

MEMO TO: Board of Education
TOPIC: Regular School Board Meeting
FROM: Steve D. Cairns, Superintendent
DATE: March 29, 2017

A Regular School Board Meeting of the Board of Education will be held April 3, 2017 at 7:30 PM in the High School Room 101.

Agenda

1. CALL TO ORDER

A. Pledge - Chairman Broden

2. PREVIEW OF AGENDA

During this time any board member may pull any item(s) from the Consent Agenda

3. ADDITIONS TO THE AGENDA

A. Staffing - Tenure

1) Barrett Willard

2) Jenny Fraley

3) Daniel Peddycoart

4) Kristi O'Beirne

5) LeeAnne Crane

6) Carl Jacobs

7) Stephanie Anderson - licensed teacher within Early Childhood

4. CONSENT AGENDA

A. Minutes - March 20

3

5. COMMUNICATIONS

A. Enrollment - April

6

B. We have 16 participants for the adaptive bowling.

6. STUDENT INPUT AND RECOGNITION

A. Congratulations to the Science Fair Participants

Isaiah placed in the Top 5% of middle school competitors, he won a trophy for excellent scientific research conducted by a first time competitor and a certificate from Wolfram Research, Inc.

Kyle Cease Bowman placed in the Top 15% of middle school competitors.

B. Robotics Robot Demonstrations

7. PUBLIC PARTICIPATION

8. COMMITTEE REPORTS

A. Transportation

B. Policy

C. Facilities

D. Negotiations

E. Athletics

F. Security

G. Wellness

H. Other

9. REPORTS AND PRESENTATIONS

A. School Forest Project - Matt Cage 8

10. SCHOOL BOARD ACTION

A. Staffing

1) Non-Renewal - Shelby Dukek 14

2) Non-Renewal - Charles Rerick 15

3) Resignation - Cathy Gee
Effective June 2, 2017

4) Tenure - Randie Blumhagen

5) Leave of Absence Request for Mike Larson
Mr. Larson is requesting a three year leave of absence beginning August 29, 2017.

6) Medical Leave - Employee A. Medical leave would begin on May 4 and continue until she begins her maternity leave.

11. NEXT MEETINGS AGENDA ITEMS - *Chairman Broden*

12. MEETING SCHEDULE - *Chairman Broden*

The next regular school board meeting will be held on Monday, April 17, 2017, at 7:30 p.m. in High School Room 101.

13. ADJOURNMENT

14. SCHOOL BOARD ACTION

**BAGLEY PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
MARCH 20, 2017
MINUTES**

The regular meeting of the School Board, Independent School District #162 was held on Monday, March 20, 2017, at 7:30 p.m. in High School Room 101. Members present: Wendy Fultz, Amy Fontaine, LeAnn Agnes, Renee Benson, Jeremy Davies, Jamie Grover and Superintendent Cairns. Members absent: Adam Broden.

Clerk Fultz called the meeting to order and opened with the Pledge of Allegiance to the Flag.

1. A motion was made by Wendy Fultz, seconded Amy Fontaine to approve the following consent agenda items:
 - A. March 6 Minutes
 - B. March 2017 Invoices – \$146,211.55 - Ck# 57861-57940
 - C. February 2017 Hand Payables – \$112,215.94 - Ck# 31679-31746
 - D. February 2017 Statement of Cash Balances – \$3,408,805.32
 - E. February 2017 Budget Comparison
 - F. February 2017 Wires Payments – \$1,449,213.49
 - G. Elementary School and High School Auxiliary AccountsMotion passed 6-0.
2. Superintendent Cairns announced Phase III training will be held Thursday, April 6 at the Quality Inn in Thief River Falls. Registration deadline is March 29.
3. Clerk Fultz announced that Maija Hecht was February Senior of the Month.
4. Clerk Fultz announce that Kaydence Jorgenson, McKenna Strandlien, Wyatt O’Beirne-Holden, Preston Johnson were the January Elementary School Student of the Month.
5. Clerk Fultz announced that Zacary Bergeson, Jasmine Harwood, Zachary Thompson, Micah Armstrong, Olivia Back, Allyn Johnson, Hillary Maruska, Abigail Midbo Olson, Brian Sargent, Dustin Neal, Rory Neal, Katelyn Coyle, Jasmine Erickson, Nataly Stout, Odessah Agnes, Savannah Fisher, and Mia Hagen were the February Elementary School Students of the Month.
6. Clerk Fultz announced that Darian Stevens was the White Earth Nation Boys and Girls Club Youth of the Year.
7. Kyle Cease Bowman and Isaiah Tramm presented their science fair projects. Good luck at State!
8. The School Board and public participants held a discussion regarding student cell phone use in the classroom. No action was taken
9. A motion was made by Jeremy Davies, seconded by LeAnn Agnes, to authorize the Indian Education overnight college field trip to Duluth April 18 and 19, 2017. The district will provide a percentage of the transportation. Motion passed 6-0.
10. A motion was made by Jamie Grover, seconded by Jeremy Davies, to authorize History Day overnight trip to the State competition. The district will provide transportation, substitute teacher and the cost of hotel rooms. Motion passed 6-0.

11. A motion was made by Amy Fontaine, seconded by Renee Benson to adopt resolution accepting gifts/donations to Bagley Public Schools:

WHEREAS the following; therefore, BE IT RESOLVED by the School Board of Independent School District #162 – Bagley School Board does hereby accepts the following donations:

* \$4,166.64 from State of Minnesota for Pathways II/School Readiness
Motion passed 6-0.

12. A motion was made by Jamie Grover, seconded by Jeremy Davies to authorize the purchase of a 2015 Chariot 126 floor scrubber in the amount of \$3,552. This purchase will be taken out of the capital budget.

13. Board Member LeAnn Agnes introduced the following resolution and moved its adoption:

RESOLUTION APPROVING EMPLOYEE A's LEAVE OF ABSENCE

WHEREAS, Employee A has requested an leave of absence under Article IX, Section 1., Subd. 2., of the Master Agreement of the Minnesota School Employees Association;

WHEREAS, School Administration has informed the Board that further information is required in order to verify Employee A's safe and effective return to work with or without reasonable accommodations, after the requested leave;

WHEREAS, the Board has considered the recommendation of the Administration that the leave be conditionally granted contingent upon Employee A's timely provision of additional sufficient verification of Employee A's safe return to the paraprofessional assignment with or without reasonable accommodations;

NOW THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 162, conditionally grants Employee A's leave request contingent upon the Employee's timely provision of additional information to administration indicating whether Employee A is able to safely and effectively return to the paraprofessional assignment with or without reasonable accommodations.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member Renee Benson, and upon vote being taken thereon, the following voted in favor thereof: Wendy Fultz, Jeremy Davies, Renee Benson, Jamie Grover, LeAnn Agnes, and Amy Fontaine

and the following voted against the same: none
whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA)
BAGLEY, MINNESOTA) ss.
COUNTY OF CLEARWATER)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 162, the Bagley Public Schools, Bagley, Minnesota, hereby certify that I have carefully compared the attached and foregoing Extract of Minutes of the Meeting of the School Board held on February 6th, 2017 with the original thereof on file in my office, and the

same is a full, true and complete transcript therefrom insofar as the same relates to the approval of an Employee A's leave of absence.

WITNESS MY HAND as such Clerk this 20th of March 2017.

Clerk
Independent School District No. 162
Bagley Public Schools
Bagley, Minnesota

Motion passed 6-0.

14. A motion was made Amy Fontaine, seconded by Jeremy Grover to approve Employee B Maternity Leave to begin on May 17, 2017 – June 2, 2017. Motion passed 6-0.
15. A motion was made by Jeremy Davies, seconded by Jamie Grover to revise Policy 555 – Section 504 Policy. Motion passed 6-0.
16. A motion was made by Amy Fontaine, seconded by LeAnn Agnes, to sponsor an adaptive bowling pilot program and to register with the MSHSL. Participating students will complete the necessary paperwork and pay an activity fee. Current MSHSL sports participants pay \$65 but this would be a much shorter season without a coach assigned to the activity. Student will only pay \$20 for the 2016-2017 season. Motion passed 6-0.
17. A motion was made by Amy Fontaine, seconded by Renee Benson to authorize an agreement between the School District and MSBA for Strategic Planning Services in the amount of \$3,800. Motion passed 6-0.
18. A motion was made by LeAnn Agnes, seconded by Renee Benson to adopt the 2016-2017 budget revision. Motion passed 6-0.
19. ITEMS FOR THE NEXT MEETING
 - A. Staffing
20. The next meeting of the School Board will be held on Monday, April 3, 2017, at 7:30 p.m. in High School Room 101.
21. A motion was made by Amy Fontaine to adjourn the meeting at 9:02 p.m.

Adam Broden, Chairman
School Board
Ind. School District #162

Wendy Fultz, Clerk
School Board
Ind. School District #162

Bagley School										
Enrollment K -12										
SY 2016-2017										
	4/3/17	3/1/17	2/1/17	1/3/17	12/1/16	11/1/16	10/3/16	9/20/16	5/2/16	9/15/15
HK	12	12	12	12	10	10	7	6	16	14
K	70	69	71	72	74	73	76	77	57	60
1	71	70	68	66	67	67	67	67	89	91
2	90	90	89	89	90	90	92	92	71	75
3	76	75	75	77	77	75	74	74	98	102
4	105	105	105	104	104	103	103	104	79	77
5	81	81	81	80	81	80	79	80	82	84
6	79	79	80	80	80	80	80	80	77	80
Total K-6	584	581	581	580	583	578	578	580	569	583
7	75	74	76	76	76	76	76	76	71	74
8	69	69	69	69	70	69	68	68	68	68
9	72	71	69	71	73	76	76	75	77	77
10	72	71	71	71	71	71	71	70	78	86
11	78	77	78	79	80	83	82	82	61	70
12	60	60	59	59	59	62	63	63	48	56
Total 7-12	426	422	422	425	429	437	436	434	403	431
Total K-12	1,010	1,003	1,003	1,005	1,012	1,015	1,014	1,014	972	1,014

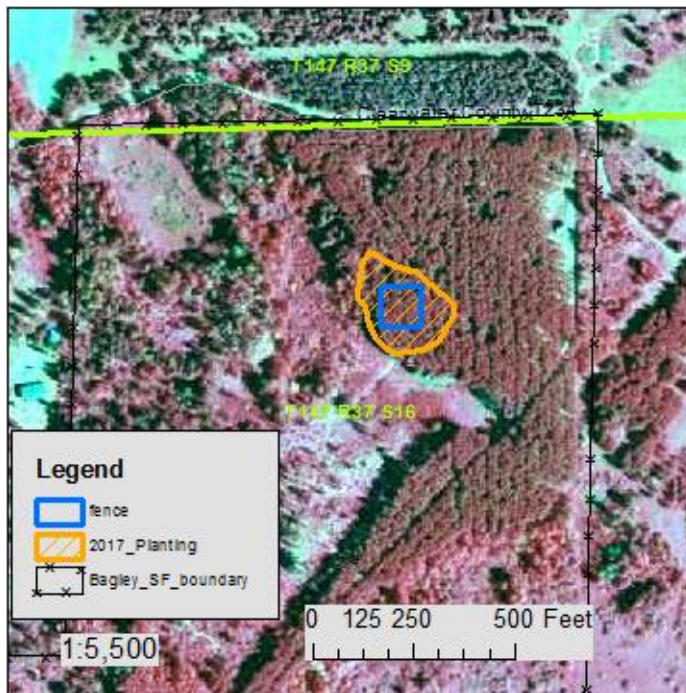
Bagley School												
Enrollment K -12												
Comparison 05/06 - 16/17 SY												
	4/3/17	4/1/16	4/1/15	4/1/14	4/2/13	4/1/12	4/1/11	4/1/10	4/1/09	4/1/08	4/2/07	4/3/06
HK	12	16	11	4	15	19	14	14	14	18	5	9
K	70	57	79	76	90	72	76	72	68	59	75	73
1	71	89	74	101	87	79	75	73	70	66	80	76
2	90	71	98	80	86	72	71	68	68	85	80	65
3	76	98	82	88	76	70	66	73	76	75	66	69
4	105	79	83	77	77	65	79	79	74	64	64	87
5	81	82	76	70	66	77	83	76	65	67	92	78
6	79	78	71	66	75	83	82	69	72	91	79	73
Total K-6	584	570	574	562	572	537	546	524	507	525	541	530
7	75	71	66	74	89	85	72	69	90	80	73	97
8	69	67	75	82	81	66	75	86	72	74	96	71
9	72	74	81	82	66	73	80	75	70	97	68	95
10	72	81	79	61	65	75	71	78	89	62	88	90
11	78	61	58	61	70	63	65	91	62	83	78	64
12	60	48	58	68	64	64	80	65	77	80	58	77
Total 7-12	426	402	417	428	435	426	443	464	460	476	461	494
Total K-12	1,010	972	991	990	1,007	963	989	988	967	1,001	1,002	1,024



PRIVATE FOREST MANAGEMENT PROJECT PLAN

Minnesota Department of Natural Resources

Landowners Name Bagley Public Schools		Tract 1	
Address (No. & Street, Rt., Box No.) 202 Bagley Avenue NW			
City, State, Zip Bagley, MN 56621			
Telephone including Area Code 218-694-6184			
Forester Name Chris Gronewold			
Address (No. & Street, Rt. Box No.) 2220 Bemidji Ave. North			
City, State, Zip Bemidji, MN 56601			
Telephone including Area Code 218-308-2064		Date 3/23/2017	
County Clearwater	Township Copley		
Subdivision NENW	Section 16	Township 147	Range 37
Subdivision	Section	Township	Range



Scale: Project Units: Acres **N ↑**

Instructions: You must follow these instructions to receive cost sharing.

Purpose: reforestation

Drainage: well drained

Ground Cover: forest herbs

Access: road through school forest

Site Prep: none

Remarks: severe blowdown july 2016

Site History: Logged in fall 2016

SEEDLINGS NEEDED

Species	Spacing	Volume	Acres
Mix white cedar and white spruce throughout site			
White cedar (3-0)	8' x 6'	500	1
White spruce (3-0)	8' x 6'	500	1
TOTAL		1000	1

PROJECT DESCRIPTION

Utilize CCM and contractor to install 1 acre square 8 foot woven wire fence (100' per side) in logged blowdown gap in pine plantation in spring of 2017. Have students plant inside and outside of fenced enclosure.

ESTIMATED MAXIMUM COST SHARE

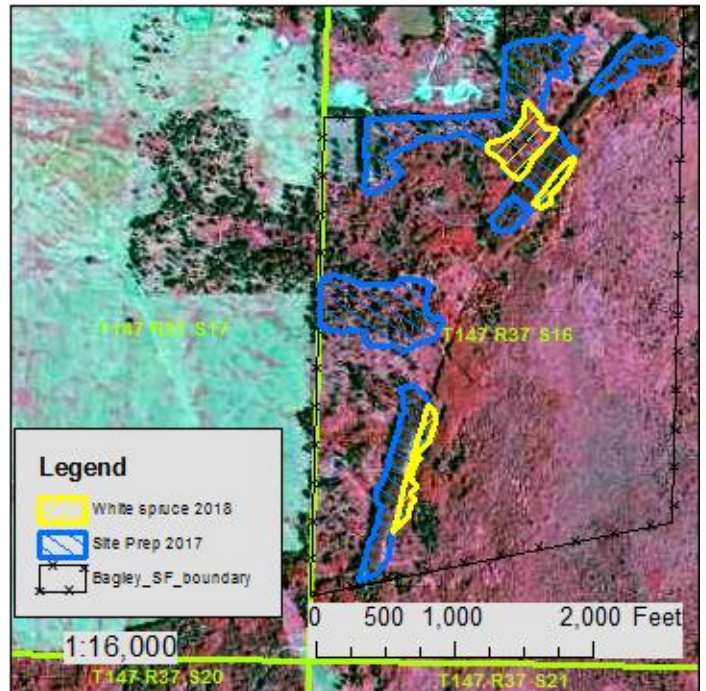
Woven Wire Fencing 400 feet @ \$0.9/ft	\$ 360
Free arbor month Seedling trees	\$ 0
	\$
	\$
	\$
	\$
	\$
Total Maximum Cost Share	\$ 360



PRIVATE FOREST MANAGEMENT PROJECT PLAN

Minnesota Department of Natural Resources

Landowners Name Bagley Public Schools		Tract 1	
Address (No. & Street, Rt., Box No.) 202 Bagley Avenue NW			
City, State, Zip Bagley, MN 56621			
Telephone including Area Code 218-694-6184			
Forester Name Chris Gronewold			
Address (No. & Street, Rt. Box No.) 2220 Bemidji Ave. North			
City, State, Zip Bemidji, MN 56601			
Telephone including Area Code 218-308-2064		Date 3/23/2017	
County Clearwater	Township Copley		
Subdivision NENW	Section 16	Township 147	Range 37
Subdivision	Section	Township	Range



Scale: 1 Project Units: Acres **N ↑**

Instructions: You must follow these instructions to receive cost sharing.

- Purpose:** reforestation
- Drainage:** well drained
- Ground Cover:** forest herbs
- Access:** road through school forest
- Site Prep:** brakke or disk
- Remarks:** severe blowdown july 2016
- Site History:** Logged in fall 2016

SEEDLINGS NEEDED

Species	Spacing	Volume	Acres
Mix red and jack pine throughout site			
red pine (3-0)	8' x 6'	15,000	33
jack pine (3-0)	8' x 6'	12,500	33
white spruce (3-0)	8' x 6'	2,500	5
TOTAL		30,000	33

PROJECT DESCRIPTION

Contract site prep June-August 2017 using Brakke or shallow disk trench for planting in 2018. In 2018 plant 900 per acre mix of red and jack pine. Spruce should be added @ 50% of mix along lower areas east of the snowmobile trail and in former aspen sites. Pine must be budcapped each fall until safe from deer browse.

ESTIMATED MAXIMUM COST SHARE

Site prep 2017 @ \$100/acre	\$	3300
Seedling trees 2018 @ 0.25/each	\$	7500
	\$	
	\$	
	\$	
	\$	
Total Maximum Cost Share	\$	10,800



Cost Share Assistance Request

Minnesota Department of Natural Resources – Division of Forestry as authorized under MN Statutes § 84.026 and § 88.79 to provide financial assistance to Minnesota private landowners

Project Applicant (to be completed by Project Applicant)

First Name:		Middle Name:		Last Name:		
Mailing Address:			City:		State:	Zip
Phone:		Email:			Vendor #:	

Project Information (to be completed by Field Forester)

County:		Forty:	Section:	Township:	Range:	Current Stewardship Plan? Yes <input type="checkbox"/> No <input type="checkbox"/>		Plan Date:
Practice (FOR-1)	Component-Task-Subtask (Planting-Softwoods-Large)	Units	# of Units	Payment Rate	Funds Requested	# of Units Completed	Date Completed	Funds Earned*
Total Funds Requested:						Total Funds Earned:		
Field Forester:				Project Plan Delivered Date:		Anticipated Project Start:		Anticipated Project End:
Notes: *Provide an explanation if there is any variation between funds earned and funds requested								

Project Applicant Signature

I hereby request cost share assistance to install the above described practice(s). By signing below it is understood that I accept all terms and conditions as they relate to this grant agreement.

Signature:	Date:
------------	-------

DNR Service Forester Signature (State's Authorized Representative)

Approval of Request		Certification of Project Completion and OK TO PAY	
Signature:	Date:	Signature:	Date:
Printed Name:		Printed Name:	

Processing Information (to be completed by Central Office and DNR Delegated Authority)

PO #:	Vendor #:	Receipt #:	
Processed by: (Please Print)		Date:	Payment Amount:
DNR Delegated Authority Signature:			Date:

Effective Date

The Project Applicant must not begin work under this grant agreement until notified to do so by the State's Authorized Representative.

Conditions of Payment

All services provided by the Project Applicant under this agreement must be performed to the State's satisfaction, as specified in the attached Project Plan* and determined at the sole discretion of the State's Authorized Representative and in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations. The Project Applicant will not receive payment for work found by the State to be unsatisfactory or performed in violation of federal, state, or local law. **A Project Plan is not required for Practice FOR-9.*

Liability

The Project Applicant must indemnify, save, and hold the State, its agents, and employees harmless from any claims or causes of action, including attorney's fees incurred by the State, arising from the performance of this grant agreement by the Project Applicant or the Project Applicant's agents or employees. This clause will not be construed to bar any legal remedies the Project Applicant may have for the State's failure to fulfill its obligations under this grant agreement.

State Audits

Under [Minn. Stat. § 16B.98](#), Subd.8, the Project Applicant's books, records, documents, and accounting procedures and practices of the Project Applicant or other party relevant to this grant agreement or transaction are subject to examination by the State and/or the State Auditor or Legislative Auditor, as appropriate, for a minimum of six years from the end of this grant agreement, receipt and approval of all final reports, or the required period of time to satisfy all state and program retention requirements, whichever is later.

Government Data Practices

The Project Applicant and State must comply with the Minnesota Government Data Practices Act, [Minn. Stat. Ch. 13](#), as it applies to all data provided by the State under this grant agreement, and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by the Project Applicant under this grant agreement. The civil remedies of [Minn. Stat. §13.08](#) apply to the release of the data referred to in this clause by either the Project Applicant or the State. If the Project Applicant receives a request to release the data referred to in this Clause, the Project Applicant must immediately notify the State. The State will give the Project Applicant instructions concerning the release of the data to the requesting party before the data is released. The Project Applicant's response to the request shall comply with applicable law

Termination

The State may immediately terminate this grant agreement with or without cause, upon 30 days' written notice to the Project Applicant. Upon termination, the Project Applicant will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed.

Data Disclosure

Under [Minn. Stat. § 270C.65](#), Subd. 3, and other applicable law, the Project Applicant consents to disclosure of its social security number, federal employer tax identification number, and/or Minnesota tax identification number, already provided to the State, to federal and state tax agencies and state personnel involved in the payment of state obligations. These identification numbers may be used in the enforcement of federal and state tax laws which could result in action requiring the Project Applicant to file state tax returns and pay delinquent state tax liabilities, if any.

Maintenance *(does not apply to Practice FOR-9)*

All practices must be maintained for the specified lifespan of 10 years. All, or part, of the cost-share assistance paid to the Project Applicant, as determined by the State, must be refunded if, before the expiration of the specified practice lifespan, the Project Applicant a) Fails to satisfactorily maintain the practice, b) Destroys the approved practice, or c) Voluntarily relinquishes control or title to the land on which the approved practice has been established knowing the new owner intends to destroy the practice. Furthermore, the Project Applicant must allow the State's Authorized Representative to access the parcel(s) for the purpose of inspection during the life of this grant agreement.



Cost Share Assistance Request

Minnesota Department of Natural Resources – Division of Forestry as authorized under MN Statutes § 84.026 and § 88.79 to provide financial assistance to Minnesota private landowners

Project Applicant (to be completed by Project Applicant)

First Name:		Middle Name:		Last Name:	
Mailing Address:			City:		State:
					Zip
Phone:		Email:			Vendor #:

Project Information (to be completed by Field Forester)

County:		Forty:	Section:	Township:	Range:	Current Stewardship Plan? Yes <input type="checkbox"/> No <input type="checkbox"/>		Plan Date:
Practice (FOR-1)	Component-Task-Subtask (Planting-Softwoods-Large)	Units	# of Units	Payment Rate	Funds Requested	# of Units Completed	Date Completed	Funds Earned*
Total Funds Requested:						Total Funds Earned:		
Field Forester:				Project Plan Delivered Date:		Anticipated Project Start:		Anticipated Project End:
Notes: *Provide an explanation if there is any variation between funds earned and funds requested								

Project Applicant Signature

I hereby request cost share assistance to install the above described practice(s). By signing below it is understood that I accept all terms and conditions as they relate to this grant agreement.

Signature:	Date:

DNR Service Forester Signature (State's Authorized Representative)

Approval of Request		Certification of Project Completion and OK TO PAY	
Signature:	Date:	Signature:	Date:
Printed Name:		Printed Name:	

Processing Information (to be completed by Central Office and DNR Delegated Authority)

PO #:	Vendor #:	Receipt #:
Processed by: (Please Print)		Date:
		Payment Amount:
DNR Delegated Authority Signature:		Date:

Effective Date

The Project Applicant must not begin work under this grant agreement until notified to do so by the State's Authorized Representative.

Conditions of Payment

All services provided by the Project Applicant under this agreement must be performed to the State's satisfaction, as specified in the attached Project Plan* and determined at the sole discretion of the State's Authorized Representative and in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations. The Project Applicant will not receive payment for work found by the State to be unsatisfactory or performed in violation of federal, state, or local law. **A Project Plan is not required for Practice FOR-9.*

Liability

The Project Applicant must indemnify, save, and hold the State, its agents, and employees harmless from any claims or causes of action, including attorney's fees incurred by the State, arising from the performance of this grant agreement by the Project Applicant or the Project Applicant's agents or employees. This clause will not be construed to bar any legal remedies the Project Applicant may have for the State's failure to fulfill its obligations under this grant agreement.

State Audits

Under [Minn. Stat. § 16B.98](#), Subd.8, the Project Applicant's books, records, documents, and accounting procedures and practices of the Project Applicant or other party relevant to this grant agreement or transaction are subject to examination by the State and/or the State Auditor or Legislative Auditor, as appropriate, for a minimum of six years from the end of this grant agreement, receipt and approval of all final reports, or the required period of time to satisfy all state and program retention requirements, whichever is later.

Government Data Practices

The Project Applicant and State must comply with the Minnesota Government Data Practices Act, [Minn. Stat. Ch. 13](#), as it applies to all data provided by the State under this grant agreement, and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by the Project Applicant under this grant agreement. The civil remedies of [Minn. Stat. §13.08](#) apply to the release of the data referred to in this clause by either the Project Applicant or the State. If the Project Applicant receives a request to release the data referred to in this Clause, the Project Applicant must immediately notify the State. The State will give the Project Applicant instructions concerning the release of the data to the requesting party before the data is released. The Project Applicant's response to the request shall comply with applicable law

Termination

The State may immediately terminate this grant agreement with or without cause, upon 30 days' written notice to the Project Applicant. Upon termination, the Project Applicant will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed.

Data Disclosure

Under [Minn. Stat. § 270C.65](#), Subd. 3, and other applicable law, the Project Applicant consents to disclosure of its social security number, federal employer tax identification number, and/or Minnesota tax identification number, already provided to the State, to federal and state tax agencies and state personnel involved in the payment of state obligations. These identification numbers may be used in the enforcement of federal and state tax laws which could result in action requiring the Project Applicant to file state tax returns and pay delinquent state tax liabilities, if any.

Maintenance *(does not apply to Practice FOR-9)*

All practices must be maintained for the specified lifespan of 10 years. All, or part, of the cost-share assistance paid to the Project Applicant, as determined by the State, must be refunded if, before the expiration of the specified practice lifespan, the Project Applicant a) Fails to satisfactorily maintain the practice, b) Destroys the approved practice, or c) Voluntarily relinquishes control or title to the land on which the approved practice has been established knowing the new owner intends to destroy the practice. Furthermore, the Project Applicant must allow the State's Authorized Representative to access the parcel(s) for the purpose of inspection during the life of this grant agreement.

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF SHELBY DUKEK,
A PROBATIONARY TEACHER.

WHEREAS, Shelby Dukek is a probationary teacher in Independent School District No.162.

BE IT RESOLVED, by the School Board of Independent School District No. 162, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Shelby Dukek, a probationary teacher in Independent School District No. 162, is hereby terminated at the close of the current 2016 - 2017 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Shelby Dukek
Address

Dear Ms. Dukek:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 162 held on April 3, 2017, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2017 - 2018 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 162

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by

_____ and upon vote being taken thereon, the

following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF CHARLES RERICK,
A PROBATIONARY TEACHER.

WHEREAS, Charles Rerick is a probationary teacher in Independent School District No.162.

BE IT RESOLVED, by the School Board of Independent School District No. 162, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Charles Rerick, a probationary teacher in Independent School District No. 162, is hereby terminated at the close of the current 2016 - 2017 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Mr. Charles Rerick
Address

Dear Mr. Rerick:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 162 held on April 3, 2017, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2017 - 2018 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 162

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by

_____ and upon vote being taken thereon, the

following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.