



– A G E N D A –

Upon request to the administrative assistant to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

This meeting is a meeting of the School Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

- I. Call to Order**
- II. Roll Call**
- III. Pledge of Allegiance**
- IV. Approval of Agenda**
- V. Hearing of Delegations**
- VI. Consent Agenda**
 - A. Approval of Minutes 3
 - B. Recommended Employment/Resignations/Contract Adjustments 6
 - C. Treasurer's Report - General/Other Fund Bills 8
 - D. Balance Sheet 17
 - E. Budget Transfers - None this month.
 - F. Fundraiser Requests
 - G. Donation 25
- VII. Reports/Considerations**
 - A. WASB Legislative Network Member
 - B. CESA Representative
 - C. Student Representative
- VIII. Superintendent**
 - A. Recognition
 - 1. Frank M. Grittner New Teacher Award for 2016 - Heidi Kolodziej
 - 2. Aaron Mull
 - 3. Teaching-Learning-Leading - Curriculum Team
 - B. What's Right in Education Conference
 - C. District Data Retreat
 - D. Personnel Update
 - E. Review District Survey Information 27

IX. Unfinished Business

A. Board Goals

X. New Business

A. Action Items

1. Resolution Authorizing Temporary Borrowing in an Amount Not to Exceed \$5,000,000; Issuance of Tax and Revenue Anticipation Promissory Notes; and Participation in the PMA Levy and Aid Anticipation Notes Program 57
2. Budget Hearing & Annual Meeting Agenda 76
3. Second Reading of Policy 2370.01 - Virtual Academy 77
4. First Reading of Revisions to Bylaw 0140 80
5. First Reading of Revisions to Bylaw 0170 91

B. Informational Items

1. Seclusion & Restraint Report 97
Presenter: Dr. Jennifer Zynda, Pupil Services Director

XI. Petitions and Communications

A. Memorial Tribute and Other Thank You Correspondence

1. Kathleen Johnson Thank You for Retirement Wishes, Dinner, and Gift. 100
2. Thank You from the Family of Dennis Daigle (Husband of Stacey Daigle) 101
3. Thank You from Lisa Becker for Memorial for Father-In-Law 102

XII. Future Meeting Dates

A. WASB Region V Meeting

Wednesday, September 21, 2016
4:00 Workshop & 6:00 Dinner/Meeting
Holiday Inn, Rothschild

B. Budget Hearing / Annual Meeting

Wednesday, September 28, 2016, 6:00 p.m.
D.C. Everest Senior High Auditorium

C. Next Regular Board Meeting

Wednesday, September 28, 2016, Immediately Following Annual Meeting
Administration Building - Board Room

D. October Board Retreat

Studier Group Presentation
Wednesday, October 26 5:00-7:00
Administration Building Board Room

E. October Regular Board Meeting

Wednesday, October 26, 2016 following the Retreat
Administration Building Board Room

XIII. Adjourn



– MINUTES –

Upon request to the administrative assistant to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

This meeting is a meeting of the School Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

I. Call to Order

Vice-President Ackermann called the meeting to order at 6:30 p.m.

II. Roll Call

Members present were Schaefer, Stroik, Dickerson, Xiong, Kasten, and Ackermann. Jablonski was absent. Also present were Superintendent Gilmore, Assistant Superintendent Stoskopf, and Assistant Superintendent Lechner.

III. Pledge of Allegiance

IV. Approval of Agenda

Motion by Schaefer, second by Xiong to approve the agenda for the meeting. With a voice vote, all yes. Motion carried.

V. Hearing of Delegations

No one registered to address the Board.

VI. Consent Agenda

Motion by Stroik, second by Dickerson, to approve the consent agenda. With a roll call vote, Schaefer, Stroik, Dickerson, Xiong, Kasten, and Ackermann all yes. Motion carried.

A. Approval of Minutes

1. Minutes of the Regular School Board Meeting of June 22, 2016.

B. Recommended Employment/Resignations/Contract Adjustments

C. Treasurer's Report - General/Other Fund Bills

1. End-of-Year Treasurer's Report - 6/30/2015
2. July 2016 Treasurer's Report

D. Balance Sheets

1. End of Year Balance Sheets
2. July 2016 Balance Sheets

E. Budget Transfers

F. Fundraising Requests

G. Gifts and Bequests

VII. Reports/Considerations

A. WASB Legislative Network Member – Xiong reported WASB is holding a workshop about

D.C. Everest, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

economics for educational leaders in August.

B. CESA Representative – Ackermann reported CESA #9 is discussing long-term care group insurance plans.

C. Student Representative – Student representative was absent.

VIII. Superintendent

Superintendent Gilmore reported regarding:

A. Let's Go Wisconsin: This state-wide event was hosted by our technology department at D.C. Everest Middle School last week. Tracy Ravey was thanked for her work for this event. Several D.C. Everest teachers and students participated in a panel discussion.

B. Wisconsin Technical College District Board Association Summer Meeting highlighted D.C. Everest's dual enrollment program. Aaron Hoffman served on a panel.

C. Global Education Leaders Forum – Dr. Gilmore met with educational leaders from Mexico, Egypt, Antigua, England, and Canada and several other U.S. superintendents in Chicago to learn and share.

D. Studer Group – Administrators are working with Studer group. A representative will meet with the Board in October about customer service and data from surveys.

IX. Unfinished Business

A. Board Goals

X. New Business

A. Action Items

1. Year-End Fund 46

Motion by Kasten, second by Schaefer to approve depositing \$350,000 into Fund 46 and leave the remaining positive amount in the district's fund balance. With a voice vote, all yes. Motion carried.

2. Preliminary Budget for 2016-2017 & Spending Approval

Presenter: Dr. Jack Stoskopf

Motion by Schaefer, second by Dickerson to approve the preliminary budget and give the district permission to begin spending 2016-2017 budgetary funds. With a voice vote, all yes. Motion carried.

3. Approval of 2016-2017 D.C. Everest Academic Standards

Motion by Schaefer, second by Stroik to approve the D.C. Everest 2016-2017 Academic Standards. With a voice vote, all yes. Motion carried.

4. Independent Hearing Officers to Determine Pupil Expulsions from D.C. Everest Schools for 2016-2017

Motion by Kasten, second by Schaefer to approve Mr. Robert Knaack and Mr. Ronald Foreman as independent hearing officers for the 2016-2017 school year. With a voice vote, all yes. Motion carried.

5. HR Generalist Position

Motion by Kasten, second by Stroik to approve moving forward with the filling of an HR Generalist position. With a voice vote, all yes. Motion carried.

B. Informational Items

1. Update on Health Insurance Renewal for 2017

2. Homeless Report – Lisa Morgan and Jennifer Zynda presented statistics and background information regarding the district's homeless students.

3. Thank You for Retirement Gift from Sue Thompson
4. Thank you for Expression of Sympathy from Family of Leon Tabor (Pete Tabor)
5. Thank You for Support for Trip to Germany

XI. Future Meeting Dates

- A. Next Regular Board Meeting
Wednesday, August 24, 2016, 6:30 p.m.
D.C. Everest Administration Board Room
- B. WASB Region V Meeting
Tuesday, September 21, 2016
4:00 Workshop & 6:00 Dinner/Meeting
Holiday Inn, Rothschild
- C. September Regular Board Meeting (Following the Annual Meeting)
Wednesday, September 28, 2016, 6:30 p.m.
D.C. Everest Administration Building Board Room

XII. Adjourn Meeting adjourned at 7: 47 p.m.

Respectfully submitted,

Rita A. Kasten, Clerk

Ellen Suckow, Secretary to the Board

PLEASE NOTE: These minutes are not the official minutes of the School Board until they are approved at the July 27, 2016, meeting of the school board.

Recommended Employment/Resignations/Contract Adjustments

Recommended Employment

Certified Staff

<i>Name</i>	<i>Position/Building</i>	<i>FTE %</i>	<i>Start</i>
James Sekel	Athletic Director-District	100	8/15/2016
Jessica Johnson	Kindergarten Teacher – MB (one yr. contract)	100	8/24/2016
Kristin Stetzer	Special Education Teacher – RO	100	8/24/2016
Jamie Rannow	Special Education Program Support Teacher-Elem	100	8/24/2016
Danielle Zoesch	EC SWD Teacher – District (one yr. contract)	100	8/24/2016
Jill Rademan-Pugh	EBD Teacher - WE	100	8/24/2016
Julie Westphal	Kindergarten Teacher– EV (one yr. contract)	100	8/24/2016

Support Staff

<i>Name</i>	<i>Position/Building</i>	<i>FTE%</i>	<i>Start</i>
Matthew Coxen	Housekeeper – JH	100	8/8/2016
Xang Yang	Housekeeper – SH	100	8/8/2016
Joseph Hart	Student Helpdesk Coordinator – SH	100	8/15/2016
Stephanie Rislove	Education Asst. – MB	.62	8/29/2016
Theresa MacDonald	SWD Asst. – MB	.62	8/29/2016
Laura Alves	SWD Asst. – RI	.62	8/29/2016
Samantha Stadler	SWD Asst. – RO	.62	8/29/2016
Lisa Prichard	SWD Asst. – SH	.62	8/29/2016
Penny Drake	Cook II – MS	.46	8/22/2016
Karen Nerison	System Support Technician – District	100	8/10/2016
Debra Martin	Cook II – MS	.46	8/22/2016
Marcia Habeck	Housekeeper – MB/MS	100	8/22/2016
Andrea Horn	SWD Asst. – WE	.62	8/29/2016
Amy Dettman	Cafeteria Server – SH	.47	8/22/2016
Lori Duranso	Education Asst. – SH	.62	8/30/2016
Korrin Traska	Health Asst. – WE	.62	8/29/2016
Amanda Burgess	SWD Asst. – SH	.62	8/29/2016
Carla Kietlinski	IMC Secretary – SH	.71	8/22/2016
Brent Montague	SWD Asst. – MS	.62	8/29/2016
Landon Bittner	SWD Asst – MS	.62	8/29/2016
Heidi McLaughlin	Education Asst. – JH	.62	8/29/2016

Resignation(s)/Retirement(s)

<i>Name</i>	<i>Position/Building</i>	<i>Effective Date</i>
Michelle Odlund	Health Asst. – WE	7/28/2016
Jane Schoepke	EBD Teacher – WE (with damages)	7/30/2016
Diana Gartzke	EC Teacher – District (with damages)	8/10/2016
Whitney Nechuta	Food Server – MB	8/10/2016
Laura Levy	Food Server – JH	8/10/2016
Xai Xiong	Housekeeper – WE/Idea	8/10/2016
Sheryle Fontana	SWD Asst. – MS	8/15/2016
Julie Christian	SWD Asst. – JH	8/16/2016
Laura Levy	Cafeteria Server – JH	8/15/2016
Jessica Perez-Cajina	Health Asst. – EV	8/18/2016
Angela Borth	Food Server – SH	8/18/2016
Jessa Reif	EC Speech/Language – District (with damages)	8/23/2016
Laura Clabots	School Counselor – WE (with damages)	8/24/2016

Contract Adjustments

Support Staff

<i>Name</i>	<i>Position/Building</i>	<i>From</i>	<i>To</i>	<i>Effective Date</i>
Emily Komosa Thompson	SWD Asst. – MS	.42	.62	8/29/2016
Gina Lehman	Ed Asst/Lunchrm – RI	.54	.59	8/29/2016

DCE Junior High School					
Bergfeld, Robert	Football JV2 Assistant Coach	8/13/16	10/18/16	7	8/18/16
Hansen, CJ	Soccer 7-8 Head Coach	8/18/16	10/18/16	7	8/11/16
Hinner, Hilary	Swimming 6-8 Assistant Coach - split	8/11/16	10/18/16	3	–
Meuret, Stephanie	Volleyball 8th Girls Assistant Coach	9/3/16	10/18/16	6	–
Bailey, Joanna	Cross Country 6-8 Head Coach	8/18/16	10/18/16	7	8/17/16
Brandt, Mike	Football JV2 Assistant Coach	8/10/16	10/18/16	9	8/11/16
Brecke, Chad	Volleyball JV2 Girls Head Coach	8/10/16	10/18/16	7	8/12/16
Dercks, Alyssa	6-8th Swim Asst. Coach - split	8/11/16	10/18/16	3	8/20/16
Heise, Stacy	Volleyball 8th Girls Head Coach	8/26/16	10/18/16	7	8/16/16
Janke, Todd	Football JV2 Head Coach	8/10/16	10/18/16	11	8/18/16
Kelly, Heather	Cross Country 6-8 Assistant Coach	8/18/16	10/18/16	6	8/17/16
Lehrke, Eric	Football 8th Head Coach	8/14/16	10/18/16	7	8/11/16
Marx, Andrew	Football 8th Assistant Coach	8/10/16	10/18/16	6	8/17/16
Menzel, Macus	Football 8th Assistant Coach - split	8/14/16	10/18/16	4	8/17/16
Morgan, Robert	Football 8th Assistant Coach - split	8/14/16	10/18/16	5	–
Norem, Chelsea	Soccer 7-8 Assistant Coach	8/18/16	10/18/16	5	8/17/16
Rainville, Tammy	Volleyball 8th Girls Assistant Coach	8/20/16	10/18/16	6	8/11/16
Stingl, Jacob	Soccer JV2 Boys Head Coach	8/8/16	10/31/16	8	8/11/16
Thompson, Chad	Volleyball JV2 Girls Assistant Coach	8/10/16	10/18/16	6	8/12/16
Thorpe, Peter	Football JV2 Assistant Coach	8/10/16	10/18/16	8	8/18/16
Vollmer, Meredith	Soccer 7-8 Assistant Coach	8/18/16	10/18/16	6	8/19/16
Wilson, Johathon	Swimming 6-8 Head Coach	8/11/16	10/18/16	7	8/17/16
Zoromski, Brian	Football 8th Assistant Coach - split	8/14/16	10/18/16	3	–
DCE Senior High School					
Roloff, Joshua	Soccer JV Boys Coach	8/9/16	10/29/16	8	7/26/16

D.C. EVEREST AREA SCHOOL DISTRICT
6300 ALDERSON STREET, WESTON, WI 54476

TREASURER'S REPORT

AUGUST 17, 2016

CASH BALANCE AS OF JULY 20, 2016	\$1,970,485.82	
INVESTMENT ACCOUNT TRANSFERS		\$2,962,450.58
RECEIPTS CR#22459 - CR#22544	\$1,851,361.58	
CHECKS FOR APPROVAL #217162 - #217306 ACH: #161700125 - # 161700228		\$852,657.20
<u>VOIDS:</u>		
#217203	\$20.00	
CASH BALANCE AS OF AUGUST 17, 2016		\$6,759.62
	<hr/>	
	\$3,821,867.40	\$3,821,867.40
	<hr/> <hr/>	

**DC EVEREST AREA SCHOOL DISTRICT
BOARD CHECK REGISTER(7/21-8/17/2016)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
217162	MARK HARRING STANDING CHAPTER 13 TRUS	07/22/2016A	7/22/2016	1,294.62
217163	UNITED WAY OF MARATHON CNTY	20160722ADUWAY	7/22/2016	498.36
217163	UNITED WAY OF MARATHON CNTY	20160722BDUWAY	7/22/2016	122.39
217164	WISCTF	20160722ADRFEE	7/22/2016	130.00
217164	WISCTF	20160722BDRDFEE	7/22/2016	65.00
217165	SECTION ON PEDIATRIS, APTA	72916	7/22/2016	400.00
217166	SECURITY HEALTH PLAN	AUG 2016-HLTH-JE	7/22/2016	833.33
217167	CARTER, TONIA	carter7816	7/22/2016	80.50
217168	EVEREST METRO POLICE DEPT	42522	7/22/2016	58,524.84
217168	EVEREST METRO POLICE DEPT	2015-16 LIAISONS	7/22/2016	70,754.34
217169	HAWKINS, ASH CPA'S LLP	3039442	7/22/2016	5,000.00
217170	LONDERVILLE ENTERPRISES	427657	7/22/2016	315.68
217171	ROTHSCHILD WATERWORKS	2015-16 APR-JUN	7/22/2016	1,489.00
217172	VILLAGE OF WESTON TREAS	9950	7/22/2016	750.00
217173	ANGELUS PACIFIC CO., INC	91411	7/22/2016	535.13
217174	AP PROGRAM	502060A	7/22/2016	60,767.00
217175	AWSA ASSOC WI SCHL ADM	531	7/22/2016	750.00
217175	AWSA ASSOC WI SCHL ADM	521	7/22/2016	750.00
217175	AWSA ASSOC WI SCHL ADM	524	7/22/2016	765.00
217175	AWSA ASSOC WI SCHL ADM	525	7/22/2016	750.00
217175	AWSA ASSOC WI SCHL ADM	526	7/22/2016	765.00
217175	AWSA ASSOC WI SCHL ADM	527	7/22/2016	750.00
217175	AWSA ASSOC WI SCHL ADM	520	7/22/2016	750.00
217175	AWSA ASSOC WI SCHL ADM	530	7/22/2016	515.00
217175	AWSA ASSOC WI SCHL ADM	523	7/22/2016	765.00
217175	AWSA ASSOC WI SCHL ADM	532	7/22/2016	515.00
217175	AWSA ASSOC WI SCHL ADM	533	7/22/2016	765.00
217175	AWSA ASSOC WI SCHL ADM	841	7/22/2016	765.00
217175	AWSA ASSOC WI SCHL ADM	842	7/22/2016	765.00
217175	AWSA ASSOC WI SCHL ADM	528	7/22/2016	765.00
217175	AWSA ASSOC WI SCHL ADM		7/22/2016	0.00
217176	BELSON CO, INC.	220101	7/22/2016	40.67
217177	COVER IT ALL, LLC	5211	7/22/2016	229.00
217178	DEAN FOODS OF WISCONSIN, INC.	07/04-07/10/2016	7/22/2016	82.59
217179	DISCOVERY EDUCATION, INC	90123338	7/22/2016	9,600.00
217180	FEDEX, INC.	5-478-98751	7/22/2016	12.50
217181	GUARDIAN PEST CONTROL, INC.	7192016	7/22/2016	410.65
217182	HEARTLAND PAYMENT SYS INC	REC0000009100	7/22/2016	4,722.28
217183	MALBRIT MECHANICAL INC	175401	7/22/2016	102.00
217184	MARQUARDT STAMP AND SIGN	Marquardt 7-15-16	7/22/2016	39.90
217185	PIONEER REVERE MFG CO	601659	7/22/2016	696.00
217186	REI ENGINEERING, INC	30421	7/22/2016	2,550.00
217187	RINK SYSTEMS, INC.	1104932	7/22/2016	1,416.83
217188	RSCHOOL TODAY (DWC)	26773	7/22/2016	499.00
217189	SHRM	9006666065	7/22/2016	190.00

**DC EVEREST AREA SCHOOL DISTRICT
BOARD CHECK REGISTER(7/21-8/17/2016)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
217190	SLIWICKI SMALL ENGINE REPAIR LLC	4860	7/22/2016	18.80
217191	WAUSAU EARLY BIRD ROTARY	946	7/22/2016	173.24
217191	WAUSAU EARLY BIRD ROTARY	988	7/22/2016	140.00
217192	DIVISION OF INDUSTRY SERVICES	AMUSEMENT FEE 2016	7/25/2016	220.00
217193	N & M TRANSFER CO., INC.	76118	7/29/2016	562.13
217194	POSTMASTER WAUSAU/DISTRIBUTION	246788090	7/29/2016	224.60
217195	VITERBO UNIVERSITY	605-007	7/29/2016	3,960.00
217196	A & A LOCK SERVICE	72216	7/29/2016	155.00
217197	ALLEE, JOHN	Allee72616	7/29/2016	20.00
217198	ALONZO, JESUS	alonzo72616	7/29/2016	20.00
217199	AMERICAN ASPHALT OF WISCONSIN, INC.	5300033795	7/29/2016	71,975.00
217199	AMERICAN ASPHALT OF WISCONSIN, INC.	5300033797	7/29/2016	1,250.00
217200	BECKMAN, PAUL	beckman72616	7/29/2016	40.00
217201	BODENHEIMER, ROSS	Bodeheimer72616	7/29/2016	40.00
217202	BRAUNGER, BART	braunger72616	7/29/2016	20.00
217203	BUDLESKI, ERIC	budleski72616	7/29/2016	20.00
217204	BURGOYNES TOILET RENT & SEPTIC	52497	7/29/2016	330.00
217205	CAMARATO, JASON	camarato72616	7/29/2016	40.00
217206	CENTRAL WI CONVENTION & EXPO CENTER	Recognition Dinner	7/29/2016	300.00
217207	CENTURY LINK	1380787383	7/29/2016	93.18
217208	CHAPIN, NICOLE	chapin72616	7/29/2016	20.00
217209	DENZINE, JENNIFER	denzine72616	7/29/2016	20.00
217210	FEDEX, INC.	5-486-72613	7/29/2016	22.93
217211	FELTZ, SHANNON	Feltz72616	7/29/2016	20.00
217212	FRANKLIN, CHERYL	franklin72516	7/29/2016	20.00
217213	GAUGER, DEREK	gauger72616	7/29/2016	20.00
217214	GISSEL, MARTY	gissel72616	7/29/2016	20.00
217215	GORR, JEFF	gorr72616	7/29/2016	20.00
217216	HAGEMEISTER, JED	hagemeister72616	7/29/2016	20.00
217217	HEIL, GREG	Heil72616	7/29/2016	20.00
217218	HIORNS PIANO SERVICE	62416	7/29/2016	45.00
217219	HOUGHTON MIFFLIN HARCOURT	952396408	7/29/2016	12,740.00
217220	JACKAN, JOE	jackan72616	7/29/2016	40.00
217221	KISLOW, GARRETT	kislow72616	7/29/2016	40.00
217222	KLUEVER, DANIEL	kluever72616	7/29/2016	20.00
217223	KNOEPKE, MELANIE	knoepke72616	7/29/2016	20.00
217224	KROENING, JEFF	kroening72616	7/29/2016	20.00
217225	LEARN BY DOING, INC.	1264	7/29/2016	4,537.50
217226	LIEGL, SCOTT	liegl72516	7/29/2016	20.00
217227	LO, XENG	lo72616	7/29/2016	20.00
217228	MALBRIT MECHANICAL INC	175445	7/29/2016	2,871.32
217229	MEADOWS, JESSICA	Meadows72616	7/29/2016	40.00
217230	MEVERDEN, JOSH	meverden72616	7/29/2016	20.00
217231	OTIS ELEVATOR CO	CVW65086816	7/29/2016	975.00
217232	PAGEL, PAUL	pagel72616	7/29/2016	20.00

**DC EVEREST AREA SCHOOL DISTRICT
BOARD CHECK REGISTER(7/21-8/17/2016)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
217233	PASHOLK, SHAUNA	pasholk72616	7/29/2016	20.00
217234	PELFREY, SAMANTHA	pelfrey72616	7/29/2016	20.00
217235	PHI DELTA KAPPA INTL	11266471	7/29/2016	95.00
217236	QUEVILLON, KEVIN	Quevillon72616	7/29/2016	40.00
217237	REI ENGINEERING, INC	30574	7/29/2016	5,100.00
217238	REMIEN, DANA	remien72616	7/29/2016	20.00
217239	RIDDELL ALL AMERICAN, INC	98316658	7/29/2016	1,936.24
217240	RUETHER, TOM	ruether72516	7/29/2016	20.00
217241	SABATKE, CRAIG	sabatke72616	7/29/2016	20.00
217242	SHIRCK, RACHEL	Shirck72616	7/29/2016	20.00
217243	SLAVIN, MARK	slavin72616	7/29/2016	20.00
217244	STUTZRIEM, DAVID	stutzriem72616	7/29/2016	20.00
217245	TRAIN 4 YOUR BEST	1613	7/29/2016	962.00
217245	TRAIN 4 YOUR BEST	1513	7/29/2016	1,450.00
217246	VERHASSELT, BOB	Verhasselt72616	7/29/2016	20.00
217247	VESPER, JACK	vesper72616	7/29/2016	20.00
217248	WI VALLEY CONFERENCE	WVC Annual Dues	7/29/2016	3,000.00
217249	WOLLER, MATT	woller72616	7/29/2016	20.00
217250	CITY OF WAUSAU	CityWausau72916	8/2/2016	300.00
217251	BADGER SWIMPOOLS	41164	8/5/2016	1,049.65
217252	CELLCOM - WAUSAU	218769	8/5/2016	839.16
217253	COVER IT ALL, LLC	5231	8/5/2016	185.00
217254	DISCOVERY EDUCATION, INC	90124172	8/5/2016	7,446.00
217255	DUBORE, SARAH	15849	8/5/2016	28.00
217256	EDMENTUM, INC.	INV070902	8/5/2016	3,355.00
217257	EDUCLIMBER-MARYN SOLUTIONS, LLC	341	8/5/2016	150.00
217258	FASTSIGNS	2096-3842	8/5/2016	568.00
217259	FEDEX, INC.	5-494-10717	8/5/2016	25.00
217260	HOPPER, CHRIS	hopper72616	8/5/2016	20.00
217261	HOUGHTON MIFFLIN HARCOURT, INC.	952425479	8/5/2016	16,722.09
217262	KOWALSKI MASONRY	2948	8/5/2016	287.88
217263	MALBRIT MECHANICAL INC	175419	8/5/2016	391.00
217263	MALBRIT MECHANICAL INC	175274	8/5/2016	306.00
217263	MALBRIT MECHANICAL INC	175354	8/5/2016	82.50
217264	MARA CTY PUBLIC HEALTH	HLI00100045	8/5/2016	8.00
217265	MOSINEE HIGH SCHOOL	Entry Fee	8/5/2016	200.00
217266	NANOTEK DEVICE REPAIR LLC	108	8/5/2016	880.00
217267	SCHMITT ACOUSTICS, LLC	16-129	8/5/2016	2,125.00
217268	STERLING WATER INC	342x05315000	8/5/2016	71.35
217269	TEACHER DIRECT	P462896900012	8/5/2016	50.05
217270	TITO INC	10796	8/5/2016	5,641.64
217271	TRAIN 4 YOUR BEST	1514	8/5/2016	500.00
217272	WESTON MUNICIPAL UTILITIES	WE-04/12-07/11/16	8/5/2016	2,864.00
217272	WESTON MUNICIPAL UTILITIES	CHARTER 4/13-7/8/16	8/5/2016	626.89
217273	WI ICE ARENA MGMT ASSO WIAMA	wiama8216	8/5/2016	35.00

**DC EVEREST AREA SCHOOL DISTRICT
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CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
217274	WINNING EDGE SEMINARS	Winning Edge1	8/5/2016	150.00
217274	WINNING EDGE SEMINARS	Winning Edge2	8/5/2016	699.60
217275	RIVER VALLEY STATE BANK	SH Football Cash Box	8/5/2016	4,100.00
217276	MARK HARRING STANDING CHAPTER 13 TRUS	08/05/2016A	8/5/2016	1,294.62
217277	UNITED WAY OF MARATHON CNTY	20160805ADUWAY	8/5/2016	498.36
217277	UNITED WAY OF MARATHON CNTY	20160805BDUWAY	8/5/2016	115.39
217278	BOULDIN, GEORGE ROCKFORD	42552	8/8/2016	2,000.00
217279	BRIQ'S	42552	8/9/2016	165.00
217280	DAYSRING SPA	42552	8/9/2016	168.00
217281	ALLIANT UTILITIES/WP&L	42552	8/12/2016	494.45
217282	CAMBIUM LEARNING GROUP, INC.	RI1651340	8/12/2016	5,676.00
217282	CAMBIUM LEARNING GROUP, INC.	RI1651649	8/12/2016	5,951.00
217283	CHIPPEWA FALLS HIGH SCHOOL	CC, 8/23, Volleyball	8/12/2016	150.00
217284	COVER IT ALL, LLC	5251	8/12/2016	125.00
217285	FEDEX, INC.	5-501-37901	8/12/2016	45.24
217286	HECKEL, JENIFER	18399-22322	8/12/2016	30.75
217287	KYLES CONSULTING LLC	42552	8/12/2016	2,200.00
217288	MALBRIT MECHANICAL INC	175554	8/12/2016	343.20
217289	MARSHFIELD HIGH SCHOOL	CC, 9/6, Volleyball	8/12/2016	75.00
217290	MARTELL, AMANDA	28611-28612	8/12/2016	50.00
217291	NEENAH HIGH SCHOOL	CC, 9/2, XC	8/12/2016	300.00
217292	OTIS ELEVATOR CO	CVW15702001	8/12/2016	450.00
217293	PRIME DESIGN BUILDERS INC	162	8/12/2016	24,706.00
217294	RHINELANDER HIGH SCHOOL	CC, 8/25, XC	8/12/2016	130.00
217295	STAPLES ADVANTAGE	3307619001	8/12/2016	87.15
217296	SUN HARVESTER INC	S11538	8/12/2016	4,780.45
217297	TRAIN 4 YOUR BEST	1614	8/12/2016	485.00
217297	TRAIN 4 YOUR BEST	1515	8/12/2016	300.00
217297	TRAIN 4 YOUR BEST	1615	8/12/2016	351.00
217298	UW STOUT VOLLEYBALL	CC, 8/26, Volleyball	8/12/2016	275.00
217299	WASTE MANAGEMENT	0020863-2808-1	8/12/2016	1,725.00
217300	WAUNAKEE HIGH SCHOOL	CC, 8/26, Soccer	8/12/2016	175.00
217301	WELSH, "BUCK" GLENN F	welsh8816	8/12/2016	240.00
217302	WI DELLS HIGH SCHOOL	CC, 8/16, 8/17	8/12/2016	195.00
217303	WI RAPIDS LINCOLN HS	CC, 8/21, Golf	8/12/2016	80.00
217304	WYSKOARKO, JUDITH	42552	8/12/2016	25.92
217305	MARA CTY CLERK OF COURTS	8112016	8/12/2016	3.75
217306	BUDLESKI, LUKE	budleski72616	8/12/2016	20.00
161700125	CONSTELLATION ENERGY SERVICES	1675941-01	7/22/2016	5,276.67
161700126	HANKE, MICHAEL	2015-16 CHINA	7/22/2016	500.00
161700127	LECHNER, MARY	JUN2016A	7/22/2016	74.98
161700128	MERZ, SARAH	42522	7/22/2016	233.28
161700129	MMG EMPLOYER SOLUTIONS, INC.	117170	7/22/2016	47.00
161700130	WEBB, HERSHEL	42522	7/22/2016	78.52
161700131	ABLE DISTRIBUTING CO INC	S01129762.001	7/22/2016	144.07

**DC EVEREST AREA SCHOOL DISTRICT
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CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
161700132	AMERICAN WELDING & GAS INC	4169743	7/22/2016	93.25
161700133	AURICO	268614	7/22/2016	107.85
161700134	BAUDHUIN, LATICIA	42552	7/22/2016	1.89
161700135	CESA 2, INC.	73070	7/22/2016	450.00
161700136	FERGUSON ENTERPRISE INC	3385804	7/22/2016	29.30
161700137	FIRST STUDENT INC	11247693	7/22/2016	186.24
161700138	GREEN LAWN UNGRD SPRINKLERS	16-19153	7/22/2016	1,031.00
161700139	HOENISCH, KIMBERLY	42552	7/22/2016	733.80
161700140	MACCO'S COMM INTERIORS INC	CG682125	7/22/2016	5,235.00
161700140	MACCO'S COMM INTERIORS INC	CG682154	7/22/2016	24,362.00
161700140	MACCO'S COMM INTERIORS INC	CG682438	7/22/2016	16,646.00
161700140	MACCO'S COMM INTERIORS INC	CG682122	7/22/2016	18,662.00
161700140	MACCO'S COMM INTERIORS INC	CG682119	7/22/2016	26,765.00
161700140	MACCO'S COMM INTERIORS INC	CG682121	7/22/2016	15,632.00
161700140	MACCO'S COMM INTERIORS INC	CG682156	7/22/2016	5,440.00
161700140	MACCO'S COMM INTERIORS INC		7/22/2016	0.00
161700140	MACCO'S COMM INTERIORS INC		7/22/2016	0.00
161700140	MACCO'S COMM INTERIORS INC		7/22/2016	0.00
161700141	MID WISCONSIN BEVERAGE	334058	7/22/2016	509.98
161700142	NASSCO INC - CUSTODIAL	7052016	7/22/2016	32.50
161700142	NASSCO INC - CUSTODIAL	S2052619.003	7/22/2016	4,734.00
161700142	NASSCO INC - CUSTODIAL	S2052619.001	7/22/2016	7,480.60
161700142	NASSCO INC - CUSTODIAL	S2052619.002	7/22/2016	33,729.30
161700143	NORTHERN BATTERY	1549644	7/22/2016	58.14
161700144	PER MAR SECURITY SERVICES, INC.	1552183	7/22/2016	8,129.16
161700144	PER MAR SECURITY SERVICES, INC.	1553659	7/22/2016	128.00
161700145	WEBKO EMBROIDERY & SCREEN PRINTING, IN	188357	7/22/2016	209.00
161700146	ABLE DISTRIBUTING CO INC	S011049903.001	7/29/2016	34.63
161700146	ABLE DISTRIBUTING CO INC	S011061923.001	7/29/2016	97.74
161700146	ABLE DISTRIBUTING CO INC	S011068011.001	7/29/2016	60.95
161700147	ACKLEY, MEGAN	ackley72516	7/29/2016	20.00
161700148	AURICO	268613	7/29/2016	841.10
161700149	BEITZEL, ERIK	Beitzel72516	7/29/2016	20.00
161700150	CESA 9, INC.	7242016	7/29/2016	3,717.92
161700151	CHRISTIANSON, VICKIE	6160131435	7/29/2016	20.54
161700151	CHRISTIANSON, VICKIE	christianson72616	7/29/2016	397.50
161700152	FERGUSON ENTERPRISE INC	3478296	7/29/2016	90.55
161700153	HAIKU LEARNING, INC	4568	7/29/2016	12,600.00
161700154	HEGEWALD, ASHLEY	hegewald72516	7/29/2016	20.00
161700155	ISLAND BAY PRINTING	4220	7/29/2016	948.00
161700156	JOHANSEN, THOMAS	2016-17	7/29/2016	600.00
161700157	KEMP, JANE	42552	7/29/2016	47.20
161700158	LEU, MARIA	42552	7/29/2016	43.85
161700159	MACCO'S COMM INTERIORS INC	CG682123	7/29/2016	62,595.01
161700160	MARSHFIELD BOOK	337929	7/29/2016	1,713.60

**DC EVEREST AREA SCHOOL DISTRICT
BOARD CHECK REGISTER(7/21-8/17/2016)**

CHECK NUMBER	VENDOR	INVOICE NUMBER	CHECK DATE	AMOUNT
161700161	MID WISCONSIN BEVERAGE	335484	7/29/2016	279.48
161700162	NYE, CASEY	nye72516	7/29/2016	20.00
161700163	OSTROWSKI LANDSCAPING & LAWN CARE LLC	13836	7/29/2016	935.00
161700164	OVER THE TOP ROOFING REPAIR & MNT.	75	7/29/2016	565.67
161700164	OVER THE TOP ROOFING REPAIR & MNT.	76	7/29/2016	30.00
161700165	PETERSON, JODI	42552	7/29/2016	9.01
161700166	REINHART FOODS INC	829133	7/29/2016	941.43
161700167	RENAISSANCE LEARNING	INV4263403	7/29/2016	3,018.33
161700167	RENAISSANCE LEARNING	INV4263405	7/29/2016	5,790.78
161700168	STORTECKY, LISA	stortecky72516	7/29/2016	20.00
161700169	SUCKOW, ELLEN	42552	7/29/2016	26.49
161700170	TAYLOR, JULIANN	42552	7/29/2016	9.40
161700171	TIERNEY BROTHERS	720839	7/29/2016	1,516.06
161700172	WELSH, CHRISTINE	42552	7/29/2016	121.47
161700173	WI INTERSCH ATH ASN WIAA	Scorecards	7/29/2016	10.00
161700174	ZYNDA, JENNIFER	42552	7/29/2016	209.52
161700174	ZYNDA, JENNIFER	JUL2016A	7/29/2016	28.62
161700175	ABLE DISTRIBUTING CO INC	SO11075947.001	8/5/2016	240.21
161700175	ABLE DISTRIBUTING CO INC	SO11078318.001	8/5/2016	70.39
161700175	ABLE DISTRIBUTING CO INC	SO11078070.001	8/5/2016	330.28
161700175	ABLE DISTRIBUTING CO INC	SO11087442.001	8/5/2016	51.88
161700176	ALPHA BAKING CO., INC.	160126215020	8/5/2016	177.52
161700177	AMERICAN WELDING & GAS INC	4199256	8/5/2016	15.50
161700177	AMERICAN WELDING & GAS INC	4199762	8/5/2016	61.95
161700178	BAER, CHELSEA	baer63016	8/5/2016	37.50
161700179	BASSETT MECHANICAL, INC.	6027561C	8/5/2016	1,620.00
161700180	BELOTT, JEFFREY	42552	8/5/2016	239.11
161700181	BLACKBOARD, INC.	1235466	8/5/2016	2,280.00
161700181	BLACKBOARD, INC.	1235097	8/5/2016	18,737.33
161700182	BOBS ELECTRIC, INC	38858	8/5/2016	566.38
161700183	ELLENBECKER CONST, S D, INC.	10766	8/5/2016	8,300.00
161700183	ELLENBECKER CONST, S D, INC.	10765	8/5/2016	3,882.00
161700184	ETCO ELECTRIC SUPPLY INC	3227696	8/5/2016	112.38
161700185	GREEN LAWN UNGRD SPRINKLERS	16-19284	8/5/2016	2,818.49
161700185	GREEN LAWN UNGRD SPRINKLERS	16-19283	8/5/2016	2,527.54
161700185	GREEN LAWN UNGRD SPRINKLERS	16-19303	8/5/2016	973.75
161700186	HADLEYS LIQUIDATION, INC	50516	8/5/2016	1,750.00
161700187	KRISS PREMIUM PROD INC	146517	8/5/2016	413.42
161700188	LIGHTBODY, LLC	lightbody8216	8/5/2016	382.50
161700189	MID WISCONSIN BEVERAGE	335486	8/5/2016	19.94
161700189	MID WISCONSIN BEVERAGE	336999	8/5/2016	264.71
161700190	MIDLAND PAPER COMPANY, INC.	428310	8/5/2016	2,191.86
161700190	MIDLAND PAPER COMPANY, INC.	429389	8/5/2016	100.24
161700191	OSTROWSKI LANDSCAPING & LAWN CARE LLC	13858	8/5/2016	290.00
161700192	PETERSON, JODI	JUL2016A	8/5/2016	265.79

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161700193	REINHART FOODS INC	791328	8/5/2016	456.79
161700193	REINHART FOODS INC	809616	8/5/2016	692.02
161700193	REINHART FOODS INC	818165	8/5/2016	1,538.10
161700193	REINHART FOODS INC	837334	8/5/2016	989.97
161700194	SCHOOL SPECIALTY	208116534055	8/5/2016	123.26
161700195	SIMPLEXGRINELL LP	82732248	8/5/2016	506.00
161700196	SUN PRINTING INC	83086	8/5/2016	59.25
161700197	SUPERIOR CHEMICAL CORP, INC.	132321	8/5/2016	691.70
161700198	TEAM SPORTING GOODS INC	AAH069607	8/5/2016	1,061.65
161700199	AMERICAN WELDING & GAS INC	4221556	8/12/2016	123.55
161700200	ARAMARK UNIFORM SERVICES, INC	42552	8/12/2016	2,639.60
161700200	ARAMARK UNIFORM SERVICES, INC	JUL2016A	8/12/2016	50.40
161700201	CONSTELLATION ENERGY SERVICES	1681887-01	8/12/2016	5,532.90
161700202	GILMORE, KRISTINE	Tolls	8/12/2016	15.80
161700203	GINGERROOT LLC	1624	8/12/2016	3,750.00
161700204	JOHNSON, EO, INC.	CNIN864402	8/12/2016	2,583.64
161700204	JOHNSON, EO, INC.	CNIN864402A	8/12/2016	11,137.22
161700204	JOHNSON, EO, INC.	CNIN864402FS	8/12/2016	67.02
161700204	JOHNSON, EO, INC.	cnin864401	8/12/2016	519.94
161700205	KWIK TRIP INC	00054784 JUL2016	8/12/2016	1,001.90
161700206	LECHNER, MARY	Tolls	8/12/2016	15.80
161700206	LECHNER, MARY	42552	8/12/2016	30.51
161700207	LEHRKE, FRITZ	42552	8/12/2016	43.07
161700208	M3 INSURANCE SOLU INC	14974	8/12/2016	35,763.00
161700209	MAXWELL MEDALS & AWARDS INC.	3126048	8/12/2016	166.20
161700210	MC MILLAN-HEHIR, HEATHER	42552	8/12/2016	44.28
161700211	MEAD, WILLIAM	42552	8/12/2016	91.96
161700212	MEP SOLUTIONS, LLC	16-101MP	8/12/2016	760.00
161700213	MID WISCONSIN BEVERAGE	339067	8/12/2016	200.00
161700213	MID WISCONSIN BEVERAGE	339068	8/12/2016	559.94
161700214	MILLER, CRAIG	42552	8/12/2016	92.83
161700215	NCS PEARSON INC	BK 81008032	8/12/2016	1,027.01
161700216	NORTHWAY COMMUNICATIONS INC	101690 and 101691	8/12/2016	143.00
161700217	OFFICE ENTERPRISES INC	380442	8/12/2016	337.00
161700218	OVER THE TOP ROOFING REPAIR & MNT.	40	8/12/2016	2,537.36
161700219	REISER, ALLISON	reiser8116	8/12/2016	196.00
161700220	RIGGS SITE CONSULTING LLC	4395	8/12/2016	800.00
161700221	SCHOOL SPECIALTY	208116555898	8/12/2016	28.11
161700222	STOSKOPF, JACK	42552	8/12/2016	32.99
161700223	SUN PRINTING INC	82988	8/12/2016	397.00
161700224	TEAM SPORTING GOODS INC	aah069330	8/12/2016	2,755.75
161700224	TEAM SPORTING GOODS INC	AAH063725	8/12/2016	286.80
161700225	VANSLYKE, DANIEL	42552	8/12/2016	42.34
161700226	WELSH, CHRISTINE	42583	8/12/2016	16.85
161700227	WENNING GRINDING SUPPLY INC., J	92133	8/12/2016	46.00

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161700228	WI DEPT OF PUBLIC INST	1833994-93608303	8/12/2016	100.00
				852,657.20

						Beginning	2016-17	2016-17	Ending	
Fd	T	Loc	Obj	Func	Prj DeptJob	Balance	FYTD Credits	FYTD Debits	Balance	
10	A	000	000	711000	000 000 000	GENERAL FUND/CLAIM ON CASH	-2,651,513.97	15,605,320.46	16,207,007.64	-2,049,826.79
10	A	000	000	711100	000 000 000	GENERAL FUND/PAYROLL CLEARANCE ACCOUNT	0.00	4,677,804.63	4,677,804.63	0.00
10	A	000	000	711105	000 000 000	GENERAL FUND/A/P ACH Cash Account Intercity	0.00	0.00	0.00	0.00
10	A	000	000	711200	000 000 000	GENERAL FUND/PETTY CASH	1,414.44	0.00	0.00	1,414.44
10	A	000	000	712000	000 000 000	GENERAL FUND/INVESTMENTS	12,529,686.83	15,750,789.31	9,183,711.50	5,962,609.02
10	A	000	000	713100	000 000 000	GENERAL FUND/TAXES RECEIVABLE	7,167,098.70	260,443.39	0.00	6,906,655.31
10	A	000	000	713200	000 000 000	GENERAL FUND/ACCOUNTS RECEIVABLE	11,087.74	11,087.74	0.00	0.00
10	A	000	000	713207	000 000 000	GENERAL FUND/SCOREBOARDS RECEIVABLE	0.00	0.00	0.00	0.00
10	A	000	000	713210	000 000 000	GENERAL FUND/TRACK RENOVATION PROJECT	0.00	0.00	0.00	0.00
10	A	000	000	714100	000 000 000	GENERAL FUND/DUE FROM OTHER FUNDS	0.00	0.00	0.00	0.00
10	A	000	000	715100	000 000 000	GENERAL FUND/DUE FROM LOCAL GOVERNMENTS	57,896.76	57,896.76	0.00	0.00
10	A	000	000	715500	000 000 000	GENERAL FUND/DUE FROM STATE GOVERNMENT	1,762,045.00	1,762,045.00	0.00	0.00
10	A	000	000	715600	000 000 000	GENERAL FUND/DUE FROM FED GOVERNMENT	174,024.93	174,024.93	0.00	0.00
10	A	000	000	717001	000 000 000	GENERAL FUND/PREPAID EXPENSE - IN TECH	0.00	0.00	0.00	0.00
10	A	000	000	751000	000 000 000	GENERAL FUND/FIXED ASSETS-SITES	0.00	0.00	0.00	0.00
10	A	000	000	753000	000 000 000	GENERAL FUND/FIXED ASSETS-BUILDINGS	0.00	0.00	0.00	0.00
10	A	000	000	754000	000 000 000	GENERAL FUND/FIXED ASSETS-EQUIPMENT	0.00	0.00	0.00	0.00
10	A	000	000	754100	000 000 000	GENERAL FUND/EQUIP MENT ACCUM DEPRECIATION	0.00	0.00	0.00	0.00
10	L	000	000	000000	000 000 000	GENERAL FUND/N/A	0.00	0.00	0.00	0.00
10	L	000	000	811100	000 000 000	GENERAL FUND/TEMPORARY NOTES PAYABLE	-4,490,000.00	0.00	0.00	-4,490,000.00
10	L	000	000	811200	000 000 000	GENERAL FUND/ACCOUNTS PAYABLE	-303,785.60	3,022,802.41	3,326,588.01	0.00
10	L	000	000	811555	000 000 000	GENERAL FUND/AP P-CARD	0.00	0.00	0.00	0.00
10	L	000	000	811558	000 000 000	GENERAL FUND/AP STAPLES	0.00	0.00	0.00	0.00
10	L	000	000	811610	000 000 000	GENERAL FUND/MEDICARE	-44,884.69	140,365.00	185,249.69	0.00
10	L	000	000	811611	000 000 000	GENERAL FUND/FICA	-207,894.58	600,179.14	808,073.72	0.00
10	L	000	000	811612	000 000 000	GENERAL FUND/FEDERAL INCOME TAX	0.00	446,175.84	446,175.84	0.00
10	L	000	000	811613	000 000 000	GENERAL FUND/STATE INCOME TAX	-75,990.78	213,549.73	237,022.63	-52,517.88
10	L	000	000	811620	000 000 000	GENERAL FUND/RETIREMENT DEDUCTION	-613,674.01	627,846.70	613,820.29	-627,700.42
10	L	000	000	811622	000 000 000	GENERAL FUND/HDHP - 4K / 8K	0.00	0.00	0.00	0.00
10	L	000	000	811624	000 000 000	GENERAL FUND/HDHP-40 EMPLOYEE DEDUCTIONS	0.00	0.00	0.00	0.00
10	L	000	000	811626	000 000 000	GENERAL FUND/HSA - EMPLOYEE DEDUCTIONS	0.00	0.00	0.00	0.00
10	L	000	000	811628	000 000 000	GENERAL FUND/HSA - EMPLOYER CONTRIBUTIONS	0.00	0.00	0.00	0.00
10	L	000	000	811630	000 000 000	GENERAL FUND/DENTAL-PPO CONTRIBUTION	0.00	18,720.24	37,350.30	18,630.06
10	L	000	000	811631	000 000 000	GENERAL FUND/HEALTH INSURANCE DEDUCT	0.00	0.00	0.00	0.00
10	L	000	000	811632	000 000 000	GENERAL FUND/DENTAL INSURANCE DEDUCT	0.00	0.00	0.00	0.00
10	L	000	000	811633	000 000 000	GENERAL FUND/DISABILITY INS DEDUCTION	-10,133.32	16,994.95	30,648.91	3,520.64
10	L	000	000	811634	000 000 000	GENERAL FUND/SPOUSE/DEP'DT LIFE INSURANCE	-1,795.76	1,363.37	1,725.50	-1,433.63
10	L	000	000	811635	000 000 000	GENERAL FUND/DEPENDENT CARE - CHPT125	-18,191.62	17,056.60	11,030.17	-24,218.05
10	L	000	000	811636	000 000 000	GENERAL FUND/DENTAL-PPO CHAPTER 125	0.00	0.00	0.00	0.00
10	L	000	000	811637	000 000 000	GENERAL FUND/HEALTH-CHAPTER 125	0.00	0.00	0.00	0.00

Fd T Loc		Obj Func		Prj DeptJob		Fd T Loc		Obj Func		Prj DeptJob		Beginning	2016-17	2016-17	Ending
												Balance	FYTD Credits	FYTD Debits	Balance
10	L	000	000	811638	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/DENTAL-CHAPTER 125															
10	L	000	000	811639	000	000	000	000	000	000	000	-11,218.51	9,883.50	11,399.19	-9,702.82
GENERAL FUND/ADDITIONAL LIFE INSURANCE															
10	L	000	000	811640	000	000	000	000	000	000	000	0.00	2,460.00	2,460.00	0.00
GENERAL FUND/UNITED WAY															
10	L	000	000	811641	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/OTHER MEDICAL - CHPT 125															
10	L	000	000	811642	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/EBC - FLEX CLAIMS TAIL															
10	L	000	000	811643	000	000	000	000	000	000	000	0.00	48,331.46	22,473.10	-25,858.36
GENERAL FUND/HEALTH INS. - SELF PAY															
10	L	000	000	811644	000	000	000	000	000	000	000	0.00	1,471.78	0.00	-1,471.78
GENERAL FUND/DENTAL INS. - SELF PAY															
10	L	000	000	811645	000	000	000	000	000	000	000	-13,641.72	10,180.17	18,594.50	-5,227.39
GENERAL FUND/LIFE INS - EMPLOYER CONTR															
10	L	000	000	811647	000	000	000	000	000	000	000	-226.08	1,618.76	1,052.00	-792.84
GENERAL FUND/LIMITED FLEX PLAN-CHAPTER 125															
10	L	000	000	811648	000	000	000	000	000	000	000	-6,335.50	5,111.46	6,091.14	-5,355.82
GENERAL FUND/SUPPLEMENTAL LIFE INSURANCE															
10	L	000	000	811650	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/UNION DUES DEDUCTION															
10	L	000	000	811652	000	000	000	000	000	000	000	0.00	1,101.39	1,101.39	0.00
GENERAL FUND/GREENHECK FIELDHOUSE MEMBERSHP															
10	L	000	000	811665	000	000	000	000	000	000	000	0.00	5,829.32	5,829.32	0.00
GENERAL FUND/ROTH 403(b)															
10	L	000	000	811670	000	000	000	000	000	000	000	0.00	79,827.88	79,827.88	0.00
GENERAL FUND/TSA'S															
10	L	000	000	811673	000	000	000	000	000	000	000	0.00	32,622.77	0.00	-32,622.77
GENERAL FUND/RETIREE HEALTH															
10	L	000	000	811674	000	000	000	000	000	000	000	0.00	855.74	0.00	-855.74
GENERAL FUND/RETIREE DENTAL															
10	L	000	000	811675	000	000	000	000	000	000	000	0.00	679.59	0.00	-679.59
GENERAL FUND/RETIREE LIFE															
10	L	000	000	811699	000	000	000	000	000	000	000	0.00	14,435.20	13,035.20	-1,400.00
GENERAL FUND/MISCELLANEOUS															
10	L	000	000	811700	000	000	000	000	000	000	000	-66,791.50	27,747.94	0.00	-94,539.44
GENERAL FUND/INTEREST PAYABLE															
10	L	000	000	811810	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/NET PAYROLL PAYABLE															
10	L	000	000	811815	000	000	000	000	000	000	000	0.00	13,470,335.05	13,470,335.05	0.00
GENERAL FUND/NET EFT PAYABLE															
10	L	000	000	811820	000	000	000	000	000	000	000	-3,321,476.77	229.50	3,321,706.27	0.00
GENERAL FUND/VOUCHERS PAYABLE															
10	L	000	000	812000	000	000	000	000	000	000	000	-557,571.53	0.00	557,571.53	0.00
GENERAL FUND/DUE TO OTHER FUNDS															
10	L	000	000	815100	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/SELF FUNDED PREMIUM DEPOSITS															
10	L	000	000	815901	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/OPEB 73															
10	L	000	000	816000	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/DEFERRED REVENUES															
10	L	000	000	816200	000	000	000	000	000	000	000	0.00	57,193.70	57,193.70	0.00
GENERAL FUND/DEFERRED REVENUE STATE AID															
10	L	000	000	816910	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/DEF. REV. - IN TECH															
10	L	000	000	817100	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/HEALTH-CLAIMS PAYABLE															
10	L	000	000	817101	000	000	000	000	000	000	000	-811,505.50	1,276,431.39	2,437,343.85	349,406.96
GENERAL FUND/SECURITY PREMIUM PAYABLE															
10	L	000	000	817150	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/HRA PAYABLE															
10	L	000	000	817200	000	000	000	000	000	000	000	-156,191.89	111,320.62	173,802.45	-93,710.06
GENERAL FUND/DENTAL-CLAIMS PAYABLE															
10	L	000	000	819107	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/CONF ROOM A - ED IMPROVEMENT															
10	L	000	000	842300	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/LONG-TERM BONDS PAYABLE															
10	L	000	000	842350	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/38 FUND TAXABLE BONDS															
10	Q	000	000	000000	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/N/A															
10	Q	000	000	911000	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/FIXED ASSETS - L.T.D.															
10	Q	000	000	912000	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/FIXED ASSETS - TAX LEVY															
10	Q	000	000	914000	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/FIXED ASSETS-ACCUM DEPRECIATN															
10	Q	000	000	916000	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
GENERAL FUND/FIXED ASSETS - DONATIONS															

Fd T Loc Obj Func		Prj DeptJob		Fd T Loc Obj Func		Prj DeptJob		Beginning	2016-17		2016-17		Ending
								Balance	FYTD Credits	FYTD Debits			Balance
10	Q	000	000	931000	000	000	000	GENERAL FUND/FUND BALANCE-RESERVED	0.00	4,109,653.43	1,831,508.97		-2,278,144.46
10	Q	000	000	931700	000	000	000	GENERAL FUND/FUND BALANCE - L.T.D.	0.00	0.00	0.00		0.00
10	Q	000	000	932000	000	000	000	GENERAL FUND/FUND BALANCE-CASH FLOW	0.00	0.00	0.00		0.00
10	Q	000	000	936120	000	000	000	GENERAL FUND/Cont Oblig-Restricted Fund Bal	-340,000.00	0.00	0.00		-340,000.00
10	Q	000	000	936320	000	000	000	GENERAL FUND/Debt Service Retirement	0.00	0.00	0.00		0.00
10	Q	000	000	936500	000	000	000	GENERAL FUND/Food Service Fund Balance	0.00	0.00	0.00		0.00
10	Q	000	000	936900	000	000	000	GENERAL FUND/Fund Balance-Restricted Other	0.00	0.00	0.00		0.00
10	Q	000	000	938900	000	000	000	GENERAL FUND/Assigned Fund Balance	0.00	0.00	0.00		0.00
10	Q	000	000	939200	000	000	000	GENERAL FUND/WORKING CAPITAL (CASH FLOW)	-8,000,431.07	6,748,375.18	11,642,627.66		-3,106,178.59
10	Q	000	000	939900	000	000	000	GENERAL FUND/Unassigned Fund Balance	0.00	27,747.94	27,747.94		0.00
10	-	---	---	---	---	---	---		0.00	69,447,909.97	69,447,909.97		0.00

		Beginning		2016-17		2016-17		Ending							
Fd	T Loc	Obj	Func	Prj	DeptJob	Fd	T Loc	Obj	Func	Prj	DeptJob	Balance	FYTD Credits	FYTD Debits	Balance
27	A	000	000	711000	000 000 000	SPECIAL EDUCATION FUND/CLAIM ON CASH						601,648.80	1,137,006.36	414,210.24	-121,147.32
27	A	000	000	711100	000 000 000	SPECIAL EDUCATION FUND/PAYROLL CLEARANCE ACCOUNT						0.00	1,072,892.97	1,072,892.97	0.00
27	A	000	000	711105	000 000 000	SPECIAL EDUCATION FUND/A/P ACH Cash Account Intercity						0.00	0.00	0.00	0.00
27	A	000	000	712000	000 000 000	SPECIAL EDUCATION FUND/INVESTMENTS						0.00	190,459.52	190,459.52	0.00
27	A	000	000	713200	000 000 000	SPECIAL EDUCATION FUND/ACCOUNTS RECEIVABLE						400.00	400.00	0.00	0.00
27	A	000	000	714100	000 000 000	SPECIAL EDUCATION FUND/DUE FROM OTHER FUNDS						0.00	0.00	0.00	0.00
27	A	000	000	715420	000 000 000	SPECIAL EDUCATION FUND/DUE FROM CESA						7,500.00	7,500.00	0.00	0.00
27	A	000	000	715600	000 000 000	SPECIAL EDUCATION FUND/DUE FROM FED GOVERNMENT						190,041.65	190,041.65	0.00	0.00
27	L	000	000	000000	000 000 000	SPECIAL EDUCATION FUND/N/A						0.00	0.00	0.00	0.00
27	L	000	000	811200	000 000 000	SPECIAL EDUCATION FUND/ACCOUNTS PAYABLE						-17,123.11	44,814.46	61,937.57	0.00
27	L	000	000	811558	000 000 000	SPECIAL EDUCATION FUND/AP STAPLES						0.00	0.00	0.00	0.00
27	L	000	000	811610	000 000 000	SPECIAL EDUCATION FUND/MEDICARE						-7,732.90	0.00	7,732.90	0.00
27	L	000	000	811611	000 000 000	SPECIAL EDUCATION FUND/FICA						-33,065.15	0.00	33,065.15	0.00
27	L	000	000	811620	000 000 000	SPECIAL EDUCATION FUND/RETIREMENT DEDUCTION						-35,552.46	0.00	35,552.46	0.00
27	L	000	000	811628	000 000 000	SPECIAL EDUCATION FUND/HSA - EMPLOYER CONTRIBUTIONS						0.00	0.00	0.00	0.00
27	L	000	000	811630	000 000 000	SPECIAL EDUCATION FUND/DENTAL-PPO CONTRIBUTION						-8,014.32	0.00	8,014.32	0.00
27	L	000	000	811633	000 000 000	SPECIAL EDUCATION FUND/DISABILITY INS DEDUCTION						-1,882.38	0.00	1,882.38	0.00
27	L	000	000	811645	000 000 000	SPECIAL EDUCATION FUND/LIFE INS - EMPLOYER CONTR						-836.30	0.00	836.30	0.00
27	L	000	000	811815	000 000 000	SPECIAL EDUCATION FUND/NET EFT PAYABLE						0.00	2,178,938.38	2,178,938.38	0.00
27	L	000	000	811820	000 000 000	SPECIAL EDUCATION FUND/VOUCHERS PAYABLE						-538,793.99	0.00	538,793.99	0.00
27	L	000	000	812000	000 000 000	SPECIAL EDUCATION FUND/DUE TO OTHER FUNDS						0.00	0.00	0.00	0.00
27	L	000	000	815100	000 000 000	SPECIAL EDUCATION FUND/SELF FUNDED PREMIUM DEPOSITS						0.00	0.00	0.00	0.00
27	L	000	000	817101	000 000 000	SPECIAL EDUCATION FUND/SECURITY PREMIUM PAYABLE						-152,915.32	0.00	152,915.32	0.00
27	L	000	000	817150	000 000 000	SPECIAL EDUCATION FUND/HRA PAYABLE						0.00	0.00	0.00	0.00
27	L	000	000	817200	000 000 000	SPECIAL EDUCATION FUND/DENTAL-CLAIMS PAYABLE						-3,674.52	0.00	3,674.52	0.00
27	Q	000	000	000000	000 000 000	SPECIAL EDUCATION FUND/N/A						0.00	0.00	0.00	0.00
27	Q	000	000	931000	000 000 000	SPECIAL EDUCATION FUND/FUND BALANCE-RESERVED						0.00	74,852.38	32,577.45	-42,274.93
27	Q	000	000	932000	000 000 000	SPECIAL EDUCATION FUND/FUND BALANCE-CASH FLOW						0.00	0.00	0.00	0.00
27	Q	000	000	936120	000 000 000	SPECIAL EDUCATION FUND/Cont Oblig-Restricted Fund Bal						0.00	0.00	0.00	0.00
27	Q	000	000	936320	000 000 000	SPECIAL EDUCATION FUND/Debt Service Retirement						0.00	0.00	0.00	0.00
27	Q	000	000	936500	000 000 000	SPECIAL EDUCATION FUND/Food Service Fund Balance						0.00	0.00	0.00	0.00
27	Q	000	000	936900	000 000 000	SPECIAL EDUCATION FUND/Fund Balance-Restricted Other						0.00	0.00	0.00	0.00
27	Q	000	000	938900	000 000 000	SPECIAL EDUCATION FUND/Assigned Fund Balance						0.00	0.00	0.00	0.00
27	Q	000	000	939200	000 000 000	SPECIAL EDUCATION FUND/WORKING CAPITAL (CASH FLOW)						0.00	0.00	0.00	0.00
27	Q	000	000	939900	000 000 000	SPECIAL EDUCATION FUND/Unassigned Fund Balance						0.00	816,097.46	979,519.71	163,422.25
27	-	---	---	-----	---							0.00	5,713,003.18	5,713,003.18	0.00

		Beginning		2016-17		2016-17		Ending											
Fd	T	Loc	Obj	Func	Prj	Dept	Job	Fd	T	Loc	Obj	Func	Prj	Dept	Job	Balance	FYTD Credits	FYTD Debits	Balance
50	A	000	000	711000	000	000	000	FOOD	SERVICE	FUND/CLAIM ON CASH						784,996.86	65,446.37	45,181.16	764,731.65
50	A	000	000	711100	000	000	000	FOOD	SERVICE	FUND/PAYROLL CLEARANCE ACCOUNT						0.00	54,587.13	54,587.13	0.00
50	A	000	000	711105	000	000	000	FOOD	SERVICE	FUND/A/P ACH Cash Account Intercity						0.00	0.00	0.00	0.00
50	A	000	000	711200	000	000	000	FOOD	SERVICE	FUND/PETTY CASH						200.00	0.00	0.00	200.00
50	A	000	000	712000	000	000	000	FOOD	SERVICE	FUND/INVESTMENTS						0.00	31,123.65	31,123.65	0.00
50	A	000	000	713200	000	000	000	FOOD	SERVICE	FUND/ACCOUNTS RECEIVABLE						891.00	891.00	0.00	0.00
50	A	000	000	714100	000	000	000	FOOD	SERVICE	FUND/DUE FROM OTHER FUNDS						0.00	0.00	0.00	0.00
50	A	000	000	715600	000	000	000	FOOD	SERVICE	FUND/DUE FROM FED GOVERNMENT						50,945.44	31,123.65	0.00	19,821.79
50	L	000	000	000000	000	000	000	FOOD	SERVICE	FUND/N/A						0.00	0.00	0.00	0.00
50	L	000	000	811200	000	000	000	FOOD	SERVICE	FUND/ACCOUNTS PAYABLE						-3,933.16	5,809.45	9,742.61	0.00
50	L	000	000	811558	000	000	000	FOOD	SERVICE	FUND/AP STAPLES						0.00	0.00	0.00	0.00
50	L	000	000	811610	000	000	000	FOOD	SERVICE	FUND/MEDICARE						-116.26	0.00	116.26	0.00
50	L	000	000	811611	000	000	000	FOOD	SERVICE	FUND/FICA						-497.12	0.00	497.12	0.00
50	L	000	000	811620	000	000	000	FOOD	SERVICE	FUND/RETIREMENT DEDUCTION						-530.37	0.00	530.37	0.00
50	L	000	000	811630	000	000	000	FOOD	SERVICE	FUND/DENTAL-PPO CONTRIBUTION						0.00	0.00	0.00	0.00
50	L	000	000	811633	000	000	000	FOOD	SERVICE	FUND/DISABILITY INS DEDUCTION						0.00	0.00	0.00	0.00
50	L	000	000	811645	000	000	000	FOOD	SERVICE	FUND/LIFE INS - EMPLOYER CONTR						0.00	0.00	0.00	0.00
50	L	000	000	811815	000	000	000	FOOD	SERVICE	FUND/NET EFT PAYABLE						0.00	63,669.58	63,669.58	0.00
50	L	000	000	811820	000	000	000	FOOD	SERVICE	FUND/VOUCHERS PAYABLE						-8,036.88	0.00	8,036.88	0.00
50	L	000	000	812000	000	000	000	FOOD	SERVICE	FUND/DUE TO OTHER FUNDS						0.00	0.00	0.00	0.00
50	L	000	000	815000	000	000	000	FOOD	SERVICE	FUND/DEPOSITS PAYABLE-FAMILY BALANC						0.00	0.00	0.00	0.00
50	L	000	000	815100	000	000	000	FOOD	SERVICE	FUND/SELF FUNDED PREMIUM DEPOSITS						0.00	0.00	0.00	0.00
50	L	000	000	815900	000	000	000	FOOD	SERVICE	FUND/OTHER DEPOSITS PAYABLE						-70,347.41	0.00	0.00	-70,347.41
50	L	000	000	817101	000	000	000	FOOD	SERVICE	FUND/SECURITY PREMIUM PAYABLE						0.00	0.00	0.00	0.00
50	L	000	000	817150	000	000	000	FOOD	SERVICE	FUND/HRA PAYABLE						0.00	0.00	0.00	0.00
50	L	000	000	817200	000	000	000	FOOD	SERVICE	FUND/DENTAL-CLAIMS PAYABLE						0.00	0.00	0.00	0.00
50	Q	000	000	000000	000	000	000	FOOD	SERVICE	FUND/N/A						0.00	0.00	0.00	0.00
50	Q	000	000	931000	000	000	000	FOOD	SERVICE	FUND/FUND BALANCE-RESERVED						0.00	38,012.00	50.40	-37,961.60
50	Q	000	000	932000	000	000	000	FOOD	SERVICE	FUND/FUND BALANCE-CASH FLOW						0.00	0.00	0.00	0.00
50	Q	000	000	936120	000	000	000	FOOD	SERVICE	FUND/Cont Oblig-Restricted Fund Bal						0.00	0.00	0.00	0.00
50	Q	000	000	936320	000	000	000	FOOD	SERVICE	FUND/Debt Service Retirement						0.00	0.00	0.00	0.00
50	Q	000	000	936500	000	000	000	FOOD	SERVICE	FUND/Food Service Fund Balance						-753,572.10	14,262.48	91,390.15	-676,444.43
50	Q	000	000	936900	000	000	000	FOOD	SERVICE	FUND/Fund Balance-Restricted Other						0.00	0.00	0.00	0.00
50	Q	000	000	938900	000	000	000	FOOD	SERVICE	FUND/Assigned Fund Balance						0.00	0.00	0.00	0.00
50	Q	000	000	939200	000	000	000	FOOD	SERVICE	FUND/WORKING CAPITAL (CASH FLOW)						0.00	0.00	0.00	0.00
50	Q	000	000	939900	000	000	000	FOOD	SERVICE	FUND/Unassigned Fund Balance						0.00	0.00	0.00	0.00
50	-	---	---	-----	---	---	---									0.00	304,925.31	304,925.31	0.00

Fd T Loc		Obj Func		Prj DeptJob		Fd T Loc		Obj Func		Prj DeptJob		Beginning	2016-17	2016-17	Ending
												Balance	FYTD Credits	FYTD Debits	Balance
80	A	000	000	711000	000	000	000	000	000	000	000	51,648.87	264,157.08	235,125.15	22,616.94
80	A	000	000	711100	000	000	000	000	000	000	000	0.00	173,860.42	173,860.42	0.00
80	A	000	000	711105	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	A	000	000	711200	000	000	000	000	000	000	000	1,000.00	0.00	0.00	1,000.00
80	A	000	000	711300	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	A	000	000	712000	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	A	000	000	713100	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	A	000	000	713200	000	000	000	000	000	000	000	64,390.19	64,390.19	0.00	0.00
80	A	000	000	713205	000	000	000	000	000	000	000	2,574.12	1,091.00	0.00	1,483.12
80	A	000	000	714100	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	000000	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	811200	000	000	000	000	000	000	000	-17,224.51	59,415.37	76,639.88	0.00
80	L	000	000	811225	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	811558	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	811610	000	000	000	000	000	000	000	-176.66	0.00	176.66	0.00
80	L	000	000	811611	000	000	000	000	000	000	000	-2,701.07	0.00	2,701.07	0.00
80	L	000	000	811620	000	000	000	000	000	000	000	-809.19	0.00	809.19	0.00
80	L	000	000	811628	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	811630	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	811633	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	811645	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	811815	000	000	000	000	000	000	000	0.00	163,191.02	163,191.02	0.00
80	L	000	000	811820	000	000	000	000	000	000	000	-37,694.70	0.00	37,694.70	0.00
80	L	000	000	812000	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	816900	000	000	000	000	000	000	000	-5,163.94	0.00	5,163.94	0.00
80	L	000	000	816901	000	000	000	000	000	000	000	-33,200.67	0.00	33,200.67	0.00
80	L	000	000	816902	000	000	000	000	000	000	000	-107.00	0.00	107.00	0.00
80	L	000	000	816903	000	000	000	000	000	000	000	-10,044.99	0.00	10,044.99	0.00
80	L	000	000	816904	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	816905	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	816906	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	816907	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	816908	000	000	000	000	000	000	000	-800.00	0.00	800.00	0.00
80	L	000	000	816909	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	816911	000	000	000	000	000	000	000	-3,235.90	0.00	3,235.90	0.00
80	L	000	000	816913	000	000	000	000	000	000	000	-602.52	0.00	602.52	0.00
80	L	000	000	817101	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	L	000	000	817200	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	Q	000	000	000000	000	000	000	000	000	000	000	0.00	0.00	0.00	0.00
80	Q	000	000	931000	000	000	000	000	000	000	000	0.00	183,000.00	18,964.83	-164,035.17

		Beginning		2016-17		2016-17		Ending											
		Balance		FYTD Credits		FYTD Debits		Balance											
Fd	T	Loc	Obj	Func	Prj	Dept	Job	Fd	T	Loc	Obj	Func	Prj	Dept	Job				
80	Q	000	000	931896	000	000	000	COMMUNITY SERVICE FUND/TOURNAMENT ACTIVITY								0.00	0.00	0.00	0.00
80	Q	000	000	932000	000	000	000	COMMUNITY SERVICE FUND/FUND BALANCE-CASH FLOW								0.00	0.00	0.00	0.00
80	Q	000	000	936120	000	000	000	COMMUNITY SERVICE FUND/Cont Oblig-Restricted Fund Bal								0.00	0.00	0.00	0.00
80	Q	000	000	936320	000	000	000	COMMUNITY SERVICE FUND/Debt Service Retirement								0.00	0.00	0.00	0.00
80	Q	000	000	936500	000	000	000	COMMUNITY SERVICE FUND/Food Service Fund Balance								0.00	0.00	0.00	0.00
80	Q	000	000	936900	000	000	000	COMMUNITY SERVICE FUND/Fund Balance-Restricted Other								-7,852.03	246,245.44	393,032.58	138,935.11
80	Q	000	000	938900	000	000	000	COMMUNITY SERVICE FUND/Assigned Fund Balance								0.00	0.00	0.00	0.00
80	Q	000	000	939200	000	000	000	COMMUNITY SERVICE FUND/WORKING CAPITAL (CASH FLOW)								0.00	0.00	0.00	0.00
80	Q	000	000	939900	000	000	000	COMMUNITY SERVICE FUND/Unassigned Fund Balance								0.00	0.00	0.00	0.00
80	-	---	---	-----	---	---	---									0.00	1,155,350.52	1,155,350.52	0.00

				Beginning	2016-17	2016-17	Ending
				Balance	FYTD Credits	FYTD Debits	Balance
Fd T Loc Obj Func	Prj DeptJob	Fd T Loc Obj Func	Prj DeptJob				
Grand Asset Totals				20,807,977.36	41,584,383.21	32,285,964.01	11,509,558.16
Grand Liability Totals				-11,706,122.16	22,778,559.46	29,317,805.28	-5,166,876.34
Grand Equity Totals				-9,101,855.20	12,258,246.31	15,017,419.69	-6,342,681.82
Grand Totals				0.00	76,621,188.98	76,621,188.98	0.00

Number of Accounts: 210

***** End of report *****

BUSINESS OPERATION
Budgeting and Accounting
Gifts and Bequests



D. C. EVEREST SCHOOL DISTRICT
6300 Alderson St., Weston, WI 54476

Hadley's Office Products would like to donate
(name of organization donating gift)

School Furniture worth \$9,165.79 to
(description of donation) (value of gift)

Various D.C. Everest schools for the purpose of _____
(school/organization of a school)
Assisting the mission of D.C. Everest Area School District

Contact person for organization Debra Hadley Phone _____
Address _____

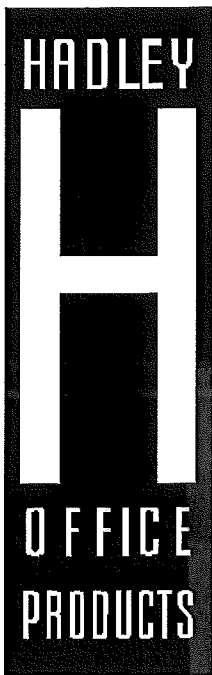
Approval of the gift is granted Date 8/11/16
 Approval of the gift is not granted Date _____
Reason _____

Signature of designee accepting/rejecting gift _____
(Principal)

Board Policy Pertaining to Acceptance of Gifts: 7230

Gifts to the school district of \$2,500 or more must be referred to the School Board for acceptance or rejection. Such gift is to be accompanied by a letter from the donor expressing intent and use.

SCHOOL BOARD
D.C. Everest Area School District
6300 Alderson Street
Weston, Wisconsin 54476



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office machines
 digital copier systems
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 multi-function systems
 printers
 shredders and more

office furniture
 office design
 office supplies
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Wausau
 399 S. River Dr.
 Wausau WI 54403
 Tel: 715.842.5651
 Fax: 715.845.6063
 Service: 715.842.5653

Donation List D.C.Everest Schools

2ea	L1101g5nv	Lesro Lenox Guest Chairs Blue Vinyl	\$ 285.00	\$ 570.00
6ea	3016grn 75	Virco Student Chairs Forest Green	\$ 191.00	\$ 1,146.00
1 ea	Virco	Virco Student Chair Zuma Black	\$ 191.00	\$ 191.00
2ea	90018forgr	Virco Chair stacker Forest Green	\$ 67.00	\$ 134.00
1ea	Virco	Virco Red student Chair Red	\$ 191.00	\$ 191.00
1ea	88962nsu	Hon Desk dbl ped 60x30 putty	\$ 977.00	\$ 977.00
1ea	GC3642WCAX18	Primacare 2 seat couch white	\$ 2,168.00	\$ 2,168.00
1ea	65453u	Iceberg Bi-fold table white	\$ 243.00	\$ 243.00
1 ea	65600U	Alera 30x72 Plastic core table white	\$ 165.00	\$ 165.00
3ea	MosBu	Guest chairs Blue and oak	\$ 249.00	\$ 747.00
2ea	Hon	Book cases 2 shelf and 3 shelf oak/mah	\$ 139.00	\$ 278.00
3ea	9648au	3m 96x48 white Boards oak	\$ 401.00	\$ 1,203.00
1ea	43734	Universal White Board 6x4 magnetic	\$ 306.00	\$ 306.00
5ea	60084NV	Bridgeport Blue Stackers	\$ 89.00	\$ 445.00
1ea	M9648AU	3M Dry Erase Board 96x48 oak	\$ 401.79	\$ 401.79
			Total	\$ 9,165.79

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2016 STAFF ENGAGEMENT, SATISFACTION, AND RETENTION SURVEY

Prepared for D.C. Everest Area School District

May 2016



In the following report, Hanover Research presents the findings of a survey disseminated to D.C. Everest Area School District staff designed to gather feedback regarding staff engagement and satisfaction with the District. Survey results also are disaggregated by employment status in order to better understand staff experiences across positions.

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EXECUTIVE SUMMARY AND KEY FINDINGS

INTRODUCTION

In the following report, Hanover Research presents the findings of a survey distributed to D.C. Everest Area School District staff designed to gather feedback regarding staff engagement and satisfaction with the District. Survey results also are disaggregated by employee role in order to better understand staff experiences across positions.

Hanover gathered 554 complete and partial responses from D.C. Everest staff, 527 of which are included in this report.¹ Numerical data from all closed-ended questions along with discussions of select open-ended responses are presented in this report. A complete record of close-ended responses and verbatim text from all open-ended responses are provided in the accompanying data supplement.

METHODOLOGY

Hanover performed a cross-tabulation of respondents by staff position, specifically by creating a re-grouping variable that compares teachers, support staff, and all other staff (which includes administrators, custodial staff, and other positions). Hanover calculated whether any differences in responses between groups were statistically significant at the $\alpha < .05$ level of significance. These differences are noted in their respective charts. Select findings from the cross-tabulation of teachers, support staff, and other positions are included in this report. Comprehensive cross-tabulation data across all positions can be found in the accompanying data supplement.

KEY FINDINGS

- **Over 70 percent of all staff are satisfied with their current role**, think D.C. Everest is a good place to work, and feel that their abilities are being fully used in their position. Additionally, nearly all teachers believe they play an important role in their students' future and enjoy working with students.
- **Nearly two-thirds of all staff believe D.C. Everest fulfills the district Mission Statement.** However, only half (54 percent) of teachers believe the mission statement is mostly or completely fulfilled in comparison to 75 percent of support staff and 82 percent of other staff
- **Positive relationships between staff and supervisors, as well as professional development opportunities for teachers, are additional areas of strength for D.C. Everest.** Seventy percent of all staff feel comfortable with their supervisor, 79 percent express positive working interactions with their supervisor, and 81 percent report collaborating with their colleagues.

¹ Hanover performed standard data cleaning processes and excluded 27 respondents from this report.

- **For all staff members, increasing staff recognition and engagement in the decision-making process are areas for growth in D.C. Everest.**
 - In general, less than half of staff feel supported (46 percent) and appreciated (42 percent) by the district. Most notably, teachers feel appreciated for the work they do at significantly lower rates than support staff and other staff - 30 percent versus 64 percent and 56 percent, respectively.
 - Over half of D.C. Everest staff do not believe they are adequately recognized for good work. For teachers, this is particularly true as nearly two-thirds do not think staff receive the appropriate amount of recognition.
 - Overall, less than half of staff feel that their voice is heard at their school, with notable differences between respondents based on staff position. Just over one-third of teachers feel like their voice is heard while 40 percent of support staff believe their voice is heard. Slightly more than half of other staff feel that their voice is heard.
- **Among teachers, improving the workload, increasing district supports, and ensuring adequate educational resources were noted to be key development areas for D.C. Everest.** Just 22 percent of teachers are satisfied with their workload, 43 percent are satisfied with support from the district, and 44 percent feel they are often or always provided with the resources they need.
- **Among support staff, salary, benefits, and professional development opportunities were noted to be key development areas for D.C. Everest.** Between 45 and 52 percent of support staff are satisfied with the quality, variety, frequency, and access to professional development, significantly lower rates than teachers and other staff. Forty-one percent of support staff are satisfied with their salary and 36 percent are satisfied with benefits.

SECTION I: SURVEY FINDINGS

Section I presents findings and figures regarding staff satisfaction with their employment and work environment, decision to remain at D.C. Everest, satisfaction with compensation and benefits, and professional development.

FINDINGS

OVERALL SATISFACTION

- **Over 70 percent of all staff are satisfied with their current role, think D.C. Everest is a good place to work, and feel that they use their skills and abilities in their position** (Figure 1.1). Further, nearly two-thirds (63 percent) of all staff believe D.C. Everest mostly or completely fulfills the district Mission Statement. However, teachers are less likely to believe that the district fulfills its Mission Statement (54 percent) than support staff (75 percent) and other staff (82 percent) (Figure 1.2).
- **At least 70 percent of all staff members often or always feel comfortable approaching their supervisor, have positive working interactions with their supervisor, collaborate with their colleagues, and feel challenged by their job** (Figure 1.3). Teachers report their job challenges them at substantially higher rates than support staff and other staff. Support staff report significantly more positive interactions with their supervisors compared to teachers and other staff (Figure 1.4).
- **Just over half of staff feel they are often or always provided with adequate opportunities for professional development (58 percent) and resources to do their job effectively (55 percent)**. By contrast, less than half of respondents often or always feel supported (46 percent) or appreciated (42 percent) by the district (Figure 1.3).
 - Teachers feel appreciated for the work they do at significantly lower rates compared to support staff and other staff - 30 percent versus 64 percent and 56 percent, respectively (Figure 1.4).
- **Connections with students and relationships with colleagues are the two factors cited most frequently by respondents as contributing to their decision to remain at D.C. Everest** (Figure 1.6 and Figure 1.8).
 - Nearly all teachers (at least 96 percent) believe they play an important role in their students' future and enjoy working with students (Figure 1.5).

COMPENSATION AND BENEFITS

- **Around half of all staff are satisfied with their salary (53 percent) and the support they receive from the district (49 percent)** (Figure 1.10). However, nearly three-quarters of staff report that they are satisfied with the support they receive from their immediate supervisor.
- **Staff members are divided regarding their satisfaction with benefits and workload.** Forty-three percent of staff are satisfied with benefits while 41 percent are dissatisfied. Similarly, forty percent of staff are satisfied with their workload, while 43 percent are dissatisfied (Figure 1.10).
 - Support staffs' satisfaction with salary and benefits is significantly lower than teachers and other staff. Forty-one percent of support staff are satisfied with their salary compared to 56 percent of teachers and 59 percent of other staff. Thirty-six percent of support staff are satisfied with their benefits compared to 43 percent of teachers and 52 percent of other staff (Figure 1.11).
 - Support staff are significantly more satisfied with their workload compared to teachers - 69 percent versus 22 percent (Figure 1.11).
- **Less than half (47 percent) of all staff are satisfied with their vacation time or personal leave and 40 percent are satisfied with retiree health insurance.** Just one-third are satisfied with their medical insurance with 52 percent reporting dissatisfaction (Figure 1.12).

RECOGNITION

- **Over half (58 percent) D.C. Everest staff believe they are not adequately recognized for good work.** This is especially true for teachers, as nearly two-thirds (64 percent) do not think staff receive the appropriate amount of recognition (Figure 1.14).
 - When asked about ways to recognize staff for good work other than salary, additional time off, verbal recognition, and personal notes were suggested most frequently by respondents. Private and public recognition of staff members also emerges as a recurring theme identified by staff members (Figure 1.15).
- **Overall, less than half (41 percent) of staff feel like their voice is heard at their school, with notable differences between respondents based on staff position.** Just over one-third (36 percent) of teachers feel like their voice is heard while 40 percent of support staff believe their voice is heard. Slightly more than half (55 percent) of other staff feel like their voice is heard (Figure 1.16).

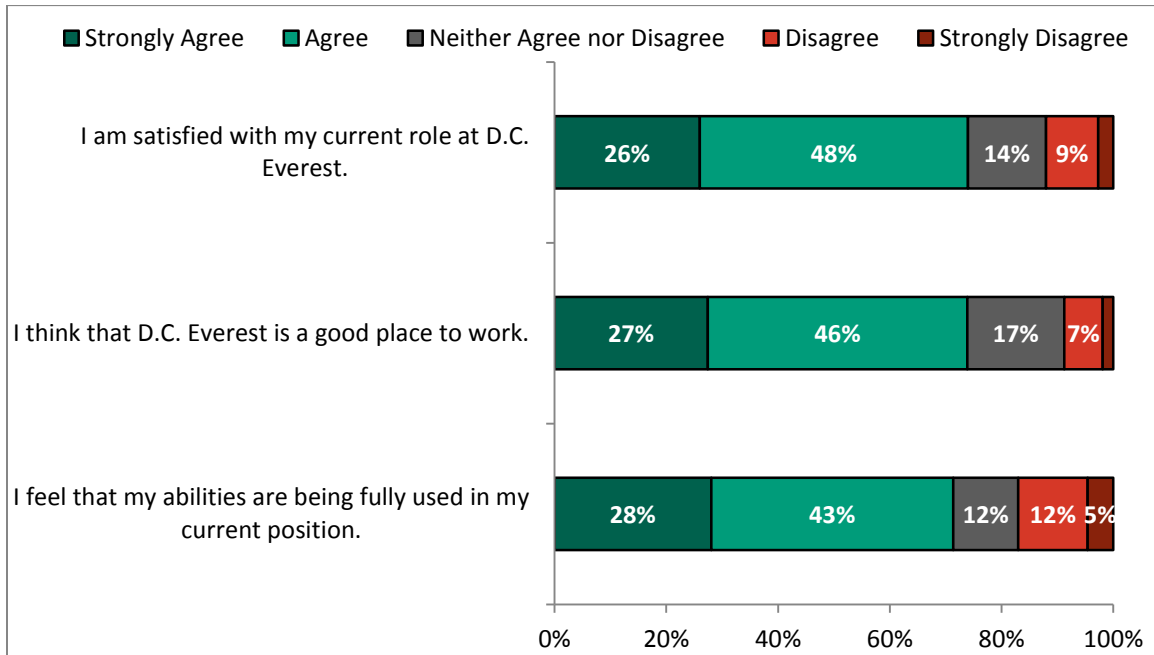
PROFESSIONAL DEVELOPMENT

- **Between 56 and 60 percent of all staff are somewhat or completely satisfied with the quality, variety, and frequency of professional development.** Only one-fifth of staff are dissatisfied at some level with the professional development provided (Figure 1.17).
 - Support staff report the lowest levels of satisfaction with professional development, while other staff express the highest. Between 44 and 52 percent of support staff are somewhat or completely satisfied, 56 to 62 percent of teachers are somewhat or completely satisfied, and 81 to 89 percent of other staff are somewhat to completely satisfied (Figure 1.18).
- **The lack of convenient times was the most frequently cited obstacle to participation in professional development activities (33 percent).** Less than one-quarter of respondents indicated that any other reason was a significant hindrance to their participation (Figure 1.19).

FIGURES

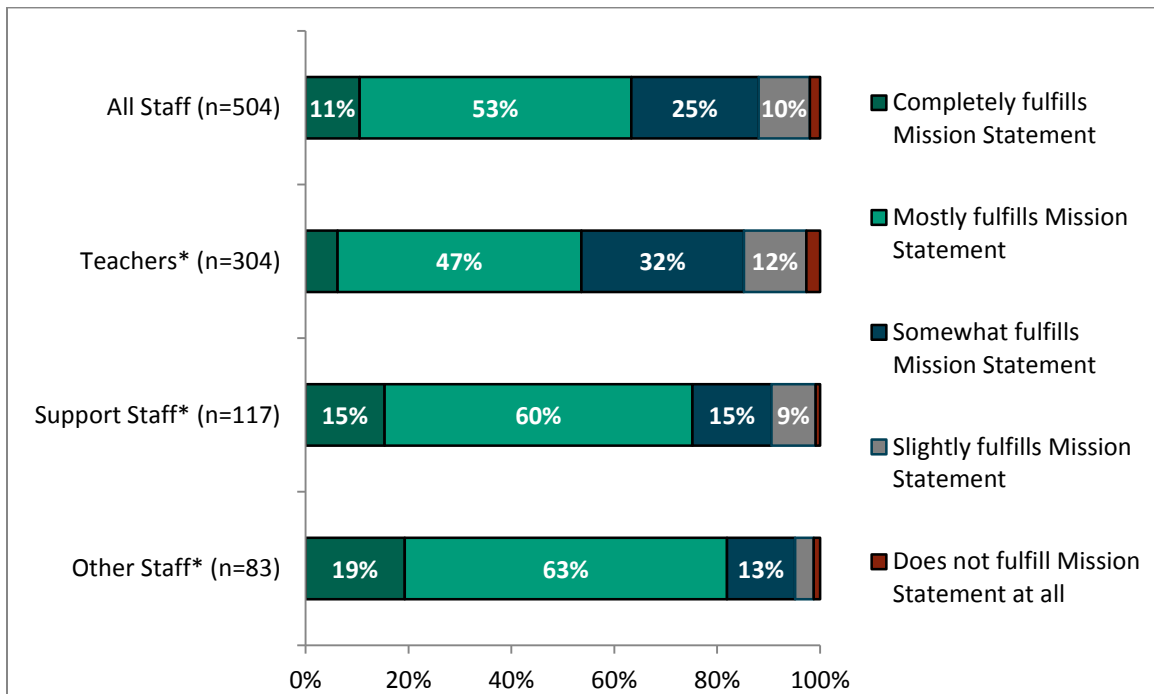
OVERALL SATISFACTION

Figure 1.1: Satisfaction with D.C. Everest Position



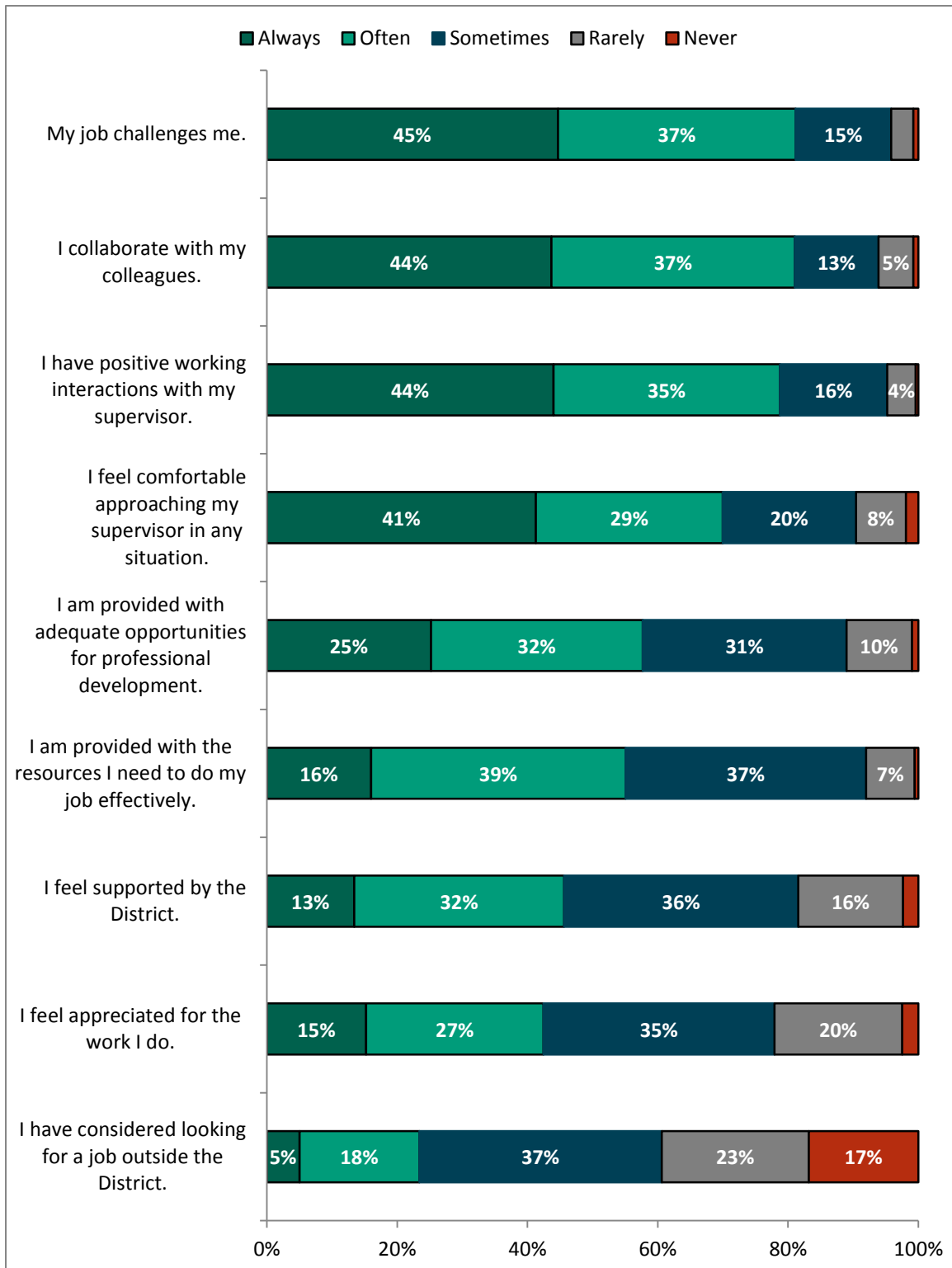
n=523-525

Figure 1.2: How Well D.C. Everest Fulfills Mission Statement Overall and by Staff Position



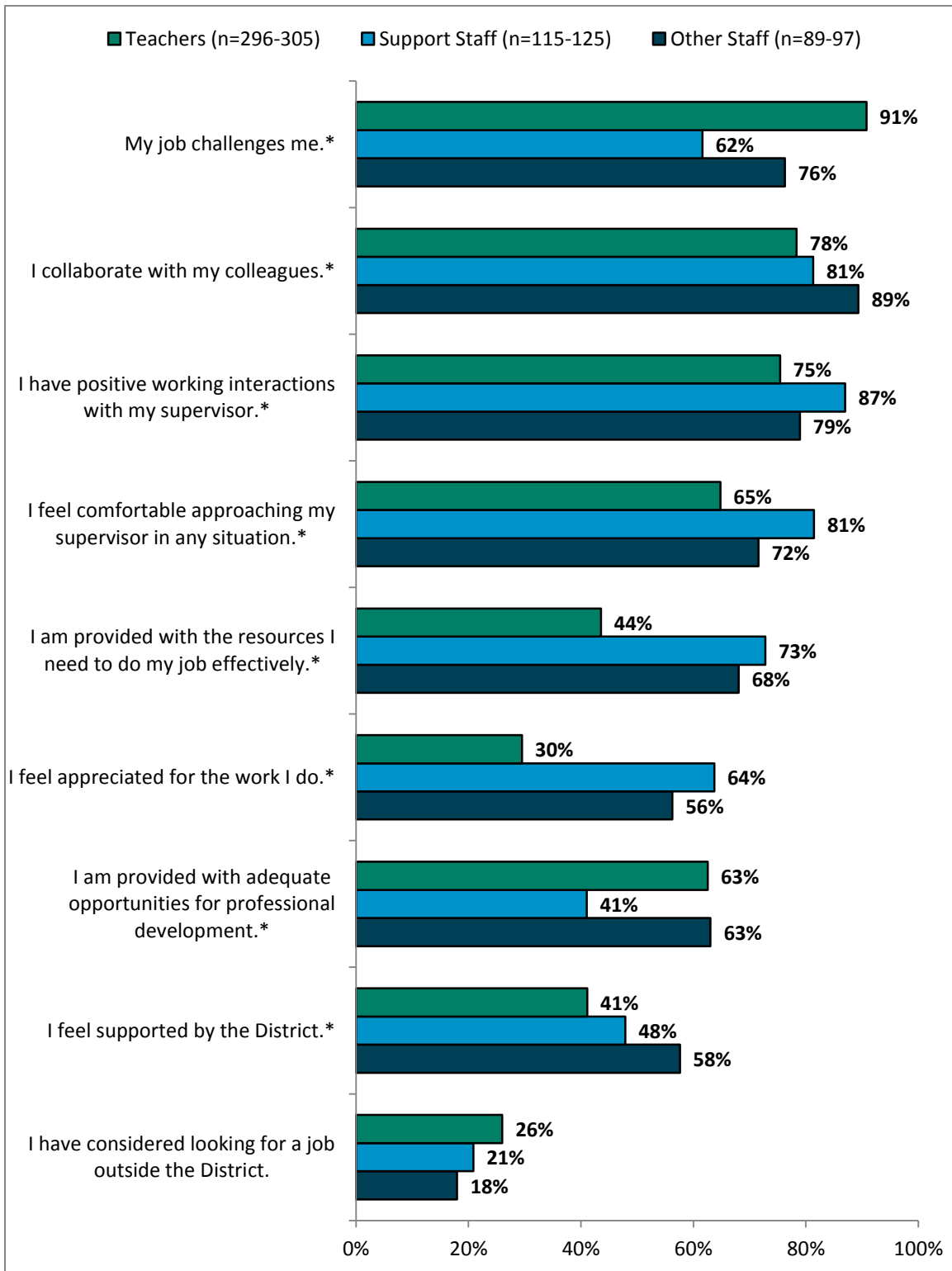
Note: "*" indicates statistically significant differences between comparison groups.

Figure 1.3: Work Environment



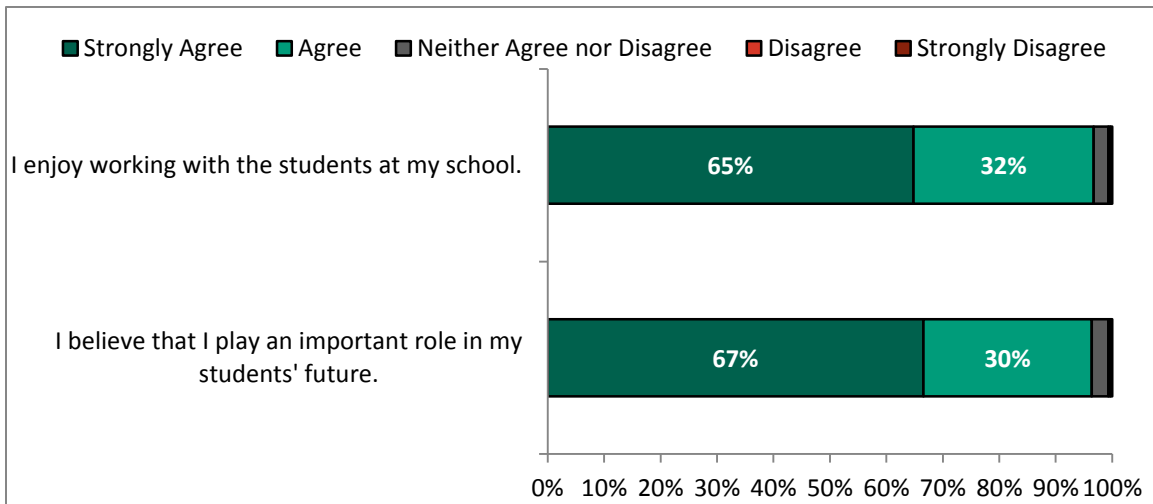
n=500-526

Figure 1.4: Work Environment Segmented by Staff Position (% Often + Always)



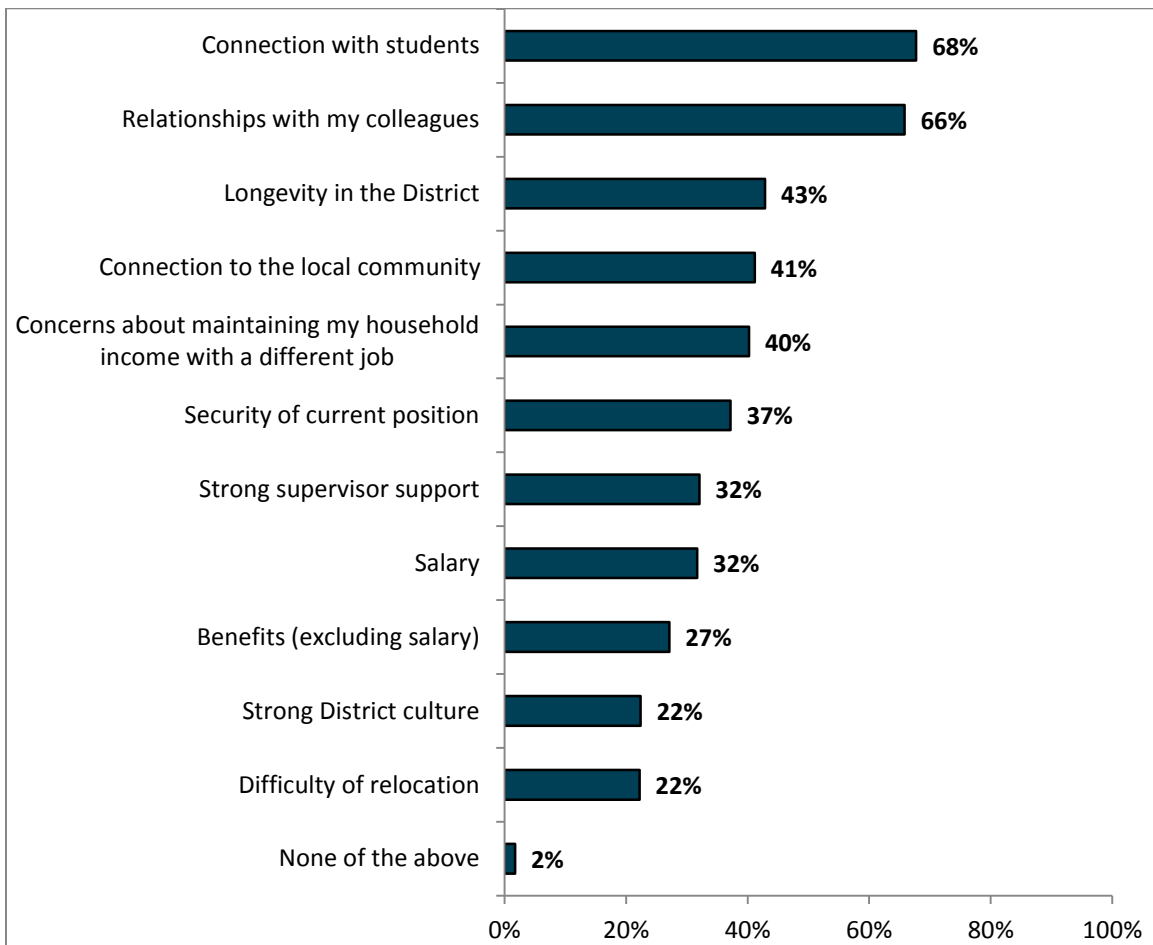
Note: "*" indicates statistically significant differences between comparison groups.

Figure 1.5: Teacher Impact



n=304-305

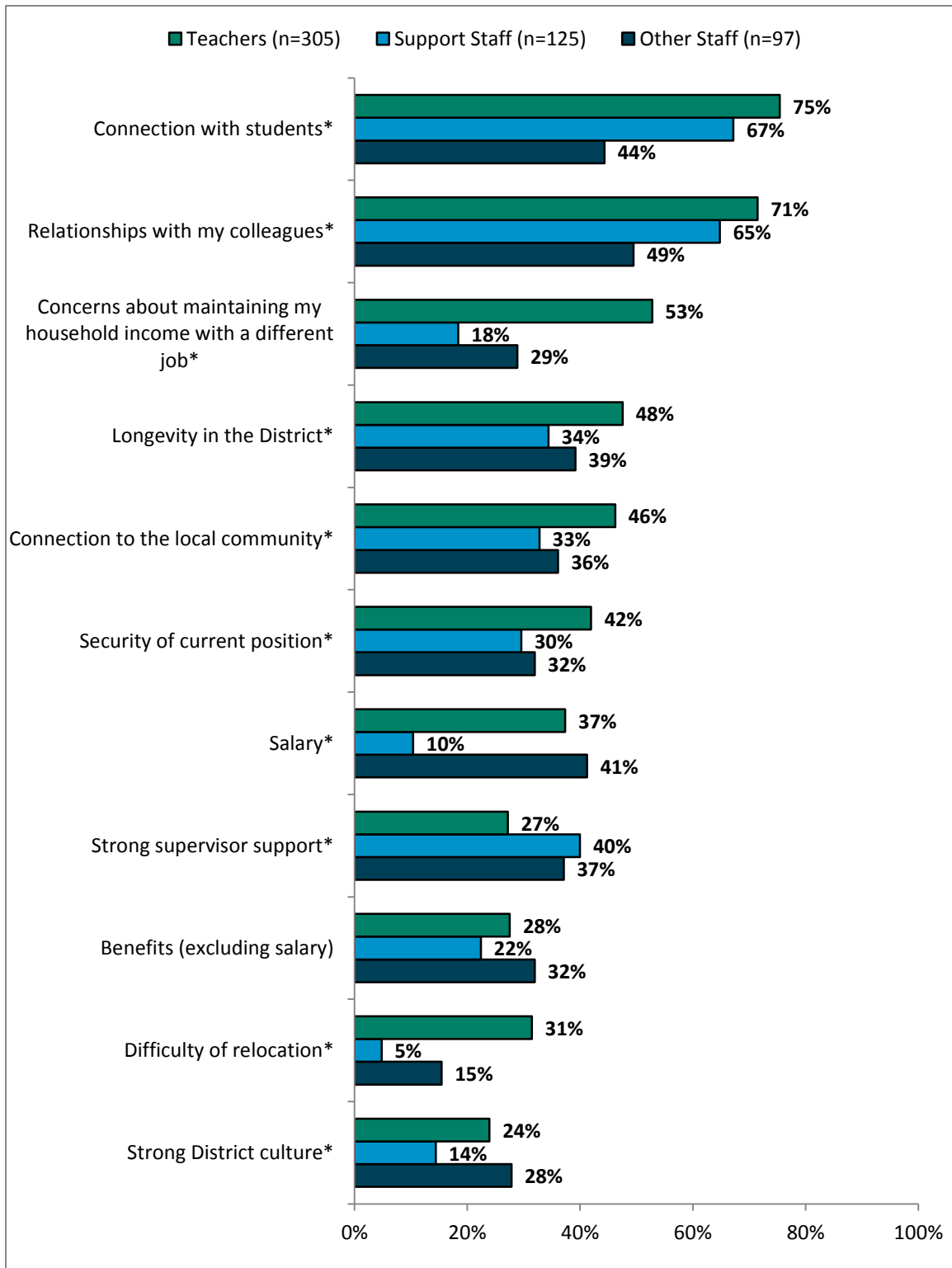
Figure 1.6: Factors Contributing to Remaining in D.C. Everest



n=527

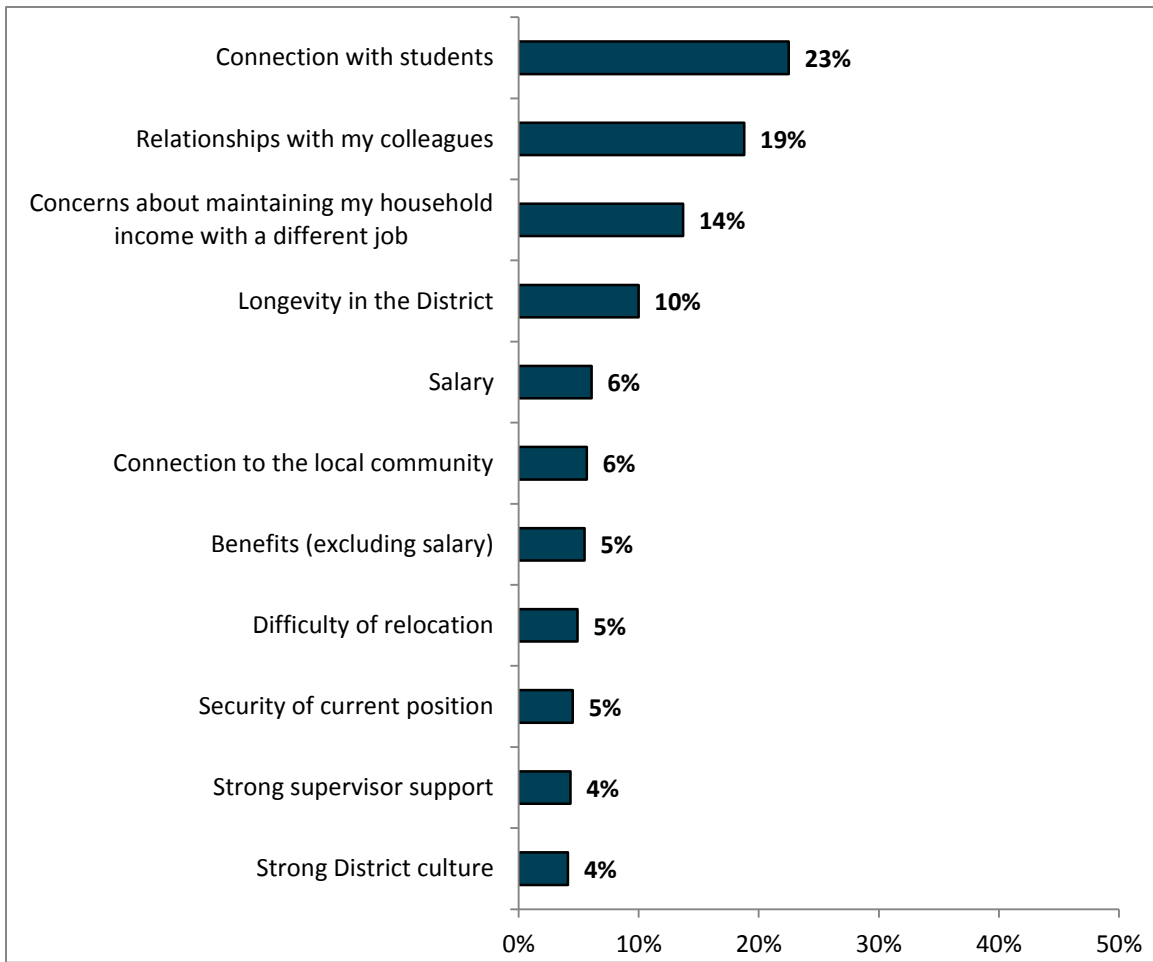
Note: Respondents could select more than one option therefore totals exceed 100%.

Figure 1.7: Factors Contributing to Remaining in D.C. Everest Segmented by Staff Position



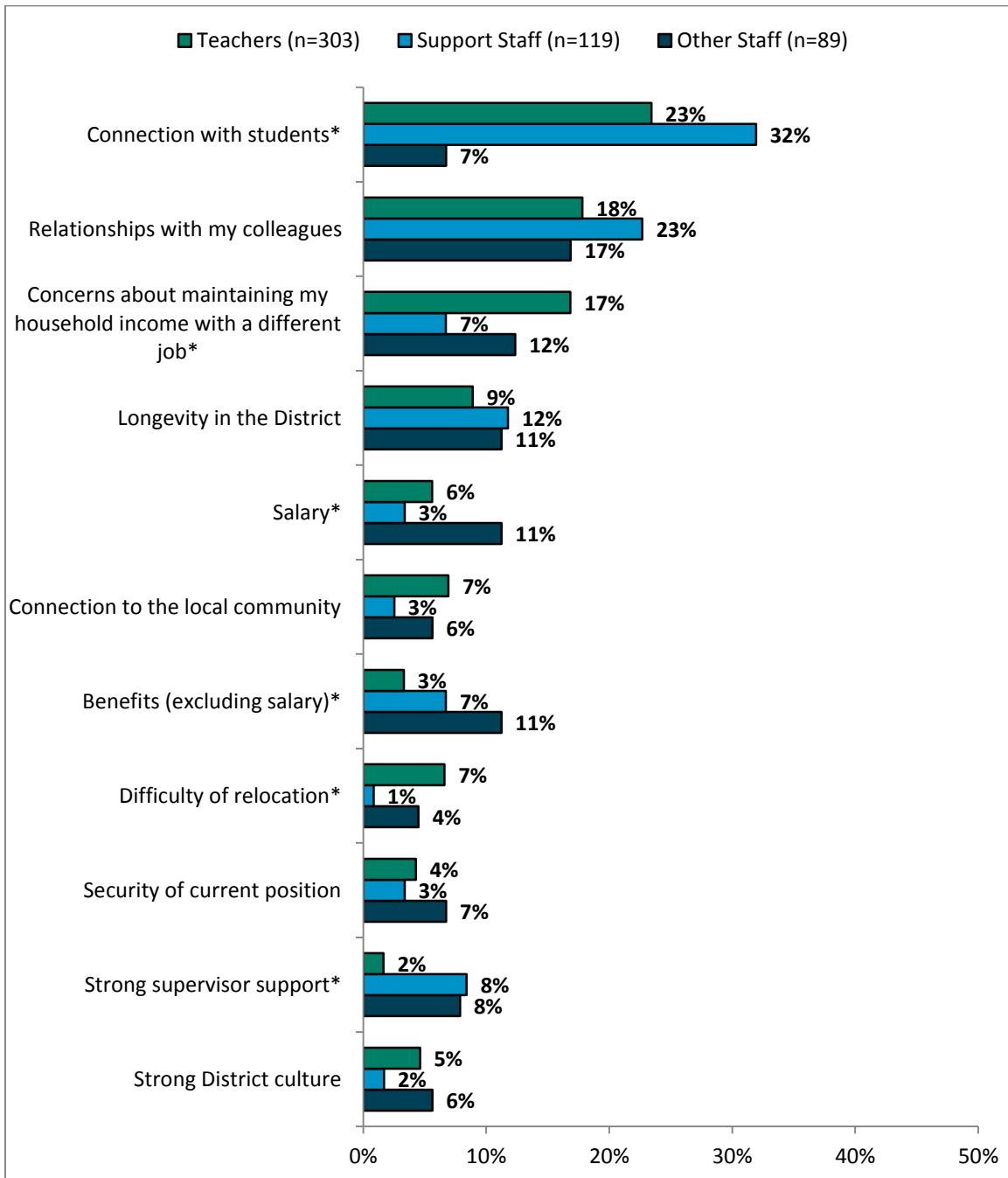
Note: Respondents could select more than one option therefore totals exceed 100%; "*" indicates statistically significant differences between comparison groups.

Figure 1.8: Most Influential Factor Contributing to Remaining at D.C. Everest



n=511

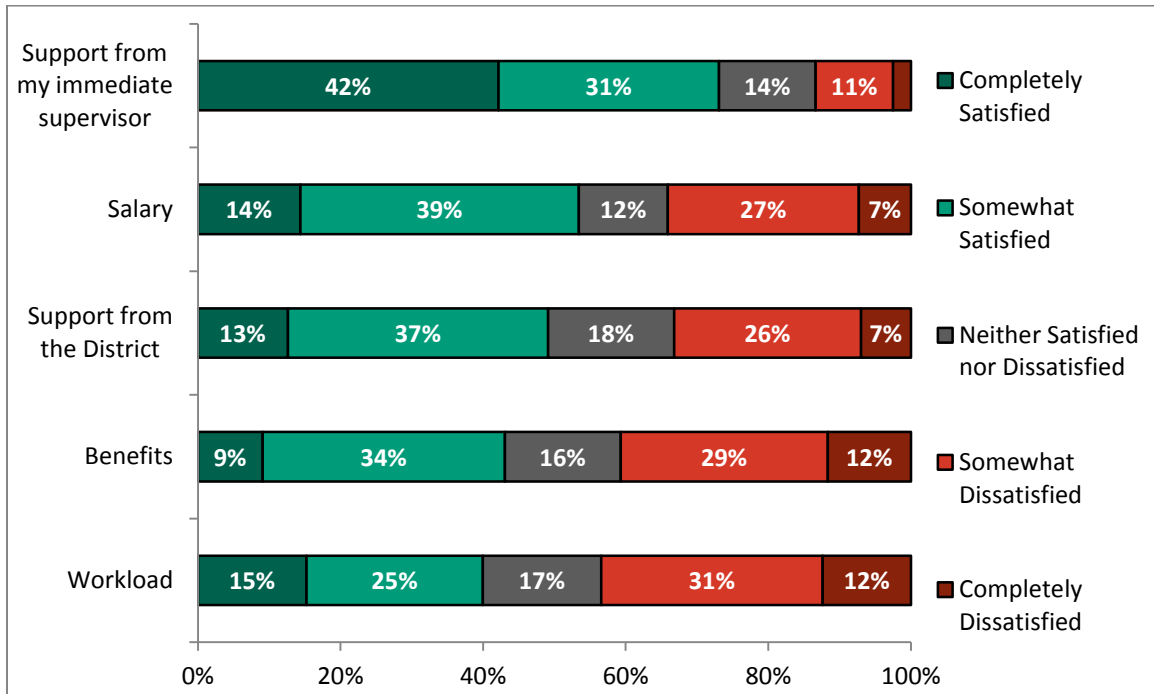
Figure 1.9: Most Influential Factor Contributing to Remaining at D.C. Everest Segmented by Staff Position



Note: "*" indicates statistically significant differences between comparison groups.

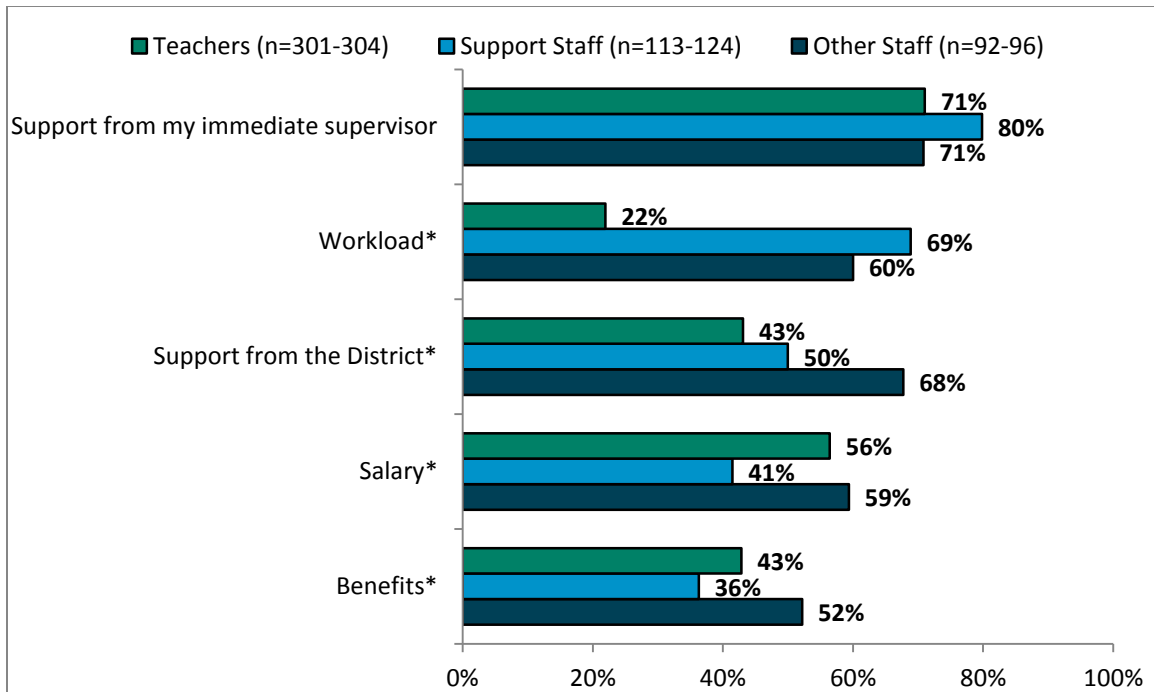
COMPENSATION AND BENEFITS

Figure 1.10: Satisfaction with Compensation and Support



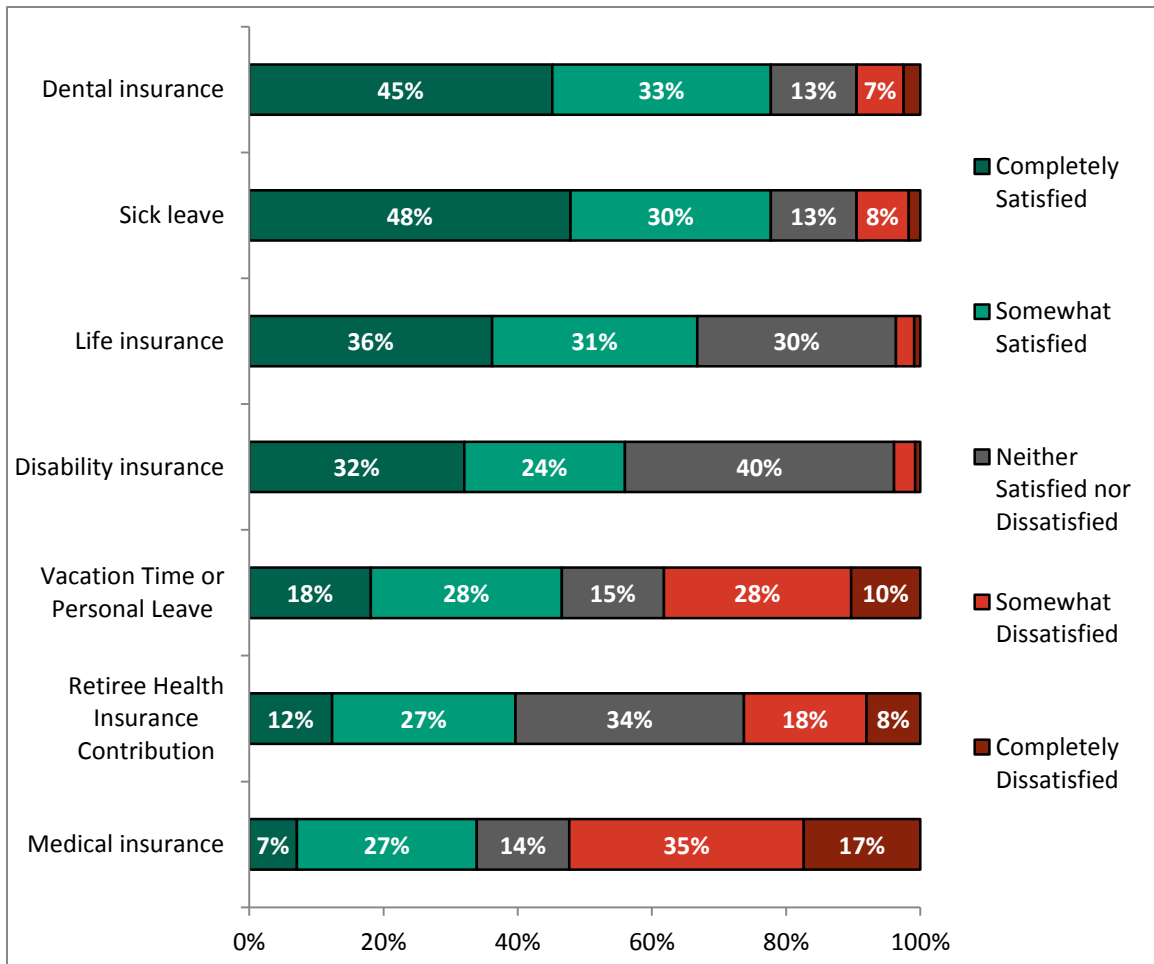
n=506-542

**Figure 1.11: Satisfaction with Compensation and Support by Staff Position
(% Somewhat Satisfied + Completely Satisfied)**



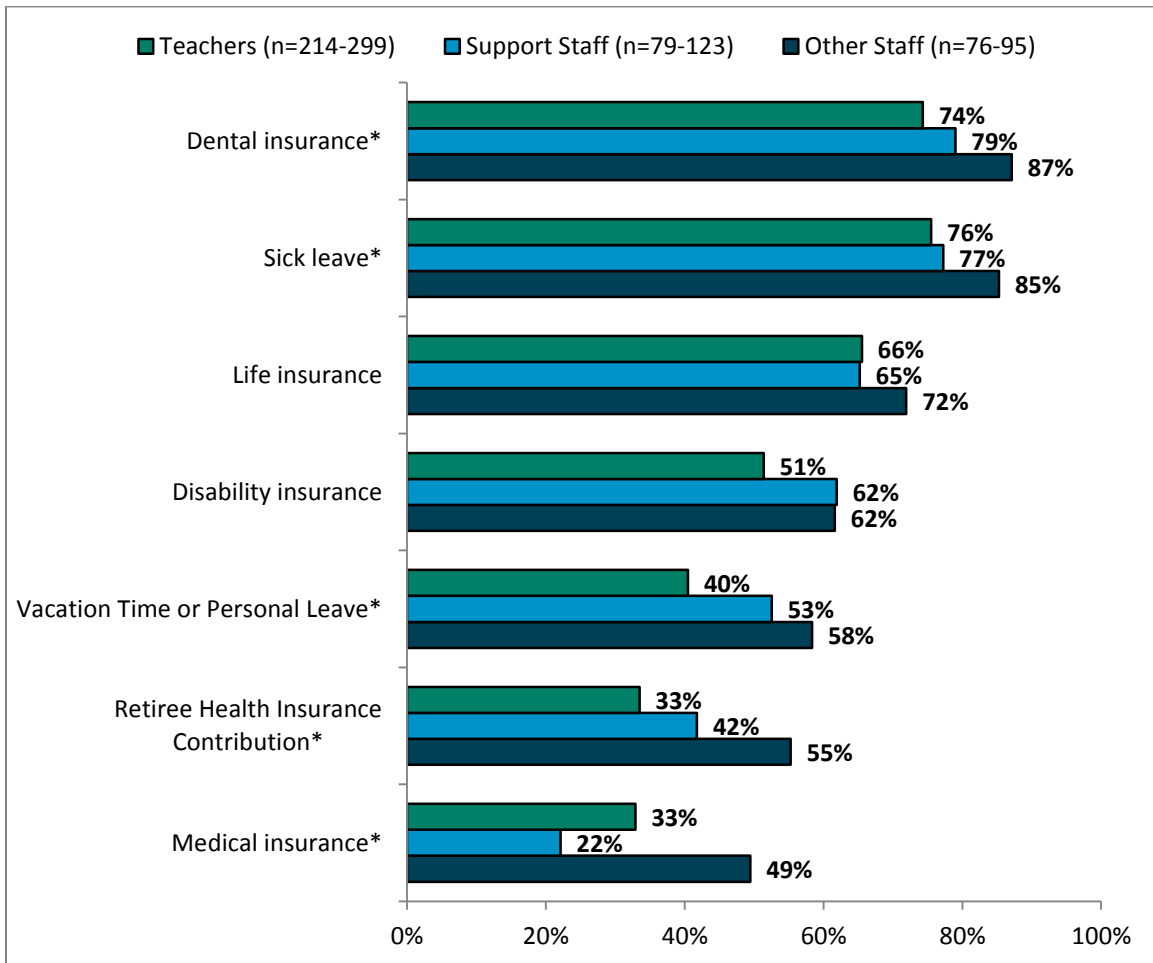
Note: "*" indicates statistically significant differences between comparison groups.

Figure 1.12: Satisfaction with Benefits



N=373-516

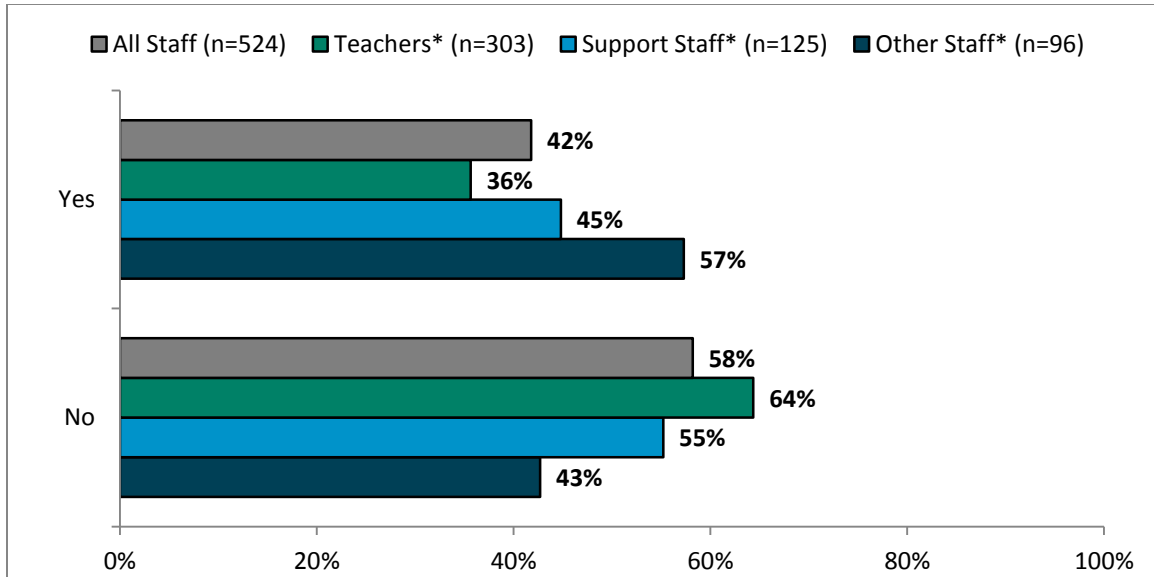
**Figure 1.13: Satisfaction with Benefits Segmented by Staff Position
(% Somewhat Satisfied + % Completely Satisfied)**



Note: "*" indicates statistically significant differences between comparison groups.

RECOGNITION

Figure 1.14: Staff Adequately Recognized for Good Work Overall and Segmented by Staff Position



Note: "*" indicates statistically significant differences between comparison groups.

Figure 1.15: Ways to Recognize Staff for Good Works

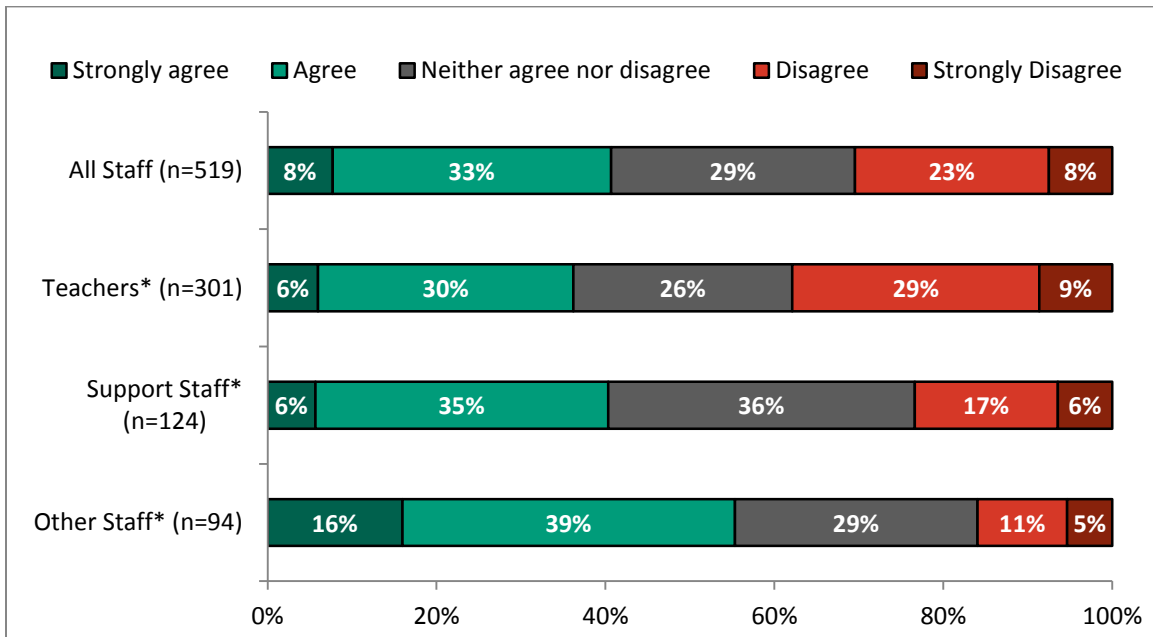
THEME	MENTIONS (N=)	PERCENT (%)	EXAMPLE QUOTES
Additional Time off/ Personal Days	56	16%	<ul style="list-style-type: none"> “Provide some flex time to compensate for the many additional hours of work teachers give to the district.” “An extra personal day or comp time.” “Let us accumulate hours toward a personal day rather than being paid per hour for subbing for a teacher or doing an after school supervision.”
Verbal Recognition/Comment	54	15%	<ul style="list-style-type: none"> “More recognition from district administration in the form of verbal praise” “I think the biggest thing that makes me feel appreciated is when my superiors just tell me. Letting me know that I’m important to the workings of the school, and just saying so. Someone taking the time to tell me I did a good job on something means a lot to me and it sticks around in my head.”
Personal Note	39	11%	<ul style="list-style-type: none"> “Personal handwritten notes of appreciation.” “Once...an administrator that was not my supervisor popped in for an "observation", the next day I got a note in my mailbox indicating specific positives from the lesson and appreciation for my commitment teaching. That was nice, I felt appreciated.”

THEME	MENTIONS (N=)	PERCENT (%)	EXAMPLE QUOTES
Compensation/Benefits	34	10%	<ul style="list-style-type: none"> “Lower deductible for healthcare.” “Improve our insurance benefits.” “Bonuses, extra paid leave, incentives.”
Pat on the Back Program	24	7%	<ul style="list-style-type: none"> “More frequent "pat on the back" drawings and encouragement to use them” “Pats on the Back are great, but they are from peers. What about Pats on the Back from the administrator.”
Increased Engagement with Administration	24	7%	<ul style="list-style-type: none"> “We rarely see higher administration in our buildings seeing the good things that happen from day to day. Sometimes we feel so separated from them. Having them in the building, giving us positive feedback would be nice.” “Be more present in the buildings to be aware of the good things”
Public Recognition	22	6%	<ul style="list-style-type: none"> “Spotlight on teachers in the Everest Herald? A little write up about who we are, where we are from, our schooling, and years we've dedicated to teaching. I think it would be good PR.” “Highlight it on the DCE websites and Facebook pages, Local news articles”
Increased Instructor Autonomy	20	6%	<ul style="list-style-type: none"> “Time is the most valuable limited resource. Any recognition that gives us time or at least respects are time would show appreciation” “Acknowledge that my past teaching experience is worth something by allowing me to make decisions in my classroom as a professional (not having a coach/admin/etc micro-manage my day).”
Professional Development	12	3%	<ul style="list-style-type: none"> “Optional compensation for PD time rather than just PD hours.” “A HUGE amount of PD is required, and for many employees at the top of the school, there is little to no recognition for that time spent.”
Gift incentives (e.g., gift cards)	12	3%	<ul style="list-style-type: none"> “Perhaps other gifts such as gas cards, restaurant cards, etc.” “Offer monthly incentives for attendance, going out their way, going above and beyond, ie gift cards, etc.”
Social Activities	8	2%	<ul style="list-style-type: none"> “Fun events that allow staff to get together across buildings and levels” “get together parties at school or outside of school”
Happy with Current Recognition	6	2%	<ul style="list-style-type: none"> “I think the district has made a good faith effort and recognizing staff for their hard work.”
Other	23	7%	---
No Opinion	15	4%	---

N=300

Note: Respondents could identify more than one theme therefore totals exceed 100%.

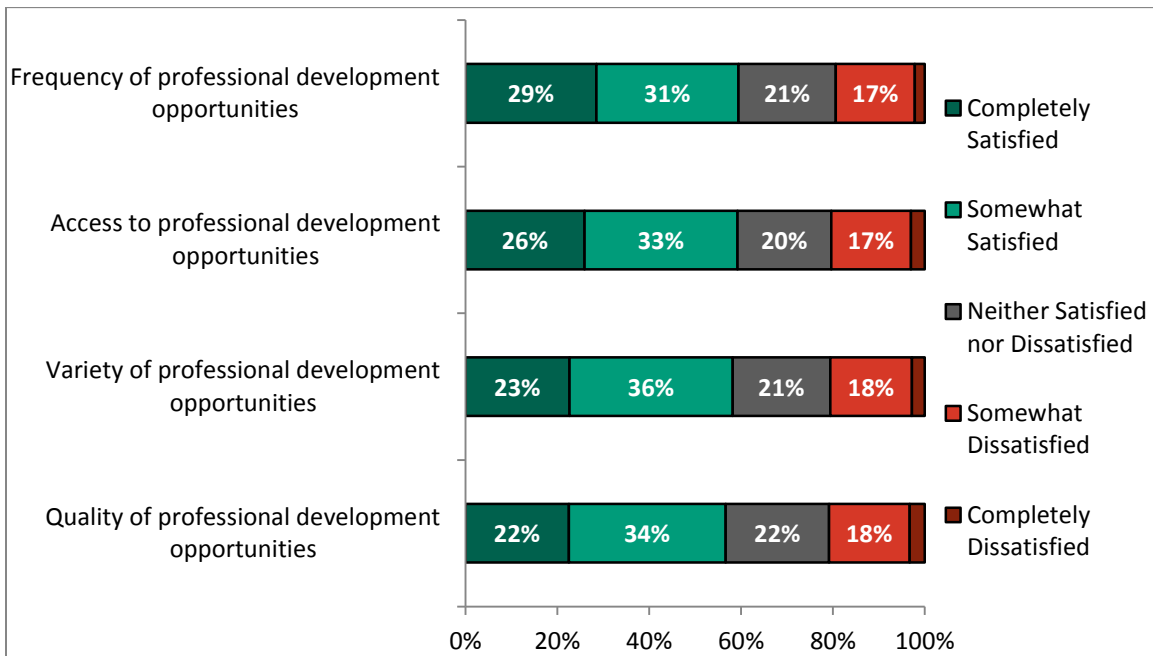
**Figure 1.16: Agreement with Statement: “I feel like my voice is heard at my school”
Overall and Segmented by Staff Position**



Note: “*” indicates statistically significant differences between comparison groups.

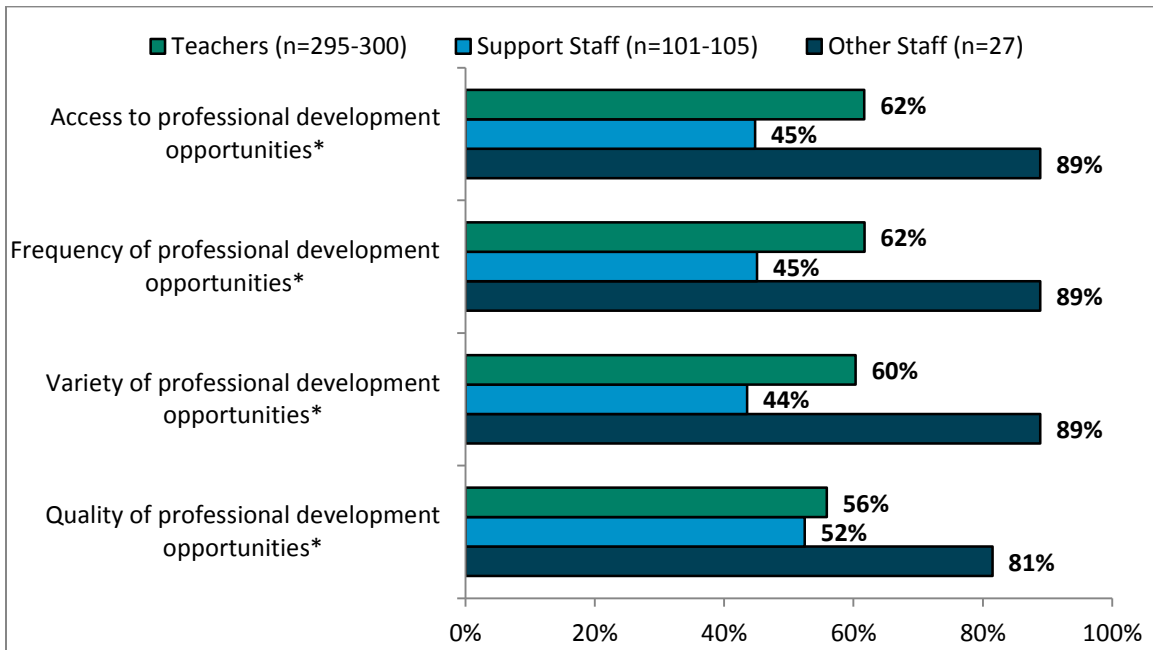
PROFESSIONAL DEVELOPMENT

Figure 1.17: Satisfaction with Professional Development



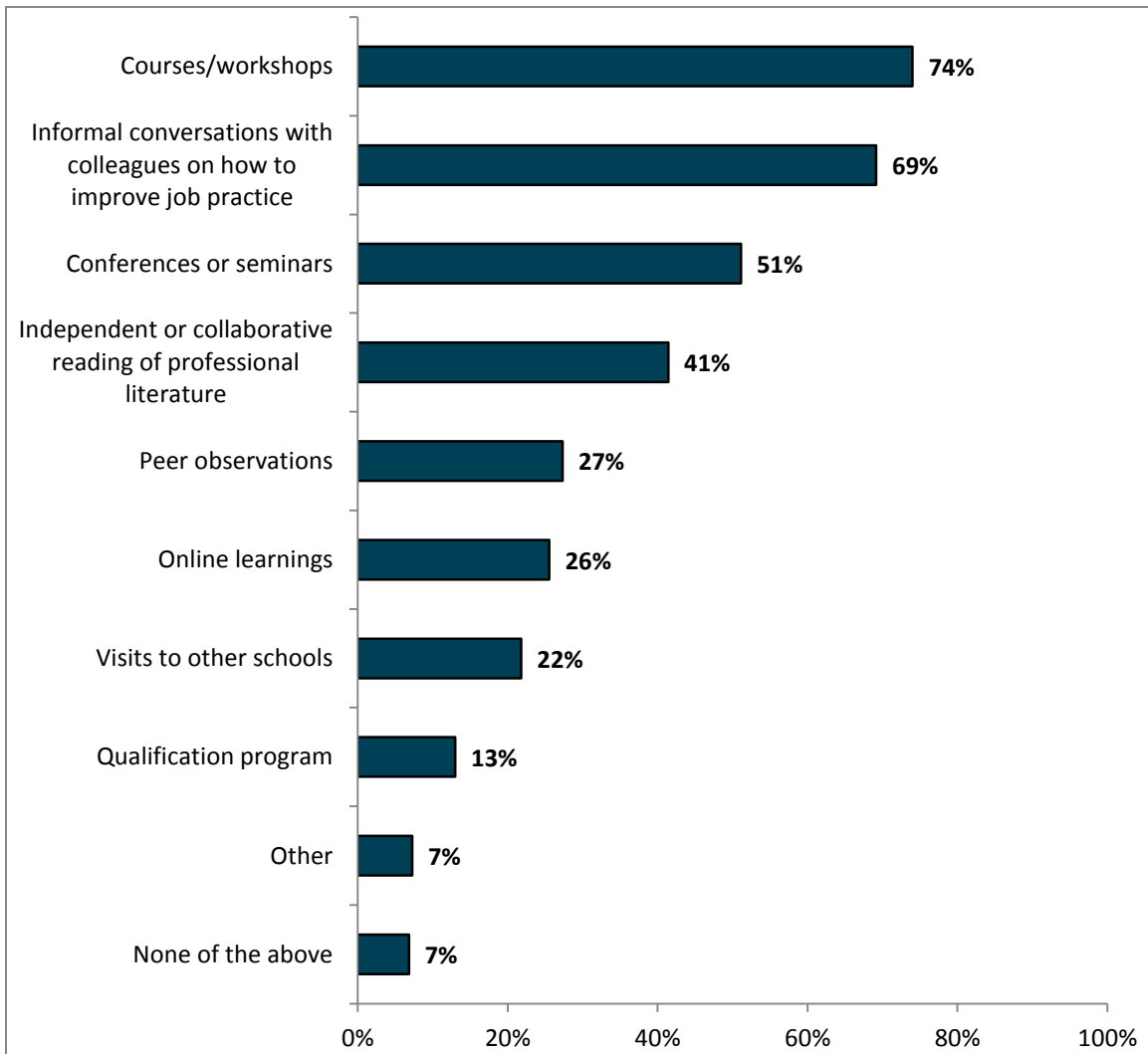
n=424-432

**Figure 1.18: Satisfaction with Professional Development Segmented by Staff Position
(% Somewhat + Completely Satisfied)**



Note: "*" indicates statistically significant differences between comparison groups.

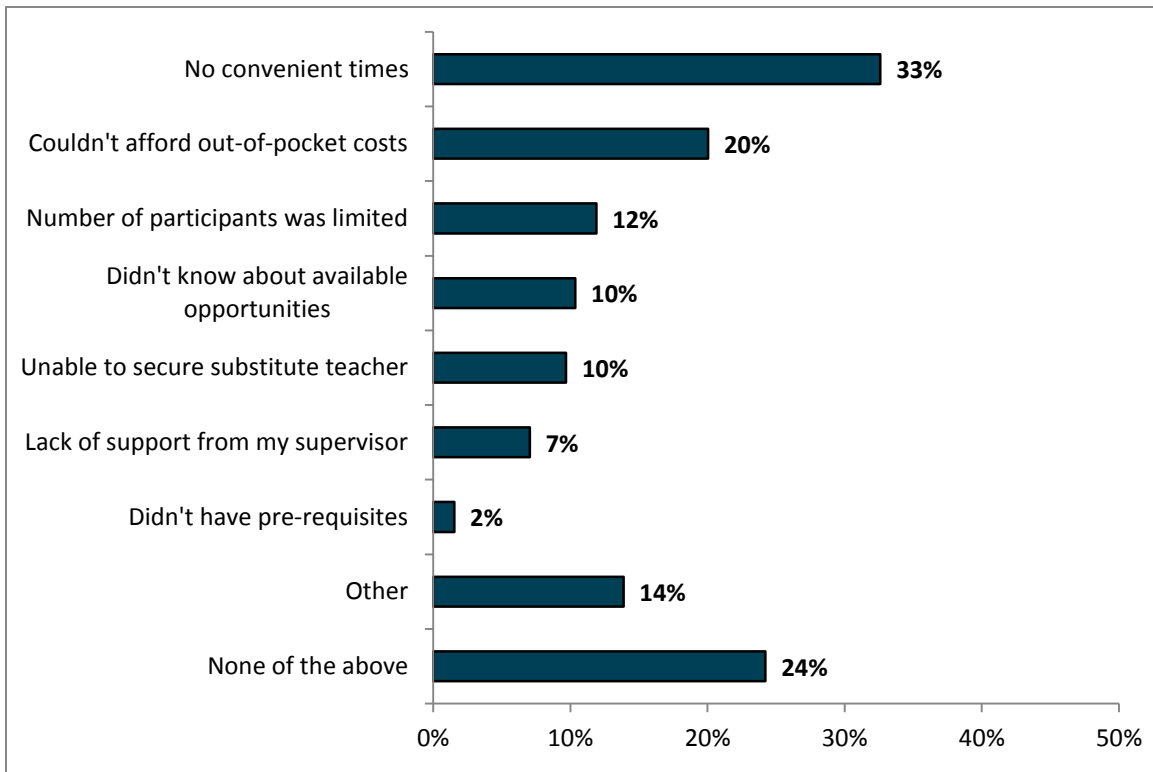
Figure 1.19: Types of Professional Development Participated in during Past Year



n=454

Note: Respondents could select more than one option therefore totals exceed 100%.

Figure 1.20: Obstacles to Participating in Professional Development in Past Year



n=454

Note: Respondents could select more than one option therefore totals exceed 100%.

ADDITIONAL CONSIDERATIONS

Figure 1.21: Additional Thoughts about D.C. Everest Employment

THEME	MENTIONS (N=)	PERCENT (%)	EXAMPLE QUOTES
High Demands for Staff/ Overwhelmed by District Initiatives	55	22%	<ul style="list-style-type: none"> “I believe that myself and many other teachers are feeling exhaustively overwhelmed by many factors including constant changes in curriculum, behaviors and social-emotional needs of students are getting more extreme, and work-load has become impossible to keep up with.” “I love the fact that our district is so progressive but we have been thrown into too many new programs in technology, too many new grading systems and have been expected to absorb too much at one time. And finally when we have mastered the programs, they are changed and we are expected to learn something new all over again”
Happy Overall with D.C. Everest Position	49	19%	<ul style="list-style-type: none"> “I am happy to be employed by the DC Everest School District!” “I am proud to be an employee of D.C. Everest. I have always been happy with my job and love the grade I teach. Being a part of this district is a blessing. My district takes care of me. My school takes care of me.”

THEME	MENTIONS (N=)	PERCENT (%)	EXAMPLE QUOTES
Felt Heard at School Level but Not At District Level	31	12%	<ul style="list-style-type: none"> “I think my voice is heard within my school building, but building administrators feel powerless to help many times. I do not think the main office administrators ask for our voice even though we are the people serving the students most directly.” “We are always heard by the principles at our school, but not at the upper level. Upper level does not seem to care about the support staff at all.”
Felt Heard but Do Not See an Impact	31	12%	<ul style="list-style-type: none"> “I am heard, but nothing changes. I feel as though my supervisors' hands are tied.” “I feel like it is heard by some, but not certain people in leadership positions that can actually do something about it. I feel we are asked time and again to give input, but a decision has already been made and no matter what our feedback is nothing is ever done with it.”
Benefits	21	8%	<ul style="list-style-type: none"> “Mainly I am upset with that since ACT 10 my salary and benefits have decreased (\$2000 insurance increase) or at best flatlined.” “The health insurance deductible is high and I'm concerned how it may increase in the future.”
Feeling Isolated	17	7%	<ul style="list-style-type: none"> “I have a high level of concern about the unwillingness or fear that staff have to speak freely or openly without repercussion.”
Support Staff Undervalued	12	5%	<ul style="list-style-type: none"> “I don't feel support staff are valued much - it used to be better”
Student Behavioral Issues	10	4%	<ul style="list-style-type: none"> “My most level of frustration this year has been the culture of the students; lack of pride in work and lack of work ethic.”
Feel Excluded from Decision-Making Process	9	4%	<ul style="list-style-type: none"> “I wish we were asked our opinions on things before they were implemented.”
Issues with iPad Program	7	3%	<ul style="list-style-type: none"> “I have concerns about the students misuse of I Pads, and people telling me the District is not addressing the issue.”
Other	8	3%	---
None	2	1%	---

N=190

Note: Respondents could identify more than one theme therefore totals exceed 100%.

SECTION II: STATUS AND DEMOGRAPHICS

Section III presents findings and figures pertaining to staff position, school/place of employment, and length of tenure at D.C. Everest Area School District.

FINDINGS

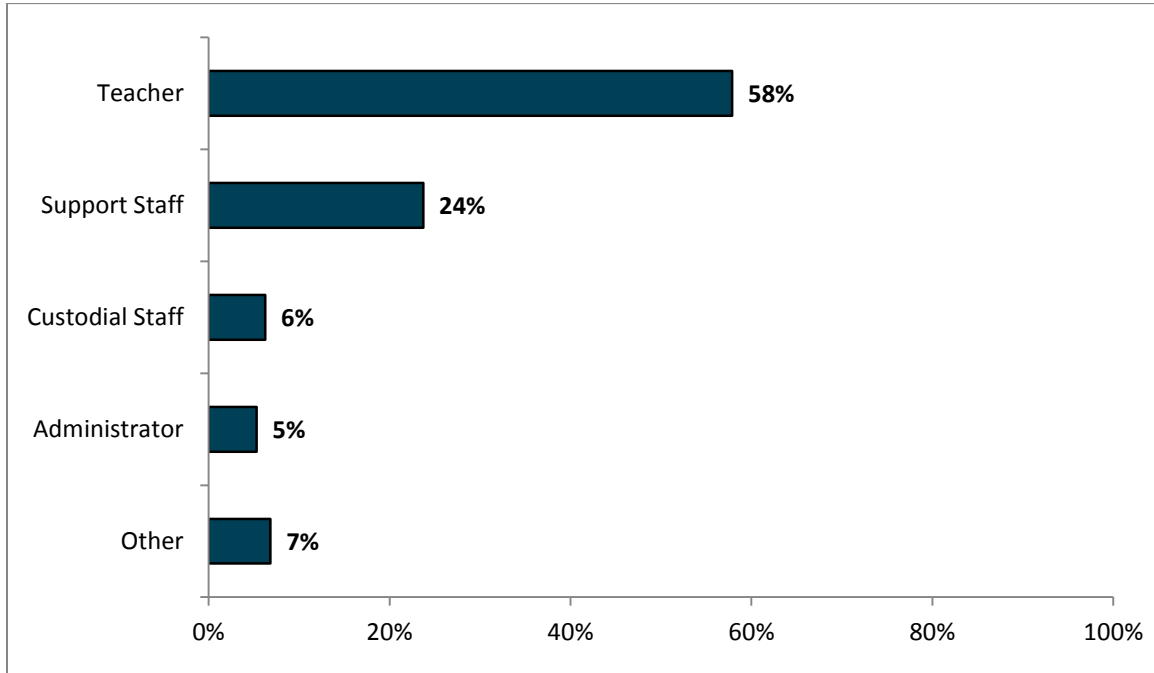
POSITION, TENURE, AND EXPERIENCE

- **Over half of respondents (58 percent) are teachers, just under one-quarter (24 percent) are support staff and 18 percent are other staff members** (Figure 2.1, Figure 2.2, and Figure 2.3).
- **The typical respondent has not worked outside of D.C. Everest schools and has worked in their current position for nine years or less** (Figure 2.5).
 - A plurality of respondents (44 percent) has never worked outside D.C. Everest while almost one-third worked zero to four years elsewhere.
 - Thirty-nine percent of respondents have worked in their current position for zero to four years while 21 percent have worked in their current position for five to nine years.
- **Compared to teachers and other staff, a statistically significant higher percentage of support staff have not worked in another school district. Additionally, support staff report shorter tenure at D.C. Everest schools, both overall and in their current position** (Figure 2.6, Figure 2.7, and Figure 2.8).

FIGURES

POSITION

Figure 2.1: Position in D.C. Everest

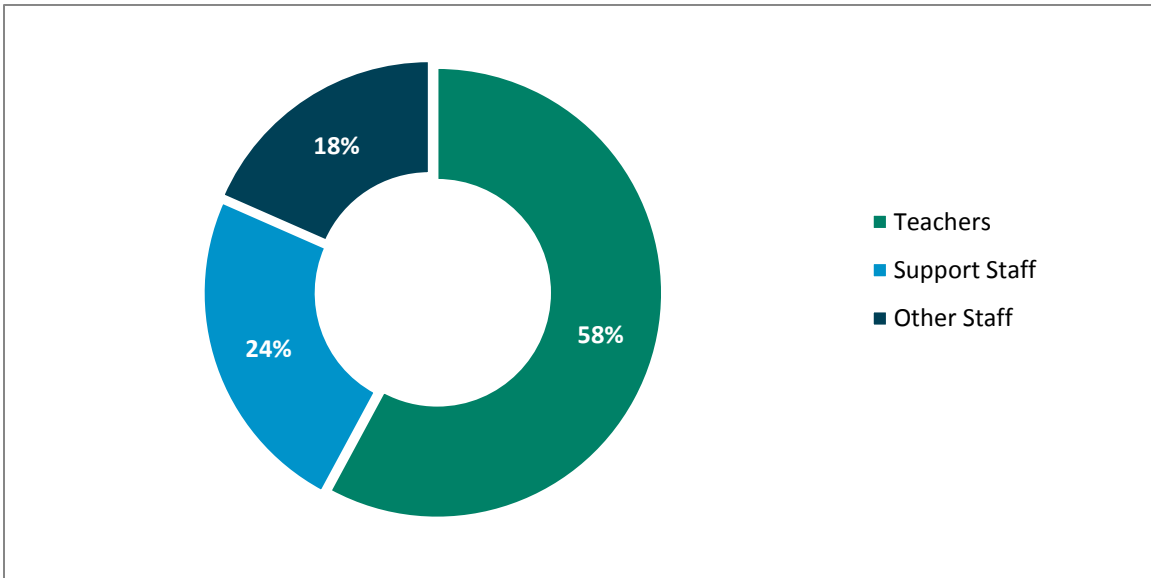


n=527

Figure 2.2: "Other" Staff

"OTHER" STAFF CATEGORY	COUNT (N=)
Counselor/Psychologist/Therapist	7
Food Services	6
Administrative Staff	6
Specialist	3
Technology and Library Media	3
At will	2
Health	2
Maintenance	2
Pupil Services	2
Instructional Coach	1

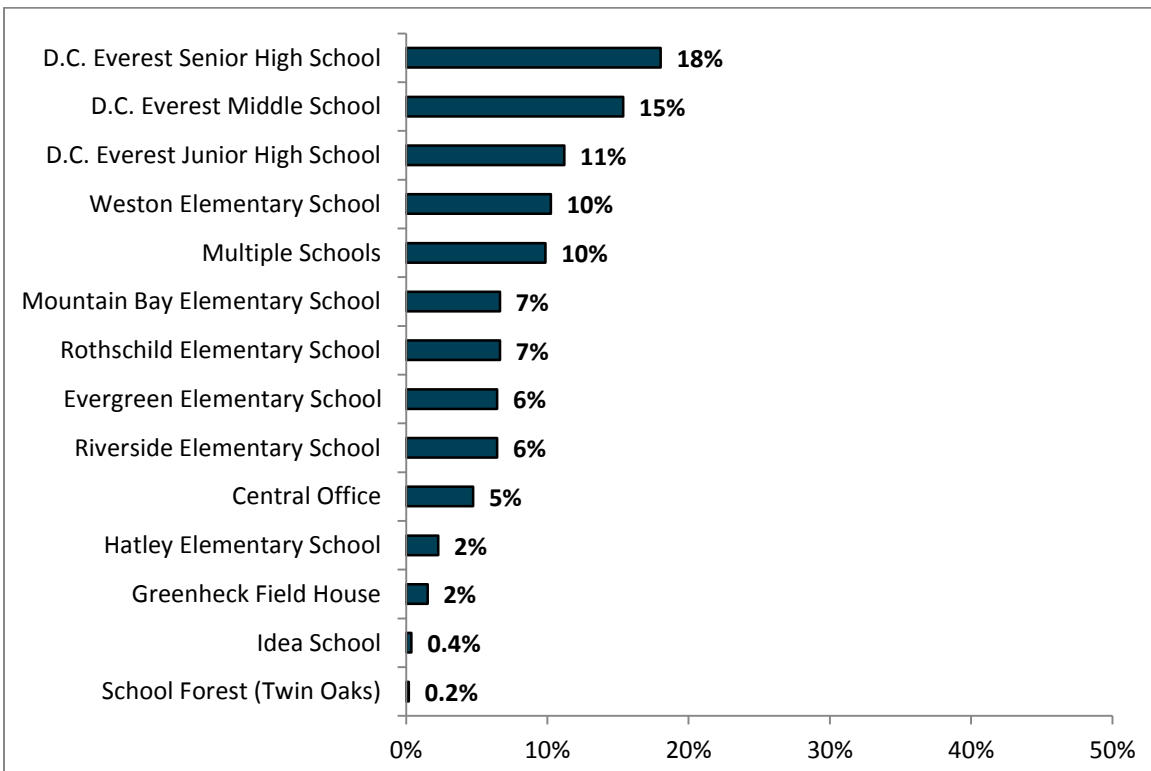
Figure 2.3: Teachers, Support Staff, and Other Staff Segmentation



n=527

Note: "Other Staff" includes Custodial Staff, Administrator, and Other.

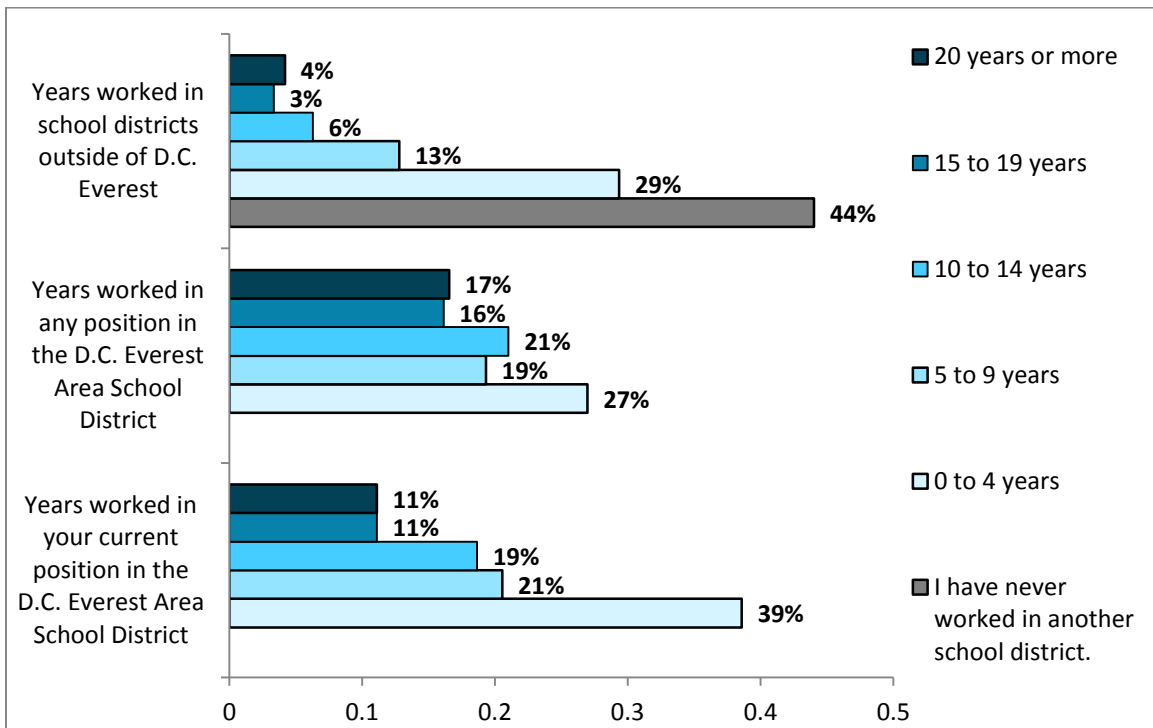
Figure 2.4: School Position



n=527

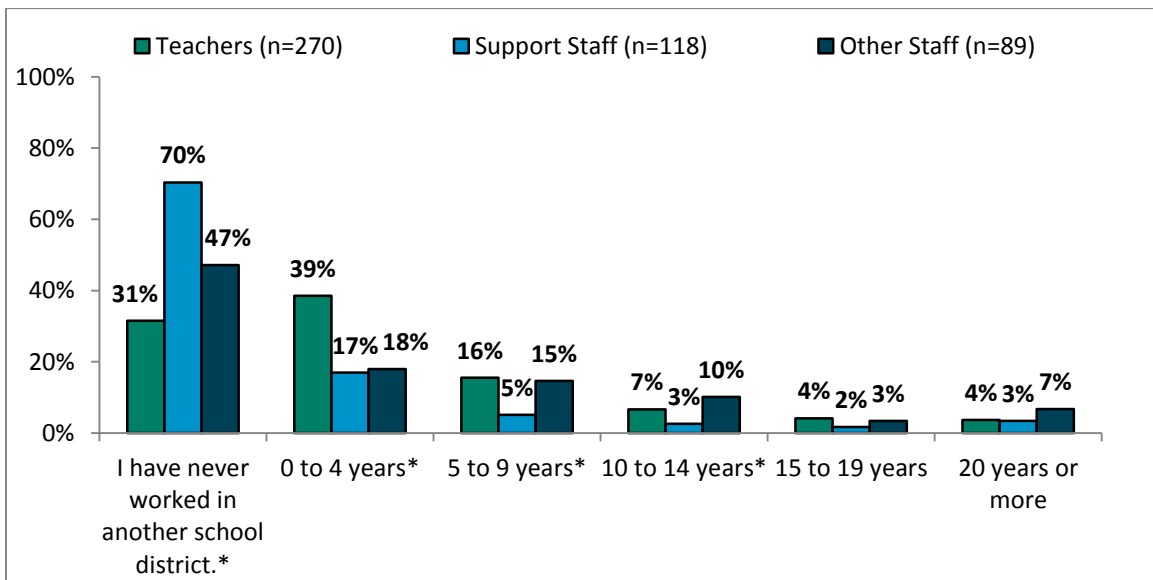
TENURE

Figure 2.5: Tenure/Experience in Education



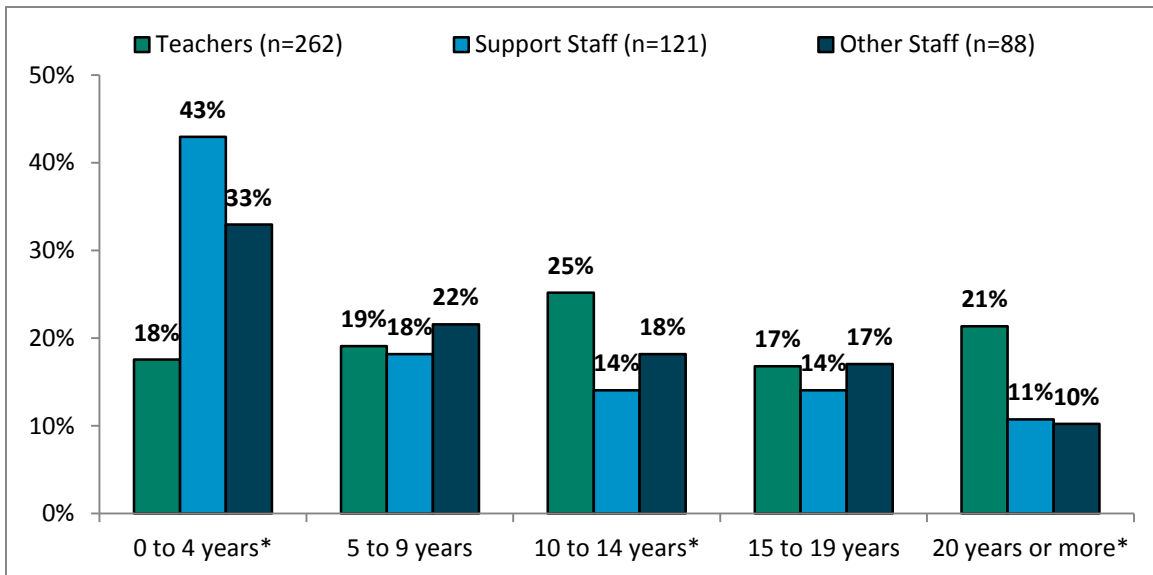
n=471-477

Figure 2.6: Years Worked in School Districts Outside D.C. Everest Segmented by Staff Position



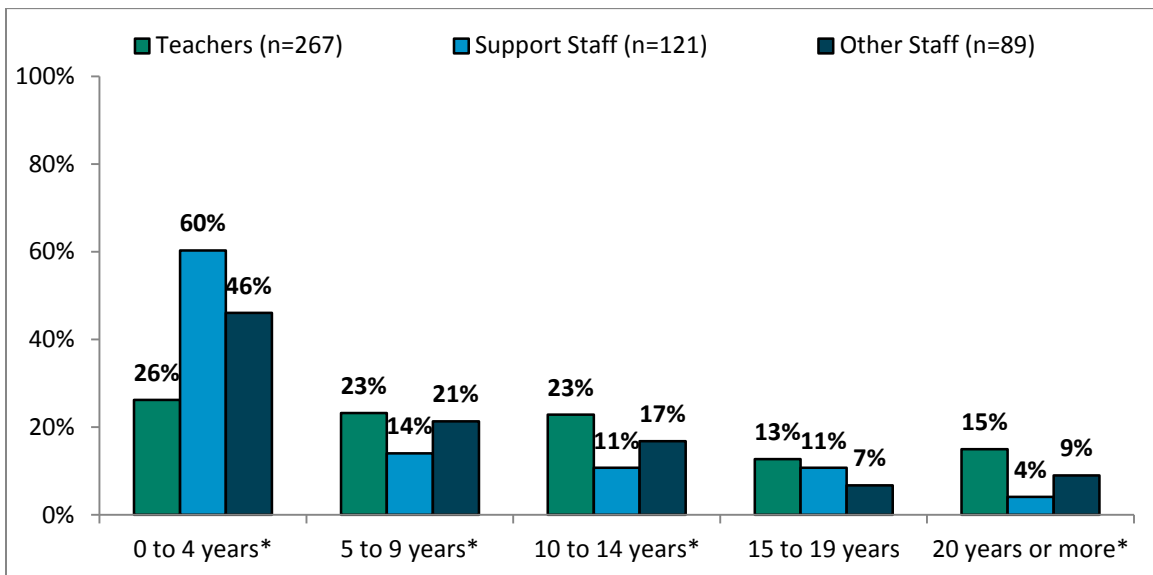
Note: "*" indicates statistically significant differences between comparison groups.

Figure 2.7: Years Worked in Any Position in D.C. Everest Segmented by Staff Position



Note: "*" indicates statistically significant differences between comparison groups.

Figure 2.8: Years Worked in Current Position in D.C. Everest Segmented by Staff Position



Note: "*" indicates statistically significant differences between comparison groups.

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Weston, WI 54476
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Dr. Jack E. Stoskopf, Jr.
Assistant Superintendent
Business/Personnel Services

MISSION STATEMENT

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

TO: Dr. Kristine Gilmore, Superintendent

FROM: Jack E. Stoskopf, Jr., Assistant Superintendent for Business/Personnel Services

RE: Approval of Resolution for Short Term Borrowing

DATE: August 18, 2016

The board is asked to approve administration's request to move forward with short term borrowing efforts for the district. The actual resolution will be available at the board meeting as it is being prepared by Quarles and Brady and has not been completed at the time of this memo. The request will be a parameters resolution to borrow an amount not to exceed 5 million dollars to cover district cash flow deficiencies at various times during the year. It is projected that we will borrow less than 5 million and below our safe harbor amount due to the fact that we increased our fund balance this year and there are no major changes to our expenditure plans.

The district is pursuing a combined borrow with other school districts in an effort to save money on interest costs. The combined borrowing effort is being managed by PMA. **Each note is independent**; however, the bids will go out for the total amount- bringing a lower interest rate. The timing for all the districts is in alignment with the closing scheduled for a date to be determined in October. This timing is after our annual meeting (which is required) and will allow us to remain solvent through the 2016-2017 school year.

Approval of the borrowing resolution is recommended.

Resolution will require a signature from the board president and board clerk.

**RESOLUTION AUTHORIZING TEMPORARY BORROWING
IN AN AMOUNT NOT TO EXCEED \$5,000,000;
ISSUANCE OF TAX AND REVENUE
ANTICIPATION PROMISSORY NOTES;
AND PARTICIPATION IN THE PMA LEVY AND
AID ANTICIPATION NOTES PROGRAM**

WHEREAS, the D.C. Everest Area School District, Marathon County, Wisconsin (the "District"), is temporarily in need of funds in the amount not to exceed \$5,000,000 to meet the immediate expenses of operating and maintaining the public instruction in the District during the current school year and in anticipation of taxes, state aids, income, revenue, cash receipts and other monies to be received by the District for the current school year;

WHEREAS, school districts are authorized by the provisions of Section 67.12(8)(a)1, Wisconsin Statutes, to borrow money and issue tax and revenue anticipation promissory notes for such public purposes;

WHEREAS, the School Board deems it necessary and in the best interest of the District that funds be borrowed and tax and revenue anticipation promissory notes be issued pursuant to the provisions of Section 67.12(8)(a)1, Wisconsin Statutes;

WHEREAS, in accordance with Section 67.12(8)(a)1, Wisconsin Statutes, the total amount borrowed shall be for the purpose of meeting the immediate expenses of operating and maintaining the public instruction in the District during the current school year, shall not exceed one-half of the estimated receipts for the operation and maintenance of the District for the current school year as heretofore certified by the District Clerk, and the loan shall not extend beyond November 1 of the next school year;

WHEREAS, prior to the issuance of its tax and revenue anticipation promissory notes, the District will have voted the tax for the operation and maintenance of the schools of the District for the current school year to be collected on the next tax roll;

WHEREAS, to the best of the knowledge, information and belief of the School Board, the District complies with the revenue limits set forth in Sections 121.91 and 121.92, Wisconsin Statutes;

WHEREAS, Section 66.0301(2), Wisconsin Statutes authorizes any municipality, including a school district, to contract with other municipalities for the receipt or furnishing of services or the joint exercise of any power or duty required or authorized by law;

WHEREAS, the School Board hereby finds and determines that it is in the best interests of the District to participate in the PMA Levy and Aid Anticipation Notes Program (the "Program"), the terms and provisions of which are described in the Master Indenture of Trust (the "Master Indenture"), and a Supplemental Indenture of Trust (the "Supplemental Indenture") to be entered into with a trustee to be named in the Approving Certificate (defined below) (the "Trustee") (collectively, the Master Indenture and the Supplemental Indenture shall be referred to as the "Indenture"); and

WHEREAS, under the Program, participating school districts will issue one or more series of tax and revenue anticipation promissory notes. Said notes may be grouped with a related series of notes of the District and will underlie corresponding series of note participations (the "Participations", and each

series a "Series of Participations") that will be issued under the Master Indenture and a separate Supplemental Indenture relating to each Series of Participations.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District that:

1. **Authorization.** For the purpose of meeting the immediate expenses of operating and maintaining the public instruction of the District during the current school year and in anticipation of taxes, state aids, income, revenue, cash receipts and other monies to be received by the District in its general fund for the current school year, there shall be borrowed, pursuant to Section 67.12(8)(a)1, Wisconsin Statutes, an aggregate principal sum not to exceed \$5,000,000 ("Maximum Amount").

2. **Terms of the Notes.** To evidence such borrowing, the District President and District Clerk are hereby authorized, empowered and directed to make, execute, issue, sell and deliver to the Trustee, for and on behalf of the District, its Tax and Revenue Anticipation Promissory Notes (collectively, the "Notes") payable to the Trustee or its designee, in one or more series, in substantially the form attached hereto as Appendix A-1.

The Notes shall be issued in the District's name, in one or more series, pursuant to the terms stated in the Master Indenture and a related Supplemental Indenture. The aggregate sum of the District's Notes shall not exceed the Maximum Amount.

Each series of Notes may be issued in conjunction and grouped with the notes of one or more other school districts participating in the Program to underlie a Series of Participations. In all cases, the obligation of the District to make payments on or in respect to its Notes is a several and not a joint obligation of the District and is strictly limited to the District's repayment obligation for its Notes under this Resolution.

The Notes shall be dated as of their date of issuance; shall bear interest from their dated date until paid; and shall mature on or before October 20, 2017. Interest on the Notes shall be paid at maturity. The Notes shall bear interest at a rate per annum such that the net interest cost of the Notes shall not exceed 2.00%.

3. **Redemption Provisions.** The Notes are not subject to optional redemption.

4. **Sale of Note; Execution of Note Purchase Agreement and Approving Certificate.** Either the Assistant Superintendent, Business/Personnel Services of the District (the "Financial Officer") or, in the absence of the Financial Officer, the President or Clerk of the District or those authorized by law to act on their behalf (the "District Officer") are hereby authorized and directed to negotiate, on behalf of the District, with the purchaser of the Notes (the "Underwriter"), in its capacity as Underwriter and PMA Securities, Inc., in its capacity as administrative agent for the District under the Program ("Administrative Agent"), an amount, interest rate, and maturity date for each series of Notes issued under the Program and other matters related to the financing, subject to the limitations provided herein or in the Master Indenture.

The difference between the issue price of the Notes and the purchase price to be paid to the District (which amount constitutes compensation paid to the Underwriter) shall not exceed \$5 for every \$1,000 of principal amount of Notes issued.

This School Board authorizes and directs the Financial Officer or District Officer to execute and deliver, in the name and on behalf of the District, an Approving Certificate in substantially the form attached hereto as Appendix B-1 (the "Approving Certificate") and a separate note purchase agreement for each series of Notes.

The execution of the Approving Certificate and the note purchase agreement by the Financial Officer or the District Officer shall constitute and evidence full approval by the School Board of such documents.

5. **Program Approval; Execution of Supplemental Indenture.** The form of Master Indenture and a form of Supplemental Indenture presented at this meeting are hereby acknowledged.

The District Officer, or the Administrative Agent on behalf of the District, are hereby authorized and directed to execute, deliver and enter in to, in the name and on behalf of the District, the Master Indenture and any Supplemental Indenture with respect to each Series of Participations that the Notes underlie with a trustee named in the Approving Certificate. The Master Indenture and each Supplemental Indenture shall be in substantially the forms presented to this meeting, with such changes not inconsistent with this Resolution as the District Officer shall approve. The execution of the Master Indenture and any Supplemental Indenture by the District Officer or the Administrative Agent (as modified by such officers or agent prior to execution) shall constitute and evidence full approval by the School Board of such documents.

6. **Disposition of Proceeds of Notes.** The proceeds of the Notes (the "Note Proceeds") shall be applied as described in the Master Indenture and the related Supplemental Indenture for the Series of Participations that the Notes underlie.

The Note Proceeds shall be deposited into the District's Proceeds Subaccount and a subaccount of the Cost of Issuance Fund, established by the Trustee for each Series of Participations that the Notes underlie pursuant to the Master Indenture and in amounts determined by the Administrative Agent. Amounts on deposit in the Costs of Issuance Fund shall be expended as determined by the Administrative Agent and in accordance with the terms of the Master Indenture and related Supplemental Indenture. Amounts on deposit in the Proceeds Subaccount shall be used as set forth in the Master Indenture and related Supplemental Indenture. The Proceeds Subaccount and the subaccount of the Costs of Issuance Fund are deemed to be the "borrowed money fund" for the Notes for purposes of Section 67.10(3), Wisconsin Statutes.

The Note shall be used solely for the purposes for which borrowed (or for the payment of the principal of and/or interest on the Notes). Note Proceeds may be temporarily invested in legal investments until needed.

7. **Arbitrage Covenant.** The Note Proceeds shall be used solely for the purposes for which borrowed (or for the payment of the principal of and/or interest on the Notes). Note Proceeds may be temporarily invested in legal investments until needed, provided, however, that the District hereby covenants and agrees that so long as the Notes remain outstanding, the Note Proceeds will not be used or invested in a manner which would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended (the "Code") and any applicable income tax regulations promulgated thereunder (the "Regulations").

The District Clerk, or other officer of the District charged with the responsibility for issuing the Notes, shall provide the appropriate certificate of the District, for inclusion in the transcript of proceedings, setting forth the reasonable expectations of the District regarding the amount and use of the Note Proceeds and the facts and estimates on which such expectations are based, all as of the date of delivery and payment for the Notes (the "Closing").

8. **Additional Tax Covenants.** The District hereby further covenants and agrees that it will take all necessary steps and perform all obligations required by the Code and the Regulations (whether prior to or subsequent to the Closing) to assure that the Notes are obligations described in Section 103(a) of the Code, the interest on which is excludable from gross income for federal income tax purposes, throughout their term. The District Clerk or other officer of the District charged with the responsibility for issuing the Notes, shall provide an appropriate certificate of the District, for inclusion in the transcript of proceedings, as of the date of the Closing certifying that it can and covenanting that it will comply with the provisions of the Code and the Regulations. Such certificate shall set forth certain facts regarding the use of the Note Proceeds to establish that the Notes will not constitute "private activity bonds" as defined in Section 141 of the Code and state other facts necessary to establish that the Notes are obligations described in Section 103(a) of the Code, the interest on which is excludable from gross income for federal income tax purposes.

If the District does not qualify for any exemption from the rebate requirements of the Code, the District hereby covenants and agrees that there shall be paid from time to time all amounts to be rebated to the United States pursuant to Section 148(f) of the Code and any applicable Regulations.

It is the intent of the District to take all reasonable and lawful actions to comply with any new tax laws enacted so that the Notes will continue to be obligations described in Section 103(a) of the Code, the interest on which is excludable from gross income for federal income tax purposes.

9. **Irrepealable Tax; Segregated Fund; Compliance With Revenue Limits.** The Notes shall not be issued until the tax for operating and maintaining the schools operated by the District for the current school year has been voted to be collected on the next tax roll. So long as the Notes, or interest thereon, remain unpaid, the aforesaid tax for operation and maintenance of the District (including the amount budgeted to pay interest on the Notes) shall be and continues to be irrepealable. The District shall segregate in a special fund (hereinafter called the "Debt Service Fund"), tax monies and other available revenues received for operation and maintenance of the District sufficient to pay the principal of and interest on the Notes, at the times and in the amounts provided in the Approving Certificate. The Debt Service Fund shall be used for the sole purpose of paying the principal of and interest on the Notes. Any accrued interest received at the time of delivery of any Notes shall be paid over to the Debt Service Fund. If there shall be insufficient sums in the Debt Service Fund to meet such payments, the District shall promptly pay the same when due from other monies available in or attributable to the current school year. This covenant specifically includes monies (for example, deferred tax and state aid payments) attributable to the current school year which are not received prior to the end of the current school year. The District complies with and covenants to continue to comply with the revenue limits set forth in Sections 121.91 and 121.92, Wisconsin Statutes.

10. **Impoundment Date.** The District agrees to the establishment and maintenance of the Payment Account as a special fund of the District related to the Notes (the "Payment Account") by the Trustee under the Master Indenture as the responsible agent to maintain such fund until the payment of the

principal of the Notes and the interest thereon. Prior to the maturity of each Note, on a date set forth in the Supplemental Indenture (the "Impoundment Date"), the District agrees to cause to be deposited directly in a subaccount of the Payment Account relating to each series of Notes an amount sufficient to pay all of the principal of and interest due with respect to each Note at maturity. The Administrative Agent, on behalf of the District, is authorized to approve the determination of the Impoundment Date.

In the event that on the Impoundment Date the District has not received sufficient unrestricted revenues to permit the deposit into the Payment Account of the full amount due, then the amount of any deficiency shall be satisfied and made up from any other monies of the District lawfully available for the payment of the principal of the series of Notes and the interest thereon, as and when such other monies are received or are otherwise legally available, in the following order of priority: *first*, to satisfy any deficiency attributable to the first series of Notes issued; and *second*, to satisfy any deficiency attributable to the second series of Notes issued, if any. As used in this Resolution, the term "unrestricted revenues" shall mean all taxes, state aids, income, revenue (including, but not limited to, revenue from the state and federal governments), cash receipts, and other monies, intended as receipts for the general fund of the District attributable to the current school year and which are generally available for the payment of current expenses and other obligations of the District.

11. **Execution of the Notes; Authentication; Appointment of Acting Officers.** The Notes shall be executed on behalf of the District by the District President and District Clerk, or others authorized under Section 120.05, Wisconsin Statutes and herein to sign on their behalf, sealed with its official or corporate seal, if any, and delivered to the Trustee upon payment to the District of the purchase price thereof, plus any accrued interest to the Closing. Either or both of the signatures of the officers may be imprinted on the Notes in lieu of the manual signature of such officer, so long as the Trustee authenticates the Notes. In the event that any of the officers whose signatures appear on the Notes shall cease to be such officers before the delivery of the Notes, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until such delivery. In accordance with Section 120.05(3), Wisconsin Statutes, the School Board hereby appoints any one of its members to discharge the duties of the District Clerk as Acting District Clerk in connection with the issuance of the Notes in the event the District Clerk is unable to discharge such duties due to disability or absence.

12. **Trustee.** Pursuant to the Approving Certificate, the Financial Officer or the District Officer shall appoint the Trustee that will serve as trustee under the Master Indenture and each Supplemental Indenture and as fiscal agent, paying agent, registrar, and authenticating agent for the Notes.

The District directs and authorizes the payment by the Trustee of the interest on and principal of any and all Notes when such become due and payable, from the Payment Account held by the Trustee in the name of the District in the manner set forth in the Master Indenture. The District hereby covenants to deposit funds in such account and fund subaccount, as applicable, at the time and in the amount specified herein to provide sufficient monies to pay the principal of and interest on any and all Notes on the day or days on which they mature. Payment of any and all Notes shall be in accordance with the terms of the applicable series of Notes and this Resolution.

The District further agrees to indemnify, to the extent permitted by law and without making any representation as to the enforceability of this covenant, and save the Trustee, its directors, officers, employees, and agents harmless against any liabilities which it may incur in the exercise and performance of its powers and duties under the Master Indenture and any Supplemental Indenture, including but not

limited to, costs and expenses incurred in defending against any claim or liability, which are not due to its negligence or default.

13. **Representations and Covenants; Events of Default.** The District makes the representations and covenants set forth in the Master Indenture. The District acknowledges, approves, and confirms the Events of Default and the remedies therefore as described in the Master Indenture.

14. **Deposit of Notes; Registration and Transfer.** The Notes shall be issued and deposited with the Trustee and shall be registered and transferred as provided in the Master Indenture.

15. **Sale of Participations.** Each Series of Participations shall be sold to the Underwriter, in accordance with the terms of the note purchase agreement relating to the series of Notes that underlie said Series of Participations.

16. **Official Statement.** The District authorizes and approves the use of District information pertinent to the Program, as provided by the District to the Administrative Agent, the Underwriter and any disclosure counsel, in each offering document prepared by the Administrative Agent and distributed by the Underwriter in connection with the sale and issuance of each Series of Participations. The Financial Officer or District Officer are hereby authorized to approve the Preliminary Official Statement with respect to the Participations and deem the Preliminary Official Statement "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule"). All actions taken by the Financial Officer and/or Business Officer or other officers of the District in connection with the preparation of such Preliminary Official Statement and any addenda to it or Final Official Statement are hereby ratified and approved. In connection with the delivery of the Notes, the appropriate District official shall certify the Preliminary Official Statement and any addenda or Final Official Statement. The District Clerk shall cause copies of the Preliminary Official Statement and any addenda or Final Official Statement to be distributed to the Underwriter.

17. **Undertaking to Provide Continuing Disclosure.** If required under the Rule, this Section constitutes the written undertaking required by the Rule. If required under the Rule, this undertaking is intended for the benefit of the holders of the Notes and shall be enforceable by the Trustee on behalf of such holders (provided that the holders' and Trustee's right to enforce the provisions of this undertaking shall be limited to a right to obtain specific performance of the District's obligations hereunder and any failure by the District to comply with the provisions of this undertaking shall not be an event of default with respect to the Notes). Capitalized terms used in this Section and not otherwise defined in this Resolution shall have the meanings assigned such terms in Appendix C-1.

If required under the Rule, the District undertakes to provide Material Event Notices as provided in this Section. If a Material Event occurs while any Notes are outstanding, the District shall provide or cause to be provided a Material Event Notice in a timely manner not in excess of 10 business days to the MSRB through the Electronic Municipal Market Access System available at www.emma.msrb.org in an electronic format prescribed by the MSRB. Each Material Event Notice shall be so captioned and shall prominently state the date, title and CUSIP numbers of the Notes. Unless otherwise required by law and subject to technical and economic feasibility, the District shall employ such methods of information transmission as shall be requested or recommended by the designated recipients of the District's information.

The District's continuing obligation hereunder to provide Material Event Notices shall terminate immediately once the Notes no longer are outstanding. This Section, or any provision hereof, shall be null and void in the event that the District delivers to the MSRB an opinion of nationally recognized bond counsel to the effect that those portions of the Rule which require this Section, or any such provision, are invalid, have been repealed retroactively or otherwise do not apply to the Notes. This Section may be amended without the consent of the Noteholders, but only upon the delivery by the District to the MSRB of the proposed amendment and an opinion of nationally recognized bond counsel to the effect that such amendment, and giving effect thereto, will not adversely affect the compliance of this Section and by the District with the Rule.

18. **Approval of Actions; Administrative Agent.** All actions previously taken by the officers and agents of the District or this School Board with respect to the sale and issuance of the Notes and participation in the Program are hereby approved, confirmed, and ratified. The officers and agents of the District are hereby authorized and directed, for and in the name and on behalf of the District, to do any and all things, take any and all actions, and execute any and all certificates, agreements, and other documents which any of them may deem necessary or advisable to consummate the lawful issuance and delivery of the Notes, or the related transactions, in accordance with this Resolution.

The District hereby authorizes, approves, and directs the Administrative Agent to do any and all things, take any and all actions, and execute any and all certificates, agreements, or other Program documents on behalf of the District as may be directed under the Master Indenture, a Supplemental Indenture, or any other Program documents.

19. **Conflicting Resolutions; Severability; Effective Date.** All prior resolutions, rules or other actions of the School Board or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted by a recorded roll call vote of ____ ayes and ____ nays on August 24, 2016.

By: _____
District President

[SEAL]

And: _____
District Clerk

APPENDIX A-1

Form of Note

R-___

\$ _____

D.C. EVEREST AREA SCHOOL DISTRICT
MARATHON COUNTY, WISCONSIN

TAX AND REVENUE ANTICIPATION PROMISSORY NOTE

<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Original Issue Date</u>	<u>Impoundment Date</u>
_____ %	_____	_____	_____, 20__

REGISTERED OWNER: U.S. Bank National Association, as trustee

PRINCIPAL AMOUNT: _____ DOLLARS
(\$ _____)

FOR VALUE RECEIVED, the District designated above (the "District"), acknowledges itself to owe and promises to pay to the registered owner identified above, or registered assigns, on the Maturity Date set forth above, the Principal Amount specified above in lawful money of the United States of America, together with interest thereon from the Original Issue Date at the Interest Rate per annum specified above. The principal of and interest on this Note are to be paid upon surrender hereof at the principal corporate trust operations office of U.S. Bank National Association or its successor in trust (the "Trustee") pursuant to a Master Indenture of Trust (the "Master Indenture") and a Supplemental Indenture of Trust (the "Supplemental Indenture") (collectively, the Master Indenture and Supplemental Indenture shall be referred to as the "Indenture"). Interest shall be calculated on the basis of a 360-day year, consisting of twelve 30-day months, in like lawful money from the date hereof until the Maturity Date specified above, and if funds are not provided for payment on the Maturity Date, funds shall be provided thereafter on the basis of a 360-day year for actual days elapsed until payment in full of said Principal Amount. Both the principal of and interest on this Note shall be payable only to the registered owner hereof upon surrender of this Note as the same shall fall due; *provided, however*, that no interest shall be payable for any period after the Maturity Date during which the owner hereof fails to properly present this Note for payment. If the District fails to pay this Note when due, including the interest component of this Note on the date of such payment, this Note shall become a Defaulted Note (as defined and with consequences set forth in the Indenture).

The Note is not subject to optional redemption prior to maturity.

It is hereby certified, recited, and declared that this Note (the "Note") is one of an issue of Notes aggregating the principal amount of \$_____, all of which are of like tenor, except as to denomination, interest rate and maturity date, authorized, executed, and delivered pursuant to and by authority of a resolution of the governing body of the District duly adopted heretofore, under and by authority of Section 67.12(8)(a)1, Wisconsin Statutes (the "Note Resolution"), to all of the provisions and limitations of which the owner of this Note, by acceptance hereof, assents and agrees.

The District has voted an irrevocable tax for operating and maintaining the schools. As security for the payment of the principal of and interest on the Note, the District shall segregate in a special fund such tax monies and other available revenues received for operation and maintenance of the District sufficient to pay the principal of and interest on the Notes. Said special fund shall be used for the sole purpose of paying the principal of and interest on the Note.

This Note is transferable, as provided by the Note Resolution, only upon the books of the District kept at the office of the Trustee, by the registered owner hereof in person or by its duly authorized attorney, upon surrender of this Note for transfer at the office of the Trustee, duly endorsed or accompanied by a written instrument of transfer in form satisfactory to the Trustee duly executed by the registered owner hereof or its duly authorized attorney, and upon payment of any tax, fee, or other governmental charge required to be paid with respect to such transfer, a fully registered Note will be issued to the designated transferee or transferees.

The District and the Trustee may deem and treat the registered owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of principal hereof and interest due hereon and for all other purposes, and the District and the Trustee shall not be affected by any notice to the contrary.

This Note shall not be valid or become obligatory for any purpose until the Certificate of Authentication and Registration hereon shall have been signed by the Trustee.

It is hereby certified that all of the conditions, things, and acts required to exist, to have happened, and to have been performed precedent to and in the issuance of this Note do exist, have happened, and have been performed in due time, form, and manner as required by the Constitution and statutes of the State of Wisconsin and that the amount of this Note, together with all other indebtedness of the District, does not exceed any limit prescribed by the Constitution or statutes of the State of Wisconsin.

IN WITNESS WHEREOF, the governing body of the District has caused this Note to be executed by the manual or facsimile signature of its President, countersigned by the manual or facsimile signature of its Clerk, and sealed with its corporate seal (or a facsimile thereof), if any, all as of the date of authentication set forth below.

D.C. EVEREST AREA SCHOOL DISTRICT,
MARATHON COUNTY, WISCONSIN

[SEAL]

By _____
District President

By _____
District Clerk

COPY

CERTIFICATE OF AUTHENTICATION AND REGISTRATION

This Note is the Note mentioned in the within-mentioned Note Resolution authenticated on the following date:

Authentication Date: _____.

_____,
as Trustee

By _____
Authorized Signatory

COPY

ASSIGNMENT

For Value Received, the undersigned, _____, hereby sells, assigns and transfers unto _____ (Tax Identification or Social Security No. _____) the within Note and all rights thereunder, and hereby irrevocably constitutes and appoints _____ attorney to transfer the within Note on the books kept for registration thereof, with full power of substitution in the premises.

Date: _____

NOTICE: The signature to this assignment must correspond with the name as it appears upon the face of the within Note in every particular, without alteration or enlargement or any change whatever.

Signature Guaranteed

NOTICE: Signatures must be guaranteed by an "eligible guarantor institution" meeting the requirements of the Registrar, which requirements include membership or participation in the Securities Transfer Association Medallion Program ("STAMP") or such other "signature guarantee program" as may be determined by the Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

NOTE: The signature to this assignment must correspond with the name as written on the face of the within Note in every particular, without alteration or enlargement or change whatsoever. When assignment is made by a guardian, trustee, executor or administrator, an officer of a corporation, or anyone in a representative capacity, proof of such person's authority to act must accompany this Note.

APPENDIX B-1

CERTIFICATE APPROVING DETAILS OF TAX AND REVENUE ANTICIPATION PROMISSORY NOTES

The undersigned hereby certifies that:

1. On August 24, 2016, the D.C. Everest Area School District (the "District") adopted a resolution (the "Resolution") authorizing the issuance and sale up to \$5,000,000 Tax and Revenue Anticipation Promissory Notes of the District (the "Notes") upon certain terms and conditions, subject to my approval.

2. On the date hereof, _____ (the "Underwriter") offered to purchase the Notes in accordance with the terms set forth in the attached Note Purchase Agreement between the District and the Underwriter (the "Agreement"). The Notes shall be issued in the aggregate principal amount of \$ _____ which is not more than \$5,000,000 as provided in the Resolution, and shall mature on _____ and _____ neither of which is later than October 20, 2017, as provided in the Resolution and shall bear interest at the rate per annum as set forth in the Agreement attached hereto.

The net interest cost of the Notes is ____% which does not exceed 2.00%, as required by the Resolution. The interest rate on the Notes is ____%.

3. The Notes shall be sold to the Underwriter in accordance with the terms of the Agreement at a price of \$ _____, plus accrued interest, if any, to the date of delivery of the Notes.

The difference between the issue price of the Notes (\$ _____) and the purchase price to be paid to the District by the Underwriter (which amount constitutes the compensation paid to the Underwriter) (\$ _____) is \$ _____, which does not exceed \$5 for every \$1,000 of principal amount of Notes issued as provided in the Resolution.

4. I am either a Financial Officer or District Officer, as defined in the Resolution, authorized to execute and deliver this Approving Certificate, constituting our approval of the principal amount, net interest cost and purchase price for the Notes, in satisfaction of the conditions set forth in the Resolution and to execute the Agreement from the Purchaser.

5. U.S. Bank National Association is hereby appointed to serve as trustee under the Master Indenture and each Supplemental Indenture and as fiscal agent, paying agent, registrar, and authenticating agent for the Notes.

6. The Preliminary Official Statement with respect to the Notes is hereby approved and deemed "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934.

7. For the purpose of paying the principal of and interest on the Notes, the amounts set forth on the debt service schedule attached hereto shall be deposited in the Debt Service Fund as provided for in the Resolution.

IN WITNESS WHEREOF, I have executed this Certificate pursuant to the authority granted to me by the Resolution on _____, 20__.

Name: _____
Title: _____

COPY

ATTACHMENT TO APPROVING CERTIFICATE

Note Purchase Agreement

To be provided by the Underwriter and incorporated into the Certificate.

(See Attached)

COPY

ATTACHMENT TO APPROVING CERTIFICATE

Debt Service Schedule

To be provided by the Administrative Agent and incorporated into the Certificate.

(See Attached)

COPY

APPENDIX C-1

The following are the definitions of the capitalized terms used in Section 17 of the Resolution and not otherwise defined in the Resolution:

1. "Material Event" as defined in the Rule means any of the following events with respect to the Note(s):
 - a. Principal and interest payment delinquencies;
 - b. Non-payment related defaults, if material;
 - c. Unscheduled draws on debt service reserves reflecting financial difficulties;
 - d. Unscheduled draws on credit enhancements reflecting financial difficulties;
 - e. Substitution of credit or liquidity providers, or their failure to perform;
 - f. Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Notes, or other material events affecting the tax status of the Notes;
 - g. Modifications to rights of security holders, if material;
 - h. Note calls, if material, and tender offers;
 - i. Defeasances;
 - j. Release, substitution, or sale of property securing repayment of the securities, if material;
 - k. Rating changes;
 - l. Bankruptcy, insolvency, receivership or similar event of the District;
 - m. The consummation of a merger, consolidation, or acquisition involving the District or the sale of all or substantially all of the assets of the District, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material; and
 - n. Appointment of a successor or additional trustee or the change of name of a trustee, if material.

For the purposes of the event identified in subsection 1.l. above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for the District in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in

which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the District, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the District.

2. "Material Event Notice" means written or electronic notice of a Material Event.
3. "MSRB" means the Municipal Securities Rulemaking Board.
4. "Timely Manner" means in a timely manner not in excess of 10 business days.

COPY



- A G E N D A -

I. BUDGET HEARING

- A. Call to Order - Roll Call
Presenter: Jason Jablonski, President
- B. Pledge of Allegiance
- C. Announce Purpose of the Budget Hearing [State Statute, Section 65.90(4)]
Presenter: Rita A. Kasten, Clerk
- D. Opening Remarks
Presenter: Jason Jablonski, President
- E. Review Proposed 2016-2017 Budget
Presenter: Kristine Gilmore, Superintendent & Jack Stoskopf, Assistant Superintendent
- F. Questions and Comments
Presenter: Jason Jablonski, President
- G. Adjourn Budget Hearing

II. SIXTY-SEVENTH ANNUAL SCHOOL DISTRICT MEETING

- A. Call to Order
Presenter: Jason Jablonski, President
- B. Reading of Official Notice of Meeting
Presenter: Rita A. Kasten, Clerk
- C. Announce Robert's Rules of Order to Prevail
- D. Elect Temporary Meeting Chairperson
- E. Read and Approve Treasurer's Report for 2015-2016
Presenter: Joshua Dickerson, Treasurer
- F. Old Business
- G. Regular Business
 - 1. Provide for Free Textbooks for 2016-2017
 - 2. Set School Board Salaries for 2016-2017 (Presently at \$2,000 each)
 - 3. Provide for Reimbursement of School Board Expenses as per Bylaw 0144.1
 - 4. Set 2016-2017 Tax Levy
 - 5. Set Time and Place of the 2017 Annual Meeting
- H. Other Business
- I. Adjournment

policy

**BOARD OF EDUCATION
D.C. EVEREST SCHOOL DISTRICT**

PROGRAM
2370.01/page 1 of 3

VIRTUAL ACADEMY

Learning takes place in a variety of situations, environments and locations. The emergence of virtual education (also known as web-based instruction or online instruction), presents extraordinary opportunities for access to information and learning, both within and outside the walls of public schools. The Virtual Academy will provide alternative options for students to take courses that meet graduation requirements. Although there is no substitute for face-to-face interaction, web-delivered courses can help to bridge the resource gap and better equip the D.C. Everest School District to address the issues of equity, accessibility and quality.

The D.C. Everest School District believes that to ensure quality, virtual education opportunities must:

- A. be aligned with the vision of the D.C. Everest School District;
- B. be accredited by a nationally-or state-recognized academic accrediting agency;
- C. be aligned to Wisconsin's academic standards and/or national standards;
- D. have content that is relevant, accurate, and meets state and local standards;
- E. have appropriate procedures mutually agreed upon by the instructor and the D.C. Everest School District for evaluation and verification that the student is submitting his/her own work;
- F. have instructors whose qualifications are similar to those of instructors teaching in traditional classes and who are prepared specifically and comprehensively to teach in this environment.

policy

**BOARD OF EDUCATION
D.C. EVEREST SCHOOL DISTRICT**

PROGRAM
2370.01/page 2 of 3

Program Availability and Access:

- A. The District shall offer a virtual option for students in grades 6 – 12.
- B. The District will provide the hardware and software needed for a student to take a course.
- C. D.C. Everest School District will not provide funds for home Internet access or home technology assistance.

Credit for Virtual Courses:

- A. Credit may be awarded for virtual courses if the principal approves the course in advance, and students successfully complete the course.
- B. The tuition fee for an approved virtual course shall be paid by the District for students enrolled full-time. The District may pay the fee for expelled students who are permitted to take virtual courses in alternative settings. Individual students shall be responsible for costs associated with summer school course work and/or courses not pre-approved by the principal.

Denial of Student Enrollment:

- A. The District may deny a student enrollment in the Virtual Academy course if any of the following apply, as determined by the District.
- B. The student has previously gained the credits provided from the completion of the on-line course.
- C. The student does not possess the prerequisite knowledge and skills to be successful in the on-line course or has demonstrated failure in previous on-line coursework in the same subject area.

policy

**BOARD OF EDUCATION
D.C. EVEREST SCHOOL DISTRICT**

PROGRAM
2370.01/page 3 of 3

- D. If a student is denied enrollment in an on-line course by the District, the student may appeal the denial by submitting a letter to the Assistant Superintendent of Curriculum & Learning. The appeal must include the reason provided by the District for not enrolling the student and the reason why the student is claiming that the enrollment should be approved.

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

BYLAWS
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MEMBERSHIP

0141 **Number**

The School Board shall consist of seven (7) members.

0141.1 **Student Representation at Board Meetings**

The School Board acknowledges the important contributions students can make to the governance of the schools. The Board believes that student participation at Board meetings can provide a better understanding of the needs and concerns of students. The Board, therefore, welcomes a student representative to the Board.

The student representative(s) or the alternate in the absence of the representative shall:

- A. represent ~~all~~ students of the ~~District~~Senior High.
- B. serve on an annual basis beginning in June.
- C. be a member of the Student Council.

The representative shall:

- A. be selected by a process established by the high school administration and the Student Council.
- B. be encouraged to sit at the Board table and answer questions in the same manner as elected Board members.

~~The student representative is encouraged to communicate with the students in all secondary schools in the District.~~

The student representative shall not vote on matters that come before the Board and/or participate in closed sessions of the Board.

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

BYLAWS
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0142 **Election/Appointment**

0142.1 **Electoral Process**

Members of the Board shall be elected annually at the spring election on the first Tuesday in April in a manner that is consistent with State law.

120.06 (1), 10.68 (5)(2b), Wis. Stats.

Declaration of Candidacy

If an incumbent fails to file a Declaration of Candidacy by the 5:00 P.M. deadline on the first Tuesday in January, candidates may file a declaration of candidacy within seventy-two (72) hours of the Tuesday deadline.

Declaration of Non-Candidacy

If an incumbent files a Declaration of Non-Candidacy no later than 5:00 P.M. on the 2nd Friday preceding the Tuesday deadline, there is no extension of the Tuesday deadline.

When the first Tuesday in January is a holiday the deadline becomes 5:00 P.M. the next day.

120.06 (6)(b), Wis. Stats.

0142.2 **Qualifications**

A school elector in the School District is eligible to be a Board member.

120.06(2), Wis. Stats.

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

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0142.3 **Term**

The term of each Board member shall be three (3) years commencing on the 4th Monday in April and shall continue until a successor is elected and qualified or until a vacancy occurs.

120.06(4), Wis. Stats.

0142.4 **Oath**

Each newly-elected Board member shall file the oath of office with the Clerk or designee.

120.06 (10), Wis. Stats.

0142.5 **Vacancies**

The office of a Board member shall become vacant immediately upon the occurrence of any one (1) of the following events:

- A. the death of the incumbent, or the incumbent's being found mentally incompetent by the proper court
- B. the incumbent's resignation
- C. the incumbent's removal from office
- D. the incumbent's conviction of a felony or imprisonment for one or more years
- E. the incumbent's election or appointment being declared void by a competent tribunal
- F. the incumbent's neglect or failure to file the oath of office or to give or renew an official bond, if required
- G. the incumbent's ceasing to possess the legal qualifications for holding office

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

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- H. the incumbent moving his/her residence out of the District
- I. the incumbent is absent from the territory of the District for a period of sixty (60) continuous days, unless such absence is due to active duty in the armed forces, in which case the vacancy shall be temporary for the remainder of the term or until the incumbent returns and files a notice of his/her intent to return to his/her unexpired term

A vacancy shall be filled by the remaining members of the Board in accordance with 17.26.

17.03 et seq., Wis. Stats.

Filling a Board Vacancy

The vacancy shall be filled by the Board using the following procedure:

- A. The Board shall seek qualified and interested candidates from the community through the news media and District web site.
- B. All applicants are to submit a notice of their interest, in writing, to the Board Clerk.
- C. The Board may interview all interested candidates to ascertain their qualifications.
- D. Appointment by the Board to fill a vacancy shall be by a majority vote of the existing Board.

0142.6

Recall

Any member of the Board may be recalled pursuant to Chapter 9.10, Wis. Stats.

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

BYLAWS
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0142.7 **Orientation**

The Board believes that the preparation of each Board member for the performance of Board duties is essential to the effective functioning of the Board. The Board shall encourage each new Board member to understand the functions of the Board, acquire knowledge of matters related to the operation of the District, and learn Board procedures.

Each new Board member shall be invited to meet with the Board President and the Superintendent to discuss Board functions, policies, and procedures.

The Board shall encourage the attendance of each new Board member at orientation and training meetings.

0143 **Authority**

Individual members of the Board do not possess the powers that reside in the School Board. The Board speaks through its minutes and not through its individual members. An act of the Board shall not be valid unless approved at an official meeting by at least a majority vote of the members present or as otherwise may be required by law.

No member of the Board shall be denied documents or information to which s/he is legally entitled and which are required in the performance of his/her duties as a Board member.

0143.1 **Public Expression of Board Members**

The Board President functions as the official spokesperson for the Board.

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

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From time-to-time, however, individual Board members make public statements on school matters:

- A. to local media;
- B. to local officials and/or State officials.

Sometimes the statements imply, or the readers (listeners) infer, that the opinions expressed or statements made are the official positions of the Board. The misunderstandings that can result from these incidents can embarrass both the member and the Board. Therefore, Board members should, when writing or speaking on school matters to the media, legislators, and other officials, make it clear that their views do not necessarily reflect the views of the Board or of their colleagues on the Board.

This bylaw shall apply to all statements and/or writings by individual Board members not explicitly sanctioned by a majority of its members, except as follows:

- A. correspondence, such as legislative proposals, when the Board member has received official guidance from the Board on the matters discussed in the letter
- B. routine, not for publication, correspondence of the Superintendent and other Board employees
- C. routine "thank you" letters of the Board
- D. statements by Board members on nonschool matters (providing the statements do not identify the author as a member of the Board)
- E. personal statements not intended for publication

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

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0144 **Operations**

0144.1 **Compensation**

Board members shall receive compensation as approved by the electors at the Annual Meeting.

Expenses of a Board member when authorized by the Annual Meeting shall be reimbursed when incurred in the performance of his/her duties or in the performance of functions authorized by the Board and duly vouchered.

Board members shall be paid actual wages lost per day as prescribed by law for loss of wages due to attendance at authorized school related meetings.

In the event that Board members are required to use vacation time, or give up other compensation, they are entitled to reimbursement at their daily rate.

Reimbursement for lost wages, vacation time or other compensation is earned income and shall be paid after taxes have been withheld.

120.10(3), Wis. Stats.
120-43(3), Wis. Stats.

The following guidelines have been established by the School Board to ensure appropriate and proper reimbursement of expenses for Board members.

- A. Reimbursement for mileage will not exceed the current rate established by the Internal Revenue Service.
- B. When attending a Board-approved conference, all fees, parking, mileage, meals, and housing will be reimbursed.
- C. No entertainment expenses or purchases of alcoholic beverages are reimbursable.

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

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- D. A voucher detailing the amount and nature of each expense must be submitted to the Board for approval.

0144.2 **Board Member Ethics**

As members of the School Board, Board members will strive to improve public education and to that end they will:

- A. attend all regularly scheduled Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
- B. recognize that they should endeavor to make policy decisions only after full discussion at publicly held Board meetings;
- C. render all decisions based on the available facts and independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
- D. encourage the free expression of opinion by all Board members, and seek systematic communications between the Board and students, staff, and all elements of the community;
- E. work with the other Board members to establish effective Board policies and to delegate authority for the administration of the District to the Superintendent;
- F. communicate to other Board members and the Superintendent expressions of public reaction to Board policies and school programs;
- G. inform themselves about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the State and National School Boards Associations;

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

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- H. support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
- I. avoid being placed in a position of conflict of interest, and refrain from using their Board positions for personal partisan gain;
- J. take no private action that will compromise the Board or administration, and respect the confidentiality of information that is privileged under applicable law;
- K. remember always that their first and greatest concern must be for the educational welfare of the students attending the public schools.

Source: Board of Directors, National School Boards Association.

0144.3

Conflict of Interest

Board members shall perform their official duties in a manner free from conflict of interest pursuant to 19.59, Wis. Stats. To this end:

- A. no Board member shall use his/her position as a Board member to obtain financial gain for himself/herself, immediate family, or any organization with which s/he is associated;
- B. no Board member shall engage in or have a financial interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with his/her duties and responsibilities in the school system and as a public officer;
- C. when a member of the Board determines that the possibility of a personal interest conflict exists, s/he should, prior to the matter being considered, disclose his/her interest (such disclosure shall become a matter of record in the minutes of the Board), and thereafter shall abstain from participation in both the discussion of the matter and the vote thereon.

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

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Board Members shall also perform their duties in a manner that does not violate criminal conflict of interest laws pursuant to 946.13, Wis. Stats., by having a private interest in a contract with the District in an amount that exceeds \$15,000 annually.

0144.4 **Indemnification**

The Board may hold harmless, indemnify, pay, settle, or compromise a judgment against a Board member to the extent allowed under the law.

0145 **Sexual and Other Forms of Harassment**

The School Board believes that sexual or other forms of offensive speech and conduct are wholly inappropriate to the harmonious relationships necessary to the operation of the District and intolerable in an environment in which students and staff members of this District function.

Sexual harassment includes all unwelcome sexual advances, requests for sexual favors, and verbal or physical contacts of a sexual nature whenever submission to such conduct is made a condition of employment or a basis for an employment decision, or when such conduct has the purpose or effect of unreasonably interfering with work performance or creating an intimidating, hostile, or offensive working environment. Other forms of harassment include verbal or non-verbal expression related to race, gender, age, religion, disability, pregnancy, or sexual orientation.

Substantial interference with a person/employee's work performance or creation of an intimidating, hostile, or offensive work environment is established when the conduct is such that a reasonable person under the same circumstances as the person/employee would consider the conduct sufficiently severe or pervasive so as to interfere substantially with the person's work performance or create an intimidating, hostile, or offensive work environment. 111.36(1) Wis. Stats.

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

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The harassment of a District staff member, student, or another Board member by a member of the Board is strictly forbidden. Any member, who is found to have harassed a member of the staff, a student, or another Board member will be subject to discipline by the Board and may be reported to law enforcement authorities.

118.13, 120.13(1) 111.32(13) Wis. Stats.
P.I. 9, Wis. Adm. Code
Title IX Education Amendments of 1972, Chapter 227

© **NEOLA 2013**

bylaw

**SCHOOL BOARD
D.C. EVEREST AREA SCHOOL DISTRICT**

BYLAWS
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DUTIES

0171 **Officers**

0171.1 **President**

The President of the School Board shall:

- A. act as chairperson at meetings of the Board and ensure that minutes of meetings are properly recorded, approved, and signed;
- B. countersign all checks, share drafts, or other drafts for disbursement of District funds;
- C. defend on behalf of the District all actions brought against it;
- D. prosecute, when authorized by an annual meeting of the School Board, actions brought by the District and an action for the recovery of any forfeiture incurred under Chapters 115 and 121 in which the District has an interest;
- E. Perform other duties appropriate to the office of the President under 120.15 Wis. Stats.

120.15, Wis. Stats.

0171.2 **Vice-President**

The Vice-President of the School Board shall act as chairperson of the school board meeting by:

- A. presiding at meetings of the Board when the President is not able to attend;
- B. performing other duties appropriate to the office of Vice-President as the Board determines;

bylaw

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- C. in case of a vacancy in the office of President, succeeding to the office of President for the balance of the unexpired term.

120.15(5), Wis. Stats.

0171.3

Clerk

The Clerk or designee of the School Board shall:

- A. act as clerk and record the proceedings of all meetings of the Board;
- B. enter the proceedings of the Board in proper record books;
- C. enter in the record book copies of all Clerk's reports sent to municipal clerks;
- D. draw and record orders on the Treasurer as directed by the Board;
- E. be the chief election officer of the District with authority to report the name and post-office address of each Board member, within ten (10) days after his/her election or appointment, to the clerk and treasurer;
- F. perform other duties as prescribed by law or the Board.

120.17, Wis. Stats.

0171.4

Treasurer

The Treasurer of the School Board shall:

- A. present at the annual meeting a written statement of all money received and dispersed by the District in the preceding year;
- B. perform other duties prescribed by statute or by the Board.

120.16, 66.042 Wis. Stats.

bylaw

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0172 **Legal Counsel**

The School Board may employ an attorney to represent the School District or Board in actions brought for or against the District and to render other legal services for the welfare of the School District.

0173 **Independent Auditor**

The independent auditor shall:

- A. examine the balance sheet of the District at the close of its fiscal year and the related statements of transactions in the various funds for the fiscal year then ended;
- B. conduct such examination in accordance with generally-accepted auditing standards and to include such tests of the accounting records and such other auditing procedures as are necessary in the circumstances;
- C. render an opinion of the financial statements prepared at the close of the fiscal year;
- D. make such recommendations to the School Board concerning its accounting records, procedures, and related activities as may appear necessary or desirable;
- E. perform such other related services as may be requested by the Board.

120.14, Wis. Stats.

bylaw

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0174 **Reports**

0174.1 **Annual Report**

The School Board Clerk shall file with the Department of Public Instruction (publish) an annual school district report by September 1st in the format prescribed by the Department of Public Instruction as required by law.

0174.2 **School Performance Report**

The School Board will also publish an annual school and school district performance report including all information prescribed by statute. By January 1st of each year, the School Board shall notify the parents of each student enrolled in the District of the right to request a school and school district performance report. Parents shall be notified that the performance report will be provided to the parent electronically unless the parent requests a written copy of the report. By May 1st, the Board shall distribute copies of the report to those who have requested the report including students enrolled in charter schools located in the District, that have requested the report.

The School and School District Performance Report will be posted on the District's website. ~~[required for those District's that maintain a website]~~

bylaw

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0174.3 **Other Reports**

In addition, the Board shall publish other reports it deems necessary to keep the community and government authorities adequately informed about the operation of the District.

115.38(1), Wis. Stats.
120.18, Wis. Stats.

0175 **Association Memberships**

The School Board may maintain membership in the Wisconsin Association of School Boards and may take part in the activities of these groups.

The Board may also maintain institutional memberships in other educational organizations which the Superintendent and Board find to be of benefit to members and District personnel.

The materials and other benefits of these memberships will be distributed and used to the best advantage of the Board and staff.

0175.1 **School Board Conferences, Conventions, and Workshops**

The School Board recognizes the value of membership and attendance at conferences and meetings at the local, County, State, and National level.

Attendance at local, County, and State workshops and conferences is encouraged.

Each Board member is expected to report back to the Board after attending a conference at District expense.

bylaw

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Travel and personal expenses of spouse, children, or other guest traveling with a Board member shall be the responsibility of the Board member or of the individual. Expenses for convention functions attended as a group will be borne by the District within budgetary limits.

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6300 Alderson Street
Weston WI 54476

TO: Dr. Kristine Gilmore, Superintendent & D.C. Everest School Board
 FROM: Jennifer Zynda, Ed.D., Director
 Pupil Services/Special Education
 RE: Seclusion & Physical Restraint Reporting Data
 DATE: August 18, 2016

This memo serves as the reporting requirement of Wisconsin Act 125: Use of Seclusion and Physical Restraint in Schools. Wisconsin Act 125 Requirement states that each year by September 1st, a designee must submit to the school board a report:

- On the number of incidents of seclusion and physical restraint in the previous year,
- The total number of students involved in the incidents, and
- The total number of students with disabilities involved in the incidents.

Please see the D.C. Everest School District's data for 2015-2016 listed below.

SCHOOL	NUMBER OF INCIDENTS	TOTAL NUMBER OF STUDENTS INVOLVED	TOTAL NUMBER OF STUDENTS WITH DISABILITIES INVOLVED
Senior High	11	<5	<5
Junior High	0	0	0
Middle	7	5	5
Hatley Elementary	0	0	0
Riverside Elementary	14	<5	<5
Mountain Bay Elementary	73	6	6
Weston Elementary	43	10	8
Evergreen Elementary	0	0	0
Rothschild Elementary	5	5	<5
DISTRICT TOTAL	153	29	26

Further information regarding the definitions of seclusion and physical restraint in schools is attached.

Addressing The Use of Seclusion and Physical Restraint in Schools 2011 Wisconsin Act 125 Requirements

- Applies to both special education and regular education students.
- Applies to school staff, including independent contractors and their employees, and student teachers. Does not apply to law enforcement officers working in the school.

Seclusion

Defines “**seclusion**” as the involuntary confinement of a student, apart from other students, in a room or area from which the student is physically prevented from leaving.

Prohibits use of seclusion in public schools, including charter schools, except when:

- A student’s behavior presents a clear, present and imminent risk to the physical safety of the student or to others, and it is the least restrictive intervention feasible;
- Constant supervision of the student is maintained;
- The student has adequate access to the bathroom, drinking water, required medications, and regularly scheduled meals; and
- Seclusion is used no longer than necessary to resolve the risk to the physical safety of the student or others.

A room may not be used for seclusion unless:

- The room or area is free of objects or fixtures that may cause injury,
- There are no locks on the door, including hold down type mechanisms that immediately release when pressure is removed, and
- Meets all applicable school building code requirements.

What is not considered seclusion?

Directing a disruptive student to temporarily separate himself or herself from the activity in the classroom to regain control is not considered seclusion unless the student is confined to an area from which she or he is prevented from leaving.

Directing a student to temporarily remain in the classroom to complete tasks while other students participate in activities outside of the classroom is not considered seclusion unless the student is confined to an area from which she or he is prevented from leaving.

Physical Restraint

Defines “**physical restraint**” as a restriction that immobilizes or reduces the ability of a student to freely move his or her torso, arms, legs, or head.

Prohibits the use of physical restraint in public schools, including charter schools, except when:

- A student’s behavior presents a clear, present and imminent risk to the physical safety of the student or to others, and it is the least restrictive intervention feasible;
- There are no medical contraindications to its use;
- The degree of force and duration used do not exceed what is necessary and reasonable to resolve the risk to the physical safety of the student or others; and
- No prohibited maneuver is used.

Prohibits maneuvers or techniques that:

- Do not give adequate attention and care to protecting the pupil's head;
- Cause chest compression by placing pressure or weight on the student's chest, lungs, sternum, diaphragm, back or abdomen,
- Place pressure or weight on the student's neck or throat, on an artery, or on the back of the student's head or neck, or that otherwise obstruct the student's circulation or breathing; and
- Constitute corporal punishment

The Act prohibits mechanical or chemical restraints. Supportive equipment that properly aligns a student's body, assists in maintaining balance, or assisting in mobility under the oversight of appropriate medical staff is not mechanical restraint.

What is not considered physical restraint?

Briefly touching a student's hand, arm, shoulder or back to calm, comfort, or redirect the pupil is not considered physical restraint.

Dear Dr. Gilmore + DCE School Board members,

The decision to retire at the end of the 2016 school year was an extremely hard one to make. It's been an honor and privilege to be a Family + Consumer Ed teacher at Everest for over 30 years.

I would like to thank you for the retirement wishes, the recognition dinner, and the monetary gift. Sorry I didn't send this sooner, as I am still clearing now + then in my "old" department and don't really feel "retired" yet!

Wishing you a wonderful 2016-17 school year - Kathleen Johnson

Thank you for the
beautiful plant. Your
thoughtfulness and
sympathy are greatly
appreciated.

Stacey

*Thank you sincerely
for sharing our sorrow.*

*Your kindness is
deeply appreciated and
will always be remembered
by our family.*

The Family of Dennis Daigle

Thank you for your warm thoughts and beautiful orchid plant for the loss of my father-in-law.

It is nice to know that I have the support of my workplace during difficult times.

Lisa Becker
