



Lexington Independent School District

8731 N HWY 77
Lexington, Texas 78947
(979) 773 - 2254
FAX (979) 773 - 4455
www.lexingtonisd.net

Agenda - Public Hearing
Board of Trustees – Lexington ISD
November 14, 2016 - 6:15 PM
Official Agenda

A Public Hearing of the Board of Trustees of the Lexington Independent School District will be held on November 14, 2016, beginning at 6:15 PM in the Administration Building of the Lexington Independent School District at Lexington, Texas.

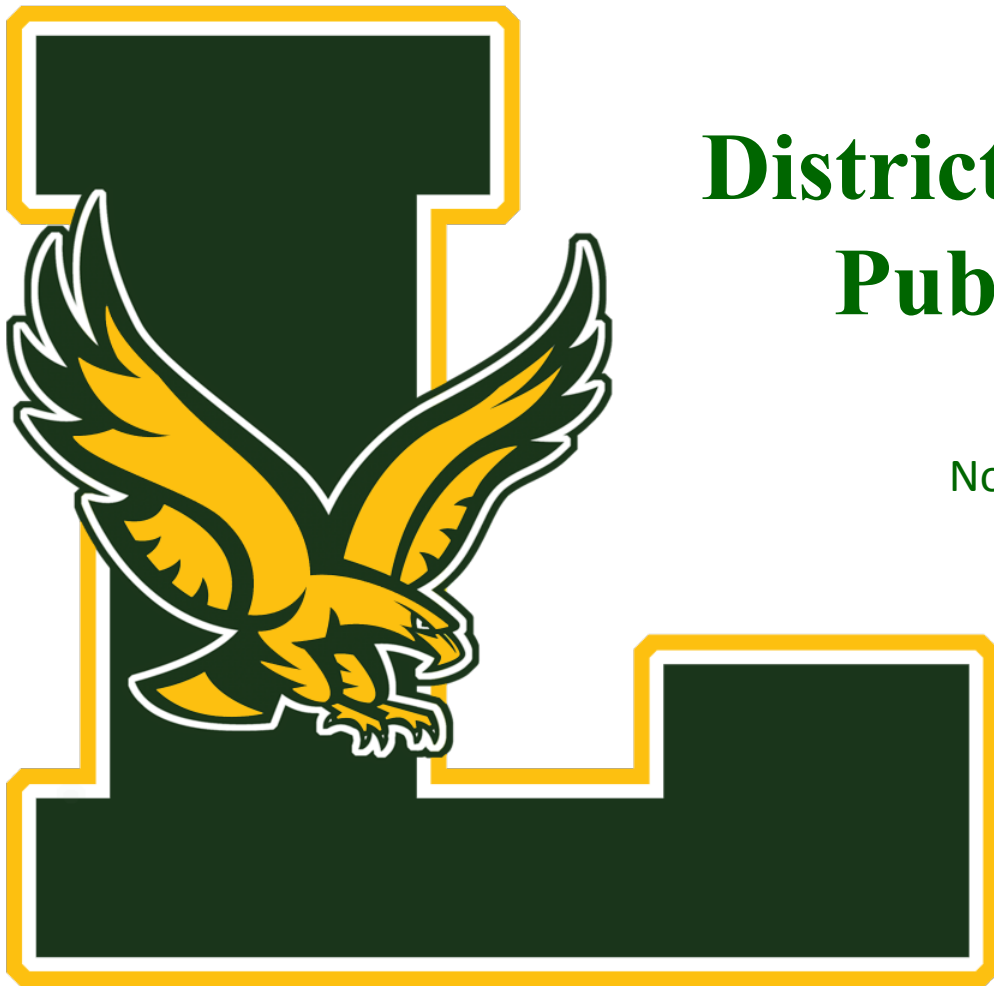
The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order
2. Public Meeting for Discussion of District of Innovation 2
3. Adjournment

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Government Code Section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act on November 10, 2016, 3:00 pm.

For the Board of Trustees



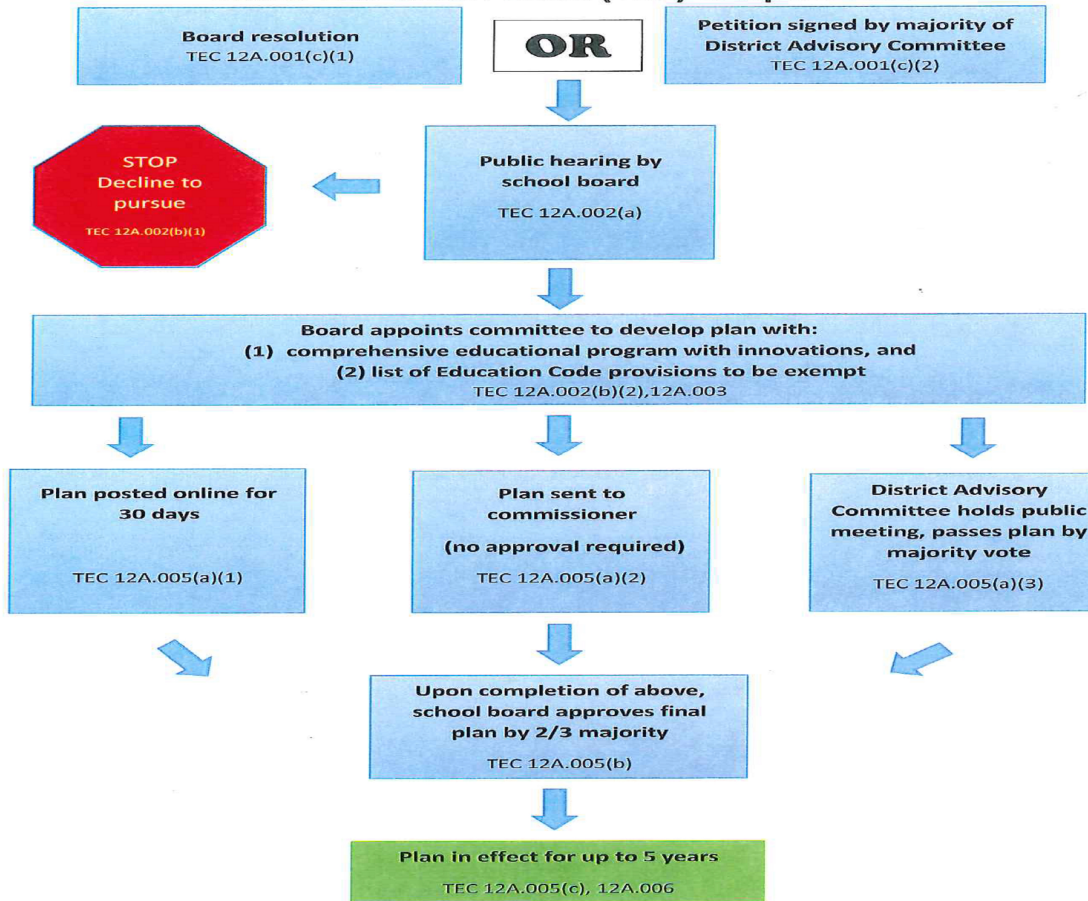
District of Innovation Public Hearing

November 14, 2016

Definition

- A District of Innovation is a concept passed by the 84th Legislative Session in House Bill 1842, effective immediately, that gives traditional independent school districts most of the flexibilities available to Texas' open enrollment charter schools. To access these flexibilities, a school district must adopt an innovation plan, as set forth in the Texas Education Code chapter 12A.

Process to Become a District of Innovation Texas Education Code (TEC) Chapter 12A



4

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LISD Innovation Committee Make-up

- Committee will be made up of any individuals who desire to be a part of the development and creation of the plan
- Committee will include teachers, parents, community members, administrators, etc.

LISD Strategic Design Goals that Align with Possible Exemptions

- Goal 2: We will utilize a system of accountability to implement and evaluate instructional programs that are aligned to our call to action.
- Goal 5: We will seek partnerships and alternative fiscal resources to accomplish our call to action.
- Goal 6: We will create a system that ensures resources are allocated based on our call to action.
- Goal 7: We will create systems and processes that will provide students with necessary knowledge, skills, and experiences to pursue the future opportunities of their choice.

Possible Areas for Exemptions

- Freedom to develop a local appraisal plan and schedule regarding teacher evaluations.
- Aligning teacher contract schedule with the 75,600 minutes required of students.
- Opportunity to employ non-certified individuals on an at-will basis that have field experience in a CTE field or a vocational skill that would provide more options for students.
- Freedom to develop a calendar that better fits the needs of the community should the committee choose to.

Concerns from LISD Teachers/Staff

- Exemptions that will be detrimental to the people of LISD (Ex. blanket exemptions)
- Need for transparency/continuous communication
- Change in leadership (Superintendent, Board)
- Opportunity to hire non-certified individuals over certified educators
- Compensation for non-certified individuals

Points to Stress

- Plan is created by the innovation committee – open to all.
- Formal process to create plan is the same to amend/rescind the plan.
- • LISD **will not** pursue or consider any exemptions that would in any way possible be adverse to the teachers, staff, and students.
- Process will include steps to promote and maintain continuous communication and transparency for all involved.
- Plan may have a term of up to 5 years.

Tentative Timeline

- October 17, 2016 - LISD Board of Trustees voted to adopt a Resolution to explore the designation of a District of Innovation
- November 14, 2016 – Public hearing conducted. Board votes to approve the step to form the committee responsible for developing a plan.
- December 2016 – Board approves innovation committee to begin the process of creating the plan.
- January 2017 – March 2017 – LISD Innovation committee creates the plan.
- March 2017 – Plan to be posted on district website for 30 days. Commissioner notified.
- April 2017 – May 2017 – Public meeting held and LISD Innovation Committee to vote on innovation plan.
- June 2017 – LISD Board votes to approve plan.

THANK YOU!

Thank you for your support and involvement with LISD – the students, teachers, and staff.