

Intermediate District 287

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Intermediate District 287

Regular Meeting

Thursday, May 12, 2016 6:30 PM

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS

GENERAL MEETING OF THE BOARD

Thursday, May 12, 2016

6:30 PM @ District Service Center Board Room

AGENDA

	<u>Page #</u>
1. CALL TO ORDER (Action)	
2. APPROVAL OF GENERAL MEETING AGENDA (Action)	
3. OPEN FORUM (Information)	
4. APPROVAL OF CONSENT AGENDA (Action)	
4. 1. General Board Meeting Minutes from April 14, 2016	4
4. 2. Routine Human Resources Activities for May 12, 2016	6
4. 3. Hennepin Technical College Lease for the 2016-17 School Year	10
4. 4. Hennepin County Early Learning Centers (ELC) Contract	11
4. 5. Technology and Information Educational Services (TIES) FY2017 Internet Service Provider Renewal	12
5. SHARE THE SUCCESS & RECOGNITION - (5 minutes) (Information)	
5. 1. May 12th Kudos!	13
6. SUPERINTENDENT'S REPORT - (15 minutes)	
6. 1. Implementation of the Strategic Plan (Information)	14
Jenny Nelson, Director of Planning & Improvement, will provide a summary of the work that has been done by teams during the first year of implementation of the 2015-2020 Strategic Plan.	
7. INSTRUCTIONAL REPORT - None (Information)	
8. BUSINESS SERVICES & LABOR RELATIONS REPORT - (10 minutes)	
8. 1. Facilities Report	
8. 1. 1. Long Term Facilities Maintenance Revenue Plan (Information)	15
Mae Hawkins, Executive Director of Business Services will provide a summary document of the Long Term Facilities Maintenance Revenue Plan.	
8. 2. Financial Report (Action)	
8. 2. 1. Approval of Routine Monthly Finance Report	16
Mae Hawkins, Executive Director of Business Services will provide an overview of the March 2016 monthly finance reports and the Board will be asked to approve it.	
8. 3. Human Resource Report - None	
9. BOARD BUSINESS - (90 minutes) (Information)	
9. 1. Policy Review & Revision - None	
9. 2. Board Reports	
9. 2. 1. Chair Report	
9. 2. 1. 1. Closed Session	
The Board may close the meeting, pursuant to Minn. Stat. section 13D.05, Subd. 3(b), to consult with its attorney regarding its response to threatened litigation.	
9. 2. 1. 2. Closed Session: Superintendent Evaluation	
The Board may close the meeting, pursuant to Minnesota Statutes section 13D.05, Subd. 3(a), to evaluate the performance of the Superintendent.	

9. 2. 2. AMSD Report (Ann Bremer)	
9. 2. 2. 1. May 2016 AMSD Newsletter	28
9. 3. District News	
9. 3. 1. 2015-2016 Graduation Schedule	31
9. 3. 2. School Board Planning Calendar	38
9. 3. 3. May 12, 2016 Board Event Calendar	40
9. 4. Once Around the Table	
10. ADJOURNMENT	

DISTRICT 287 REGULAR BOARD MEETING
Intermediate District 287
April 14, 2016
MINUTES

1. CALL TO ORDER

Chair Carol Bomben called the regular meeting to order at 6:30 PM in the District Service Center Board Room. A quorum was declared with the following members in attendance:

286	Brooklyn Center	Jeffrey Palm
272	Eden Prairie	Carol Bomben
273	Edina	Regina Neville
270	Hopkins	Laura Ronbeck
276	Minnetonka	Karen Filla
278	Orono	Michèle Kunz
279	Osseo	Dean Henke
280	Richfield	Nancy Rowley
281	Robbinsdale	Sherry Tyrrell
283	St. Louis Park	Nancy Gores
273	Wayzata	Andrea Cuene

Absent: 277/Bremer

Guests: Jacob Blomberg, Kyle Gindele, Justin Hassinger, and Jeremiah Hester

287 Administration: Sandra Lewandowski, Michelle Axell, Anne Becker, Mike Cowles, Mae Hawkins, Rachel Hicks, Tina Houck, Jenny Nelson, Elisabeth Rogers, and Wauneen Mgeni

287 Staff Members: Alisa Anderson, Tonya Allen, Deb Barnes, Doug Booth, Bruce Mulder and Julie Tuorila

2. APPROVAL OF GENERAL MEETING AGENDA

The general meeting agenda was presented for approval. *Motion by Michèle Kunz, seconded by Dean Henke, to approve the meeting agenda. All in favor. Motion carried unanimously.*

3. OPEN FORUM FOR COMMUNITY COMMENTS

4. APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented for approval. The Consent Agenda included the general meeting minutes from March 24, 2016, General Board Meeting Minutes from March 24, 2016, 2016-2017 Insurance Rates Recommendation, 287 Contracted Transportation Service Awards, District 287 Compensatory Education Plan, Hennepin County Probation Program Lease Agreement, and routine human resource activities for April 14, 2016. *Motion by Dean Henke, seconded by Nancy Rowley, to approve the Consent Agenda as presented. Motion carried.*

5. SHARE THE SUCCESS & RECOGNITIONS

Superintendent Lewandowski introduced Ms. Alisa Anderson a teacher in the Communication Interaction Program (CIP) at North Education Center. Alisa updated the Board on the number of CIP students that will graduate this school year and introduces several CIP students. Jacob Blomberg, Kyle Gindele, Justin Hassinger, and Jeremiah Hester briefly talked their educational experience at Intermediate District 287 and their plans for the future. [CIP Students Success](#)

Sandy announced that Ms. Rosie Palan a school physiologist at Edgewood Education Center has been selected as the 2nd quarter Above & Beyond winner. Rosie discussed her time in District 287; she thanked the Board and Superintendent Lewandowski for all of their support.

6. SUPERINTENDENT'S REPORT

Superintendent Lewandowski presented an update on legislative efforts to date.

Sandy updated the Board on the spring "Java with Sandy" session, a summary document "[At a Glance Update](#)" was presented.

7. INSTRUCTIONAL REPORT - None

8. BUSINESS SERVICES & LABOR RELATIONS REPORTS

Facilities Report

Ms. Mae Hawkins, Executive Director of Business Services, presented and recommended approval of the Long-Term Facility Planning as a second read. Board member Nancy Gores made a friendly amendment to align the Long-Term Facility Planning along with the 2015-2020 Strategic Plan. *Motion by Nancy Gores, seconded by Sherry Tyrrell, to accept the friendly amendment to align the Long-Term Facility Planning along with the 2015-2020 Strategic Plan. All in favor. Motion carried unanimously. Motion by Carol Bomben, seconded by Karen Filla, to approve the Long-Term Facility Planning with the friendly amendment to align with the 2015-2020 Strategic Plan. All in favor. Motion carried unanimously.*

Mr. Michael Cowles, Director of Facilities presented an update of the [Facilities Annual Report](#) on 2015-2016 facilities projects and results for 2016-2017 planned projects.

Financial Report - None

Human Resources Report

Ms. Michelle Axell, Director of Human Resource briefly updated and presented a summary document on District 287 new [Recruitment & Retention Efforts](#).

Ms. Anne Becker, General Counsel presented a revised timeline for Board consideration of the new proposed amendments to the 2009 Memorandum of Agreement.

9. BOARD BUSINESS

Policy Review & Revision - None

Closed Session

At the recommendation of Board Chair Bomben, *a motion was made by Carol Bomben, seconded by Michèle Kunz, to close the General School Board meeting. The school Board may hold a closed session to consider strategy for labor negotiations. Minnesota Statutes section §13D.03. All in favor. Motion carried unanimously.* The meeting was closed to the public at 7:18 PM. *A motion was made by Carol Bomben, seconded by Dean Henke, to reopen the general meeting. All in favor. Motion carried unanimously.* The general meeting reopened at 8:02 PM.

Chair Report

Board Chair Bomben and other Board members updated everyone on new events within each member district.

AMSD Report - None

Once Around the Table

10. ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 8:20 PM.

The next general meeting will be held on May 12, 2016, at 6:30 PM in the DSC Board Room.

Submitted by
Wauneen Mgeni
Secretary to the Board

Signed: Chair _____

Clerk _____

Date _____

Date _____

**ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE INTERMEDIATE DISTRICT 287
SCHOOL BOARD – May 12, 2016**

1. New Hires:

A. Additional Positions due to Increased Enrollment

-

B. Replacement for Transfers

- Jeanee Allen, Clerical at North Education Center, for **C. Puckett**, effective April 25, 2016 – Step 3 Grade IV – 1.0 FTE 12 month.

C. Replacement for Separations

-

D. New Position

-

2. Temporary Hires/Assignments:

A. Assignments

- Victoria Sendolo, Education Assistant at North Education Center, effective April 13, 2016 through June 10, 2016.
- Laura Kokkila, Education Assistant at North Education Center, effective April 18, 2016 through June 10, 2016.
- Mary Moon, Clerical-Data Analysis at the District Service Center, effective April 18, 2016 through June 30, 2016.

B. Northern Star Online/Independent Study Program

- Danielle Bogucki
- Lori Palesch
- Eileen Devine

C. Substitutes

-

D. Termination of Temporary Hire

-

3. Extended Leaves of Absence:

- Belinda McCurry, Audiologist for Itinerant Services, .2 FTE effective for the 2016-2017 school year.
- Sarah Ekelund, Autism Instructor at North Education Center, .2 FTE effective for the 2016-2017 school year.

- Susan Spielmann, Autism Instructor at North Education Center, .2 FTE effective for the 2016-2017 school year.
- Amanda Dittbenner, Autism Instructor at North Education Center, .2 FTE effective for the 2016-2017 school year.
- Jessica Larson, School Counselor at Headway, .2 FTE effective for the 2016-2017 school year.
- Braiden Schmitt, School Psychologist at North Education Center, .1 FTE effective for the 2016-2017 school year.
- Heather Cisneros, Autism Instructor at North Education Center, 1.0 FTE effective for the 2016-2017 school year.
- Molly Forrest, School Nurse at North Education Center, .1 FTE effective for the 2016-2017 school year.
- Paul Sterlacci, Clinical Psychologist at North Education Center, .1 FTE effective for the 2016-2017 school year.
- Julene Nolan, School Psychologist at South Education Center, .2 FTE effective for the 2016-2017 school year.
- Brian Wheat, Science Instructor at South Education Center, 1.0 FTE effective for the 2016-2017 school year.
- Michelle Commander, Substitute Teacher at the Care and Treatment Sites, 1.0 FTE effective for the 2016-2017 school year.
- Dorothy Welch, Mentor Connection Instructor at the District Service Center .75 FTE effective for the 2016-2017 school year.
- Cynthia Shelton, Deaf/Hard of Hearing Instructor for Itinerant Services, .2 FTE effective for the 2016-2017 school year.
- Amy Reid, Autism Instructor at the South Education Center, .5 FTE effective for the 2016-2017 school year.
- Linda Oberg, Social Emotional Learning Coordinator at the District Service Center, .4 FTE effective for the 2016-2017 school year.
- Barbara Winchell, Deaf/Hard of Hearing Instructor for Itinerant Services, .5 FTE effective for the 2016-2017 school year.
- Barbara Lynch, Physical Therapist for Itinerant Services, .2 FTE effective for the 2016-2017 school year.
- Mona Dewane, Deaf/Hard of Hearing Instructor for Itinerant Services, .25 FTE effective for the 2016-2017 school year.
- Nancy Kracl, Visually Impaired Instructor for Itinerant Services, 1.0 FTE effective from August 29, 2016 – September 29, 2016. Retiring on September 29, 2016.
- Karen Evans, Speech Language Pathologist for Itinerant Services, .2 FTE effective for the 2016-2017 school year.

- Maggie Elliott, Education Assistant at Omegon, .125 FTE effective for the 2016-2017 school year.
- Thomas Stokely, Education Assistant at North Education Center, .875 FTE effective for the 2016-2017 school year.
- Tangela McElroy, Education Assistant at North Education Center, .875 FTE effective for the 2016-2017 school year.
- Grace Grohovsky, Education Assistant at South Education Center, .2 FTE effective for the 2016-2017 school year.
- Rosalie Kranz, Education Assistant at South Education Center, .2 FTE effective for the 2016-2017 school year.
- Annette Schumm, Education Assistant at South Education Center, .2 FTE effective for the 2016-2017 school year
- Linda Holmberg, Education Assistant at Northwest Tech Center, .125 FTE effective for the 2016-2017 school year.
- Kelly McIntosh, Education Assistant at Edgewood Education Center, .2 FTE effective for the 2016-2017 school year.
- Haley Williams, Interpreter for Itinerant Services, .875 FTE effective for the 2016-2017 school year.
- Kayla Beccue, Interpreter for Itinerant Services, .875 FTE effective for the 2016-2017 school year.
- Lisa Donley, Interpreter for Itinerant Services, .125 FTE effective for the 2016-2017 school year.
- Der Vang, Parent Child Specialist at North Education Center, 1.0 FTE effective from August 29, 2016 through December 22, 2016.
- Maureen Johnson, Clerical at the District Service Center, .4 FTE effective for the 2016-2017 school year.
- Cheryl Morgan, Education Assistant at South Education Center, 1.0 FTE effective for the 2016-2017 school year.
- Kara Johnson, Online Counselor for Northern Star Online, .35 FTE effective for the 2016-2017 school year.

4. Separations:

A. Dismissal

-

B. Resignation

- Christina Shidla, Instructor EBD at North Education Center, effective June 30, 2016.
- Jodi Cherwenka, Instructor at West Education Center, effective June 10, 2016.

- Mark Hoffer, Instructor Autism at North Education Center, effective June 10, 2016.
- David Scheller, Education Assistant at Edgewood Education Center, effective June 10, 2016.
- Andrea Lipovetz, Education Assistant at South Education Center, effective June 10, 2016.
- Grant Haley, Education Assistant at North Education Center, effective May 27, 2016.
- Karin Gustafson, Education Assistant at South Education Center, effective June 10, 2016.
- Marisa Grady, Education Assistant at South Education Center, effective June 10, 2016.
- Daniel Egan, Education Assistant at South Education Center, effective May 18, 2016.
- Meghann Droeger, Education Assistant at North Education Center, effective May 2, 2016.

C. Retirement (Regular/Disability)

- Naomi Satoh, Instructor Japanese at the District Service Center, effective June 30, 2016.
- Denise Hukriede, Education Assistant at Edgewood Education Center, effective June 10, 2016.
- Frederick Schnitzler, Education Assistant at Epsilon, effective June 30, 2016.
- Marsha Norton, Education Assistant at South Education Center, effective October 31, 2016.

5. Other:

- RECOMMEND the Board's approval to credit Angela Reed, Clerical at the District Service Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who has authorized the District to reduce her individual sick leave balance by one (1) day.

Wauneen Denson-Mgeni

Intermediate District 287

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INTER-OFFICE MEMORANDUM

DATE: May 12, 2016
TO: Sandra Lewandowski, Superintendent
FROM: Mae Hawkins, Exec. Director of Business Services
RE: **Lease Agreement with Hennepin Technical College**

The lease agreement is for the use of classrooms, labs, and equipment at the Brooklyn Park and Eden Prairie Hennepin Technical College Campuses. The agreement is for the 2016-17 school year. These spaces are used by District 287's Career and Technical Program and Special Education Transition Programs. The agreement reflects a 2% increase. Staff and student parking is included in the contract.

Year	Total Contract
2016-17	\$80,552.16

Intermediate District 287

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INTER-OFFICE MEMORANDUM

Date: May 12, 2016

To: Sandra Lewandowski, Superintendent

From: Mae L. Hawkins, Executive Director of Business Services

Re: **Recommendation for Board Acceptance of the Renewal Early Learning Centers (ELC) Contract with Hennepin County**

This renewal contract with Hennepin County is for the period July 1, 2016 to June 30, 2020. Intermediate District 287 will provide child care services, parenting education and/or additional support services for school-age parents to eligible recipients who are residents of Hennepin County.

Intermediate District 287

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INTER-OFFICE MEMORANDUM

Date: May 12, 2016

To: Intermediate District 287 School Board
Sandy Lewandowski, Superintendent
Mae Hawkins, Executive Director of Business Services

From: Kim Helgeson, Assistant Director of Technology

Re: **Technology and Information Educational Services (TIES) FY2017 Internet Service Provider Renewal**

This renewal contract with TIES is for the period July 1, 2016 to June 30, 2017. This is the final one-year extension of the Board approved agreement signed FY2013 with TIES as our Internet Service Provider. The renewal totals \$163,674.00 and is accounted for in the 2016-2017 budget.

Thank you for considering of this request.

287 KUDOS!

May 12, 2016
Success & Recognition



Intermediate District 287

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District287.org

287 Awarded \$20,000 to Support Blind Students

Our Blind Visually Impaired program was awarded \$20,000 from the Upper Midwest Optical Golf Day-Sight Preservation Foundation. It will help us purchase technology that will allow blind students who are braille readers to develop better literacy skills.

287 Awarded \$40,000 Farm to School Grant from Target Farm to School Wellness Grant

We were selected as a recipient of Target's Farm to School Wellness grant to support increased Farm to School efforts, like gardens, equipment and staffing at SEC and WEC.

May Recognition Days

Intermediate District 287 proudly recognises:

- **National Teacher Appreciation Day** (May 3)
- **National Walk/Bike to School Day** (May 4)
- **School Lunch Heros Day** (May 6)
- **National School Nurse Day** (May 11)

287 STRATEGIC PLAN

Status Update
Spring, 2016



STRATEGY 1: STUDENT OUTCOMES

Design and implement a student outcome measurement system to ensure students' learning needs are met.



- District 287 has a consistent centralized data identification and utilization process across its sites and programs.
- Indicators of student success reflect individual member district preferences.
- Each site will develop a School Improvement Plan (SIP) that monitors and improves student success using a student outcome measurement system.
- District 287 implements a data sharing system with member districts for the purpose of communicating their preferred student outcome indicators.
- The student outcome measurement system reflects demonstrated readiness for lifelong learning, the world of work and successful interaction within the community through relevant student experiences within a collaborative culture, that supports global best practices.



STRATEGY 2: RACIAL EQUITY

Focus on removing systemic inequities, increasing opportunities and implementing culturally responsive practices to eliminate achievement disparities.

- District 287 is an organization which identifies systemic inequities and its role in perpetuating them.
- A plan is in place to focus on the elimination of systemic inequities.
- District 287 is an organization which has diverse and culturally competent staff..
- Students served by District 287 receive culturally-responsive instruction and assessment.
- District 287 is a place of belonging and safety.
- District 287 is actively engaged in eliminating systemic inequities and achievement disparities.

STRATEGY 3: COMMUNICATIONS

Implement an effective system of communication that informs each member district about 287 programs and services to ensure the success of students.



- An accessible communication plan is collaboratively developed, maintained, and publicly communicated that articulates the vision, goals and means for informing students, parents and staff of District 287 and of member districts about our programs and services.
- A system is in place where staff, parents and students are active participants in implementing the communication plan.
- A multifaceted communications infrastructure is in place that enables two-way communication about District 287 programs and services, and that gives students, parents, and staff of District 287 and of member districts a voice.
- Practices are in place to value the voices of students, parents, and staff of District 287 and of member districts in order to enact positive change.
- District 287 captures and shares its best educational stories in ways that emotionally connect with the broader community, highlight District 287 services and programs and support our organizational mission.
- A framework for professional development ensures that District 287 communications infrastructure operates at its fullest potential.
- A process that utilizes culturally competent two-way communication tools and strategies allows for effective communication among students, parents, staff and member districts.




MEASUREMENT

Focus on developing and implementing a system to measure member district satisfaction with student outcomes and racial equity and excellence.

- Develop methods of measuring student outcomes and a system for reporting student outcome data.
- Adopt a learning conversation model for engaging member districts in an assessment of satisfaction with student outcomes, and level of racial equity and excellence in services.
- Using measures of student outcomes in learning conversations with member districts.
- Develop methods of measuring the level of racial equity and excellence in services, and a system for this services data.
- Using measures of racial equity and excellence in 287 services in learning conversations with member districts.

 COMPLETED

 IN PROGRESS

 NOT YET

Intermediate District 287

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INTER-OFFICE MEMORANDUM

Date: May 12, 2016

To: Sandra Lewandowski, Superintendent

From: Mae Hawkins, Executive Director of Business Services

Re: **What the Board Needs To Know About District 287's Long Term Facilities Maintenance Ten Year Plan**

Overview: The 2015 Legislature created this new funding source to address Minnesota's aging educational buildings. This funding is for repair/replacement of existing facility components only. Last year the board passed the first ten year plan for Intermediate District 287 for projects that will start in July 2016. Each year the 287 school board and each member district's school board needs to approve the Long Term Facilities Maintenance Plan and levy. Our goal was to bring you the updated ten year plan at this meeting. As MDE will be updating forms after the legislative session is done, we are bringing you a preview of what will be in the plan. Please work with your member district board to plan for putting this item on your local agenda in June or July.

Summary by site of major projects for 2017-18 through 2019-2020:

Edgewood	South Education Center
HVAC system replacement and accompanying electrical, plumbing, ceilings, etc.	North section roof replacement
Roof replacement	Terrazzo flooring repair
Replace classroom casework & countertops	Camera system replacement
Replace sinks & restroom washbasins & ADA upgrades	
West Education Center	District Service Center
Parking lot resurfaced	Electrical repairs
HVAC system rooftop units replacement	Plumbing repairs
	Fire system replacement

To keep tax levies as level as possible, the plan is to combine the larger projects into a bond. Next year's plan will include the bond issue and more details. Two of the largest projects involve the Edgewood Education Center. These projects will be completed over two summers and the building will not be available for extended school year during these construction periods.

**INTERMEDIATE DISTRICT 287
PLYMOUTH, MINNESOTA
BOARD OF EDUCATION**

Regular Meeting – May 12, 2016

AGENDA SECTION: BUSINESS SERVICES REPORT

ITEM: Approval of Routine Monthly Finance Report

PRESENTED BY: Mae L. Hawkins, Executive Director of Business Services

1. Background Information

The March Budget vs. Actual Reports are presented for Board information and review. These reports indicate that year-to-date revenue in all funds total \$74,996,366 or 77.6% of the Revised Revenue Budget of \$96,606,120. The District’s monthly revenue will continue to be based upon the cash payments we receive from MDE Special Education Uniform Tuition system and other state aids. Revenue will be made whole at the end of each fiscal year as we calculate all of our receivables and recognize the revenue receivable as part of the audit.

Year-to-date expenditures in all funds total \$62,502,590, or 65.3% of the Revised Expenditure Budget of \$95,730,013.

DDA

Attachments

2. Fiscal Impact/Funding Source: None

3. RECOMMENDED ACTION: The Board approve the Finance & Donation Report items as presented.

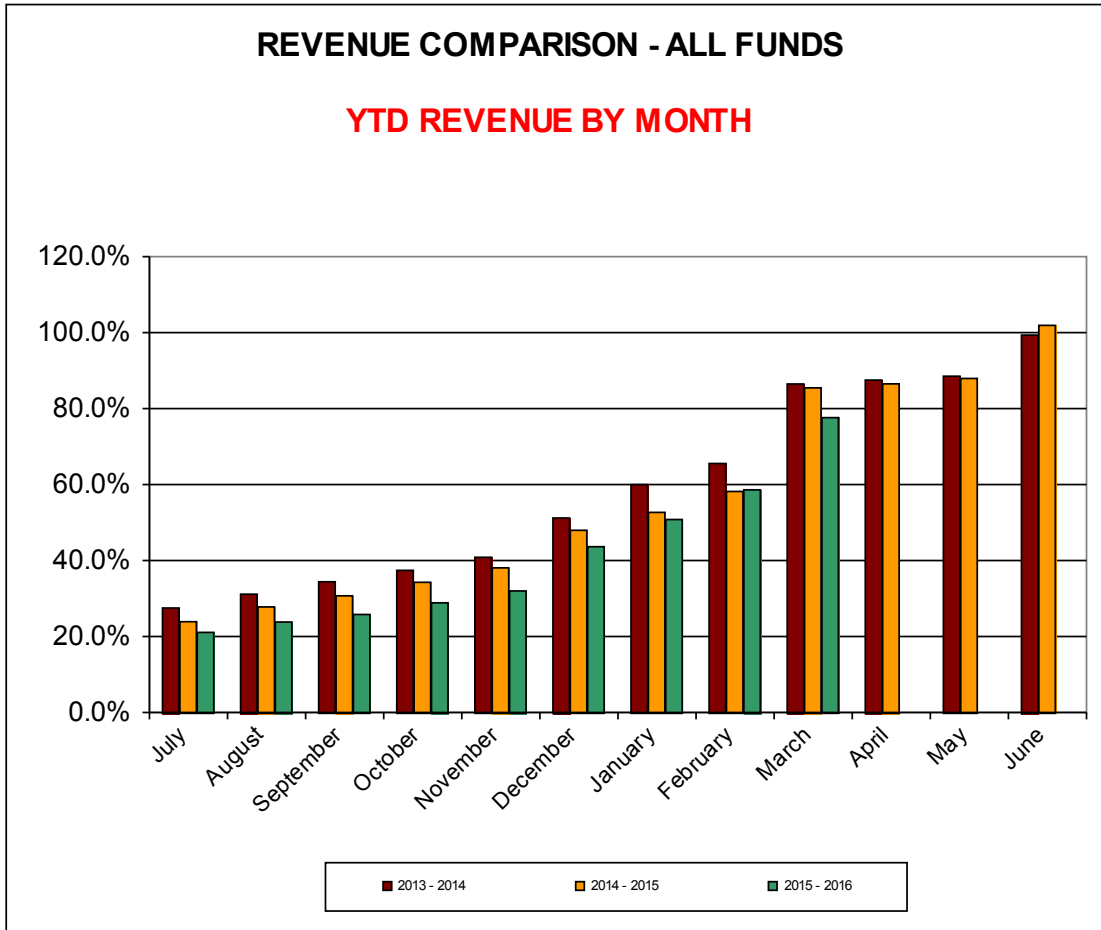
Motion by: _____ Yes ____ Passed ____

Second by: _____ Yes ____ Failed ____

Abstentions: _____

DISTRICT 287
REVENUE COMPARISON

Month	2013 - 2014		2014 - 2015		2015 - 2016	
	\$ Amount	% of Budget	\$ Amount	% of Budget	\$ Amount	% of Budget
July	23,266,115	27.5%	20,284,604	23.9%	20,378,472	21.1%
August	3,076,425	31.1%	3,296,130	27.8%	2,631,390	23.8%
September	2,766,649	34.4%	2,486,874	30.7%	1,909,306	25.8%
October	2,558,934	37.4%	3,017,044	34.3%	2,986,373	28.9%
November	2,904,928	40.9%	3,240,902	38.1%	3,005,312	32.0%
December	8,740,826	51.2%	8,380,131	48.0%	11,245,464	43.6%
January	7,444,596	60.0%	4,014,753	52.7%	6,925,064	50.8%
February	4,699,240	65.6%	4,675,723	58.2%	7,537,967	58.6%
March	17,705,512	86.5%	23,146,696	85.5%	18,377,018	77.6%
April	882,851	87.5%	872,787	86.5%		
May	867,293	88.5%	1,225,771	88.0%		
June	9,140,621	99.4%	11,843,255	101.9%		
TOTAL	84,053,988	99.4%	86,484,671	101.9%	74,996,366	77.6%
BUDGET	84,601,954		84,865,422		96,606,120	



REPORT: EXPREV 000006 REVENUE SUMMARY BY FUND - Board Report
 STATEMENT OF REVENUE
 DIST 0287 Intermediate District 287 ACCOUNTING PERIOD 03/01/16 TO 03/31/16

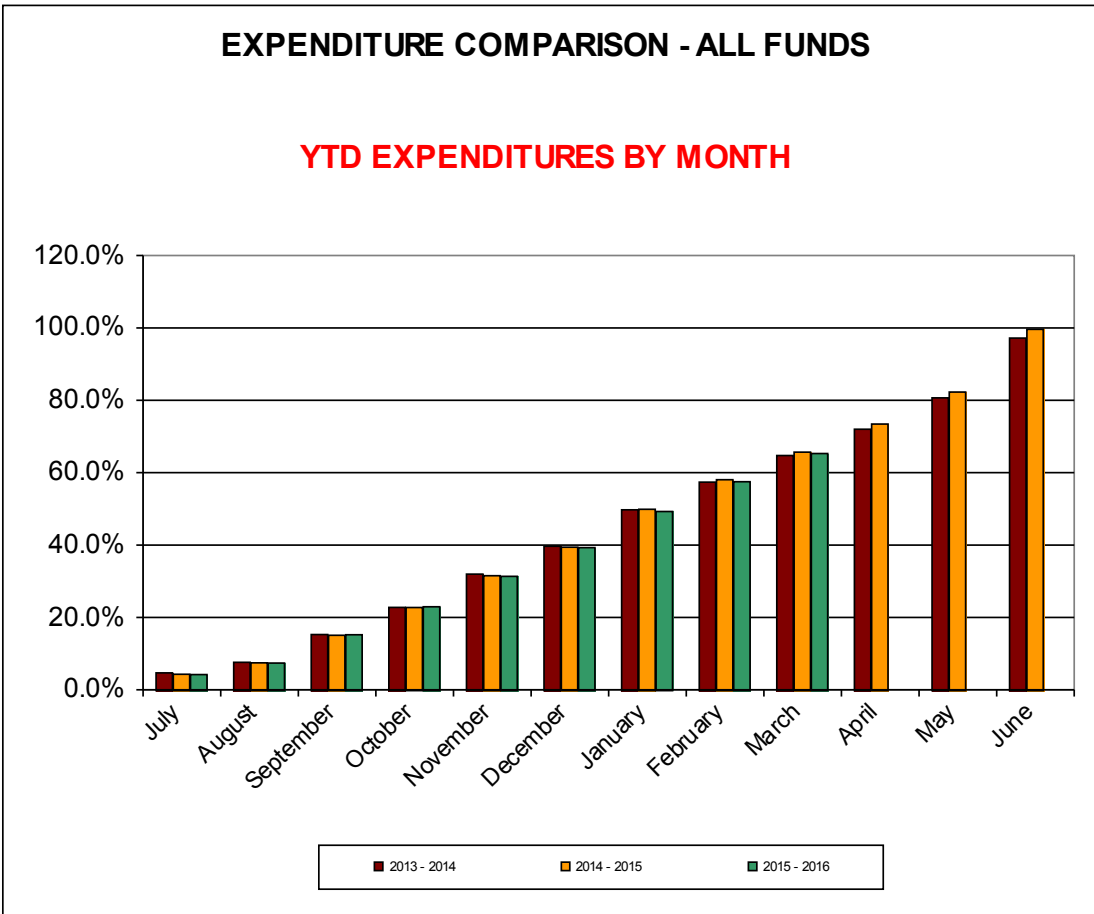
RUN: MON 041816 16:50 PAGE 1

ACCT STATUS: All Account Statuses ACCOUNT RANGES: 01 TO 99-999
 ZERO BALANCES: Suppress Zero Balances INCLUDE/EXCLUDES: EXL FD 09 09 EXL FD 11 11
 SORTED BY: ACCOUNT FD
 SUBTOTALED BY: ACCOUNT FD
 SERIES TOTALS: <None Selected>
 PAGE BREAK ON: <None Selected>

FD	PRIOR YEAR ACTUAL	REVISED BUDGET	03/01/16 03/31/16	FISCAL YEAR 201507 RECEIVED THRU 03/31/16	REMAINING ON 03/31/16	PERCENT REMAINING
01 GENERAL FUND	17,777,359.19	17,709,344	121,334.68	8,791,011.78	8,918,332.22	50.35 %
02 FOOD SERVICE FUND	777,191.43	768,487	47,501.43	215,410.47	553,076.53	71.96 %
04 COMMUNITY SERVICE FUND	152,563.94	179,297	4,452.81	50,680.92	128,616.08	71.73 %
07 DEBT SERVICE FUND	5,321,360.99	5,357,622	102,978.97	1,717,224.56	3,640,397.44	67.94 %
08 TRUST FUND	523,661.30	522,996	33,048.91	350,202.54	172,793.46	33.03 %
10 SCHOLARSHIP FUND	3,274.81	0	0.00	1,850.00	1,850.00	0.00 %
12 ALC-ACADEMIC	9,680,850.40	9,073,172	277,861.87	4,430,405.16	4,642,766.84	51.17 %
13 CAREER & TECH	1,232,307.31	1,169,150	89.98	861,320.08	307,829.92	26.32 %
14 SPECIAL EDUCATION	50,428,730.31	51,188,552	16,656,077.98	50,556,757.53	631,794.47	1.23 %
20 INTERNAL SERVICE FUND - DENTAL	558,134.67	540,000	61,203.31	421,667.87	118,332.13	21.91 %
21 INTERNAL SERVICE FUND - HEALTH	0.00	10,069,900	1,064,435.57	7,574,324.95	2,495,575.05	24.78 %
41 DONATIONS	4,108.55	0	0.00	0.00	0.00	0.00 %
51 STUDENT CLUBS	33,344.93	27,600	8,032.50	25,509.85	2,090.15	7.57 %
*** REPORT TOTALS:	86,484,670.73	96,606,120	18,377,018.01	74,996,365.71	21,609,754.29	22.36 %

DISTRICT 287
EXPENDITURE COMPARISON

Month	2013 - 2014		2014 - 2015		2015 - 2016	
	\$ Amount	% of Budget	\$ Amount	% of Budget	\$ Amount	% of Budget
July	3,962,038	4.7%	3,601,915	4.3%	4,043,775	4.2%
August	2,486,804	7.6%	2,637,832	7.4%	3,043,894	7.4%
September	6,489,103	15.3%	6,385,388	15.1%	7,479,224	15.2%
October	6,365,911	22.8%	6,438,125	22.7%	7,410,809	23.0%
November	7,781,071	32.0%	7,361,288	31.5%	8,038,585	31.4%
December	6,551,462	39.7%	6,626,717	39.4%	7,601,203	39.3%
January	8,521,477	49.7%	8,778,883	49.9%	9,558,718	49.3%
February	6,477,527	57.4%	6,840,106	58.1%	7,881,292	57.5%
March	6,241,384	64.7%	6,389,294	65.7%	7,445,090	65.3%
April	6,167,270	72.0%	6,520,531	73.5%		
May	7,333,498	80.7%	7,400,192	82.3%		
June	14,005,680	97.2%	14,548,028	99.6%		
TOTAL	82,383,226	97.2%	83,528,297	99.6%	62,502,590	65.3%
BUDGET	84,760,037		83,839,420		95,730,013	



ACCT STATUS: All Account Statuses
 ZERO BALANCES: Suppress Zero Balances
 SORTED BY: ACCOUNT FD
 SUBTOTALLED BY: ACCOUNT FD
 SERIES TOTALS: <None Selected>
 PAGE BREAK ON: <None Selected>

ACCOUNT RANGES: 01 TO 99-999
 INCLUDE/EXCLUDES: EXL FD 09 09 EXL FD 11 11

FD	PRIOR YEAR ACTUAL	REVISD BUDGET	03/01/16 03/31/16	FISCAL YEAR 201507 EXPENDED THRU 03/31/16	ENCUMBERED THRU 03/31/16	REMAINING ON 03/31/16	PERCENT REMAINING
01 GENERAL FUND	17,477,615.46	18,768,037	1,238,754.16	11,977,803.29	1,494,238.14	5,295,995.57	28.21 %
02 FOOD SERVICE	777,191.43	768,487	79,561.95	494,387.75	127,786.29	146,312.96	19.03 %
04 COMMUNITY SERVICE FUND	152,563.94	179,297	15,164.60	118,550.24	9,216.00	51,530.76	28.74 %
07 DEBT SERVICE FUND	3,974,512.45	3,970,458	1,550.00	3,975,537.96		5,079.96-	0.12-%
08 TRUST FUND	536,559.99	522,996	33,048.91	331,614.58		191,381.42	36.59 %
10 SCHOLARSHIP FUND	21,274.78	24,000	0.00	2,537.63		21,462.37	89.42 %
12 ALC-ACADEMIC	9,863,608.77	9,276,123	771,315.35	5,936,872.82	358,042.37	2,981,207.81	32.13 %
13 CAREER & TECH	1,211,784.61	1,169,150	98,202.80	703,535.13	9,746.60	455,868.27	38.99 %
14 SPECIAL EDUCATION	48,946,255.27	51,033,481	4,465,307.43	32,785,904.48	968,396.06	17,279,180.46	33.85 %
20 INTERNAL SERVICE FUND	537,857.45	496,000	52,103.38	356,847.10		139,152.90	28.05 %
21 SELF HEALTH INSURANCE	0.00	9,488,519	687,352.13	5,805,348.37	3,470,237.25	212,933.38	2.24 %
51 STUDENT CLUBS	29,073.32	33,465	2,729.33	13,650.65		19,814.35	59.20 %
*** REPORT TOTALS:	83,528,297.47	95,730,013	7,445,090.04	62,502,590.00	6,437,662.71	26,789,760.29	27.98 %

Intermediate District 287

Responsive. Innovative. Solutions.

INTER-OFFICE MEMORANDUM

DATE: **April 18, 2016**

TO: Members of the School Board

FROM: Mae L. Hawkins, Executive Director of Business Services

RE: **Cash Report - March** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

- | | |
|--|----------------------------------|
| 1. Claim payments for: March 2016 | Totaling \$ <u>3,817,152.26</u> |
| a) <i>Check #'s</i> 500848 - 501138
<i>and Wire Transfers - #'s</i> 2698 - 2707, 3119, 70019008 - 70019196, 80001176 - 80001197
<i>and P-Card Purchases - #'s</i> 90000580 - 90000596 | |
| 2. Payroll for: March 2016 | Totaling \$ <u>2,521,473.17</u> |
| a) <i>Check #'s</i> n/a
b) <i>Direct Deposit #'s</i> 299687 - 300696, 300697 - 301675
<i>and Wire Transfers - #'s</i> n/a | |
| 3. Receipts for: March 2016 | Totaling \$ <u>19,999,018.82</u> |
| a) <i>Receipt #'s</i> 139193 - 139438 | |
| 4. Investments at end of month | Totaling \$ <u>3,518,721.30</u> |

Claims/Expenditures, wire transfers, P-Card purchases, payroll, receipts and investments have been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

**INTERMEDIATE DISTRICT 287
INVESTMENTS ON HAND
MARCH 2016**

INV NBR	INSTITUTION	INV TYPE	RATE OF RETURN (%)	PURCHASE DATE	MATURITY DATE	AMOUNT INVESTED
	PMA- MNTRUST INVESTMENT SHARES PORTFOLIO					597.67
	PMA- MNTRUST SAVINGS DEPOSIT ACCOUNT	SDA	0.200	03/01/16	03/31/16	3,518,123.68
	TOTAL PMA- MNTRUST INVESTMENTS ON BOOKS					3,518,721.35

ACTIVITY DETAIL:

INVESTMENTS ON OUR BOOK AT END OF PRIOR MONTH	3,518,123.68
CURRENT MONTH ACTIVITY	
DEPOSITS	
WITHDRAWALS	
INTEREST EARNED- RECORDED	597.62
INTEREST EARNED- NOT RECORDED BY MONTH-END	-
TOTAL INVESTMENTS AT END OF MONTH & UN-RECORDED INTEREST	3,518,721.30

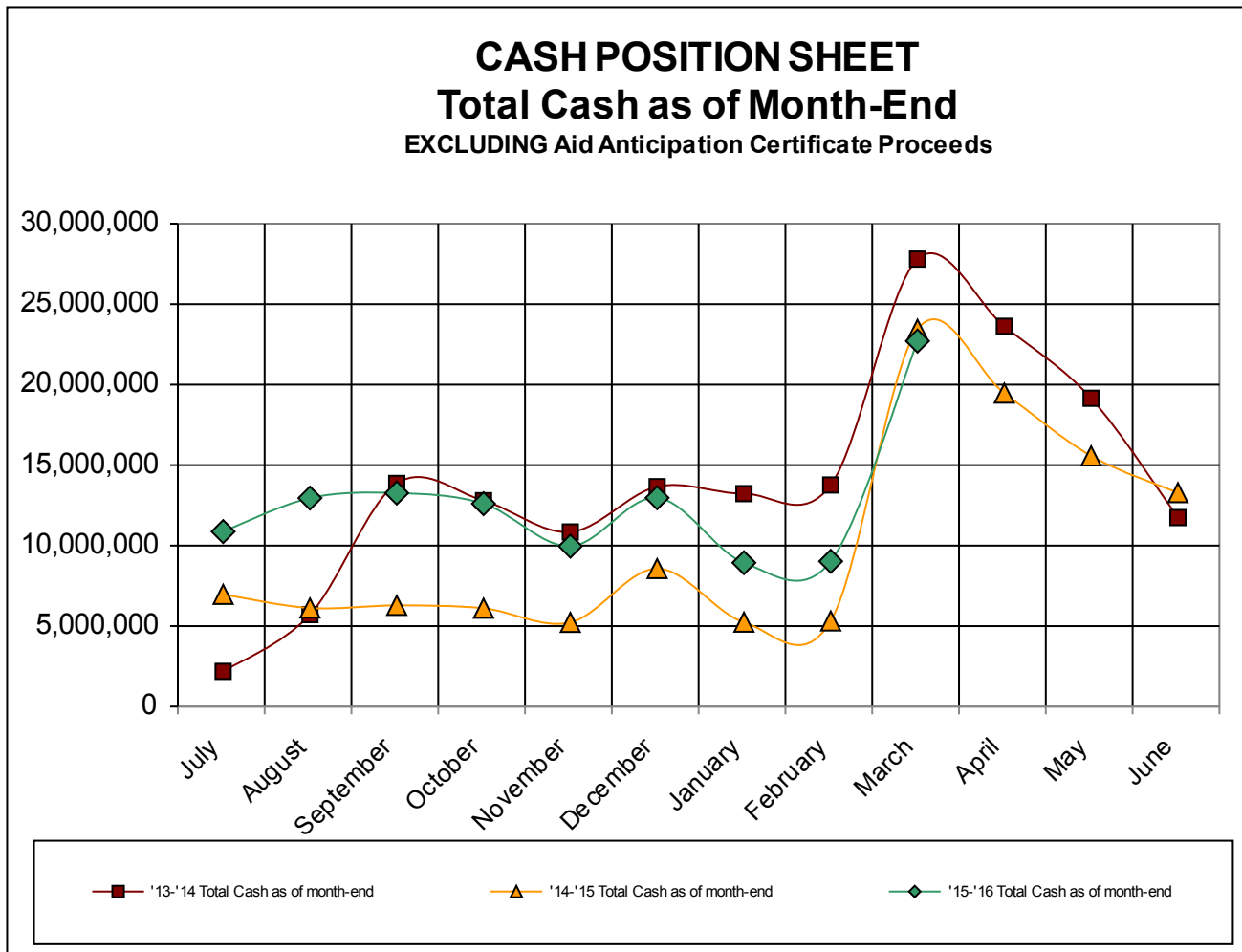
Intermediate District 287

Cash Position Sheet- Monthly Total Net Cash- All Accounts

- EXCLUDING Aid Anticipation Certif. Proceeds

<u>Date</u>	<u>'13-'14 Total Cash as of month-end</u>	<u>'14-'15 Total Cash as of month-end</u>	<u>'15-'16 Total Cash as of month-end</u>
July	2,191,127 ¹	6,975,746	10,874,357
August	5,718,061 ¹	6,126,182	12,957,525
September	13,862,706	6,288,912	13,272,863
October	12,796,587	6,111,818	12,606,016
November	10,848,256	5,234,858	9,967,552
December	13,665,705	8,574,866	12,975,710
January	13,229,251	5,249,429	8,941,620
February	13,767,789	5,322,861	9,032,093
March	27,803,669	23,439,811	22,715,110
April	23,625,636	19,473,405	
May	19,151,688	15,576,013	
June	11,744,521	13,291,819	

¹ excludes Aid Anticipation Certif. proceeds of \$9,900,000.00 in Aug. 2012, paid back in Sept. 2013



INTERMEDIATE DISTRICT 287
MARCH 2016 ACTIVITY

ELECTRONIC TRANSFERS IN:

DATE	AGENCY	TO	EF#	AMOUNT	DESCRIPTION
3/2/2016	HENN CO HSPHD	MSDLAF	139297	682.42	MEC2 SECA
3/4/2016	HENN CO HSPHD	MSDLAF	139298	3,627.57	MEC2 SECA
	HENN CO HSPHD	MSDLAF	139299	2,679.30	MEC2 SECA
3/8/2016	TRA	MSDLAF	139418	67.19	TRA REFUND
3/14/2016	EDUC-STATE AID	MSDLAF	139300	15,253,212.28	01S360 SPEC ED AID
3/16/2016	HENN CO HSPHD	MSDLAF	139421	60,352.91	MEC2 SECA
3/21/2016	HENN CO HSPHD	MSDLAF	139426	1,929.60	MEC2 NECA
3/22/2016	HENN CO HSPHD	MSDLAF	139423	103.49	MEC2 SECA
	HENN CO HSPHD	MSDLAF	139424	51,306.58	MEC2 SECA
3/23/2016	HENN CO HSPHD	MSDLAF	139422	2,338.79	MEC2 SECA
	HENN CO HSPHD	MSDLAF	139425	931.41	MEC2 NECA
	EDUC-FNS	MSDLAF	139419	447.35	02F705 ST BRKFST JANUARY 16
	EDUC-FNS	MSDLAF	139419	19,248.50	02F701 FED FREE LUNCH JANUARY 16
	EDUC-FNS	MSDLAF	139419	1,394.64	02S300 ST LUNCHES JANUARY 16
	EDUC-FNS	MSDLAF	139419	2,692.97	02F701 FED REG LUNCH JANUARY 16
	EDUC-FNS	MSDLAF	139419	521.22	02F701 FED HHFKA LUNCH JANUARY 16
	EDUC-FNS	MSDLAF	139419	10,733.50	02F705 FED BRKFST JANUARY 16
3/29/2016	EDUC STATE AID	MSDLAF	139420	2,095.06	TEACHER DEVELOPMENT
	EDUC STATE AID	MSDLAF	139420	1,384,348.45	SPECIAL ED-STATE AID
	APPLE CLICS	MSDLAF	139428	212.55	APPLE CLICKS BK IN MARCH 16
	SQUARE-INC	MSDLAF	139429	461.42	SEC COMMON GROUNDS MARCH 16
	ELAVON	MSDLAF	139430	3,425.00	PAYPAM MARCH 16
	PAYPAL	MSDLAF	139431	45,702.23	PAYPAL MARCH 16
MTD TOTALS				16,848,514.43	

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INTERMEDIATE DISTRICT 287
MARCH 2016 ACTIVITY

WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
3/4/2016	MSDLAF	BANK OF MONTREAL	90000580 - 90000596	50,650.53	P-CARD PD FEBRUARY 16 BK MARCH 16
3/9/2016	MSDLAF	US BANK	70019008 - 70019053	5,044.43	DIRECT DEPOSIT EMPLOYEE EXPENSES FY15-16
3/10/2016	MSDLAF	HEALTH PARTNERS	2698	138,315.93	HPAI CLAIMS 3/10/16
	MSDLAF	EBC	2699	6,090.15	403b-RETIREES
3/11/2016	MSDLAF	BANK OF MONTREAL	2700	123,269.32	A/P P-CARD FEBRUARY 16 ACT - PD MARCH 16
3/15/2016	MSDLAF	EBC	80001176	57,191.00	EMPLOYEE & EMPLOYER 403B
	MSDLAF	MN DEPT OF REV	80001177	411.93	MN DEPT OF REVENUE-WAGE LEVY'S
	MSDLAF	MN DEPT OF REVENUE	80001178	76,289.75	STATE WITHHOLDING TAXES
	MSDLAF	PERA	80001179	52,007.75	PUBLIC EMPLOYEES RETIREMENT ASSN
	MSDLAF	TRA	80001180	87,058.12	TEACHERS RETIREMENT ASSN
	MSDLAF	US BANK	80001181	333,965.62	FEDERAL TAXES
	MSDLAF	EBC	80001182	21,252.34	EMPLOYEE & EMPLOYER 403B
	MSDLAF	MSRS	80001183	1,897.67	MN STATE RETIREMENT SYSTEM - VEBA
	MSDLAF	PERA	80001184	60,009.33	PUBLIC EMPLOYEES RETIREMENT ASSN
	MSDLAF	TRA	80001185	87,058.12	TEACHERS RETIREMENT ASSN
	MSDLAF	US BANK	80001186	147,056.22	FEDERAL TAXES
	MSDLAF	US BANK	299687 - 300696	1,268,485.76	DIRECT DEPOSIT PAYROLL REG
3/17/2016	MSDLAF	HEALTH PARTNERS	2701	2,563.90	HPAI CLAIMS 3/17/16
	MSDLAF	HEALTH PARTNERS	2702	131,797.01	HPAI CLAIMS 3/17/16
	MSDLAF	US BANK	2703	95.91	ARP FEES VOUCHER ACCT MARCH 16
	MSDLAF	HEALTH PARTNERS	2704	194,384.87	HPAI CLAIMS 3/20/16
	MSDLAF	US BANK	2705	53.87	BK CD SVS
3/24/2016	MSDLAF	US BANK	3119	336.79	ARP FEES RECEIPT ACCT FEBRUARY 16
3/28/2016	MSDLAF	US BANK	70019054 - 70019196	16,027.10	DIRECT DEPOSIT EMPLOYEE EXPENSES FY15-16
3/30/2016	MSDLAF	HEALTH PARTNERS	2706	102,473.82	HPAI CLAIMS 3/22/16
	MSDLAF	CHS	2707	33,048.91	CORPORATE HEALTH SYSTEMS
3/31/2016	MSDLAF	EBC	80001187	57,191.00	EMPLOYEE & EMPLOYER 403B
	MSDLAF	MN DEPT OF REV	80001188	625.74	MN DEPT OF REVENUE-WAGE LEVY'S
	MSDLAF	MN DEPT OF REVENUE	80001189	76,731.78	STATE WITHHOLDING TAXES
	MSDLAF	PERA	80001190	51,453.95	PUBLIC EMPLOYEES RETIREMENT ASSN
	MSDLAF	TRA	80001191	87,401.87	TEACHERS RETIREMENT ASSN
	MSDLAF	US BANK	80001192	335,331.73	FEDERAL TAXES
	MSDLAF	EBC	80001193	21,297.79	EMPLOYEE & EMPLOYER 403B
	MSDLAF	MSRS	80001194	1,897.67	MN STATE RETIREMENT SYSTEM - VEBA
	MSDLAF	PERA	80001195	59,370.36	PUBLIC EMPLOYEES RETIREMENT ASSN
	MSDLAF	TRA	80001196	87,401.87	TEACHERS RETIREMENT ASSN
	MSDLAF	US BANK	80001197	146,340.00	FEDERAL TAXES
	MSDLAF	US BANK	300697-301675	1,252,987.41	DIRECT DEPOSIT PAYROLL REG
MTD TOTALS				5,174,867.32	

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**DONATIONS
INTERMEDIATE DISTRICT 287
2015-2016**

March 2016

DON. DATE	DESCRIPTION	VIN#	EST VALUE	DONOR	SS# OR FED ID#	CAMPUS	PROGRAM
3/18/16	CHECK		\$ 500.00	DAYTON LIONS CLUB		EDGEWOOD	STUDENT CLUB FUNDRAISER
3/21/16	CHECK		\$ 200.00	HOSPITALITY MN EDUCATION FOUNDATION		NECA	CULINARY STUDENTS
3/21/16	CHECK		\$ 15.56	LIFETOUCH NATIONAL SCHOOL STUDIOS		NECA	ELC
3/1/16	CHECK		\$ 500.00	MAPLE GROVE LIONS CLUB		EDGEWOOD	STUDENT CLUB FUNDRAISER
3/1/16	CHECK		\$ 100.00	MAZZA, GREGORY & SANDRA		EDGEWOOD	STUDENT CLUB FUNDRAISER
3/1/16	CHECK		\$ 500.00	OSSEO LIONS CLUB		EDGEWOOD	STUDENT CLUB FUNDRAISER
3/18/16	CHECK		\$ 100.00	RINGE, MITCHELL & JUDI MARIE		EDGEWOOD	STUDENT CLUB FUNDRAISER
3/18/16	CHECK		\$ 200.00	SADOWSKY, KEITH & LINDA		EDGEWOOD	STUDENT CLUB FUNDRAISER
3/18/16	CHECK		\$ 100.00	SOLSTAD, ROBERT & LORRAINE		EDGEWOOD	STUDENT CLUB FUNDRAISER
3/1/16	CHECK		\$ 210.17	TARGET TAKE CHARGE OF EDUCATION		EDGEWOOD	STUDENT CLUB
3/16/16	CHECK		\$ 79.41	TARGET TAKE CHARGE OF EDUCATION		SEC	VECTOR
3/16/16	CHECK		\$ 168.49	TARGET TAKE CHARGE OF EDUCATION		SECA	STUDENT CLUB
3/18/16	CHECK		\$ 50.00	TRELSTAD, MICHAEL & MARGO		EDGEWOOD	STUDENT CLUB
3/30/16	STARFISH SHOWER CHAIR		\$ 100.00	WALLACE, KATHERINE		DSC	ITINERANT - PHYSICAL THERAPY
			\$ 2,823.63				

The Right Student in the Right Program for the Right Reason: Changing Lives at 916 Career & Tech

May 6, 2016

Board of Directors Meeting

7:00 a.m.
Grand Hall,
TIES Conference Center
St. Paul

May 13, 2016

Executive/Legislative Committee Meeting

7:30 a.m.
Lexington Room,
TIES Conference Center
St. Paul

May 27, 2016

Board of Directors Meeting

7:00 a.m.
Grand Hall,
TIES Conference Center
St. Paul

June 10, 2016

Executive/Legislative Committee Meeting

7:30 a.m.
Lexington Room,
TIES Conference Center
St. Paul

“The right student in the right program for the right reason,” is the motto of the 916 Career & Technical Center, a program of Northeast Metro 916 Intermediate School District that provides students with training, industry certifications, and hands-on experience in 16 unique career fields. Since 1972, 916 Career & Tech has been at the forefront of providing high school and transition-age students with opportunities to earn college credit, explore possible career paths and gain experiences that have a deep impact on their lives and futures.

Serving nearly 850 students from 14 area school districts, each of the 16 programs at 916 Career & Tech – housed at Century College in White Bear Lake – provides education and training based on the latest industry standards and using cutting-edge technology. Students can earn as many as 13 college credits and six industry credentials in one year, learning from industry-experienced instructors who employ engaging, hands-on approaches to learning. Programs include: Animal Science, Cosmetology, Automotive Technology, Law Enforcement and Design & Digital Media, among others.

“The face of the high school experience is changing,” explains 916 Career & Tech principal Jill Stewart-Kellar. “It’s becoming an expectation that most students will leave high school with some college credit, and career and technical education provides students with opportunities to earn credit in an individualized setting that meets their needs and helps them develop their passions.”

Students come to 916 Career & Tech with a variety of interests, and it’s crucial to find an area that will be a good fit. “We focus on getting the students we serve into the right programs for the right reasons,” says Stewart-Kellar. “When that happens, students at all levels of academic achievement can be highly successful – and that success can be defined in a variety of ways.”

Exploring Options, Getting a Head Start

A central feature of the 916 Career & Tech experience is the opportunity for high school students to earn college credit and gain important experiences that will prepare them for success in their post-secondary careers. Kayla Ortt, a senior at Irondale High School, sees her Dental Occupations program as giving her an advantage as she looks to the future. “I am learning so much here. We’ve already poured models for teeth and learned dental terminology,” Ortt says. “It’s a great opportunity to get a head start.”



A 916 Career & Tech student learning to weld in the Automotive Technology Class.

Continued on page 2

AMSD’s Mission

To advocate for state education policy that enables metropolitan school districts to improve student learning.



Association of
Metropolitan School Districts

From the Chair

Following the passage of the Every Student Succeeds Act (ESSA) in December 2015, the Minnesota Department of Education (MDE) started the process of transitioning from the No Child Left Behind law (NCLB) to the new ESSA. MDE scheduled a series of 10 meetings in April and May to share information and gather input related to the ESSA law in 10 topic areas. These meetings provide an excellent opportunity for educators, parents and the public to offer their input and help shape Minnesota’s new accountability plan. AMSD has established an ESSA web page that includes handouts from the stakeholder meetings that have already been held, a schedule of upcoming meetings and links to other related information: <http://www.amsd.org/essa>. I encourage AMSD members to get engaged in the process and take advantage of the opportunity to help shape the new state accountability system, which will have a major impact on our students, staff and schools.

Rebecca Gagnon, school board member from Minneapolis Public Schools, is chair of AMSD.

916 Career & Tech Helping Students Develop College and Career Readiness Skills

Continued from page 1

Computer Hardware/Software and Game Design teacher Dave Paehlke feels his students gain more than just college credit – they’re also learning what it means to be successful in a new environment. “Students can walk out of here with a whole semester of college credit,” Paehlke says, “but they are also getting used to the college setting, because we are teaching college classes.” Student Noah Markey, a senior at Tartan High School, agrees: “916 Career & Tech gives you an experience that other students might not get. It gives you a head start on your career.”

Principal Jill Stewart-Kellar loves seeing her students take advantage of these opportunities, many of which have resulted in jobs and later success in college. “We are passionate about helping students develop college and career readiness skills early, and so excited to hear their success stories, when they come back and tell us how they have used the college credits they earned here to advance themselves.”

Student Kyle Larkin, a senior at East Ridge High School, has used his current academic experiences at 916 Career & Tech to secure a job. As part of some courses, students are able to meet with local industry leaders, which can also result in recruitment opportunities. Through his Automotive Technology class, Larkin was able to land a position at White Bear Mitsubishi, where he sees possibility for growth and further learning. “I have been there for about a year and a half,” he says, “and I am moving up the ranks.”

In addition to providing students with college credit and the experience and skills they will need to succeed after high school, the programs at 916 Career & Tech also present them with the opportunity to explore potential career paths and identify their passions. Teacher Dave Paehlke explains, “College credit is huge, but it’s also about career exploration. It’s about students finding something they’re good at, or that they want to try.” Noah Markey agrees: “Taking a class can tell you whether or not this is something you’d be interested in.”

Stewart-Kellar believes the experience of enrolling in classes at 916 Career & Tech is valuable even for those students who discover they definitely do not want to go into a particular field. “Taking a course here at 916 Career & Tech saves them spending a lot of time, effort and money in college, only to learn after they complete a bachelor’s degree that it’s not their area of interest.”

A Pathway to a Better Future

For some students, 916 Career & Tech provides more than the chance to explore possible career paths and gain college credit – it can also be a life-changing experience.



916 Career & Tech students get many opportunities to interact with professionals from the field.

Before attending the Law Enforcement class at 916 Career & Tech, Stillwater transition student Ben Skweres was a self-described troublemaker. “I didn’t like school,” Skweres says. “I just wanted to hang out with my friends and I only did the bare minimum to get Cs and Ds.”

Skweres’s parents told him he needed some type post-secondary education. He didn’t have any ideas, but a few of his teachers mentioned the Law Enforcement class at 916 Career & Tech. He has a family friend who works in the field, and he thought it might be fun to give it a try.

Early in the Law Enforcement class, Skweres tried to coast as he had before, but teacher Mary McGuire had other ideas. “She doesn’t take crap from people,” he says. “She made me get involved and speak up.”

“The class definitely matured me. I had to grow up.”

In addition to the regular course content, McGuire provides students with opportunities to interact with real-life officers and former students who have gone on to careers in law enforcement. The experience made a big impact on Skweres and gave him an idea for what his life could look like. “My mentality was completely different,” he says.

McGuire recognized the difference in Skweres and began to push him to get more involved and think bigger. “He has changed dramatically since the beginning of the year,” she says. “He’s very comfortable now and a part of the crew. He had said he was a troublemaker, but he would never think of that now.”

In fact, Skweres has begun to take steps toward a new life and a promising career. He recently joined the Stillwater Police Department as a reserve, and plans to go on to Century College next year and then to Metro State for a bachelor’s degree in law enforcement, with the ultimate goal of becoming a police officer. He’s even started as a volunteer mentor to second-grade students at Oakdale Elementary School.

“I never thought 916 Career & Tech would be so fulfilling,” Skweres says, “and I have to give Mary most of the credit. Thanks to her, I got exposure to opportunities that I wouldn’t have otherwise had.”

This month’s member spotlight was submitted by Andrew Hamilton, Technology Integration Specialist, Northeast Metro 916 Intermediate School District.



In the Design & Digital Media class, students get hands-on training and experience with the latest technology tools.

Metro School Districts Face \$50 Million Budget Gap

Education funding proposals currently on the table at the Capitol do little to alleviate the projected budget gaps

A recent survey by the Association of Metropolitan School Districts shows that a majority of metro school districts face budget gaps for the 2016-17 school year. As the chart below illustrates, the annual budget survey shows that AMSD member school districts face a cumulative budget gap of over \$50 million and are projecting 114 staff layoffs for the 2016-17 school year. This is on top of nearly \$43 million, including almost 300 staff layoffs, in budget reductions that were implemented in the current school year. AMSD asked member districts to make their budget projections based on current law funding and to assume no increases to the base funding formula or special education are adopted during the current legislative session. Unfortunately, that assumption is the current reality as none of the proposals currently on the table address the under-funding of special education or offer a formula increase. The results of the budget survey are available [here](#).

The latest [special education cross-subsidy report](#) from the Minnesota Department of Education shows that special education expenditures exceeded special education revenues by more than \$600 million in FY 2014 forcing school districts to redirect general education revenue to cover the shortfall. “It is tremendously disappointing that state policymakers are not addressing the special education funding shortfall,” stated AMSD Chair Rebecca Gagnon. “If we aren’t going to begin to address the special education cross-subsidy when we have a \$900 million state budget surplus, when are we?” asked Gagnon.

AMSD members are still hoping state policymakers will mitigate the projected budget gaps by investing in special education or by increasing the basic education funding formula. Absent such action by the Governor and legislators, school board members and administrators will work to adopt balanced budgets with input from their communities. School boards will use a variety of tools to balance their budgets including using fund balances, making budget cuts, laying off staff or a combination thereof.

“AMSD members should continue their advocacy efforts by contacting their local legislators and [legislative leaders](#) with AMSD’s [2016 legislative priorities](#),” urged Gagnon. “The Governor and legislators are in a position to soften the budget cuts that will otherwise be necessary,” noted Bruce Richardson, past AMSD chair. “We applaud the proposals to address the teacher shortage, diversify our teacher workforce and to increase access to high quality, school-based pre-kindergarten programs, but it is also time for the State to finally live up to its obligation to adequately fund special education,” urged Richardson.

Association of Metropolitan School Districts 2016 Budget Survey	
Total Budget Reductions in 2015-16 School Year	-\$42.8 million
Total FTE Staff Reductions in 2015-16	287.4
Projected Gap Between Revenue and Expenditures for 2016-17 (assuming no changes to current law revenue)	-\$50.5 million
Projected FTE Staff Reductions for 2016-17	114.058

AMSD Members: Anoka-Hennepin School District, Bloomington Public Schools, Board of School Administrators (Associate Member), Brooklyn Center Community Schools, Burnsville-Eagan-Savage, Columbia Heights Public Schools, Eastern Carver County Schools, Eden Prairie Schools, Edina Public Schools, Elk River Area School District, Equity Alliance MN (Associate Member), Farmington Area Public Schools, Fridley Public Schools, Hopkins Public Schools, Intermediate School District 287, Intermediate School District 917 (Associate Member), Inver Grove Heights Community Schools, Lakeville Area Public Schools, Mahtomedi Public Schools, Metro ECSU (Associate Member), Minneapolis Public Schools, Minnetonka Public Schools, Mounds View Public Schools, North St. Paul-Maplewood-Oakdale School District, Northeast Metro Intermediate School District 916, Northwest Suburban Integration District (Associate Member), Orono Schools, Osseo Area Schools, Prior Lake-Savage Area Schools, Richfield Public Schools, Robbinsdale Area Schools, Rochester Public Schools; Rockford Area Schools, Rosemount-Apple Valley-Eagan Public Schools, Roseville Area Schools, Shakopee Public Schools, South St. Paul Public Schools, South Washington County Schools, SouthWest Metro Educational Cooperative (Associate Member), Spring Lake Park Schools, St. Anthony-New Brighton Independent School District, St. Cloud Area Schools, St. Louis Park Public Schools, St. Paul Public Schools, Stillwater Area Public Schools, TIES (Associate Member), Wayzata Public Schools, West Metro Education Program, West St. Paul-Mendota Heights-Eagan Area Schools and White Bear Lake Area Schools.

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

GRADUATION & SPECIAL EVENTS SCHEDULE

HENNEPIN TECHNICAL PATHWAYS CEREMONIES THURSDAY, MAY 26, 2015 10:10 AM & 12:20 PM @ HTC – EDEN PRAIRIE CAMPUS 13100 COLLEGE VIEW DRIVE, MN 55347	
_____	_____
_____	_____
_____	_____
DISTRICT 287 RETIREMENT CELEBRATION THURSDAY, MAY 26, 2015 4:30 PM @ DISTRICT SERVICE CENTER – ROOM 318 1820 XENIUM LANE NORTH, MN 55441	
<u>Ann Bremer</u>	<u>Dean Henke</u>
<u>Michèle Kunz</u>	<u>Sherry Tyrrell</u>
<u>Laura Ronbeck</u>	<u>Andrea Cuene</u>
_____	_____
_____	_____
GATEWAY GRADUATION THURSDAY, JUNE 2, 2016 11:00 AM @ AUDITORIUM – HTC BROOKLYN PARK CAMPUS 9000 BROOKLYN BLVD., BROOKLYN PARK, MN 55445	
<u>Ann Bremer</u>	<u>Andrea Cuene</u>
<u>Michèle Kunz</u>	<u>Elisabeth Lodge Rogers</u>
_____	_____
FOCUS GRADUATION WEDNESDAY, JUNE 8, 2016 9:00 AM @ SOUTH EDUCATION CENTER 7450 PENN AVENUE SOUTH, RICHFIELD, 55423	
<u>Carol Bomben</u>	<u>Regina Neville</u>
<u>Chad Maxa</u>	_____
_____	_____
_____	_____

**NORTHWEST TECH CENTER HIGH SCHOOL GRADUATION
 WEDNESDAY, JUNE 8, 2016
 9:30 AM @ NORTHWEST TECH CENTER
 7008 NORTHLAND DRIVE, SUITE 100, BROOKLYN PARK, MN 55428**

<u>Ann Bremer</u>	<u>Elisabeth Lodge Rogers</u>
_____	_____
_____	_____

**SOUTH EDUCATION CENTER/SUN GRADUATION
 WEDNESDAY, JUNE 8, 2016
 10:00 AM @ SOUTH EDUCATION CENTER
 7450 PENN AVENUE SOUTH, RICHFIELD, 55423**

<u>Andrea Cuene</u>	<u>Carol Bomben</u>
<u>Regina Neville</u>	<u>Chad Maxa</u>
_____	_____
_____	_____

**NORTH EDUCATION CENTER ELEMENTARY GRADUATION
 WEDNESDAY, JUNE 8, 2016
 10:30 AM @ NEC GYMNASIUM
 5530 ZEALAND AVENUE NORTH, NEW HOPE, 55428**

<u>Ann Bremer</u>	<u>Elisabeth Lodge Rogers</u>
_____	_____
_____	_____

**VECTOR/INVEST (SOUTH) GRADUATION
 WEDNESDAY, JUNE 8, 2016
 11:30 AM @ SOUTH EDUCATION CENTER
 7450 PENN AVENUE SOUTH, RICHFIELD, 55423**

<u>Andrea Cuene</u>	<u>Carol Bomben</u>
<u>Regina Neville</u>	<u>Chad Maxa</u>
_____	_____
_____	_____

**VECTOR/INVEST/VENTURE NORTH TRANSITION
GRADUATION**

WEDNESDAY, JUNE 8, 2016

**12:30 PM @ HTC BROOKLYN PARK CAMPUS
9000 BROOKLYN BLVD., BROOKLYN PARK, 55445**

Ann Bremer

Elisabeth Lodge Rogers

HEADWAY ACADEMY (SOUTH) GRADUATION

WEDNESDAY, JUNE 8, 2015

**1:30 PM @ EISENHOWER COMMUNITY CENTER
2ND FLOOR BOARDROOM
1001 HIGHWAY 7, HOPKINS, 55343**

Laura Ronbeck

Carol Bomben

NORTH EDUCATION CENTER GRADUATION

(SPECIAL EDUCATION PROGRAMS)

WEDNESDAY, JUNE 8, 2016

**1:00 PM @ NEC GYMNASIUM
5530 ZEALAND AVENUE NORTH, NEW HOPE, 55428**

Laura Ronbeck

Elisabeth Lodge Rogers

**SOUTH EDUCATION CENTER/SUN TRANSITION/PHASE
GRADUATION**

WEDNESDAY, JUNE 8, 2016

**1:00 PM @ SOUTH EDUCATION CENTER
7450 PENN AVENUE SOUTH, RICHFIELD, 55423**

Andrea Cuene

Carol Bomben

Chad Maxa

**WEST EDUCATION CENTER/ALTERNATIVE GRADUATION
WEDNESDAY, JUNE 8, 2016**

**4:00 PM @ HENNEPIN TECHNICAL COLLEGE - EDEN PRAIRIE CAMPUS
13100 COLLEGE VIEW DRIVE, EDEN PRAIRIE, 55347**

Michèle Kunz
Carol Bomben

Laura Ronbeck
Chad Maxa

**NORTH EDUCATION CENTER ACADEMY GRADUATION
WEDNESDAY, JUNE 8, 2016**

**6:00 PM @ NEC GYMNASIUM
5530 ZEALAND AVENUE NORTH, NEW HOPE, 55428**

Ann Bremer

Dean Henke

Michèle Kunz

Carol Bomben

Sherry Tyrrell (possibly)

Elisabeth Lodge Rogers

**SOUTH EDUCATION CENTER ACADEMY GRADUATION
WEDNESDAY, JUNE 8, 2016**

**6:00 PM @ SOUTH EDUCATION CENTER
7450 PENN AVENUE SOUTH, RICHFIELD, 55423**

Nancy Rowley
Chad Maxa

Carol Bomben

**EDGEWOOD EDUCATION CENTER TRANSITION GRADUATION
THURSDAY, JUNE 9, 2015**

**10:00 AM @ EDGEWOOD EDUCATION CENTER
6601 XYLON AVENUE NORTH, BROOKLYN PARK, MN 55428**

Ann Bremer

Andrea Cuene

Michèle Kunz

Elisabeth Lodge Rogers

~~EPSILON ACADEMIC HONORS CEREMONY~~
No Graduation
or
Ceremony
~~THURSDAY, JUNE 9, 2015~~
TBN @ EPSILON
~~14300 HIGHWAY 62, MINNETONKA, 55345~~

<u>Michèle Kunz</u>	<u>Carol Bomben</u>
_____	_____
_____	_____
_____	_____

◆ New Event

Hennepin Technical Pathways

Please

Join Us

2016

Awards

Ceremonies

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

What: Hennepin Technical Pathways

When: Thursday, May 26, 2016
10:10 a.m. or 12:20 p.m.

Reception to follow

Where: HTC - Eden Prairie Campus
13100 College View Drive
Eden Prairie, MN 55347

RSVP: Please call 952.995.1503 or
email akschulz@district287.org.

You are invited to the 2016 Vector/InVEST Graduation.



What: VECTOR/InVEST Celebration Ceremony

When: Wednesday, June 8, 2016, 11:30-1:30 p.m.

Where: South Education Center

7450 Penn Avenue South, Richfield, 55423

School Board Planning Calendar January 2016 – December 2016

1 st Meeting of the Month	2 nd Meeting of the Month
START TIME 6:30 PM	
JANUARY 14, 2016 CANCELED for MSBA	
JANUARY 28, 2016 <i>Organizational Meeting</i>	
<p>Election of Board Officers</p> <p>Financial Report December</p> <p>Oath of Office</p>	<p>Financial Report November</p> <p>FY15 Audit</p> <p>Status of Revised MOU</p>
<p>Superintendent Mid-Year Evaluation Procedure</p> <p>TOC - Substitute Staffing Solution: Consent Agenda and What the Board Needs to Know</p> <p>(Strategy 3 Update) Discussion with Board on Effective Communications with Member Districts: Guiding questions</p>	
<p>FEBRUARY 11, 2016</p> <p>Data Portability Project: Final Report from Work-group.</p> <p>MOU will be moved forward to member districts</p> <p>Proposed new Para-to-Teacher Program plan.</p> <p>Q-Comp Application Update</p> <p>Strategy 1 & 3 Presentations</p> <p>Uber Goal Report</p>	<p>FEBRUARY 25, 2016</p> <p>2-3 ALC students and parents will give a short board presentation about their experiences at W-ALT, NECA, Gateway and SECA</p> <p>Approval of revised Administrative Organizational Plan</p> <p>Approval of the Legislative Platform</p> <p>Financial Report January</p> <p>FY17 Budget Assumption/Program Withdrawal Report FY16</p> <p>Budget Revision</p> <p>Local 2209 Survey Results Round 2</p> <p>New Policy -First Read Facilities Bucket</p> <p>Staff Reduction ULA Resolution for upcoming year</p> <p>Strategy 2 & Measurement Implementation Team Update</p>
<p>MARCH 10, 2016</p> <p>AVID,</p> <p>Mid-Year update on Big 3 Results: Student Presentation</p> <p>Operational Results Report</p>	<p>MARCH 24, 2016</p> <p>Consent Agenda: Approval of Contract for New SIS System</p> <p>Financial Report February</p> <p>Innovation in 287 Presentation</p> <p>Kudos-Rosie Palan will attend this board meeting!</p> <p>Proposed District 287 School Calendar 2016-2017</p> <p>Focused Recruitment and Growth Efforts:</p> <p style="text-align: center;">❖ Proposed Signing Bonus and Higher Ed Partnerships</p>
<p>APRIL 14, 2016</p> <p>Consent Agenda: Recommended Insurance rates for 16-17</p> <p>Consent Agenda: Transportation contracts</p> <p>Facilities Report</p> <p>Parameters for SEIU Local 284 Negotiations</p> <p>Share The Success & Recognitions: Alisa Anderson & 4 CIP Students from NEC</p> <p>Short-Mid-Long Term HR recruiting/retention/para-to-teacher presentation</p>	
<p>MAY 12, 2016</p> <p>Financial Report March</p> <p>Implementation of the Strategic Plan (CPT mtg 4-21-16)</p> <p>SCSU Timeline and Budget Plan</p> <p>Superintendent Evaluation</p>	<p>MAY 26, 2016</p> <p>2015-16 School Improvement Plans Results</p> <p>Curriculum & Instruction Policy Bucket Scheduled Review - 1st read</p> <p>Financial Report April</p> <p>Probationary Licensed, and Non-Licensed Non-Renewal Resolutions</p>

1st Meeting of the Month	2nd Meeting of the Month
<p>JUNE 9, 2016</p> <p>Annual Food Service Program Resolution Curriculum & Instruction Policy Bucket - 2nd read Food Service Report Health & Safety Approval Strategic Plan Superintendents Evaluation Update</p>	<p>JUNE 23, 2016</p> <p>2016-17 Original Budget Approval Financial Report May Non-Licensed Permanent Employment Status Position Elimination Resolutions</p>
<p>AUGUST 25, 2016</p> <p>Financial Report June & July Information on Alternative Teacher Pay Application Superintendent Uber Goals What the Board Needs to Know about number of Graduates 2015-2016 What Board Members Need to Know About “2016-2017 Back to School Start-Up”</p>	
<p>SEPTEMBER 8, 2016</p>	<p>SEPTEMBER 22, 2016</p> <p>Cultural Competency Work Financial Report August Operational Results Report</p>
<p>OCTOBER 13, 2016</p> <p>Communication with Local School Boards-How to Connect More Effectively Learning Walks/Coaching/DSC Presence in Buildings Student Rights & Responsibilities Policy Bucket</p>	<p>OCTOBER 27, 2016</p> <p>Financial Report September What the Board Needs to Know about Emergency and Crisis Plans for 2016-17</p>
<p>NOVEMBER 10, 2016 <i>(Only one Board meeting this month!)</i></p> <p>World’s Best Work Force Report</p>	
<p>DECEMBER 8, 2016 <i>(Only one Board meeting this month!)</i></p> <p>Financial Report October Legislative Platform Prior Year Finance Review</p>	

INTERMEDIATE DISTRICT 287
May 12, 2016
SCHOOL BOARD CALENDAR

 May 2016

12	Thursday	General Board Meeting	6:30PM	Board Rm
26	Thursday	Retirement Celebration	4:30PM	DSC Rm 318
26	Thursday	General Board Meeting	6:30PM	Board Rm

June 2016

02	Thursday	Gateway to College Graduation Ceremony	11:00AM	HTC
08	Wednesday	FOCUS Graduation	9:00AM	SEC – Gym
08	Wednesday	NWTC InVest/Venture High School Graduation	9:30AM	NWTC 2 nd Flr
08	Wednesday	SUN Graduation @ SEC	10:00AM	SEC – Gym
08	Wednesday	North Education Center Elementary Graduation	10:30AM	NEC
08	Wednesday	VECTOR & InVEST (South) Graduation	11:30AM	SEC – Gym
08	Wednesday	NWTC VECTOR/InVest/Venture Transition Program Graduation (Richard Emory Auditorium)	12:30PM	HTC Brklyn Prk
08	Wednesday	Headway Academy South	1:00PM	Eisenhower
08	Wednesday	North Education Center Graduation (Special Ed)	1:00PM	NEC
08	Wednesday	SEC/SUN Transition and PHASE Graduation	1:00PM	SEC – Gym
08	Wednesday	West Education Center Graduation\W-ALT	4:00PM	WEC
08	Wednesday	North Education Center Academy Graduation	6:00PM	NEC
08	Wednesday	South Education Center Academy Graduation	6:00PM	SEC
09	Thursday	Edgewood Education Center	10:00AM	Gym
09	Thursday	General Board Meeting	6:30PM	Board Rm
23	Thursday	General Board Meeting	6:30PM	Board Rm

July 2016

No Meeting

August 2016

25	Thursday	General Board Meeting	6:30PM	Board Rm
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September 2016

08	Thursday	General Board Meeting	6:30PM	Board Rm
22	Thursday	General Board Meeting	6:30PM	Board Rm

October 2016

13	Thursday	General Board Meeting	6:30PM	Board Rm
27	Thursday	General Board Meeting	6:30PM	Board Rm

November 2016

10	Thursday	General Board Meeting	6:30PM	Board Rm
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December 2016

08	Thursday	General Board Meeting	6:30PM	Board Rm
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◆ General Board Meeting – Date Change

◆ New Event

◆ Event Date Change