

# **Intermediate District 287**

**Responsive. Innovative. Solutions.**



**Intermediate District 287**

**Regular Meeting**

**Thursday, September 10, 2009 6:30 PM**

# Intermediate District 287 School Board Meeting Agenda

Thursday, September 10, 2009 at 6:30 PM  
Regular Meeting  
District Service Center Board Room

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1. CALL TO ORDER
2. APPROVAL OF GENERAL MEETING AGENDA 4  
\* General Meeting Agenda for September 10, 2009
3. OPEN FORUM
4. APPROVAL OF CONSENT AGENDA 6  
\* General Board Meeting Minutes from August 27, 2009
5. SHARE THE SUCCESS & RECOGNITIONS - None
6. SUPERINTENDENT'S REPORT 8  
\* All Staff Workshop (Welcome Back Video) \*  
Superintendent Goals
7. INSTRUCTIONAL REPORT - None
8. ADMINISTRATIVE SERVICES REPORT  
A. Financial Report 29  
\* Approval of Grant Acceptance for the following Grants  
\* Resolution to Borrow  
B. Facilities Report 43  
\* Hennepin County Board of Commissioners "Incentive Funds"  
Award  
\* Facilities - Closed Session  
The School Board may hold a closed meeting to review confidential or nonpublic appraisal data under section 13.44, subdivision 3; and to develop or consider offers or counteroffers for the purchase or sale of real or personal property. Minn. Stat. §13D.05, subdivision 3, section C.  
C. Human Resource Report - Closed Session 47  
The school Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.

- 9. BOARD BUSINESS
  - A. Policy Review & Revision - None
  - B. Board Reports
    - 1. Chair Report
  - C. District News
    - \* School Board Planning Calendar
    - \* August Calendar
  - D. Once Around the Table

52

- 10. ADJOURNMENT

# Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

GENERAL MEETING OF THE BOARD

THURSDAY, September 10, 2009

6:30PM @ DSC

## AGENDA

A = Action  
R = Roll Call  
I = Information  
- Page #

1. **CALL TO ORDER**.....A
2. **APPROVAL OF GENERAL MEETING AGENDA** .....A-4
3. **OPEN FORUM FOR COMMUNITY COMMENTS** .....I
4. **APPROVAL OF CONSENT AGENDA** .....A-6
  - 4.1 General Board Meeting Minutes from August 27, 2009
5. **SHARE THE SUCCESS & RECOGNITIONS** - None
6. **SUPERINTENDENT’S REPORT** (30 minutes)
  - 6.1 Update on All Staff Workshop.....I  
A brief overview of the All Staff Workshop will be shared. A viewing of the final video will be shared.
    - 6.1a All Staff Workshop Presentation.....I-8
    - 6.1b Welcome Back Video.....I
  - 6.2 Superintendent Goals.....A-27  
Superintendent Lewandowski will provide a memo with suggested 2009-2010 Superintendent Goals for full Board approval.
7. **INSTRUCTIONAL** – None
8. **ADMINISTRATIVE SERVICES REPORTS** (75 minutes)
  - 8.1 Financial Report (15 minutes)
    - 8.1a Approval of Grant Acceptance for the following Grants.....A-29  
District 287 has been awarded \$610,043 from the Minnesota Department of Education - Title II, Part B of the Elementary and Secondary Education Act. District 287 has been awarded for FY10 \$19,756 from the Minnesota Department of Education Special Education.
    - 8.1b Resolution to Borrow.....R-31
  - 8.2 Facilities Report (5 minutes)
    - 8.2a Hennepin County Board of Commissioners “Incentive Funds” Award.....A-43  
Hennepin County Department of Environmental Services on behalf of the Hennepin County Board of Commissioners has awarded District 287 “Incentive Funds” to partially fund a Waste Abatement Incentive Project. The project’s goal is to reduce waste stream materials that would either be land filled or processed through the Hennepin County incinerator. The goal is to reduce waste via changing the waste stream to organic separation which is similar to recycling separation. The county funding will provide the costs associated with containers, compostable bags, signage, training our staff and member district staff, hire students to monitor & removal and staff time.

*\*\*THERE WILL BE TWO CLOSED SESSION DISCUSSIONS IN CONSECUTIVE ORDER.\*\**

8.2b	Closed Session (25 minutes).....	I-44
	The School Board may hold a closed meeting to review confidential or nonpublic appraisal data under section 13.44, subdivision 3; and to develop or consider offers or counteroffers for the purchase or sale of real or personal property. Minn. Stat. §13D.05, subdivision 3, section C.	
8.3	Human Resource Report (Closed Session – 30 minutes).....	I-47
	The School Board may hold a closed meeting to consider strategy for labor negotiations. Minn. Stat. §13D.03.	
<b>9.</b>	<b>BOARD BUSINESS (15 minutes)</b>	
9.1	Policy Review & Revision – None	
9.2	Board Reports.....	I
9.2a	Chair Report.....	I
9.3	District News.....	I
9.3a	School Board Planning Calendar.....	I-52
9.3b	September 10, 2009 Calendar.....	I-54
9.5	Once Around the Table.....	I
<b>10.</b>	<b>ADJOURNMENT.....</b>	<b>A</b>
	<b><u>Recommended Action:</u> Board Chair calls meeting adjourned @ _____ PM</b>	

**DISTRICT 287 REGULAR BOARD MEETING**  
**Intermediate District 287**  
**August 27, 2009**  
**MINUTES**

**1. CALL TO ORDER**

Vice-Chair Don Draayer called the regular meeting to order at 6:30 PM in the District Service Center Board Room. A quorum was declared with the following members in attendance:

271	Bloomington	Arlene Bush
273	Edina	Peyton Robb
270	Hopkins	Sally Johnson
276	Minnetonka	Don Draayer
278	Orono	Michèle Kunz
279	Osseo	Steven Antolak
280	Richfield	Nancy Rowley
284	Wayzata	Carter Peterson
286	Brooklyn Center	Greg Thielsen
277	Westonka	Ann Bremer

Absent: 272/Gabbert, 281/L. Johnson and 283/Rykken

Guests: Dennis Dahlman

287 Administration: Sandra Lewandowski, Anne Becker, Laura Keller-Gautsch, Jane Holmberg, Janet Johnson, Char Myklebust, Tom Shultz, and Wauneen Mgeni

287 Staff Members:

**2. APPROVAL OF GENERAL MEETING AGENDA**

The general meeting agenda was presented for approval. *Motion by Carter Peterson, seconded by Arlene Bush, to approve the meeting agenda. All in favor. Motion carried unanimously.*

**3. OPEN FORUM FOR COMMUNITY COMMENTS - None**

**4. APPROVAL OF CONSENT AGENDA**

The Consent Agenda was presented for approval. The Consent Agenda included the general meeting minutes from July 23, 2009, and approval of the Routine Human Resource Activities for August 27, 2009. *Motion by Ann Bremer, seconded by Nancy Rowley, to approve the consent agenda as presented. All in favor. Motion carried unanimously.*

**5. SHARE THE SUCCESS & RECOGNITIONS - None**

**6. SUPERINTENDENT'S REPORT**

Superintendent Lewandowski briefly gave an overview and referenced the memo on "Top 5 Things Board Members Should Know About the Start of School".

Sandy introduced Ms. Michelle Axell, Administrative Intern. Michelle presented an overview of the District's Crisis Management Plan to the Board.

Sandy briefly gave an overview and referenced the memo on the Office of the Legislative Auditor to the Board.

Sandy briefly gave an overview and referenced the memo on the Area Learning Center Enrollment to the Board.

Sandy was pleased to share with the Board several new communication tools and techniques that will be used during the 2009-2010 school year.

Sandy introduced Dr. Jane Holmberg, Executive Director of Teaching and Learning. Jane presented an overview of steps to coordinate and manage the strategic plan activities; and, shared a calendar of important scheduled dates.

**7. INSTRUCTIONAL REPORT**

Superintendent Lewandowski introduced Ms. Laura Keller-Gautsch, Director of Special Education. Laura presented an overview on several indicators that demonstrated the progress and effectiveness in serving the students in District 287 Emotional Behavior Disorder Program.

## 8. ADMINISTRATIVE SERVICE REPORTS

### Financial Report

Ms. Janet Johnson, Director of Finance Services, presented the monthly financial report for July 2009. *Motion by Greg Thielsen, seconded by Michèle Kunz, to approve the monthly financial report as presented. All in favor. Motion carried unanimously.*

Janet briefly updated the Board on Cash Flow Borrowing. At this time District 287 is unable to participate in the cash flow borrowing process.

Janet presented to the Board that District 287 has been awarded Federal Title II - Part A Improving Teacher Quality funding and Title III – Federal Limited English Proficiency funding. *Motion by Peyton Robb, seconded by Greg Thielsen, to approve the awarded Federal Title II - Part A Improving Teacher Quality funding and Title III – Federal Limited English Proficiency funding as presented. All in favor. Motion carried unanimously.*

### Facilities Report

Mr. Tom Shultz, Facilities Administrator, provided a brief overview of the Review & Comment, as well as a timeline for the purchase of the Edgewood Elementary School. Tom recommended approval of the Minnesota Department of Education Review & Comment. *Motion by Carter Peterson, seconded by Steven Antolak, to approve the Minnesota Department of Education Review & Comment as presented. All in favor. Motion carried unanimously.*

### Human Resources Report – None

#### LABOR NEGOTIATIONS (CLOSED SESSION)

At the recommendation of Board Vice-Chair Draayer, *a motion was made by Ann Bremer, seconded by Steven Antolak, to close the meeting to consider strategies for labor negotiations, as required in Minnesota Statute §13D.03. All in favor. Motion carried.* The meeting was closed to the public at 7:44 PM. *A motion was made by Nancy Rowley, seconded by Arlene Bush, to reopen the general meeting. All in favor. Motion carried.* The general meeting reopened at 8:28PM.

## 9. BOARD BUSINESS

### Chair Report

Vice-Chair Don Draayer recognized Nancy Rowley who requested a review of 287 Board policies on harassment.

### AMSD Report - None

### Organizational Report - None

### Once Around the Table

Arlene Bush

Barbara Gabbert

Carter Peterson

Don Draayer

Greg Thielsen

Linda Johnson

Michèle Kunz – Would like to know who attended MSBA.

Nancy Rowley

Pam Rykken

Peyton Robb

Sally Johnson

Sandy Lewandowski – Announced that Ms. Char Myklebust, Director of Professional Learning, has announced her retirement from Hopkins School District.

Colleen Baumtrog

Jane Holmberg

Janet Johnson

Tom Shultz

Wauneen Mgeni

## 10. ADJOURNMENT

*Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 8:40 PM.*

The next general meeting will be held on September 24, 2009, at 6:30 PM in the DSC Board Room.

Submitted by  
Wauneen Mgeni  
Secretary to the Board

Signed: Chair \_\_\_\_\_ Clerk \_\_\_\_\_

Date \_\_\_\_\_ Date \_\_\_\_\_

# *Welcome Back*

All District Workshop  
Monday, August 31, 2009



# Strategic Plan - What Kind of Organization Are We Striving For?

- Premier Instruction/Technology
- Innovation
- Streamlining/Efficiencies
- Customer Service



# Strategic Plan - What Kind of Organization Are We Striving For?



# Role of the School Leaders/Teacher



# Instruction/Instructional Technology

- Curriculum is research driven
- Data that demonstrates what we are doing is working
- Improve and increase the tools that technology provides for instruction
- Staff Hiring and Training
- FLIP VIDEO-look for great instructional MOMENTS



# Instruction/Instructional Technology





# WEB SITE Launch

- A website is an organization's calling card

**Intermediate District 287**

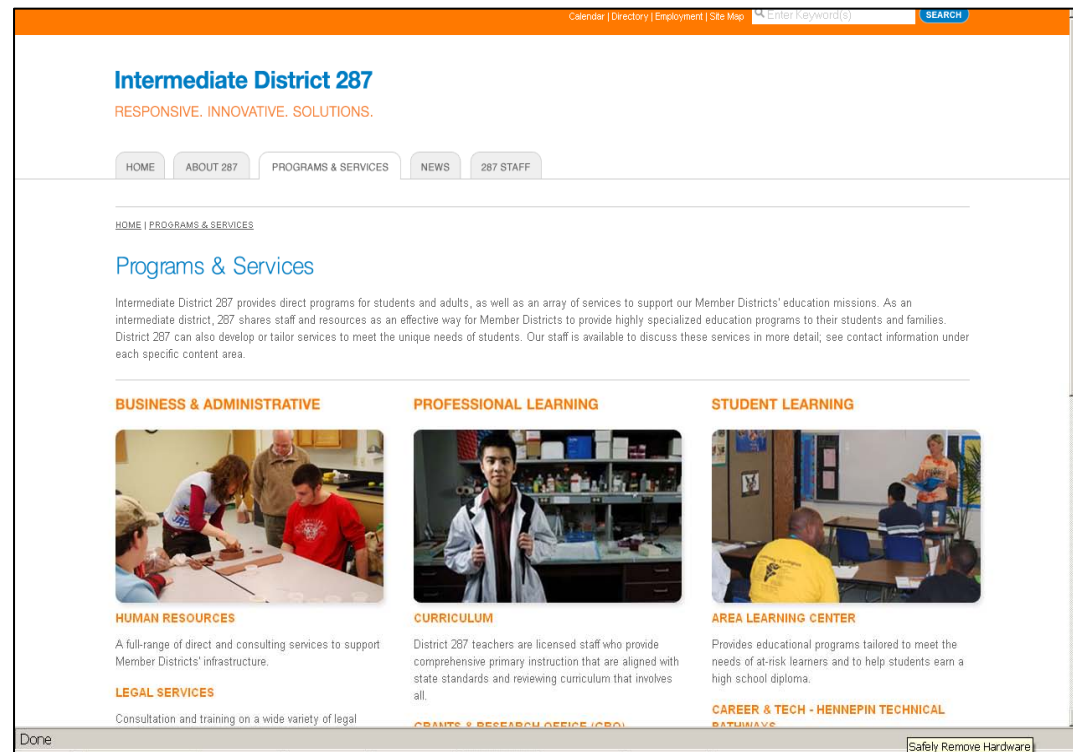
RESPONSIVE. INNOVATIVE. SOLUTIONS.

- Beginning of a broad base effort to improve communications

# WEB SITE Launch

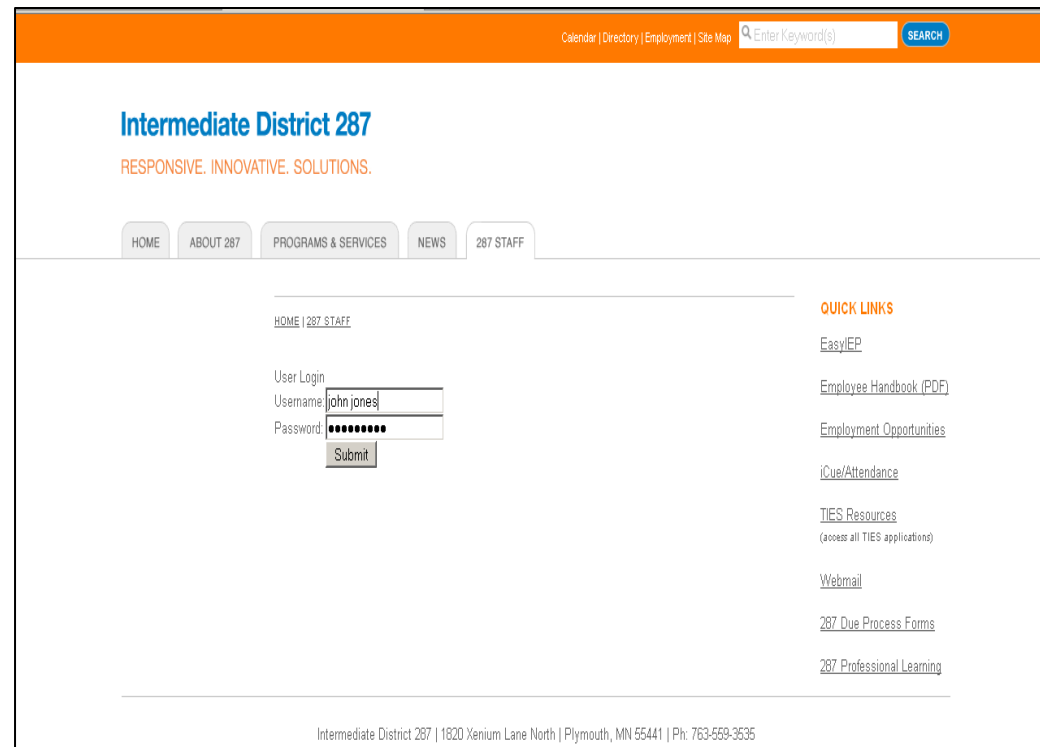
Based on the delineation of our audiences: member districts, students/families, 287 staff

15



# WEB SITE Launch

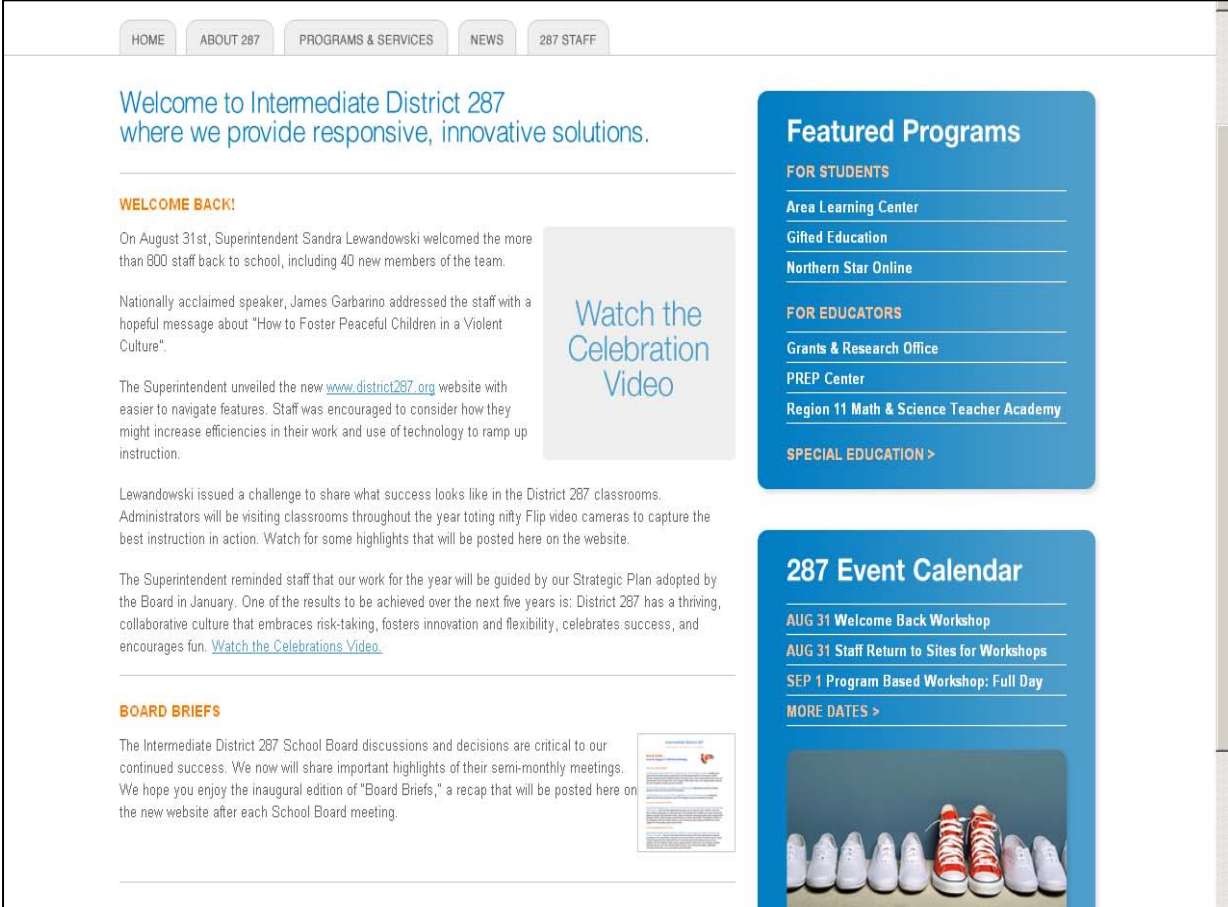
Staff INTRANET: Password protected, with automatic access when you log into your computer.



The screenshot shows the staff intranet login page for Intermediate District 287. The page features a blue header with navigation links: Calendar | Directory | Employment | Site Map. A search bar is located in the top right corner with the placeholder text 'Enter Keyword(s)' and a 'SEARCH' button. Below the header, the site title 'Intermediate District 287' is displayed in blue, followed by the tagline 'RESPONSIVE. INNOVATIVE. SOLUTIONS.' in orange. A horizontal menu contains buttons for HOME, ABOUT 287, PROGRAMS & SERVICES, NEWS, and 287 STAFF. The main content area is divided into two columns. The left column contains a breadcrumb trail 'HOME | 287 STAFF' and a 'User Login' section with fields for 'Username' (containing 'john.jones') and 'Password' (masked with dots), and a 'Submit' button. The right column is titled 'QUICK LINKS' and lists several links: EasyIEP, Employee Handbook (PDF), Employment Opportunities, iCue/Attendance, TIES Resources (with a note '(access all TIES applications)'), Webmail, 287 Due Process Forms, and 287 Professional Learning. At the bottom of the page, the footer text reads: 'Intermediate District 287 | 1820 Xenium Lane North | Plymouth, MN 55441 | Ph: 763-559-3535'.

# WEB SITE Launch

- All links are accessible from every page



The screenshot displays the homepage of the Intermediate District 287 website. At the top, a navigation bar includes links for HOME, ABOUT 287, PROGRAMS & SERVICES, NEWS, and 287 STAFF. The main content area features a welcome message, a 'WELCOME BACK!' section with news about Superintendent Sandra Lewandowski and a 'Watch the Celebration Video' link, and a 'BOARD BRIEFS' section. On the right side, there are two blue sidebar boxes: 'Featured Programs' with links for students (Area Learning Center, Gifted Education, Northern Star Online) and educators (Grants & Research Office, PREP Center, Region 11 Math & Science Teacher Academy), and a '287 Event Calendar' listing workshops for August 31st and September 1st. The footer of the page shows a row of white sneakers with one pair in red and white.

HOME ABOUT 287 PROGRAMS & SERVICES NEWS 287 STAFF

Welcome to Intermediate District 287  
where we provide responsive, innovative solutions.

**WELCOME BACK!**

On August 31st, Superintendent Sandra Lewandowski welcomed the more than 800 staff back to school, including 40 new members of the team.

Nationally acclaimed speaker, James Garbarino addressed the staff with a hopeful message about "How to Foster Peaceful Children in a Violent Culture".

The Superintendent unveiled the new [www.district287.org](http://www.district287.org) website with easier to navigate features. Staff was encouraged to consider how they might increase efficiencies in their work and use of technology to ramp up instruction.

Watch the Celebration Video

Lewandowski issued a challenge to share what success looks like in the District 287 classrooms. Administrators will be visiting classrooms throughout the year toting nifty Flip video cameras to capture the best instruction in action. Watch for some highlights that will be posted here on the website.

The Superintendent reminded staff that our work for the year will be guided by our Strategic Plan adopted by the Board in January. One of the results to be achieved over the next five years is: District 287 has a thriving, collaborative culture that embraces risk-taking, fosters innovation and flexibility, celebrates success, and encourages fun. [Watch the Celebrations Video](#).

**BOARD BRIEFS**

The Intermediate District 287 School Board discussions and decisions are critical to our continued success. We now will share important highlights of their semi-monthly meetings. We hope you enjoy the inaugural edition of "Board Briefs," a recap that will be posted here on the new website after each School Board meeting.

**Featured Programs**

**FOR STUDENTS**

[Area Learning Center](#)

[Gifted Education](#)

[Northern Star Online](#)

**FOR EDUCATORS**

[Grants & Research Office](#)

[PREP Center](#)

[Region 11 Math & Science Teacher Academy](#)

[SPECIAL EDUCATION >](#)

**287 Event Calendar**

[AUG 31 Welcome Back Workshop](#)

[AUG 31 Staff Return to Sites for Workshops](#)

[SEP 1 Program Based Workshop: Full Day](#)

[MORE DATES >](#)

# Innovation



- “Can we” versus “Should we”
- What would you do?
  - If you didn’t need to worry about “push back”?
  - If you didn’t need to follow past practice?
  - If you were starting over right now
  - If you had access to additional new technologies

# Innovation - What does it really mean?

Jim Carroll:

- Futurist
- Trends & Innovations Expert
- Author

“Ten Great Words for Innovation”





# Innovation

- Observe
- Think
- Change
- Dare
- Try
- Empower
- Question
- Banish
- Grow
- DO
- ENJOY!

# Streamline/Efficiencies

- Great beginning last year
- Aggressively check
  - Our assumptions
  - Our philosophy
  - Our practices
- Work toward adapting to new reality of premier services at less cost and more technology



# Customer Service



- We will be measured by the satisfaction of our customers – how they see our value is critical to our success
- All three divisions are asked:
  - What do our customers value?
  - What is vital to our member districts?
  - What's missing from our delivery system to improve the success of their students?

## • THE " Mayo of Educational Services"



- "Faster is the new fast!"
- Dramatically Improve academic outcomes for students
- Demonstrate significant innovation
- Capture new efficiencies
- Use technology in new ways to adapt to the changing environment
- Expect the very best performance from every employee everyday
- Customer satisfaction and their assessment of how vital we are to their districts will be the measure of our success.

# Celebrations & Challenges

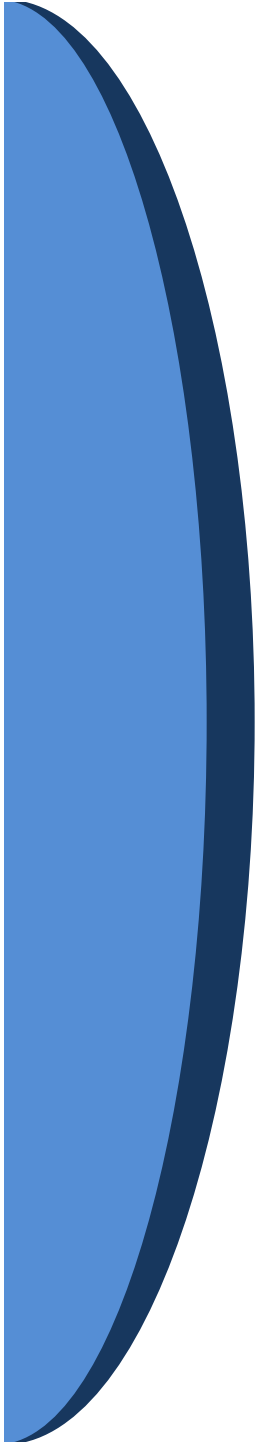


*Welcome*

*Back*



Have a great year!



# *Welcome Back*

All District Workshop  
Monday, August 31, 2009



**INTERMEDIATE DISTRICT 287**  
**PLYMOUTH, MINNESOTA**  
**BOARD OF EDUCATION**

Regular Meeting –

**AGENDA SECTION:** SUPERINTENDENT’S REPORT

**ITEM:** 6.1 Superintendent Goals

**PRESENTED BY:** Superintendent Lewandowski

**1. Background Information**

The Superintendent presents the suggested 2009-2010 Board goals for full Board approval.

**2. Fiscal Impact/Funding Source: None**

**3. RECOMMENDED ACTION: The Board approve the Board Goals for 2009-2010 as presented.**

Motion by: \_\_\_\_\_ Yes \_\_\_\_ Passed \_\_\_\_

Second by: \_\_\_\_\_ Yes \_\_\_\_ Failed \_\_\_\_

Abstentions: \_\_\_\_\_

**The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students.**

# Intermediate District 287


RESPONSIVE. INNOVATIVE. SOLUTIONS.

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## M E M O R A N D U M

Date: September 10, 2009

To: Intermediate School District 287 School Board

From: Sandra Lewandowski, Superintendent 

**RE: 2009-2010 Superintendent Goals**

As part of the September 10<sup>th</sup> School Board meeting, I will be presenting the following four goals for your consideration and approval. While all parts of the written responsibilities of the Superintendent will continue to be addressed and evaluated as part of the annual Superintendent evaluation, I am recommending the following four be prioritized as this year's annual goals:

1. Through innovation, increased efficiencies, and expanded use of technology, operational budgets will be reduced by a minimum of two percent for FY 11.
2. The School Board will be provided data and a process to finalize a decision on long term facilities in the northern area.
3. Using credible data, and, a collaborative process approach, member district Superintendents will be provided at least one cost saving area for regional consideration.
4. Standardized assessment tools will objectively verify student achievement goals addressed through Professional Learning Communities (PLC).

Thank you in advance for the consideration of these four annual goals. Please feel free to call me in advance of the September 10<sup>th</sup> discussion if you have any questions or concerns.

**INTERMEDIATE DISTRICT 287**  
**PLYMOUTH, MINNESOTA**  
**BOARD OF EDUCATION**

**Regular Meeting – September 10, 2009**

**AGENDA SECTION: ADMINISTRATIVE SERVICES**

**ITEM: 8.1a Recommendation for Board Acceptance  
of the following Grants**

**PRESENTED BY: Janet A. Johnson, Director of Finance**

**1. Background Information**

**Grants**

1. District 287 has been awarded \$610,043 from the Minnesota Department of Education - Title II, Part B of the Elementary and Secondary Education Act to continue the work begun last year with the Region 11 Math and Science Teacher Academy. Intermediate District 287 is the fiscal host for the partnership that will offer high quality professional development in Grades 3-5 Algebra and High School STEM (Science, Technology, Engineering, and Math). As with last year, the regional education agency sponsors –the Grants and Research Office (GRO) of Intermediate Districts 287 and 916 and the Metro Education Cooperative Service Unit (ECSU) will coordinate training and communicate with districts. The higher education partners-the University of Minnesota (U of M), Hamline University, and Normandale Community College-will provide content expertise and training corps members. SciMath MN will disseminate grant products and work with business partners to support the centers. This grant runs from August 1, 2009 through June 30, 2010.
2. District 287 has been awarded for FY10 \$19,756 from the Minnesota Department of Education Special Education, IDEA Part B-611 to create a comprehensive program of support for reducing suspensions in four Area Learning Center sites-two in District 287 and two in Northeast Metro 916. The grant, submitted on behalf of the Grants and Research Office (GRO) of Districts 287 and 916, first will train staff in the Collaborative Problem Solving model (CPS). CPS is an evidence-based practice to improve academic and behavior competence in students, giving students the coping strategies that will allow them to remain in school. The grant also will support staff through ongoing coaching as the CPS strategies are implemented.

2. **Fiscal Impact/Funding Source:** This is a revenue source that supports programs as noted.

3. **RECOMMENDED ACTION:** The Board accepts the Grants for Math and Science Teacher Partnership, and Alternatives to Suspension for FY10.

Motion by: \_\_\_\_\_ Yes \_\_\_\_ Passed \_\_\_\_

Second by: \_\_\_\_\_ Yes \_\_\_\_ Failed \_\_\_\_

Abstentions: \_\_\_\_\_

September 8, 2009



Springsted Incorporated  
380 Jackson Street, Suite 300  
Saint Paul, MN 55101-2887  
Tel: 651-223-3000  
Fax: 651-223-3002  
www.springsted.com

Ms. Janet Johnson  
Director of Finance  
Intermediate District No. 287  
1820 North Xenium Lane  
Plymouth, MN 55441-3790

Re: Terms and Conditions for the Issuance of \$5,550,000 Aid Anticipation Certificates of Indebtedness, Series 2009B

Dear Ms. Johnson:

We have enclosed an electronic copy of our terms and conditions for the above-captioned issue for distribution to Board members and District staff as you deem necessary.

If you should have any questions pertaining to the enclosed documents, or if you require additional copies, please do not hesitate to contact us.

Sincerely,

*Stacy Seeland*

Stacy Seeland  
Project Manager

akb  
Enclosures

cc: Mr. Brian Kujawa, Northland Securities  
Mr. Leonard S. Rice, Dorsey & Whitney, LLP

# Terms and Conditions

For

## Intermediate District No. 287, Plymouth, Minnesota

\$5,550,000\*

Aid Anticipation Certificates of Indebtedness, Series 2009B

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*\* Preliminary; subject to change*

**Presented to:**

Ms. Linda Johnson, Chair  
Members, School Board  
Ms. Sandy Lewandowski, Superintendent  
Ms. Janet Johnson, Director of Finance  
Intermediate District No. 287  
1820 North Xenium Lane  
Plymouth, MN 55441-3790

Study No.: 001729105  
SPRINGSTED Incorporated  
September 8, 2009



## TERMS AND CONDITIONS

Re: Terms and Conditions for the Issuance of \$5,550,000\* Aid Anticipation Certificates of Indebtedness, Series 2009B (the "Certificates" or the "Issue")

We respectfully request your consideration of our terms and conditions for the above-named Issue.

Proceeds of the Certificates will be used to provide funds to meet current expenses of the District and to cover a cash flow deficit. The sources and uses of funds for the Certificates are shown on page 5.

The Certificates are being issued pursuant to Minnesota Statutes, Chapter 475, in anticipation of a cash flow deficit in operating funds of the District. Collections of State aid payments will not be received in time to meet necessary expenditures for the purposes for which aids are payable.

The amount of the Aid Anticipation Certificates for each District is limited by State statute to 75% of aids receivable in the school year (from July 1 to June 30) in which the Aid Anticipation Certificates are issued. The amount of aids receivable must be estimated and certified by the Commissioner of the Department of Education. The Department of Education has certified that the District is estimated to receive \$981,779 of state general education aid and \$25,858,977 of special education aid for fiscal year 2010.

Each Aid Anticipation Certificate is also subject to federal arbitrage regulations which, in general, limit the issuance of short-term debt to an amount not to exceed the lowest projected cash balance (or greatest deficit) at a given time (taking into consideration interest earned on the proceeds of the Aid Anticipation Certificates) for the funds borrowed against, plus 5% of the previous fiscal year's cash expenditures for said funds. This calculation, along with the District's estimated cashflow schedules with and without aid anticipation borrowing, is shown on page 6.

The Certificates are not general obligations of the District. The Certificates will be payable solely from state aid payments made to the District.

The term of the Certificates is one year, with the principal due in September 2010. The principal structure for the Certificates is shown on page 7.

### **Pricing Process**

The Certificates will be sold through a negotiated sale process. The Superintendent, or a designee, and Springsted will negotiate the interest rates and terms of the Certificates with the underwriter, Northland Securities., on Thursday, October 8, 2009. The results of the negotiations will be reported at the 6:30 p.m. School Board meeting that same day, at which time the School Board will be asked to adopt the resolution awarding the sale of the Issue to Northland Securities, subject to the recommendations of District staff and Springsted.

*\* Preliminary; subject to change*

Intermediate School District No. 287  
September 8, 2009

Springsted is pleased to be of service again to Intermediate School District No. 287.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Springsted Incorporated".

SPRINGSTED Incorporated

SES

akb

Provided to Staff:

- a) Terms and Conditions
- b) Debt Service Schedules

**Intermediate District No. 287, Plymouth, Minnesota**  
**\$5,550,000\***  
**Aid Anticipation Certificates of Indebtedness, Series 2009B**

**TERMS AND CONDITIONS**

Dated Date:	October 15, 2009
Repayment Term:	Principal and interest will be due on September 30, 2010.
Purchase Price:	\$5,530,575 (preliminary; subject to change based on final interest rates).
Prepayment Provisions:	The Certificates will not be subject to optional redemption prior to their stated maturity date.
Rating:	<p>An application will be made to Moody's Rating Services for a rating on the Certificates. The District's debt is currently rated Aa3 by Moody's.</p> <p>The Certificates do not qualify for the Minnesota School District Credit Enhancement Program.</p>
Legal Opinion:	Dorsey & Whitney, LLP
Underwriter:	Northland Securities
CUSIP Numbers:	CUSIPs will be applied for; cost is the responsibility of the Underwriter.
Pricing and Award:	The pricing of the Certificates is anticipated to occur on October 8, 2009. The School Board will consider a resolution to award the Bonds at 6:30 p.m. that same day.
Authority and Purpose:	The Certificates are being issued pursuant to Minnesota Statutes, Chapter 475. Proceeds of the Certificates will be used to provide funds to meet current expenses of the District and to cover a projected cash flow deficit.
Settlement:	Mid October, 2009
Security:	<p>The Certificates will not be general obligations of the District, but will be special limited obligations.</p> <p>The Certificates will be payable solely from State aid payments made to the District.</p>
Bank Qualification:	<p>Under Federal Tax Law, financial institutions cannot deduct from income for federal income tax purposes, expense that is allocable to carrying and acquiring tax-exempt obligations. There is an exemption to this for "bank qualified" obligations, which can be so designated if the issuer does not issue more than \$30 million of tax-exempt obligations in a calendar year. Issues that are bank qualified generally receive lower interest rates than issues that are not bank qualified. Since the District does not expect to issue more than \$30 million of tax-exempt obligations in 2009, the Certificates are designated as bank qualified.</p> <p>The American Recovery and Reinvestment Tax Act of 2009 increased the previous bank</p>

*\*Preliminary; subject to change.*

qualification limit of \$10 million to \$30 million for tax-exempt obligations issued in 2009 and 2010.

**Arbitrage Compliance:** Federal arbitrage regulations allow the issuance of aid anticipation certificates up to a maximum projected cumulative one month deficit plus 5% of the previous fiscal year's expenditures reduced by investment earnings after borrowing without arbitrage requirements. This issuance is within those limits.

**Continuing Disclosure:** The Issue is subject to the SEC's continuing disclosure requirements. The SEC rules require the District to undertake an annual update of its Official Statement information and report any material events to the national repositories. As the Issue will mature within 18 months, the SEC allows the District to choose "limited disclosure", which requires the District to identify a person who the public could contact to request information. This information is limited to that which the District customarily prepares and makes publicly available, as well as certain specified material events.

**Official Statement:** The full Final Official Statement will be delivered to the Underwriter no more than seven business days after the date of award of the Certificates.

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**\$5,550,000**

Intermediate District No. 287, Plymouth, Minnesota  
Aid Anticipation Certificates of Indebtedness, Series 2009B

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**Sources & Uses**

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**Dated 10/15/2009 | Delivered 10/15/2009**

**Sources Of Funds**

Par Amount of Bonds.....	\$5,550,000.00
<b>Total Sources.....</b>	<b>\$5,550,000.00</b>

**Uses Of Funds**

Deposit to Project Fund.....	5,500,000.00
Costs of Issuance.....	28,900.00
Total Underwriter's Discount (0.350%).....	19,425.00
Rounding Amount.....	1,675.00
<b>Total Uses.....</b>	<b>\$5,550,000.00</b>

**Cash Flow Projection - Operating Funds (1-4)  
Without Aid Anticipation Borrowing**

<b>Period Ending</b>	<b>Estimated Receipts</b>	<b>Estimated Disbursements</b>	<b>Interest Earned @ 1.75%</b>	<b>Interest Paid @ .50%</b>	<b>Cumulative Balance</b>
(1)	(2)	(3)	(4)	(5)	(6)
<b>Beginning Balance (6/30/2009)</b>					<b>\$482,861</b>
July 2009	\$2,427,124	\$1,947,874	\$1,054	\$0	963,165
August 2009	2,801,127	3,571,102	843	0	194,033
September 2009	3,619,027	4,368,503	0	75	(555,518)
October 2009	8,661,206	6,240,550	955	0	1,866,093
November 2009	7,573,394	5,990,550	3,876	0	3,452,813
December 2009	6,601,588	5,490,550	5,845	0	4,569,696
January 2010	4,807,762	5,990,550	5,802	0	3,392,710
February 2010	4,343,682	5,490,550	4,111	0	2,249,953
March 2010	5,823,356	5,340,078	3,634	0	2,736,865
April 2010	6,201,207	6,340,078	3,890	0	2,601,884
May 2010	8,006,846	6,340,078	5,010	0	4,273,662
June 2010	3,165,285	9,526,139	1,594	0	(2,085,598)
July 2010	8,304,458	5,095,984	0	201	1,122,675
August 2010	2,920,000	3,571,102	1,162	0	472,735
September 2010	0	0	689	0	473,424

**NOTES:** August 2009 receipts include proceeds of the Certificates.  
August 2010 disbursements include repayment of the Certificates at maturity.

<b>Quick Estimate of Federal Borrowing Limit</b>	
5% of 2008/2009 Expenditures	\$ 3,482,296
Amount of Largest Negative Monthly Cash Balance	2,122,136
<b>Estimated Borrowing Limit</b>	<b>\$ 5,604,432</b>

**Cash Flow Projection - Operating Funds (1-4)  
With Aid Anticipation Borrowing**

<b>Period Ending</b>	<b>Estimated Receipts</b>	<b>Estimated Disbursements</b>	<b>Interest Earned @ 1.75%</b>	<b>Interest Paid @ .50%</b>	<b>Cumulative Balance</b>
(1)	(2)	(3)	(4)	(5)	(6)
<b>Beginning Balance (6/30/2009)</b>					<b>\$482,861</b>
July 2009	\$2,427,124	\$1,947,874	\$1,054	\$0	963,165
August 2009	8,295,627	3,580,391	1,910	0	5,680,311
September 2009	3,619,027	4,373,468	7,732	0	4,933,602
October 2009	8,661,206	6,240,550	8,960	0	7,363,218
November 2009	7,573,394	5,990,550	11,892	0	8,957,954
December 2009	6,601,588	5,490,550	13,874	0	10,082,866
January 2010	4,807,762	5,990,550	13,842	0	8,913,920
February 2010	4,343,682	5,490,550	12,163	0	7,779,215
March 2010	5,823,356	5,340,078	11,697	0	8,274,190
April 2010	6,201,207	6,340,078	11,965	0	8,147,284
May 2010	8,006,846	6,340,078	13,097	0	9,827,149
June 2010	3,165,285	9,526,139	9,693	0	3,475,988
July 2010	8,304,458	5,095,984	7,409	0	6,691,871
August 2010	2,920,000	3,571,102	9,284	0	6,050,053
September 2010	0	5,637,500	3,068	0	415,621

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**\$5,550,000**

Intermediate District No. 287, Plymouth, Minnesota  
Aid Anticipation Certificates of Indebtedness, Series 2009B

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**DEBT SERVICE SCHEDULE**

Date	Principal	Coupon	Interest	Total P+I	105% Levy
09/30/2010	5,550,000.00	1.000%	53,187.50	5,603,187.50	5,883,346.88
Total	\$5,550,000.00	-	\$53,187.50	\$5,603,187.50	\$5,883,346.88

**SIGNIFICANT DATES**

Dated.....	10/15/2009
Delivery Date.....	10/15/2009
First Coupon Date.....	9/30/2010

**Yield Statistics**

Bond Year Dollars.....	\$5,318.75
Average Life.....	0.958 Years
Average Coupon.....	1.0000000%
Net Interest Cost (NIC).....	1.3652174%
True Interest Cost (TIC).....	1.3657387%
Bond Yield for Arbitrage Purposes.....	0.9977191%
All Inclusive Cost (AIC).....	1.9169238%

**IRS Form 8038**

Net Interest Cost.....	1.0000000%
Weighted Average Maturity.....	0.958 Years

**Interest rates are estimates. Changes in rates may cause significant alterations to this schedule. The actual underwriter's discount bid may also vary.**

CERTIFICATION OF MINUTES RELATING TO  
\$5,550,000 AID ANTICIPATION CERTIFICATES OF INDEBTEDNESS, SERIES 2009B

Issuer: Intermediate School District No. 287, Minnesota

Governing Body: School Board

Kind, date, time and place of meeting: A regular meeting held on September 10, 2009, at 7:00 p.m. at the School District offices.

Members present:

Members absent:

Documents Attached:

Minutes of said meeting (pages):

RESOLUTION NO. \_\_\_\_\_

RESOLUTION AUTHORIZING ISSUANCE AND SALE OF \$5,550,000 AID  
ANTICIPATION CERTIFICATES OF INDEBTEDNESS, SERIES 2009B

TERMS OF PROPOSAL

I, the undersigned, being the duly qualified and acting recording officer of the public corporation issuing the certificates referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting, so far as they relate to said certificates; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS my hand officially as such recording officer on this 10<sup>th</sup> day of September, 2009.

\_\_\_\_\_  
School District Clerk

Member \_\_\_\_\_ introduced the following resolution and moved its adoption, which motion was seconded by Member \_\_\_\_\_:

**RESOLUTION AUTHORIZING ISSUANCE AND SALE OF \$5,550,000 AID ANTICIPATION CERTIFICATES OF INDEBTEDNESS, SERIES 2009B**

BE IT RESOLVED by the School Board of Intermediate School District No. 287, Minnesota (the District), as follows:

SECTION 1. PURPOSE. It is hereby determined to be in the best interests of the District to issue its Aid Anticipation Certificates of Indebtedness, Series 2009B (the Certificates), in the aggregate principal amount of \$5,550,000, subject to adjustment in accordance with the Terms of Proposal, pursuant Minnesota Statutes, Section 126C.56.

SECTION 2. TERMS OF PROPOSAL. Springsted Incorporated, financial advisor to the District, has presented to this Board a form of Terms of Proposal for the Certificates which is attached hereto and hereby approved and shall be placed on file by the Clerk. Each and all of the provisions of the Terms of Proposal are hereby adopted as the terms and conditions of the Certificates and of the sale thereof. Springsted Incorporated, as independent financial advisor, pursuant to Minnesota Statutes, Section 475.60, Subdivision 2, paragraph (9) is hereby authorized to solicit proposals for the Certificates on behalf of the District on a negotiated basis.

SECTION 3. SALE MEETING. This Board shall meet at the time and place shown in the Terms of Proposal for the purpose of considering proposals for the purchase of the Certificates and of taking such action thereon as may be in the best interests of the District

Upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

**INTERMEDIATE DISTRICT 287**  
**PLYMOUTH, MINNESOTA**  
**BOARD OF EDUCATION**

Regular Meeting – September 10, 2009

AGENDA SECTION: ADMINISTRATIVE SERVICES CASH FLOW BORROWING

ITEM: 8.1b Resolution to issue Aid Anticipation Certificates

PRESENTED BY: Janet A. Johnson, Director of Finance

**1. Background Information**

Cash flow projections using the new 73/27% state payment schedule for 2009-10 show anticipated deficits in two different months. Based upon those projections and calculations by Springsted Inc., District 287 qualifies to borrow \$5,550,000 for cash flow purposes. Following extensive work to clarify the Intermediate's cash flow borrowing authority under MN Statute 126C.52 Subd. 3., we are pleased to be able to move forward with issuance of Aid Anticipation Certificates to meet cash requirements for the balance of FY10.

**2. Fiscal Impact/Funding Source:**

Provides cash to cover anticipated cash deficits in FY10.

**3. RECOMMENDED ACTION:**

**The Board passes the attached resolution authorizing District 287 to issue Aid Anticipation Certificates.**

Motion by: \_\_\_\_\_ Yes \_\_\_\_ Passed \_\_\_\_

Second by: \_\_\_\_\_ Yes \_\_\_\_ Failed \_\_\_\_

Abstentions: \_\_\_\_\_

**INTERMEDIATE DISTRICT 287**  
**PLYMOUTH, MINNESOTA**  
**BOARD OF EDUCATION**

Regular Meeting – September 10, 2009

AGENDA SECTION: ADMINISTRATIVE SERVICES REPORTS

ITEM: 8.2a

PRESENTED BY: Tom Shultz

**1. Background Information**

Hennepin County Department of Environmental Services on behalf of the Hennepin County Board of Commissioners has awarded District 287 “Incentive Funds” to partially fund a Waste Abatement Incentive Project. The project’s goal is to reduce waste stream materials that would either be land filled or processed through the Hennepin County incinerator. The goal is to reduce waste via changing the waste stream to organic separation which is similar to recycling separation. The County funding will provide the costs associated with containers, compostable bags, signage, training our staff and member district staff, hire students to monitor & removal and staff time.

**2. Fiscal Impact/Funding Source: Goal would provide county revenue to initiate project, no district funds would be utilized.**

**3. RECOMMENDED ACTION: The Board approve the Hennepin County Board of Commissioners award “Incentive Funds” as presented.**

Motion by: \_\_\_\_\_ Yes \_\_\_\_ Passed \_\_\_\_

Second by: \_\_\_\_\_ Yes \_\_\_\_ Failed \_\_\_\_

Abstentions: \_\_\_\_\_

**The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students.**

# Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

## M E M O R A N D U M

Date: September 10, 2009

To: Sandra Lewandowski, Superintendent

From: Tom Shultz, Facilities Administrator *TS*  
Janet Johnson, Director of Finance *JJO*

**RE: Edgewood Price Negotiation**

At the August 27<sup>th</sup> Board meeting, the Board approved the Review and Comment that has been forwarded to the MDE related to the purchase of Edgewood School from Osseo. At the same meeting a timeline was presented showing the next step was to complete a new property appraisal. That appraisal was contracted by District 287, has been completed and delivered to District 287 on August 28<sup>th</sup>. The updated appraised value for the site is \$6,375,000. This appraisal is one million dollars higher than the appraisal done by an Osseo School District appraiser in 2008. The comparables, all school properties, provided in the 2009 appraisal show that of the six building sales being compared, four sites are intended to be used as charter schools, one as a private school and one as a church school. The cost comparison of these buildings, with improvements included, are very comparable to the appraised value of Edgewood in both appraisals (see attached comparison chart).

The 2008 appraisal provided by the Osseo School District shows an estimated value of one million dollars lower than the District 287 appraisal. District 287 Administration asked why there is such a difference in values from the two appraisals. The appraiser providing the Osseo appraisal stated that the income approach was utilized in their appraisal. They chose this approach despite disparities in lease language vs. utilizing the depreciated replacement cost comparison. The appraiser used by District 287 chose to use the depreciated replacement cost comparison approach. The reasons the Osseo appraiser chose not to use the depreciated replacement cost approach is because of current lending practices and the lack of reliable information on the actual replacement cost. The opinion expressed by the Osseo company was if any change has occurred they feel it has gone down since the June 2008 appraisal.

District 287 has requested an updated debt schedule using the newest appraisal value from Springsted. While the new debt schedules continue to show savings over the current lease rate, the saving drops significantly. Estimated average annual savings at the \$5,375,000 purchase price ranged from \$127,000 to \$145,000 annually, depending upon the funding mechanism chosen. Estimated annual savings would range from \$35,000 to \$60,000 at a \$6,375,000 purchase price. Both debt schedules use a fifteen year payment schedule.

District Administration is requesting direction from the Board relative to negotiations with the Osseo School district.

## Comparable Land Sales Fact Chart and Adjustment Grid

Land Sale No.	1	2	3	4	5	6	7	8	9	Subject
Property Name	Acreage Far Sale	Investment Land	Wood Crest	Prominence Creek	Stafford Woods	Madelme Woods	Woodlyn Ridge	Hidden Creek Estates	Spring Arbor	Edgewood Elementary
Location	NEO Noble Play & 101st Ave No	10400 Winnetka Ave No	5750 Vicksburg Lane	6367 Linnetdale Lane	8239 - 150th Street West	18325 - 101st Ave No	6301 Lynnwood Blvd	7561 Linnetdale Lane North	3120 Dunkirk Lane	6601 Xylon Ave No
City, State, Zip	Brooklyn Park, MN 55445	Brooklyn Park, MN 55445	Plymouth, MN 55446	Maple Grove, MN 55311	Savage, MN 55378	Maple Grove, MN 55311	Maple Grove, MN 55311	Maple Grove, MN 55447	Plymouth, MN 55447	Brooklyn Park, MN 55428
Tax Parcel ID No	031182120011	051182120002	041182320001	311182210002	263310042	071182210005 & 0004	1411724330024	3011822110005	2011822130002	3,111,921,130,001
Buyer	Liaing by Cal Haastak - Chestnut Realty	Paul Eber	Wood Crest Dev, LLC	Prominence Creek, LLC	Beam Properties, LLC	Madelme Woods, LLC	Brian Benson	Gonyea Development, LLC	Gonyea Homes, Inc	—
Seller	United Power & Land Co.	Trisha Knutson	David & Suzanne Hirschay	Howard & Laraine Schuber	Bruce & Kathryn Gerstliff	St. Croix Partners & Wells Fargo	Largen View LLC	Edward & Mary Sotkowski	lowe/MN Dist of Wesleyan Church	—
Total Land Area (SF) (Acres)	1,307,671 (38.02)	217,600 (5.00)	651,598 (19.55)	1,621,542 (37.23)	289,818 (6.65)	684,949 (19.00)	174,675 (4.01)	627,678 (18.00)	203,629 (4.67)	ISO 279 (501,988)
Shape	Irregular	Rectangular	Rectangular	Rectangular	Rectangular	Rectangular	Irregular	Rectangular	Rectangular	Rectangular
Topography/Terrain	76% good, 24% undevelopable	Level, 50% woods, 34% wet	Rolling, 15% woods, 5% wet	Rolling, 15% woods, No wet	Level, 25% Woods, 0% Wet	Level, 40% Woods, 40% Wet	Rolling, 40% Woods, No wet	Level, 50% Woods, No wet	Level	Level, Fee trees, No wet
Utilities	All available	Phone & electric only	All available	All available	All available	All available	All available	All available	All available	All available
Zoning	R2B	R-1	FRD to RSF-3	RA to R-2 PUD	PRD, Planned Resid Dev.	R-A to R-2 PUD	R-1	R-A to R-2 PUD	MPUD to RSF-1	Public
Use at Sale	Vacant Land	Single Family Homestead	Single Family Homestead	Single Family Homestead	Single Family Homestead	Single Family Homestead	Single Family Homestead	Single Family Homestead	Vacant Church	Elementary School
Intended Use	Single family homes (72 max) (3)	Townhomes (23 max)	54 lot single fam subdivision	56 lot single fam subdivision	19 lot single fam subdivision (4)	27 lot single fam subdivision	11 lot single fam subdivision	36 lot single fam subdivision	8 lot single fam subdivision	Low Density Resid Equiv.
Developable SF Per Lot	13,803	6,244	14,982	28,956	13,728	17,889	15,800	22,991	25,454	—
Development Density Per Acre	Up to 3 units	Up to 7 units	2.81 excluding wetland	1.50	3.17 excluding wetland	2.44 excluding wetland	1.83	2.74	1.71	Up to 3 units per acre
Sale Date (Closing)	For Sale	3/31/2009	9/3/2008	6/22/2008	5/14/2008	1/23/2008	7/27/2007	5/29/2007	5/29/2007	8/09/09
Cash Equivalent Sale Price	\$3,000,000	\$260,000	\$4,000,000	\$5,500,006	\$730,000	\$1,351,000 (5)	\$440,000	\$3,992,109	\$500,000	1,005,000
<b>Price Adjustments for Buyers Immediate Costs After Purchase</b>										
Upward Special Assessments	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	—
Total Razing/Add'l Site Prep. Costs	\$0	\$0	\$0	\$15,000	\$15,000	\$15,000	\$10,000	\$0	\$0	—
Total Price Paid "As Vacant"	\$3,000,000	\$260,000	\$4,020,000	\$5,515,000	\$745,000	\$1,366,000	\$450,000	\$4,012,100	\$15,000	—
Per SF Price "As Vacant"	\$2.29	\$1.19	\$4.72	\$3.40	\$2.87	\$1.70	\$2.88	\$4.85	\$4.69	2.00
<b>Marketwide Adjustments</b>										
Rights Conveyed Adj Factor	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	—
Sale Condition Adjustment Factor	0.90 (3)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	—
Financing Adjustment Factor	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	—
Market Conditions/Time Adjustment Factor	1.00	1.00	0.93	0.93	0.72	0.69	0.64	0.63	0.62	—
Cumulative Adjustment Factor	0.50	1.00	0.93	0.93	0.72	0.69	0.64	0.63	0.62	—
Adjusted Per SF Price (1)	\$2.06	\$1.19	\$4.39	\$3.16	\$1.85	\$1.17	\$1.65	\$3.06	\$2.78	—
<b>Subject-Specific Adjustments</b>										
Location Adjustment %	0% —	25% Inf	50% Sup	50% Sup	30% Sup	50% Sup	10% Sup	50% Sup	55% Sup	—
Size Adjustment %	0% —	0% —	0% —	0% —	0% —	0% —	0% —	0% —	0% —	—
Soil/Terrain Adjustment %	25% Inf	40% Inf	0% —	5% Sup	5% Inf	55% Inf	5% Sup	5% Sup	0% —	—
Density Adjustment %	0% —	10% Sup	0% —	10% Inf	0% —	0% —	0% —	10% Inf	10% Inf	—
Net Adjustment %	25% Inf	55% Inf	50% Sup	45% Sup	25% Sup	5% Inf	15% Sup	45% Sup	45% Sup	—
Net Adjustment Factor	1.25	1.55	0.67	0.69	0.80	1.05	0.87	0.69	0.69	—
<b>Adjusted Per SF Price (2)</b>	<b>\$2.58</b>	<b>\$1.84</b>	<b>\$2.93</b>	<b>\$2.18</b>	<b>\$1.48</b>	<b>\$1.23</b>	<b>\$1.43</b>	<b>\$2.11</b>	<b>\$1.92</b>	—

Footnotes:

1) Considering only marketwide condition adjustments.

2) Considering all adjustments.

3) Single family development is more likely, but there is no appraisal other than what zoning allows and as a result there is no agreement on price. The sale price was a credit lower than the zoning price. In Hennepin County, the average sale price for land is 10% less than the average zoning price.

4) The seller provided preliminary plat approval for single family development with 12 lots, but the buyer decided not to utilize the plan and elect to develop 8 lots with townhomes where the market was better.

5) There were two sales: \$1,725,000 used to St. Croix Partners, and \$1,626,000 used to Wells Fargo. The compounded price of \$1,351,000 and the total land area, net of zoning and other restrictions, for 19 lots is \$69,500/SF. Also, even though Wells Fargo was the seller and St. Croix Partners was going through bankruptcy, the fees were listed and sold for their market value.

**Comparable Building Sales  
Fact Chart and Adjustment Grid**

Bldg. Sale No.	1	2	3	4	5	6	Subject
Property Name	Putnam Elementary	Abraham Lincoln Elementary	Morris Park Elementary	Long Tieng Academy	River Ridge Trinity School	Hope Community Academy	Edgewood Elementary School
Street Address	1616 Buchanan Street NE	6200 West Broadway	3810 56th St E	1715 Washington Ave No	2300 East 88th Street	720 Payne Ave	6501 Xylon Avenue North
City, State, Zip Code	Minneapolis, MN 55418	Brooklyn Park, MN 55428	Minneapolis, MN 55417	Minneapolis, MN 55413	Bloomington, MN 55425	St. Paul, MN 55101	Brooklyn Park, MN 55428
Property Tax ID No.	13-029-24-21-0083	32-119-21-334-0046	19-028-23-12-0168	15-029-24-31-0106	12-027-24-21-0066	32-29-22-12-0111	
Buyer	Charter School Development Corp	PSA Building Company	Charter Schools Dev. Corp	Hmong American Mutual Assoc	Evergreen Community Church	HCA Building Company	---
Seller	Special School Dist. No. 1	ISD No. 281	Special School Dist. No. 1	The Kalman Trust	People of Praise MN, Inc	Three Bears, LLC	---
Property Rights Conveyed	Fee Simple	Fee Simple	Fee Simple	Fee Simple	Fee Simple	Fee Simple	---
Conditions of Sale	Arms Length	Arms Length	Arms Length	Arms Length	Arms Length	Arms Length	---
Financing Terms	Cash to seller	Cash to seller	Cash to seller	Cash to seller	Cash to seller	Cash to seller	---
Personal Property Value	\$0	\$0	\$0	\$0	\$0	\$0	---
Plus Buyers Immediate Costs After Purchase	\$79,500 (3)	\$0 (4)	\$775,000 (5)	\$983,000 (6)	\$1,132,000 (7)	\$2,300,000 (8)	---
Gross Building Area (GBA-SF)	45,280	29,402 (4)	39,705	20,219	59,144	62,281 (8)	59,360
Above Grade Area (SF)	45,280	29,402	35,857	20,219	59,144	62,281	59,360
No. of Stories Above Grade	2.0	1.0	2.0	1.0	2+	2+	1.0
Basement Use	None	None	Storage & mechanicals	None	None	Look-out Classrooms	None
Total Land Area (SF-LA)	94,301	429,019	72,000	48,840	325,775	112,943	501,988
Land-to-Building Ratio (LA/GBA)	2.1	14.6	2.0	2.4	5.5	1.8	8.5
Year Built / Additions (Renovations)	1966 / 1995	1973	1939 / 1953	1977	1969 weighted	1936, 1960's, 2000 & 2005	1961 / 1990 & 2002
Overall Condition	Average (3)	Average	Avg(+) After Renovation (5)	Good - After Renovation (6)	Avg(+) After Renovation (7)	Very Good - After Addition (8)	Good
Estimated Effective Age (Rounded)	50	50	40	30	40	20	40
Type of Const. / Marshall Class	Metal & Masonry / Class C	Metal & Masonry / Class C	Wood & Masonry / Class D	Metal & Masonry / Class C	Metal & Masonry / Class C	Concrete Frame / Class B	Metal & Masonry / Class C
Const. Quality/Appeal/Functionality	Avg / Avg / Avg	Avg / Avg / Avg	Avg(-) / Avg / Avg	Avg / Avg / Avg	Avg / Avg / Avg	Avg(-) / Avg / Avg	Avg / Avg / Avg
Occupancy Condition at Sale	Vacant	100%	100%	Vacant	100%	100%	100%
Original Use of Building	Elementary School	Elementary School	Elementary School	Office Warehouse Bldg	Elementary School	Office Building	Elementary School
Use of Building Just Prior to Sale	Vacant	Charter School	Charter School	Office Warehouse Bldg	Elementary School	Private School	Public school
Intended Use by Buyer	Charter School	Charter School	Charter School	Charter School	Church School	Private School	Public school
Sale Date	6/8/2009	6/8/2009	2/4/2009	10/1/2007	7/11/2006	5/10/2004	8/6/2009
Sale Price	\$3,049,400	\$3,100,000	\$2,550,000	\$1,300,000	\$5,276,250	\$5,400,000	---

**Price Adjustments for Buyers Immediate Costs After Purchase**

Unpaid Special Assessments	\$0	\$0	\$0	\$0	\$0	\$0
Cost of Repairs or Renovations	\$79,500	\$0	\$775,000	\$983,000	\$1,132,000	\$2,300,000
Total Price Paid	\$3,128,900	\$3,100,000	\$3,325,000	\$2,283,000	\$6,408,250	\$7,700,000
Sale Price Per SF GBA	\$69.10	\$105.44	\$83.74	\$112.91	\$108.35	\$123.63

**Marketwide Condition Adjustments**

Rights Conveyed Adjustment Factor	1.00	1.00	1.00	1.00	1.00	1.00	---
Sale Condition Adjustment Factor	1.00	1.00	1.00	1.00	1.00	0.90 (8)	---
Financing Adjustment Factor	1.00	1.00	1.00	1.00	1.00	1.00	---
Market Conditions/Time Adjustment Factor	1.00	1.00	0.97	0.91	0.94	1.05	---
Cumulative Adjustment Factor	1.00	1.00	0.97	0.91	0.94	0.95	---
Adjusted Price (PSF-GA) (1)	\$69.10	\$105.44	\$81.23	\$102.75	\$101.85	\$116.83	---

**Subject-Specific Adjustments**

Location Adjustment %	0% --	0% --	0% --	5% Inf	5% Sup	0% --	---
Building Size Adjustment %	1% Sup	3% Sup	2% Sup	4% Sup	0% --	0% --	---
Effective Age Adjustment %	17% Inf	17% Inf	0% --	13% Sup	0% --	25% Sup	---
Building Quality Adjustment %	5% Inf	0% --	10% Inf	0% --	0% --	5% Inf	---
Land/Building Ratio Adjustment %	15% Inf	15% Sup	15% Inf	15% Inf	5% Inf	15% Inf	---
Net Adjustment %	36% Inf	1% Sup	23% Inf	4% Inf	0% --	5% Sup	---
Net Adjustment Factor	1.56	0.987	1.30	1.04	1.00	0.95	---

<b>Adjusted Price (PSF-GBA) (2)</b>	<b>\$107.47</b>	<b>\$104.08</b>	<b>\$105.49</b>	<b>\$106.48</b>	<b>\$101.85</b>	<b>\$111.27</b>	<b>---</b>
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Footnotes:

(1) Considering only marketwide condition adjustments.

(2) Considering all adjustments.

(3) The buyer remodeled bathrooms and partitioned a large classroom. The school is also adjacent to a 30 acre public park.

(4) The buyer kept a 29,402 SF portion of the building that was built in 1973, and demolished the original 13,598 SF building that was built in 1960. In its place a 34,893 SF addition will be constructed. The demolition costs of the old building and the construction costs of the new addition are unknown.

(5) The buyer remodeled the bathroom, kitchen, replaced some HVAC units, and put on a new roof. Also, the school is adjacent to a 3.9 acre public park.

(6) The buyer built out the old lab and warehouse area with a kitchen and classrooms, replaced the HVAC units, and installed a wet sprinkler system throughout.

(7) The buyer replaced many short lived items including a portion of the roof, the HVAC system, the lighting, electric and sound systems, and completed a major interior renovation.

(8) The buyer was leasing the building since 2000, when it was renovated for school use, and was very motivated to stay when the lease came up for renewal. So, they proposed to buy rather than release. An appraisal they had completed came in with a value of \$4.8 million. The seller's appraisal came in at \$5 million.

While the purchase price represented an equal split, the buyer said they still overpaid. After the sale, the buyer added 22,000 SF to the building, including a gym, at a cost of \$2.3 million. That brought the GBA to 62,281 SF. When the building sold, the GBA was 40,281 SF, & the \$/SF GBA was \$134.06.

<h1>Intermediate District 287</h1> <p>RESPONSIVE. INNOVATIVE. SOLUTIONS.</p>		<b>CONVENER:</b> Linda Johnson <b>FACILITATOR:</b> Sandy Lewandowski	
Intermediate School District 287 Suggested Protocols: 1-Abide by allotted timeframes 2-Participate fully in team discussions 3-Take care of yourself 4-Be respectful of diverse opinions		<b>GROUP:</b> <b>DATE:</b> September 10, 2009 <b>TIME:</b> <b>LOCATION:</b>	
<b>LONG TERM PURPOSE</b> <b>To ensure operational initiatives align with strategic priorities</b>			
AGENDA ITEMS	OUTCOME	TIME BUDGETED	ACTION
1. 2011 estimated budget projection	<ul style="list-style-type: none"> <li>Janet will share her estimated budget for 2011, year two of the Local 2209 contract</li> </ul>	Janet 10 minutes	
2. Fiscal Parameters	<ul style="list-style-type: none"> <li>The Board will discuss fiscal parameters and provide direction to administration on fiscal parameters for 2209 Negotiations.</li> </ul>	Board Members & Admin 20 minutes	

**HANDOUTS:**

1. Costing Sheets: Hard Freeze, Soft Freeze, Soft Freeze +1% salary increase
2. Estimates 2011 budget

The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students.

# Intermediate District 287



RESPONSIVE. INNOVATIVE. SOLUTIONS.

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## M E M O R A N D U M

Date: September 10, 2009

To: Intermediate School District 287 School Board

From: Anne Becker, Director of Human Resources   
Janet Johnson, Director of Finance 

**RE: Labor Negotiation**

Thank you for the direction you have provided as we prepare for our upcoming negotiation sessions with Local 2209. Our understanding is that the Board's priority is to obtain concessions in the area of insurance costs - both in the short-term by negotiating a cap in the total dollar amount paid by the District, and in the long-term by analyzing options for changes in insurance plan design. We are seeking the Board's authorization to proceed with this understanding.

The negotiators will begin with the most conservative bargaining position consistent with initiating a constructive dialogue between the parties. The District administration has developed several creative options for both obtaining a cap and freeing up additional monies for salary increases, and the negotiators will be working to interest Local 2209 in these win-win scenarios. Nevertheless, we recognize that in order to obtain the significant concessions necessary to reverse the upward trend in benefits costs, we may need additional flexibility.

The Board has been presented with three different cost-outs as possible parameters for negotiations. If the negotiators had the ability to operate anywhere within the range represented by those three scenarios, the District would be in an ideal bargaining position.

Regardless of the specific direction provided by the Board in regard to the financial parameters, the negotiators will be seeking a settlement that obtains maximum concessions with minimal commitment of additional resources. We will keep you updated on our progress toward that goal.

Thank you.

**INTERMEDIATE DISTRICT 287**  
**2209 Contract Cost Out**  
 2008-2009

Board Closed Session  
 for Negotiations

July 23, 2009

BASE YEAR 2008-09  
 2009-10 Lane & Step Advancement only  
 2010-11 Lane & Step Advancement only

**SOFT FREEZE**

<u>SALARY COMPONENTS:</u>	<u>BASE YEAR</u> 2008-09	<u>YEAR 1</u> 2009-10	<u>YEAR 2</u> 2010-11
Salary	27,519,635.21	28,081,691.11	28,541,363.04
Career Stipends	887,052.40	968,592.17	1,021,195.31
Lane Changes		65,000.00	65,000.00
<b>Total Salary</b>	<b>28,406,687.61</b>	<b>29,115,283.28</b>	<b>29,627,558.35</b>
<b>Total \$ Increase - Salary only</b>		708,595.67	512,275.08
<b>Annual % Increase - Salary only</b>		2.494%	1.759%
<u>SALARY BASED BENEFITS (STATUTORY):</u>			
TRA (Teachers Retirement Assoc.)	1,110,465.18	1,137,863.43	1,156,906.01
PERA (Public Employees Retire Assoc.)	554,607.78	568,812.86	580,021.00
FICA (Social Security)	2,173,111.60	2,227,319.17	2,266,508.21
Workers Compensation	237,366.28	243,287.31	247,567.88
Unemployment	90,000.00	90,000.00	90,000.00
<b>Benefit Subtotal</b>	<b>4,165,550.85</b>	<b>4,267,282.77</b>	<b>4,341,003.10</b>
<u>BENEFITS (VOLUNTARY):</u>			
Medical Insurance(@FY10-12%,FY11-14%cap)	5,649,556.00	6,327,502.72	7,213,353.10
Dental Insurance	248,013.00	248,013.00	248,013.00
Health Reimbursement Account	150,007.00	150,007.00	150,007.00
403b Match (Tax Sheltered Annuity)	369,080.00	369,080.00	369,080.00
Life Insurance (Includes AD&D)	50,791.16	52,058.13	52,974.07
LTD Insurance (Long Term Disability)	76,698.06	78,611.26	79,994.41
<b>Benefit Subtotal</b>	<b>6,544,145.21</b>	<b>7,225,272.11</b>	<b>8,113,421.58</b>
<b>Total Benefits</b>	<b>10,709,696.06</b>	<b>11,492,554.88</b>	<b>12,454,424.68</b>
<b>TOTAL SALARY &amp; BENEFITS</b>	<b>39,116,383.67</b>	<b>40,607,838.16</b>	<b>42,081,983.03</b>
<b>Total \$ Increase</b>		1,491,454.49	1,474,144.87
<b>Annual % Increase</b>		3.813%	3.630%
<b>Two year % Increase</b>			7.443%

**INTERMEDIATE DISTRICT 287**  
**2209 Contract Cost Out**  
2008-2009

Board Closed Session  
for Negotiations

July 23, 2009

BASE YEAR 2008-09  
2009-10 No Lane & Step Advancement  
2010-11 No Lane & Step Advancement

**HARD FREEZE**

<u>SALARY COMPONENTS:</u>	BASE YEAR 2008-09	YEAR 1 2009-10	YEAR 2 2010-11
Salary	27,519,635.21	27,519,635.21	27,519,635.21
Career Stipends	887,052.40	887,052.40	887,052.40
Lane Changes		0.00	0.00
<b>Total Salary</b>	<b>28,406,687.61</b>	<b>28,406,687.61</b>	<b>28,406,687.61</b>
<b>Total \$ Increase - Salary only</b>		0.00	0.00
<b>Annual % Increase - Salary only</b>		0.000%	0.000%
 <u>SALARY BASED BENEFITS (STATUTORY):</u>			
TRA (Teachers Retirement Assoc.)	1,110,465.18	1,110,465.18	1,110,465.18
PERA (Public Employees Retire Assoc.)	554,607.78	554,607.78	554,607.78
FICA (Social Security)	2,173,111.60	2,173,111.60	2,173,111.60
Workers Compensation	237,366.28	237,366.28	237,366.28
Unemployment	90,000.00	90,000.00	90,000.00
<b>Benefit Subtotal</b>	<b>4,165,550.85</b>	<b>4,165,550.85</b>	<b>4,165,550.85</b>
 <u>BENEFITS (VOLUNTARY):</u>			
Medical Insurance(@FY10-12%,FY11-14%cap)	5,649,556.00	6,327,502.72	7,213,353.10
Dental Insurance	248,013.00	248,013.00	248,013.00
Health Reimbursement Account	150,007.00	150,007.00	150,007.00
403b Match (Tax Sheltered Annuity)	369,080.00	369,080.00	369,080.00
Life Insurance (Includes AD&D)	50,791.16	50,791.16	50,791.16
LTD Insurance (Long Term Disability)	76,698.06	76,698.06	76,698.06
<b>Benefit Subtotal</b>	<b>6,544,145.21</b>	<b>7,222,091.93</b>	<b>8,107,942.31</b>
<b>Total Benefits</b>	<b>10,709,696.06</b>	<b>11,387,642.78</b>	<b>12,273,493.16</b>
<b>TOTAL SALARY &amp; BENEFITS</b>	<b>39,116,383.67</b>	<b>39,794,330.39</b>	<b>40,680,180.77</b>
<b>Total \$ Increase</b>		677,946.72	885,850.38
<b>Annual % Increase</b>		1.733%	2.226%
<b>Two year % Increase</b>			3.959%

**INTERMEDIATE DISTRICT 287**  
**2209 Contract Cost Out**  
2008-2009

Board Closed Session  
for Negotiations

July 23, 2009

BASE YEAR 2008-09  
2009-10 Lane & Step Advancement plus 1%  
2010-11 Lane & Step Advancement plus 1%

**PLUS 1%**

<u>SALARY COMPONENTS:</u>	<u>BASE YEAR</u> 2008-09	<u>YEAR 1</u> 2009-10	<u>YEAR 2</u> 2010-11
Salary	27,519,635.21	28,362,508.02	29,115,044.44
Career Stipends	887,052.40	968,592.17	1,021,195.31
Lane Changes		65,000.00	65,000.00
<b>Total Salary</b>	<b>28,406,687.61</b>	<b>29,396,100.19</b>	<b>30,201,239.75</b>
<b>Total \$ Increase - Salary only</b>		<b>989,412.58</b>	<b>805,139.56</b>
<b>Annual % Increase - Salary only</b>		<b>3.483%</b>	<b>2.739%</b>
<u>SALARY BASED BENEFITS (STATUTORY):</u>			
TRA (Teachers Retirement Assoc.)	1,110,465.18	1,148,787.46	1,179,204.72
PERA (Public Employees Retire Assoc.)	554,607.78	574,361.24	591,377.89
FICA (Social Security)	2,173,111.60	2,248,801.66	2,310,394.84
Workers Compensation	237,366.28	245,633.81	252,361.56
Unemployment	90,000.00	90,000.00	90,000.00
<b>Benefit Subtotal</b>	<b>4,165,550.85</b>	<b>4,307,584.18</b>	<b>4,423,339.01</b>
<u>BENEFITS (VOLUNTARY):</u>			
Medical Insurance(@FY10-12%,FY11-14%cap)	5,649,556.00	6,327,502.72	7,213,353.10
Dental Insurance	248,013.00	248,013.00	248,013.00
Health Reimbursement Account	150,007.00	150,007.00	150,007.00
403b Match (Tax Sheltered Annuity)	369,080.00	369,080.00	369,080.00
Life Insurance (Includes AD&D)	50,791.16	52,560.23	53,999.82
LTD Insurance (Long Term Disability)	76,698.06	79,369.47	81,543.35
<b>Benefit Subtotal</b>	<b>6,544,145.21</b>	<b>7,226,532.42</b>	<b>8,115,996.26</b>
<b>Total Benefits</b>	<b>10,709,696.06</b>	<b>11,534,116.60</b>	<b>12,539,335.27</b>
<b>TOTAL SALARY &amp; BENEFITS</b>	<b>39,116,383.67</b>	<b>40,930,216.78</b>	<b>42,740,575.02</b>
<b>Total \$ Increase</b>		<b>1,813,833.11</b>	<b>1,810,358.24</b>
<b>Annual % Increase</b>		<b>4.637%</b>	<b>4.423%</b>
<b>Two year % Increase</b>			<b>9.060%</b>

## School Board Planning Calendar 2009

1 <sup>st</sup> Meeting of the Month	2 <sup>nd</sup> Meeting of the Month
<i>Only one Board meeting this month!</i>	<b>JULY 23, 2009</b> Financial Report June Legislative Session Review & Implications for District Operations C-Train Update
<i>Only one Board meeting this month!</i>	<b>AUGUST 27, 2009</b> Financial Report July EBD Presentation (Laura Keller-Gautsch – 15 minutes) Report on Crisis Planning (Michelle Axell – 10 minutes) Approval of Cash Flow Borrowing Resolution School Start Up Program Report “Top 5 Things Board Members Should Know About the Start of School”. (Colleen, Laura, and Jane)
<b>SEPTEMBER 10, 2009</b> Superintendent Goals Closed Session on Negotiation	<b>SEPTEMBER 24, 2009</b> Financial Report August PLC’s Instructional Report - Student Achievement & Measurement of Progress (will include AYP). (Jane & Laura) Resolution Authorizing 287 to purchase Edgewood (Don Lifto may come to Board Meeting)
<b>OCTOBER 8, 2009</b> Prior Year Agenda Review Strategic Plan – Role of the School Board (Steven Barone)	<b>OCTOBER 22, 2009</b> Financial Report September Strategic Plan Update MSTA – Instructional Report
<b>NOVEMBER 12, 2009</b> <i>(Only one Board meeting this month!)</i>	
Financial Report October Facilities Management Update Legislative Initiatives & White Paper Review	Prior Year Unaudited Fund Balance Report OPEB Reporting & Funding
<b>DECEMBER 10, 2009</b> <i>(Only one Board meeting this month!)</i>	
Financial Report November Facilities Management Update - Energy Audit Restraints and Seclusion – Instructional Report	Prior Year Audit Review Strategic Plan Review & Measurement Report

# School Board Planning Calendar 2010

**\*\*Proposed Dates\*\***

1 <sup>st</sup> Meeting of the Month	2 <sup>nd</sup> Meeting of the Month
<p><b>JANUARY 14, 2010</b>  <i>Organizational Meeting</i>                      ○ Oath of Office                      ○ Election of Board Officers  <i>Regular Meeting</i>                      Transition DHH – Kelsey Dahl                      (Instructional Report – Greta Palmben)</p>	<p><b>JANUARY 28, 2010</b>                      Finalize Legislative Annual Report Platform                      Strategic Plan                      Financial Report December                      Pay Equity Implementation Report (every other year)</p>
<p><b>FEBRUARY 11, 2010</b>                      FY10 Budget Revision                      FY11 Budget Assumptions                      Technology Use Policy Explanation                      Online Learning Instructional Report (Jane Holmberg)</p>	<p><b>FEBRUARY 25, 2010</b>                      Financial Report February                      Program Withdrawal Report                      Staff Reduction ULA Resolution Changes for following Year                      Facilities Management Update                      SUN – Instructional Report (Laura Keller-Gautsch)</p>
<p><b>MARCH 11, 2010</b>                      Federal Stimulus                      Efficiency Efforts Status Report                      Program Planning Projections FY11                      Financial Report January                      Capitol Improvement Recommendations                      HR–Past and Proposed Board Actions                      Tenured Permanent Staff Reduction ULA</p>	<p><b>MARCH 25, 2010</b>                      Reorganization &amp; Reductions                      Financial Report February                      Long-Term Facility Recommendation                      Program Reduction Resolution                      Professional Development Update                      Open Track – Instructional Report</p>
<p><b>APRIL 22, 2010</b>  <i>(Only one Board meeting this month!)</i></p>	
<p>Spotlight DVD Presentation                      Financial Report March                      Superintendent &amp; Board Evaluation Update</p>	<p>Minnesota Math and Science Teacher Academy                      Long Range Facilities Planning Presentation                      Proposed District 287 School Calendar 2010-2011</p>
<p><b>MAY 13, 2010</b>                      Food Service Report</p>	<p><b>MAY 27, 2010</b>                      Financial Report April                      Audit Open Items &amp; Requirements changes                      Staff Reduction ULA Resolution                      FY 10 Budget Revision                      Non- Tenured Non-Renewals &amp; Probationary Non-Licensed Clerical Layoffs</p>
<p><b>JUNE 10, 2010</b>                      Student Achievement in the Area of Reading                      2010-11 Budget                      Final ULA Resolution for Licensed Staff                      Board Evaluation                      MDE Monitoring in Special Education</p>	<p><b>JUNE 24, 2010</b>                      Financial Report May                      Employment Guides for Unaffiliated and Admin.                      Superintendents Evaluation Summary                      Closed Session on Negotiations using Superintendent &amp; School Board Evaluation to plan for Board Retreat outcomes.</p>

**INFORMATIONAL ITEMS TO REMEMBER:**

**Update on Wells Fargo/Richfield Addendum  
 City of Richfield Addendum to Master Plan**

**INTERMEDIATE DISTRICT 287**  
**September 10, 2009**  
**SCHOOL BOARD CALENDAR**

## September 2009

10	Thursday	General Board Meeting	6:30PM	Board Rm
24	Thursday	General Board Meeting	6:30PM	Board Rm

## October 2009

8	Thursday	General Board Meeting	6:30PM	Board Rm
20	Tuesday	<b>Hosterman Open House</b>	6:30PM	<b>Hosterman</b>
22	Thursday	General Board Meeting	6:30PM	Board Rm
22	Thursday	<b>Edgewood Open House</b>	6:30PM	<b>Edgewood</b>

## November 2009

12	Thursday	General Board Meeting	6:30PM	Board Rm
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## December 2009

10	Thursday	General Board Meeting	6:30PM	Board Rm
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**PROPOSED  
DATES**

## January 2010

14	Thursday	General Board Meeting	6:30PM	Board Rm
28	Thursday	General Board Meeting	6:30PM	Board Rm

## February 2010

11	Thursday	General Board Meeting	6:30PM	Board Rm
25	Thursday	General Board Meeting	6:30PM	Board Rm

## March 2010

11	Thursday	General Board Meeting	6:30PM	Board Rm
27	Thursday	General Board Meeting	6:30PM	Board Rm

## April 2010

20	Tuesday	<b>Hosterman Appreciation Night Parent/Guardian/Caregiver</b>	6:30PM – 8:00PM	<b>Hosterman</b>
22	Thursday	General Board Meeting	6:30PM	Board Rm

## May 2010

13	Thursday	General Board Meeting	6:30PM	Board Rm
27	Thursday	General Board Meeting	6:30PM	Board Rm

## June 2010

09	Wednesday	<b>Edgewood Graduation</b>	6:30PM	<b>HTC, North Campus</b>
10	Thursday	General Board Meeting	6:30PM	Board Rm
24	Thursday	General Board Meeting	6:30PM	Board Rm