

John Bergs
Activities Director
Margot Hansen
Director of Teaching & Learning
Jeff Heine
Buildings & Grounds Director



Chuck Keller
Business Director
Angie Kahle
Student Support Services Director
Dorothy Koller
Community Education Director

REGULAR BOARD MEETING
District Office, 130 South Willow Street, Belle Plaine, MN 56011
6:00 PM Monday, October 26, 2015

Our mission is to pursue excellence in academics, programming, and the social and emotional development of our students. Fostering a culture of kindness, inclusion, and pride in ourselves, our school, and our community.

1. Call to Order:

2. Acknowledgment of Visitors and Special Presentations:

- | | |
|---|---------------------------------------|
| 1. <u>Athletics and Activities Presentation:</u> | Chad Eischens |
| 2. <u>MCA MMR Presentation:</u> | Dr. Laager/Ms. Hansen <u>3</u> |

3. Other Items as Brought Before the Board & Consideration of Agenda:

4. Consensus Items: Chair Ludvik

- | | |
|--|------------------|
| 1. <u>Previous Board Meeting Minutes:</u> | <u>27</u> |
| 2. <u>Approve Monthly Expenditures:</u> | <u>30</u> |

3. Personnel:

4. Student Enrollments:

5. Donations: **50**

6. Approve Special Board Meeting for Monday, November 9, 2015: Dr. Ryan Laager

5. Discussion Items:

- | | |
|---|---------------|
| 1. <u>Superintendent Update:</u> | Dr. Laager |
| 2. <u>Board Member Reports:</u> | Board Members |

3. <u>Building Administrator Reports:</u>		<u>51</u>
6. <u>Action Items:</u>		
1. <u>Approve Assurance of Compliance Statement for 2015-16:</u>	Dr. Ryan Laager	<u>56</u>
2. <u>Approval of MSHSL Foundatin Grant Request:</u>	Dr. Ryan Laager	<u>58</u>
3. <u>Non-Certified Staff Approved:</u>	Dr. Laager/Mr. Keller	<u>60</u>
4. <u>Close Board Meeting for BPEA Negotiations Strategy Session:</u>	Chairman Ludvik	
7. <u>Upcoming Meetings:</u>		
8. <u>Adjourn:</u>		

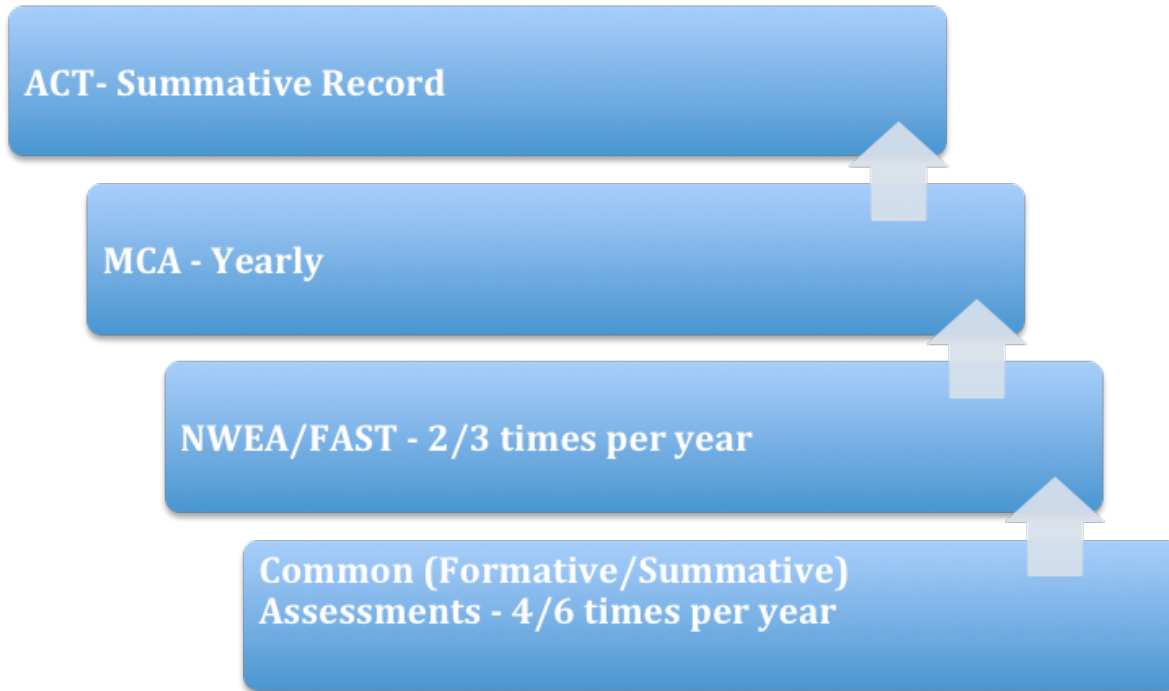
Board Clerk

Date

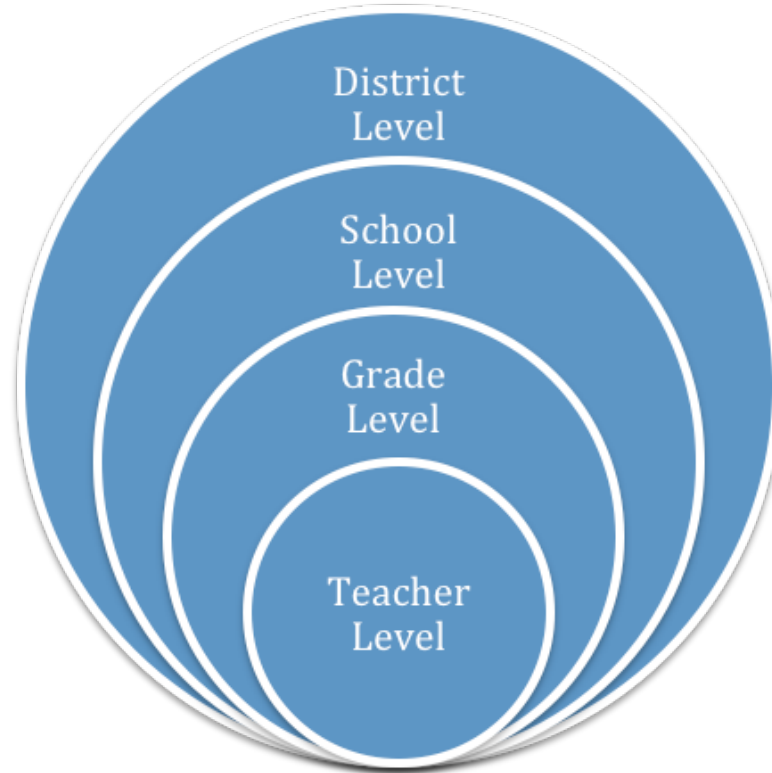


District Testing Data & Comparisons

System of Assessment



System of Assessment -

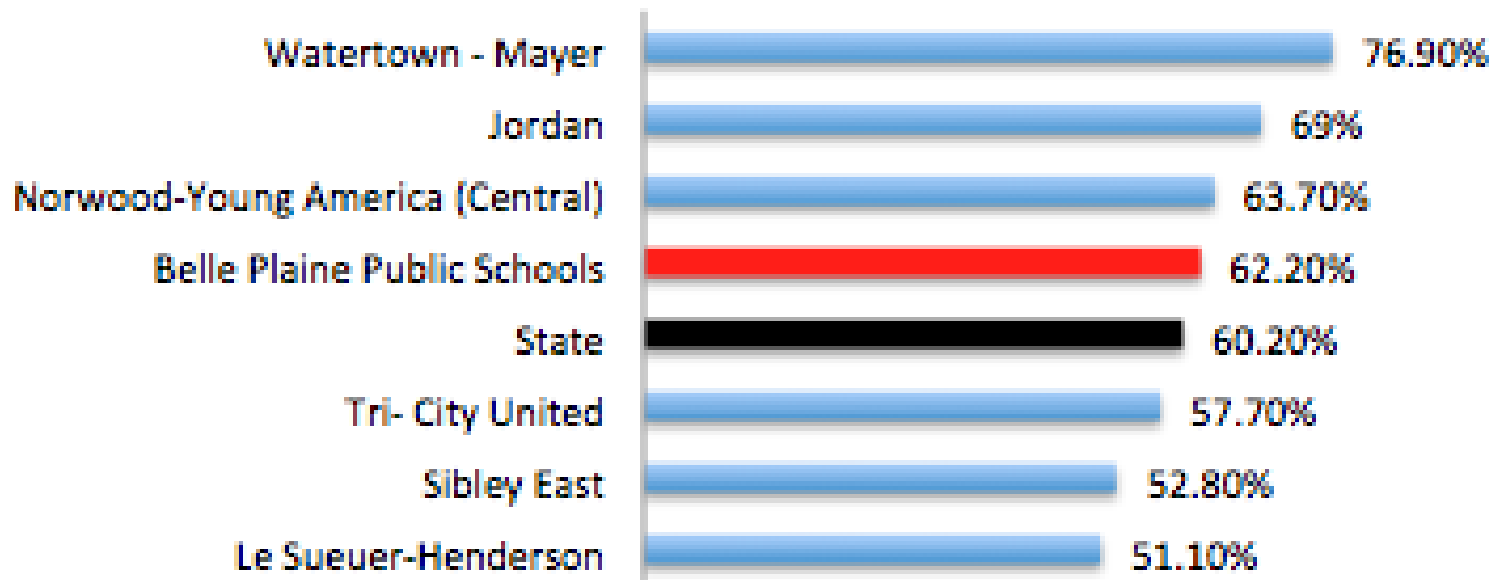


5 Year Trend Data - By Graduation Year

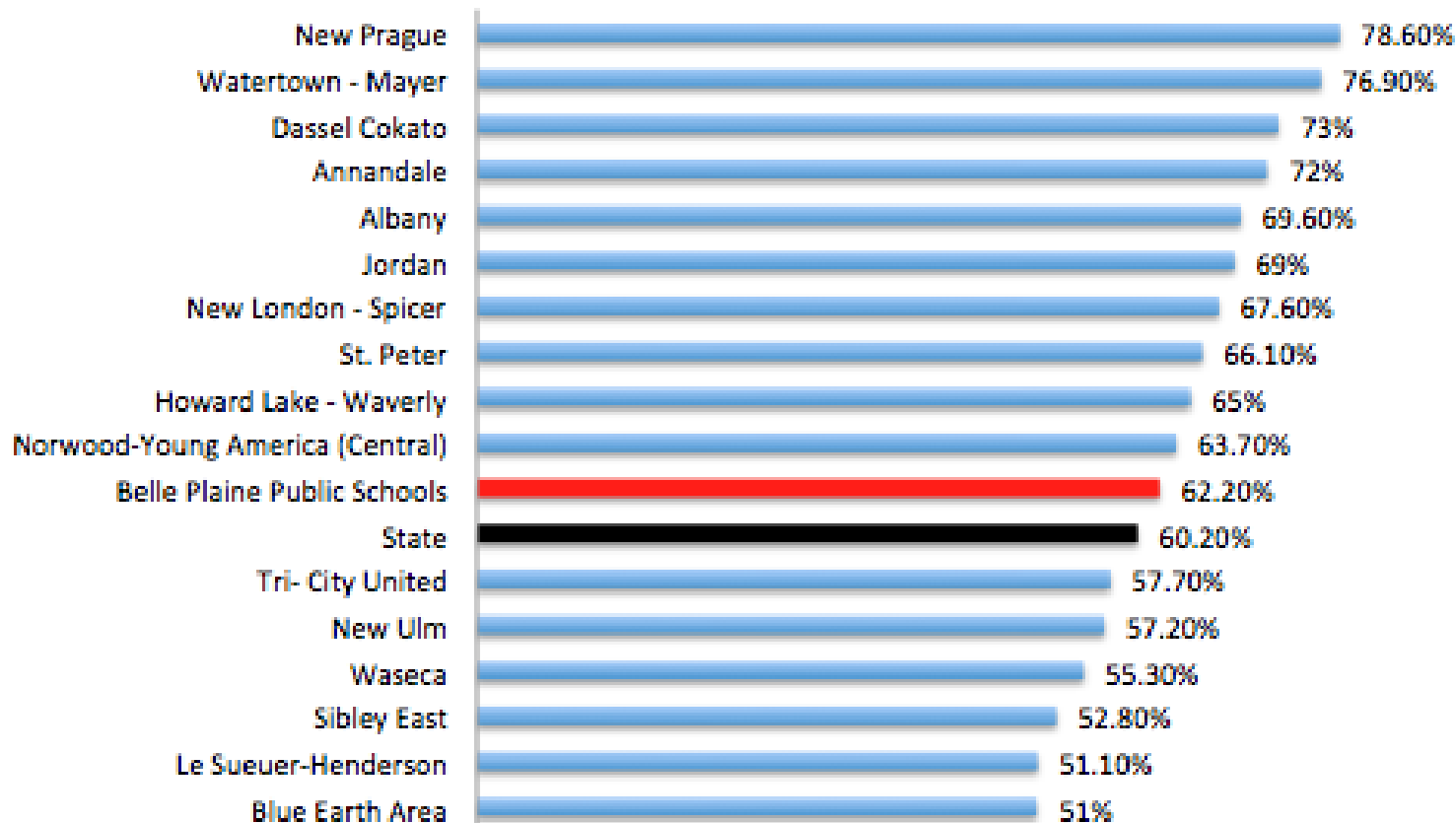
Grad Year	English		Mathematics		Reading		Science		Composite	
	District	State	District	State	District	State	District	State	District	State
2011	20	22.3	21.3	23	20.3	22.9	21.7	22.8	21	22.9
2012	21	22.1	22.8	23	22.3	22.9	22.5	22.7	22.3	22.8
2013	20.3	22.2	21.9	23.1	22	23.1	21.3	22.9	21.5	23
2014	20.4	22.1	21.8	23	22.2	23.1	21.8	22.9	21.7	22.9
2015	21.2	21.8	22.1	22.8	22.8	23	22.5	22.7	22.2	22.7

District Math Results

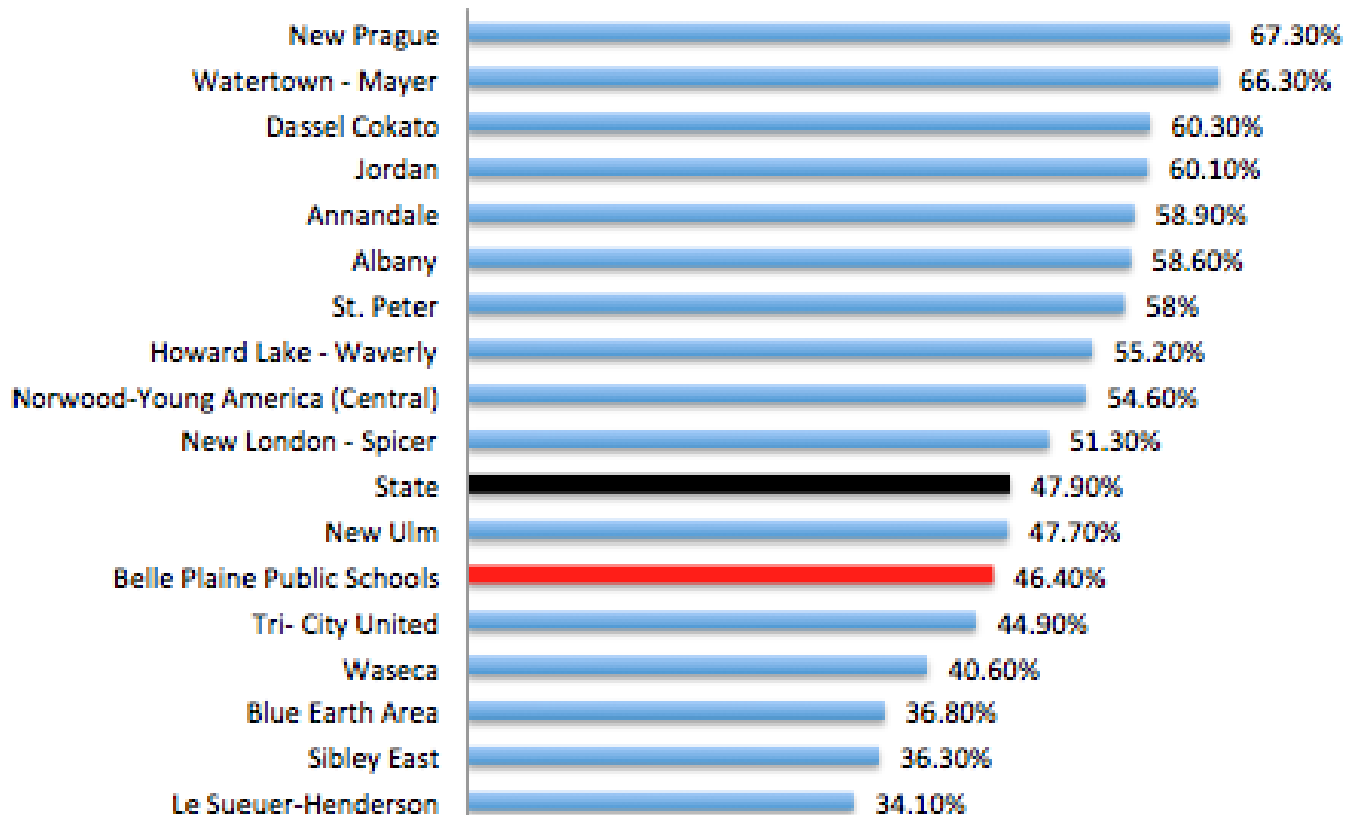
Conference District Proficiency Comparisons



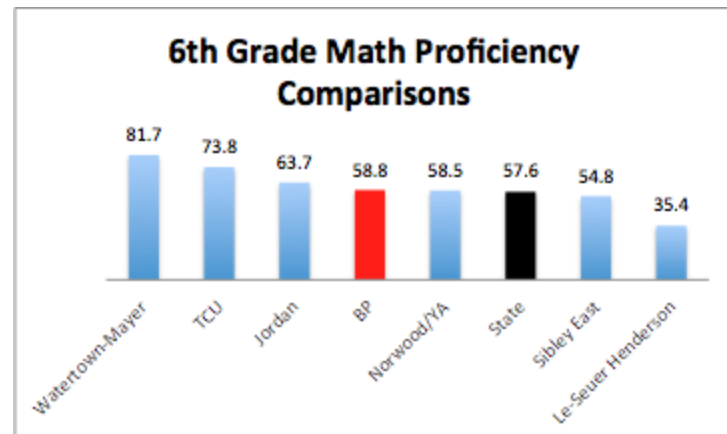
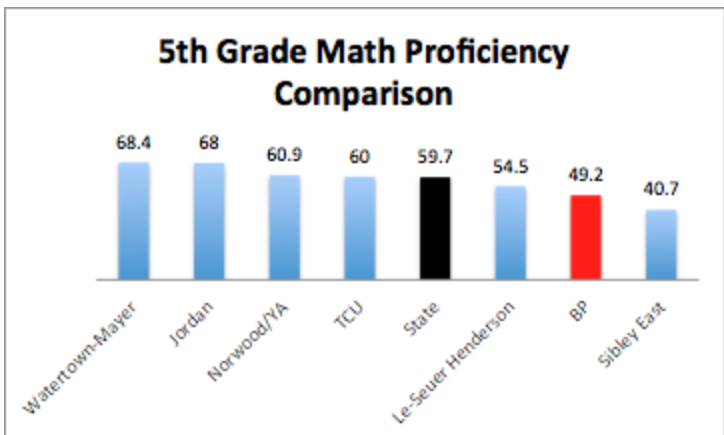
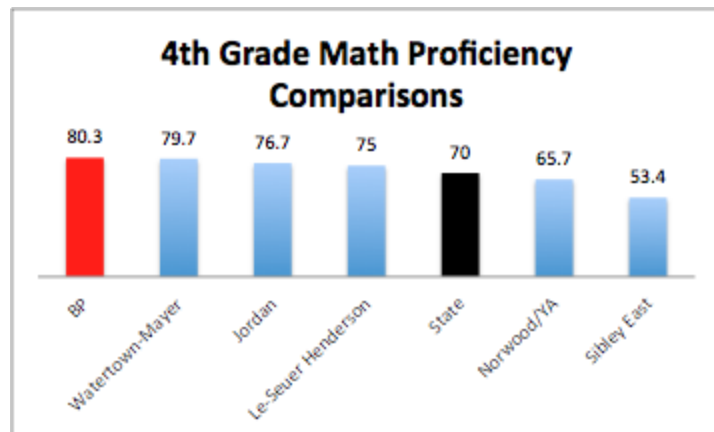
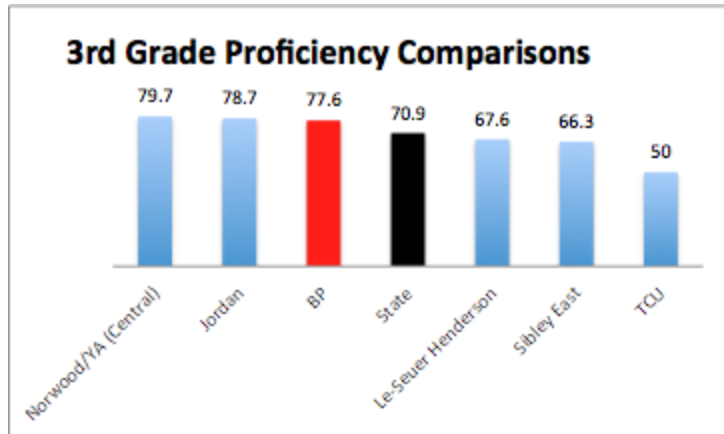
2015 District Proficiency Comparisons



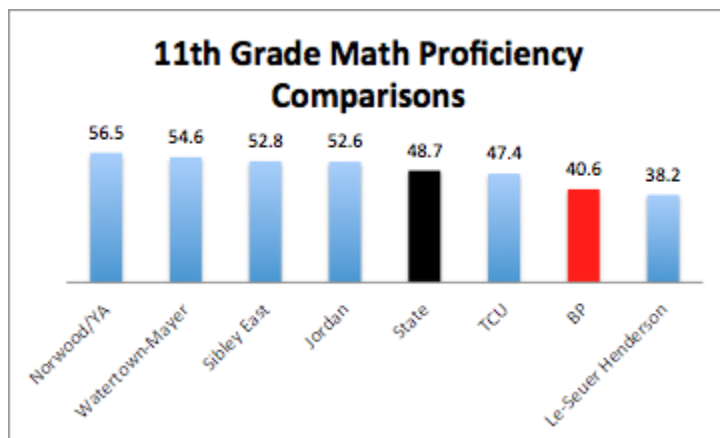
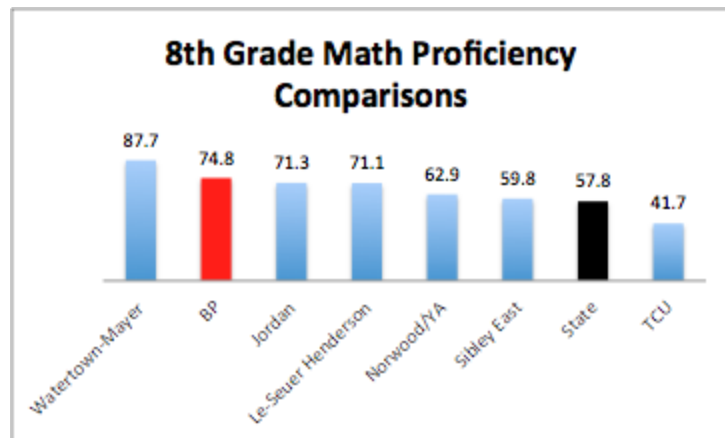
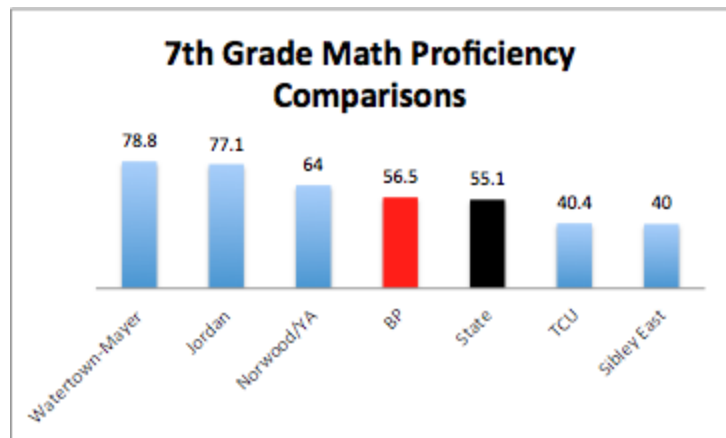
Medium to High Growth of Proficient Students



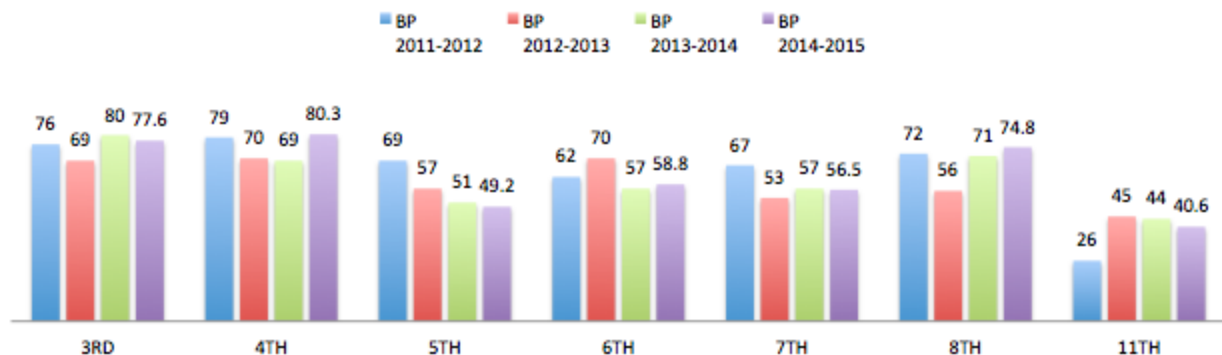
Math Proficiency Comparisons at Oak Crest



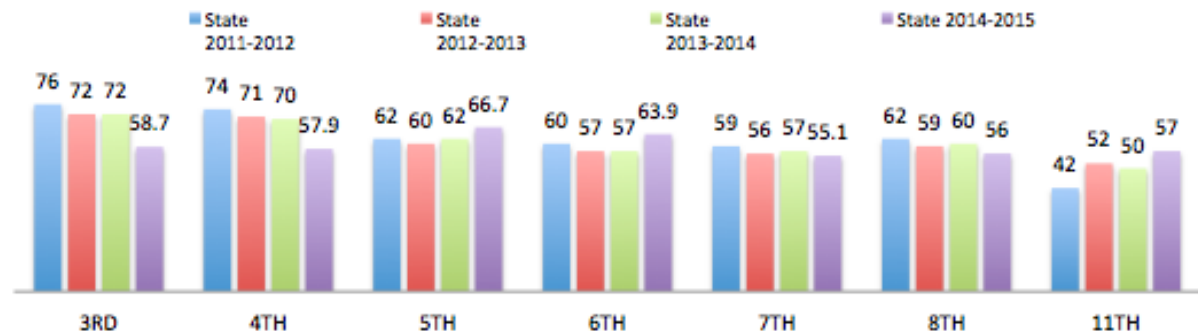
Math Proficiency Comparisons at the JH/HS



Belle Plaine Math Proficiency Results from 2012-2015



State Math Proficiency Results by Grade Level from 2012-2015



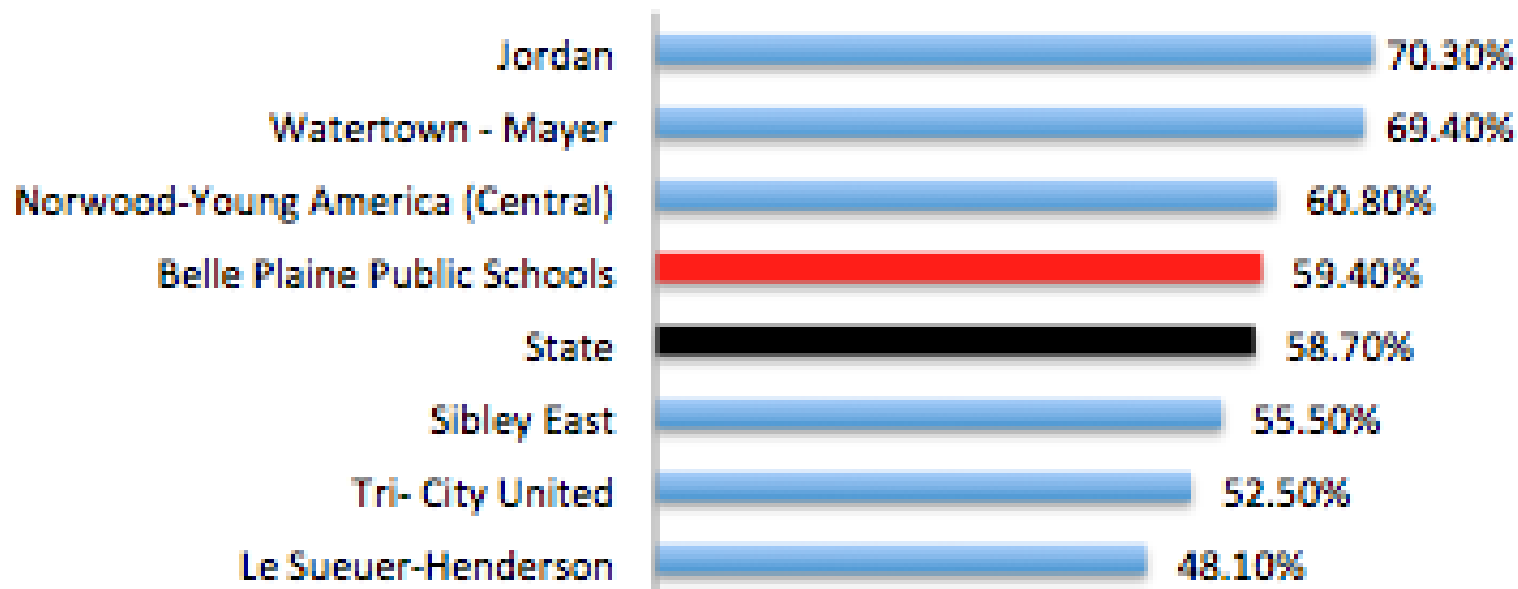
MCA Math Data from 2012-2015

Colors represent cohorts of students

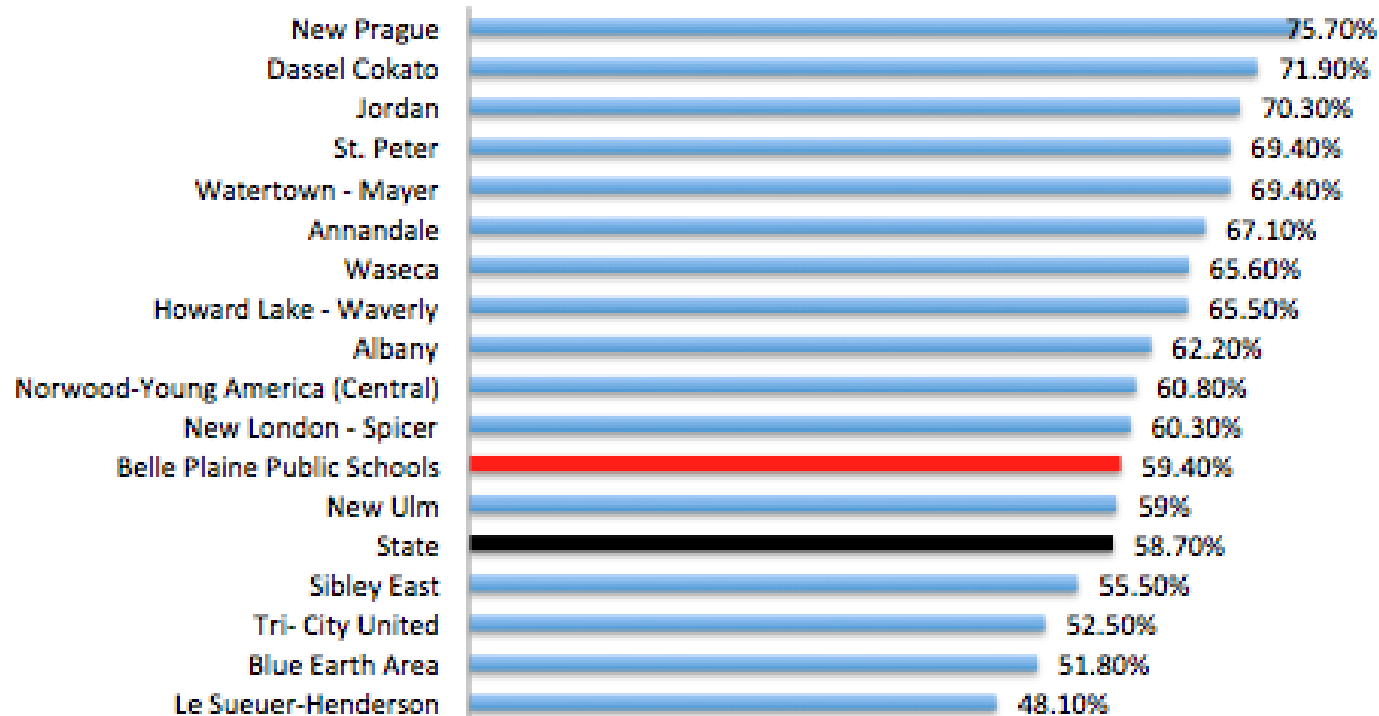
	BP 2011-2012	BP 2012-2013	BP 2013-2014	BP 2014-2015
3RD	76	69	80	77.6
4TH	79	70	69	80.3
5TH	69	57	51	49.2
6TH	62	70	57	58.8
7TH	67	53	57	56.5
8TH	72	56	71	74.8
11TH	26	45	44	40.6

District Reading Results

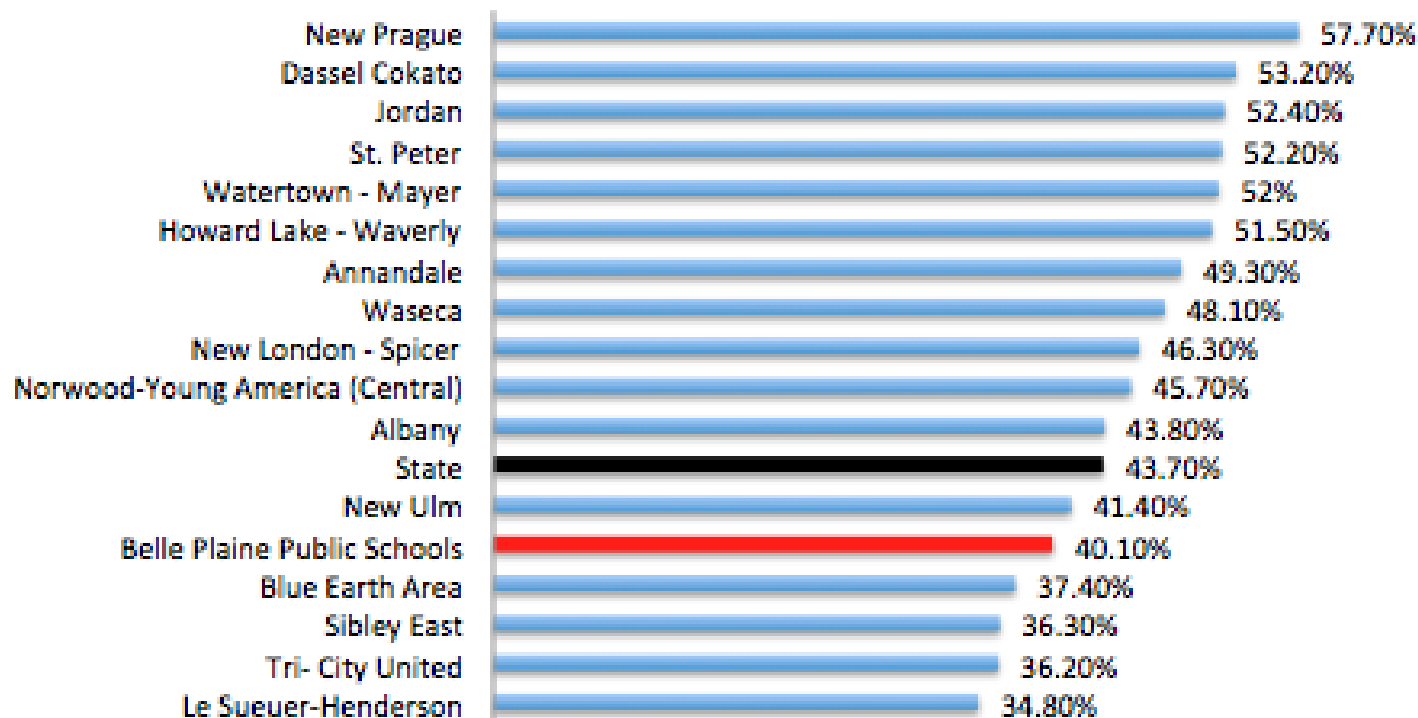
2015 MCA Reading Proficiency - Conference Districts



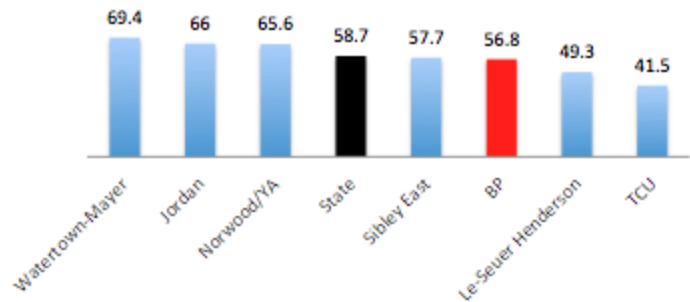
2015 Reading Proficiency Comparison Districts



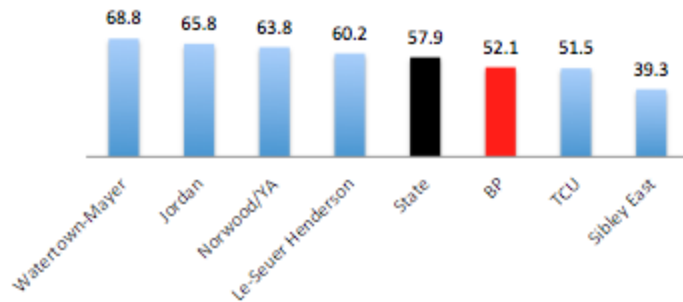
Proficient in Reading Making Medium to High Growth



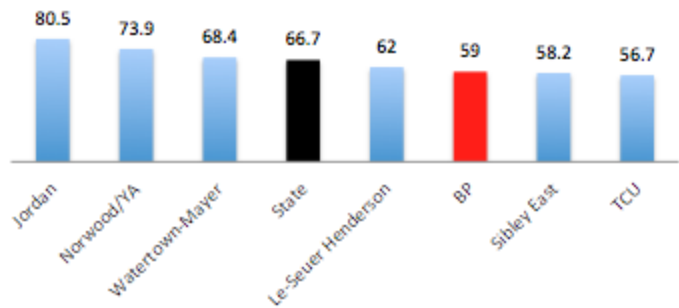
3rd Grade Reading Proficiency Comparisons



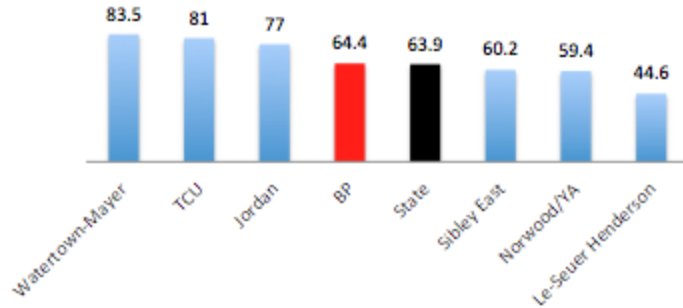
4th Grade Reading Proficiency Comparisons



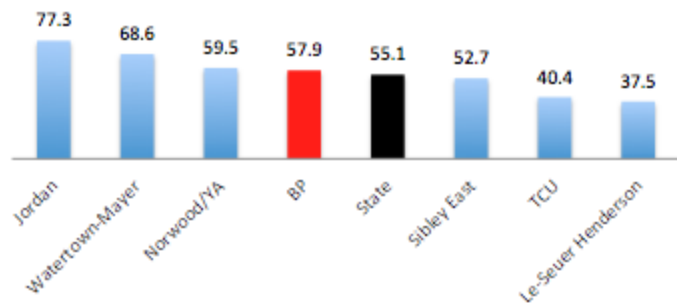
5th Grade Reading Proficiency Comparisons



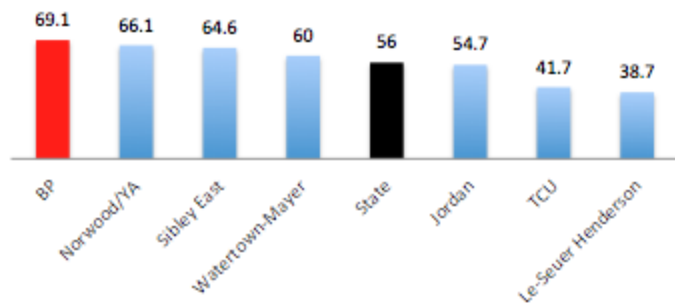
6th Grade Reading Proficiency Comparisons



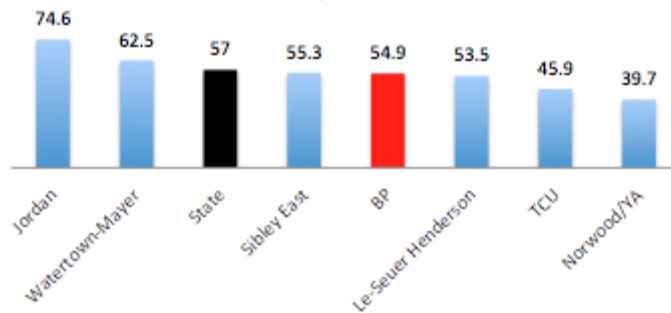
7th Grade Reading Proficiency Comparisons



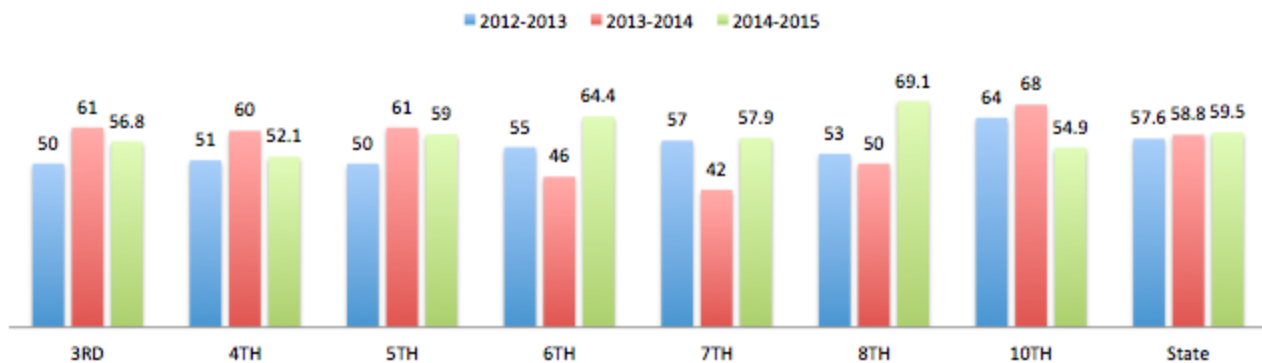
8th Grade Reading Proficiency Comparisons



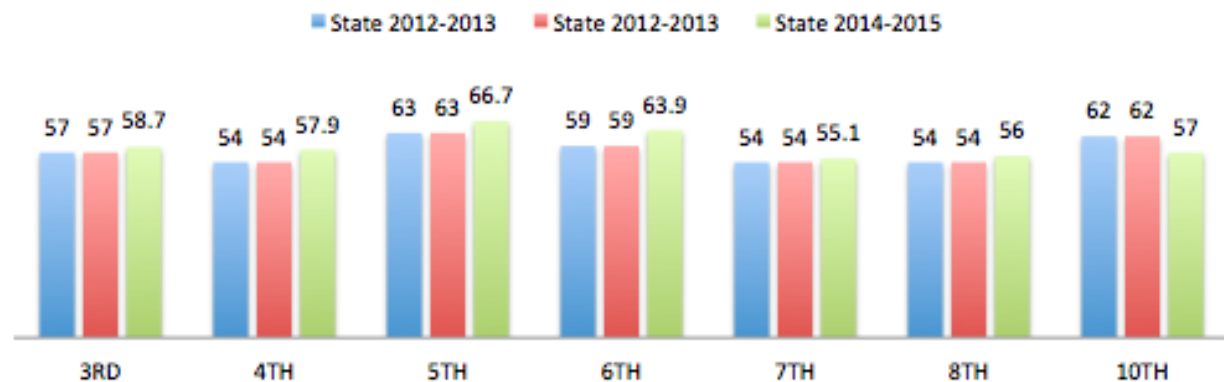
10th Grade Reading Proficiency Comparisons



Belle Plaine Reading Proficiency Results from 2013-2015



State Reading Proficiency Results from 2013-2015



MCA Reading Data from 2013-2015

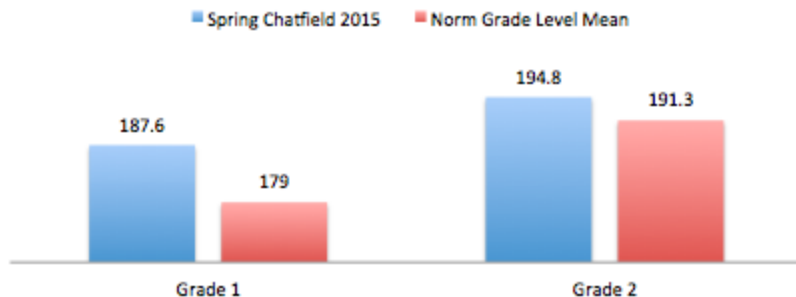
Colors represent cohorts of students

	2013	2014	2015
3RD	50	61	56.8
4TH	51	60	52.1
5TH	50	61	59
6TH	55	46	64.4
7TH	57	42	57.9
8TH	53	50	69.1
10TH	64	68	54.9

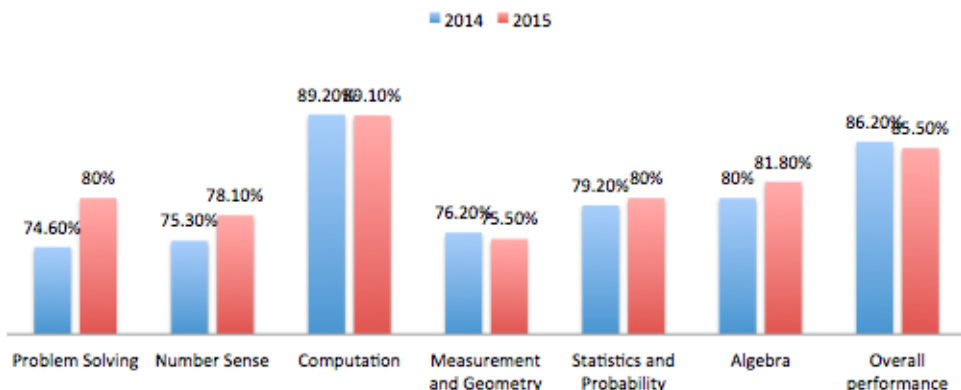


PK-2 Data
Chatfield Elementary

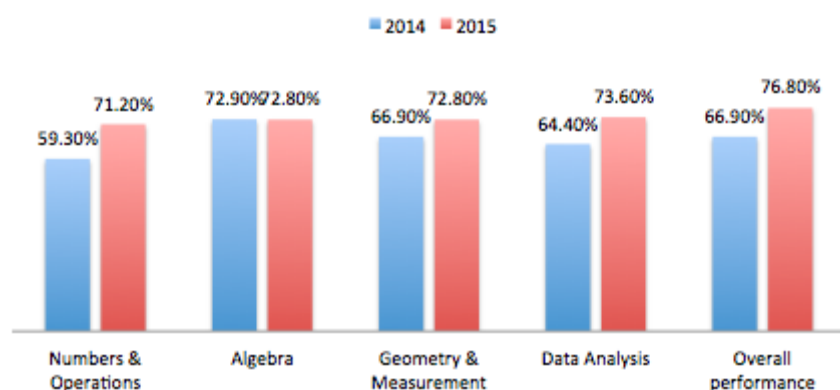
Overall NWEA Math Results 2015 compared to Normative Data



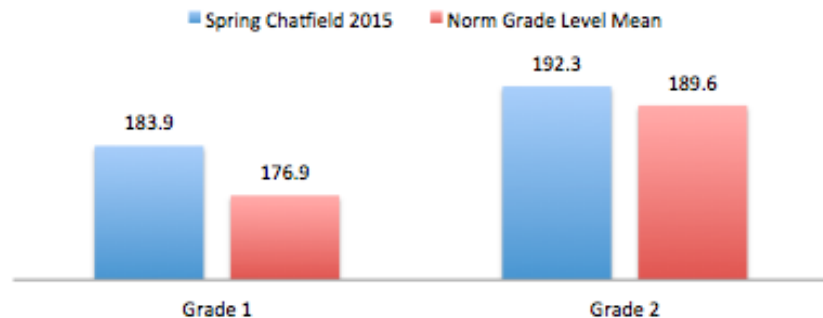
NWEA Goal Performance for Grade 1 2014 and 2015



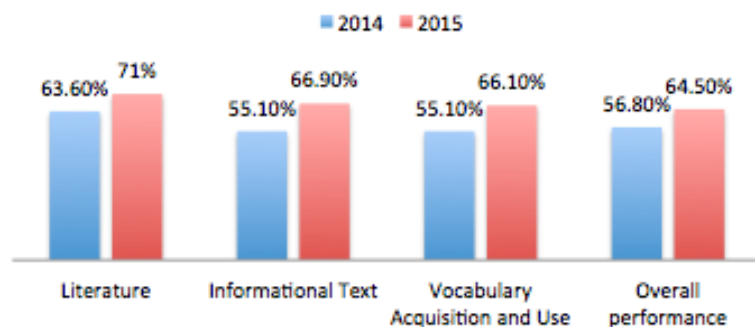
NWEA Goal Performance for Grade 2 2014 and 2015



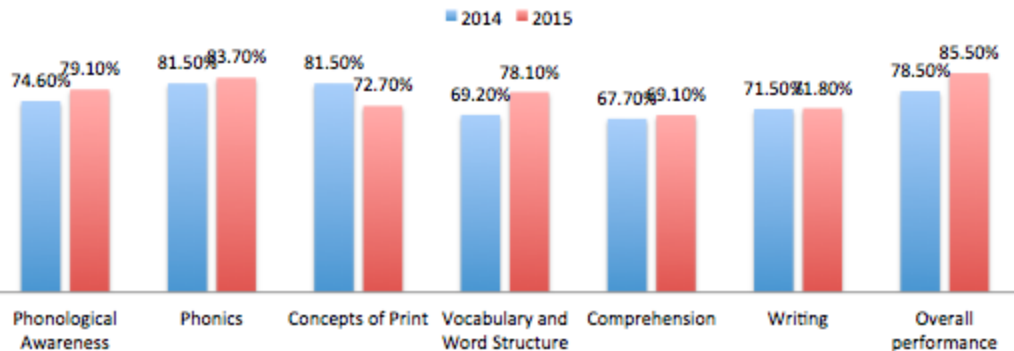
Overall NWEA Reading Data compared to Normative Data



NWEA Reading Goal Performance for Grade 2 in 2014 and 2015



NWEA Reading Goal Performance for Grade 1 in 2014 and 2015



Preliminary Minutes of the Regular Board Meeting

MINUTES WILL NOT BE APPROVED UNTIL THE NEXT BOARD MEETING

The Board of Belle Plaine Public Schools

A Regular Board Meeting of the Board of Belle Plaine Public Schools was held Monday, September 28, 2015, beginning at 6:00 PM in the District Center - Board Room.

1. Call to Order:

The regular monthly meeting of the Belle Plaine School Board was called to order by Chairperson Ludvik on Monday, September 28, 2015 at 6:00 pm at the District Center Board Room with the following members present: Ludvik, Vandermark, Giesen, Gardner, Lenz, O'Brien and Supt. Laager.

2. Acknowledgment of Visitors and Special Presentations:

Chairperson Ludvik will ask if visitors wish to be placed on the Agenda.

3. Other Items as Brought Before the Board & Consideration of Agenda:

Chairperson Ludvik will ask if there are any items that need to be brought before the board and for consideration of the Agenda.

Motion by Giesen and second by Lenz to approve the agenda as presented with the addition of Action Item 6.4. – Board Meeting Date Change. Motion carried unanimously.

4. Consensus Items:

If any board member has concerns about the adoption of the following consensus items, please acknowledge the Chairperson prior to the final vote. If there are no concerns, these items will be voted on as a group.

Presenter: Chair Ludvik

Motion by Lenz and second by Gardner to approve all of the following consensus items. Motion carried unanimously.

4. 1. Previous Board Meeting Minutes:

Enclosed are the August 24, 2015 Regular Board Meeting minutes for your review and adoption.

4. 2. Approve Monthly Expenditures:

At the board finance meeting, expenditures for the month of September were reviewed. Administration recommends approval of the September 2015 disbursements totaling \$1,597,603.35. This includes board payables of \$168,507.93, hand payables of \$315,317.33, electronic payments of \$1,106,489.78 and student activity payments of \$7,288.31.

4. 3. Personnel:

Accept the resignation of Rita Iverson, Early Childhood Screening Coordinator, effective September 11, 2015.

Accept the resignation of Alex Krautkremer, Paraprofessional, effective September 25, 2015.

Approve an Employee Leave Request for Christina Kienlen effective from January 16, 2015 through April 11, 2016.

Approve an Employee Leave Request for Andrea Andert effective from January 22, 2016 through March 7, 2016.

4. 4. Student Enrollments:

Approve two Belle Plaine residents, grades K and 2, to attend LeSueur-Henderson Schools effective September 8, 2015.

4. 5. Donations:

Donations totaling \$3,261.50 were given to the Belle Plaine School District over the past several months. See the attached resolution for a full listing of the donations. Thank you to all who made these wonderful donations!

Date	Donor	Item and Nature of Donation/Gift	Amount
6/8/2015	Target – Thanks a Billion	Chatfield Elementary	25.00
7/31/2015	Coborns – Labels for Learning	Chatfield Elementary	1,816.85
7/31/2015	Wells Fargo – Neal Williamson	Chatfield Elementary	60.00
7/16/2015	Kwik Trip – Milk Moola	Chatfield Elementary	130.72
7/16/2015	Kwik Trip – Milk Moola	Oak Crest Elementary	172.18
7/31/2015	Coborns – Labels for Learning	Oak Crest Elementary	1,056.75

5. Discussion Items:

5. 1. Superintendent Update:

Superintendent Laager will provide updates on current school activities including classroom visits, homecoming week and the Read-a-Thon for the elementary schools. Presenter: Dr. Laager

5. 2. Board Member Reports:

Board members will have an opportunity to share information about meetings they have attended over the past month. Director Gardner gave an update from the recent SW Metro Board meeting. The board approved teacher and non-teacher contracts, the first reading of their Wellness Policy, and bids for building additions. SW Metro is also reporting that student counts are rising. Director Giesen reported that the Belle Plaine teacher negotiations are ongoing. Director Lenz reviewed the transportation routes.

5. 3. Building Administrator Reports:

6. Action Items:

6. 1. Preliminary 2015 Pay 2016 District Levy:

A revised summary of the 2015-16 levy is attached to this agenda item for your review. The summary displays the changes in the levy categories from last year to this year.

Administration recommends approving the Maximum levy at this time which is stated as a 1.29% decrease (a decrease of \$62,045.09). The school board does have the authority to lower this amount at our December meeting but not increase the amount. The final levy will be approved at the December meeting.

Presenter: Dr. Ryan Laager/Mr. Keller

Motion by Vandermark and second by Giesen to approve the preliminary 2015 pay 2016 district levy at the maximum amount. Motion carried unanimously.

6. 2. Southwest Metro Educational Cooperative:

The Southwest Metro Educational Cooperative is changing the joint powers agreement to convert the cooperative to an Intermediate District. This allows the cooperative to access additional levies and resources. All ten districts need to approve any additional levy increases or they will be void. Recommendation is to approve the joint powers

agreement.

Presenter: Dr. Ryan Laager

Motion by Giesen and second by Vandermark to approve the joint powers agreement converting the cooperative to an Intermediate District. Motion carries unanimously with a 6-0 roll call vote.

6.3. Policy Review:

We have two new policies that the first reading was approved at our May 26, 2015 meeting and the second reading was approved at our June 22, 2015 meeting: 427 - Workload Limits; and 905 - Advertising. Recommendation is for final approval of policies 427 and 905.

Presenter: Dr. Ryan Laager

Motion by Gardner and second by Lenz to approve the final reading of Policy 427 – Workload Limits and Policy 905 – Advertising. Motion carried unanimously.

6.4. Board Meeting Date Change:

Move the January 4, 2016 Organizational Meeting to January 7, 2016.

Motion by Gardner and second by O'Brien to approve the date change for the Organizational meeting. Motion carried unanimously.

7. Upcoming Meetings:

10/12 School Board Work Session 6 pm

10/19 Negotiations

10/26 Finance Committee Meeting 5:30 pm

School Board Meeting 6 p.m.

8. Adjourn:

Motion by Lenz and second by Giesen to adjourn at 6:21 pm. Motion carried unanimously.

Belle Plaine Public Schools Pre Payment Report

GrpCode	Rcd	W9	Vendor	Batch	Voucher	Inv No	Gross Amount	Disc Amt	Net Payment	Inv Date	Due Date	Disc Date
1	4332	N	ABBIGAIL VOLEK	V60401	50535	09302015	265.79	0.00	265.79	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$265.79			
1	6551	N	AFFINETY SOLUTIONS	V60401	50455	10502	4.03	0.00	4.03	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$4.03			
1	3753	N	AG POWER ENTEPRISES INC	V60401	50514	684433	41.36	0.00	41.36	10/20/2015	10/20/2015	10/20/2015
1	3753	N	AG POWER ENTEPRISES INC	V60401	50516	708842	46.44	0.00	46.44	10/20/2015	10/20/2015	10/20/2015
1	3753	N	AG POWER ENTEPRISES INC	V60401	50515	686036	27.94	0.00	27.94	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$115.74			
1	5407	N	ANDREA ANDERT	V60401	50547	09302015	30.36	0.00	30.36	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$30.36			
1	6820	N	ANDREA RADCLIFF	V60401	50534	09302015	39.44	0.00	39.44	10/21/2015	10/21/2015	10/21/2015
1	6820	N	ANDREA RADCLIFF	V60401	50532	09302015	110.19	0.00	110.19	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$149.63			
1	6362	N	ANGIE RITTER	V60401	50537	09302015	140.24	0.00	140.24	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$140.24			
1	6812	N	ARCTIC GLACIER	V60401	50454	439527302	55.00	0.00	55.00	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$55.00			
1	4589	N	BANC OF AMERICA LEASING	V60401	50453	77	8,256.74	0.00	8,256.74	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$8,256.74			
1	2494	N	BECKY LUSKEY	V60401	50543	10122015	29.90	0.00	29.90	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$29.90			
1	1125	N	BELLE PLAINE HERALD	V60401	50499	20062	27.00	0.00	27.00	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$27.00			
1	2329	N	BLUE CROSS BLUE SHIELD of MN	V60401	50503	38496	285.00	0.00	285.00	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$285.00			
1	1543	N	CAROL A. HANNON-ORR	V60401	50529	09142015	120.62	0.00	120.62	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$120.62			
1	6845	N	CCYBSA	V60401	50464	09292015	277.47	0.00	277.47	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$277.47			
1	6472	N	CDI	V60401	50498	470841	1,060.01	0.00	1,060.01	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$1,060.01			

Belle Plaine Public Schools Pre Payment Report

GrpCode	Rcd	W9	Vendor	Batch	Voucher	Inv No	Gross Amount	Disc Amt	Net Payment	Inv Date	Due Date	Disc Date
1	6211	N	CHAD WILLIAMS	V60401	50542	09302015	516.74	0.00	516.74	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$516.74			
1	5310	N	CHUCK KELLER	V60401	50551	09302015	437.00	0.00	437.00	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$437.00			
1	6866	N	CORPORATE MECHANICAL	V60401	50506	186892	4,020.07	0.00	4,020.07	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$4,020.07			
1	2730	N	DAVE KREFT	V60401	50557	09012015	80.00	0.00	80.00	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$80.00			
1	3393	N	DEPT OF HEALTH	V60401	50566	1038626	45.00	0.00	45.00	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$45.00			
1	1390	N	DR DAN'S REF & ELECT	V60401	50517	11784	198.00	0.00	198.00	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$198.00			
1	6863	N	EARLY LEARNING LABS INC	V60401	50465	2737	1,140.00	0.00	1,140.00	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$1,140.00			
1	5579	N	EDUCATORS BENEFIT CONSULTA	V60401	50469	29353	205.84	0.00	205.84	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$205.84			
1	3553	N	EIDE BAILLY LLP	V60401	50466	EI00308471	9,000.00	0.00	9,000.00	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$9,000.00			
1	1435	N	ELLEN VAN RAVENSWAAY	V60401	50538	09302015	25.29	0.00	25.29	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$25.29			
1	6870	N	EMILY AUST	V60401	50546	09302015	37.38	0.00	37.38	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$37.38			
1	6478	N	GARDEN & ASSOCIATES INC	V60401	50569	9475	93.60	0.00	93.60	10/21/2015	10/21/2015	10/21/2015
1	6478	N	GARDEN & ASSOCIATES INC	V60401	50504	9387	110.00	0.00	110.00	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$203.60			
1	6839	N	GILBERT	V60401	50513	139556	2,662.15	0.00	2,662.15	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$2,662.15			
1	1181	N	GLORIA BRANDT	V60401	50539	09302015	19.94	0.00	19.94	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$19.94			

Belle Plaine Public Schools Pre Payment Report

GrpCode	Rcd	W9	Vendor	Batch	Voucher	Inv No	Gross Amount	Disc Amt	Net Payment	Inv Date	Due Date	Disc Date
1	6867	N	HENNEN ELECTRIC INC	V60401	50507	1268	45.00	0.00	45.00	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$45.00			
1	6850	N	HMH RIVERSIDE CUSTOMER SER	V60401	50593	951862431	602.75	0.00	602.75	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$602.75			
1	6872	N	JACKIE BRAUN	V60401	50554	09302015	207.00	0.00	207.00	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$207.00			
1	1202	N	JANIS BUESGENS	V60401	50555	09302015	20.13	0.00	20.13	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$20.13			
1	6871	N	JENNA EDER	V60401	50552	09302015	532.97	0.00	532.97	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$532.97			
1	6021	N	JENNIFER JUNGWIRTH	V60401	50549	09262015	25.76	0.00	25.76	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$25.76			
1	1660	N	JORDAN HIGH SCHOOL	V60401	50496	4208	4,930.63	0.00	4,930.63	10/20/2015	10/20/2015	10/20/2015
1	1660	N	JORDAN HIGH SCHOOL	V60401	50495	4153	878.13	0.00	878.13	10/20/2015	10/20/2015	10/20/2015
1	1660	N	JORDAN HIGH SCHOOL	V60401	50491	4135	1,068.96	0.00	1,068.96	10/20/2015	10/20/2015	10/20/2015
1	1660	N	JORDAN HIGH SCHOOL	V60401	50497	4205	4,682.64	0.00	4,682.64	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$11,560.36			
1	2857	N	KELLY POPPLER	V60401	50548	10062015	66.49	0.00	66.49	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$66.49			
1	3120	N	KENNEDY & GRAVEN, CHARTEREI	V60401	50457	107789	2,755.00	0.00	2,755.00	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$2,755.00			
1	5631	N	KERRI WILLIAMSON	V60401	50568	10212015	50.60	0.00	50.60	10/21/2015	10/21/2015	10/21/2015
1	5631	N	KERRI WILLIAMSON	V60401	50531	09212015	52.90	0.00	52.90	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$103.50			
1	4843	N	KRIS ANN KRAUSE	V60401	50463	10192015	343.00	0.00	343.00	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$343.00			
1	4172	N	LAKEVILLE NORTH	V60401	50477	04232016	400.00	0.00	400.00	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$400.00			
1	5806	N	LESUEUR COMMUNITY CENTER	V60401	50561	2267-1	45.00	0.00	45.00	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$45.00			

Belle Plaine Public Schools Pre Payment Report

GrpCode	Rcd	W9	Vendor	Batch	Voucher	Inv No	Gross Amount	Disc Amt	Net Payment	Inv Date	Due Date	Disc Date
1	5357	N	LIANN HANSON	V60401	50553	09302015	313.38	0.00	313.38	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$313.38			
1	6873	N	LINDSAY VOGEL	V60401	50559	09302015	15.53	0.00	15.53	10/21/2015	10/21/2015	10/21/2015
1	6873	N	LINDSAY VOGEL	V60401	50558	10202015	56.05	0.00	56.05	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$71.58			
1	1807	N	MEGAN GERRES	V60401	50541	09302015	131.66	0.00	131.66	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$131.66			
1	3162	N	MEGAN VOIGT	V60401	50533	09302015	46.02	0.00	46.02	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$46.02			
1	6851	N	Minnesota Youth Soccer Assn.	V60401	50562	36394	1,141.00	0.00	1,141.00	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$1,141.00			
1	2762	N	MN DEPT LABOR & INDUSTRY	V60401	50512	ABR01252871	70.00	0.00	70.00	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$70.00			
1	1841	N	MN HISTORICAL SOCIETY	V60401	50460	7419	190.00	0.00	190.00	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$190.00			
1	2647	N	MSU - MANKATO	V60401	50493	00885617	5,637.89	0.00	5,637.89	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$5,637.89			
1	4652	N	NARDINI FIRE EQUIP COMPANY INV60401		50520	485688	307.00	0.00	307.00	10/20/2015	10/20/2015	10/20/2015
1	4652	N	NARDINI FIRE EQUIP COMPANY INV60401		50519	485817	249.26	0.00	249.26	10/20/2015	10/20/2015	10/20/2015
1	4652	N	NARDINI FIRE EQUIP COMPANY INV60401		50518	485689	258.33	0.00	258.33	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$814.59			
1	5485	N	NICOLE POSHKOFF	V60401	50536	09302015	78.70	0.00	78.70	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$78.70			
1	1982	N	PIONEER	V60401	50509	INV576211	320.00	0.00	320.00	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$320.00			
1	3944	N	RACHEL BENSON	V60401	50556	09302015	27.33	0.00	27.33	10/21/2015	10/21/2015	10/21/2015
1	3944	N	RACHEL BENSON	V60401	50530	09092015	34.80	0.00	34.80	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$62.13			
1	6111	N	RAM MUTUAL INSURANCE COMPAV60401		50501	162728	4,133.00	0.00	4,133.00	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$4,133.00			

Belle Plaine Public Schools Pre Payment Report

GrpCode	Rcd	W9	Vendor	Batch	Voucher	Inv No	Gross Amount	Disc Amt	Net Payment	Inv Date	Due Date	Disc Date
1	2030	N	REGION V	V60401	50462	10119	5,312.75	0.00	5,312.75	10/16/2015	10/16/2015	10/16/2015
									Check Amount:	\$5,312.75		
1	6827	N	REINHART FOOD SERVICES, LLC	V60401	50480	549746	131.00	0.00	131.00	10/16/2015	10/16/2015	10/16/2015
1	6827	N	REINHART FOOD SERVICES, LLC	V60401	50479	544423	81.72	0.00	81.72	10/16/2015	10/16/2015	10/16/2015
1	6827	N	REINHART FOOD SERVICES, LLC	V60401	50478	550340	77.45	0.00	77.45	10/16/2015	10/16/2015	10/16/2015
1	6827	N	REINHART FOOD SERVICES, LLC	V60401	50570	555757	370.87	0.00	370.87	10/21/2015	10/21/2015	10/21/2015
1	6827	N	REINHART FOOD SERVICES, LLC	V60401	50461	553811	309.55	0.00	309.55	10/16/2015	10/16/2015	10/16/2015
1	6827	N	REINHART FOOD SERVICES, LLC	V60401	50571	558272	367.77	0.00	367.77	10/21/2015	10/21/2015	10/21/2015
1	6827	N	REINHART FOOD SERVICES, LLC	V60401	50459	556178	254.18	0.00	254.18	10/16/2015	10/16/2015	10/16/2015
1	6827	N	REINHART FOOD SERVICES, LLC	V60401	50458	540852	557.50	0.00	557.50	10/16/2015	10/16/2015	10/16/2015
1	6827	N	REINHART FOOD SERVICES, LLC	V60401	50467	550297	407.98	0.00	407.98	10/16/2015	10/16/2015	10/16/2015
1	6827	N	REINHART FOOD SERVICES, LLC	V60401	50481	544422	81.72	0.00	81.72	10/16/2015	10/16/2015	10/16/2015
									Check Amount:	\$2,639.74		
1	6504	N	ROSETTA STONE LTD	V60401	50490	8185431	1,908.00	0.00	1,908.00	10/20/2015	10/20/2015	10/20/2015
									Check Amount:	\$1,908.00		
1	2067	N	SCHMITT MUSIC COMPANY	V60401	50489	285388	53.48	0.00	53.48	10/20/2015	10/20/2015	10/20/2015
1	2067	N	SCHMITT MUSIC COMPANY	V60401	50488	285335	129.58	0.00	129.58	10/20/2015	10/20/2015	10/20/2015
1	2067	N	SCHMITT MUSIC COMPANY	V60401	50484	272362	39.81	0.00	39.81	10/16/2015	10/16/2015	10/16/2015
1	2067	N	SCHMITT MUSIC COMPANY	V60401	50483	272258	18.37	0.00	18.37	10/16/2015	10/16/2015	10/16/2015
1	2067	N	SCHMITT MUSIC COMPANY	V60401	50482	276713	74.31	0.00	74.31	10/16/2015	10/16/2015	10/16/2015
									Check Amount:	\$315.55		
1	2068	N	SCHOLASTIC	V60401	50500	M5748564	136.13	0.00	136.13	10/20/2015	10/20/2015	10/20/2015
									Check Amount:	\$136.13		
1	3124	N	SCHOOLFINANCES.COM	V60401	50485	564	1,500.00	0.00	1,500.00	10/16/2015	10/16/2015	10/16/2015
									Check Amount:	\$1,500.00		
1	6868	N	SCHOOLOGY	V60401	50560	13731	16,200.00	0.00	16,200.00	10/21/2015	10/21/2015	10/21/2015
									Check Amount:	\$16,200.00		
1	2083	N	SCOTT COUNTY	V60401	50452	371042	2,581.00	0.00	2,581.00	10/16/2015	10/16/2015	10/16/2015
1	2083	N	SCOTT COUNTY	V60401	50451	330160	1,678.00	0.00	1,678.00	10/16/2015	10/16/2015	10/16/2015
1	2083	N	SCOTT COUNTY	V60401	50450	330119	1,678.00	0.00	1,678.00	10/16/2015	10/16/2015	10/16/2015
									Check Amount:	\$5,937.00		
1	2872	N	SCOTT RENNE	V60401	50567	10142015	50.00	0.00	50.00	10/21/2015	10/21/2015	10/21/2015
1	2872	N	SCOTT RENNE	V60401	50544	09302015	16.68	0.00	16.68	10/21/2015	10/21/2015	10/21/2015

Belle Plaine Public Schools Pre Payment Report

GrpCode	Rcd	W9	Vendor	Batch	Voucher	Inv No	Gross Amount	Disc Amt	Net Payment	Inv Date	Due Date	Disc Date
1	2872	N	SCOTT RENNE	V60401	50540	09302015	781.88	0.00	781.88	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$848.56			
1	3973	N	SHAKOPEE COMMUNITY ED	V60401	50563	07032015	250.00	0.00	250.00	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$250.00			
1	2108	N	SHAKOPEE SCHOOL	V60401	50470	403 (REVISED)	26,706.15	0.00	26,706.15	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$26,706.15			
1	4959	N	SIBEL DIKMEN	V60401	50545	09302015	65.55	0.00	65.55	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$65.55			
1	2137	N	SOUTH CENTRAL ECSU	V60401	50508	15978	1,077.61	0.00	1,077.61	10/20/2015	10/20/2015	10/20/2015
1	2137	N	SOUTH CENTRAL ECSU	V60401	50486	10192015	35.00	0.00	35.00	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$1,112.61			
1	6138	N	SOUTHWEST METRO EDUCATION	V60401	50492	12718	7,734.98	0.00	7,734.98	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$7,734.98			
1	6318	N	STACEY HESS-NORSKOG	V60401	50528	09082015	381.23	0.00	381.23	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$381.23			
1	2157	N	STEFFEN HARDWARE	V60401	50511	SEPTEMBER	67.41	0.00	67.41	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$67.41			
1	2164	N	STIER TRANSPORTATION SERVIC	V60401	50565	1515	352.84	0.00	352.84	10/21/2015	10/21/2015	10/21/2015
1	2164	N	STIER TRANSPORTATION SERVIC	V60401	50564	1505	198.14	0.00	198.14	10/21/2015	10/21/2015	10/21/2015
							Check Amount:		\$550.98			
1	2188	N	TAHER INC	V60401	50456	0044289-IN	88,416.67	0.00	88,416.67	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$88,416.67			
1	3778	N	THE LOCKER GUY	V60401	50510	10092015	565.00	0.00	565.00	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$565.00			
1	2266	N	TRUGREEN CHEMLAWN	V60401	50521	40238643	463.84	0.00	463.84	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$463.84			
1	6037	N	UNIVERSAL ATHLETIC	V60401	50505	150-0017671-01	210.95	0.00	210.95	10/20/2015	10/20/2015	10/20/2015
1	6037	N	UNIVERSAL ATHLETIC	V60401	50476	150-0011716-01	2,707.21	0.00	2,707.21	10/16/2015	10/16/2015	10/16/2015
1	6037	N	UNIVERSAL ATHLETIC	V60401	50475	150-0017094-01	302.41	0.00	302.41	10/16/2015	10/16/2015	10/16/2015
1	6037	N	UNIVERSAL ATHLETIC	V60401	50474	150-0012194-02	12,083.50	0.00	12,083.50	10/16/2015	10/16/2015	10/16/2015
1	6037	N	UNIVERSAL ATHLETIC	V60401	50473	150-0012738-01	885.30	0.00	885.30	10/16/2015	10/16/2015	10/16/2015
1	6037	N	UNIVERSAL ATHLETIC	V60401	50472	150-0012434-01	2,282.38	0.00	2,282.38	10/16/2015	10/16/2015	10/16/2015

Belle Plaine Public Schools Pre Payment Report

GrpCode	Rcd	W9	Vendor	Batch	Voucher	Inv No	Gross Amount	Disc Amt	Net Payment	Inv Date	Due Date	Disc Date
1	6037	N	UNIVERSAL ATHLETIC	V60401	50471	150-0013021-01	1,064.30	0.00	1,064.30	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$19,536.05			
1	6231	N	VocabularySpellingCity.com	V60401	50468	299739	246.00	0.00	246.00	10/16/2015	10/16/2015	10/16/2015
							Check Amount:		\$246.00			
1	6864	N	WINTHROP PUBLISHING INC	V60401	50494	08192015	63.00	0.00	63.00	10/20/2015	10/20/2015	10/20/2015
							Check Amount:		\$63.00			
							Report Total:		\$240,082.65			

*Does not meet minimum amount
**Exceeds maximum amount

Electronic

Batch	Co	Pmt No	Bank	Check No	Pay Type	Grp	Code	Vendor	Print	Recon	Pay Date	Void	Curr	Amount
P60302	0716	37497	SBC		WX	1	1486	FRONTIER	N	N	9/23/2015	N	USD	1,791.27
P60302	0716	37497	SBC		WX	1	1486	FRONTIER	N	N	9/23/2015	N	USD	98.97
P60302	0716	37497	SBC		WX	1	1486	FRONTIER	N	N	9/23/2015	N	USD	95.51
P60302	0716	37497	SBC		WX	1	1486	FRONTIER	N	N	9/23/2015	N	USD	95.51
P60302	0716	37498	SBC		WX	1	2800	MII LIFE - SELECT ACCOUNT	N	N	9/23/2015	N	USD	314.39
p604p1	0716	37573	SBC		WX	1	1873	MN.TEACHERS RETIRE.ASSOC	N	N	10/5/2015	N	USD	43,880.06
p604p1	0716	37574	SBC		WX	1	1977	PERA	N	N	10/5/2015	N	USD	10,459.13
p604p1	0716	37575	SBC		WX	1	2330	FEDERAL	N	N	10/5/2015	N	USD	26,565.17
p604p1	0716	37575	SBC		WX	1	2330	FEDERAL	N	N	10/5/2015	N	USD	9,878.32
p604p1	0716	37575	SBC		WX	1	2330	FEDERAL	N	N	10/5/2015	N	USD	42,238.36
p604p1	0716	37576	SBC		WX	1	2331	STATE OF MINNESOTA	N	N	10/5/2015	N	USD	11,734.45
p604p1	0716	37577	SBC		WX	1	2581	MN CHILD SUPPORT CENTER	N	N	10/5/2015	N	USD	545.00
p604p1	0716	37578	SBC		WX	1	2735	MII LIFE - VEBA/HSA	N	N	10/5/2015	N	USD	99,961.55
p604p1	0716	37579	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/5/2015	N	USD	1,582.26
p604p1	0716	37579	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/5/2015	N	USD	850.00
p604p1	0716	37579	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/5/2015	N	USD	2,942.27
p604p1	0716	37579	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/5/2015	N	USD	100.00
p604p1	0716	37579	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/5/2015	N	USD	2,219.36
p604p1	0716	37579	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/5/2015	N	USD	5,242.40
p604p1	0716	37579	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/5/2015	N	USD	1,123.76
p604p1	0716	37579	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/5/2015	N	USD	677.84
p604p2	0716	37624	SBC		WX	1	1873	MN.TEACHERS RETIRE.ASSOC	N	N	10/20/2015	N	USD	43,850.72
p604p2	0716	37625	SBC		WX	1	1977	PERA	N	N	10/20/2015	N	USD	13,064.39
p604p2	0716	37626	SBC		WX	1	2330	FEDERAL	N	N	10/20/2015	N	USD	28,102.89
p604p2	0716	37626	SBC		WX	1	2330	FEDERAL	N	N	10/20/2015	N	USD	10,605.34
p604p2	0716	37626	SBC		WX	1	2330	FEDERAL	N	N	10/20/2015	N	USD	45,347.06
p604p2	0716	37627	SBC		WX	1	2331	STATE OF MINNESOTA	N	N	10/20/2015	N	USD	12,499.90
p604p2	0716	37628	SBC		WX	1	2581	MN CHILD SUPPORT CENTER	N	N	10/20/2015	N	USD	545.00
p604p2	0716	37629	SBC		WX	1	2735	MII LIFE - VEBA/HSA	N	N	10/20/2015	N	USD	1,817.71
p604p2	0716	37630	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/20/2015	N	USD	1,582.26
p604p2	0716	37630	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/20/2015	N	USD	850.00
p604p2	0716	37630	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/20/2015	N	USD	3,042.27
p604p2	0716	37630	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/20/2015	N	USD	100.00
p604p2	0716	37630	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/20/2015	N	USD	2,239.36
p604p2	0716	37630	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/20/2015	N	USD	5,072.40
p604p2	0716	37630	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/20/2015	N	USD	1,123.76
p604p2	0716	37630	SBC		WX	1	5579	EDUCATORS BENEFIT CONSULTANTS	N	N	10/20/2015	N	USD	677.84

Electronic

Batch	Co	Pmt No	Bank	Check No	Pay Type	Grp	Code	Vendor	Print	Recon	Pay Date	Void	Curr	Amount
P60402	0716	37640	SBC		WX	1	2336	XCEL ENERGY	N	N	10/5/2015	N	USD	9,334.02
P60402	0716	37640	SBC		WX	1	2336	XCEL ENERGY	N	N	10/5/2015	N	USD	8,614.26
P60402	0716	37640	SBC		WX	1	2336	XCEL ENERGY	N	N	10/5/2015	N	USD	8,494.47
P60402	0716	37641	SBC		WX	1	3414	CENTERPOINT ENERGY	Y	N	10/7/2015	Y	USD	135.76
P60402	0716	37641	SBC		WX	1	3414	CENTERPOINT ENERGY	Y	N	10/7/2015	Y	USD	68.78
P60402	0716	37641	SBC		WX	1	3414	CENTERPOINT ENERGY	Y	N	10/7/2015	Y	USD	47.06
P60402	0716	37641	SBC		WX	1	3414	CENTERPOINT ENERGY	Y	N	10/7/2015	Y	USD	42.06
P60402	0716	37642	SBC		WX	1	3414	CENTERPOINT ENERGY	N	N	10/7/2015	N	USD	135.76
P60402	0716	37642	SBC		WX	1	3414	CENTERPOINT ENERGY	N	N	10/7/2015	N	USD	68.78
P60402	0716	37642	SBC		WX	1	3414	CENTERPOINT ENERGY	N	N	10/7/2015	N	USD	47.06
P60402	0716	37642	SBC		WX	1	3414	CENTERPOINT ENERGY	N	N	10/7/2015	N	USD	42.06
P60402	0716	37643	SBC		WX	1	2336	XCEL ENERGY	N	N	10/8/2015	N	USD	953.99
P60402	0716	37644	SBC		WX	1	3414	CENTERPOINT ENERGY	N	N	10/8/2015	N	USD	437.22
P60402	0716	37644	SBC		WX	1	3414	CENTERPOINT ENERGY	N	N	10/8/2015	N	USD	412.68
P60402	0716	37644	SBC		WX	1	3414	CENTERPOINT ENERGY	N	N	10/8/2015	N	USD	54.91
P60402	0716	37645	SBC		WX	1	2336	XCEL ENERGY	N	N	10/9/2015	N	USD	13.48
P60402	0716	37646	SBC		WX	1	2336	XCEL ENERGY	N	N	10/19/2015	N	USD	861.24
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Sep 2015 PCARD														
Payroll 10/05/2015														
Payroll 10/20/2015														
<hr/>														
Total														
\$ 1,031,128.25														

Hand Pays

Batch	Co	Pmt No	Bank	Check No	Pay Type	Grp	Code	Vendor	Print	Recon	Pay Date	Void	Curr	Amount
P60402	0716	37564	SBC	58215	CH	1	5198	JEFF SCHIPULL	Y	N	9/29/2015	CN	USD	31.37
P60402	0716	37564	SBC	58215	CH	1	5198	JEFF SCHIPULL	Y	N	9/29/2015	CN	USD	31.37
P60402	0716	37559	SBC	58216	CH	1	1660	JORDAN HIGH SCHOOL	Y	N	9/29/2015	CN	USD	75.00
P60402	0716	37560	SBC	58217	CH	1	1716	LE SUEUR HENDERSON SCHOOL	Y	N	9/29/2015	CN	USD	60.00
P60402	0716	37562	SBC	58218	CH	1	3523	LORI LATZKE	Y	N	9/29/2015	CN	USD	96.00
P60402	0716	37563	SBC	58219	CH	1	3572	LYNN WILMES	Y	N	9/29/2015	CN	USD	96.00
P60402	0716	37565	SBC	58220	CH	1	6646	MATTHEW BERGMANN	Y	N	9/29/2015	CN	USD	31.37
P60402	0716	37561	SBC	58221	CH	1	2266	TRUGREEN CHEMLAWN	Y	N	9/29/2015	CN	USD	1,710.00
P60402	0716	37572	SBC	58222	CH	1	6849	CASEY HAAS	Y	N	10/2/2015	CN	USD	120.00
P60402	0716	37569	SBC	58223	CH	1	3219	CASH	Y	N	10/2/2015	CN	USD	275.00
P60402	0716	37570	SBC	58224	CH	1	3683	DAN FORD	Y	N	10/2/2015	CN	USD	120.00
P60402	0716	37568	SBC	58225	CH	1	2773	MIKE KLIMA	Y	N	10/2/2015	CN	USD	120.00
P60402	0716	37567	SBC	58226	CH	1	2027	REGION 2A - MSHSL	Y	N	10/2/2015	CN	USD	450.00
P60402	0716	37571	SBC	58227	CH	1	5801	TRI-CITY UNITED PUBLIC SCHOOL	Y	N	10/2/2015	CN	USD	100.00
p604p1	0716	37580	SBC	58228	CH	1	1123	BELLE PLAINE ED ASSOC	Y	N	10/5/2015	CN	USD	5,250.12
p604p1	0716	37581	SBC	58229	CH	1	1134	BELLE PLAINE SCHOOL	Y	N	10/5/2015	CN	USD	3,461.06
p604p1	0716	37586	SBC	58230	CH	1	6451	Belle Plaine Schools Dental Ins Account	Y	N	10/5/2015	CN	USD	12,362.49
p604p1	0716	37587	SBC	58231	CH	1	6482	Belle Plaine Schools Health Ins Acct	Y	N	10/5/2015	CN	USD	113,288.89
p604p1	0716	37582	SBC	58232	CH	1	1178	BPESPA	Y	N	10/5/2015	CN	USD	2,288.42
p604p1	0716	37585	SBC	58233	CH	1	6122	NATIONAL INSURANCE SERVICE of WI	Y	N	10/5/2015	CN	USD	2,886.10
p604p1	0716	37583	SBC	58234	CH	1	1836	NCPERS MINNESOTA	Y	N	10/5/2015	CN	USD	32.00
p604p1	0716	37584	SBC	58235	CH	1	5145	RAUSCH, STURM, ISRAEL, ENERSON	Y	N	10/5/2015	CN	USD	24.71
P60402	0716	37602	SBC	58236	CH	1	6647	AARON TURNER	Y	N	10/13/2015	N	USD	85.00
P60402	0716	37606	SBC	58237	CH	1	6856	ANDREA AARSTAD	Y	N	10/13/2015	N	USD	184.00
P60402	0716	37588	SBC	58238	CH	1	1126	BELLE PLAINE HS ACT FND	Y	N	10/13/2015	N	USD	171.00
P60402	0716	37603	SBC	58239	CH	1	6853	BLOOMINGTON JEFFERSON HIGH SCHOOL	Y	N	10/13/2015	N	USD	170.00
P60402	0716	37609	SBC	58240	CH	1	6859	CHAD CROSBY	Y	N	10/13/2015	N	USD	85.00
P60402	0716	37595	SBC	58241	CH	1	3683	DAN FORD	Y	N	10/13/2015	N	USD	85.00
P60402	0716	37595	SBC	58241	CH	1	3683	DAN FORD	Y	N	10/13/2015	N	USD	120.00
P60402	0716	37592	SBC	58242	CH	1	2771	DENNIS ROISUM	Y	N	10/13/2015	N	USD	85.00
P60402	0716	37593	SBC	58243	CH	1	2772	JEFF MONAHAN	Y	N	10/13/2015	N	USD	120.00
P60402	0716	37607	SBC	58244	CH	1	6857	JESSICA JOHNSON	Y	N	10/13/2015	N	USD	15.80
P60402	0716	37597	SBC	58245	CH	1	3927	KEVIN SCHAFER	Y	N	10/13/2015	N	USD	85.00
P60402	0716	37599	SBC	58246	CH	1	5502	KYLE STRICKFADEN	Y	N	10/13/2015	N	USD	85.00
P60402	0716	37589	SBC	58247	CH	1	1787	MASSP	Y	N	10/13/2015	N	USD	140.00
P60402	0716	37594	SBC	58248	CH	1	2773	MIKE KLIMA	Y	N	10/13/2015	N	USD	85.00
P60402	0716	37594	SBC	58248	CH	1	2773	MIKE KLIMA	Y	N	10/13/2015	N	USD	120.00

Hand Pays

Batch	Co	Pmt No	Bank	Check No	Pay Type	Grp	Code	Vendor	Print	Recon	Pay Date	Void	Curr	Amount
P60402	0716	37605	SBC	58249	CH	1	6855	PAT WILLAERT	Y	N	10/13/2015	N	USD	75.00
P60402	0716	37604	SBC	58250	CH	1	6854	PHIL CHALMERS	Y	N	10/13/2015	N	USD	125.00
P60402	0716	37590	SBC	58251	CH	1	1992	PRAIRIE TRUCKING INC	Y	N	10/13/2015	N	USD	33,597.21
P60402	0716	37598	SBC	58252	CH	1	4055	ROTARY CLUB OF BELLE PLAINE	Y	N	10/13/2015	N	USD	130.00
P60402	0716	37601	SBC	58253	CH	1	6159	RYAN DYKSTRA	Y	N	10/13/2015	N	USD	85.00
P60402	0716	37600	SBC	58254	CH	1	5679	SCOTT WAWRZYNIAK	Y	N	10/13/2015	N	USD	85.00
P60402	0716	37596	SBC	58255	CH	1	3826	ST JAMES HIGH SCHOOL	Y	N	10/13/2015	N	USD	25.00
P60402	0716	37610	SBC	58256	CH	1	6860	STEPHEN ZINS	Y	N	10/13/2015	N	USD	85.00
P60402	0716	37591	SBC	58257	CH	1	2164	STIER TRANSPORTATION SERVICES	Y	N	10/13/2015	N	USD	76,489.43
P60402	0716	37608	SBC	58258	CH	1	6858	SW METRO - COSMETOLOGY	Y	N	10/13/2015	N	USD	80.00
P60402	0716	37615	SBC	58259	CH	1	6862	ERIK WALLER	Y	N	10/16/2015	N	USD	6.15
P60402	0716	37614	SBC	58260	CH	1	6846	ISD 2752	Y	N	10/16/2015	N	USD	60.00
P60402	0716	37612	SBC	58261	CH	1	3523	LORI LATZKE	Y	N	10/16/2015	N	USD	96.00
P60402	0716	37613	SBC	58262	CH	1	3572	LYNN WILMES	Y	N	10/16/2015	N	USD	96.00
P60402	0716	37611	SBC	58263	CH	1	2786	MSHSBCA	Y	N	10/16/2015	N	USD	65.00
p604p2	0716	37631	SBC	58264	CH	1	1123	BELLE PLAINE ED ASSOC	Y	N	10/20/2015	N	USD	5,250.12
p604p2	0716	37632	SBC	58265	CH	1	1134	BELLE PLAINE SCHOOL	Y	N	10/20/2015	N	USD	3,461.06
p604p2	0716	37634	SBC	58266	CH	1	6482	Belle Plaine Schools Health Ins Acct	Y	N	10/20/2015	N	USD	36,197.11
p604p2	0716	37633	SBC	58267	CH	1	1178	BPESPA	Y	N	10/20/2015	N	USD	1,085.64
P60402	0716	37639	SBC	58268	CH	1	6646	MATTHEW BERGMANN	Y	N	10/20/2015	N	USD	31.37
P60402	0716	37637	SBC	58269	CH	1	2027	REGION 2A - MSHSL	Y	N	10/20/2015	N	USD	3,558.00
P60402	0716	37638	SBC	58270	CH	1	6556	TWO GUYS FROM SCOTT COUNTY INC	Y	N	10/20/2015	N	USD	60.00
P60402	0716	37649	SBC	58271	CH	1	5776	ANDREW SOWADA	Y	N	10/21/2015	N	USD	90.00
P60402	0716	37647	SBC	58272	CH	1	1158	BILL EADS	Y	N	10/21/2015	N	USD	90.00
P60402	0716	37650	SBC	58273	CH	1	5777	MICHAEL KAUFMAN	Y	N	10/21/2015	N	USD	90.00
P60402	0716	37648	SBC	58274	CH	1	2015	RANDY JOHNTSON	Y	N	10/21/2015	N	USD	90.00
P60402	0716	37653	SBC	58275	CH	1	6874	SARAH KLINGELHUTZ	Y	N	10/21/2015	N	USD	39.00
P60402	0716	37652	SBC	58276	CH	1	6195	TERRY JORGENSON	Y	N	10/21/2015	N	USD	90.00
P60402	0716	37651	SBC	58277	CH	1	6173	TERRY WYMAN	Y	N	10/21/2015	N	USD	25.00

Total

\$ 305,802.79

Sep 2015 Student Activities

Activity	Co	Pmt No	Bank	Check No	Pay Type	Grp	Code	Vendor	Payment Description	Pay Date	Void	Curr	Amount
Boys BB	0716	37437	HSAC	7578	CH	3	4721	BELLE PLAINE SCHOOL DISTRICT	Camp T-Shirts	9/11/2015 0	N	USD	35.00
Cross Country	0716	37440	HSAC	7579	CH	3	4892	BRAD PEDERSON	Arm Sleeves	9/11/2015 0	N	USD	209.58
Track	0716	37442	HSAC	7580	CH	3	5293	EXECUTIVE OCEAN	Awards	9/11/2015 0	N	USD	55.80
Tennis	0716	37441	HSAC	7581	CH	3	4932	MN WEARABLES	T-Shirts	9/11/2015 0	N	USD	144.00
FFA	0716	37439	HSAC	7582	CH	3	4827	MN FFA FOUNDATION	Donation	9/11/2015 0	N	USD	100.00
Boys BB	0716	37445	HSAC	7583	CH	3	6724	PAUL FOGARTY	Camp Coaching Fee	9/11/2015 0	N	USD	300.00
FFA	0716	37447	HSAC	7584	CH	3	6824	POPENOE ENTOMOLOGY CLUB	nsect Collection for wildlife CDE	9/11/2015 0	N	USD	111.00
Boys BB	0716	37443	HSAC	7585	CH	3	5711	RANDY CARLSON	Camp Coaching Fee	9/11/2015 0	N	USD	200.00
FFA	0716	37438	HSAC	7586	CH	3	4758	REGION 7 MAAE	CDE Fee	9/11/2015 0	N	USD	75.00
Cross Country	0716	37446	HSAC	7587	CH	3	6817	SEAVER COMPANY	Sunglasses IGOGS	9/11/2015 0	N	USD	192.00
Football	0716	37444	HSAC	7588	CH	3	6016	UNIVERSAL ATHLETIC SERVICES INC	FBALL shoulder pads	9/11/2015 0	N	USD	599.97
Tennis	0716	37461	HSAC	7589	CH	3	4733	ANNETTE MOYLAN	Coaches Jackets	9/22/2015 0	N	USD	100.00
Tiger Fever	0716	37461	HSAC	7589	CH	3	4733	ANNETTE MOYLAN	Reimburse for markers	9/22/2015 0	N	USD	69.93
FFA	0716	37462	HSAC	7590	CH	3	4748	BRUCE MATHIOWETZ	Misc Officer Reimbursements	9/22/2015 0	N	USD	109.33
Tiger Fever	0716	37463	HSAC	7591	CH	3	4811	EMMA KRUMBEEES FLORAL	Baseball Team Flowers	9/22/2015 0	N	USD	25.00
Concessions	0716	37464	HSAC	7592	CH	3	4848	PEPSI-COLA	Pepsi / Concessions	9/22/2015 0	N	USD	2,093.72
Total												4,420.33	

September 2015 P-Card Statement

Card Holder	Transaction ID	Transaction Date	Processing Date	Statement Date	Merchant Name	Transaction Amount
KREFT DAVID	401033856	8/27/2015	8/28/2015	9/27/2015	PANERA BREAD	26.23
KREFT DAVID	401033857	8/27/2015	8/28/2015	9/27/2015	EMMA KRUMBEE'S RESTAURA	222.76
KREFT DAVID	401615077	9/3/2015	9/3/2015	9/27/2015	DOMINO S 7300	88.00
KREFT DAVID	403664852	9/22/2015	9/23/2015	9/27/2015	SOLUTION TREE INC	2,007.00
DEWITTE KIMBERLY	402437478	9/10/2015	9/11/2015	9/27/2015	STEFFEN HARDWARE	39.99
DEWITTE KIMBERLY	403205995	9/18/2015	9/18/2015	9/27/2015	NASCO MAIL ORDER	228.82
DEWITTE KIMBERLY	403205996	9/18/2015	9/18/2015	9/27/2015	THINK SOCIAL PUBLISHIN	495.20
DEWITTE KIMBERLY	403205997	9/18/2015	9/18/2015	9/27/2015	THINK SOCIAL PUBLISHIN	495.20
DEWITTE KIMBERLY	403205998	9/18/2015	9/18/2015	9/27/2015	THINK SOCIAL PUBLISHIN	495.20
DEWITTE KIMBERLY	403664853	9/22/2015	9/23/2015	9/27/2015	AMAZON.COM AMZN.COM/BI	(5.79)
DEWITTE KIMBERLY	403664854	9/22/2015	9/23/2015	9/27/2015	Amazon.com	(20.85)
DEWITTE KIMBERLY	403664855	9/22/2015	9/23/2015	9/27/2015	Amazon.com	(12.51)
SD BELLE PLAINE	401033858	8/28/2015	8/28/2015	9/27/2015	TEACHER CREATED RESOUR	120.93
SD BELLE PLAINE	401615080	9/2/2015	9/3/2015	9/27/2015	Amazon.com	659.94
SD BELLE PLAINE	401615081	9/3/2015	9/3/2015	9/27/2015	RVRSIDE EDU *TESTING	89.20
SD BELLE PLAINE	401803561	9/3/2015	9/4/2015	9/27/2015	AMAZON.COM AMZN.COM/BI	39.06
SD BELLE PLAINE	402033605	9/8/2015	9/8/2015	9/27/2015	NCS PEARSON	50.00
SD BELLE PLAINE	402136383	9/8/2015	9/9/2015	9/27/2015	PRO ED INC	658.90
SD BELLE PLAINE	402244153	9/9/2015	9/10/2015	9/27/2015	CEC	115.00
SD BELLE PLAINE	402642384	9/13/2015	9/14/2015	9/27/2015	Amazon.com	134.70
SD BELLE PLAINE	402642385	9/13/2015	9/14/2015	9/27/2015	Amazon.com	46.06
SD BELLE PLAINE	402642386	9/13/2015	9/14/2015	9/27/2015	Amazon.com	(109.99)
SD BELLE PLAINE	402642387	9/13/2015	9/14/2015	9/27/2015	Amazon.com	(109.99)
SD BELLE PLAINE	402642388	9/13/2015	9/14/2015	9/27/2015	Amazon.com	(109.99)
SD BELLE PLAINE	402642389	9/13/2015	9/14/2015	9/27/2015	Amazon.com	(109.99)
SD BELLE PLAINE	402642390	9/13/2015	9/14/2015	9/27/2015	Amazon.com	(109.99)
SD BELLE PLAINE	402642391	9/13/2015	9/14/2015	9/27/2015	Amazon.com	(109.99)
SD BELLE PLAINE	402759081	9/11/2015	9/15/2015	9/27/2015	PRO ED INC	1,155.00
SD BELLE PLAINE	403006750	9/17/2015	9/17/2015	9/27/2015	NCS PEARSON	634.20
SD BELLE PLAINE	403205999	9/18/2015	9/18/2015	9/27/2015	REHABMART.COM	1,788.21
SD BELLE PLAINE	403206000	9/17/2015	9/18/2015	9/27/2015	SOUTH CENTRAL SERVICE	70.00
SD BELLE PLAINE	403206001	9/18/2015	9/18/2015	9/27/2015	WALMART.COM	71.98
SD BELLE PLAINE	403425520	9/19/2015	9/21/2015	9/27/2015	TARGET 00018333	23.40
SD BELLE PLAINE	403425521	9/18/2015	9/21/2015	9/27/2015	ESTR PUBLICATIONS	172.00
SD BELLE PLAINE	403552439	9/21/2015	9/22/2015	9/27/2015	COBORN S SUPERSTORE	33.55
SD BELLE PLAINE	403552440	9/21/2015	9/22/2015	9/27/2015	USPS 26073001733418328	49.93

September 2015 P-Card Statement

Card Holder	Transaction ID	Transaction Date	Processing Date	Statement Date	Merchant Name	Transaction Amount
SD BELLE PLAINE	403552441	9/21/2015	9/22/2015	9/27/2015	WALMART.COM	(4.63)
SD BELLE PLAINE	403664856	9/21/2015	9/23/2015	9/27/2015	CAMBIUM LEARNING	521.40
SD BELLE PLAINE	403985356	9/24/2015	9/25/2015	9/27/2015	MAYER JOHNSON	59.88
SD BELLE PLAINE	403985357	9/25/2015	9/25/2015	9/27/2015	AMAZON.COM AMZN.COM/BI	35.74
SD BELLE PLAINE	403985358	9/24/2015	9/25/2015	9/27/2015	PRO ED INC	48.34
SD BELLE PLAINE	403985359	9/17/2015	9/25/2015	9/27/2015	PRO ED INC	247.45
HIGH SCHOOL BELLE PLAINE	401615099	9/3/2015	9/3/2015	9/27/2015	DISCOUNT MAGAZINE SUBS	332.87
HIGH SCHOOL BELLE PLAINE	401803570	9/4/2015	9/4/2015	9/27/2015	THE STAR TRIBUNE CIRCU	991.80
HIGH SCHOOL BELLE PLAINE	402033611	9/6/2015	9/8/2015	9/27/2015	MICHAELS STORES 3747	114.99
HIGH SCHOOL BELLE PLAINE	402033612	9/6/2015	9/8/2015	9/27/2015	BLICK ART 800-447-1892	516.36
HIGH SCHOOL BELLE PLAINE	402136389	9/9/2015	9/9/2015	9/27/2015	AMAZON MKTPLACE PMTS	1.59
HIGH SCHOOL BELLE PLAINE	402136390	9/7/2015	9/9/2015	9/27/2015	THE HOME DEPOT 2809	17.89
HIGH SCHOOL BELLE PLAINE	402136391	9/8/2015	9/9/2015	9/27/2015	B&H PHOTO 800-606-696	7.98
HIGH SCHOOL BELLE PLAINE	402244159	9/8/2015	9/10/2015	9/27/2015	1235 MANKATO FREE PRES	60.32
HIGH SCHOOL BELLE PLAINE	402244160	9/8/2015	9/10/2015	9/27/2015	PHOTOGRAPHYANDCINEMA.C	84.00
HIGH SCHOOL BELLE PLAINE	402437488	9/12/2015	9/11/2015	9/27/2015	AMAZON MKTPLACE PMTS	132.32
HIGH SCHOOL BELLE PLAINE	402437489	9/10/2015	9/11/2015	9/27/2015	GOPHER SPORT	1,081.96
HIGH SCHOOL BELLE PLAINE	402642395	9/11/2015	9/14/2015	9/27/2015	BLICK ART 800-447-1892	458.95
HIGH SCHOOL BELLE PLAINE	402642396	9/11/2015	9/14/2015	9/27/2015	BLICK ART 800-447-1892	(516.36)
HIGH SCHOOL BELLE PLAINE	402642397	9/13/2015	9/14/2015	9/27/2015	AMAZON MKTPLACE PMTS	52.15
HIGH SCHOOL BELLE PLAINE	402759084	9/14/2015	9/15/2015	9/27/2015	MICHAELS STORES 2729	221.68
HIGH SCHOOL BELLE PLAINE	402865208	9/15/2015	9/16/2015	9/27/2015	SHOPKO 568 00105684	36.68
HIGH SCHOOL BELLE PLAINE	403006752	9/15/2015	9/17/2015	9/27/2015	ACE HARDWARE & PAINT	67.89
HIGH SCHOOL BELLE PLAINE	403206015	9/17/2015	9/18/2015	9/27/2015	COBORN S SUPERSTORE	29.46
HIGH SCHOOL BELLE PLAINE	403206016	9/18/2015	9/18/2015	9/27/2015	BELLE PLAINE HERALD	26.00
HIGH SCHOOL BELLE PLAINE	403425526	9/18/2015	9/21/2015	9/27/2015	CARLEX 800-526-3768	21.25
HIGH SCHOOL BELLE PLAINE	403792408	9/23/2015	9/24/2015	9/27/2015	TEACHER S DISCOVERY	309.27
HIGH SCHOOL BELLE PLAINE	403792409	9/23/2015	9/24/2015	9/27/2015	MICHAELS STORES 8608	68.45
DAVIS KRIS	401033859	8/26/2015	8/28/2015	9/27/2015	METRO SALES INC.	1,468.66
DAVIS KRIS	401803562	9/2/2015	9/4/2015	9/27/2015	METRO SALES INC.	837.87
DAVIS KRIS	401803563	9/2/2015	9/4/2015	9/27/2015	METRO SALES INC.	411.91
DAVIS KRIS	402033606	9/5/2015	9/8/2015	9/27/2015	WM EZPAY	359.03
DAVIS KRIS	402033607	9/5/2015	9/8/2015	9/27/2015	WM EZPAY	258.10
DAVIS KRIS	402033608	9/5/2015	9/8/2015	9/27/2015	WM EZPAY	587.97
DAVIS KRIS	402033609	9/5/2015	9/8/2015	9/27/2015	WM EZPAY	464.35
DAVIS KRIS	402437479	9/11/2015	9/11/2015	9/27/2015	BARNES & NOBLE #2048	191.92

September 2015 P-Card Statement

Card Holder	Transaction ID	Transaction Date	Processing Date	Statement Date	Merchant Name	Transaction Amount
DAVIS KRIS	402865202	9/15/2015	9/16/2015	9/27/2015	BARNES & NOBLE #2048	246.12
DAVIS KRIS	403206002	9/17/2015	9/18/2015	9/27/2015	INNOVATIVE OFFICE SOLU	58.55
DAVIS KRIS	403206003	9/17/2015	9/18/2015	9/27/2015	BIFFS INC	285.41
DAVIS KRIS	403206004	9/17/2015	9/18/2015	9/27/2015	AMAZON MKTPLACE PMTS	127.84
HEINE JEFF	401033860	8/27/2015	8/28/2015	9/27/2015	REINDERS T&I - KEYED	245.04
HEINE JEFF	401033861	8/27/2015	8/28/2015	9/27/2015	MENARDS BURNSVILLE	170.46
HEINE JEFF	401033862	8/28/2015	8/28/2015	9/27/2015	HILLYARD INC HUTCHINSO	5,161.45
HEINE JEFF	401033863	8/28/2015	8/28/2015	9/27/2015	HILLYARD INC HUTCHINSO	1,500.00
HEINE JEFF	401033864	8/28/2015	8/28/2015	9/27/2015	HILLYARD INC HUTCHINSO	6,917.40
HEINE JEFF	401033865	8/28/2015	8/28/2015	9/27/2015	TOOLBARN	88.15
HEINE JEFF	401033866	8/28/2015	8/28/2015	9/27/2015	GENESIS - BELLE PLAINE	114.01
HEINE JEFF	401239084	8/28/2015	8/31/2015	9/27/2015	ALPHA VIDEO + AUDIO	4,412.00
HEINE JEFF	401615084	9/2/2015	9/3/2015	9/27/2015	WW GRAINGER	86.69
HEINE JEFF	401803564	9/4/2015	9/4/2015	9/27/2015	FULL COMPASS SYSTEMS	386.00
HEINE JEFF	401803565	9/4/2015	9/4/2015	9/27/2015	MENARDS BURNSVILLE	488.29
HEINE JEFF	401803566	9/4/2015	9/4/2015	9/27/2015	MINNESOTA WANNER CO.	83.65
HEINE JEFF	401803567	9/4/2015	9/4/2015	9/27/2015	NAPA AUTO PARTS BELLE	5.34
HEINE JEFF	402244154	9/9/2015	9/10/2015	9/27/2015	MINNESOTA WANNER CO.	9.60
HEINE JEFF	402437480	9/11/2015	9/11/2015	9/27/2015	DEPARTMENT OF LABOR AN	35.00
HEINE JEFF	402437481	9/10/2015	9/11/2015	9/27/2015	THE HOME DEPOT #2841	244.38
HEINE JEFF	402865203	9/15/2015	9/16/2015	9/27/2015	MENARDS BURNSVILLE	490.40
HEINE JEFF	402865204	9/15/2015	9/16/2015	9/27/2015	WW GRAINGER	6.35
HEINE JEFF	402865205	9/15/2015	9/16/2015	9/27/2015	WW GRAINGER	145.74
HEINE JEFF	403206005	9/18/2015	9/18/2015	9/27/2015	B&H PHOTO MOTO	55.99
HEINE JEFF	403206006	9/18/2015	9/18/2015	9/27/2015	SHERWIN WILLIAMS #3169	(0.11)
HEINE JEFF	403552442	9/21/2015	9/22/2015	9/27/2015	INPRO CORPORATION	60.65
HEINE JEFF	403552443	9/21/2015	9/22/2015	9/27/2015	CLARY BUS MACHINES	2,612.00
HEINE JEFF	403664857	9/22/2015	9/23/2015	9/27/2015	GENESIS - BELLE PLAINE	25.91
HEINE JEFF	403792403	9/23/2015	9/24/2015	9/27/2015	MILLS FLEET FARM 2500	97.05
HEINE JEFF	403985360	9/25/2015	9/25/2015	9/27/2015	BEST BUY 00014639	72.99
HEINE JEFF	403985361	9/24/2015	9/25/2015	9/27/2015	GENERAL PARTS LLC	156.00
KELLER CHUCK	401615086	9/3/2015	9/3/2015	9/27/2015	VZWRLSS*MY VZ VB P	398.48
KELLER CHUCK	403792404	9/23/2015	9/24/2015	9/27/2015	COBORN S SUPERSTORE	23.15
KELLER CHUCK	403985362	9/26/2015	9/25/2015	9/27/2015	VZWRLSS*APOCC VISB	1,452.84
WILLIAMS CHAD	401033867	8/27/2015	8/28/2015	9/27/2015	ETS*PARAPRO Services	55.00
MATHIOWETZ BRUCE	401456182	8/31/2015	9/2/2015	9/27/2015	OFFICEMAX/OFFICE DEPOT	39.35

September 2015 P-Card Statement

Card Holder	Transaction ID	Transaction Date	Processing Date	Statement Date	Merchant Name	Transaction Amount
MATHIOWETZ BRUCE	401615093	9/2/2015	9/3/2015	9/27/2015	NATIONAL FFA	6,842.00
MATHIOWETZ BRUCE	401615094	9/2/2015	9/3/2015	9/27/2015	EWELL EDUCATIONAL SERV	265.00
MATHIOWETZ BRUCE	402136386	9/8/2015	9/9/2015	9/27/2015	BELLE PLAINE PUBLIC SC	15.00
MATHIOWETZ BRUCE	402136387	9/8/2015	9/9/2015	9/27/2015	BELLE PLAINE PUBLIC SC	235.00
MATHIOWETZ BRUCE	402642392	9/13/2015	9/14/2015	9/27/2015	COBORN S SUPERSTORE	20.71
MATHIOWETZ BRUCE	402642393	9/12/2015	9/14/2015	9/27/2015	SAMS CLUB #6311	16.45
MATHIOWETZ BRUCE	402642394	9/12/2015	9/14/2015	9/27/2015	MENARDS BURNSVILLE	44.00
MATHIOWETZ BRUCE	403206010	9/18/2015	9/18/2015	9/27/2015	AMAZON MKTPLACE PMTS	394.80
MATHIOWETZ BRUCE	403206011	9/18/2015	9/18/2015	9/27/2015	GENESIS TOWN & COUNTRY	29.95
MATHIOWETZ BRUCE	403206012	9/17/2015	9/18/2015	9/27/2015	ACE HARDWARE & PAINT	39.92
MATHIOWETZ BRUCE	403425523	9/18/2015	9/21/2015	9/27/2015	KWIK TRIP 33000003301	5.60
MATHIOWETZ BRUCE	403552445	9/21/2015	9/22/2015	9/27/2015	COBORN S SUPERSTORE	75.90
MATHIOWETZ BRUCE	403985364	9/24/2015	9/25/2015	9/27/2015	PETSMART INC 2412	58.65
ANDERSON DOUG	401033870	8/28/2015	8/28/2015	9/27/2015	COBORN S SUPERSTORE	30.34
ANDERSON DOUG	401239087	8/28/2015	8/31/2015	9/27/2015	KWIK TRIP 33000003301	9.16
ANDERSON DOUG	401239088	8/28/2015	8/31/2015	9/27/2015	PIZZA PLUS	81.00
ANDERSON DOUG	401456183	9/1/2015	9/2/2015	9/27/2015	PIZZA PLUS	50.60
ANDERSON DOUG	401456184	9/1/2015	9/2/2015	9/27/2015	RUCKS MEAT MARKET	19.36
ANDERSON DOUG	401615096	9/1/2015	9/3/2015	9/27/2015	KWIK TRIP 33000003301	4.58
ANDERSON DOUG	402136388	9/8/2015	9/9/2015	9/27/2015	STEFFEN HARDWARE	8.38
ANDERSON DOUG	402244158	9/8/2015	9/10/2015	9/27/2015	KWIK TRIP 33000003301	3.68
ANDERSON DOUG	402865207	9/15/2015	9/16/2015	9/27/2015	RUCKS MEAT MARKET	151.52
ANDERSON DOUG	403206013	9/18/2015	9/18/2015	9/27/2015	COBORN S SUPERSTORE	59.89
ANDERSON DOUG	403206014	9/18/2015	9/18/2015	9/27/2015	KERNEL CONCESSION SUPP	132.65
ANDERSON DOUG	403425524	9/18/2015	9/21/2015	9/27/2015	KWIK TRIP 33000003301	16.03
ANDERSON DOUG	403425525	9/16/2015	9/21/2015	9/27/2015	PIZZA PLUS	81.00
ANDERSON DOUG	403985365	9/24/2015	9/25/2015	9/27/2015	KWIK TRIP 33000003301	4.58
ANDERSON DOUG	403985366	9/24/2015	9/25/2015	9/27/2015	PIZZA PLUS	55.60
ANDERSON DOUG	403985367	9/24/2015	9/25/2015	9/27/2015	RUCKS MEAT MARKET	117.47
WICK KEN	401033853	8/27/2015	8/28/2015	9/27/2015	APL*APPLEONLINESTOREUS	239.00
WICK KEN	401033854	8/29/2015	8/28/2015	9/27/2015	AMAZON MKTPLACE PMTS	49.00
WICK KEN	401033855	8/26/2015	8/28/2015	9/27/2015	THE IDOCTOR LLC	642.60
WICK KEN	401239083	8/29/2015	8/31/2015	9/27/2015	APL*APPLEONLINESTOREUS	79.00
WICK KEN	401346891	8/31/2015	9/1/2015	9/27/2015	CDW GOVERNMENT	124.74
WICK KEN	401346892	8/31/2015	9/1/2015	9/27/2015	APL*APPLEONLINESTOREUS	2,677.00
WICK KEN	401346893	9/1/2015	9/1/2015	9/27/2015	AMAZON MKTPLACE PMTS	59.99

September 2015 P-Card Statement

Card Holder	Transaction ID	Transaction Date	Processing Date	Statement Date	Merchant Name	Transaction Amount
WICK KEN	401615075	9/2/2015	9/3/2015	9/27/2015	AMAZON MKTPLACE PMTS	25.01
WICK KEN	401803558	9/3/2015	9/4/2015	9/27/2015	APL*APPLEONLINESTOREUS	380.00
WICK KEN	401803559	9/3/2015	9/4/2015	9/27/2015	APL*APPLEONLINESTOREUS	11.00
WICK KEN	401803560	9/3/2015	9/4/2015	9/27/2015	APL*APPLEONLINESTOREUS	380.00
WICK KEN	402136381	9/8/2015	9/9/2015	9/27/2015	AMAZON MKTPLACE PMTS	25.03
WICK KEN	402136382	9/9/2015	9/9/2015	9/27/2015	AMAZON MKTPLACE PMTS	29.90
WICK KEN	402244151	9/9/2015	9/10/2015	9/27/2015	AMAZON MKTPLACE PMTS	(78.54)
WICK KEN	402244152	9/9/2015	9/10/2015	9/27/2015	APL*APPLEONLINESTOREUS	69.00
WICK KEN	402642382	9/12/2015	9/14/2015	9/27/2015	APL*APPLEONLINESTOREUS	285.00
WICK KEN	402642383	9/12/2015	9/14/2015	9/27/2015	APL*APPLEONLINESTOREUS	285.00
WICK KEN	403006747	9/16/2015	9/17/2015	9/27/2015	APL*APPLEONLINESTOREUS	29.00
WICK KEN	403006748	9/16/2015	9/17/2015	9/27/2015	APL*APPLEONLINESTOREUS	29.00
WICK KEN	403006749	9/16/2015	9/17/2015	9/27/2015	APL*APPLEONLINESTOREUS	29.00
WICK KEN	403425519	9/20/2015	9/21/2015	9/27/2015	Amazon.com	74.99
WICK KEN	403552438	9/21/2015	9/22/2015	9/27/2015	APL* ITUNES.COM/BILL	1.99
DEUTSCH JOE	402437477	9/10/2015	9/11/2015	9/27/2015	MIDCO 800-536-0238	918.47
DEUTSCH JOE	402642381	9/13/2015	9/14/2015	9/27/2015	MENARDS APPLE VALLEY	66.42
DEUTSCH JOE	403425518	9/20/2015	9/21/2015	9/27/2015	MENARDS BURNSVILLE	83.50
DEUTSCH JOE	403664851	9/21/2015	9/23/2015	9/27/2015	HARDWARE DISTRIBUTORS-	1,313.50
DEUTSCH JOE	403985355	9/25/2015	9/25/2015	9/27/2015	SQ *NORTH AMERICAN SAF	75.00
GROTBORG CAREN	403205994	9/18/2015	9/18/2015	9/27/2015	WAL-MART #3513	34.99
GROTBORG CAREN	403552437	9/21/2015	9/22/2015	9/27/2015	COBORN S SUPERSTORE	48.94
ACTIVITIES BELLE P	401346896	8/31/2015	9/1/2015	9/27/2015	COBORN S SUPERSTORE	379.62
ACTIVITIES BELLE P	401346897	8/31/2015	9/1/2015	9/27/2015	RUCKS MEAT MARKET	384.51
ACTIVITIES BELLE P	401456185	9/1/2015	9/2/2015	9/27/2015	COBORN S SUPERSTORE	136.86
ACTIVITIES BELLE P	401615101	9/2/2015	9/3/2015	9/27/2015	DOMINO S 7300	79.12
ACTIVITIES BELLE P	401615102	9/2/2015	9/3/2015	9/27/2015	REGISTER.CORDONCO.COM	63.50
ACTIVITIES BELLE P	402437490	9/10/2015	9/11/2015	9/27/2015	COBORN S SUPERSTORE	70.94
ACTIVITIES BELLE P	402865209	9/15/2015	9/16/2015	9/27/2015	COBORN S SUPERSTORE	76.89
ACTIVITIES BELLE P	402865210	9/15/2015	9/16/2015	9/27/2015	VISTAPR*VistaPrint.com	96.60
ACTIVITIES BELLE P	403206017	9/18/2015	9/18/2015	9/27/2015	COBORN S SUPERSTORE	22.17
ACTIVITIES BELLE P	403552446	9/21/2015	9/22/2015	9/27/2015	STU*STUMPS	589.22
ACTIVITIES BELLE P	403664859	9/22/2015	9/23/2015	9/27/2015	COBORN S SUPERSTORE	39.29
COMM ED BELLE PLAINE	401033871	8/28/2015	8/28/2015	9/27/2015	INNOVATIVE OFFICE SOLU	58.36
COMM ED BELLE PLAINE	401033872	8/28/2015	8/28/2015	9/27/2015	VISTAPR*VistaPrint.com	123.93
COMM ED BELLE PLAINE	401033873	8/28/2015	8/28/2015	9/27/2015	GENESIS - BELLE PLAINE	493.81

September 2015 P-Card Statement

Card Holder	Transaction ID	Transaction Date	Processing Date	Statement Date	Merchant Name	Transaction Amount
COMM ED BELLE PLAINE	401346898	8/31/2015	9/1/2015	9/27/2015	USPS 26073001733418328	17.73
COMM ED BELLE PLAINE	401456196	9/1/2015	9/2/2015	9/27/2015	USPS 26073001733418328	524.80
COMM ED BELLE PLAINE	401456197	9/1/2015	9/2/2015	9/27/2015	USPS 26073001733418328	5.50
COMM ED BELLE PLAINE	401615103	9/2/2015	9/3/2015	9/27/2015	USPS 26073001733418328	5.04
COMM ED BELLE PLAINE	402136393	9/8/2015	9/9/2015	9/27/2015	COBORN S SUPERSTORE	90.81
COMM ED BELLE PLAINE	402136394	9/8/2015	9/9/2015	9/27/2015	USPS 26073001733418328	21.91
COMM ED BELLE PLAINE	402244162	9/9/2015	9/10/2015	9/27/2015	SQ *NORTH AMERICAN SAF	433.20
COMM ED BELLE PLAINE	402244163	9/8/2015	9/10/2015	9/27/2015	THE GRAPHIC EDGE INC	6.39
COMM ED BELLE PLAINE	402437493	9/10/2015	9/11/2015	9/27/2015	USPS 26073001733418328	29.71
COMM ED BELLE PLAINE	402437494	9/11/2015	9/11/2015	9/27/2015	AMAZON.COM AMZN.COM/BI	4.34
COMM ED BELLE PLAINE	402437495	9/11/2015	9/11/2015	9/27/2015	Amazon.com	4.34
COMM ED BELLE PLAINE	402437496	9/11/2015	9/11/2015	9/27/2015	Amazon.com	4.34
COMM ED BELLE PLAINE	402437497	9/11/2015	9/11/2015	9/27/2015	Amazon.com	4.34
COMM ED BELLE PLAINE	402642398	9/12/2015	9/14/2015	9/27/2015	AMAZON MKTPLACE PMTS	26.04
COMM ED BELLE PLAINE	402759086	9/14/2015	9/15/2015	9/27/2015	USPS 26073001733418328	9.75
COMM ED BELLE PLAINE	402759087	9/14/2015	9/15/2015	9/27/2015	UNIVERSAL ATHLETIC	228.19
COMM ED BELLE PLAINE	402759088	9/14/2015	9/15/2015	9/27/2015	UNIVERSAL ATHLETIC	1,338.29
COMM ED BELLE PLAINE	402865212	9/15/2015	9/16/2015	9/27/2015	COBORN S SUPERSTORE	12.57
COMM ED BELLE PLAINE	402865213	9/15/2015	9/16/2015	9/27/2015	USPS 26073001733418328	29.69
COMM ED BELLE PLAINE	403206023	9/17/2015	9/18/2015	9/27/2015	COBORN S SUPERSTORE	21.72
COMM ED BELLE PLAINE	403206024	9/18/2015	9/18/2015	9/27/2015	CITY OF LE SUEUR	45.00
COMM ED BELLE PLAINE	403206025	9/18/2015	9/18/2015	9/27/2015	CITY OF LE SUEUR	45.00
COMM ED BELLE PLAINE	403206026	9/17/2015	9/18/2015	9/27/2015	USPS 26073001733418328	3.50
COMM ED BELLE PLAINE	403206027	9/18/2015	9/18/2015	9/27/2015	USPS 26073001733418328	9.86
COMM ED BELLE PLAINE	403552447	9/21/2015	9/22/2015	9/27/2015	CITY OF LE SUEUR	135.00
COMM ED BELLE PLAINE	403552448	9/11/2015	9/22/2015	9/27/2015	VISTAPR*VistaPrint.com	(31.26)
COMM ED BELLE PLAINE	403664861	9/22/2015	9/23/2015	9/27/2015	USPS 26073001733418328	2.57
COMM ED BELLE PLAINE	403664862	9/22/2015	9/23/2015	9/27/2015	GENESIS - BELLE PLAINE	55.00
COMM ED BELLE PLAINE	403792410	9/23/2015	9/24/2015	9/27/2015	TARGET 00012724	99.88
COMM ED BELLE PLAINE	403985368	9/24/2015	9/25/2015	9/27/2015	USPS 26073001733418328	7.27
COMM ED BELLE PLAINE	403985369	9/25/2015	9/25/2015	9/27/2015	USPS 26073001733418328	1.86
COMM ED BELLE PLAINE	403985370	9/25/2015	9/25/2015	9/27/2015	STEFFEN HARDWARE	9.98
ELEMENTARY CHATFIELD	401456186	9/1/2015	9/2/2015	9/27/2015	TARGET 00032003	42.00
ELEMENTARY CHATFIELD	401456187	9/1/2015	9/2/2015	9/27/2015	TARGET 00023002	19.47
ELEMENTARY CHATFIELD	401456188	9/1/2015	9/2/2015	9/27/2015	TARGET 00023135	60.89
ELEMENTARY CHATFIELD	401456189	9/1/2015	9/2/2015	9/27/2015	TARGET 00022293	19.77

September 2015 P-Card Statement

Card Holder	Transaction ID	Transaction Date	Processing Date	Statement Date	Merchant Name	Transaction Amount
ELEMENTARY CHATFIELD	401456190	9/1/2015	9/2/2015	9/27/2015	OFFICEMAX CT*IN#681800	18.30
ELEMENTARY CHATFIELD	401456191	9/1/2015	9/2/2015	9/27/2015	OFFICEMAX CT*IN#687027	53.46
ELEMENTARY CHATFIELD	401456192	9/1/2015	9/2/2015	9/27/2015	OFFICEMAX CT*IN#687093	9.98
ELEMENTARY CHATFIELD	401456193	9/1/2015	9/2/2015	9/27/2015	SSI*SCHOOL SPECIALTY	28.24
ELEMENTARY CHATFIELD	401456194	9/1/2015	9/2/2015	9/27/2015	ABC ZONE BURNSVILLE	75.86
ELEMENTARY CHATFIELD	401456195	9/1/2015	9/2/2015	9/27/2015	LAKESHORE LEARNING #23	21.20
ELEMENTARY CHATFIELD	401803571	9/4/2015	9/4/2015	9/27/2015	INNOVATIVE OFFICE SOLU	65.98
ELEMENTARY CHATFIELD	401803572	9/3/2015	9/4/2015	9/27/2015	Amazon.com	50.77
ELEMENTARY CHATFIELD	402136392	9/8/2015	9/9/2015	9/27/2015	COBORN S SUPERSTORE	45.38
ELEMENTARY CHATFIELD	402244161	9/9/2015	9/10/2015	9/27/2015	BELLE PLAINE HERALD	26.00
ELEMENTARY CHATFIELD	402437491	9/10/2015	9/11/2015	9/27/2015	COBORN S SUPERSTORE	80.83
ELEMENTARY CHATFIELD	402437492	9/10/2015	9/11/2015	9/27/2015	SCHOLASTIC BOOK CLUB	137.00
ELEMENTARY CHATFIELD	402759085	9/14/2015	9/15/2015	9/27/2015	OFFICEMAX CT*IN#893245	203.70
ELEMENTARY CHATFIELD	402865211	9/15/2015	9/16/2015	9/27/2015	INNOVATIVE OFFICE SOLU	68.56
ELEMENTARY CHATFIELD	403006753	9/16/2015	9/17/2015	9/27/2015	TARGET 00012724	31.15
ELEMENTARY CHATFIELD	403006754	9/17/2015	9/17/2015	9/27/2015	Amazon.com	279.51
ELEMENTARY CHATFIELD	403206018	9/17/2015	9/18/2015	9/27/2015	OFFICEMAX CT*IN#966074	7.55
ELEMENTARY CHATFIELD	403206019	9/17/2015	9/18/2015	9/27/2015	OFFICEMAX CT*IN#966400	9.98
ELEMENTARY CHATFIELD	403206020	9/17/2015	9/18/2015	9/27/2015	OFFICEMAX CT*IN#966431	42.27
ELEMENTARY CHATFIELD	403206021	9/17/2015	9/18/2015	9/27/2015	OFFICEMAX CT*IN#976808	130.72
ELEMENTARY CHATFIELD	403206022	9/18/2015	9/18/2015	9/27/2015	GOPHER SPORT	3,324.59
ELEMENTARY CHATFIELD	403664860	9/22/2015	9/23/2015	9/27/2015	PAYPAL *KODALYMN	85.00
ELEMENTARY OAK CREST	401033868	8/27/2015	8/28/2015	9/27/2015	TARGET 00013524	48.79
ELEMENTARY OAK CREST	401033869	8/27/2015	8/28/2015	9/27/2015	STEPPINGSTONE THEATRE	938.00
ELEMENTARY OAK CREST	401239085	8/28/2015	8/31/2015	9/27/2015	ACCUCUT LLC	160.00
ELEMENTARY OAK CREST	401239086	8/31/2015	8/31/2015	9/27/2015	SSI*CLASSROOM DIRECT	57.62
ELEMENTARY OAK CREST	401346894	8/31/2015	9/1/2015	9/27/2015	AMAZON MKTPLACE PMTS	81.87
ELEMENTARY OAK CREST	401346895	9/1/2015	9/1/2015	9/27/2015	AMAZON MKTPLACE PMTS	75.69
ELEMENTARY OAK CREST	401456181	9/1/2015	9/2/2015	9/27/2015	SSI*SCHOOL SPECIALTY	114.56
ELEMENTARY OAK CREST	401615089	9/2/2015	9/3/2015	9/27/2015	COBORN S SUPERSTORE	14.95
ELEMENTARY OAK CREST	401615090	9/2/2015	9/3/2015	9/27/2015	PAYPAL *NEWS BOWL	309.00
ELEMENTARY OAK CREST	401615091	9/3/2015	9/3/2015	9/27/2015	AMAZON MKTPLACE PMTS	53.29
ELEMENTARY OAK CREST	401803568	9/4/2015	9/4/2015	9/27/2015	CARSON DELLOSA	20.24
ELEMENTARY OAK CREST	401803569	9/3/2015	9/4/2015	9/27/2015	Amazon.com	42.99
ELEMENTARY OAK CREST	402033610	9/7/2015	9/8/2015	9/27/2015	SSI*SCHOOL SPECIALTY	186.29
ELEMENTARY OAK CREST	402136384	9/8/2015	9/9/2015	9/27/2015	TRIARCO MAIL ORDER	14.32

September 2015 P-Card Statement

Card Holder	Transaction ID	Transaction Date	Processing Date	Statement Date	Merchant Name	Transaction Amount
ELEMENTARY OAK CREST	402136385	9/8/2015	9/9/2015	9/27/2015	NATIONALGEO	100.00
ELEMENTARY OAK CREST	402244155	9/9/2015	9/10/2015	9/27/2015	RGS Pay*	50.89
ELEMENTARY OAK CREST	402244156	9/10/2015	9/10/2015	9/27/2015	SSI*SCHOOL SPECIALTY	177.25
ELEMENTARY OAK CREST	402244157	9/10/2015	9/10/2015	9/27/2015	SSI*SCHOOL SPECIALTY	116.67
ELEMENTARY OAK CREST	402437482	9/11/2015	9/11/2015	9/27/2015	THINK SOCIAL PUBLISHIN	80.16
ELEMENTARY OAK CREST	402437483	9/10/2015	9/11/2015	9/27/2015	SCHOLASTIC MAGAZINES	136.13
ELEMENTARY OAK CREST	402437484	9/10/2015	9/11/2015	9/27/2015	SCHOLASTIC MAGAZINES	136.13
ELEMENTARY OAK CREST	402437485	9/10/2015	9/11/2015	9/27/2015	SCHOLASTIC MAGAZINES	136.13
ELEMENTARY OAK CREST	402437486	9/10/2015	9/11/2015	9/27/2015	SCHOLASTIC MAGAZINES	136.13
ELEMENTARY OAK CREST	402437487	9/10/2015	9/11/2015	9/27/2015	SCHOLASTIC MAGAZINES	136.13
ELEMENTARY OAK CREST	402759082	9/14/2015	9/15/2015	9/27/2015	RGS Pay*	53.42
ELEMENTARY OAK CREST	402759083	9/14/2015	9/15/2015	9/27/2015	BADGE A MINIT	39.95
ELEMENTARY OAK CREST	402865206	9/15/2015	9/16/2015	9/27/2015	COB RECREATION	1,190.00
ELEMENTARY OAK CREST	403006751	9/16/2015	9/17/2015	9/27/2015	CHILDREN S THEATRE COM	1,201.00
ELEMENTARY OAK CREST	403206007	9/17/2015	9/18/2015	9/27/2015	SSI*SCHOOL SPECIALTY	79.20
ELEMENTARY OAK CREST	403206008	9/17/2015	9/18/2015	9/27/2015	MN HISTORICAL SOCIETY	255.00
ELEMENTARY OAK CREST	403206009	9/18/2015	9/18/2015	9/27/2015	THINK SOCIAL PUBLISHIN	1,485.60
ELEMENTARY OAK CREST	403425522	9/20/2015	9/21/2015	9/27/2015	MICHAELS STORES 3747	14.58
ELEMENTARY OAK CREST	403552444	9/21/2015	9/22/2015	9/27/2015	MATH OLYMPIADS	109.00
ELEMENTARY OAK CREST	403664858	9/22/2015	9/23/2015	9/27/2015	TARGET 00012724	247.62
ELEMENTARY OAK CREST	403792405	9/23/2015	9/24/2015	9/27/2015	PAYPAL *KODALYMN	85.00
ELEMENTARY OAK CREST	403792406	9/23/2015	9/24/2015	9/27/2015	PAYPAL *MN ORFF	90.00
ELEMENTARY OAK CREST	403792407	9/23/2015	9/24/2015	9/27/2015	THINK SOCIAL PUBLISHIN	619.00
ELEMENTARY OAK CREST	403985363	9/25/2015	9/25/2015	9/27/2015	Amazon.com	129.41
HANSON LIANN	401033874	8/28/2015	8/28/2015	9/27/2015	EXECUTIVE OCEAN	28.03
HANSON LIANN	401239089	8/30/2015	8/31/2015	9/27/2015	DOLLAR GENERAL #10811	43.97
HANSON LIANN	401456198	9/1/2015	9/2/2015	9/27/2015	DISPLAYS2GOCOM	68.39
HANSON LIANN	401456199	9/1/2015	9/2/2015	9/27/2015	TARGET 00006437	11.39
HANSON LIANN	401456200	9/1/2015	9/2/2015	9/27/2015	DOLRTREE 3046 00030460	19.00
HANSON LIANN	401456201	9/1/2015	9/2/2015	9/27/2015	WM SUPERCENTER #2642	19.97
HANSON LIANN	401456202	9/1/2015	9/2/2015	9/27/2015	ABC ZONE BURNSVILLE	11.98
HANSON LIANN	401456203	9/1/2015	9/2/2015	9/27/2015	LAKESHORE LEARNING #23	40.27
HANSON LIANN	402437498	9/10/2015	9/11/2015	9/27/2015	TARGET 00012724	29.09

Total	82,079.82
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**Belle Plaine High School
School Board Report
Submitted by Dave Kreft and Mindy Chevalier
October 26, 2015**

Appreciation:

- We noted a challenge this year at iPad rollout and fee and form collection. The overall process of receiving the device was efficient, but the paperwork was somewhat cumbersome. Laurie Fogarty has come up with a solution through the online bill pay system we use for activities - Affinity. We will be able to more effectively track payments and families can electronically sign user agreements. These steps may all be taken care of prior to arriving to pick up the device.
- Our PLC leadership team, with topics based on the monthly principal PLCs we hold, is comprised of Natalie Nelson (English), Bethany Otto (Science), Justin Johnston (Social), Carol Hannon-Orr (Art), Josh Otto (Technology), and Luke Audette (Math). We meet monthly to discuss the next steps for our PLC work. This group has provided solid feedback and has to lead some courageous conversations with staff members who are less apt to change. We are reading and discussing "A School Leader's Guide to Standards Based Grading." This is the same book we are discussing at our principal PLC.

Acceleration:

- A challenge we are facing is the overlap and occasional redundancy with Infinite Campus and Schoology. With mid quarter having passed a couple of weeks ago, teachers, students, and families were caught between "where" to find the most accurate academic data. We are researching avenues to improve the communication between the two so teachers do not need to enter scores twice and families can see accurate information.
- I have mentioned the monthly PLC leadership meetings. The work we are currently doing is a reanalysis of our power standards, which is a yearly process to verify that our power standards are accurate. We are launching into creating proficiency scales that more accurately communicate student progress within a standard. The proficiency scales show the type of work that is necessary to achieve different levels of success. Eventually, gradebooks will more accurately detail the skills that a student has attained or is lacking, rather than simply identifying tasks. This is a long and intensive process that I commend the early work our staff is doing on it. We certainly have some teachers farther along in the process than others.

Anticipation:

- Conferences will take place on November 23rd and 24th. We have not been pleased with our overall conference attendance. We greatly value face to face interaction with all parents, regardless of the students level of achievement. We are using our advisory as the tool to make conferences more inviting and universally more informational for families. We will have two sessions each night (20-30 minutes each) where parents and students will be invited to join the student's advisor for some information relevant to that grade level and for the child to lead the parent through a conversation on their academic progress. The non-scheduled times will still allow and ebb and flow between classrooms where parents have questions or concerns about specific academic areas.
- The Annual Youth Frontiers Courage Retreat for the 7th graders will be November 16th and the 9th Grade Respect Retreat is November 17th at St. John Lutheran Church. 20 of our Tiger Target Team members will also help facilitate the retreat each day. This is a great opportunity for our students!

Board Report
October 26th, 2015
Oak Crest Elementary
Liann Hanson

Appreciation:

- **Wolf Ridge** Students and staff will participate in a week long field trip at Wolf Ridge starting on Monday, October 26th. Thanks to our staff, our volunteers, and our parents who make this program successful!
- **Professional Learning Communities** We have started our weekly PLC team meetings. Teachers are digging into the data to form intervention groups to make sure each individual student has what they need! Thanks to all the teachers for all their hard work in PLCs!
- **Pepfest** Thanks to the high school students and staff for a great pepfest! OC's student and staff loved it and had a good time!

Acceleration:

- **Backpack Program** The Belle Plaine Food Shelf is teaming up with the staff and teachers of Oak Crest Elementary to offer a supply of nutritious meals and snacks for children over their weekends and extended breaks, free of charge. We are now at the three Belle Plaine public schools. We are serving about 90 students!
- **Targeted Services** We sent out letters to students to start afterschool-targeted services. Our goal is to provide extra time and instruction for those students that need it.
- **MESPA Strategic Planning** I will be part of MESPA Division Presidents that will be looking at MESPA's Strategic Plan and putting together future goals. This takes place on Monday, October 27th and Tuesday, October 28th.

Anticipation

- **Halloween** We will not be having a Halloween parade on Friday, October 30th. 3rd and 4th grade students and classes will be rotating from class to class in each respective grade level playing games and doing activities/crafts. Each student will be visiting each class in their grade level. 5th and 6th grade will be having Halloween parties in their classrooms!
- **All School Meeting** We also have our All School Meeting on Friday, November 6th at 2:20 PM. We will be having sharing from our 6th graders on Wolf Ridge, 3rd grade will be doing the greeting, and there will be news and announcements about the Terrific Tiger program.
- **Writer's Round Table** We have our first of the year Writer's Round Table on Friday, November 6th to honor our great student writers.
- **Parent/Teacher Conferences** We had our Parent/Teacher Conferences on Monday, October 12th and Tuesday, October 13th. We had a great turnout of parents and the conversations were rich.
- **Veteran's Day Program** Our annual Veteran's Day Program will be held on Wednesday, November 11th at 9:15 AM at Oak Crest

Board Report
October 21, 2015
Chatfield Elementary
Kimberly DeWitte

Appreciation:

- Thank you to the Belle Plaine Fire Department for visiting Chatfield to present Fire Safety procedures.
- Thank you to the high school royalty for visiting us during our All School Morning Meeting and helping us celebrate homecoming in a meaningful manner.
- Thank you to Bryce, Angie, Ken, and Sibel for all of your hard work helping rollout Ipad's for our students.
- Thank you to Stier bus for visiting Chatfield and teaching our kiddos about bus safety. We appreciate all that you do to keep our kids safe everyday!
- Thank you to all of the classrooms for sharing your Terrific Tiger Goals and how you accomplished them throughout the month of October. We are looking forward to hearing about your RESPECT goals and accomplishments at our November All School Morning Meeting.
- The second grade team will sponsor Monday Morning Munchies on October 26th between 7:40-8:15.
- Thank you to the PTO for organizing the fundraiser and to all the families for helping to raise \$18,000.00. We had a great kick off and will have a fabulous celebration on October 23.
- Thank you to all of the staff and students for your extra reading minutes during this past week!

Acceleration:

- Professional Learning Communities: The PLC teams are currently looking through their power benchmarks to ensure the standards meet the requirement for: leverage , endurance, readiness, teacher judgment and assessment. They will use this information to guide them as they move forward with creating rubrics, assessments, and having vertical teaming conversations.
- The PLC teams are also working on developing a proficiency scale for one of their power benchmarks. The team will then bring student work and compare this work with the proficiency scale to ensure commonality amongst the team.
- K-6 had their fall conferences with parents. It was a great opportunity to connect with families regarding the first 6 weeks of school as well as goal setting for the future.

Anticipation:

- November 13 staff in-service. We will have the opportunity to learn more from C.C., have the opportunity to work in individual classrooms, and participate in some technology training.
- Visiting Jordan Elementary to learn more about their SNACK CART operation.
- Halloween Parade at the high school. Doors will open at 1:30, the parade begins at 2:00 and will conclude by 2:30. We are also accepting food shelf donations as you enter to watch the parade.
- November Fun Friday, November 19. We are going to dress in orange, brown, or camo!
- Hearing and Vision screening for Chatfield students will take place on November 10 and 11.

Dave Kreft
Jr High/Sr High Principal
Mindy Chevalier
Assistant Jr High/Sr High Principal
Liann Hanson, Ph.D.
Oak Crest Elementary Principal
Kim DeWitte
Chatfield Elementary Principal
Chad Williams
Special Services Director



Ryan Laager, Ed.D., Superintendent

Chad Eischens
Activities & Recreation Director
Margot Hansen
Curriculum & Assessment Director
Jeff Heine
Buildings & Grounds Director
Chuck Keller
Business Manager
Ken Wick
IT Director

Board Meeting 10.26.15

Belle Plaine School District #0716 Special Services Department Update:

- SOAR Transition Program is up and running.
 - PAES Lab has started with SOAR students.
 - PAES Lab will be open to other students on IEPs starting the second semester.
 - SOAR Program students have started job trials out in our communities.
- Met with MDE on how to financially manage the SOAR Program with business managers from Belle Plaine and Jordan School Districts.
- Working with business office on our sped fiscal budget and coding for the 15-16 school year.
- Met with district nurses, school social workers/504 Coordinators, and Speech and Language Pathologists.
- Successful Students Meetings are underway and the Successful Students date is set for November 10th at the Shakopee High School.
- Belle Plaine Public Schools will begin self-monitoring file review and training through MDE on November 17th and 18th.
- Attended the MASE Conference on October 22nd and 23rd in Brainerd.

**Belle Plaine High School
School Board Report
Submitted by Margot Hansen
October 26, 2015**

Appreciation:

- We have implemented our new FASTBridge Assessment with PK-6 students and with some of our students in grades 7 & 8. I am very appreciative of the work our RtI teachers at Chatfield and Oak Crest have put in to make this data available. The hours of training required in order to administer the assessment is extensive and the RtI teachers made the assessments happen smoothly.

Acceleration:

- The data from the FASTBridge Assessment has been compiled. We are using the results of the assessment to identify student needs and inform student instruction.
- I was able to meet with all 3rd and 4th grade teachers to discuss our movement towards a more Balanced Literacy approach. The teachers were open minded about trying some new things in order to best meet the needs of their students. I was very appreciative of the discussion and dedication to making change.
- Technology coaches have and will be communicating with all school building staff in order to identify how we can best support our staff with our 1:1 technology initiative and their technology learning goals.

Anticipation:

- Data dialogue will continue with teachers in grades 5 & 6 in the weeks to come. We will be able to go through the data, but also discuss the Balanced Literacy approach at the intermediate level.
- Part of my job this year is to meet with our non-tenured staff to provide support in the area of planning and instruction. Those observations are in the process of being scheduled.

INSTRUCTIONS: Pursuant to Minnesota Rules 3535.2500, each school board shall annually submit to the Commissioner of Education, a statement of compliance with state and federal laws prohibiting discrimination and provide the designated supporting information to assure that statement. Complete this form as directed and submit it to the Minnesota Department of Education annually by November 15. Retain a copy for your files.

IDENTIFICATION INFORMATION

Belle Plaine Public Schools

0716-01

School District Name

District Number

Dr. Ryan Laager

Superintendent

952-873-2400

Name of District Contact

Title

Telephone No.

STATEMENT OF ASSURANCE

The undersigned hereby affirm that the above named school district is in compliance with the following state and federal laws prohibiting discrimination:

Federal Laws

1. Title VI of the Civil Rights Act of 1964 (42 USC 2000d, et. seq.; 34 C.F.R. Part 100), which provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the district receives federal financial assistance.
2. Title VII of the Civil Rights Act of 1964 (42 USC 2000e, et. seq.; P.L. 88-352), as amended by the Equal Employment Opportunity Act of 1972 (P.L. 92-261), which prohibits discrimination in employment because of an individual's race, color, religion, sex, or national origin.
3. Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act (within Title VII) (42 USC § 2000e(k)).
4. Title IX of the Education Amendments of 1972 (20 USC § 1681; 34 C.F.R. Part 106), which prohibits discrimination on the basis of sex in education programs and activities receiving or benefiting from federal financial assistance.
5. The Age Discrimination in Employment Act of 1967 (29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621), which prohibits discrimination on the basis of age (over 40 years).
6. Section 504 of the Rehabilitation Act of 1973 (34 C.F.R. part 104) prohibiting discrimination on the basis of disability.
7. The American with Disabilities Act (42 USC § 12101, et seq.), also prohibiting discrimination on the basis of disability.
8. Denial of Equal Educational Opportunity Prohibited (20 USC § 1703).
9. The Fair Housing Act (42 USC § 3601 et seq.; 24 C.F.R. part 100).
10. The Age Discrimination Act of 1975 (42 USC § 6101 and 6102; 34 C.F.R. part 110).
11. Prohibition of Discrimination Based on Blindness (20 USC § 1684).

State Laws

1. The Minnesota Human Rights Act (Minn. Stat. § 363A), which prohibits discrimination in education programs and activities on grounds of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, sexual orientation, disability or age.
2. Minnesota Statutes, section 121A.031, which requires school districts to have a written policy to prevent and to prohibit student bullying.
3. Minnesota Statutes, section 121A.03, which requires school districts to have a policy prohibiting sexual/racial/religion harassment and violence which applies to students, teachers, administrators and other school personnel.
4. Minnesota Statutes, section 121A.04, which prohibits sex discrimination in athletic programs.
5. Minnesota Rules, part 3500.0550, relating to the Inclusive Educational Program Plan.
6. Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700, relating to equality of educational opportunity and school desegregation, and prohibition of discriminatory practices.

This assurance is given in consideration of and for the purpose of obtaining any and all federal grants, loans, contracts, property, discounts, or other federal and state financial assistance extended after the date hereof to the district by the U.S. Department of Education and the Minnesota Department of Education (MDE), including installment payments after such date of application for federal financial assistance and state aid allotments which were approved before such date. The district recognizes and agrees that such federal and state financial assistance will be extended in reliance on the representations, supporting information required by Minnesota Statutes, section 127A.42, subdivision 3, and agreements made in this assurance. This assurance is binding on the district and the person whose signature appears below and who is authorized to sign on behalf of the district.

Furthermore, the undersigned hereby affirms that access to, or a current copy of, each of these laws is available in each building in the district and that parents, district staff, and students have been informed annually and in writing of how they may access these laws free of charge. Additionally, the undersigned hereby affirms that the information provided on this form is accurate and complete.

Note: Charter schools are responsible for knowing which state requirements apply to them under Minnesota Statutes section 124D.10, Subd. 7-8.

Signature - School District Superintendent

Date

This form may be signed electronically. MDE may request verification of an electronic signature.

FORM A

MSHSL Foundation Application for Grant for Student Participation

Mission Statement: Founded in 2007, the Minnesota State High School League Foundation is a nonprofit association, serving both public and private schools, created to complement the Minnesota State High School League by providing support for Minnesota's high school youth to participate in athletics and fine arts. Minnesota State High School League Foundation's goals are to promote the growth of high school students through participation in valuable extra-curricular activities.

Awarding of Grants: The primary goal of the Foundation will be to award grants that assist, recognize, promote, and fund extra-curricular participation by high school students in athletic and fine arts programs. These grants will be awarded based upon gender balance, school size and geographic location to the extent possible.

The Minnesota State High School League Foundation Board of Directors has determined that the number of Free and reduced lunch students in grades 9-12 will be used for classification purposes. The MSHSL Foundation wants to encourage each school to seek students whose family income may be limited and encourage them to participate in athletic and fine arts programs in each school community and to recognize the role you play in this endeavor and to assist you in your continued efforts to engage more students.

Please complete the following steps as identified in the FORM A WORKSHEET found on the reverse side of this form.

1. List the number of free/reduced lunch students identified in your schools' **October 1, 2014** report to the Department of Education.

Grade 9:	23	_____	
Grade 10:	16	_____	TOTAL <input type="text" value="56"/>
Grade 11:	14	_____	
Grade 12:	13	_____	

2. Identify the total **UNDUPLICATED** number of free or reduced lunch students who participated in your schools' activity programs during the 2014-2015 school year.

TOTAL UNDUPLICATED COUNT

3. Attach an original MSHSL FOUNDATION RESOLUTION to this document and mail both items to:

MSHSL Foundation
2100 Freeway Blvd.
Brooklyn Center, MN 55430

OR

Email both documents to ljohnson@mshsl.org

4. All documentation **MUST** be submitted by email or postmarked **NO LATER** than November 1, 2015.

Name of School: Belle Plaine High School Federal Tax ID # 416008375

Street Address: 220 South Market Street

City, State, Zip: Belle Plaine, MN 56011

Chad D. Eischens _____
Name of Person Completing this Form

Ryan Laager _____
Name of School Superintendent


Signature

Signature

FORM A

RESOLUTION OF SCHOOL BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District ___ISD #716_ School Board recognizes the value of students participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school district in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the _ISD # 716___ School Board supports the District's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Date

Board Chair

Date

Board Clerk - Treasurer

AGREEMENT

ARTICLE I PURPOSE

Section 1. Parties: THIS AGREEMENT is entered into between Independent School District No. 716, Belle Plaine, Minnesota hereinafter referred to as the School District, and the Belle Plaine Education Support Professionals, hereinafter referred to as the exclusive representative, pursuant to and in compliance with the Public Employment Labor relations Act of 1971 as amended, hereinafter to as the PELRA, to provide the terms and conditions of employment for the support personnel employees.

ARTICLE II RECOGNITION OF EXCLUSIVE REPRESENTATIVE

Section 1. Recognition: In accordance with the PELRA, the School District recognizes Belle Plaine Education Support Professionals as the exclusive representative for the Support Personnel Employees employed by the School District, which exclusive representative shall have those rights and duties as prescribed by the PELRA and as described in the provisions of this Agreement.

Section 2. Appropriate Unit: The exclusive representative shall represent all such employees of the District contained in the appropriate unit as defined in Article III, Section 2 of this Agreement, the PELRA, and in certification by the Commissioner of Mediation Services, if any.

ARTICLE III DEFINITIONS

Section 1. Terms and Conditions of Employment: The term “terms and conditions of employment” means the hours of employment, the compensation therefore including fringe benefits except retirement contributions or benefits other than employer payment of, or contributions to, premiums for group insurance coverage for retired employees or severance pay, and the employer’s personnel policies affecting the working conditions of the employees. “Terms and conditions of employment” is subject to the provisions of PELRA.

Section 2. Description of Appropriate Unit: For purpose of this Agreement, the term Belle Plaine Education Support Professionals employees shall mean all persons in the appropriate unit employed by the School District in such classifications included on Schedule A, attached hereto, excluding the following: confidential employees, and supervisory employees.

Section 3. School District: For purposes of administering this Agreement, the term “School District” shall mean the School Board or its designated representative of Independent School District 716.

Section 4. Years of Service: The terms “years of service,” when used in this agreement, shall mean years of continuous employment with Independent School District No. 716. An approved leave of absence shall not be deemed to have disrupted the Belle Plaine Education Support Professionals continuous years of service.

Section 5. Other Terms: Terms not defined in this Agreement shall have those meanings as defined by the PELRA.

ARTICLE IV SCHOOL DISTRICT RIGHTS

Section 1. Inherent Managerial Rights: The exclusive recognizes that the School District is not required to meet and negotiate on matter of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel.

Section 2. Management Responsibilities: The exclusive representative recognizes the right and obligation of the School Board to efficiently manage and conduct the operation of the School District within its legal limitation and with its primary obligation to provide educational opportunity for the students of the School District.

Section 3. Effect of Laws, Rules and Regulations: The exclusive representative recognizes that all employees covered by this Agreement shall perform the services prescribed by the School Board and shall be governed by the laws of the State of Minnesota, and by School Board rules, regulations, directives and orders, issued by properly designated officials of the School District. The exclusive representative also recognizes the right, obligation and duty of the School Board and its duly designated officials to promulgate rules, regulations, directives and orders that are consistent with the terms of this Agreement. Any provision of the Agreement found to be in violation of any such laws, rules, regulations, directives or orders shall be null and void and without force and effect.

Section 4. Reservation of Managerial Rights: The foregoing enumeration of rights and duties shall not be deemed to exclude other inherent management rights and management functions not expressly reserved herein, and all management rights and management functions not expressly delegated in this Agreement are reserved to the School District.

ARTICLE V EMPLOYEE RIGHTS

Section 1. Right to Views: Nothing contained in this Agreement shall be construed to limit, impair or affect the right of any employee or their exclusive representative to the expression or communication or a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful and proper performance of the duties of employment or conditions of employment or circumvent the rights of the exclusive representative.

Section 2. Right to Join: Pursuant to PELRA, employees shall have the right to form and join labor or employee organizations, and shall have the right not to form and join such organizations. Employees in an appropriate unit shall have the right by secret ballot to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for employees of such unit with the School District.

Section 3. Request for Dues Check Off: The exclusive representative shall be allowed dues check off for its members, provided that dues check off and the proceeds thereof shall not be allowed to any exclusive representative that has lost its right to dues check off, pursuant to PELRA. Upon receipt of a properly executed authorization card of the employee involved, the School District will deduct from the employee's paycheck the dues that the employee has agreed to pay and remit to the exclusive representative within 10 days after each pay period.

Section 4. Fair Share Fee: In accordance with PELRA, any support staff included in the appropriate unit who is not a member of the exclusive representative may be required by the exclusive representative to contribute a fair share fee for services rendered as exclusive representative. But in no event shall the fee exceed 85 percent of the regular membership dues.

Upon thirty days (30) days notice in writing to the payroll officer of the name of the support staff and the amount of the fair share fee certified by the exclusive representative, the School District will deduct such fair share fee in installments from such employee's pay check each month and will forward such fees within 10 days to the exclusive representative. The exclusive representative agrees to notify the employer promptly whenever any support staff subject to a fair share fee deduction becomes a member of the exclusive representative, and no further fair share fee deductions for such support staff will thereafter be made. Any dispute as to the amount of such fee shall be solely between the exclusive representative herein and the support staff involved.

The exclusive representative hereby warrants and covenants that it will defend, indemnify and save the school district harmless from any and all actions, suits, claims, damages, judgments and executions or other forms of liability, liquidated or unliquidated, which any person may have or claim to have, now or in the future, arising out of or by reason of the deduction of the fair share fee specified by the exclusive representative herein.

Section 5. Personnel Files: Effective July 1, 1995, all evaluations and files wherever generated, relating to each individual support staff shall be available during regular business hours to each individual support staff upon written request. The support staff shall have the right to reproduce any of the contents of the files and to submit for inclusion in the files written information in response to any material contained therein.

A school district may destroy the files as provided by law and shall expunge from the support staff file any material found to be false or inaccurate through the grievance procedure.

Section 6. Exclusive Representative Days: The School District shall grant the Belle Plaine Education Support Professionals a maximum of two district employees up to (2) days per year without pay for exclusive representative business.

ARTICLE VI
HOURS OF SERVICE AND DUTY YEAR

Section 1. Definition - Regular Employee:

Subd. 1. Tier 1 Full-time Employee: An employee who works 40 hours per week and 2080 hours per year.

Subd. 2. Tier 2 Part-time Employee: An employee who works more than 30 hours per week and 1560 hours per year or more.

Subd. 3. Tier 3a Part-Time Employee: An employee who works between 1000 - 1559 hours per year.

Subd. 4. Tier 3b Part-Time Employee: An employee who works between 540 - 999 hours per year.

Section 2. Substitute/Casual Employee: The School District reserves the right to employ such personnel as it deems desirable or necessary on a part time or casual basis.

Section 3. Basic Work Week and Work Year: The regular work week, exclusive of lunch, and regular work year shall be prescribed by the School District each year for all employees. A work week will begin at 12:01 a.m. on Monday through 11:59 p.m. on Sunday.

Section 4. Shifts and Starting Time: All employees will be assigned starting time and shifts determined by the School District.

Section 5 Work Determination: The part-time employee shall be notified of their work schedule prior to their starting date as defined in the School Districts policy and procedure.

Section 6. Lunch Period: Employees shall be provided a duty free lunch period of at least 30 minutes.

Section 7 School Closing: In the event school is closed early an employee shall be compensated for actual hours worked or a minimum of 2 hours, whichever is more.

ARTICLE VII
RATES OF PAY

Section 1. Rates of Pay:

Subd. 1. The wages and salaries reflected in Schedule A, attached hereto, shall be a part of the Agreement for the period commencing July 1, 2015, to June 30, 2017.

Subd. 2. During the duration of this Agreement advancement on any salary schedule shall be subject to the terms of this Agreement. In the event a successor Agreement is not entered into prior to the expiration of this Agreement, an

employee shall be compensated according to the current rate until a successor Agreement is entered into.

Subd. 3. An individual employee's salary advancement is subject to the right of the School District to withhold salary increases for good and sufficient grounds. An action withholding a salary increase shall be subject to the grievance procedure. Beginning on July 1, 2006, the regular salary advancement of all employees will occur on July 1 of each year provided the employee has been employed for greater than six (6) months.

Subd. 4. All salary levels and changes in fringes and changes in fringe benefit accrual will be computed from the date of employment during the first of year of employment and July 1 each year thereafter for months actually worked or while on leave of absence according to the terms of article IX that allow for accumulation of seniority.

Section 2. Overtime: Rates of Pay. Work performed in excess of forty (40) hours per week shall be compensated for at the rate of one and one-half times the regular rate (Work performed shall include pre-approved leave, Holidays, Vacation, Personal Days, Etc. Sick time is not considered pre approved.). Overtime accrues after 40 hours have been worked in a week. Compensatory time will not be allowed beginning July 1, 2008.

Section 3. Step Placement on Pay Scale: Placement on the salary scale for a new employee shall be determined by mutual agreement between the individual employee and the Employer on the posted salary steps. The employer shall inform the exclusive representative of the step placement of all new employees. All support personnel employees shall be paid on the steps described in this Agreement for specific positions.

ARTICLE VIII GROUP INSURANCE

Section 1. Selection of Carrier: The selection of the carrier and policy shall be made by the School District as provided by law. The selected group health and hospitalization insurance plan must be in compliance with the Patient Protection Affordable Care Act (PPACA).

Section 2. Health and Hospitalization Insurance:

Subd.1. Single Coverage: The School District shall contribute a sum equal to that specified in the BPEA Master Agreement for the 2015-2016 and 2016-2017 school years for each Tier 1 employee who qualifies for and is enrolled in the School District Group Health and Hospitalization Plan. The district contribution shall first fund the HSA at 0%, 50% or 100% as determined by the employee and then be assessed against the premium cost for the policy. Any additional cost of the premium shall be borne by the employee and paid by payroll deduction. Tier 2 and Tier 3a & 3b Employees refer to Schedule B (2015-2017) for benefit rates.

Subd. 2. Employee plus One Coverage: The School District shall contribute a sum equal to that specified in the BPEA Master Agreement for the 2015-2016 and 2016-2017 school years for each Tier 1 employee who qualifies for and is enrolled in the School District Group Health and Hospitalization Plan for employee plus one coverage. The district contribution shall first fund the HSA at 0%, 50% or 100% as determined by the employee and then be assessed against

the premium cost for the policy. Any additional cost of the premium shall be borne by the employee and paid by payroll deduction. Tier 2 and Tier 3a & 3b Employees refer to Schedule B (2015-2017) for benefit rates.

Subd. 3. Dependent Coverage: The School District shall contribute a sum equal to that specified in the BPEA Master Agreement for dependent insurance coverage for the 2015-2016 and 2016-2017 school years for each Tier 1 employee who qualifies for and is enrolled in the School District Group Health and Hospitalization Plan. The district contribution shall first fund the HSA at 0%, 50% or 100% as determined by the employee and then be assessed against the premium cost for the policy. Any additional cost of the premium shall be borne by the employee and paid by payroll deduction. Tier 2 and Tier 3a & 3b Employees refer to Schedule B (2015-2017) for benefit rates.

Section 3. Dental, Life, and Long Term Disability Insurance:

The School District shall pay the individual Dental, Life, and Long Term Disability premiums as stated in Schedule B. Employees must work a minimum of 15 hours per week to be eligible for insurance benefits.

Section 4. Claims Against the School District: It is understood that the School District's only obligation is to purchase an insurance policy and pay such amounts as agreed herein and no claim shall be made against the School District as a result of a denial of insurance benefits by an insurance carrier.

Section 5. Duration of Insurance Contribution: An employee is eligible for School District contribution as provided in this Article as long as the employee is employed and on paid status by the School District. Upon termination of employment all district contributions shall cease.

Section 6. Eligibility: Benefits provided in this Article are designed for employees employed by the School District who qualify for and are enrolled in the School District group insurance plan(s). Eligibility is subject to any limitations contained in the contract between the Insurance carrier and the School District.

Section 7. Additional Cost: Any additional cost of insurance premiums shall be borne by the employee and paid by payroll deduction.

ARTICLE IX LEAVES OF ABSENCE

Section 1. Sick Leave:

Subd. 1. A Tier 1 Full-Time employee shall earn sick leave at the rate of 8 hours for each month of service in the employ of the School District. Tier 2, 3a & 3b employees shall earn sick leave on a pro-rata basis as described in Schedule B herein for each hour actually worked.

Subd. 2. Unused sick leave hours may accumulate to a maximum credit of 750 hours of sick leave for a Tier 1 (Full time) and for Tier 2, 3a & 3b regular part-time employees.

Subd. 3. Sick leave with pay shall be allowed when ever an employee's absence is found to have been due to the employee's illness and/or disability/injury which prevented attendance at school and performances of duties on that day or days. The employee may use sick leave for absences due to an illness or disability/injury of the employee's actual or adoptive child for such reasonable periods as the employee's attendance may be on the same terms the employee is able to use sick leave benefits for the employee's own absence.

Subd. 4. The School District may require an employee to furnish a medical certificate from a qualified physician as evidence of illness, indicating such absence was due to illness, in order to qualify for sick leave pay. However, the final determination as to the eligibility of an employee for sick leave is reserved to the School District. In the event that a medical certificate will be required, the employee will be so advised.

Subd. 5. Sick leave allowed shall be deducted from the accrued hours of sick leave earned by the employee.

Subd 6. Sick leave may be utilized during a period of physical disability resulting from a condition of pregnancy. The employee shall provide the District with a physician's statement certifying the dates of disability. An unpaid leave for child care purposes may be granted at the discretion of the School District.

Section 2. Worker's Compensation: Pursuant to M.S. 176, an employee injured on the job in the service of the School District and collecting worker's compensation insurance, may draw sick leave and receive full salary from the School District, the salary to be reduced by an amount equal to the insurance payments and only that fraction of the days not covered by insurance will be deducted from accrued sick leave.

Section 3. Bereavement: Up to three days leave shall be allowed for death in the employee's immediate family. The specific amount of leave allowed is subject to the discretion of the superintendent depending on the circumstances. Immediate family is defined as the employee's spouse, employees' and/or spouse's child, parent, brother, sister, grandparent, grandchild, and a relative living in the same household as the employee. One day per year shall be allowed for the death of a relative or close personal friend not included elsewhere in this bereavement leave.

Section 4. Child Care Leave:

Subd. 1. A child care leave may be granted by the School District subject to the provisions of this section, to one (1) parent of an infant child, provided such parent is caring for the child on a full-time basis.

Subd. 2. An employee making application for child care leave shall inform the superintendent in writing of intention to take the leave at least three calendar months before commencement of the intended leave.

Subd. 3. If the reason for child care leave is occasioned by pregnancy, an employee may utilize sick leave pursuant to the sick leave provisions of this article during the period of physical disability. However, an employee shall not be eligible for sick leave during the period of time covered by child care leave. A

pregnant employee will also provide at the time of the leave application, a statement from her physician indicating the expected date of delivery.

Subd. 4. In making a determination concerning the commencement and duration of child care leave, the School Board shall not, in any event, be required to:

1. Grant any leave more than twelve (12) months in duration.
2. Permit the employee to return to employment prior to the date designated in the request for child care leave.

Subd. 5. An employee returning from child care leave shall be reemployed in a position for which qualified.

Subd. 6. Failure of the employee to return pursuant to the date determined under this section shall constitute grounds for termination unless the School District and the employee mutually agree to an extension in the leave.

Subd. 7. Leave under this section shall be without pay or fringe benefits.

Section 5. Medical Leave:

Subd. 1. An employee, who has completed the initial probationary period, who is unable to perform duties because of illness or injury and who has exhausted all sick leave credit available, or has become eligible for long term disability compensation, may, upon request, be granted a medical leave of absence, without pay and fringe benefits, up to six (6) months. This leave may be renewed at the discretion of the School District.

Subd. 2. A request for leave of absence, or renewal thereof, under this section shall be accompanied by written doctor's statement outlining the condition of health and estimated time at which the employee is expected to be able to assume normal responsibilities.

Section 6. Family and Medical Leave:

Subd. 1. Pursuant to the Family and Medical Leave act, P.L. 103-3, 1993, an eligible employee shall be granted, upon written request, a leave up to a total of twelve (12) weeks of unpaid leave per year in connection with

- (1) the birth and first-year care of a child;
- (2) the adoption or foster placement of a child;
- (3) the serious health condition of an employee's spouse, child or parent, and
- (4) the employee's own serious health condition.

Subd. 2. During such leave, eligible employees shall be eligible for regular School District group health insurance contributions as provided in this Agreement for a period of the leave, but not to exceed twelve (12) weeks per year, notwithstanding any other provisions of this Agreement.

Subd. 3. The employee may elect, or the School District may require the employee, to substitute paid vacation, paid sick leave, or paid personal leave for leave otherwise provided under this section. However, nothing herein, nor any other provision of this Agreement, shall require the School District to combine leaves for a period of time that exceeds 12 weeks.

Subd. 4. The employee will provide at least thirty (30) days of written notice of request for leave when the reason for the leave is foreseeable. The employee shall further make reasonable effort to schedule any treatment so as to minimize disruption of the work of the employer.

Subd. 5. To be eligible for the benefits of this section and insurance contributions, an employee:

- 1) Must have been employed by the School District for at least 12 months (the 12 months do not have to be consecutive months); and
- 2) Have worked at least 1,250 hours during the previous 12 months.

Section 7. Jury Duty: An employee who serves on jury duty shall be granted the day or days necessary, as stipulated by the court, to discharge this responsibility without any salary deduction or loss of basic leave allowance. The compensation received for jury duty shall be remitted to the school district.

Section 8. Military Leave: Military Leave of absence for military service will be granted in accordance with all requirements of federal and state law.

Section 9. Insurance Application: An employee on unpaid leave of absence is eligible to continue to participate in group insurance programs if permitted under the insurance policy provisions. The employee shall pay the entire premium for such insurance commencing with the beginning of the leave, and shall pay to the School District monthly premium in advance, except as otherwise provided in Section 6, Family and Medical Leave. In the event the employee is on paid leave from the School District under Section 1, Sick Leave, or supplemented by sick leave pursuant to Section 2, Worker's Compensation hereof, the School District will continue insurance contributions as provided herein until sick leave is exhausted.

Thereafter, the employee must pay the entire premium for any insurance retained after the exhaustion of sick leave.

Section 10. Personal Leave: All Employees will be eligible for two (2) days of personal leave without reason per year. Requests for personal leave must be submitted through the electronic substitute system at least three (3) days in advance and no more than 5% of BPESP members may be on personal leave at any given time.

Section 11. Special Leave of Absence without Pay: Special short or long-term leaves without pay of up to one (1) year in duration may be granted at the discretion of the Employer. Applications for such leaves shall include the proposed period and purpose for leave. Applications for any leave without pay of thirty (30) or more working days in duration must be submitted at least thirty (30) days prior to the proposed start of the leave. The thirty (30) day application provision may be waived due to unusual circumstances.

An employee granted a short term or long term leave without pay shall remain eligible for all appropriate benefit plans but must pay the entire premium while on leave. Employees on an approved special leave without pay shall maintain their original seniority date but shall not gain credit for advancement on the salary schedule, for vacation time, or for any other provision related to years of service.

Employees on leave without pay shall either notify the Employer of their intent to return to their position or shall resign their position at least two weeks prior to the expiration of the leave.

Section 12. Credit: An employee who returns from unpaid leave shall retain experience credit for pay purposes and other benefits that had accrued at the time leave commenced. No credit shall accrue for the period of time that an employee was on unpaid leave.

Section 13. Eligibility: Full leave benefits provided in this Article shall apply only to regular employees as defined in Article VI subject to schedule B hereof.

ARTICLE X HOLIDAYS

Section 1. Paid Holidays: Holidays shall be observed in accordance with Schedule D of this agreement.

Section 2. Weekends: Holidays that fall on weekends will be observed on a day established by the School District.

Section 3. School in Session: The School District reserves the right, if school is in session, to cancel any of the above holidays and establish another holiday in lieu thereof. Any legal holiday or holiday that falls within an employee's vacation period shall not be counted as a vacation day.

Section 4. Application: In order to be eligible for holiday pay, an employee must have worked a regular workday before and after the holiday unless on an excused illness, leave, or on vacation under these provisions.

Section 5. Eligibility: Holiday benefits as defined in this Article shall apply according to Schedule B of this Agreement.

ARTICLE XI VACATIONS

Section 1. Eligibility: This Article shall apply only to employees who are regularly employed 1560 hours or more per year.

Section 2. Earned Vacations: Earned vacations shall be provided in accordance with Schedule B of this agreement.

Section 3. Application:

Subd. 1. Vacations shall be determined as of the employee's anniversary date of hire during the first year of employment and July 1 each year thereafter.

Subd. 2. If the employee resigns before completing a full year of service, the employee shall be entitled to paid unused vacation days accrued on a pro rata basis. An employee who has completed at least one year of service shall be entitled to receive the pro-rata pay for unused vacation time. The employee must provide the School District with at least two (2) weeks' advance notice of the resignation time.

Subd. 3. The scheduling of all vacation time shall be determined by the School district.

Subd. 4. Beginning July 1, 2010, vacation earned during the previous year or carried forward from previous years must be used by December 31st of that year or it will be forfeited.

ARTICLE XII
DISCIPLINE, DISCHARGE, PROBATIONARY PERIOD AND REDUCTIONS

Section 1. Probationary Period: An employee under the provisions of this Agreement shall serve a probationary period of sixty (60) working days of continuous service in the School District during which time the School District shall have the unqualified right to suspend without pay, discharge or otherwise discipline such employee; and during this probationary period, the employee shall have no recourse to the grievance procedure, in so far as suspension, discharge or other discipline is concerned. However, a probationary employee shall have the right to bring a grievance on any other provisions of the contract alleged to have been violated.

Section 2. Probationary Period; Change of Classification: In addition to the initial probationary period, an employee transferred or promoted to a different classification shall serve a new probationary period of sixty (60) days in any such new classification.

During this sixty (60) day probationary period, if it is determined by the School District that the employee's performance in the new classification is unsatisfactory, the School District shall have the right to reassign the employee to the former classification.

Subd. 1. During the probationary period, the new employee will be evaluated by his/her immediate supervisor or designee at least one time during the probationary period.

Section 3. Completion of Probationary Period: An employee who has completed the probationary period may be suspended without pay or discharged only for just cause. An employee who has completed the probationary period and is suspended without pay or discharged shall have access to the grievance procedure.

Subd. 1. After the probationary period, employees will be evaluated by their immediate supervisor or designee annually.

Section 4. Seniority Date: Upon completion of the probationary period as defined in this Agreement, support personnel Employees shall acquire seniority from the first day of actual service. Upon acquiring seniority, the seniority date shall relate back to the first date and time of signature on contract of continuous service in a position governed by this Agreement. If more than one employee commences work on the same date, seniority ranking for such employees shall be determined by the time of signature on contract.

Section 5. Transfers within Classification Units: Employees transferring from one employee group to another within the District without interruption of service will retain all previous earned benefits including years of service credit, previously earned sick leave and accrued vacation benefits. Benefits shall be limited to those benefits applicable to the employee's new position and employee group. An employee changing classification within the unit shall be placed on the same step of the schedule in the new classification as qualified for.

Subd. 1. For experienced district employees who transfer to a different position within the district, the probationary period will be sixty (60) days. These employees are to be evaluated at least one time during the probationary period in the new position by their immediate supervisor or designee to determine continuation in the position.

Section 6. Resignation and Its Effect on Seniority: Employees' resignation will be considered an interruption of service. On re-employment of former employees, the new employment date and time will coincide with the assumption of duties in the present position. This does not apply to authorized leaves of absence.

Section 7. Leaves of Absence and Seniority: Authorized leaves of absence without pay that exceed two (2) weeks in duration will not be used for computation of service time. Exception to this are leaves of absence for military or sick leave. The superintendent may grant computation of service for leaves as required by law.

Section 8. Temporary Employees: Temporary employees do not accrue seniority in their positions. Upon appointment of a temporary employee to a permanent position, an employment date for seniority and length of service will be selected that coincides with the individual's continuous term of service in the position.

Section 9. Reduction in Force: The parties recognized the principle of seniority in the application of this Agreement, within classification, concerning reduction in force, provided the employee is fully qualified to perform the duties and responsibilities of the position. An employee on layoff shall retain seniority and right to recall, within classification, in seniority order for a period of twelve (12) months after the date of layoff.

Section 10. Performance Review: Evaluations of employees shall be based on objective observation of their work performance. Observations shall be conducted openly and with full knowledge of employees.

Employees shall be given a copy of any evaluation report prepared by an evaluator. Such copy will be provided prior to the conference to discuss it. A mutually agreeable conference date and time to discuss the report will be scheduled as soon as possible. The employee shall have the right to submit a written response to the evaluation, which shall be attached to the file copy.

ARTICLE XIII POSTING POSITIONS

Section 1. Posting Positions: There shall be a posting of regular jobs, extra assignments, and job openings for a period of five (5) days. Postings over the summer will be communicated to the BPESP President via email and US Postal Service. District employees may apply and shall be given due consideration for such open position. The senior qualified employee for the positions shall have the first opportunity to apply. Temporary replacements for personnel on leave shall be posted if the superintendent determines such vacancy will be three (3) or more months in duration. Posting of temporary positions may be extended upon mutual consent. Such posting shall include location and work hours normally scheduled for the job.

Section 2. Change in Assignment: Employees shall apply for a change in assignment. Persons with seniority shall be given due consideration. An employee's change of job shall not result in step reduction, as long as the change occurs within the paraprofessional category or within the secretarial and custodial category. Step placement will be determined by the School District in case of job change between the categories.

ARTICLE XIV

GRIEVANCE PROCEDURE

Section 1. Grievance Definition: A “grievance” shall mean an allegation by an employee resulting in a dispute or disagreement between the employee and the School District as to the interpretation or application of terms and conditions contained in this Agreement.

Section 2. Representative: The employee, administrator, or School Board may be represented during any step of the procedure by any person or agent designated by such party to act in the party’s behalf.

Section 3. Definitions and Interpretations:

Subd. 1. Extension: Time limits specified in this Agreement may be extended by mutual agreement.

Subd. 2. Days: Reference to days regarding time periods in this procedure shall refer to working days. A working day is defined as all week days not designated as holidays by state law.

Subd. 3. Computation of Time: In Computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd. 4. Filing and Postmark: The Filing or service of any notice or document herein shall be timely if it is personally served or if it bears a certified postmark of the United States Postal Service within the time period.

Section 4. Time Limitation and Waiver: Grievances shall not be valid for consideration unless the grievance is submitted in writing to the School District’s designee setting forth the facts and the specific provision of the Agreement allegedly violated and the particular relief sought within twenty days after the date of the first event giving rise to the grievance occurred. Failure to appeal a grievance from one level to another within the time periods hereafter provided shall constitute a waiver of the grievance. An effort shall first be made to adjust an alleged grievance informally between the employee and the School district’s designee.

Section 5. Adjustments of Grievance: The School District and the employee shall attempt to adjust all grievances which may arise during the course of employment of any employee within the school District in the following manner:

Subd. 1. Level I: If the grievance is not resolved through informal discussions, the School District designee shall give written decision on the grievance to the parties involved within ten days after receipt of the written grievance.

Subd. 2. Level II: In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the superintendent of schools, provided such appeal is made in writing within five days after receipt of the decision in Level I.

If a grievance is properly appealed to the superintendent, the superintendent or designee shall set a time to meet regarding the grievance within fifteen days after receipt of the appeal. Within ten days after the meeting, the superintendent or designee shall issue a decision in writing to the parties involved.

Subd. 3. Level III: In the event the grievance is not resolved in Level II, the decision rendered may be appealed to the School Board, provided such appeal is made in writing within five days after receipt of the decision in Level II. If a grievance is properly appealed to the School Board, the School Board shall set a time to hear the grievance within twenty days after receipt of the appeal. Within twenty days after the meeting, the School Board shall issue its decision in writing to the parties involved. At the option of the school district, a committee or representatives of the board may be designated by the board to hear the appeal at this level, and report its findings and recommendations to the school district. The School Board shall then render its decision.

Section 6. School Board Review: The School Board reserves the right to review any decision issued under Level I or Level II of this procedure provided the School Board or its representative notify the parties of its intention to review within ten days after the decision has been rendered. In the event the School Board reviews a grievance under this section, the School Board reserves the right to reverse or modify such decision.

Section 7. Denial of a Grievance: Failure by the School Board or its representative to issue a decision within the time periods provided herein shall constitute a denial of the grievance and the employee may appeal it to the next level.

Section 8. Arbitration Procedures: In the event that the employee and the School Board are unable to resolve any grievance, the grievance may be submitted to arbitration as defined herein:

Subd. 1. Request: A request to submit a grievance to arbitration must be in writing signed by the aggrieved party, and such request must be filed in the office of the superintendent within ten days following the decision in Level III of the grievance procedure.

Subd. 2. Prior Procedure Required: No grievance shall be considered by the arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd. 3. Selection of Arbitrator: Upon the proper submission of a grievance under the terms of this procedure, the parties shall, within ten days after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the commissioner to appoint an arbitrator, pursuant to PELRA, providing such request is made within twenty days after request for arbitration. The request shall ask the appointment be made within thirty days after the receipt of said request.

Failure to agree upon an arbitrator or the failure to request an arbitrator from the commissioner within the time periods provided herein shall constitute a waiver of the grievance.

Subd. 4. Hearing: The grievance shall be heard by a single arbitrator and both parties may be represented by such person or persons as they may choose and designate, and the parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator shall be hearing denovo.

Subd. 5. Decision: The decision by the arbitrator shall be rendered within thirty days after the close of the hearing. Decisions by the arbitrator in cases properly before the arbitrator shall be final & binding upon the parties, subject, however, to

the limitations of arbitration decisions as provided in PELRA. The arbitrator shall issue a written decision and order including findings of fact that shall be based upon substantial and competent evidence presented at the hearing. All witnesses shall be sworn upon oath by the arbitrator.

Subd. 6. Expenses: Each party shall bear its own expenses in connection with arbitration including expenses relating to the party's shall be based upon representatives, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party.

The parties shall share equally fees and expenses of the arbitrator, the cost of the transcript or recording if requested by either or both parties, and any other expenses that the parties mutually agree are necessary for the conduct of the arbitration. However the party ordering a copy of the transcript shall pay for such a copy.

Subd. 7. Jurisdiction: The arbitrator shall have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator shall not extend to proposed changes in terms and conditions of employment as defined herein and contained in this written agreement; nor shall an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein; nor shall the jurisdiction of the arbitrator extend to matters of inherent managerial policy, which shall be included but are not limited to such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, and selection and direction and number or personnel. In considering any issue in dispute, in its order the arbitrator shall give due consideration to the statutory rights and obligations of the public school boards to efficiently manage and conduct its operation within the legal limitations surrounding the financing of such operations.

Section 9. Election of Remedies and Waiver: A party instituting any action, proceeding or complaint in a federal or state court of law, or before an administrative tribunal, federal agency, state agency, or seeking relief through any statutory process for which relief may be granted, the subject matter of which may constitute a grievance under this Article. Upon issuing a proceeding in another forum as outlined herein, the employee shall waive the right to initiate a grievance pursuant to this Agreement or to enforce the award of an arbitrator.

ARTICLE XV PUBLIC OBLIGATION

The parties mutually recognize that their first obligation is to the public and that the right of students and residents of the School District to the continuous and uninterrupted operation of the school is of paramount importance.

The exclusive representative agrees, therefore that during the term of this contract, neither the exclusive representative nor any individual employee shall engage in any strike against the district. For purposes of this section, the term strike shall mean concerted action in failing to report for duty, the willful absence from one's position, sympathy strike, the stoppage

of work slowdown, or the abstinence in whole or in part from the full, faithful and proper performance of duties of employment for the purposes of inducing, influencing or coercing a change in the conditions or compensation or the rights, privileges, or obligations of employment. The parties agree that this Article shall not be subject to the grievance or arbitration procedure but is enforceable in the Courts.

ARTICLE XVI DURATION

Section 1. Term and Reopening Negotiations: This Agreement shall remain in full force and effect for a period commencing on its date of execution, through June 30, 2017, and thereafter as provided by PELRA. If either party desires to modify or amend this Agreement commencing at its expiration, it shall give written notice of such intent no later than 120 days prior to said expiration. Unless otherwise mutually agreed, the parties shall not commence negotiations more than 90 days prior to the expiration of this Agreement.

Section 2. Effect: This Agreement constitutes the full and complete Agreement between the School District and the Exclusive representative representing the employees. The provisions herein relating to terms and conditions of employment supersede any and all prior Agreements, resolutions, practices, School District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions. Nothing in this Agreement shall be construed to obligate the School District to continue or discontinue existing or past practices, or prohibit the School District from exercising all management rights and prerogatives, except insofar as this exercise would be in express violation of any term or terms of this Agreement.

Section 3. Severability: The provisions of this Agreement shall be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Agreement or the application of any provision thereof.

ARTICLE XVII
MASTER AGREEMENT COPIES

MASTER AGREEMENT COPIES: of this Master Agreement titled “Master Agreement between the Independent School District 716 and the Belle Plaine Education Support Professionals”, shall be printed at the expense of the Board within thirty (30) days after the Master Agreement is signed, and a copy shall be presented to every member of the Belle Plaine Education Support Professionals now employed by the School District.

Further, the School District shall furnish five (5) copies of the Master Agreement to the exclusive representative for its use.

IN WITNESS WHEREOF, The parties have executed this Agreement as follows:

For: Belle Plaine Education
Support Professionals

Independent School District No. 716

President

Chair

Secretary

Clerk

Dated this ____ day of _____, 20__.

Dated this ____ day of _____, 20__.

SCHEDULE A

Salary Schedule 2015 – 2016

STEP	Lead Custodian	LPN	Tier 1 & 2 Lead Secretary	Lead Secretary	Tier 1 & 2 Cust/Secr/ESL Para	Cust/Secr/ESL Para	Para	HQ Para	Cust Shift Diff	After School Supervision	Media Tech Para
(1)	16.39	15.42	14.88	14.64	14.25	14.02	12.35	12.57	0.75	11.01	13.30
(2)	16.81	15.82	15.25	15.02	14.63	14.40	12.68	12.89	0.75	11.01	13.66
(3)	17.20	16.19	15.57	15.34	14.95	14.72	12.97	13.19	0.75	11.01	14.02
(4)	17.59	16.56	15.93	15.70	15.29	15.06	13.23	13.45	0.75	11.01	14.36
(5)	18.05	17.02	16.34	16.11	15.70	15.47	13.59	13.81	0.75	11.01	14.87
(6)	18.54	17.50	16.77	16.54	16.12	15.88	13.94	14.17	0.75	11.01	15.39
(7)	19.96	18.82	18.07	17.84	17.32	17.09	15.02	15.25	0.75	11.01	16.11
Longevity Yrs											
(12)	20.56	19.42	18.67	18.44	17.92	17.69	15.62	15.85	0.75	11.61	16.71
(17)	21.16	20.02	19.27	19.04	18.52	18.29	16.22	16.45	0.75	12.21	17.31
(22)	21.76	20.62	19.87	19.64	19.12	18.89	16.82	17.05	0.75	12.81	17.91

Salary Schedule 2016 – 2017

STEP	Lead Custodian	LPN	Tier 1 & 2 Lead Secretary	Lead Secretary	Tier 1 & 2 Cust/Secr/ESL Para	Cust/Secr/ESL Para	Para	HQ Para	Cust Shift Diff	After School Supervision	Media Tech Para
(1)	16.88	15.88	15.33	15.08	14.68	14.44	12.72	12.95	0.75	11.34	13.70
(2)	17.31	16.29	15.71	15.47	15.07	14.83	13.06	13.28	0.75	11.34	14.07
(3)	17.72	16.68	16.04	15.80	15.40	15.16	13.36	13.59	0.75	11.34	14.44
(4)	18.12	17.06	16.41	16.17	15.75	15.51	13.63	13.85	0.75	11.34	14.79
(5)	18.59	17.53	16.83	16.59	16.17	15.93	14.00	14.22	0.75	11.34	15.32
(6)	19.10	18.03	17.27	17.04	16.60	16.36	14.36	14.60	0.75	11.34	15.85
(7)	20.56	19.38	18.61	18.38	17.84	17.60	15.47	15.71	0.75	11.34	16.59
Longevity Yrs											
(12)	21.16	19.98	19.21	18.98	18.44	18.20	16.07	16.31	0.75	11.94	17.19
(17)	21.76	20.58	19.81	19.58	19.04	18.80	16.67	16.91	0.75	12.54	17.79
(22)	22.36	21.18	20.41	20.18	19.64	19.40	17.27	17.51	0.75	13.14	18.39

1. Beginning in 2014-15, the longevity payments will be added to each eligible employee’s hourly pay rate. On July 1 of each year, \$.60 will be added for those employees beginning their 12th year of employment and \$1.20 will be added for employees beginning their 17th year of employment. No employees who were eligible for the \$800 or \$1,600 longevity payments prior to the 2014-15 school year will receive less longevity pay than they received during the 2013-14 school year as long as their notice of assignment hours remain the same or greater.

Beginning in 2015-16, employees beginning their 22nd year will receive an additional \$1.80 to their step 7 wage.

2. Throughout the duration of the school years, scheduled 2nd shift custodians will be compensated a shift differential of \$0.75/hour (regardless of start time).

3. When a boiler license is obtained the rate of pay will be \$.10/hr. for 2nd class C and an additional \$.20/hr. for first class C.

Schedule B
Benefits
2015 - 2016

The School District shall contribute to Group Insurance Premiums for the 2015 - 2016 contract year as follows:

Employee	Tier 1 (2080 hrs)	Tier 2 (1560 – 2079 hrs)	Tier 3a (1000 - 1559 hrs)	Tier 3b (540 - 999 hrs)
Individual Health	Up to \$6,180	\$4,635	\$3,832	\$2,410
Employee plus 1	Up to \$10,280	\$7,710	\$6,374	\$4,009
Family Health	Up to \$13,270	\$9,953	\$8,227	\$5,253
Dental	Full	Pro-rated	At Employee Cost	At Employee Cost
Life (\$50,000)	Full	Full	Full	Full
LTD Based on \$50,000	Full	Full	Full	Full
HOLIDAYS- (SEE SCHEDULE C)	80 hrs	.038 x hrs worked	3 days	3 days
Sick Leave-1 day/month	96 hrs max 750 hrs	.046 x hrs worked max 750 hrs	.046 x hrs worked max 750 hrs	.046 x hrs worked max 750 hrs
Vacation- During 1 st yr	10 hrs each qtr	5 hrs each qtr	NA	NA
-After 1 yr	40 hrs	.019 x hrs worked	NA	NA
-After 2 yrs	80 hrs	.038 x hrs worked	NA	NA
-After 8 yrs	104 hrs	.049 x hrs worked	NA	NA
-After 10 yrs	120 hrs	.057 x hrs worked	NA	NA
-After 15 yrs	160 hrs	.076 x hrs worked	NA	NA

Exceptions: Employees hired before 2/1/96 who currently have more benefits than the above will continue to receive those benefits.

Personal Leave: All employees working 1000 hours or more will be eligible for two (2) personal days per year without reason (not to be accumulated).

Schedule B
Benefits
2016 - 2017

The School District shall contribute to Group Insurance Premiums for the 2016 - 2017 contract year as follows:

Employee	Tier 1 (2080 hrs)	Tier 2 (1560 – 2079 hrs)	Tier 3a (1000 - 1559 hrs)	Tier 3b (540 - 999 hrs)
Individual Health	Up to \$6,275	\$4,706	\$3,891	\$2,447
Employee plus 1	Up to \$10,435	\$7,826	\$6,470	\$4,070
Family Health	Up to \$13,470	\$10,103	\$8,351	\$5,351
Dental	Full	Pro-rated	At Employee Cost	At Employee Cost
Life (\$50,000)	Full	Full	Full	Full
LTD Based on \$50,000	Full	Full	Full	Full
HOLIDAYS- (SEE SCHEDULE C)	80 hrs	.038 x hrs worked	3 days	3 days
Sick Leave-1 day/month	96 hrs max 750 hrs	.046 x hrs worked max 750 hrs	.046 x hrs worked max 750 hrs	.046 x hrs worked max 750 hrs
Vacation- During 1 st yr	10 hrs each qtr	5 hrs each qtr	NA	NA
-After 1 yr	40 hrs	.019 x hrs worked	NA	NA
-After 2 yrs	80 hrs	.038 x hrs worked	NA	NA
-After 8 yrs	104 hrs	.049 x hrs worked	NA	NA
-After 10 yrs	120 hrs	.057 x hrs worked	NA	NA
-After 15 yrs	160 hrs	.076 x hrs worked	NA	NA

Exceptions: Employees hired before 2/1/96 who currently have more benefits than the above will continue to receive those benefits.

Personal Leave: All employees working 1000 hours or more will be eligible for two (2) personal days per year without reason (not to be accumulated).

Schedule B - Continued
Benefits
2015-2017

Employees will be eligible for a matched deferred compensation benefit based on the following years of service and district contribution. The District will match the employee's contribution at the time of contribution to a 403b plan selected from the list of District approved plans. The maximum lifetime contribution by the district per employee is \$5,000.

Years of Service With the District	Maximum Yearly District Match
1-2	\$0
3-5 (beginning in 3 rd year)	\$150
6-10 (beginning in 6 th year)	\$200
11-15 (beginning in 11 th year)	\$250
16-20 (beginning in 16 th year)	\$300
21 or more (beginning in 21 st year)	\$350

SCHEDULE C
HOLIDAYS

Pursuant to Article X of this Agreement holidays will be observed as follows:

July Fourth

Labor Day

Thanksgiving Day

Thanksgiving Friday

Christmas Eve Day

Christmas Day

New Years Eve

New Years Day

Good Friday

Memorial Day

Tier 2 employees shall accrue paid holidays as computed in Schedule B. Tier 3a & 3b employees shall receive (3) paid holidays. The district shall schedule these paid holidays for Thanksgiving Day, Christmas Day & New Year's Day.

2015-2016 & 2016-2017 MASTER AGREEMENT
 BETWEEN INDEPENDENT SCHOOL DISTRICT 716 AND
 THE BELLE PLAINE EDUCATION SUPPORT PROFESSIONALS
 BELLE PLAINE, MINNESOTA

ARTICLE I	Purpose.....	page 1
ARTICLE II	Recognition of Exclusive Representative	1
ARTICLE III	Definitions.....	1
ARTICLE IV	School Board Rights	2
ARTICLE V	Employee Rights	2
ARTICLE VI	Hours of Service and Duty Year	4
ARTICLE VII	Rates of Pay	4
ARTICLE VIII	Group Insurance.....	5
ARTICLE IX	Leaves of Absence	6
ARTICLE X	Holidays	10
ARTICLE XI	Vacations.....	10
ARTICLE XII	Discipline, Discharge and Probationary Period	11
ARTICLE XIII	Posting Positions	12
ARTICLE XIV	Grievance Procedure	13
ARTICLE XV	Public Obligation	15
ARTICLE XVI	Duration	16
ARTICLE XVII	Master Agreement Copies	17
Schedule A	Salaries Schedule	18
Schedule B	Benefits (15-17)	19
Schedule C	Holiday Schedule.....	22

BELLE PLAINE
EDUCATION SUPPORT
PROFESSIONALS

&

ISD #716, BELLE PLAINE

2015-2017 AGREEMENT