

**1. CALL TO ORDER**

**2. ROLL CALL**

2.a. Scott Kellerman _____	Tom Omerza
_____ Heidi Mann _____	James Pointer
_____ Ray Marsnik _____	Rochelle
Sjoberg _____	

**3. PLEDGE OF ALLEGIANCE**

**4. APPROVAL OF AGENDA**

4.a. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the agenda as (presented/amended). Motion carried/failed.

**5. OPEN FORUM\***

**6. APPROVAL OF PAST MEETING MINUTES**

6.a. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the minutes of the regular meeting of June 11, 2018. Motion carried/failed.

6.b. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the minutes of the study session of June 25, 2018. Motion carried/failed.

6.c. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the minutes of the special meeting of June 25, 2018. Motion carried/failed.

**7. CORRESPONDENCE/INFORMATIONAL ITEMS**

7.a. Student Council Representative (if present)

7.b. The following were granted tenure upon the completion of the 2017-2018 school year: Sarah Mason, John Meyer, Krista Moyer, Anja Nienow, John Townsend, Megan Wognum,

**8. K-5 PRINCIPAL'S REPORT-Anne Oelke**

**9. 6-12 PRINCIPAL'S REPORT-Megan Anderson**

**10. OLD BUSINESS**

10.a. Facilities project update

**11. NEW BUSINESS**

11.a. None at this meeting.

**12. CONSENT AGENDA**

12.a. **Program**

12.a.1. Approve June 2018 disbursements and wire transfers in the amount of \$212,749.57 and receipts in the amount of \$650,451.61. (Not available at time of agenda preparation).

12.a.2. Approve June 2018 financial Reports (Not available at time of agenda preparation).

12.a.3. Approve gifts and donations

12.a.4. Adopt Resolution Establishing Dates for Filing Affidavits of Candidacy for the General Election to be held on November 6, 2018.

12.a.5. Approve Minnesota School Boards Association Dues (FY 7/1/18 to 6/30/19) in the amount of \$3,396.00.

12.a.6. Approve Minnesota School Boards Association Policy Services Renewal (FY 7/1/18 to 6/30/19) in the amount of \$685.00.

**12.b. Personnel**

12.b.1. Hire Mitchell Lekatz for the 4.5 hrs. per day; 5 days per week; student contact days, bus driver position per Article XI, Seniority; of the current master agreement between ISD No. 696 and AFSCME Local No. 295 and school board policy.

12.b.2. Renew the following assistant coaches for the 2018-2019 school year as recommended by Megan Anderson, Memorial principal; Tom Coombe, Athletic Director; and the respective head coaches: Tim Omerza, assistant boys' basketball coach; Megan Wognum, assistant volleyball coach, per the current master agreement between ISD No. 696 and the Ely Education Association and school board policy.

12.b.3. Hire the following coaches for the 2018-2019 school year as recommended by Megan Anderson, Memorial Principal; Tom Coombe, Athletic Director; and the respective head coaches, per the current master agreement between ISD No. 696 and the Ely Education Association and school board policy: Tom Omerza, assistant girls' basketball coach; Mike Turnbull, junior high girls'/assistant girls' basketball coach (position funded by Ely Hoop Club).

**12.c. Policy**

12.c.1. Review (2nd review) revised Policy 450 At Will Policy

12.c.2. Review revised policy 401 Equal Employment Opportunity

12.c.3. Review revised Policy 413 Harassment and Violence

12.c.4. Review revised Policy 419 Tobacco-Free Environment

**13. SUPERINTENDENT'S REPORT-Kevin Abrahamson**

**14. BOARD MEMBERS COMMENTS AND CONCERNS**

**15. SUPERINTENDENT'S EVALUATION**

**16. ADJOURN**

**ELY PUBLIC SCHOOL**  
**INDEPENDENT SCHOOL DISTRICT #696**  
**At Will Policy**

The following displays the wages and benefits of ISD #696 "At Will"/Exempt employees. It is to be understood the wage and benefit descriptions are separate from position job descriptions, and that both wage and benefit descriptions as well as position job descriptions exist only as a result of school board action, and may be changed at any time by the School Board to best meet the needs of the school district as such needs are interpreted by the School Board.

**Definitions:**

An "at will" employee serves at the sole discretion of the School Board and has no expectation of a contractual relationship unless contractual relationship is required by rule, statute, or other relevant district policies. As a matter of policy action only, an "at will" employee who is terminated from service may expect two weeks of immediate severance compensation, unless the employee's severance from employment is as a result of blatant disregard of school district policies governing the position's function, or insubordination to the employee's supervisor, or conviction of a felony. In those instances the employee would be terminated with forfeiture of two weeks compensation as well as forfeiture of any and all severance benefits which the employee may be accrued up to the date of termination.

An "exempt" employee shall not be entitled to overtime consideration and shall in these instances be considered a salaried employee.

**Positions:**

**Casual Positions**

	<b><u>2016-2017</u></b>	<b><u>2017-2018</u></b>
Cafeteria Cashier	\$13.52	\$13.79
General Office Clerk	\$13.52	\$13.79
Auditorium Sound and Light Technician	\$25.00	\$25.00

**Casual Employees**

*Employee hired by the district to do defined tasks with specific start and stop dates and with the assignment not to exceed limits established by PELRA (1979 as amended) in any calendar year.*

## Non Union

	<u>2016-2017</u>	<u>2017-2018</u>
Indian Education Coordinator	*Per grant funding	*Per grant funding
Early Childhood Family Education Assistants	\$9.50	<del>\$9.69</del> \$11.25
Noon Supervisor	\$9.97	\$10.17
District Finance Officer (Exempt Position)	TBD by Board of Education	
Athletic/Activities Director (24 hours/week; 47 weeks; 1128 hours)	\$18.49	\$18.82
Community Education Coordinator (24 hours/week; 45 weeks)	\$14.85	\$15.10

**Note:** Increases are to be implemented at a time when the School Board deems appropriate and district budget can accommodate increases that may occur. The Superintendent will present this policy to the Board to review annually.

## Substitute Positions

	<u>2016-2017</u>	<u>2017-2018</u>
Secretary	\$11.67	\$11.90
Bus Driver	\$17.30	\$17.65
Paraprofessionals	\$12.00***	\$12.24
Custodian	\$12.00***	\$12.24
Teacher	\$105.00	\$105.00
Nurse	\$26.31	\$26.84
Head Cook	\$19.28	\$19.67
Cafeteria Aide	\$9.50	\$9.69

\*Bus drivers require same credential as regular drivers.

\*\*Substitutes who exceed PELRA Limits shall be compensated at a rate equal to the probationary rate for said job category as found in the respective union contract. At no time will a substitute (who exceeds the 67 day PELRA limit) be compensated a rate higher than the probationary rate.

\*\*\*Effective April 1, 2017

Board Approved 3-8-2010  
Revised 4-14-2010, 8-9-2010, 11-29-2011  
6-11-2012, 11-10-2014, 6-13-2016, 3-13-2017, 8-14-2017

Policy Code-450  
Employees/Personnel

**ELY PUBLIC SCHOOL  
INDEPENDENT SCHOOL DISTRICT #696  
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An "exempt" employee shall not be entitled to overtime consideration and shall in these instances be considered a salaried employee.

**Positions:**

**Casual Positions**

	<b><u>2018-2019</u></b>	<b><u>2019-2020</u></b>
Cafeteria Cashier	\$14.07	\$14.35
General Office Clerk	\$14.07	\$14.35
Auditorium Sound and Light Technician	\$25.00	\$25.00

**Casual Employees**

*Employee hired by the district to do defined tasks with specific start and stop dates and with the assignment not to exceed limits established by PELRA (1979 as amended) in any calendar year.*

## Non Union

	<u>2018-2019</u>	<u>2019-2020</u>
Indian Education Coordinator	*Per grant funding	*Per grant funding
Early Childhood Family Education Assistants	\$11.48	\$11.71
Noon Supervisor	\$10.37	\$10.58
District Finance Officer (Exempt Position)	TBD by Board of Education	
Athletic/Activities Director (24 hours/week; 47 weeks; 1128 hours)	\$19.20	\$19.58
Community Education Coordinator (24 hours/week; 45 weeks)	\$15.40	\$15.71

**Note:** Increases are to be implemented at a time when the School Board deems appropriate and district budget can accommodate increases that may occur. The Superintendent will present this policy to the Board to review annually.

## Substitute Positions

	<u>2018-2019</u>	<u>2019-2020</u>
Secretary	\$12.14	\$12.38
Bus Driver	\$18.00	\$18.36
Paraprofessionals	\$14.24	\$14.52
Custodian	\$14.24	\$14.52
Teacher	\$105.00	\$105.00
Nurse	\$27.38	\$27.93
Head Cook	\$20.06	\$20.46
Cafeteria Aide	\$12.14	\$12.38

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