1. The individual teacher shall be paid on the 5th and 20th day of the month. If either day falls during a weekend or vacation the teacher will be paid on the last working day prior to the dates of payment, through June 20th. On June 20th, the final total payment shall be made.

Subd. 2. Upon employment, all teachers will select a payment option. Failure to specify an option will result in option B. The salary option chosen will continue each year unless a change in salary payment option is requested.

Subd. 3. Salary Payment Options:

- A. Twenty-four (24) equal payments during the calendar year, with a lump-sum payment on June 20th representing an accumulated total of summer remaining payments for the contract year.
- B. Twenty-four (24) equal payments during the calendar year.

Section 6. Extended Contracts: All extensions of the basic teaching contract will be paid pro rata based on their regular teaching contracts.

Section 7. Individual Contract/Notification of Assignment: The School District shall give written notification to each teacher in the bargaining unit of all the teacher's assignments and salary for the forthcoming school year. Such notification will be by the form provided in Appendix I and shall be given to the teacher no later than July 1st, provided, however, that nothing in this section shall be construed to deprive a teacher of the right to resign pursuant to M.S. 122A.40, Subd. 7a.

ARTICLE VII EXTRA COMPENSATION

Section 1. Extra-Curricular Schedule: The wages and salaries reflected in Schedule C & D, attached hereto, shall be a part of this Master Agreement.

Section 2. Extra-Curricular lane qualifications: Advisors and coaches will be placed on the "B" lane after three years of service and placed on the "C" lane after six years of service. The decision will be based on the following guidelines:

1. All extra-curricular experiences gained in advisory or coaching activities in Belle Plaine and in other schools will be counted if the experience is in the last ten years.
2. All extra-curricular experience will be counted if it was in the same activity or sport (i.e. basketball with basketball, speech with speech)

Section 3. Extra-Curricular Assignments: Extra-Curricular assignments shall be assigned on a mutually agreeable basis.

Section 4. Resignations: Resignations should be submitted to the Activities Director in a timely manner.

Section 5. Payments. The activity director and assistants shall have the option of receiving payment for the activity at:

- (1) the completion of the activity or
- (2) if the activity exceeds eight (8) weeks in length, receive one half (1/2) of the pay at the mid-point of the activity as determined by the superintendent and activity director, and the remaining one half (1/2) at the completion of the activity. The school district must have written notification from the activity director or assistants on or before the first day of school as to which payment plan he/she has chosen.

Section 6. Driving District Vehicles: When district vehicles are available and can provide service to the number of students attending an event, district vehicles will be used.

Subd. 1. The district provides insurance for the vehicles.

Subd. 2. All teachers with the potential to use the district vehicles will be trained with the cost of training, physicals, etc. to be covered by the district.

Subd. 3. Teachers who agree to drive the vehicle outside of the school district within 30 miles of the District Office building will receive \$10 per trip (\$20 round trip).

Subd. 4. Teachers who agree to drive the vehicle outside of the school district outside of 30 miles of the District Office building will receive \$25 per trip (\$50 round trip).

Subd. 5. Teachers who drive for an overnight trip will receive \$100 transportation stipend for each morning they are at the event.

ARTICLE VIII
GROUP INSURANCE

Section 1. Selection: The selection of both the insurance carrier and policy and HSA vendor shall be made by the School District as provided by law. The selected group health and hospitalization insurance plan must be in compliance with the Patient Protection Affordable Care Act (PPACA).

Section 2. Claims Against the School District: It is understood that the School District's only obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claims shall be made against the School District as a result of a denial of insurance benefits by an insurance carrier.

Section 3. Insurance Plan Year: The Board shall make payment of insurance premiums for each employee to provide insurance coverage for the full twelve (12) month period commencing September 1 and ending August 31. The district will pay the September payroll deduction in August for full single or negotiated family health insurance premium for new employees. When necessary, premiums on behalf of the teacher shall be made retroactively or prospectively to assure uninterrupted participation and coverage. The School District shall make payments of accrued HSA benefits in three (3) equal payments on the first pay period in July, October, and February.

Subd. 1. Hardship Clause. If an employee submits evidence of hardship, the District may immediately contribute any remaining annual HSA funds to an employee's HSA account. Requests shall be made in writing, and the decision to approve a hardship clause application rests solely with the Superintendent. In no instance will the District contribute more than the prescribed annual allowances.

Section 4. Insurance Plan Copies: The Board shall distribute copies of all insurance policies to each teacher covered by said insurance as provided by the carrier.

Section 5. Health and Hospitalization Insurance:

Subd.1. Single Coverage: The School District shall contribute a sum of \$7,425.68 for employee single coverage for the 2019-2020 school year and \$7,722.71 for the 2020-2021 school year for each full-time teacher employed by the School District who qualifies for and is enrolled in the School District Group Health and Hospitalization Plan. From this contribution, the first dollars shall fund the employee's HSA deductible for that year at 0%, 50% or 100% as determined by the employee and the remaining dollars of the district contribution shall be applied to the employee's premium cost. Any additional cost of the premium shall be borne by the employee and paid by payroll deduction.

Subd. 2. Employee Plus One Coverage: The School District shall contribute a sum not to exceed \$12,450.44 for employee plus one insurance coverage for the 2019-2020 school year and \$12,948.45 for the 2020-2021 school year for each full-time teacher employed by the School District who qualifies for and is enrolled in the School District Group Health and Hospitalization Plan. From this contribution, the first dollars shall fund the employee's HSA deductible for that year at 0%, 50% or 100% as determined by the employee and the remaining dollars of the district contribution shall be applied to the employee's premium cost. Any additional cost of the premium shall be borne by the employee and paid by payroll deduction.

Subd. 3. Dependent Coverage: The School District shall contribute a sum not to exceed \$16,103.74 for dependent insurance coverage for the 2019-2020 school year and \$16,747.89 for the 2020-2021 school year for each full-time teacher employed by the School District who qualifies for and is enrolled in the School District Group Health and Hospitalization Plan. From this contribution, the first dollars shall fund the employee's HSA deductible for that year at 0%, 50% or 100% as determined by the employee and the remaining dollars of the district contribution shall be applied to the employee's premium cost. Any additional cost of the premium shall be borne by the employee and paid by payroll deduction.

Section 6. Worker's Compensation: Upon the request of an employee who is absent from work as a result of a compensable injury incurred in service of the School District under the provisions of the workman's compensation act, the School District will pay to the employee the employee's earned accrual of sick leave. The employee shall remit to the employer any compensation received pursuant to the Worker's Compensation Act.

Subd. 1. A deduction shall be made from the employee's sick leave accrual time according to the pro rata portions of the days of sick leave which is used to supplement workmen's compensation.

Subd. 2. Such payment shall be paid by the School District to the employee only during the period of disability.

Subd. 3. In no event shall the additional compensation paid to the employee by virtue of sick leave pay result in the payment of a total daily, weekly, or monthly compensation that exceeds the normal compensation of the employee.

Section 7. Long Term Disability: The School District shall pay the premium for individual coverage for each fulltime teacher employed by the School District who qualifies for the School district Long Term Disability Plan.

Section 8. Life Insurance: The School District shall pay the premium for a life insurance policy valued at \$50,000, for individual coverage for each full-time teacher employed by the School District who qualifies for and is enrolled in the School District Life Insurance Plan during the 2019-2021 school years. Qualified full-time teachers employed by the School District may purchase additional life insurance coverage. This premium cost shall be borne by the employee and paid by payroll deduction.

Section 9. Dental Insurance: The School District shall contribute the full single premium coverage for each full-time teacher employed by the School District who qualifies and is enrolled in the School District Dental Insurance Plan. Beginning July 1, 2010, employees may expand single dental insurance to family dental insurance at their own expense. Payment for the additional coverage will be made through payroll deduction.

ARTICLE IX LEAVES OF ABSENCE

Section 1. Professional Leave.

Subd. 1. Definition. Professional Leave under this contract includes Sections 1 through Section 3 under this Article.

At the beginning of each school year a teacher shall be credited with 11 days of Professional Leave to be used as the individual chooses as long as the request meets the guidelines as set forth in this article. All eleven professional leave days must be used before the Leave Bank days can be accessed, unless days have already been pre-approved. Leave Bank days may only be used for illness, injury or disability pursuant to M.S. 181.9413. Please refer to Subd. 4 for use of these days.

a) Teachers who experience an illness, injury or a maternity leave that results in an absence for more than five (5) consecutive contract days will access their leave bank on the sixth (6th) consecutive day and beyond. The teacher must present a doctor's certification to invoke this clause.

b) At the discretion of the Superintendent, teachers who have already used their 11 days who have a death in the family may apply for consideration of bereavement leave. (See Article X. Section 4.) If the teacher has no banked time accrued, the Superintendent may approve up to three (3) days without pay. The decision of the

Superintendent in either of these conditions is final and not open to the grievance process.

Subd. 2. Computation. Teacher's Professional Leave shall be computed as follows: by multiplying the number of months (9 months full-time) the teacher has worked in the School District for this school year (multiply 9 months by 1.22). Any fraction resulting shall be rounded off to the closest whole number. Unused Professional Leave may accumulate to a maximum of one hundred twenty (120) days per teacher. (see Subd.4). If a teacher works part-time, those days are recorded based on their part-time status. If, at some point, the teacher becomes full-time, Leave Bank banked days need to be adjusted accordingly.

Subd.3. Application. Professional Leave shall be approved only upon submission of a Professional Leave request setting out the dates claimed for Professional Leave into the ASEOP system with final approval by the Superintendent or his/her Designee. Professional Leave requests are to be made prior to the requested day but not before July 15 of each fiscal year, as directed by the District, except in case of an emergency. In cases where Professional Leave is used because of a personal or family illness, the leave request shall be entered into ASEOP by the teacher as a matter of responsibility immediately so the absence can be filled through the sub calling process.

Teachers may request increments of one (1) hour of Professional Leave. Actual time absent from work during a single contract day shall be rounded up to the nearest increment as listed above.

Subd. 4. Use of Leave Bank Time. Use of Leave Bank is leave with pay which shall be allowed by the School Board whenever a teacher's absence on teacher duty days is found to have been due to illness, injury or disability which prevents the teacher's attendance at school, and the teacher has already used all of his/her professional leave. Use of this leave includes illness or disability caused or contributed to by pregnancy or childbirth, and may also be used for any illness or injury of an employee's child as defined in Minnesota Statute 181.940 and 181.9413. Up to 5 days per year from the accumulated banked time may be used by the employee for the serious injury or illness of a spouse or parent. The School District may require a teacher to furnish satisfactory evidence that absence was by reason of illness or injury or disability, which prevented his or her attendance at school and performance of duties on that day or days. A certificate from a qualified physician stating that the teacher's absence was due to illness or disability may be required as seen necessary by the School District. The district will reimburse to the employee the out of pocket expense for this required medical certificate that is not covered by the health plan of the employee. All applicants must complete and return the Family and Medical Leave application forms when appropriate. Any period of professional leave taken under this provision must be used simultaneously with any period of leave for which the teacher is eligible under the Family Medical Leave Act.

Subd. 5. Leave Donation. In the event of medical emergency of the employee or a member of their immediate family the employee may request additional days be donated from other staff members. The immediate family shall include spouse or children. In order to access this leave, staff members must have exhausted all of their Professional Leave and Leave Bank days, and provide medical documentation from the doctor indicating the employee's or their immediate family member's significant medical condition. This process can only be used for emergency type medical conditions and cannot be accessed for normal medical procedures such as maternity leave, routine surgery, normal recovery from routine medical procedures, etc.

a) Process. If a staff member has a situation that meets the above criteria, they will submit a written request with documentation of the medical need from a licensed physician. The BPEA president will meet with the Superintendent, Principal and the Director of Business Services to review the request. Upon approval of the request, the

BPEA president will send out a request to BPEA members requesting Leave Bank donations. Once donated, the days will be transferred to the member requesting the days.

Subd. 6. Borrowing Ahead. A teacher may borrow ahead from future professional leave for an extenuating health or bereavement circumstance, including family leave. A maximum of one year of professional leave may be borrowed. This time will be borrowed from the upcoming year upon approval from the Superintendent. If the teacher leaves the district, any borrowed leave remaining will be repaid at the teacher's average daily rate of pay.

Subd. 7. Days Used in Excess of Allowance. A teacher shall be credited with eleven (11) days Professional Leave at the beginning of each school year. If not used during the school year, this leave will be added to their accumulated leave bank. At the end of a school year a maximum of one hundred twenty days (120) of Leave Bank days will be carried forward to the next year. If a teacher has exhausted all Leave Bank days, for each additional Professional Leave day, the teacher shall have one day's pay deducted from salary by the School District.

Subd. 8. Unused Leave and Banked Time Over 120 Days. Unused Professional Leave days shall be credited to the teacher's Leave Bank. If the teacher's Leave Bank at the end of the school year is in excess of 120 days, teachers shall be compensated at the daily substitute beginning rate as established on the first day of the school year for any of those days. This payment shall be made prior to the end of the contract year. The total number of days in the Leave Bank shall not be more than 120 days going into the new school year.

Subd. 9. Limit. The number of teachers on pre-approved Professional Leave at any time shall not exceed nine percent (9%) of the total teacher FTEs in each school building. Teachers who are taking Maternity Leave shall not be counted in the nine percent (9%); however, all teachers on Maternity Leave must use all Professional Leave before accessing leave without pay. The maximum number of staff who can be out for pre-approved Professional Leave at each building shall be emailed out to each building rep, principal, and BPEA leadership at the beginning of each school year.

Subd. 10. Prohibitions.

a) The use of Professional Leave is at the discretion of the teacher; provided, however, Professional Leave shall not be used on parent-teacher conference days, the first or last student contact days of the school year, or pre-school workshop days in the building to which that teacher is assigned, unless the school board has changed such days from those originally set in the school calendar to make up days lost by reason of inclement weather or other good cause. BPEA recognizes that it is the teacher's professional responsibility to be present in the classroom on these days. The Superintendent may grant leave upon written request by the teacher.

b) Teachers shall not make request in excess of five consecutive leave days to their immediate supervisor. Teachers may make a written request to the Superintendent for permission to use in excess of five days of consecutive Professional Leave. Final approval is subject to the Superintendent's approval. Each request shall stand on its own merit and shall not establish past practice.

Subd. 11. eLearning Day. In the event a teacher has requested professional leave and an eLearning event occurs, a teacher will be credited back with the professional leave day if the following is provided within one week to the superintendent.

- a. A summary of e-mail communication between the teacher and students or parents.
- b. A copy of the communication posted to Schoology and/or other learning platforms.
- c. Phone log with student and parent name(s), time, and content of conversation(s).
- d. Log and evidence of work completed.

e. Other items of evidence as requested by the Superintendent.

If information submitted is found to be inaccurate, disciplinary action will be taken, and the day will not be credited back.

Section 2. Application for Long Term Disability Insurance Benefits.

Subd. 1. Application. Teachers on disability leave who have met the requirements of the qualifying period for benefits under the long-term disability insurance coverage carried by the School District shall make prompt application for such benefits.

Subd. 2. Qualifications. On qualifying for disability insurance benefits and notification thereof, the teacher shall be placed on an unpaid medical leave of absence and all salary payments and disability leave payments shall cease; provided, however, that any salary accrued but not yet paid to the teacher shall be paid.

Subd. 3. Retention of Unused Leave. A teacher on unpaid medical leave shall retain his or her unused accumulated disability leave and may continue the insurance fringe benefits at his or her own expense.

Subd. 4. Notification. The School District shall notify the insurance carrier of any teacher who is on leave of absence due to personal illness or disability for more than sixty (60) days.

Section 3. Bereavement. Leave for bereavement reasons is limited to spouse, child, parents, parents-in-law, grandparents, grandchildren, sibling and sibling-in-law of the employee. (See Article X. Section 2. Subd. 1.B) One day per year shall be allowed for the death of a relative or close personal friend not included elsewhere in this bereavement leave.

- a) The request to access Bereavement Leave will be presented to the Superintendent for his/her approval in writing.
- b) The first one (1) day of bereavement leave used will not be deducted from Professional Leave. Teachers must access their annual Professional Leave after the first day, and before accessing Bereavement Leave per this article.
- c) Teachers requesting bereavement leave resulting in an absence for more than five (5) consecutive contract days will access their Leave Bank on the sixth (6th) consecutive day and beyond. A maximum of eleven Professional Leave and Leave Bank days may be used. Additional days may be granted at the superintendent's discretion; and
- d) The Superintendent's decision is not subject to the grievance procedure.

Section 4. Child Care, Maternity, Paternity and/or Adoption Leave: The Board shall grant a child care leave to any teacher who makes a written application for such leave regardless of marital status provided the teacher is the legal guardian caring for the child on a full-time basis.

Subd. 1. A teacher making application for child care leave shall inform the superintendent in writing of intention to take leave at least three calendar months before commencement of the intended leave whenever possible. A pregnant teacher will also provide at the time of the leave application, a statement from her physician indicating the expected date of delivery.

1. An employee may use Leave Bank days for a time period of 50 working contract days following the birth or adoption of a child, if the employee has the days in their Leave Bank (30 days is standard, but more paid time can be used if the employee has time built up.).

Subd. 2. The School District may adjust the proposed beginning or ending date of a child care leave so that the dates of the leave are coincident with some natural break in the school year-i.e. winter vacation, spring vacation, quarter break. (Adoption leave will commence at the date of home placement).

Subd. 3. In making a determination concerning the commencement and duration of a child care leave, the School District shall not, in any event, be required to:

1. Grant any leave more than twelve (12) months in duration.
2. Permit the teacher to return to his or her employment prior to the date designated in the request for child care leave.

Subd. 4. A teacher returning from child care leave shall be reinstated to the teacher's original job or to a position of like status and pay. The continuing contract shall remain in effect, and the teacher shall retain all seniority, salary and fringe benefits which the teacher had accrued prior to taking child care leave.

Subd. 5. Teachers completing less than one-half year of teaching prior to taking the leave herein contemplated, on returning to teaching shall be placed on the same step of the salary schedule which they previously occupied. Teachers who have completed one-half or more of the teaching year at the time of taking the leave herein contemplated shall advance one step on the salary schedule on their return to employment. Teachers taking this leave shall retain all seniority and all fringe benefits including such leave which they had accrued prior to taking the leave. Any teacher wishing to continue participation in the health insurance program of the School District while on leave shall pay the cost of the insurance premium until they return from the leave. The benefits of this section shall accrue to both married and unmarried personnel.

Section 5. Sabbatical Leave:

Subd.1. A sabbatical leave of absence, without pay, of up to one year may be granted at the district's discretion to no more than two full time teachers, upon application for the purpose of engaging in study at an accredited college, university, or in a field reasonably related to the teacher's professional responsibilities, or in a foreign or military teaching program. Upon returning from such a leave, a teacher shall be reinstated to the teacher's original job or to a position of like status, and shall retain all seniority and fringe benefits as would have been accrued had the teacher taught in the Belle Plaine School District during such period. The School District may grant a sabbatical leave to any teacher, as defined in this contract, who has been employed at least seven (7) consecutive years and who has not had a sabbatical leave during the seven years immediately preceding.

Subd. 2. This sabbatical may be extended a total of two years upon a six-month notification to the School District prior to the anniversary date of said sabbatical.

Subd. 3. Teachers completing less than one-half year of teaching prior to taking the leave herein contemplated, on returning to teaching shall be placed on the same step of the salary schedule which they previously occupied. Teachers who have completed one-half or more of the teaching year at the time of taking the leave herein contemplated shall advance one step on the salary schedule on their return to employment. Teachers taking this leave shall retain all seniority and all fringe benefits including such leave which they had accrued prior to taking the leave. Any teacher wishing to continue participation in the health insurance program of the School District while on leave shall pay the cost of the insurance premium until they return from the leave. The benefits of this section shall accrue to both married and unmarried personnel.

Section 6. Professional Visitation Leave:

Subd. 1. Upon request to the principal, teachers may be allowed one (1) day of release time per teacher for classroom visitation and school observation. This policy is directed toward local area visits only and is not intended to conflict with the policy relating to attendance at state, regional and national conferences and conventions. Such visitations may be used to examine new or innovative types of programs in operation in one of the district schools or in other schools in the local area.

Section 7. Professional Growth Leave:

Subd. 1. This leave shall encompass seminars, workshops and short courses not covered elsewhere in this article. Professional Growth Leave may be initiated by the teacher, coach, supervisor or advisor directly to the School District, may be requested by the teacher and through the administrator or may be directed by the school district.

Subd.2. The School District shall reserve the right to grant each request on an individual basis. Application may be made for reimbursement of fees, mileage, and meals.

Subd.3. The School District shall reserve the right to determine reimbursement on an individual basis with the following exception: if the Professional Growth Leave is directed by the school district, the teacher will receive full pay and the district will pay the substitute teacher.

Section 8. Jury Service: A teacher who serves on jury duty shall be granted the day, or days, necessary as stipulated by the court to discharge this responsibility without any salary deduction or loss of basic leave allowance. The compensation received for jury duty shall be remitted to the school district.

Section 9. Short Term Emergency Leave: Such leave shall be granted pertaining to emergencies involving the teacher and/or immediate family that are not covered elsewhere in this article. Such leave shall be granted only when no control by the teacher can be exercised over the event. Time will be deducted from their accumulated Leave Bank.

Section 10. Military Leave: Military leave shall be granted pursuant to applicable law.

Section 11. Teachers on Leave: Any teacher on any unpaid leave of absence is eligible to participate in the district's group insurance program if permitted under the insurance policy provisions. The teacher shall pay the entire premium for such programs as the teacher wishes to retain commencing with the beginning of the leave. The right to continue participation in such group insurance programs, however, will terminate if the teacher does not return to the district after completion of the approved leave.

ARTICLE X
HOURS OF SERVICE

Section 1: Length of School Year: The School District and the Exclusive Representative of the EM-BPEA mutually agree to a total of 184 duty days for the 2019-2020 and 2020-2021 school years. The result will be 184 total contract days, 174 student contact days, 8 teacher workshop/staff development days and 2 parent teacher conference days. The School District shall have total discretion as to when these days occur.

Section 2: Make-up Days: In the event that teacher contract days in any one school year are lost due to any emergency not due to snow or cold, the School District at its discretion will have the right to require students and staff to make-up the time that has been lost. The School District shall have total discretion as to when these days occur.

Closures due to snow and/or cold weather will be made up as follows:

- a. Closure Day 1: Traditional snow day; no make-up day will be scheduled.
- b. Closure Days 2-4; eLearning Day plan put in place for teachers and students.
- c. Closure Days 5+; District discretion on how missed days are made up.

Section 3. eLearning Days: The District may schedule or may use up to 5 eLearning days in a school year. The expectations for eLearning days will be created through consultation with BPEA, communicated to district families, and available on the District website, as pursuant to Section 120A.414. An eLearning day will count as a day of instruction and be counted in the hours of instruction under Section 120A.414.

Section 4. Basic Day: The normal teacher's day, including a 25-minute duty free lunch period, shall be eight consecutive hours, from 7:30 a.m. to 3:30 p.m.

Section 5. Building Hours: The specific hours at any individual building may vary according to the needs of the educational program of School District. The specific hours for each building will be designated by the School District.

Section 6. Additional Activities: In addition to the basic school day, teachers may be requested to participate in school activities beyond the basic teacher's day. The School District shall advertise these assignments on the district website until the position is filled. Participation by the teacher shall be required for the first two times after volunteer participation has been exhausted. All subsequent assignments shall be on a voluntary basis.

Section 7. Preparation Time: Each full-time teacher will be provided an average of 250 minutes per week during student contact hours for preparation.

ARTICLE XI RETIREMENT

Section 1. 403-B Retirement Plan: Teachers hired after June 30, 1989 may elect to participate in a 403-B matching annuity plan provided by the school district. Employee eligibility begins upon first day of employment with the School District. The amount matched shall not exceed \$1,350 in 2019-20 and \$1,400 in 2020-21. The maximum district contribution per employee is capped at \$50,000. Licensed staff shall be provided with the option to elect the full or a partial 403B match during the open enrollment period each year.

Section 2. Severance:

Subd. 1. Qualifications: The severance payout as outlined in Sub. 2 is only available to teachers hired prior to June 30, 1989 and whose name appears on the severance eligibility list attached to this contract as Appendix III. To qualify for this payout, said teacher must have met all of the following guidelines:

- a). Be a full-time teacher who has met eligibility requirements for the Rule of 90 under the provisions of TRA.
- b.) Submit in writing their intent to resign no later than 90 days prior to the anticipated date of retirement that has been accepted by the School Board.
- c.) Completed application to TRA for a retirement annuity.

Subd. 2. Amount: Upon completing the qualifications in Subd. 1 of this article, the severance retirement payment shall be equal to 100% of the teacher's final base salary or \$42,000, whichever is the lesser amount. For calculation of final base salary, extracurricular or extra assignment pay will not be included.

Subd. 3. Beginning with the 2006-2007 school year, full time teachers who were hired prior to June 30, 1989 will be eligible to participate in a 403-B matching annuity plan provided by the district. The district will provide a match of up to \$1,300. Any 403-B contributions by the district on the teacher's behalf will be subtracted from the Severance amount determined in Subd. 2.

Subd. 4. Health Retirement Annuity: Upon completing the qualifications in Subd. 1 of this article, the retiring teacher shall also be entitled to a Health Retirement Annuity/HSA payment of \$1,800 per year for a period of 8 years starting from the date of retirement.

Subd. 5. Payment Options: All eligible teachers who may decide to retire during the years covered by this bargaining agreement must decide as a group how they wish to receive their severance pay from the District. There are three options to consider: 1) Severance cash –

the teacher will receive the severance pay in three equal installments over a time period not to exceed three years from the date of retirement; 2) 403(b) – The District will deposit the severance pay into a 403(b) account that the teacher has chosen from the list of approved plans through the district; 3) Health Care Savings Plan (HCSP) – The District will deposit the severance pay in the teacher’s name into the Post Retirement HCSP which was established by the Minnesota State Retirement System (MSRS). 4) The teachers who are eligible to retire during the years covered by this Master Agreement will vote on the payments option to be used during the course of this Agreement. They may select any percentage combination (equaling 100%) of the three options available but must make their decision prior to May 1 of the first year of the two-year agreement period.

Subd. 6. Payment: The severance payment will be placed in a Post-Retirement Annuity. The District shall have the right to select the vendor of the annuity. The school district shall have sole discretion to determine when and how the benefit is paid. All payments shall be made within 36 months of June 30 of the year in which the teacher retires. The school district shall pay the Post Retirement Annuity in three (3) equal installments. The Health Retirement Annuity Payment will be made annually to the teachers HRA or HSA account beginning on July 1st in the year after retirement and continuing on July 1st each year thereafter. The vendor of this annuity shall also be selected by the district.

Subd. 7. Neither the severance retirement payment nor the health retirement annuity shall be granted to any teacher discharged for just cause by the school district.

Subd. 8. If a retired teacher who has met the qualifications outlined in Sub. 1 of this article dies before the entire retirement payment or health retirement annuity is disbursed, the teacher’s estate shall receive any remaining amount according to the above schedule.

ARTICLE XII MAINTENANCE OF STANDARDS

Section 1. This Master Agreement shall constitute the full and complete commitment between both parties and may be revised only through the voluntary, mutual consent of the parties in a written, signed amendment to this Master Agreement.

Section 2. This Master Agreement shall supersede any rules regulations or practices of the Board which shall be contrary to or inconsistent with its terms. The provisions of this Master Agreement shall be incorporated into and be considered part of the established policies of the Board.

ARTICLE XIII TEACHER ASSIGNMENTS AND QUALIFICATIONS

Section 1. No new teacher shall be employed by the Board for a regular teaching assignment who does not have a teaching license issued by the Minnesota Department of Education.

Section 2. The employment of a teacher whose licensure is based on a limited permit is to be permitted only in cases of absolute necessity.

Section 3. Teachers shall not be assigned outside the scope of their teaching license.

Section 4. Any assignment in addition to the normal teaching schedule during the regular school year, including adult education, driver education, a sixth class for secondary teachers, and summer school courses, shall not be obligatory but shall be with the consent of the teacher. Consideration in making the above assignments will be given to licensed teachers as determined by district.

Section 5. All new or vacated positions shall be posted within five (5) days after the opening of a new or vacated position in each of the buildings prior to filling the position.

ARTICLE XIV QUALITY OF EDUCATION

Section 1. The Board and Association agree that optimum school facilities for both student and teacher are desirable to ensure the high quality of education that is the goal of both the Association and Board. It is also acknowledged that the primary duty and responsibility of the teacher is to teach and that the organization of the school and the school day should be directed toward ensuring that the energy of the teacher is primarily utilized to this end.

ARTICLE XV SPECIAL AND STUDENT TEACHING ASSIGNMENTS

Section 1. Assignments for Adult Education, Driver Education and Summer School Programs will be made by the School District. Consideration will be given to qualified teachers possessing permanent teaching licenses regularly employed in the School District during the normal school year. Hourly rate of pay for summer school classes shall be paid per Schedule C and Schedule D.

Section 2. For in-school substitution, during a teacher's conference period, teachers will be compensated at the rate per Schedule C and Schedule D. Teachers who absorb students into elementary classrooms during an unfilled vacancy, in addition to teaching their current students, will split the current maximum daily rate of a substitute teacher.

Section 3. A teacher that teaches a sixth class will be compensated at a rate of 1/8 of his/her annual base pay.

Section 4. Homebound instruction and summer school for credit shall be administered by the building principal. Teachers will be paid according to Schedule C and Schedule D. This instruction shall be done during non-duty hours on a voluntary basis. Mileage to and from the student's residence shall be paid at the rate as designated by the School District.

Section 5. Summer Curriculum Writing: The School District shall determine the number of hours necessary to complete a curriculum development project and shall contract with the selected teacher to perform such curriculum development projects based upon the hourly rate in Schedule C and Schedule D. Payment is to be made at the time the project is completed and accepted by the School District.

Section 6. Teacher In-Service Education: The School District may hire a teacher to provide in-service education to staff people at an hourly rate of \$22.00 per hour in 2019-2020 and 2020-2021. The number of hours of preparation time and presentation time shall be determined by the School District and agreed to by the teacher prior to acceptance of the assignment.

Section 7. Concurrent Enrollment and others.

Subd. 1. Any teacher who teaches a college credit course will receive additional compensation of \$500 per semester per course. This payment is inclusive of any required training by sponsoring colleges. Compensation will be added to the teacher's annual teaching compensation and paid throughout the year. Any incurred mileage will be paid at the current IRS mileage rate.

Subd. 2. Based on the needs of the School District for College in the Schools (CIS), or other academic programs, a teacher may be asked to earn additional credits for certification to teach these classes.

1. The District right of assignment:
 - a. Assignment of classes and courses is still the inherent managerial right of the school district administration.
2. Staff can complete the credits needed for certification through Minnesota 18 online at no cost to the staff member. If staff drop/or do not pass a course without completing the requirements they will need to pay for the cost of the course.
3. Staff can apply the completion of credits towards a lane change.
4. Teachers not eligible for a lane change shall receive a stipend of \$2000 per every six credits completed towards the 18. The 18 credits need to be completed within 18 months of starting the coursework. Extensions can be granted upon approval from the superintendent.
 - a. Staff need to complete all 18 credits to receive the compensation for courses or the money they are compensated for credits earned short of the full 18 would need to be returned to the district.
 - b. In order to receive the stipend for coursework completion, the teacher must provide a copy of a transcript for completed coursework to the superintendent.

Section 8. Supervisory teachers of student teachers shall be teachers who voluntarily accept the assignment as "supervisory" master teacher.

Section 9. "Supervisory teachers" shall develop extensive opportunities for the student teachers to observe and practice the arts and skills of the profession.

Section 10. The Association agrees to accept student teachers as honorary members during their student teaching period and include them in appropriate meetings and activities of the Association.

Section 11. Speech Language Pathologist and Occupational Therapist National Certification costs will be paid by the district. Individuals will submit a purchase order request form to the Special Services Director to have payment made on their behalf.

Section 12. Due Process Work Days: Special Education certified staff in special circumstances may request one day per semester for completing due process paperwork (including but not limited to an initial evaluation summary, re-evaluation summary, annual IEP/progress reports, or transition plans). In lieu of having a substitute teacher, special education teachers can choose to work during non-contracted hours (1 day = 8 hours) and be paid based on their hourly rate. Such days or time will be determined by the teacher with approval from the Special Services Director and the Superintendent.

Section 13. IEP Meetings: One (1) Special Education Teacher, one (1) Regular Education Teacher, and others required by law shall be compensated for IEP and evaluation meetings held outside the regular school day. Teachers shall be compensated at the teacher's hourly rate. Special Education and Regular Education Teachers shall be compensated for IEP and evaluation meetings held during their prep period at the current in-school substitute rate per Schedule C.

ARTICLE XVI EARLY CHILDHOOD FAMILY EDUCATION TEACHERS

Section 1. Statutory Considerations: Pursuant to M.S. 122A.26, an Early Childhood Family Education (ECFE) teacher who teaches in an early childhood and family education program which is offered through a community education program which qualifies for community education aid or ECFE aid must meet licensure requirements as a teacher. However, M.S. 122A.26 specifically

provides that such licensure shall not be construed to bring such ECFE teacher within the definition of a teacher for purposes of M.S. 122A.40, Subdivision 1.

Section 2. Application of Agreement: The employment of ECFE teachers is unique and market driven and accordingly, requires particular consideration in the Agreement because of this unique employment relationship.

Section 3. Probationary Period: The probationary period of ECFE teachers shall be three (3) school years of continuous service. During the probationary period, the School District shall have the unqualified right to suspend, discharge, or otherwise discipline an ECFE teacher. Upon completion of the probationary period, an ECFE teacher may be suspended or discharged only for a just cause, and such ECFE teacher shall have access to the grievance procedure.

Section 4. Layoff and Recall: ECFE teachers shall have seniority only as an ECFE teacher and shall have a separate seniority list consisting only of ECFE teachers. An ECFE teacher shall not have any rights to any other teaching position in the School District. ECFE teachers shall be laid off and recalled within the order of seniority with other ECFE teachers.

Section 5. Compensation: ECFE teachers shall be compensated pursuant to the specific ECFE salary schedule, Appendix IV and shall not be entitled to compensation on the regular teacher salary schedule.

ARTICLE XVII MEET AND CONFER/POLICY AGREEMENT

Section 1. Representatives of the School District and the Association's Meet and Confer Committee will meet as needed during the school year for the purpose of reviewing the administration of the Agreement to resolve problems of interpretation and to review board policy. These meetings are not intended to bypass the grievance procedure.

Section 2. If, by mutual consent, it is determined to cancel a meeting, the cancellation shall constitute a scheduled meeting. The mutual consent must be in writing by representatives of the School District and the Belle Plaine Education Association.

Section 3. Each party will submit to the other, at least forty-eight (48) hours prior to the meeting, an agenda of items to be discussed.

Section 4. All meetings between the School District and Association will be scheduled to take place at times when the teachers involved are free from assigned instructional responsibilities unless otherwise mutually agreed upon.

ARTICLE XVIII PUBLICATION OF THE AGREEMENT

Section 1. Copies of this Master Agreement titled "Master Agreement between the Belle Plaine School District and the Belle Plaine Education Association", shall be printed at the expense of the Board within thirty (30) days after the Master Agreement is signed, and a copy shall be presented to every teacher now employed by the Board. Further, the Board shall furnish five (5) copies of the Master Agreement to the Association for its use.

ARTICLE XIX
GRIEVANCE PROCEDURE

Section 1. Grievance Definition: A "grievance" shall mean an allegation by a teacher resulting in a dispute or disagreement between the teacher and the school district as to the interpretation or application of terms and conditions contained in this Agreement.

Section 2. Representative: The teacher, administrator, or school board may be represented during any step of the procedure by any person or agent designated by such party to act in the party's behalf.

Section 3. Definition and Interpretations:

Subd. 1. Extension: Time limits specified in this Agreement may be extended by mutual agreement.

Subd. 2. Days: Reference to days regarding time periods in this procedure shall refer to working days. A working day is defined as all weekdays not designated as holidays by state law.

Subd. 3. Computation of Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday or a legal holiday.

Subd. 4. Filing and Postmark: The filing or service of any notice or document herein shall be considered timely if it is personally served or if it bears a certified postmark of the United States Postal Service within the time period.

Section 4. Time Limitation and Waiver: Grievances shall not be valid for consideration unless the grievance is submitted in writing to the school district's designee, setting forth the facts and the specific provision of the Agreement allegedly violated and the particular relief sought within twenty days after the date of the first event giving rise to the grievance occurred. Failure to file any grievance within such period shall be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time periods hereafter provided shall constitute a waiver of the grievance. An effort shall first be made to adjust an alleged grievance informally between the teacher and the school district's designee.

Section 5. Adjustment of Grievance: The school district and the teacher shall attempt to adjust all grievances which may arise during the course of employment of any teacher within the school district in the following manner:

Subd. 1. Level I: If the grievance is not resolved through informal discussions, the school district designee shall give a written decision on the grievance to the parties involved within ten days after receipt of the written grievance.

Subd. 2. Level II: In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the superintendent of schools, provided such appeal is made in writing within five days after receipt of the decision in Level I. If a grievance is properly appealed to the superintendent, the superintendent or designee shall set a time to meet regarding the grievance within fifteen days after receipt of the appeal. Within ten days after the meeting, the superintendent or designee shall issue a decision in writing to the parties involved.

Subd. 3. Level III: In the event the grievance is not resolved in Level II, the decision rendered may be appealed to the school district, provided such appeal is made in writing within five days after receipt of the decision in Level II. If a grievance is properly appealed to the school district, the school district shall set a time to hear the grievance within twenty days after receipt of the appeal. Within twenty days after the meeting, the school district shall issue its decision in writing to the parties involved. At the option of the school district, a committee or

representative(s) of the board may be designated by the board to hear the appeal at this level, and report its findings and recommendations to the school district. The school district shall then render its decision.

Section 6. School District Review: The school district reserves the right to review any decision issued under Level I or Level II of this procedure provided the school district or its representative notify the parties of its intention to review within ten days after the decision has been rendered. In the event the school district reviews a grievance under this the school district reserves the right to reverse or modify such decision.

Section 7. Denial of Grievance: Failure by the school district or its representative to issue a decision within the time periods provided herein shall constitute a denial of the grievance and the teacher may appeal it to the next level.

Section 8. Arbitration Procedures: In the event that the teacher and the school district are unable to resolve any grievance, the grievance may be submitted to arbitration as defined herein:

Subd. 1. Request: A request to submit a grievance to arbitration must be in writing signed by the aggrieved party, and such request must be filed in the office of the superintendent within ten days following the decision in Level III of the grievance procedure.

Subd. 2. Prior Procedure Required: No grievance shall be considered by the arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd. 3. Selection of Arbitrator: Upon the proper submission of a grievance under the terms of this procedure, the parties shall, within ten days after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the Public Employees Relations Board (PERB) to appoint an arbitrator, pursuant to P.E.L.R.A. providing such request is made within twenty days after request for arbitration. The request shall ask that the appointment be made within thirty days after the receipt of said request. Failure to agree upon an arbitrator or the failure to request an arbitrator from the PERB within the time periods provided herein shall constitute a waiver of the grievance.

Subd. 4. Hearing: The grievance shall be heard by a single arbitrator and both parties may be represented by such person as they may choose and designate, and the parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator shall be a hearing denovo.

Subd. 5. Decision: Decisions by the arbitrator in cases properly before the arbitrator shall be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided in P.E.L.R.A. The arbitrator shall issue a written decision and order including finds of fact that shall be based upon substantial and competent evidence presented at the hearing. All witnesses shall be sworn upon oath by the arbitrator.

Subd. 6. Expenses: Each party shall bear its own expenses in connection with arbitration including expenses relating to the party's representatives, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of the party. The parties shall share equally fees and expenses of the arbitrator, the cost of the transcript or recording if requested by either or both parties, and any other expenses that the parties mutually agree are necessary for the conduct of the arbitration. However, the party ordering a copy of such transcript shall pay for such a copy.

Subd. 7. Jurisdiction: The arbitrator shall have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator shall not extend to proposed changes in terms and

conditions of employment as defined herein and contained in this written Agreement; nor shall an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein; nor shall the jurisdiction of the arbitrator extend to matters of inherent managerial policy, which shall include but are not limited to such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel. In considering any issue in dispute, in its order the arbitrator shall give due consideration to the statutory rights and obligation of the public-school districts to efficiently manage and conduct its operation within the legal limitations surrounding the financing of such operations.

Section 9. Election of Remedies and Waiver: A party instituting any action, proceeding or complaint in a federal or state court of law, or before an administrative tribunal, federal agency, state agency, or seeking relief through any statutory process for which relief may be granted, the subject matter of which may constitute a grievance under this Article. Upon instituting a proceeding in another forum as outlined herein, the employee shall waive the rights to initiate a grievance pursuant to this Article, or if the grievance is pending in the grievance procedure, the right to pursue it further shall be immediately waived. This section shall not apply to actions to compel arbitration as provide in the Agreement or to enforce the award of an arbitrator.

ARTICLE XX UNREQUESTED LEAVE OF ABSENCE AND SENIORITY AGREEMENT

Section 1. Seniority and unrequested leave of absence will follow the guidelines mandated by M.S. 122 A. 40, Subdivision 11, as enacted prior to July 1, 2019 and as spelled out in Appendix V.

A teacher who has acquired continuing contract rights must not be placed on unrequested leave of absence (ULA) while Tier 1-licensed, Tier 2- licensed, or probationary teachers are retained in positions for which the teacher who has acquired continuing contract rights is licensed. Tier 3 and 4 continuing contract teachers shall be placed on unrequested leave of absence in inverse order of seniority, as calculated by initial date of hire as a licensed teacher.

Section 2. Vacancies and Posting Process: Whenever a teaching or extra-curricular position becomes available for assignment, the District shall post, for a minimum of two weeks, notice of that available position. All postings shall be made to the District website and sent via e-mail to all licensed staff's district e-mail on the day the position is posted. The District shall also post the position to at least one statewide online teacher job posting site. The available position shall not be filled during that time, except in the case of an emergency or immediate need. In such cases, no opening that must be filled immediately shall be filled until it has been posted for at least three (3) weekdays.

Subd. 1. Posting: The posting shall be made in each building, with a copy to the Union.

Subd. 2. Dates: Each posting shall indicate the date such notice is posted and the date the posting expires.

Subd. 3. Application: Teachers may apply for transfer, assignment, or reassignment to an available position provided they:

- i. make written application prior to the expiration date of the notice, and;
- ii. possess a valid license to teach in the subject area or grade level that requires such licensure.

Subd. 4: Exceptions: Posting requirements shall not apply in cases where teachers on

unrequested leave of absence have a right to positions that become vacant.

ARTICLE XXI PUBLIC OBLIGATION

Section 1. The parties mutually recognize that their obligation is to the public and that the right of students and residents of the school district to the continuous and uninterrupted operation of the school is of the paramount importance. The exclusive representative agrees, therefore, that during the term of this contract neither the exclusive representative nor any individual employee shall engage in any strike except as provided for in the Minnesota Public Employment Labor Relations Act of 1971, Recodification 1984, as amended.

Section 2. The Board also agrees that it will not, during the period of this Master Agreement, directly or indirectly engage in or assist a lockout or any unfair labor practice, as defined in the Minnesota Public Employment Labor Relations Act of 1981, Recodification 1984, as amended.

ARTICLE XXII DURATION

Section 1. This Master Agreement shall be effective as of July 1, 2019, and shall continue in effect until June 30, 2021. If a new Master Agreement has not been duly entered into prior to June 30, 2021, then this Master Agreement shall continue in full force and effect until a new Master Agreement is adopted.

Section 2. Effect: This Master Agreement constitutes the full and complete Master Agreement between the school district and the exclusive representative representing the teachers of the district. The provisions herein relating to terms and conditions of employment supersede any and all prior Master Agreements, resolutions, practices, school district policies, rules or regulations concerning terms and conditions or employment inconsistent with these provisions.

Section 3. Finality: Any matters relating to the current contract term, whether or not referred to in this Master Agreement, shall not be open for negotiation during the term of this Master Agreement.

Section 4. Severability: The provisions of this Master Agreement are severable, and if any provision thereof, or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Master Agreement or the application of any provision thereof.

ARTICLE XXIII PRESCHOOL TEACHERS

All provisions of the Master Agreement between the District and the Union apply to Preschool Teachers, with the following exceptions:

Section 1. Preschool Teachers shall work 167 days per year. All eligibility or designations in the Master Agreement will be based on that number of days.

Section 2. Preschool Teachers will be placed on a separate seniority list. All other provisions of Article XX Unrequested Leave of Absence and Seniority Agreement will apply to Preschool Teachers.

Section 3. Preschool Teachers will begin earning sick days at a pro-rata basis beginning on September 1, 2015. Preschool Teachers will receive personal days in the same manner as other teachers, outlined in Article IX. These days will not be prorated.

ARTICLE XXIV
HIRING/REHIRING OF RETIRED TEACHERS

Section 1. Licensure: Retired teachers who are hired/rehired by the School District must be appropriately licensed in the subject matter that they will be hired to teach.

Section 2. Probationary Period: The probationary period of retired teachers who are hired/rehired by the Scholl District shall be one (1) school year of service.

Section 3. Layoff and Recall: Retired teachers who are hired/rehired by the School District shall have no seniority or bumping rights.

Section 4. Compensation: Retired teachers who are hired/rehired by the School District shall be provided with benefits and leaves as determined by the School District.

Section 5. Benefits: Retired teachers who are hired/rehired by the School District shall be provided benefits and leaves as determined by the School District.

Section 6. Applicable Sections of the Master Agreement: Retired teachers who are hired/rehired by the School District shall be covered by the following articles of the Master Agreement:

ARTICLE I, PURPOSE,
ARTICLE II, RECOGNITION OF EXCLUSIVE REPRESENTATIVE,
ARTICLE III, DEFINITIONS,
ARTICLE IV, SCHOOL DISTRICT RIGHTS,
ARTICLE V, TEACHER RIGHTS,
ARTICLE XI, RETIREMENT,
ARTICLE XXII, DURATION.

Section 7. Sections of the Master Agreement Not Applicable: Retired teachers who are hired/rehired by the School District shall not be eligible for the following articles of the Master Agreement:

ARTICLE VI, BASIC SCHEDULES AND RATES OF PAY,
ARTICLE VII, EXTRA COMPENSATION,
ARTICLE VIII, GROUP INSURANCE,
ARTICLE IX, LEAVES OF ABSENCE,
ARTICLE X, HOURS OF SERVICE,
ARTICLE XIX, GRIEVANCE PROCEDURE,
ARTICLE XX, UNREQUESTED LEAVE OF ABSENCE (ULA) AND SENIORITY AGREEMENT.

Section 8. Hours of Service, Duty Day, Duty Week, and Duty Year: The hours of service, duty day, duty week, and duty year for retired teachers who are hired/rehired shall be assigned by the School District and may be modified from time to time based upon the School District's needs.

ARTICLE XXV
DOCUMENT AUTHORIZATION

IN WITNESS WHEREOF, the parties have executed this Master Agreement as follows:

President

School Board Chair

Secretary

Clerk

Chief B.P.E.A. Negotiator

Chief School Board Negotiator

Dated this ____ day of _____ 20__

Dated this ____ day of _____ 20__

SCHEDULE A

SALARY SCHEDULE 2019-2020

Qtr Cr	BA	BA/15	BA/30	BA/45	BA/60	MA	MA/15	MA/30	MA/45	MA/60
Sem Cr	BA	BA/10	BA/20	BA/30	BA/40	MA	MA/10	MA/20	MA/30	MA/40
1	37,352	38,083	38,813	39,543	40,274	41,004	41,733	42,464	43,194	43,921
2	38,403	39,396	40,220	41,042	41,946	42,633	43,483	44,285	45,110	45,940
3	39,457	40,709	41,627	42,541	43,621	44,264	45,235	46,105	47,026	47,959
4	40,509	42,024	43,034	44,040	45,295	45,894	46,984	47,927	48,942	49,979
5	41,562	43,339	44,440	45,539	46,969	47,525	48,735	49,747	50,858	51,997
6	42,615	44,653	45,847	47,037	48,644	49,155	50,485	51,570	52,775	54,016
7	43,667	45,966	47,255	48,537	50,319	50,787	52,235	53,390	54,690	56,036
8	44,719	47,282	48,660	50,092	51,991	52,417	53,986	55,211	56,607	58,055
9	45,773	48,595	50,068	51,534	53,665	54,048	55,735	57,033	58,523	60,074
10	46,825	49,909	51,474	53,034	55,340	55,678	57,486	58,854	60,439	62,094
11	47,877	51,224	52,882	54,533	57,014	57,308	59,237	60,675	62,356	64,113
12	48,929	52,538	54,288	56,033	58,689	58,938	60,986	62,495	64,271	66,132
13	49,983	53,853	55,696	57,532	60,364	60,570	62,738	64,318	66,189	68,152
14	50,491	54,361	56,204	58,040	60,872	61,078	63,245	64,826	66,697	68,660
15	50,999	54,869	56,712	58,548	61,380	61,586	63,753	65,334	67,205	69,168
16	51,338	55,208	57,051	58,887	61,718	61,924	64,092	65,673	67,543	69,507
17	51,676	55,546	57,389	59,225	62,057	62,263	64,430	66,011	67,882	69,846
18	52,015	55,885	57,728	59,564	62,395	62,601	64,769	66,350	68,221	70,184
19	52,015	55,885	58,104	59,940	62,771	62,978	65,144	66,724	68,596	70,560
20	52,015	55,885	58,480	60,317	63,147	63,354	65,521	67,101	68,972	70,935
21	52,015	55,885	58,857	60,693	63,525	63,731	65,898	67,478	69,350	71,312
22	52,015	55,885	58,857	60,693	63,900	64,107	66,273	67,853	69,725	71,688
23	52,015	55,885	58,857	60,693	64,276	64,482	66,650	68,230	70,101	72,064
24	52,015	55,885	58,857	60,693	64,653	64,859	67,027	68,607	70,478	72,441

SCHEDULE B

SALARY SCHEDULE 2020-2021

Qtr Cr	BA	BA/15	BA/30	BA/45	BA/60	MA	MA/15	MA/30	MA/45	MA/60
Sem Cr	BA	BA/10	BA/20	BA/30	BA/40	MA	MA/10	MA/20	MA/30	MA/40
1	38,174	38,921	39,667	40,413	41,160	41,906	42,651	43,398	44,144	44,887
2	39,248	40,263	41,104	41,945	42,869	43,571	44,439	45,260	46,102	46,950
3	40,325	41,605	42,543	43,477	44,581	45,238	46,230	47,119	48,061	49,014
4	41,401	42,949	43,981	45,008	46,292	46,904	48,018	48,981	50,018	51,079
5	42,476	44,292	45,418	46,541	48,002	48,570	49,807	50,842	51,977	53,140
6	43,552	45,635	46,856	48,072	49,714	50,236	51,596	52,705	53,936	55,204
7	44,628	46,978	48,294	49,605	51,426	51,904	53,384	54,564	55,894	57,269
8	45,703	48,322	49,731	51,194	53,135	53,570	55,173	56,425	57,852	59,333
9	46,779	49,664	51,169	52,668	54,846	55,237	56,961	58,288	59,810	61,396
10	47,855	51,007	52,607	54,201	56,558	56,903	58,751	60,149	61,769	63,460
11	48,930	52,351	54,045	55,733	58,268	58,568	60,540	62,010	63,727	65,524
12	50,006	53,694	55,483	57,265	59,980	60,234	62,327	63,870	65,685	67,587
13	51,083	55,038	56,921	58,798	61,692	61,902	64,118	65,733	67,645	69,652
14	51,602	55,557	57,441	59,317	62,211	62,421	64,636	66,252	68,164	70,171
15	52,121	56,076	57,960	59,836	62,730	62,940	65,156	66,771	68,683	70,690
16	52,467	56,422	58,306	60,182	63,076	63,287	65,502	67,117	69,029	71,036
17	52,813	56,768	58,652	60,528	63,422	63,633	65,848	67,464	69,375	71,382
18	53,159	57,114	58,998	60,874	63,768	63,979	66,194	67,810	69,722	71,728
19	53,159	57,114	59,383	61,259	64,152	64,363	66,578	68,192	70,105	72,112
20	53,159	57,114	59,766	61,644	64,536	64,748	66,962	68,577	70,490	72,495
21	53,159	57,114	60,152	62,028	64,922	65,133	67,348	68,963	70,875	72,881
22	53,159	57,114	60,152	62,028	65,306	65,517	67,731	69,346	71,259	73,265
23	53,159	57,114	60,152	62,028	65,690	65,901	68,116	69,731	71,643	73,649
24	53,159	57,114	60,152	62,028	66,075	66,286	68,502	70,117	72,028	74,035

Schedule C			
2019-20 Extra Curricular Schedule			
Group 1	1-2-3 Years	4-5-6 Years	7 Years plus
Boys BB, Girls BB, Football, Wrestling , *Volleyball*	\$ 5,416.10	\$ 5,602.86	\$ 5,976.38
Group 2	1-2-3 Years	4-5-6 Years	7 Years plus
Baseball Softball, Tennis, Golf, Track, Cross Country, Dance	\$ 4,108.76	\$ 4,295.53	\$ 4,482.29
Group 3	1-2-3 Years	4-5-6 Years	7 Years plus
Musical Director, FFA, Speech, 3-Act Play Director, One Act Director	\$ 3,735.24	\$ 3,922.00	\$ 4,108.76
Group 4	1-2-3 Years	4-5-6 Years	7 Years plus
BB 1st Asst./B, GB 1st Asst./B, FB 1st Asst./B , VB 1st Asst./B, WR 1st Asst., FB 1st asst./9th , VB 1st asst./9th, BB 1st asst/9th, GB 1st asst./9th,	\$ 3,361.72	\$ 3,548.48	\$ 3,735.24
Group 5	1-2-3 Years	4-5-6 Years	7 Years plus
Robotics, Visual Arts/Art Club, Track 1st Asst., Softball 1st Asst./B, Baseball 1st Asst./B, Softball 1st asst/9th, Baseball 1st asst., Dance 1st asst., Speech Asst.	\$ 2,614.67	\$ 2,801.43	\$ 2,988.19
Group 6	1-2-3 Years	4-5-6 Years	7 Years plus
One Act Play Asst. Dir., FB- JH, VB- JH, WR- JH, Tennis 1st Asst/B, CC 1st Asst., Golf 1st Asst., Dance- JH. Band, BB- JH., GB- JH, 3 Act Play Asst. Pep Band	\$ 1,867.62	\$ 2,054.38	\$ 2,241.14
Group 7	1-2-3 Years	4-5-6 Years	7 Years plus
Weight Room Supervisor, Sr. Class Advisor, Pep Club, Asst Visual Arts/Art Club,	\$ 1,680.86	\$ 1,680.86	\$ 1,680.86
Group 8	1-2-3 Years	4-5-6 Years	7 Years plus
Softball-JH, Baseball-JH, Track-JH, Tennis- JH.	\$ 1,680.86	\$ 1,867.62	\$ 2,054.38
Group 9	1-2-3 Years	4-5-6 Years	7 Years plus
JH Student Council, SH Student Council, Jr Class Advisor, Choir, JH Play, Minnesota Honor Society	\$ 1,307.33	\$ 1,494.10	\$ 1,680.86
Group 10	1-2-3 Years	4-5-6 Years	7 Years plus
Summer School	\$ 28.20	\$ 30.26	\$ 32.50
Homebound Instruction, Summer Curriculum Writing, In School Substitution	\$ 24.48	\$ 24.48	\$ 24.48

Adjunct (temporary) Coaching Positions. These are assistant coaches hired if student numbers are sufficiently high enough in any given activity. Each position is subject to the approval of the district. Number of weeks contracted is at discretion of the activities director. \$120 per week

Schedule D			
2020-21 Extra Curricular Schedule			
Group 1	1-2-3 Years	4-5-6 Years	7 Years plus
Boys BB, Girls BB, Football, Wrestling , *Volleyball*	\$ 5,535.25	\$ 5,726.12	\$ 6,107.86
Group 2	1-2-3 Years	4-5-6 Years	7 Years plus
Baseball Softball, Tennis, Golf, Track, Cross Country, Dance	\$ 4,199.16	\$ 4,390.03	\$ 4,580.90
Group 3	1-2-3 Years	4-5-6 Years	7 Years plus
Musical Director, FFA, Speech, 3-Act Play Director, One Act Director	\$ 3,817.42	\$ 4,008.29	\$ 4,199.16
Group 4	1-2-3 Years	4-5-6 Years	7 Years plus
BB 1st Asst./B, GB 1st Asst./B, FB 1st Asst./B , VB 1st Asst./B, WR 1st Asst., FB 1st asst./9th , VB 1st asst./9th, BB 1st asst/9th, GB 1st asst./9th,	\$ 3,435.67	\$ 3,626.54	\$ 3,817.42
Group 5	1-2-3 Years	4-5-6 Years	7 Years plus
Robotics, Visual Arts/Art Club, Track 1st Asst., Softball 1st Asst./B, Baseball 1st Asst./B, Softball 1st asst/9th, Baseball 1st asst., Dance 1st asst., Speech Asst.	\$ 2,672.19	\$ 2,863.06	\$ 3,053.93
Group 6	1-2-3 Years	4-5-6 Years	7 Years plus
One Act Play Asst. Dir., FB- JH, VB- JH, WR- JH, Tennis 1st Asst/B, CC 1st Asst., Golf 1st Asst., Dance- JH. Band, BB- JH., GB- JH, 3 Act Play Asst. Pep Band	\$ 1,908.71	\$ 2,099.58	\$ 2,290.45
Group 7	1-2-3 Years	4-5-6 Years	7 Years plus
Weight Room Supervisor, Sr. Class Advisor, Pep Club, Asst Visual Arts/Art Club,	\$ 1,717.84	\$ 1,717.84	\$ 1,717.84
Group 8	1-2-3 Years	4-5-6 Years	7 Years plus
Softball-JH, Baseball-JH, Track-JH, Tennis- JH.	\$ 1,717.84	\$ 1,908.71	\$ 2,099.58
Group 9	1-2-3 Years	4-5-6 Years	7 Years plus
JH Student Council, SH Student Council, Jr Class Advisor, Choir, JH Play, Minnesota Honor Society	\$ 1,336.10	\$ 1,526.97	\$ 1,717.84
Group 10	1-2-3 Years	4-5-6 Years	7 Years plus
Summer School	\$ 28.82	\$ 30.92	\$ 33.21
Homebound Instruction, Summer Curriculum Writing, In School Substitution	\$ 25.02	\$ 25.02	\$ 25.02

Adjunct (temporary) Coaching Positions. These are assistant coaches hired if student numbers are sufficiently high enough in any given activity. Each position is subject to the approval of the district. Number of weeks contracted is at discretion of the activities director. \$120 per week

APPENDIX I

NOTICE OF ASSIGNMENT

TO: _____

DATE: _____

FROM: Independent School District No. 716

OFFICIAL'S SIGNATURE: _____

SUBJECT: Notice of Salary and Assignment for the 20__ - 20__ School Year

1. Your basic assignment for the 20__ - 20__ school year is

2. Pursuant to the provision of the Teachers' Master Agreement, your salary for the 20__ - 20__ school year for basic service is \$_____.

Salary base is lane _____ step _____

Career Increment Level _____ Compensation _____

3. In addition, you have been assigned the following extra assignment(s) at the specified additional compensation, for the 20__ - 20__ school year: (See Article VII of the Master Agreement)

Assignments

Additional Compensation

4. Your total salary, exclusive of fringe benefits, for basic services and extra assignments is \$_____

5. The School District reserves the right to make any modifications or adjustments in these assignments during the school year.

APPENDIX II

PART - TIME TEACHING CONTRACT ASSIGNMENT TABLE

Secondary Teacher Classes Taught	Elementary Teacher Teaching Minutes	Total Contract Minutes Per Day	Total Contract Minutes Per Week	Total Contract Hours Per Week	Contract Fraction F.T.E.	Fringe Benefits
-----	24	40	200	-----	.083	none
1 class	48	80	400	-----	.167	none
-----	72	120	600	10	.25	none
2 classes	96	160	800	-----	.333	.333
-----	120	200	1000	-----	.417	.417
3 classes	144	240	1200	20	.5	.5
-----	168	280	1400	-----	.583	full
4 classes	192	320	1600	-----	.667	full
-----	216	360	1800	30	.75	full
5 classes	240	400	2000	-----	.833	full
-----	264	440	2200	-----	.917	full
5 classes	288	480	2400	40	1.0	full

+ study,
or equal

Please Note:

Part-time teachers whose F.T.E. contract fraction falls between the above stated fraction F.T.E. positions will be rounded up or down to the nearest F.T.E. fraction.

In the event the teacher is employed by the district less than full time and works full days; i.e. – if a teacher works 3 full days per week; they would be considered a .6 FTE employee. Appendix II will be used when a teacher teaches part time every day of the week.

APPENDIX III
TEACHER SEVERANCE ELIGIBILITY LIST

The following teachers currently under contract with the Belle Plaine Public Schools were hired prior to the June 30, 1989 and represent the only teachers under contract who may be eligible for severance if guidelines are met as described in Article XI, Section 2, Subd. 1. (In alphabetical order)

Janel Eischens

APPENDIX IV

ECFE										
SALARY SCHEDULE 2019-2020										
Qtr Cr	BA	BA/15	BA/30	BA/45	BA/60	MA	MA/15	MA/30	MA/45	MA/60
Sem Cr	BA	BA/10	BA/20	BA/30	BA/40	MA	MA/10	MA/20	MA/30	MA/40
1	25.38	25.87	26.37	26.86	27.36	27.86	28.35	28.85	29.34	29.84
2	26.09	26.76	27.32	27.88	28.50	28.96	29.54	30.09	30.65	31.21
3	26.80	27.66	28.28	28.90	29.63	30.07	30.73	31.32	31.95	32.58
4	27.52	28.55	29.23	29.92	30.77	31.18	31.92	32.56	33.25	33.95
5	28.24	29.44	30.19	30.94	31.91	32.29	33.11	33.80	34.55	35.32
6	28.95	30.33	31.15	31.95	33.05	33.39	34.30	35.03	35.85	36.70
7	29.67	31.23	32.10	32.97	34.18	34.50	35.49	36.27	37.15	38.07
8	30.38	32.12	33.06	34.03	35.32	35.61	36.67	37.51	38.46	39.44
9	31.10	33.01	34.01	35.01	36.46	36.72	37.86	38.75	39.76	40.81
10	31.81	33.91	34.97	36.03	37.60	37.82	39.05	39.98	41.06	42.18
11	32.52	34.80	35.93	37.05	38.73	38.93	40.24	41.22	42.36	43.56
12	33.24	35.69	36.88	38.07	39.87	40.04	41.43	42.46	43.66	44.93
13	33.96	36.58	37.84	39.08	41.01	41.15	42.62	43.69	44.97	46.30
14	34.30	36.93	38.18	39.43	41.35	41.49	42.97	44.04	45.31	46.64
15	34.65	37.28	38.53	39.77	41.70	41.84	43.31	44.38	45.66	46.99
16	34.88	37.51	38.76	40.00	41.93	42.07	43.54	44.61	45.89	47.22
17	35.11	37.74	38.99	40.23	42.16	42.30	43.77	44.84	46.12	47.45
18	35.34	37.97	39.22	40.46	42.39	42.53	44.00	45.07	46.35	47.68
19	35.34	37.97	39.47	40.72	42.64	42.78	44.26	45.33	46.60	47.93
20	35.34	37.97	39.73	40.98	42.90	43.04	44.51	45.58	46.86	48.19
21	35.34	37.97	39.98	41.23	43.16	43.30	44.77	45.84	47.11	48.45
22	35.34	37.97	39.98	41.23	43.41	43.55	45.02	46.10	47.37	48.70
23	35.34	37.97	39.98	41.23	43.67	43.81	45.28	46.35	47.62	48.96
24	35.34	37.97	39.98	41.23	43.92	44.06	45.53	46.61	47.88	49.21

ECFE										
SALARY SCHEDULE 2020-2021										
Qtr Cr	BA	BA/15	BA/30	BA/45	BA/60	MA	MA/15	MA/30	MA/45	MA/60
Sem Cr	BA	BA/10	BA/20	BA/30	BA/40	MA	MA/10	MA/20	MA/30	MA/40
1	25.93	26.44	26.95	27.45	27.96	28.47	28.98	29.48	29.99	30.49
2	26.66	27.35	27.92	28.50	29.12	29.60	30.19	30.75	31.32	31.90
3	27.39	28.26	28.90	29.54	30.29	30.73	31.41	32.01	32.65	33.30
4	28.13	29.18	29.88	30.58	31.45	31.86	32.62	33.28	33.98	34.70
5	28.86	30.09	30.85	31.62	32.61	33.00	33.84	34.54	35.31	36.10
6	29.59	31.00	31.83	32.66	33.77	34.13	35.05	35.80	36.64	37.50
7	30.32	31.91	32.81	33.70	34.94	35.26	36.27	37.07	37.97	38.91
8	31.05	32.83	33.78	34.78	36.10	36.39	37.48	38.33	39.30	40.31
9	31.78	33.74	34.76	35.78	37.26	37.53	38.70	39.60	40.63	41.71
10	32.51	34.65	35.74	36.82	38.42	38.66	39.91	40.86	41.96	43.11
11	33.24	35.56	36.72	37.86	39.58	39.79	41.13	42.13	43.29	44.51
12	33.97	36.48	37.69	38.90	40.75	40.92	42.34	43.39	44.62	45.91
13	34.70	37.39	38.67	39.94	41.91	42.05	43.56	44.66	45.95	47.32
14	35.06	37.74	39.02	40.30	42.26	42.41	43.91	45.01	46.31	47.67
15	35.41	38.10	39.37	40.65	42.62	42.76	44.26	45.36	46.66	48.02
16	35.64	38.33	39.61	40.88	42.85	42.99	44.50	45.60	46.89	48.26
17	35.88	38.57	39.85	41.12	43.09	43.23	44.73	45.83	47.13	48.49
18	36.11	38.80	40.08	41.35	43.32	43.46	44.97	46.07	47.37	48.73
19	36.11	38.80	40.34	41.62	43.58	43.73	45.23	46.33	47.63	48.99
20	36.11	38.80	40.60	41.88	43.84	43.99	45.49	46.59	47.89	49.25
21	36.11	38.80	40.86	42.14	44.10	44.25	45.75	46.85	48.15	49.51
22	36.11	38.80	40.86	42.14	44.37	44.51	46.01	47.11	48.41	49.77
23	36.11	38.80	40.86	42.14	44.63	44.77	46.27	47.37	48.67	50.03
24	36.11	38.80	40.86	42.14	44.89	45.03	46.54	47.63	48.93	50.30

Appendix V
MN Statutes 122A.40, Subd. 11. Unrequested leave of absence.
As enacted prior to July 1, 2019

The board may place on unrequested leave of absence, without pay or fringe benefits, as many teachers as may be necessary because of discontinuance of position, lack of pupils, financial limitations, or merger of classes caused by consolidation of districts. The unrequested leave is effective at the close of the school year. In placing teachers on unrequested leave, the board is governed by the following provisions:

(a) The board may place probationary teachers on unrequested leave first in the inverse order of their employment. A teacher who has acquired continuing contract rights must not be placed on unrequested leave of absence while probationary teachers are retained in positions for which the teacher who has acquired continuing contract rights is licensed;

(b) Teachers who have acquired continuing contract rights shall be placed on unrequested leave of absence in fields in which they are licensed in the inverse order in which they were employed by the school district. In the case of equal seniority, the order in which teachers who have acquired continuing contract rights shall be placed on unrequested leave of absence in fields in which they are licensed is negotiable;

(c) Notwithstanding the provisions of paragraph (b), a teacher is not entitled to exercise any seniority when that exercise results in that teacher being retained by the district in a field for which the teacher holds only a provisional license, as defined by the Professional Educator Licensing and Standards Board, unless that exercise of seniority results in the placement on unrequested leave of absence of another teacher who also holds a provisional license in the same field. The provisions of this paragraph do not apply to vocational education licenses;

(d) Notwithstanding paragraphs (a), (b), and (c), if the placing of a probationary teacher on unrequested leave before a teacher who has acquired continuing rights, the placing of a teacher who has acquired continuing contract rights on unrequested leave before another teacher who has acquired continuing contract rights but who has greater seniority, or the restriction imposed by the provisions of paragraph (c) would place the district in violation of its affirmative action program, the district may retain the probationary teacher, the teacher with less seniority, or the provisionally licensed teacher;

(e) Teachers placed on unrequested leave of absence must be reinstated to the positions from which they have been given leaves of absence or, if not available, to other available positions in the school district in fields in which they are licensed. Reinstatement must be in the inverse order of placement on leave of absence. A teacher must not be reinstated to a position in a field in which the teacher holds only a provisional license, other than a vocational education license, while another teacher who holds a nonprovisional license in the same field remains on unrequested leave. The order of reinstatement of teachers who have equal seniority and who are placed on unrequested leave in the same school year is negotiable;

(f) Appointment of a new teacher must not be made while there is available, on unrequested leave, a teacher who is properly licensed to fill such vacancy, unless the teacher fails to advise the school board within 30 days of the date of notification that a position is available to that teacher who may return to employment and assume the duties of the position to which appointed on a future date determined by the board;

(g) A teacher placed on unrequested leave of absence may engage in teaching or any other occupation during the period of this leave;

(h) The unrequested leave of absence must not impair the continuing contract rights of a teacher or result in a loss of credit for previous years of service;

(i) The unrequested leave of absence of a teacher who is placed on unrequested leave of absence and who is not reinstated shall continue for a period of five years, after which the right to reinstatement shall terminate. The teacher's right to reinstatement shall also terminate if the teacher fails to file with the board by April 1 of any year a written statement requesting reinstatement;

(j) The same provisions applicable to terminations of probationary or continuing contracts in subdivisions 5 and 7 must apply to placement on unrequested leave of absence;

(k) Nothing in this subdivision shall be construed to impair the rights of teachers placed on unrequested leave of absence to receive unemployment benefits if otherwise eligible.