

BOARD AGENDA

INDEPENDENT SCHOOL DISTRICT 191

Burnsville High School Senior Campus
Diamondhead Education Center
Regular Meeting
August 7, 2014
6:30 PM

(6:00 Board Listening Session with Directors Sandy Sweep and Bob VandenBoom)

- I. Call to Order
 - A. Welcome Public
 - B. Pledge of Allegiance
- II. Business Meeting
 - A. Approve the Agenda
 - B. Consent Agenda
 - Although board action is required, it is generally unnecessary to hold discussion on these items. In the event a board member wishes to discuss an item, that item will be moved for separate consideration.
 - 1. Minutes 2
 - 2. Human Resources 10
 - 3. Donations 15
 - 4. Approve an Extended Field Trip for Harriet Bishop Elementary 20
 - 5. Schedule a Board Retreat on September 12, 2014 21
 - 6. Schedule a Closed Session for the Superintendent's Evaluation 22
- III. New Business
 - A. Approve, on a First Reading Basis, Board Policy 705: *Investments* 23
 - Presenter: Joe Gothard, Superintendent
 - Time: 10 Minutes
- IV. Reports
 - A. Superintendent
 - B. Board Members
- V. Adjourn to a Board Workshop to Discuss Survey Results
 - A. Review Community Survey Results 31
 - Presenter: Peter Leatherman from Morris Leatherman
 - Time: 90 Minutes

**School Board Minutes
INDEPENDENT SCHOOL DISTRICT 191
June 19, 2014**

The meeting of the Board of Education was called to order by Chair Schmid at 6:30 p.m. at the Burnsville High School Senior Campus in the Diamondhead Education Center.

Call to Order

Directors Carrier, Alt, VandenBoom, Hill, Luth and Chair Schmid were present and Director Sweep was absent. Others in attendance were Superintendent Gothard, administrators and staff.

Attendance

Schmid welcomed the audience and asked Hill to lead the Pledge of Allegiance.

Pledge of Allegiance

Moved by Hill, seconded by VandenBoom, to approve the agenda. Motion carried (6, 0).

Agenda

Moved by Luth, seconded by Alt, to approve the consent agenda with the removal of item 6 and 9:

Consent Agenda

- Minutes of the June 5, 2014, regular board meeting
- Approve recommended personnel changes for K. Larson, B. Fiagle, S. Bettendorf, M. Storck, L. Thompson, R. Wixson, A. Terwilliger, P. Myers, T. Horne, E. Green and G. Reed
- Adopt a resolution to approve and to accept the donations as presented. A complete list of donations is on the website.
- Approve May payroll checks numbered 717709-717745, and direct deposit notices numbered 535813-538795, in the net amount of \$3,645,636.74. May and June claims to date represented by checks numbered 432500-433163, 1010264-1010616, 24-48, and 100925-100932 and wire transfers and adjustments totaling \$7,342,682.17. Accept May receipts of \$11,392,661.51 and investments for the General Fund, 2012A Alt Facilities, and OPEB of \$53,646,586.43 as of May 31, 2014.
- Accept the Budget Analysis for the month ending May 31, 2014.
- Authorize the release of June and July checks covering District obligations due and payable for June and July business.
- Approve the contracts for property, casualty and liability insurance for the 2014-2015 year with Travelers Group; American International Group; Westchester Fire Insurance Company; Admiral Insurance Company; and Cincinnati Insurance Companies. Motion carried (6, 0).

Minutes
Personnel

Donations

Payroll,
Expenditures,
Receipts and
Investments

Budget Analysis
Release checks
for June and July

Liability
Insurance
Contracts

Moved by Luth, seconded by Currier, to approve agenda items II.B.6a-h:

- Designate Sun ThisWeek as the official newspaper for the 2014-15 fiscal year per M.S. 123.33; Subdivision 11, and M.S. Chapter 331.
- Appoint Clifton Larson Allen to be contracted to perform the 2013-14 financial audit. Field work and final reporting will occur during the fall of 2014-15 school year.
- Approve the property, casualty, liability agent of record agreement with Kraus-Anderson Insurance Agency for the 2014-15 fiscal year.
- Appoint Corporate Health Services as agent of record for group medical, life, long-term disability and dental insurance for the 2014-15 fiscal year.
- Approve the workers' compensation agent of record agreement with Marsh McClellan, for the 2014-15 fiscal year.
- Approve the renewal of the district's membership in the Minnesota School Boards Association (MSBA).
- Approve the renewal of the district's membership in the Minnesota State High School League.
- Approve the renewal of the district's membership in the Association of Metropolitan School Districts (AMSD).

Motion carried after discussion (6, 0).

Moved by Alt, seconded by Luth, to approve on a second reading basis, Policy 406: *Public and Private Personnel Data*; Policy 410: *Family and Medical Leave Policy*; Policy 413: *Harassment and Violence*; and revisions to Policy 412: *Expense Reimbursement* and to rescind policies GBLA: *Public and Private Personnel Data*; GBEAC: *Staff Protection Family and Medical Leave Policy*, and JBA-ACA: *Nondiscrimination Sexual Harassment and Violence*.
Motion carried (6, 0).

Director of Instruction Dave Watkins gave a report on the 2013-14 Propay Implementation.

Moved by Luth, seconded by Currier, to approve the proposed revisions and re-adopt the unchanged language in the 2014-2015 Pro-pay Plan and Memorandum of Understanding with the Burnsville Education Association. Motion carried after discussion (6, 0).

Moved by Currier, seconded by Luth, to approve the commitment of fund balance for Fiscal year 2014 to include fund balance resulting

Official
Newspaper

Appointment of
Auditor

Liability
Insurance

Employee
Benefits

Workers' Comp

MSBA

MSHSL

AMSD

Policies 406,
410, 413, and
412

Propay
Implementation

Propay Plan and
MOU with BEA

Fund Balance

from carryover funds, Integration funds and ProPay funds. The amounts of which will be determined by the audited Fiscal year 2014 financial statements. Motion carried after discussion (6, 0).

Moved by VandenBoom, seconded by Currier, to approve the 2014-15 Adopted Budget providing all funds revenues of \$157,578,910 and all funds expenditures of \$163,689,736. Motion carried after discussion (6, 0).

Moved by Hill, seconded by Luth, to approve the formal resolution authorizing the inclusion of proportionate share of Intermediate District 917's Health and Safety Expenditures in District 191's property tax levy payable in 2015. A roll call vote was taken. Motion carried (6, 0 with Currier, Alt, VandenBoom, Schmid, Hill and Luth voting in favor).

Moved by Currier, seconded by VandenBoom, to approve the annual Application for Health and Safety program as estimated for FY14, FY15 and FY16 by UFARS finance and affirm current Board Policy #803 Health and Safety as it currently exists. Motion carried after discussion (6, 0).

Moved by Currier, seconded by Luth, to approve the resolution and filing notice establishing July 29, 2014 through August 12, 2014 as the filing period for Directors of the School Board for the November 4, 2014 School Board Election. Motion carried (6, 0).

Moved by Hill, seconded by VandenBoom, to adopt the formal resolution calling a general election on November 4, 2014 for the purpose of electing four (4) directors to the School Board. Motion carried (6, 0).

Moved by Hill, seconded by Currier, to approve revisions to the Student Performance and Achievement Committee Resolution with amendments as edited throughout the discussion.

- Moved by Hill, seconded by Currier, to strike the last word "business" out of the fifth bullet. Motion carried (6, 0).
- Moved by Luth, seconded by Alt, to refer the resolution back to committee. Motion fails (with Currier, Alt, and Luth voting against and Schmid, Hill and VandenBoom voting in favor.)
- Moved by Luth, seconded by Hill, to amend the first bullet of item 4 by striking the word "gather." Motion carries (6, 0).
- Moved by Luth, seconded by Alt, to strike the word "to encourage the board" under the fifth bullet of item 4. Motion carries (6, 0).

Adopted Budget
for 2014-15

Health and
Safety
Resolution

Application for
Health and
Safety Program

Resolution
Establishing
Candidate Filing
Dates

Resolution
Calling a General
Election

Revisions to SPA
Committee
Resolution

-Moved by Luth, seconded by Hill, to amend and strike the word "self-confidence" from the fifth bullet under item 4. Motion carries (5, 1 with Alt, VandenBoom, Schmid, Hill and Luth voting in favor and Currier voting against).

Main motion carries after discussion (6, 0).

A report on Vision One91 was given by Superintendent Gothard. (8:50 p.m.)

Hill reported on behalf of the Student Achievement and Performance Committee; Alt reported on behalf of the Policy Review Committee; Luth reported on behalf of the Ad Hoc Technology Committee; Hill reported on behalf of the Legislative Committee; and Schmid reported on behalf of the Meet and Confer Committee and the Negotiation Committee.

Moved by Hill, seconded by Alt, to adjourn the meeting at 9:20 p.m. Motion carried (6, 0).

Vision One91
Update

Reports

Adjourn

DeeDee Currier, clerk

Date Approved

**School Board Minutes
INDEPENDENT SCHOOL DISTRICT 191
June 30, 2014**

The meeting of the Board of Education was called to order by Director VandenBoom at 7:00 a.m. at the Administrative Services Center, 100 River Ridge Court, Burnsville, MN, 55337. Call to Order

Directors Currier, Alt, VandenBoom, Hill, and Luth were present. Chair Schmid and Director Sweep were absent. Others in attendance were Superintendent Gothard, administrators and staff. Attendance

VandenBoom welcomed the audience and asked Hill to lead the Pledge of Allegiance. Pledge of Allegiance

Moved by Alt, seconded by Currier, to approve the agenda. Motion carried (4, 0). Agenda

Director Luth joined the meeting at 7:01 a.m.

Moved by Luth, seconded by Alt, to approve the proposed revisions and re-adopt the unchanged language in the 2013-2015 Master Agreement with the Burnsville Principal Association. Motion carried (4, 0 with Currier abstaining). Burnsville Principal Association

Moved by Luth, seconded by Alt, to approve the proposed revisions and re-adopt the unchanged language in the 2014-2015 terms and conditions of employment for the Unaffiliated Employees of Independent School District 191. Motion carried after discussion (5, 0). Unaffiliated Employees

Moved by Hill, and seconded by Currier, to approve the proposed revisions and re-adopt the unchanged language in the 2013-2015 Master Agreement with the Burnsville District-Wide Administrators. Motion carried after discussion (5, 0). Burnsville District-Wide Administrators

Moved by Currier, seconded by Alt, to approve changes to Board Policy 514: *Bullying Prohibition*, waive the second reading, and rescind Policy: ACD-JBD. Motion carried after discussion (5, 0). Policy 514

Moved by Luth, seconded by Currier to adjourn the meeting at 8:04 a.m. Motion carried (5, 0). Adjourn

DeeDee Currier, clerk

Date Approved

DRAFT

**Special School Board Minutes
INDEPENDENT SCHOOL DISTRICT 191
July 15, 2014**

The meeting of the Board of Education was called to order by Chair Schmid at 4:30 p.m. at the Burnsville City Hall, 100 Civic Center Parkway, Burnsville, MN, 55337.

Call to Order

Directors Currier, Alt, VandenBoom, Hill, Sweep, Luth and Chair Schmid were present. Others in attendance were Superintendent Gothard, administrators and staff.

Attendance

Schmid welcomed the audience and asked Luth to lead the Pledge of Allegiance.

Pledge of Allegiance

Moved by VandenBoom, seconded by Currier, to approve the agenda. Motion carried (6, 0).

Agenda

Director Hill arrived at 4:35 p.m.

Moved by VandenBoom, seconded by Sweep, to approve the purchase of technology computers through TIES Master Price Agreement with HP Inc. in the amount of \$344,601 for 569 desktops and 115 laptops. Motion carried (7, 0).

Computer Purchase

Moved by Hill, seconded by Currier, to approve a lease purchase for technology switches for a four year period in the amount not to exceed \$550,000 and authorize the Executive Director of Business Services to complete the lease documents. Motion carried (6, 0 with Luth abstaining).

Revised Lease Purchase for Technology Switches

Moved by Sweep, seconded by Luth, to adjourn to a board workshop at 4:50 p.m. Motion carried (7, 0).

Adjourn to a Board Workshop

The board workshop began at 5:00 p.m.

Board Workshop

- Vision One91 was discussed.

The board workshop adjourned at 6:09 p.m.

DeeDee Currier, clerk

Date Approved

**Joint Worksession Minutes
INDEPENDENT SCHOOL DISTRICT 191
July 15, 2014**

The City Council of the City of Burnsville met with the Board of Education for a Worksession at Burnsville City Hall, 100 Civic Center Parkway, Burnsville, Minnesota on July 15, 2014.

Call to Order

The meeting was called to order by Mayor Kautz at 6:30 p.m.

Directors Currier, Alt, VandenBoom, Sweep, Luth and Chair Schmid; and Council Members E. Kautz, B. Coughlin, D. Kealey, S. Nguyen, and M. Sherry were present. Director Hill was absent.

Attendance

Others in attendance were Superintendent Gothard, S. Corbey, R. Dunn, L. Rider, S. Sovine, S. Stanley, T. Umhoefer, staff, and members of the public.

The following topics were discussed:

1. Joe Gothard, Superintendent of Independent School District 191, presented an update on Vision One91 and future plans for the district.
2. Terry Schultz, Director of Parks, Recreation & Natural Resources, provided an overview of a proposed new Burnsville Youth Collaborative (BYC) partnership.

The Joint Worksession adjourned at 8:08 p.m.

DeeDee Currier, clerk

Date Approved

**Burnsville-Eagan-Savage Public Schools
Independent School District 191
Human Resources**

TO: Members, Board of Education
Joe Gothard, Superintendent

FROM: Stacey Sovine, Executive Director of Human Resources

DATE: August 7, 2014

RE: Recommended Personnel Changes

**Certified
Appointment**

Jo Abraham	-Replacement-Teacher, LA, 1.0 FTE, NJH, effective 8/25/14
Cory Anderson	-Replacement-Teacher, Social Studies, 1.0 FTE, ERJH, effective 8/19/14
Roberta Aronson	-Replacement-School Nurse, .6 FTE, GP, effective 8/19/14
Alexa Bailey	-Replacement-Teacher, LA, 1.0 FTE, ERJH, effective 8/19/14
Dena Bing	-Replacement-Teacher, SPED, .8 FTE, Neill, effective 8/19/14
Ashley Booker	-New-Social Worker, 1.0 FTE, GP/SO, effective 8/19/14
Carrie Brett	-Replacement-Interventionist, .2 FTE, NJH, effective for 2014/15 school year only
Katie Cates	-Replacement-Long term substitute, Kindergarten, 1.0 FTE, MWS, effective 8/25/14 - 11/19/14
Rachel Caughey	-New-Teacher, Grade 1, 1.0 FTE, Rahn, effective 8/19/14
Patrick Chesla	-New-Social Worker, 1.0 FTE, MWS/VV, effective 8/19/14
Laura Connell	-Replacement-Teacher, Math, 1.0 FTE, NJH, effective 8/19/14
Jennifer Cooper	-Replacement-Teacher, Art, 1.0 FTE, SO, effective 8/19/14
Robin Debronsky	-Replacement-Teacher, SPED, 1.0 FTE, BHS, effective 8/25/14
Laura Edwards	-Replacement-Teacher, Kindergarten, 1.0 FTE, MWS, effective 8/19/14
Lucius Elward	-Replacement-Teacher, LA, 1.0 FTE, ERJH, effective 8/19/14

*added to original report
Burnsville-Eagan-Savage #191
Board Meeting – 08/07/2014

Joe Engle	*Replacement-Teacher, Grade 6, 1.0 FTE, Byrne, effective 8/19/14
Abby Ertl	-Replacement-Teacher, Grade 5, 1.0 FTE, HV, effective 8/19/14
Hope Grover	-New-Teacher, Music, .6 FTE, BHS/MJH, effective 8/19/14
Averyel Hagel	-Replacement-Teacher, Music, 1.0 FTE, ERJH, effective 8/19/14
Alison Hagen	-Replacement-Teacher, Math, 1.0 FTE, ERJH, effective 8/19/14
Edward Hamilton	-Replacement-Teacher, SPED, 1.0 FTE, BEST, effective 8/19/14
Tara Hart-Bohnen	-Replacement-Teacher, Interventionist-Reading, 1.0 FTE, SO, effective 8/19/14
Nicole Harves	-Replacement-Teacher, Interventionist, .6 FTE, MWS, effective 8/19/14
Shane Hedeon	-Replacement-Teacher, Math, 1.0 FTE, ERJH, effective 8/19/14
Sarah Henrich	-New-Teacher, SPED, .8 FTE, ST, effective 8/19/14
Lindsey Jorgenson	-New-Teacher, Grade 2, 1.0 FTE, Byrne, effective 8/19/14
Amanda Kack	-Replacement-Teacher, ESL, 1.0 FTE, ERJH, effective 8/19/14
Diana Knutzen	-New-Teacher, SPED Resource, .5 FTE, Neill, effective 8/19/14
Becky Koch	-New-Social Worker, 1.0 FTE, Rahn/HB, effective 8/19/14
Calla Kranz	-New-Teacher, Grade 3, 1.0 FTE, ST, effective 8/19/14
Kaitlyn Larabee	-New-Psychologist Intern, 1.0 FTE, ECSE/Secondary Clusters, effective 8/19/14
Alexandria Mason	-New-Teacher, Grade 6, 1.0 FTE, VV, effective 8/19/14
Alicia Miller	-New-Teacher, Grade 4, 1.0 FTE, VV, effective 8/19/14
Kate Monson	-Replacement-Teacher, Grade 5, 1.0 FTE, ST, effective 8/19/14
Laura Moran	-Replacement-Teacher, SPED, 1.0 FTE, SO, effective 8/19/14
Kimberly Moren	-Replacement-Teacher, ESL, 1.0 FTE, BAHS, effective 8/19/14
Michelle Morrissey	-New-Social Worker, 1.0 FTE, ST/Byrne, effective 8/19/14
Katie Ness	-Replacement-Teacher, Grade 5, 1.0 FTE, HB, effective 8/19/14

*added to original report
Burnsville-Eagan-Savage #191
Board Meeting – 08/07/2014

Tara Orstad	-Replacement-Teacher, Science, .4 FTE, ERJH, effective 8/19/14
Kristen Reichert	-New-Social Worker, 1.0 FTE, HV, effective 8/19/14
Eli Schauer	-Replacement-Teacher, ESL, 1.0 FTE, Neill, effective 8/19/14
Gregory Sifferle	-Replacement-Long term substitute, Grade 3, 1.0 FTE, SO, effective 8/25/14 - 11/7/14
Catherine Suflita	-Replacement-Teacher, SPED, 1.0 FTE, NJH, effective 8/19/14
Jessica Teich	-Replacement-Teacher, SPED, 1.0 FTE, GP/Byrne, effective 8/19/14
David Thompson	-Replacement-Teacher, School Psychologist, 1.0 FTE, SPED Cluster, effective 8/19/14
Jenna Thompson	-Replacement-Teacher, ESL, 1.0 FTE, HV, effective 8/19/14
Beth Tinklenberg	-Replacement-Teacher, Grade 5, 1.0 FTE, HV, effective 8/19/14
Marielle Vins	-New-Teacher, Grade 6, 1.0 FTE, MWS, effective 8/19/14
Ethan Walker	-Replacement-Teacher, LA, .8 FTE, ERJH and .2 FTE, NJH for a total 1.0 FTE, effective 8/19/14
Steven Wysocki	-Replacement-Teacher, Math, 1.0 FTE, ERJH, effective 8/19/14
Alyssa Zaborowski	-New-Teacher, Kindergarten, 1.0 FTE, ST, effective 8/19/14
Kara Zimmerman	-Replacement-Teacher, Kindergarten, 1.0 FTE, VV, effective 8/19/14

Change in Assignment

Kelly Knott	-Location changes to MWS, 1.0 FTE, Art Teacher, effective 8/25/14
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Leave of Absence

Tammi Bernard	-Teacher, ABE, requests a 1.0 FTE general leave of absence, effective 7/1/14 for a period of 1 year
Perry Wilkinson	-Teacher, ERJH, requests a 1.0 FTE general leave of absence, effective 2014/15 school year

Modification of Contract

Margaret Challgren	-Science teacher, ERJH, contract permanently increased to 1.0 FTE effective 2014/15 school year
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Recall from Layoff

Nathan Anderson	-Teacher, SPED, 1.0 FTE, BHS/ERJH, effective 2014/15 school year
Kim Ramirez	-Teacher, Social Studies, NJH, recalled .2 FTE for a total of .4 FTE, effective 2014/15 school year

*added to original report
Burnsville-Eagan-Savage #191
Board Meeting – 08/07/2014

Resignation

Erin Broviak -Teacher, BHS, effective 6/6/14
Dawn Halverson -Teacher, BHS, effective 6/6/14
Austin Heath -Teacher, NJH, effective 6/6/14
Julia Stuart *Teacher, Byrne, effective 8/4/14

Retirement

Barbara Istas *Teacher, ST, after 25 years in the District, effective 8/15/14

Classified

Appointment

Tammi Bernard -Replacement-ABE Coordinator, 8 hrs/day, 12 mo/yr, DEC, effective 7/1/14
Alex Dolney -Replacement-Tech Specialist Level II, 8 hrs/day, 12 mo/yr, ASC, effective 7/7/14
Douglas Johnson *Replacement-Director of Technology, ASC, 8 hrs/day, 12 mo/yr, effective 8/25/14
Axmad Kaahiye -New-Somali Cultural Liaison, 8 hrs/day, BAHS/MJH, effective 8/25/14
Bryan Knutsen -Replacement-B-Shift Custodian, 8 hrs/day, 12 mo/year, Rahn, effective 7/29/14
Kathleen McAllister -Replacement-Food Service Associate, 3 hrs/day, NJH, effective 8/20/14
Katherine Miller -Replacement-Office EA, 8 hrs/day, SO, effective 8/25/14
Rena Nesburg Busse -Replacement-TLT Coordinator, 8 hrs/day, 12 mo/yr, effective 7/1/14
Carla Peterson -Replacement-Food Service Associate, 3.25 hrs/day, ERJH, effective 8/20/14
Denise Romero -Replacement-Welcome Center Family Support Specialist, 8 hrs/day, DEC, effective 7/29/14
Deana Sauro -Replacement-Secretary, 8 hrs/day, CE, effective 7/21/14
Sarah Shanley -New-TLT Coordinator, 8 hrs/day, DEC, effective 7/1/14
Carol Stevenson -New-Food Service Associate, 3 hrs/day, SO, effective 8/20/14
Amy Terwilliger -Replacement-Admin. Assistant, Food & Nutrition Services, 8 hrs/day, ASC, revised effective date of 6/17/14

Change in Assignment

Samantha Cuautle Pliego -Assignment changes to CE Secretary, DEC, 8 hrs/day, effective 7/28/14

*added to original report
Burnsville-Eagan-Savage #191
Board Meeting – 08/07/2014

Sandra Pearson

-Assignment changes to Level 3 EA, 6 hrs/day, BAHS, effective 8/25/14

Leave of Absence

Denise Peterson

-SPED EA, MWS, requests an extended leave of absence, effective 9/2/14 - 6/4/15

Marcia Pariseau

-Clerical, ASC, requests a general leave of absence, effective July 1, 2014 - July 9, 2014

Reduction in Assignment

Sandi Hrimnak

-SPED EA, MJH, assignment is reduced to 7 hrs/day, effective 2014/15 school year

Resignation

Patricia Carleton

-EA, Neill, effective 6/5/14

Sherry Gilbertson

-EA, VV, resigns 1.5 hr/day transportation portion, retaining 5.5 hrs/day assignment, effective 2014/15 school year

Brady Hoffman

-Director of Accounting Services, ASC, effective 7/31/14

Diane Olson

-EA, VV, resigns lunchroom assignment, retaining 2 hr/day general EA assignment, effective 2014/15 school year

Jayne Sticha

*Food Service Manager, MWS, effective 8/4/14

Elizabeth Voit

-EA, Byrne, effective 7/21/14

Retirement

Audrey Bursch

-Secretary, DEC, after 22 years in the District, effective 7/11/14

Sharon Landmark

*EA, BHS, after 25 years in the District, effective 9/15/14

Susan Nivala

-EA, BEST, after 18 years in the District, effective 8/22/14

COMMUNITY EDUCATION

Resignation

Angie Rezny

-Team Coordinator SA, CE, effective 8/22/14

*added to original report
Burnsville-Eagan-Savage #191
Board Meeting – 08/07/2014



**Agenda II.B.3.
August 7, 2014**

To: Members, Board of Education
From: Lisa K. Rider, Executive Director of Business Services
Date: August 7, 2014
Re: Donations

RECOMMENDATION: to adopt a resolution to approve and accept the donations as presented.

RESOLUTION TO APPROVE AND ACCEPT DONATIONS

WHEREAS,

1. School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and
2. Minnesota Statute 123B.02 states the School Board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated; and
3. Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members; and
4. Businesses and individuals have submitted donations to the district;

THEREFORE, BE IT RESOLVED by the School Board of ISD 191 to approve and accept with appreciation the donations as presented below and to permit their use as designated by the donors.

Moved by: _____

Seconded by: _____

Members in favor of the motion:

Members opposed:

Whereupon said Resolution was declared duly passed and adopted on August 7, 2014.

Jim Schmid
Chair - Board of Education

DeeDee Currier
Clerk – Board of Education

Date Received	Donor	Recipient of donation	Purpose	Donation
6/13/2014	Mike and Sue Mulder	Sky Oaks Elementary	Donation to be used in Lindsey Mulder's classroom.	Encyclopedia Set worth \$200.00
6/13/2014	US Federal Bank	Sky Oaks Elementary	Donation \$\$ to be used in Linley Gabbert's classroom.	\$ 50.00
6/19/2014	Tammy Basten, PTO President	Gideon Pond Elementary	The total includes a \$406.35 cash reimbursement for purchases made through the district purchasing system and a \$15,381.15 gift donation for services and purchase paid directly through PTO.	\$ 15,787.50
6/23/2014	Mark Osiecki	Burnsville High School	Support for 2014 Hall Of Fame Induction Ceremony	\$ 100.00
6/23/2014	Haward Hall	Burnsville High School	Support fro 2014 Hall Of Fame Induction Ceremony	\$ 50.00
6/23/2014	Chris Schwingler, ORU Coordinator	Burnsville High School	Support for 2014 Hall Of Fame Induction Ceremony	\$ 200.00
6/23/2014	Tom Osiecki	Other, please specify in box below	Hall Of Fame	\$ 100.00
6/23/2014	Tom Melchior	Other, please specify in box below	BHS Hall of Fame	\$ 100.00
6/23/2014	Cornerstone Copy Burnsville	Burnsville High School	In-kind donation of pre-printed envelopes for a Hall of Fame Committee mailing	\$ 90.00
7/3/2014	Dakota Electric	Burnsville High School	Support 2014 Hall Of Fame Induction Ceremony	\$ 150.00
7/7/2014	Muriel Thompson	Burnsville High School	Support for 2014 Hall Of Fame Induction	\$ 50.00

			Ceremony	
7/7/2014	Danielle Larson, Asset Protection Manager	ISD 191	Shop with a Cop for School Supplies	\$ 1,000.00
7/8/2014	EAC Design, Inc	Vista View Elementary	School supplies for students.	\$ 100.00
7/8/2014	Robert Lattery	Burnsville High School	Support for 2014 Hall Of Fame Induction Ceremony	\$ 200.00
7/8/2014	Dick Hanson	Burnsville High School	Burnsville High School Scholarship Fund	\$ 4,000.00
7/8/2014	Fairview Ridges Hospital	Burnsville High School	Burnsville High School Scholarship Fund	\$ 1,500.00
7/8/2014	Burnsville Breakfast Rotary	Burnsville High School	Burnsville High School Scholarship Fund	\$ 3,000.00
7/8/2014	Burnsville Noon Rotary	Burnsville High School	Burnsville High School Scholarship Fund	\$ 3,000.00
7/8/2014	Burnsville Lion's Club	Burnsville High School	Burnsville High School Scholarship Fund	\$ 10,000.00
7/8/2014	Burnsville Education Association Class Acts	Burnsville High School	Burnsville High School Scholarship Fund	\$ 15,000.00
7/8/2014	District 191 Employees	Burnsville High School	Burnsville High School Scholarship Fund	\$ 5,000.00
7/8/2014	Kopp Family Foundation	Burnsville High School	Burnsville High School Scholarship Fund	\$ 3,000.00
7/8/2014	Lifetouch	Burnsville High School	Burnsville High School Scholarship Fund	\$ 3,000.00
7/8/2014	Family of Renae Gutafson	Burnsville High School	Burnsville High School Scholarship Fund	\$ 2,000.00
7/8/2014	Dakota Electric Association	Burnsville High School	Burnsville High School Scholarship Fund	\$ 10,000.00
7/8/2014	Burnsville Association of Educational Assistants	Burnsville High School	Burnsville High School Scholarship Fund	\$ 500.00
7/8/2014	Burnsville Principal's Association	Burnsville High School	Burnsville High School Scholarship Fund	\$ 750.00

7/8/2014	Burnsville High School Student Council	Burnsville High School	Burnsville High School Scholarship Fund	\$ 100.00
7/8/2014	Harriet Bishop PTO	Burnsville High School	Burnsville High School Scholarship Fund	\$ 1,000.00
7/8/2014	Family of Jenny Sandquist	Burnsville High School	Burnsville High School Scholarship Fund	\$ 500.00
7/8/2014	Family of Lon Hitch	Burnsville High School	Burnsville High School Scholarship Fund	\$ 1,000.00
7/8/2014	Marion W. Savage PTO	Burnsville High School	Burnsville High School Scholarship Fund	\$ 500.00
7/8/2014	Mary Lanhart Memorial	Burnsville High School	Burnsville High School Scholarship Fund	\$ 2,000.00
7/8/2014	Metcalf PTO	Burnsville High School	Burnsville High School Scholarship Fund	\$ 1,000.00
7/8/2014	Family of Robert Naffziger	Burnsville High School	Burnsville High School Scholarship Fund	\$ 500.00
7/8/2014	Burnsville Athletic Club	Burnsville High School	Burnsville High School Scholarship Fund	\$ 4,000.00
7/8/2014	Burnsville High School National Honor Society	Burnsville High School	Burnsville High School Scholarship Fund	\$ 2,500.00
7/8/2014	Minnesota Valley Electric Cooperative	Burnsville High School	Burnsville High School Scholarship Fund	\$ 1,000.00
7/8/2014	Family of Ken Slipka	Burnsville High School	Burnsville High School Scholarship Fund	\$ 2,000.00
7/8/2014	American Legion Post 1700	Burnsville High School	Burnsville High School Scholarship Fund	\$ 500.00
7/8/2014	Boudreau Investigations	Burnsville High School	Burnsville High School Scholarship Fund	\$ 3,000.00
7/14/2014	Carlene McDowell	Burnsville High School	Support for the 2014-15 Hall of Fame Induction Ceremony	\$ 50.00
7/17/2014	Foundation One91	Burnsville High School	Support the 2014-15 Hall Of Fame Induction Ceremony	\$ 250.00

7/22/2014	Kenneth Storm Jr.	Burnsville High School	Support the 2014-15 Hall of Fame Induction Ceremony	\$ 100.00
7/31/2014	Dakota County Technical College	Burnsville High School	Burnsville High School Scholarship Fund	\$ 1,000.00

Total monetary contributions to accept: **\$99,727.50**



To: Board of Education

Agenda Item II.B.4

From: Lisa Rider, Exec. Director of Business Services

Re: Extended Field Trip – Harriet Bishop Elementary

Date: August 7, 2014

Recommendation: That the Board of Education approves the extended field trip proposal submitted by Harriet Bishop Elementary School for sixth grade students to go to Eagle Bluff Learning Center September 8-10, 2014.

Harriet Bishop Elementary School has requested permission to take a group of sixth graders on an extended field trip to Eagle Bluff Environmental Learning Center. The students will participate in 30 hours of hands on environmental learning to enhance their awareness of the natural world. Students will participate in cooperation, trust, and team-building with their classmates by participating in activities purposely created to develop group cohesiveness.

Policy IICA prohibits extended field trips for elementary students unless the School Board waives the policy restriction. Background checks of all volunteers are expected to be completed the first week of September. We believe it is a worthy of your support and recommend action accordingly.

Cc. Erika Nesvig

ATTACHMENTS



To: Board of Education and Superintendent Gothard

Agenda Item II.B.5

From: Chair Jim Schmid

Re: Schedule a Board Retreat

Date: August 7, 2014

Recommendation: That the Board of Education approves scheduling a retreat on Friday, September 12, 2014 from 8:30 a.m. to 4:00 p.m. at Brackett's Crossing Country Club, 17976 Judicial Rd., Lakeville, MN 55044.



To: Board of Education and Superintendent Gothard **Agenda Item II.B.6**
From: Director VandenBoom
Re: Schedule a Closed Session for Superintendent Evaluation
Date: August 7, 2014

Recommendation: That the Board of Education schedules a Closed Session for the Superintendent Evaluation following the regularly scheduled Board meeting on August 21, 2014 at the Burnsville Senior Campus in the Diamondhead Education Center.



To: Board of Education

Agenda Item III.B

From: Superintendent Gothard and
Lisa Rider, Exec. Director of Business Services

Re: Board Policy 705: *Investments*

Date: August 7, 2014

Recommendation: That the Board of Education approves, on a first reading basis, Policy 705: *Investments* and rescinds Policy DFA: *Revenues from Investments*.

The Policy Review Committee has reviewed Policy 705: *Investments* and recommends approving the policy on a first reading basis.

Information on the OPEB Trust and investment policy was presented to the Board of Education during a workshop on June 19, 2014.

ATTACHMENTS

Adopted: 1/05
Reviewed:
Revised: 7/09, 8/14
Rescinds: DFA

705 INVESTMENTS

I. PURPOSE

The purpose of this policy is to establish guidelines for the investment of school district funds.

II. GENERAL STATEMENT OF POLICY

The policy of this school district is to comply with all state laws relating to investments and to guarantee that investments meet certain primary criteria.

III. SCOPE

This policy applies to all investments of the surplus funds of the school district, regardless of the fund accounts in which they are maintained, unless certain investments are specifically exempted by the school board through formal action.

IV. AUTHORITY; OBJECTIVES

- A. The funds of the school district shall be deposited or invested in accordance with this policy, Minn. Stat. Ch. 118A and any other applicable law or written administrative procedures.
- B. The primary criteria for the investment of the funds of the school district, in priority order, are as follows
 - 1. Safety and Security. Safety of principal is the first priority. The investments of the school district shall be undertaken in a manner that seeks to ensure the preservation of the capital in the overall investment portfolio.
 - 2. Liquidity. The funds shall be invested to assure that funds are available to meet immediate payment requirements, including payroll, accounts payable, and debt service.
 - 3. Return and Yield. The investments shall be managed in a manner to attain a market rate of return through various economic and budgetary cycles, while preserving and protecting the capital in the investment portfolio and taking into account constraints on risk and cash flow requirements.

V. DELEGATION OF AUTHORITY

- A. The Executive Director of Business Services of the school district is designated as the investment officer of the school district and is responsible for investment decisions and activities under the direction of the school board. The investment officer shall operate the school district's investment program consistent with this policy. The investment officer may delegate certain duties to a designee or designees but shall remain responsible for the operation of the program.
- B. All officials and employees that are a part of the investment process shall act professionally and responsibly as custodians of the public trust and shall refrain from personal business activity that could conflict with the investment program or which could reasonably cause others to question the process and integrity of the investment program. The investment officer shall avoid any transaction that could impair public confidence in the school district.

VI. STANDARD OF CONDUCT

The standard of conduct regarding school district investments to be applied by the investment officer shall be the "prudent person standard." Under this standard, the investment officer shall exercise that degree of judgment and care, under the circumstances then prevailing, that persons of prudence, discretion, and intelligence would exercise in the management of their own affairs, investing not for speculation and considering the probable safety of their capital as well as the probable investment return to be derived from their assets. The prudent person standard shall be applied in the context of managing the overall investment portfolio of the school district. The investment officer, acting in accordance with this policy and exercising due diligence, judgment, and care commensurate with the risk, shall not be held personally responsible for a specific security's performance or for market price changes. Deviations from expectations shall be reported in a timely manner and appropriate actions shall be taken to control adverse developments.

VII. MONITORING AND ADJUSTING INVESTMENTS

The investment officer shall routinely monitor existing investments and the contents of the school district's investment portfolio, the available markets, and the relative value of competing investment instruments.

VIII. INTERNAL CONTROLS

The investment officer shall establish a system of internal controls which shall be documented in writing. The internal controls shall be reviewed by the school board and shall be annually reviewed for compliance by the school district's independent auditors. The internal controls shall be designed to prevent and control losses of public funds due to fraud, error, misrepresentation, unanticipated market changes, or imprudent actions by officers, employees, or others. The internal controls may include, but shall not be limited to, provisions relating to controlling collusion, separating functions, separating transaction authority from accounting and record keeping, custodial safekeeping,

avoiding bearer form securities, clearly delegating authority to applicable staff members, limiting securities losses and remedial action, confirming telephone transactions in writing, supervising and controlling employee actions, minimizing the number of authorized investment officials, and documenting transactions and strategies.

IX. PERMISSIBLE INVESTMENT INSTRUMENTS

The school district may invest its available funds in those instruments specified in Minn. Stat. §§ 118A.04 and 118A.05, as these sections may be amended from time to time, or any other law governing the investment of school district funds. The assets of an other postemployment benefits (OPEB) trust or trust account established pursuant to Minn. Stat. § 471.6175 to pay postemployment benefits to employees or officers after their termination of service, with a trust administrator other than the Public Employees Retirement Association, may be invested in instruments authorized under Minn. Stat. Ch. 118A or § 356A.06, Subd. 7. Investment of funds in an OPEB trust account under Minn. Stat. § 356A.06, Subd. 7, as well as the overall asset allocation strategy for OPEB investments, shall be governed by an OPEB Investment Policy Statement (IPS) developed between the investment officer, as designed herein, and the trust administrator.

X. PORTFOLIO DIVERSIFICATION; MATURITIES

- A. Limitations on instruments, diversification, and maturity scheduling shall depend on whether the funds being invested are considered short-term or long-term funds. All funds shall normally be considered short-term except those reserved for building construction projects or specific future projects and any unreserved funds used to provide financial-related managerial flexibility for future fiscal years.
- B. The school district shall diversify its investments to avoid incurring unreasonable risks inherent in over-investing in specific instruments, individual financial institutions or maturities.
 - 1. The investment officer shall prepare and present a table to the school board for review and approval. The table shall specify the maximum percentage of the school district's investment portfolio that may be invested in a single type of investment instrument, such as U.S. Treasury Obligations, certificates of deposit, repurchase agreements, banker's acceptances, commercial paper, etc. The approved table shall be attached as an exhibit to this policy and shall be incorporated herein by reference.
 - 2. The investment officer shall prepare and present to the school board for its review and approval a recommendation as to the maximum percentage of the total investment portfolio that may be held in any one depository. The approved recommendation shall be attached as an exhibit or part of an exhibit to this policy and shall be incorporated herein by reference.
 - 3. Investment maturities shall be scheduled to coincide with projected school district cash flow needs, taking into account large routine or scheduled expenditures, as well as anticipated receipt dates of anticipated revenues.

Maturities for short-term and long-term investments shall be timed according to anticipated need. Within these parameters, portfolio maturities shall be staggered to avoid undue concentration of assets and a specific maturity sector. The maturities selected shall provide for stability of income and reasonable liquidity.

XI. COMPETITIVE SELECTION OF INVESTMENT INSTRUMENTS

Before the school district invests any surplus funds in a specific investment instrument, a competitive bid or quotation process shall be utilized. If a specific maturity date is required, either for cash flow purposes or for conformance to maturity guidelines, quotations or bids shall be requested for instruments which meet the maturity requirement. If no specific maturity is required, a market trend analysis, which includes a yield curve, will normally be used to determine which maturities would be most advantageous. Quotations or bids shall be requested for various options with regard to term and instrument. The school district will accept the quotation or bid which provides the highest rate of return within the maturity required and within the limits of this policy. Generally all quotations or bids will be computed on a consistent basis, i.e., a 360-day or a 365-day yield. Records will be kept of the quotations or bids received, the quotations or bids accepted, and a brief explanation of the decision that was made regarding the investment. If the school district contracts with an investment advisor, bids are not required in those circumstances specified in the contract with the advisor.

XII. QUALIFIED INSTITUTIONS AND BROKER-DEALERS

- A. The school district shall maintain a list of the financial institutions that are approved for investment purposes.
- B. Prior to completing an initial transaction with a broker, the school district shall provide to the broker a written statement of investment restrictions which shall include a provision that all future investments are to be made in accordance with Minnesota statutes governing the investment of public funds. The broker must annually acknowledge receipt of the statement of investment restrictions and agree to handle the school district's account in accordance with these restrictions. The school district may not enter into a transaction with a broker until the broker has provided this annual written agreement to the school district. The notification form to be used shall be that prepared by the State Auditor. A copy of this investment policy, including any amendments thereto, shall be provided to each such broker.

XIII. SAFEKEEPING AND COLLATERALIZATION

- A. All investment securities purchased by the school district shall be held in third-party safekeeping by an institution designated as custodial agent. The custodial agent may be any Federal Reserve Bank, any bank authorized under the laws of the United States or any state to exercise corporate trust powers, a primary reporting dealer in United States Government securities to the Federal Reserve Bank of New York, or a securities broker-dealer defined in Minn. Stat. §

118A.06. The institution or dealer shall issue a safekeeping receipt to the school district listing the specific instrument, the name of the issuer, the name in which the security is held, the rate, the maturity, serial numbers and other distinguishing marks, and other pertinent information.

- B. Deposit-type securities shall be collateralized as required by Minn. Stat. § 118A.03 for any amount exceeding FDIC, SAIF, BIF, FCUA, or other federal deposit coverage.
- C. Repurchase agreements shall be secured by the physical delivery or transfer against payment of the collateral securities to a third party or custodial agent for safekeeping. The school district may accept a safekeeping receipt instead of requiring physical delivery or third-party safekeeping of collateral on overnight repurchase agreements of less than \$1,000,000.

XIV. REPORTING REQUIREMENTS

- A. The investment officer shall generate daily and monthly transaction reports for management purposes. In addition, the school board shall be provided a monthly report that shall include data on investment instruments being held as well as any narrative necessary for clarification.
- B. Within ninety (90) days after the end of each fiscal year of the school district, the investment officer shall prepare and submit to the school board a comprehensive annual report on the investment program and investment activity of the school district for that fiscal year. The annual report shall include 12-month and separate quarterly comparisons of return and shall suggest revisions and improvements that might be made in the investment program.
- C. If necessary, the investment officer shall establish systems and procedures to comply with applicable federal laws and regulations governing the investment of bond proceeds and funds in a debt service account for a bond issue. The record keeping system shall be reviewed annually by the independent auditor or by another party contracted or designated to review investments for arbitrage rebate or penalty calculation purposes.

XV. DEPOSITORIES

The school board shall annually designate one or more official depositories for school district funds. The treasurer or the chief financial officer of the school district may also exercise the power of the school board to designate a depository. The school board shall be provided notice of any such designation by its next regular meeting. The school district and the depository shall each comply with the provisions of Minn. Stat. § 118A.03 and any other applicable law, including any provisions relating to designation of a depository, qualifying institutions, depository bonds, and approval, deposit, assignment, substitution, addition, and withdrawal of collateral.

XVI. ELECTRONIC FUNDS TRANSFER OF FUNDS FOR INVESTMENT

The school district may make electronic fund transfers for investments of excess funds upon compliance with Minn. Stat. § 471.38.

Legal References: Minn. Stat. § 118A.01 (Public Funds; Depositories and Investments)
Minn. Stat. § 118A.02 (Authorization for Deposit and Investment)
Minn. Stat. § 118A.03 (Depositories and Collateral)
Minn. Stat. § 118A.04 (Investments)
Minn. Stat. § 118A.05 (Contracts and Agreements)
Minn. Stat. § 118A.06 (Delivery and Safekeeping)
Minn. Stat. § 356A.06, Subd. 7 (Authorized Investment Securities)
Minn. Stat. § 471.38 (Claims)
Minn. Stat. § 471.6175 (Trust for Postemployment Benefits)

Cross References: MSBA/MASA Model Policy 703 (Annual Audit)
MSBA Service Manual, Chapter 7, Education Funding
Minnesota Legal Compliance Audit Guide Prepared by the Office of the State Auditor

Adopted: 1/05
Reviewed:
Revised: 7/09, 8/14
Rescinds: DFA

Burnsville-Eagan-Savage School District Regulation 705

705R INVESTMENTS

District 191 OPEB Investment Policy Statement

1. OPEB trust assets should be invested within the framework of a long term investment horizon.
2. OPEB trust assets will take risks consistent with longer term asset classes with a goal of maintaining purchasing power relative to inflation and providing sufficient asset value and cash flow to fund OPEB liabilities.
3. OPEB assets will be invested in compliance with MN Statutes 356A.06 and 118A.04.
4. Within MN statute 356A.06, the maximum percentage of dollars in funds invested shall not exceed 30% of the OPEB Trust portfolio. In order to adjust for market fluctuations, the Executive Director of Business Services is responsible for rebalancing the mix of the portfolio semi-annually so the equity portion does not exceed 30% of the OPEB Trust portfolio. The maximum percentage can only be changed after consultation and approval from the Superintendent and School Board.

Burnsville-Eagan-Savage School District

June 2014 Residential Survey

Survey Methodology

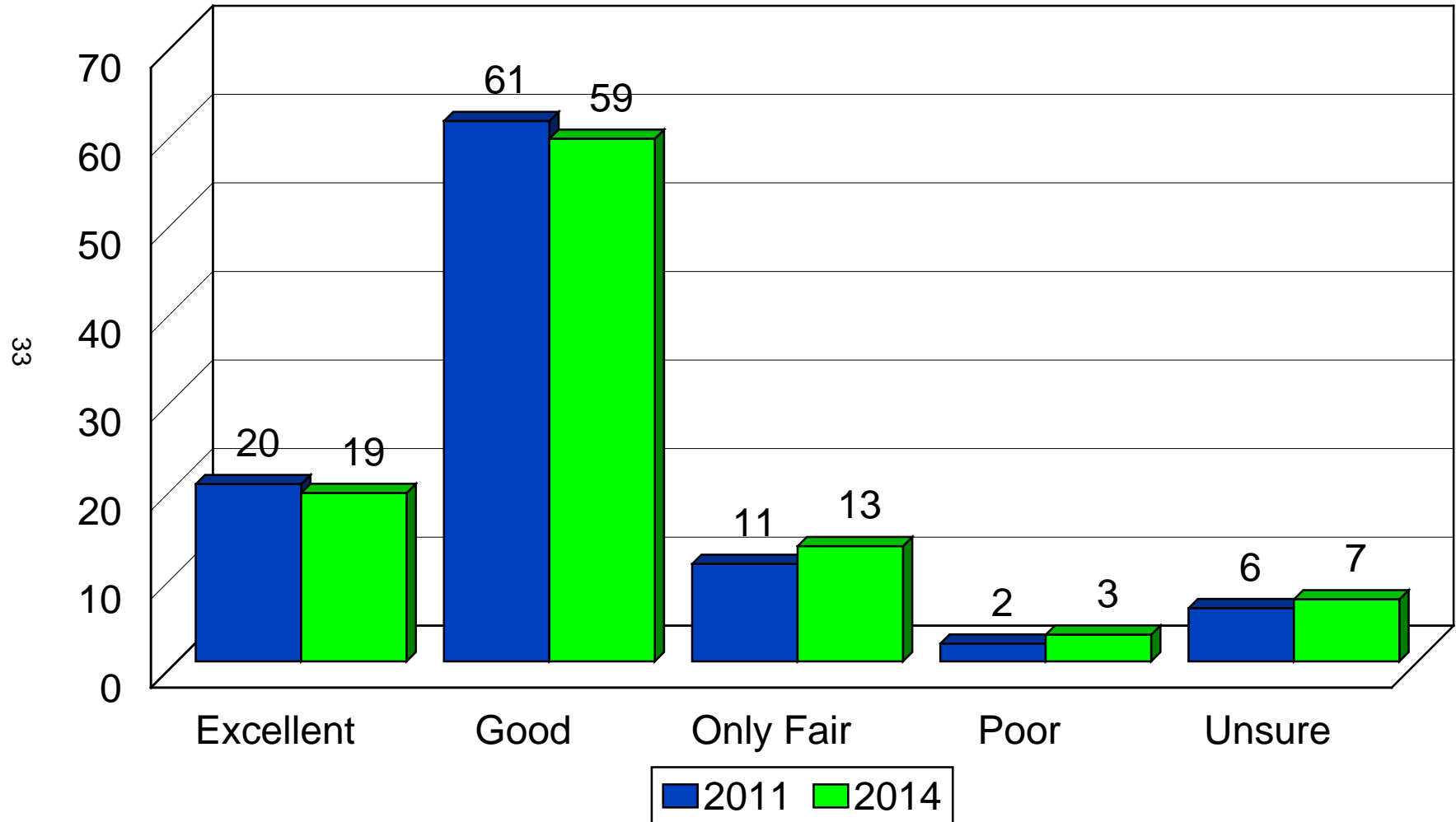
2014 Burnsville-Eagan-Savage Public Schools

-) 400 random sample of School District households. Projectable within +/- 5.0% in 95 out of 100 cases.
-) 250 random sample of BESSD parents. Projectable within +/- 6.3% in 95 out of 100 cases.
-) Telephone interviews conducted between May 28th and June 10th, 2014.
-) Average interview time of twenty-one minutes
-) Non-response level of 5.0%

32

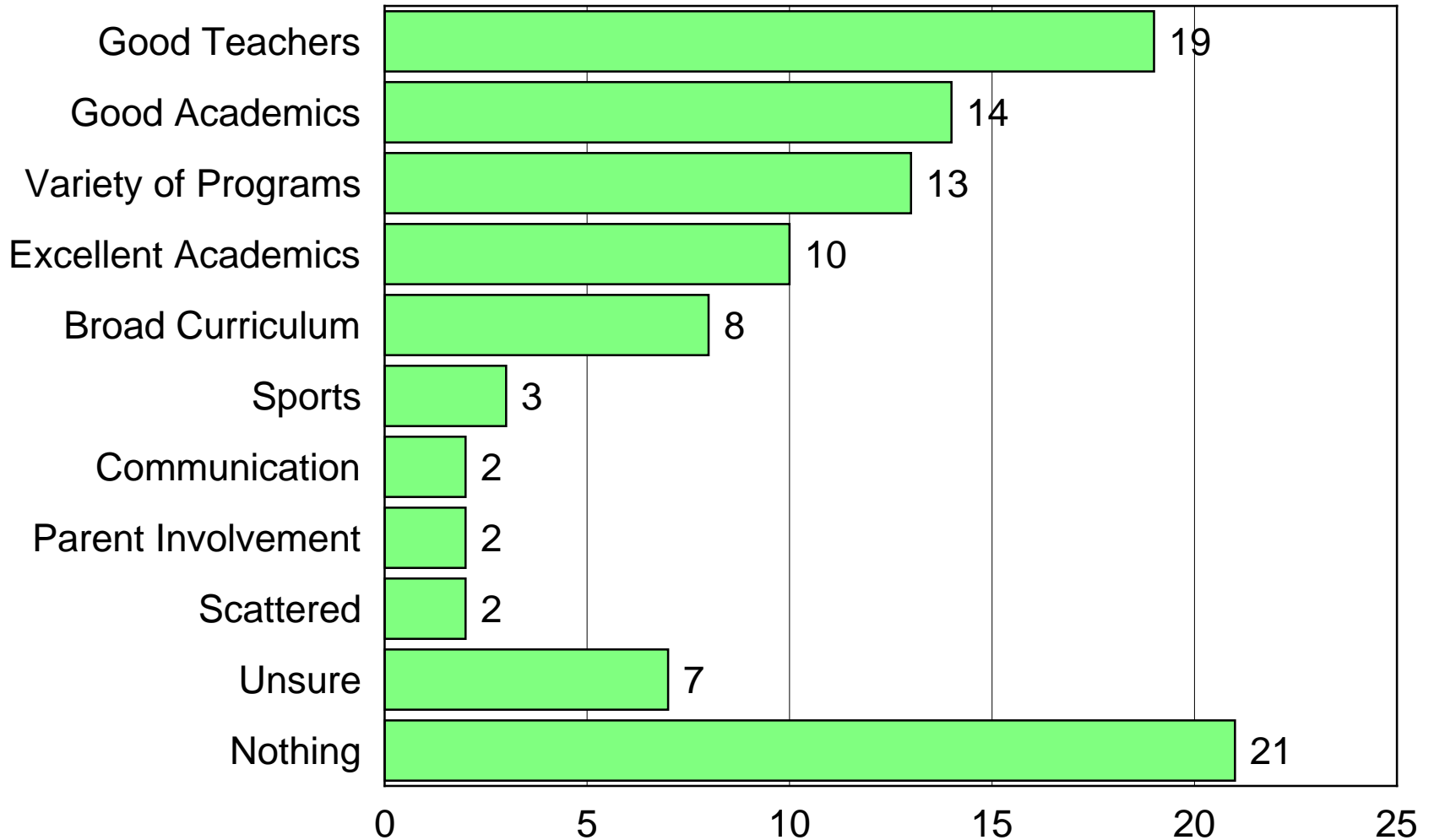
Quality of Public Schools

2014 Burnsville-Eagan-Savage Public Schools



Like Most

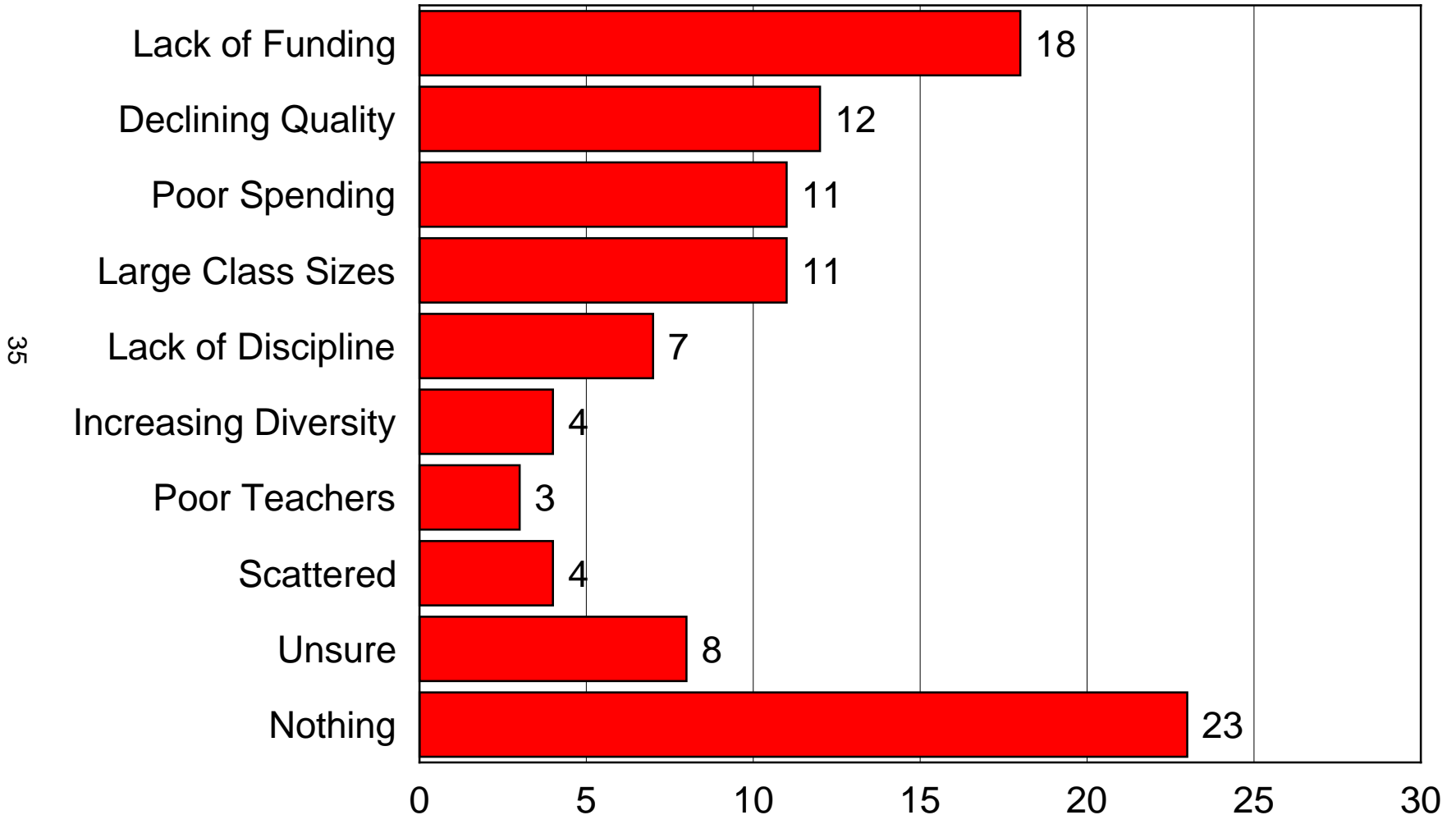
2014 Burnsville-Eagan-Savage Public Schools



34

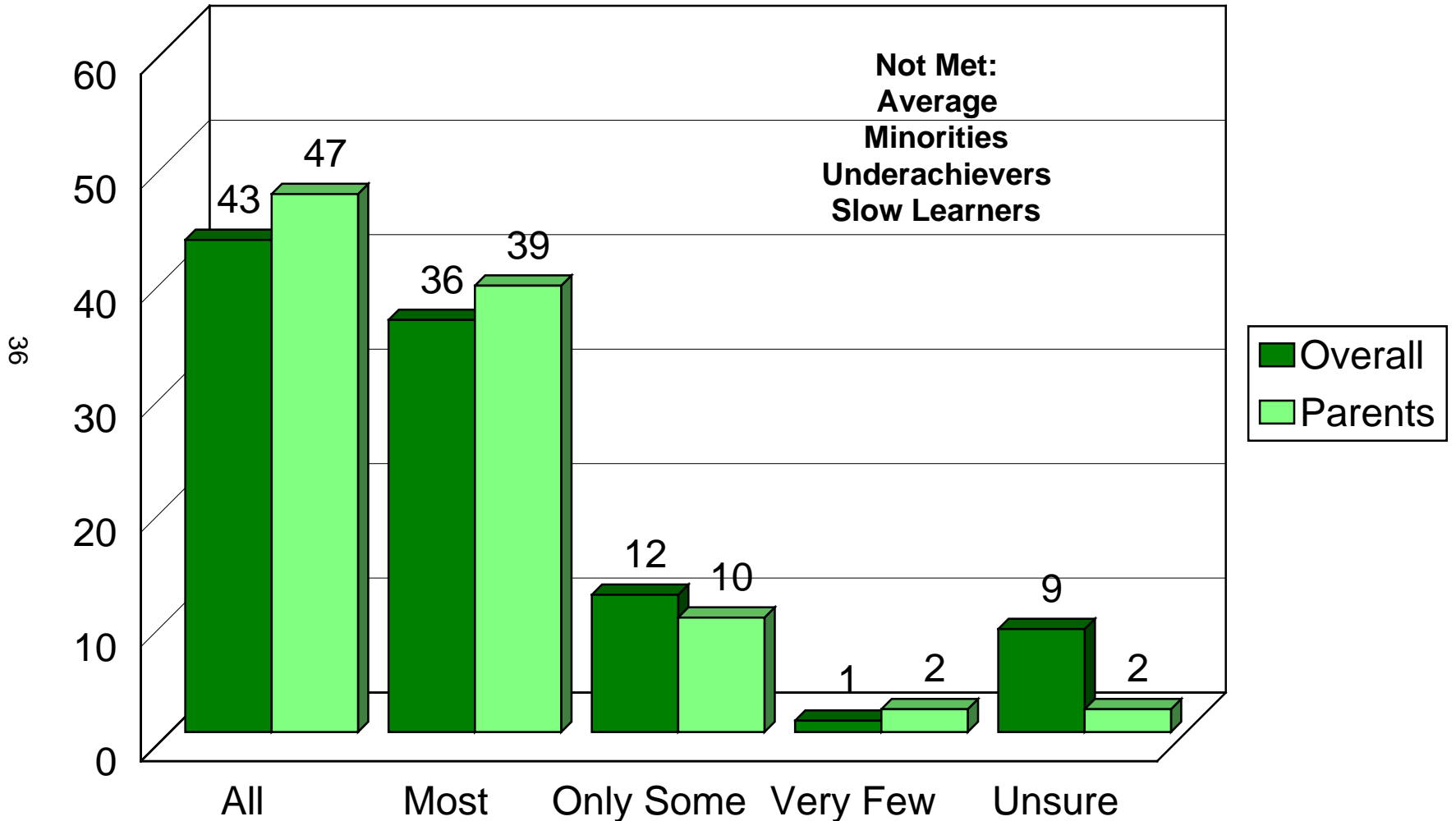
Most Serious Issue

2014 Burnsville-Eagan-Savage Public Schools



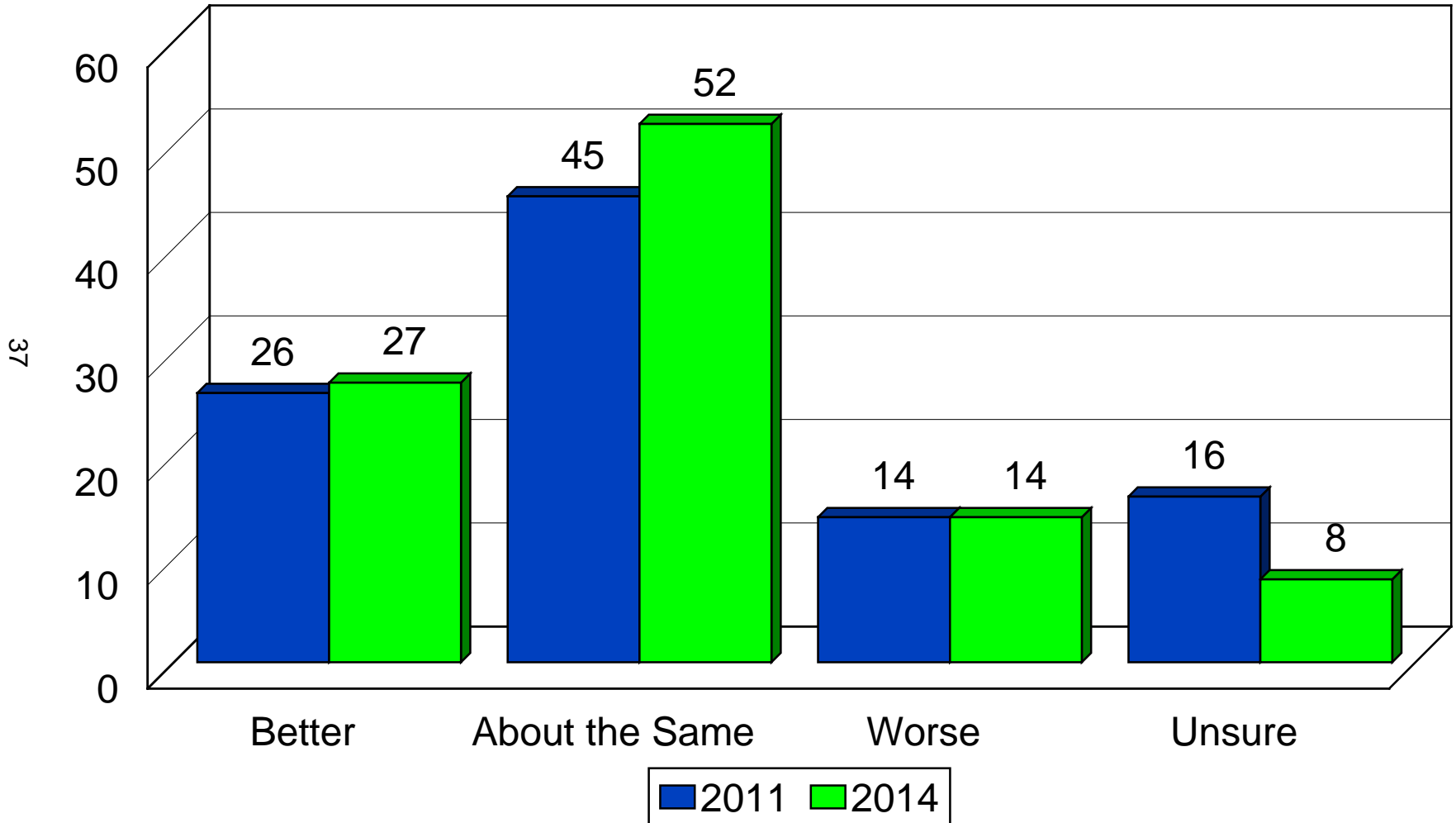
Meeting Learning Needs

2014 Burnsville-Eagan-Savage Public Schools



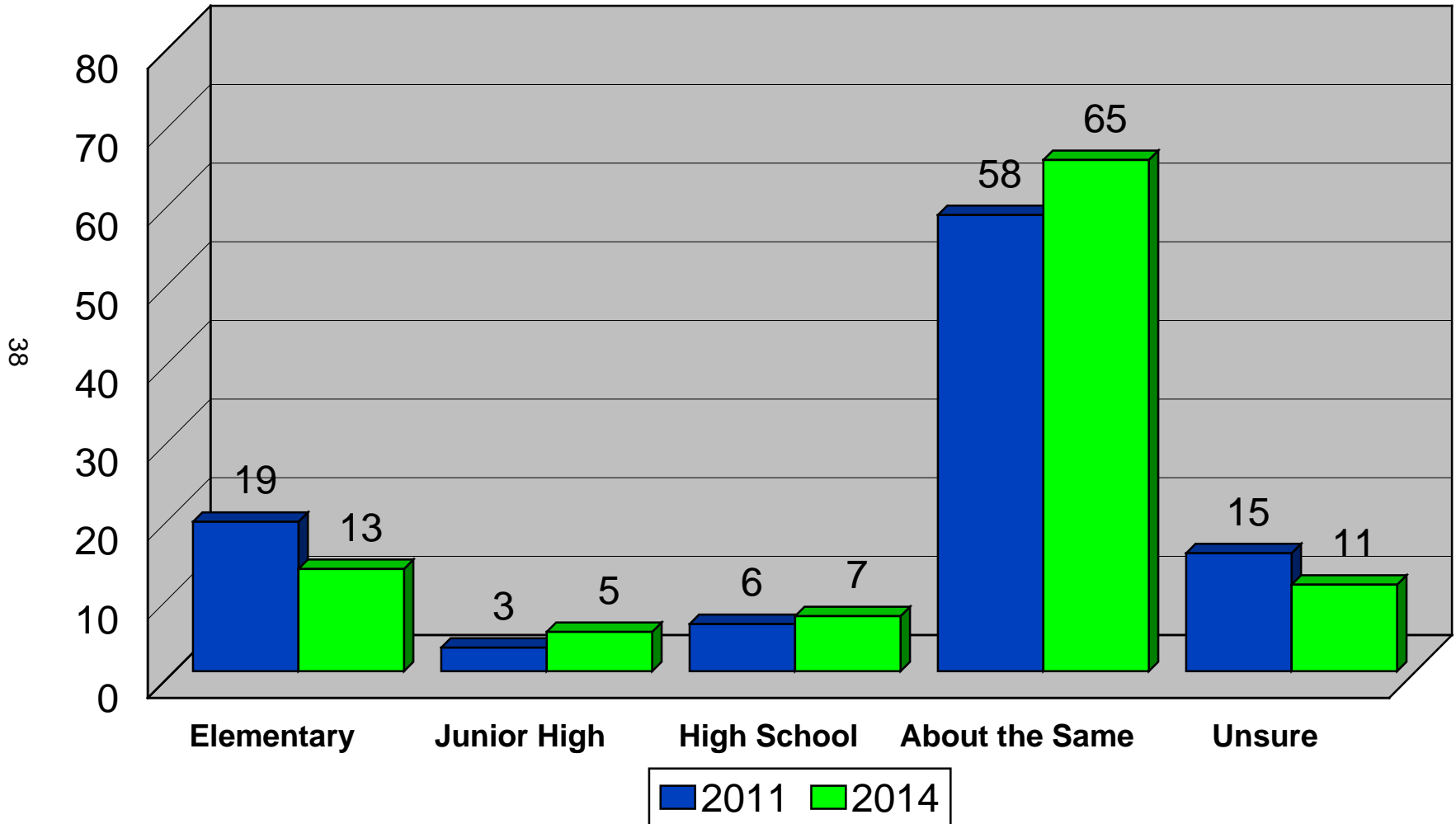
Quality Compared with Five Years Ago

2014 Burnsville-Eagan-Savage Public Schools



Grade Level Quality Better

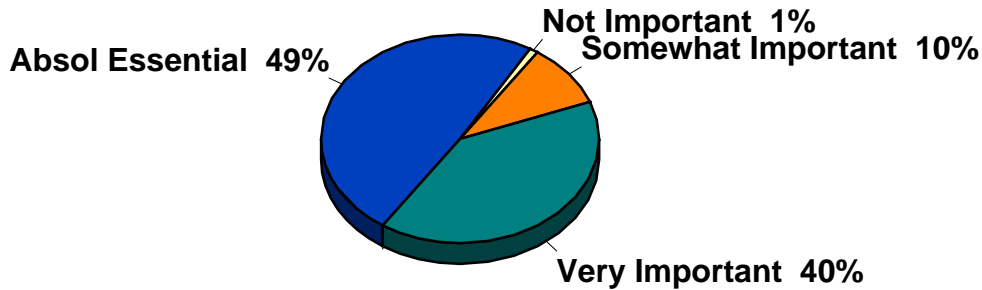
2014 Burnsville-Eagan-Savage Public Schools



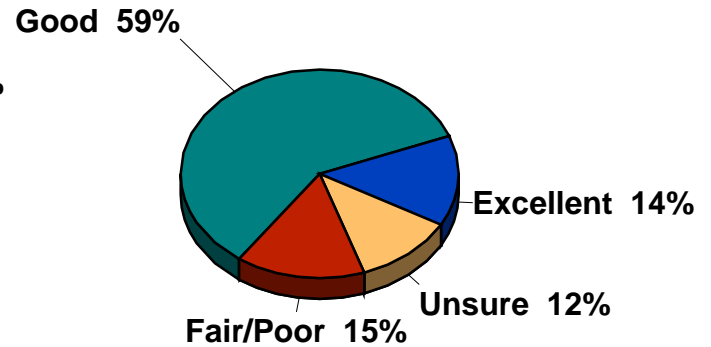
Technology

2014 Burnsville-Eagan-Savage Public Schools

39



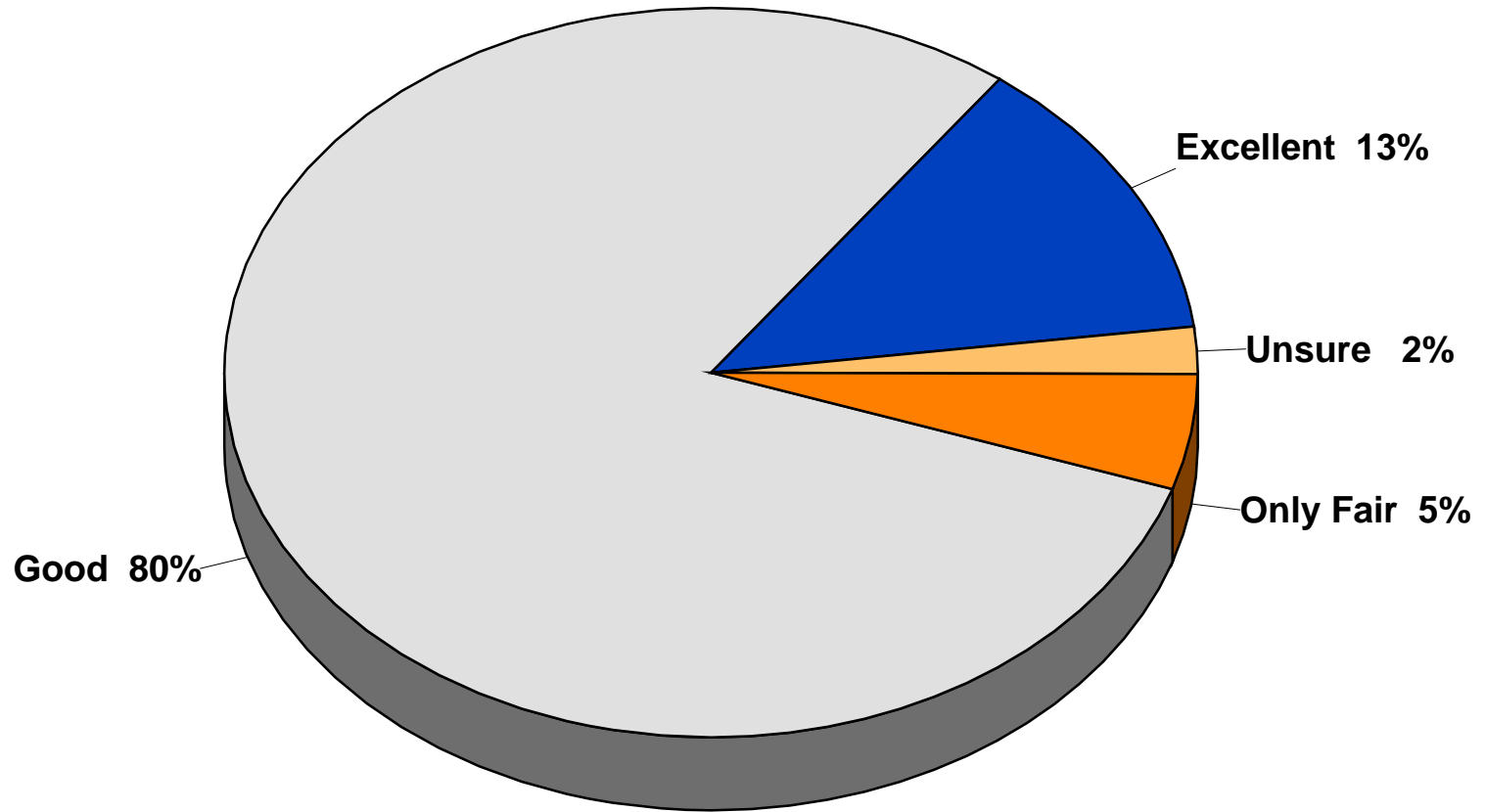
Importance of Ability to Use Computers and Other Technology



Technology Opportunities Available for Students

Buildings and Facilities

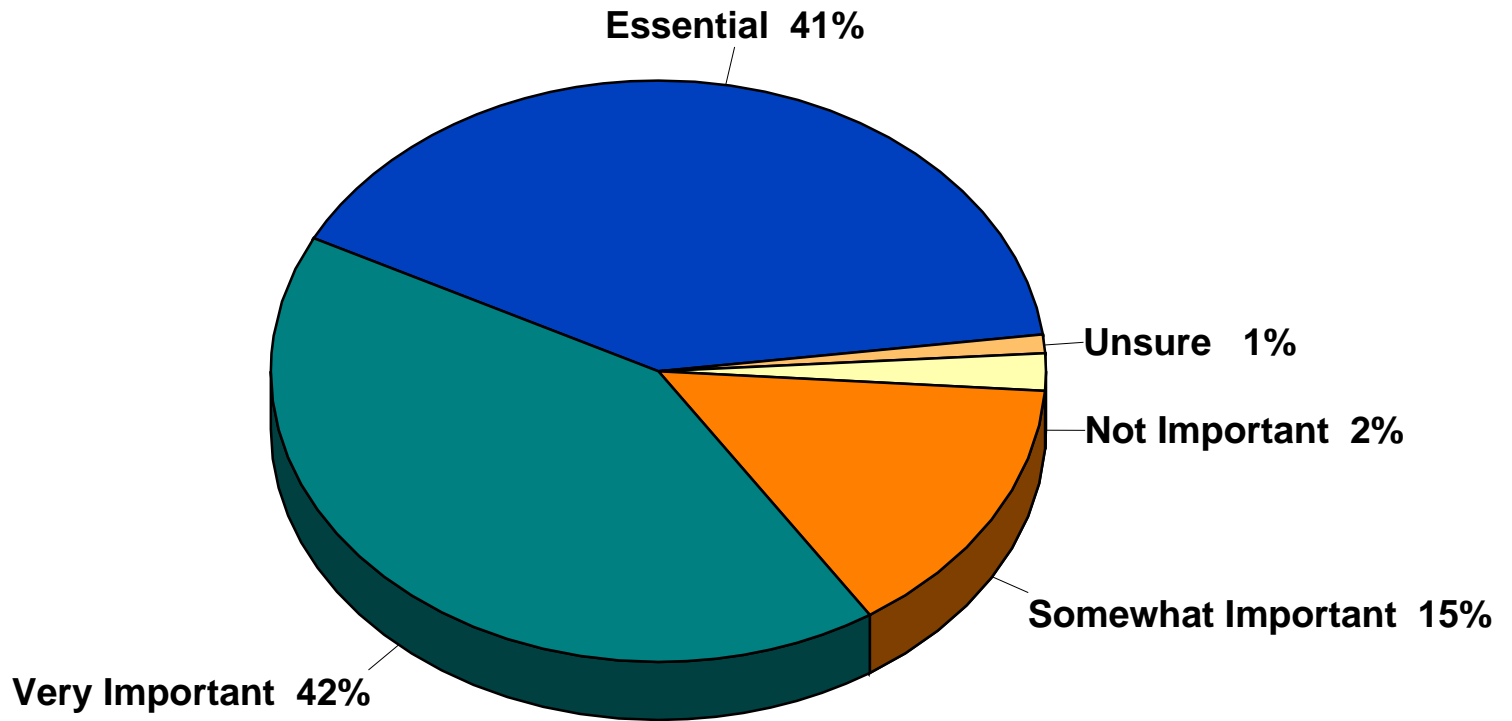
2014 Burnsville-Eagan-Savage Public Schools



40

Early Learning Programs

2014 Burnsville-Eagan-Savage Public Schools

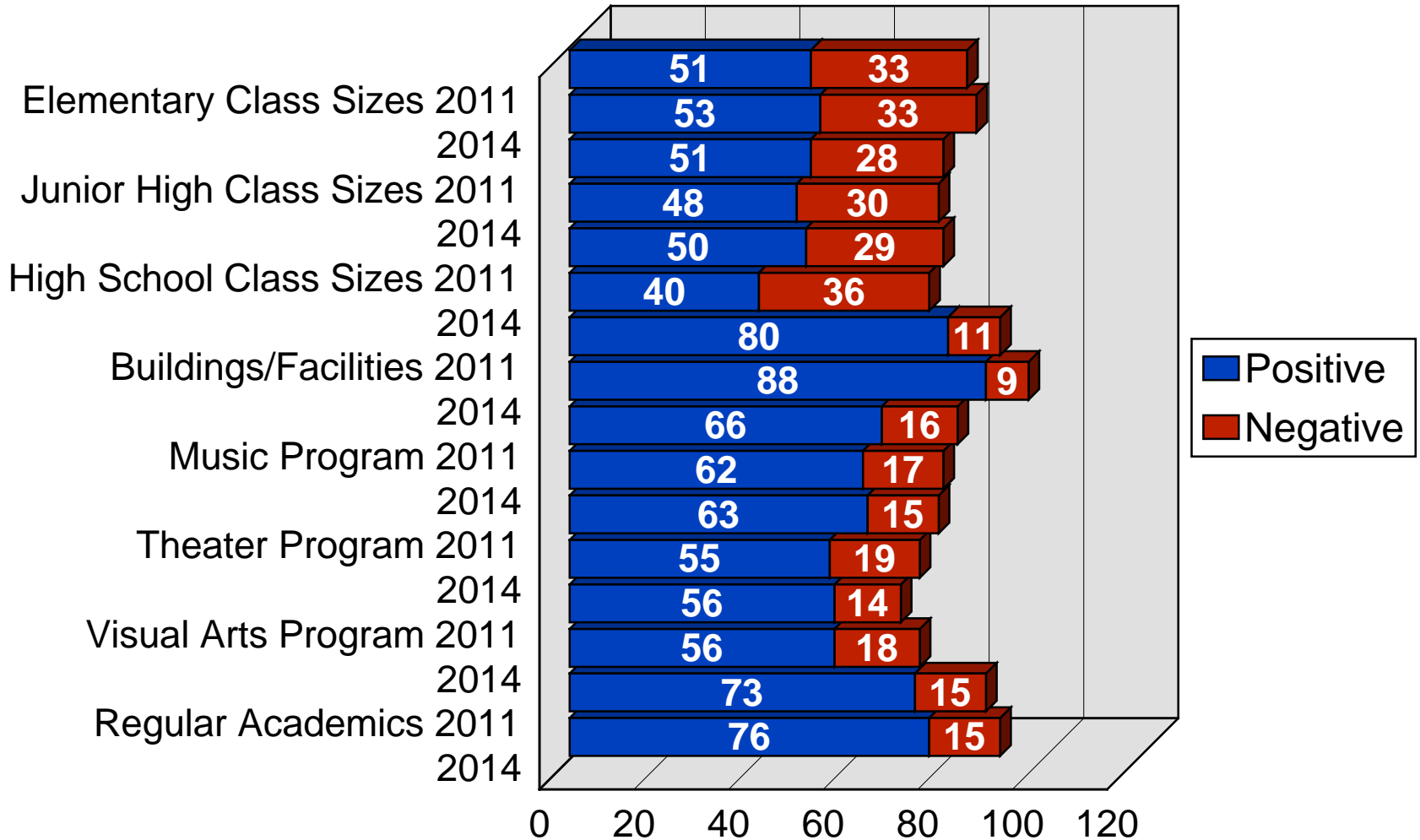


41

School District Characteristics I

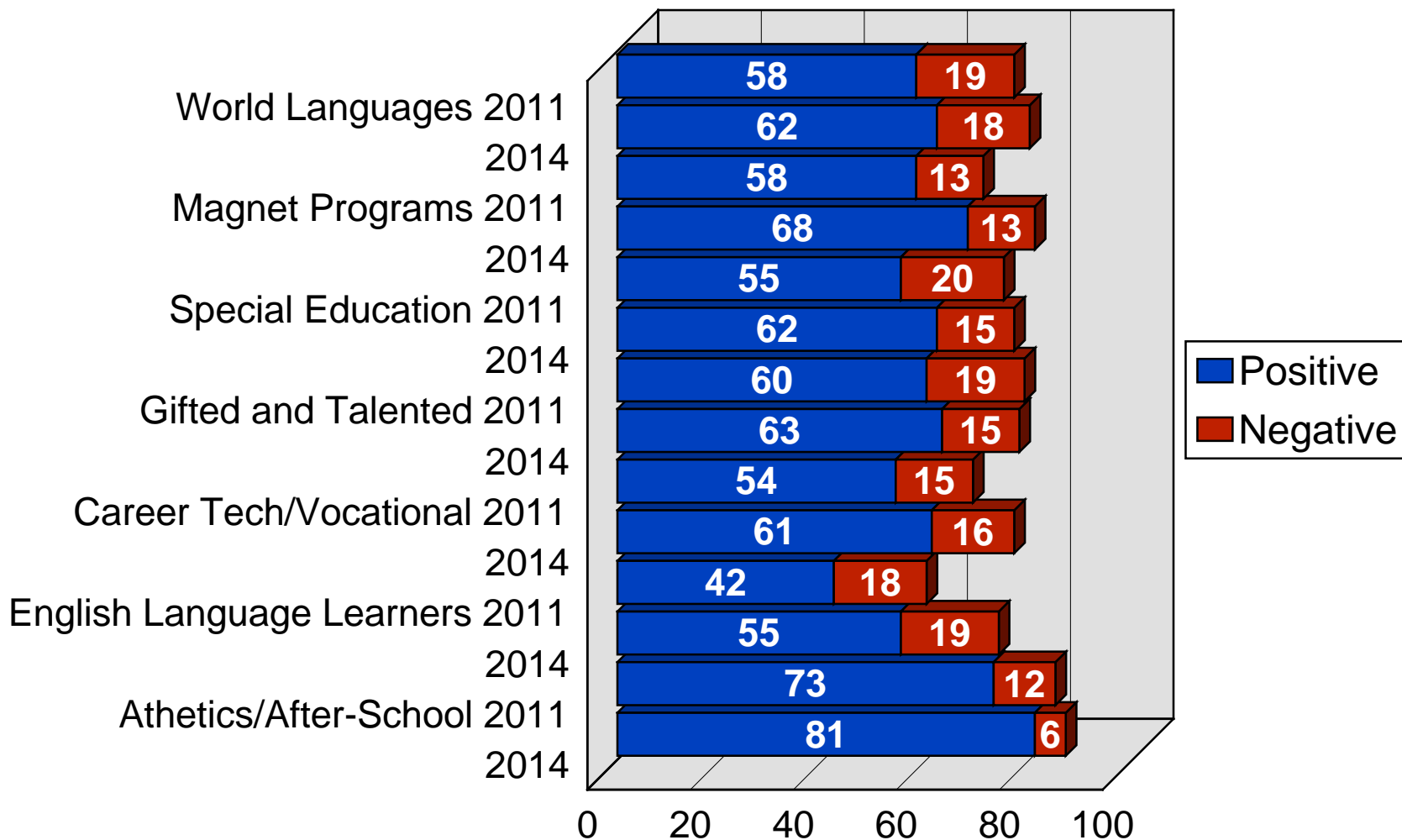
2014 Burnsville-Eagan-Savage Public Schools

42



School District Characteristics II

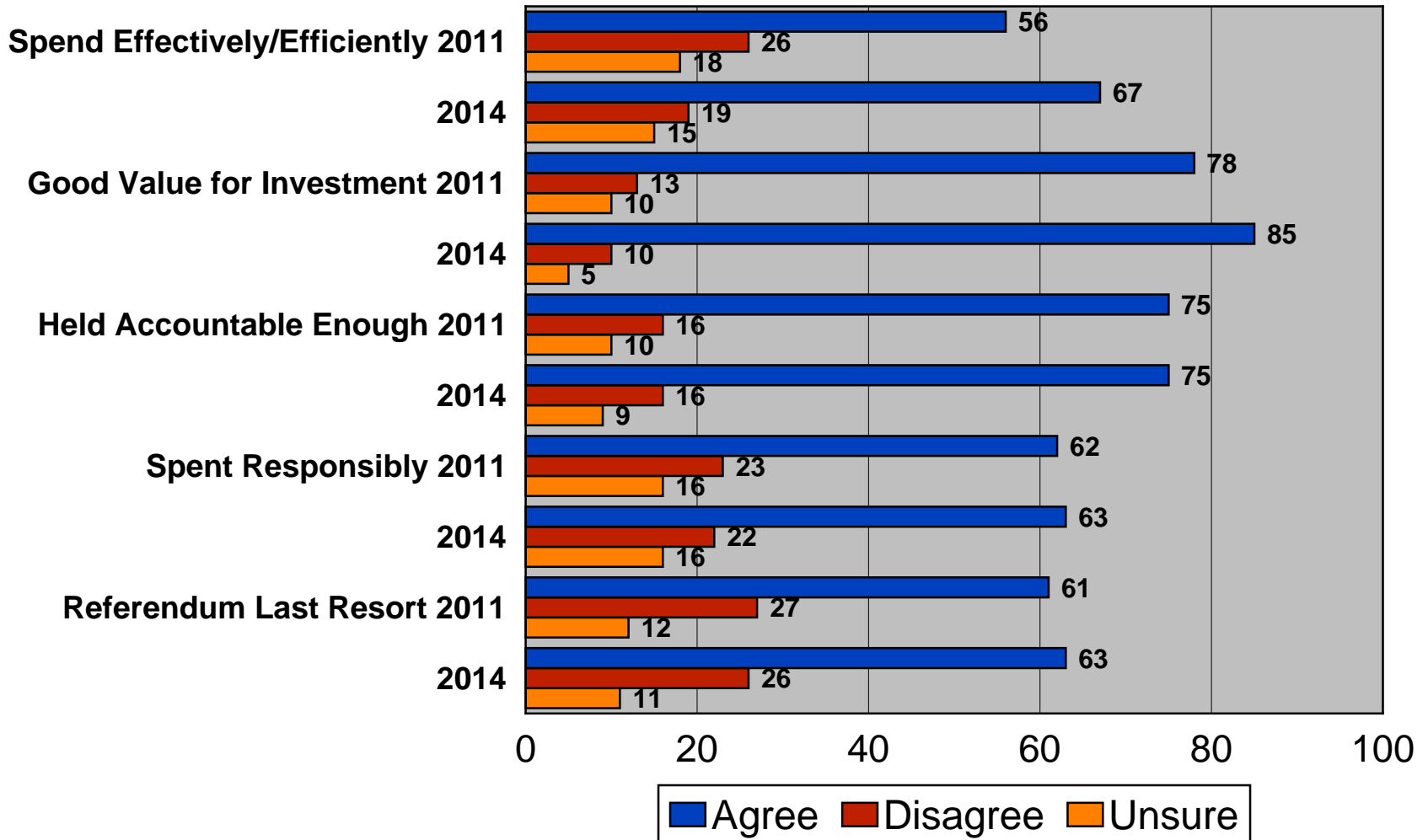
2014 Burnsville-Eagan-Savage Public Schools



43

Specific Perceptions I

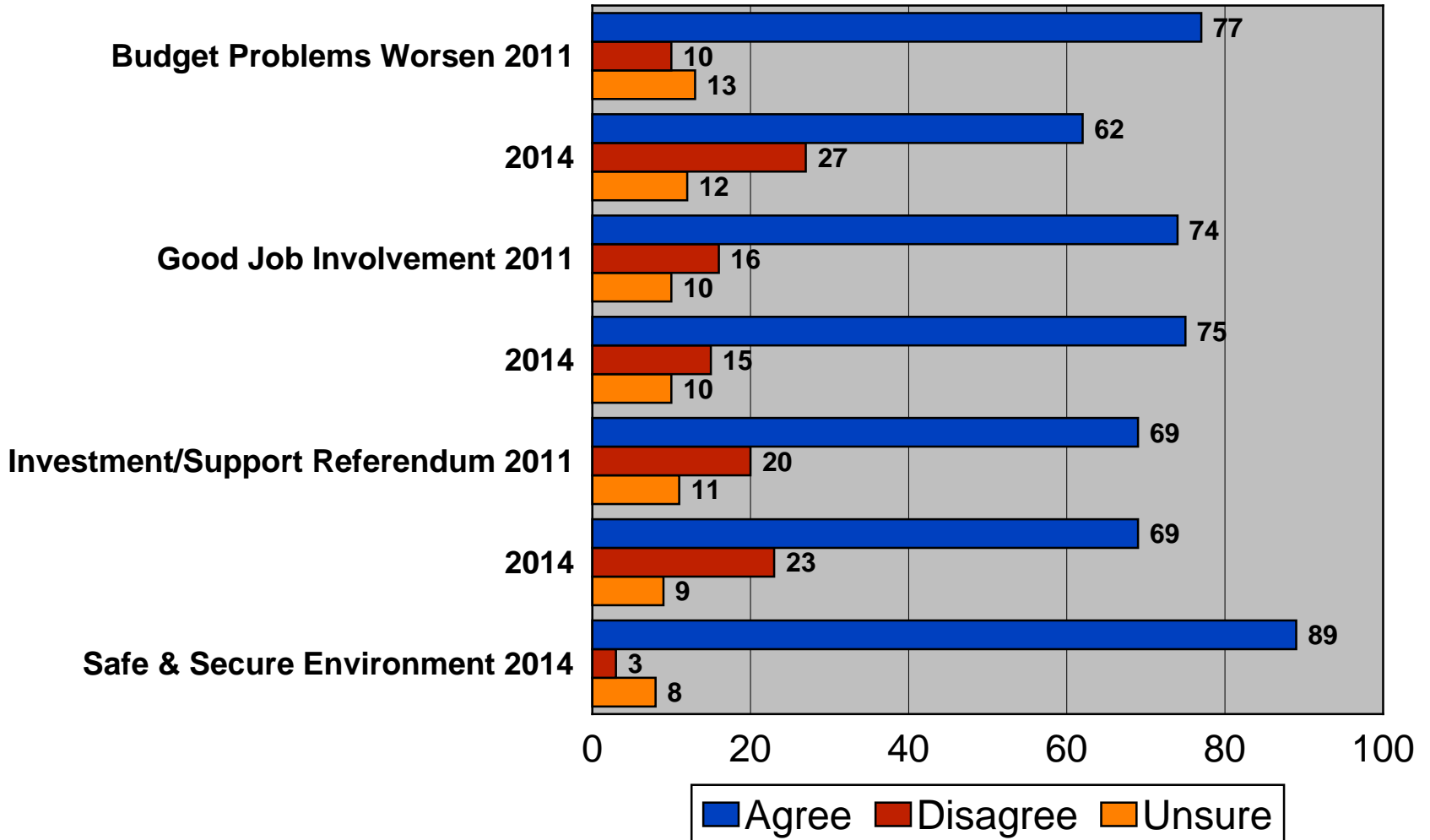
2014 Burnsville-Eagan-Savage Public Schools



44

Specific Perceptions II

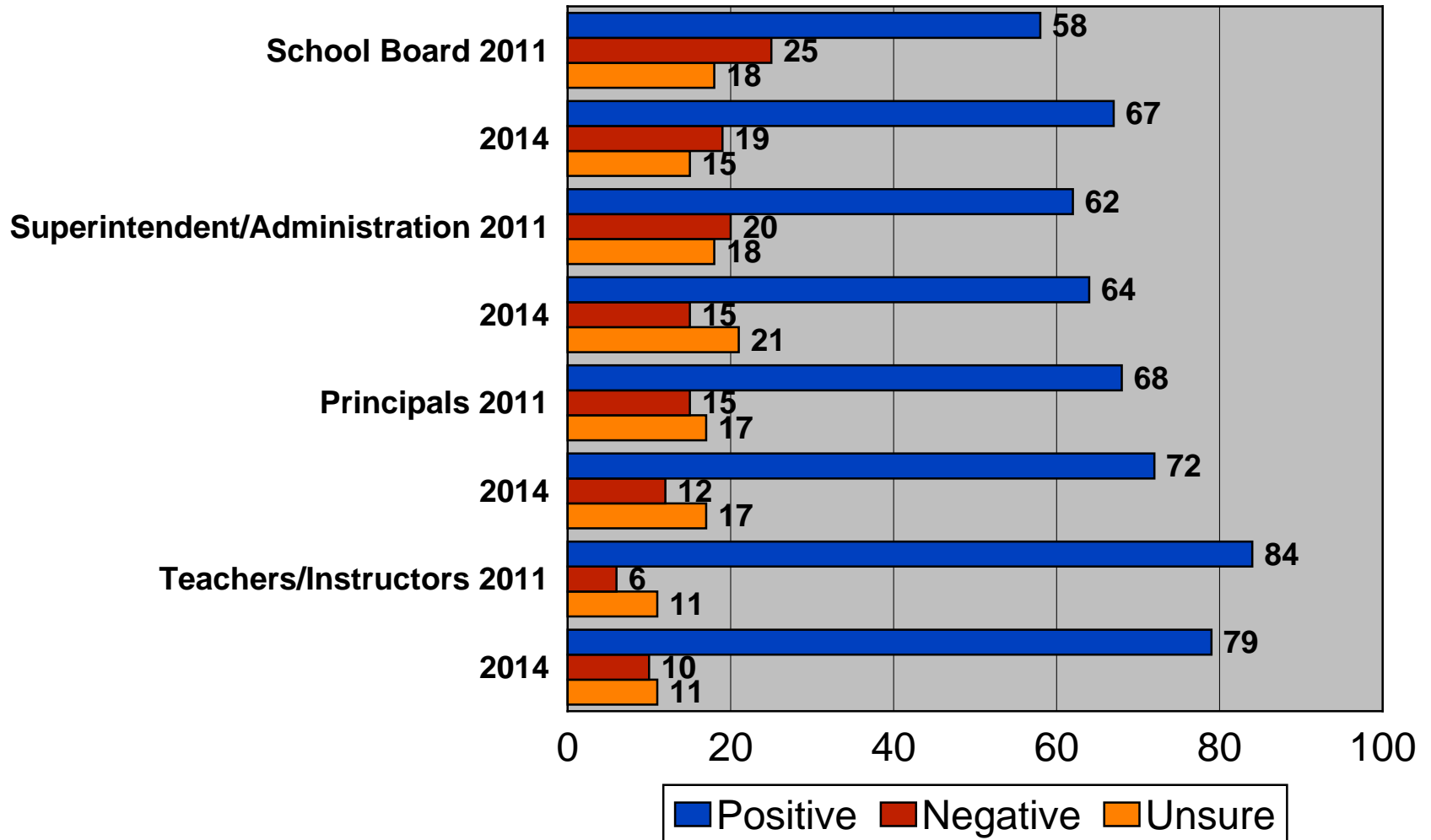
2014 Burnsville-Eagan-Savage Public Schools



45

Job Performance Ratings

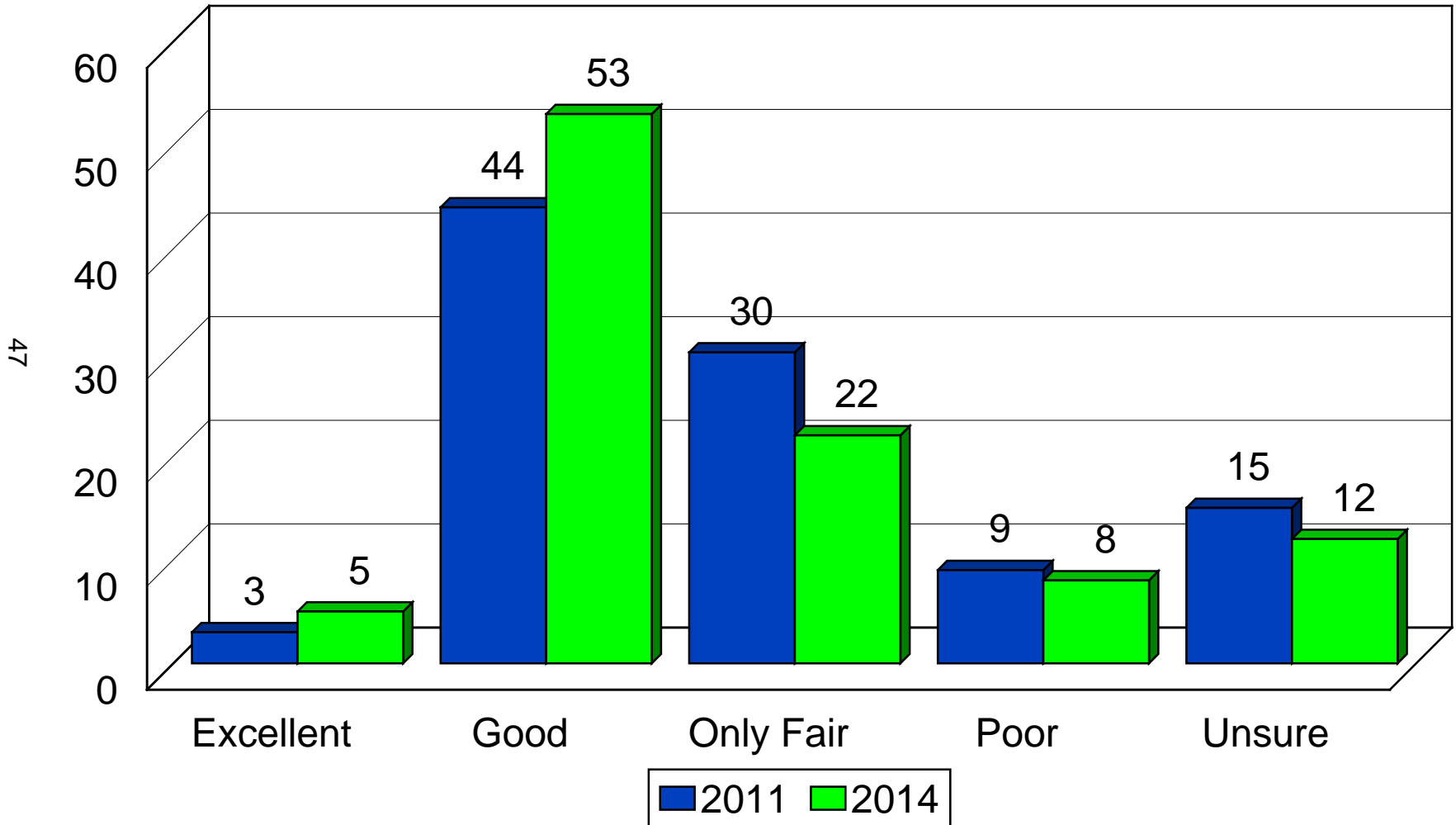
2014 Burnsville-Eagan-Savage Public Schools



46

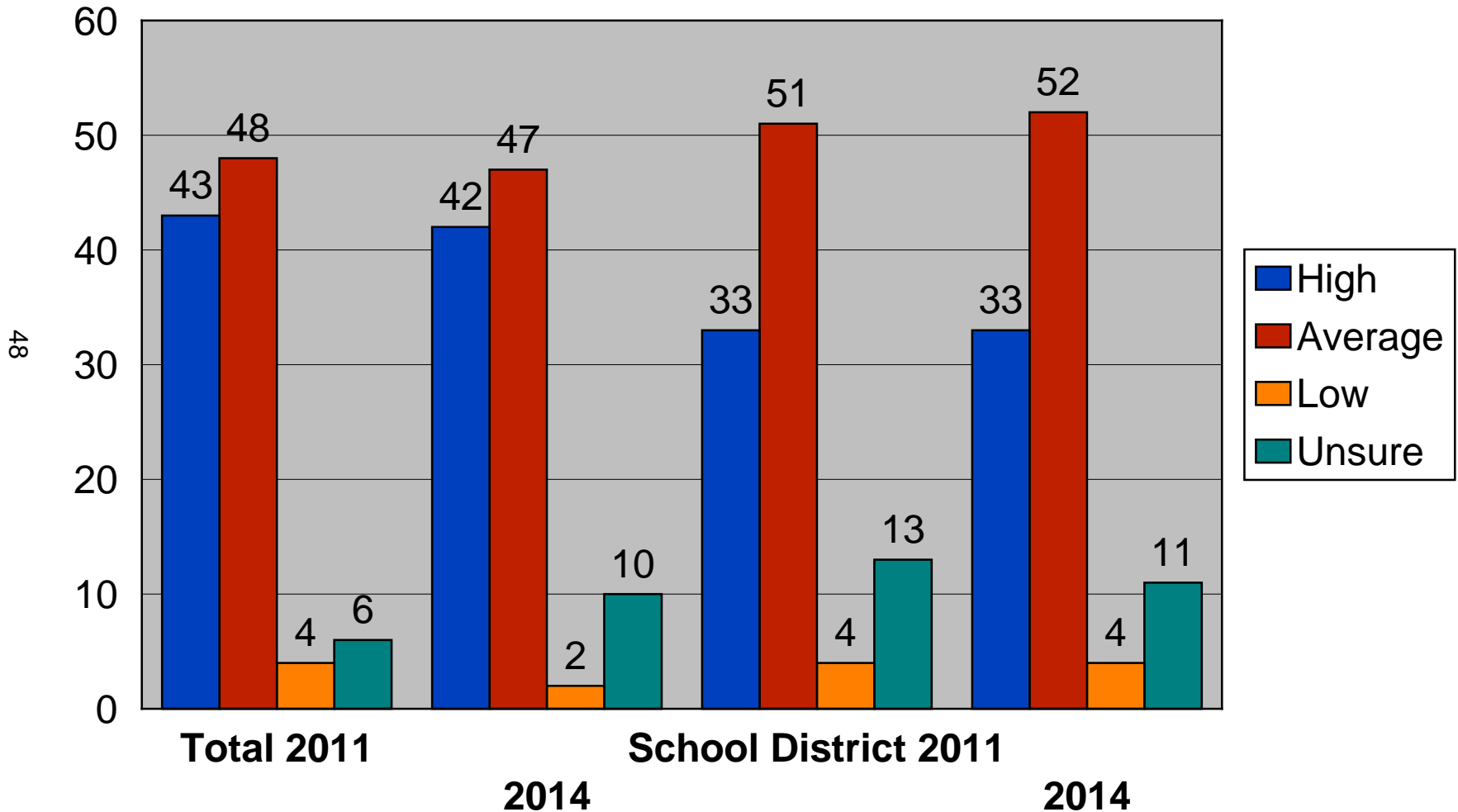
Financial Management

2014 Burnsville-Eagan-Savage Public Schools



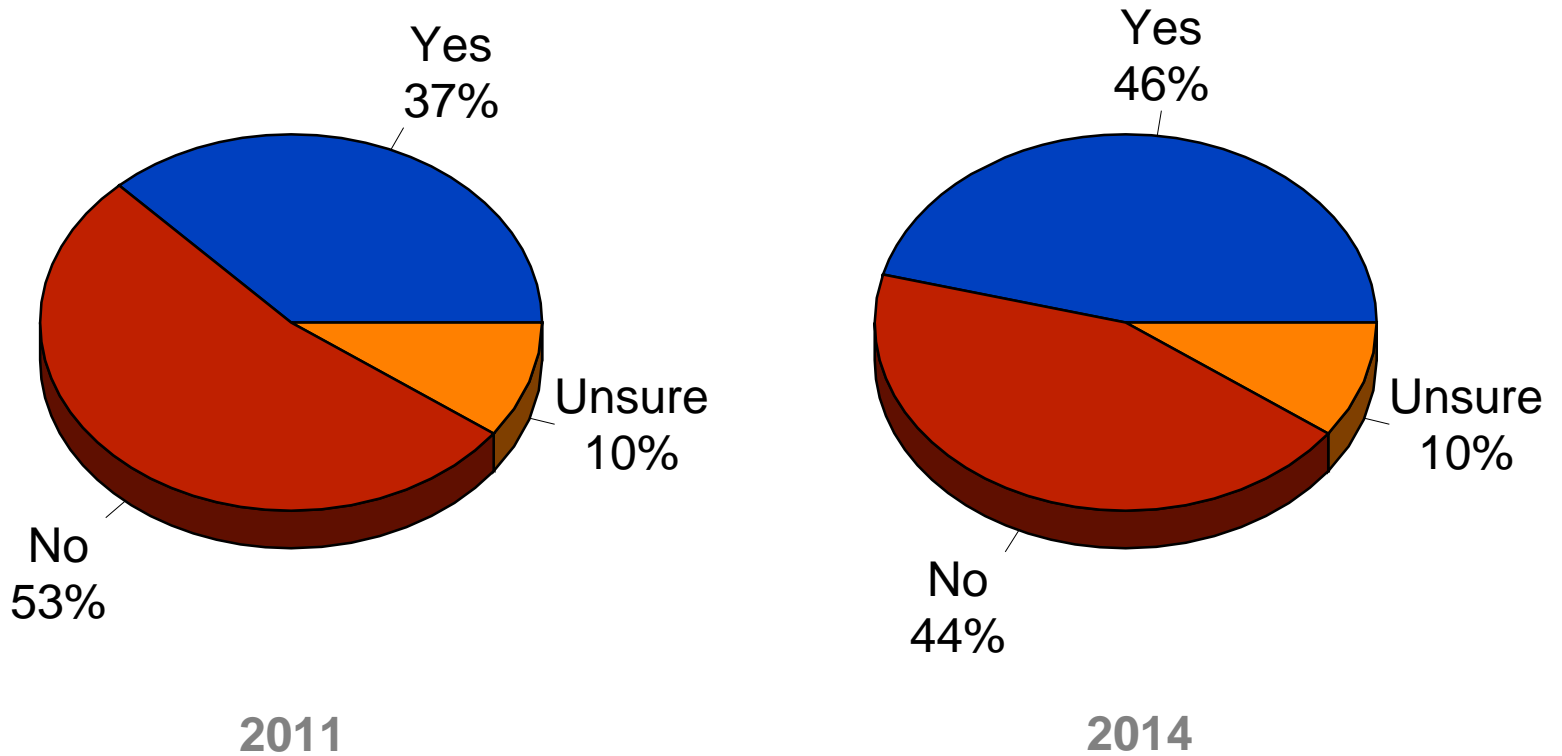
Comparative Property Taxes

2014 Burnsville-Eagan-Savage Public Schools



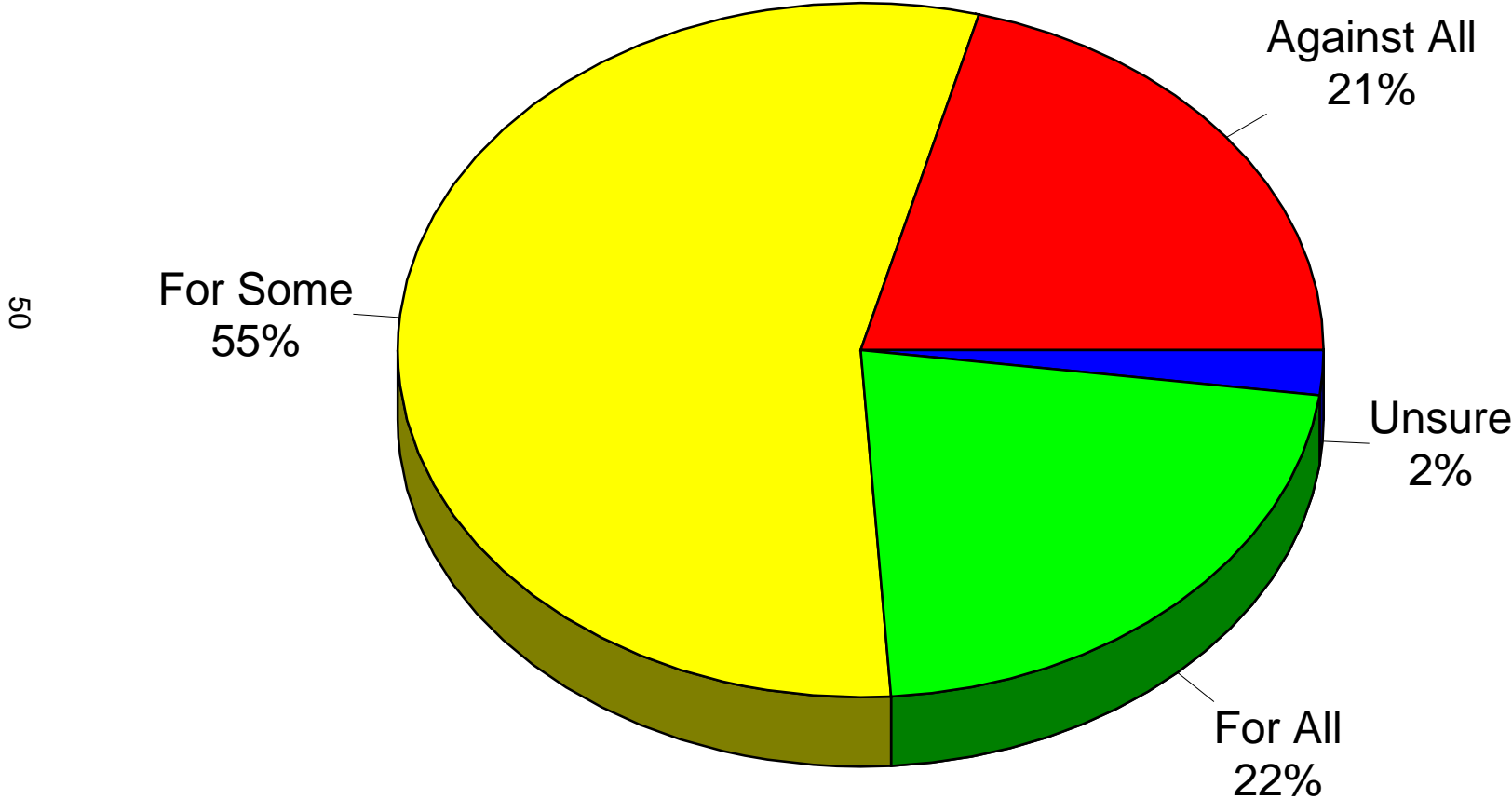
Adequately Funded

2014 Burnsville-Eagan-Savage Public Schools



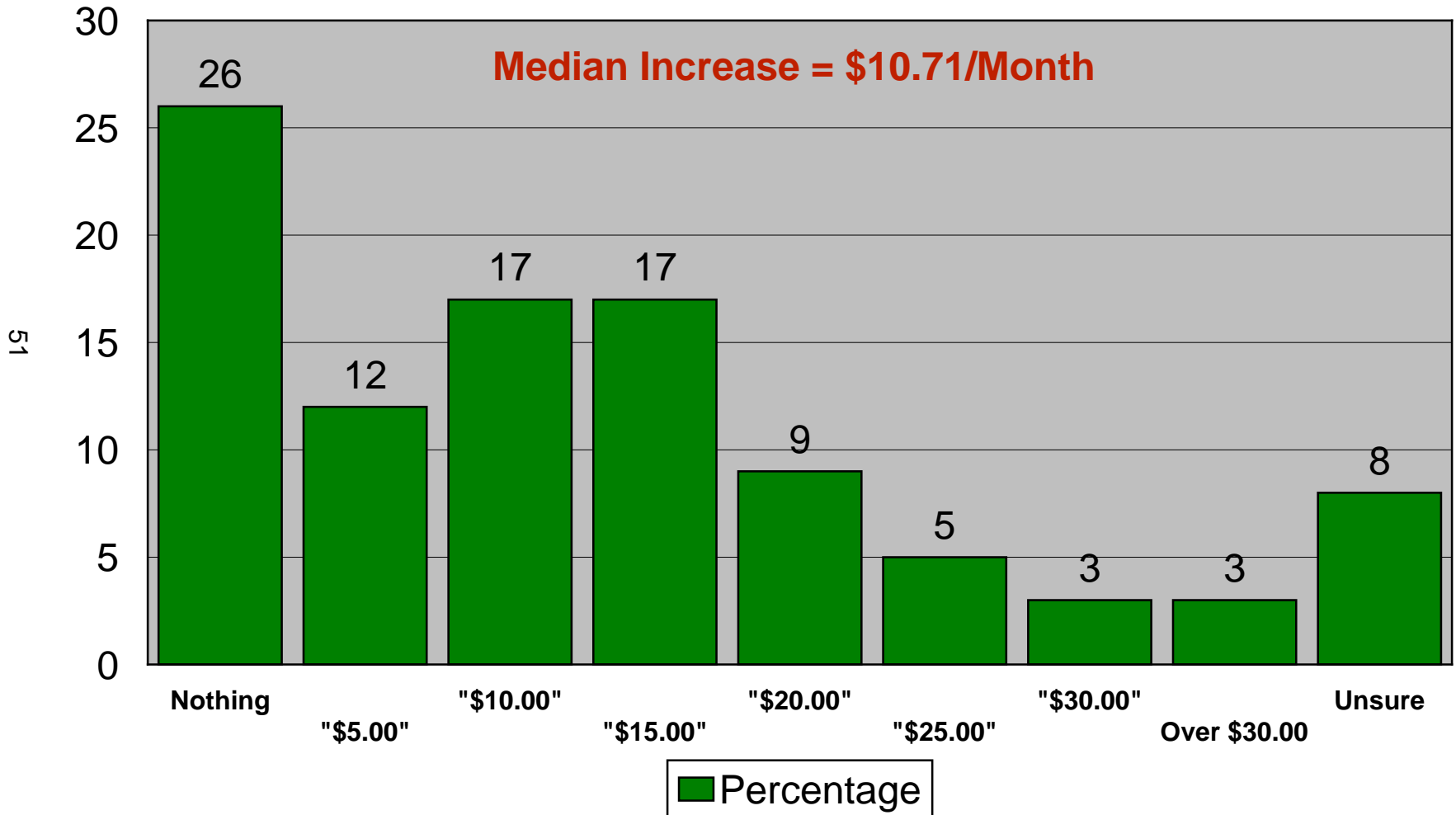
Referendum Predisposition

2014 Burnsville-Eagan-Savage Public Schools



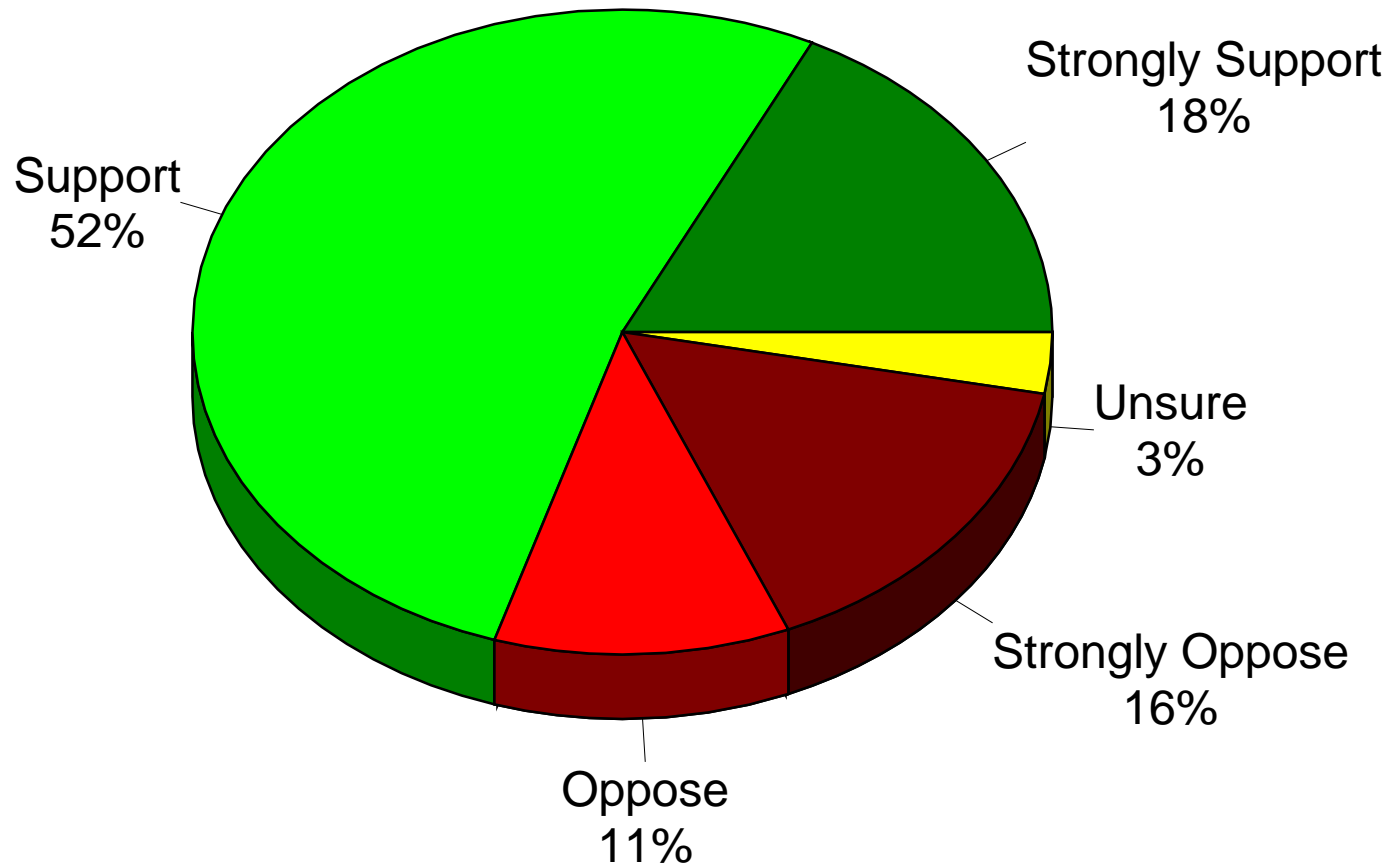
Acceptable Tax Increase

2014 Burnsville-Eagan-Savage Public Schools



\$2.5 MM Technology Levy

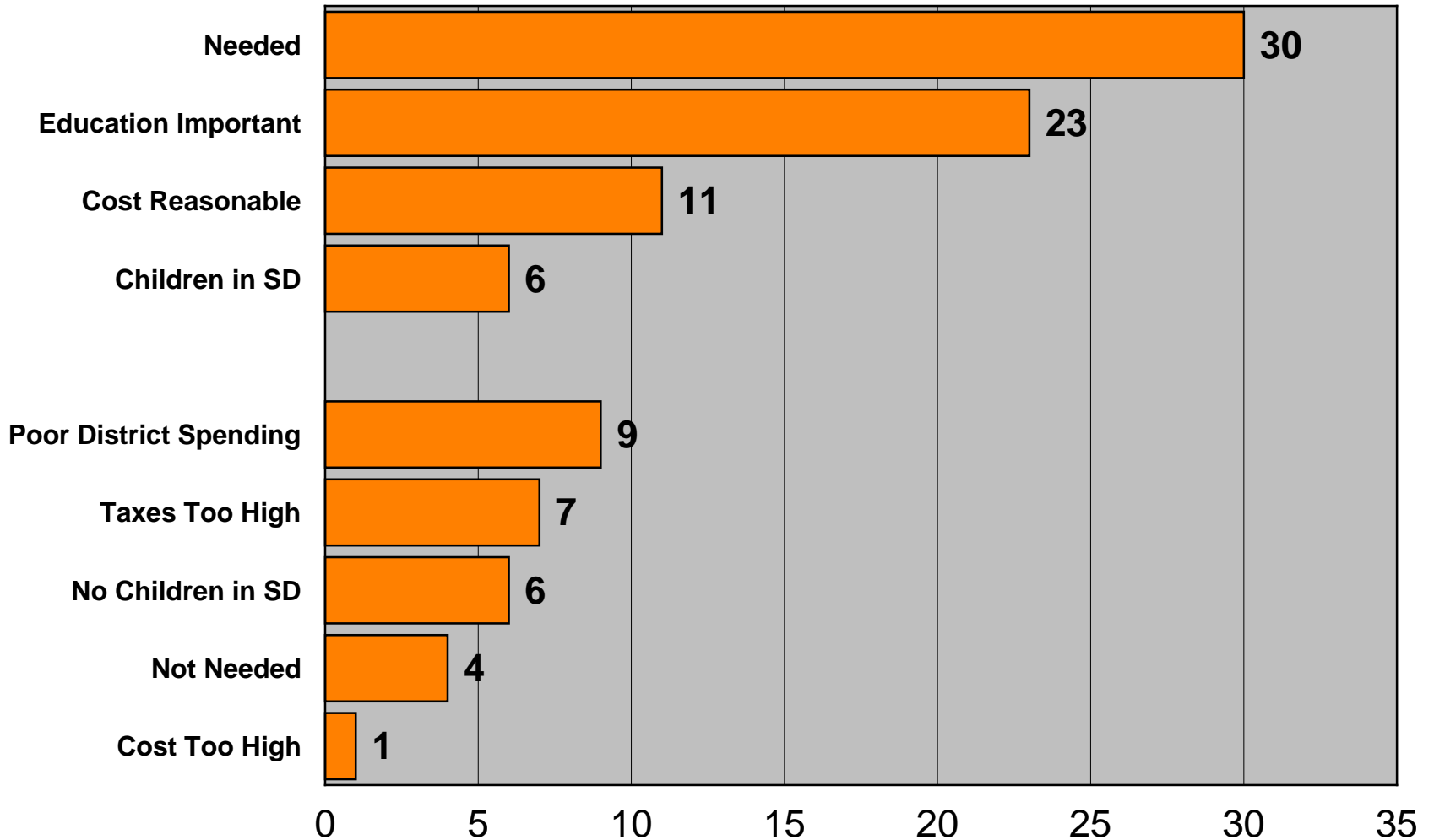
2014 Burnsville-Eagan-Savage Public Schools



52

Reasons for Tech Levy Decision

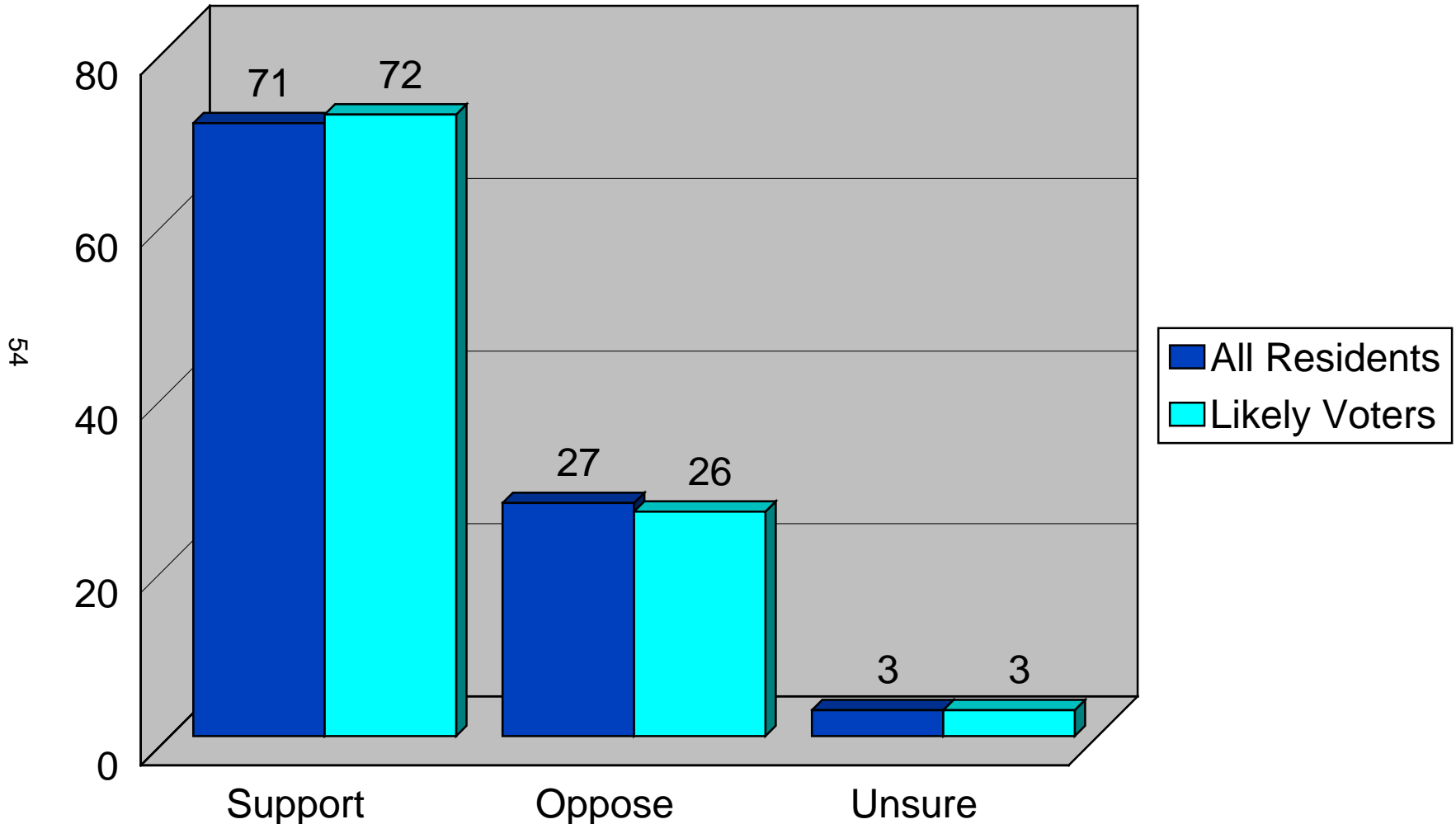
2014 Burnsville-Eagan-Savage Public Schools



53

\$2.5 MM Technology Levy

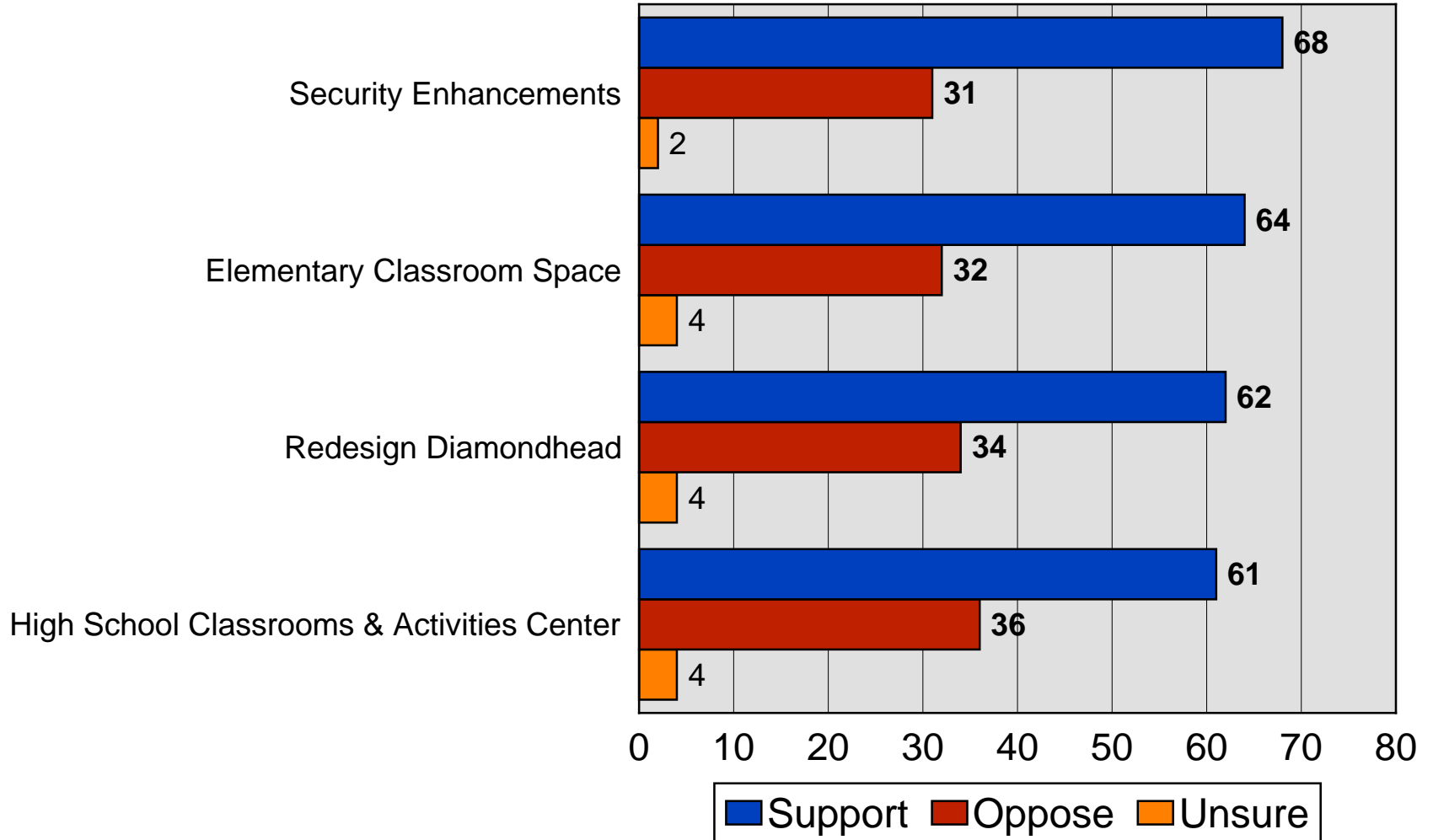
2014 Burnsville-Eagan-Savage Public Schools



Property Tax Increase for Facilities Needs

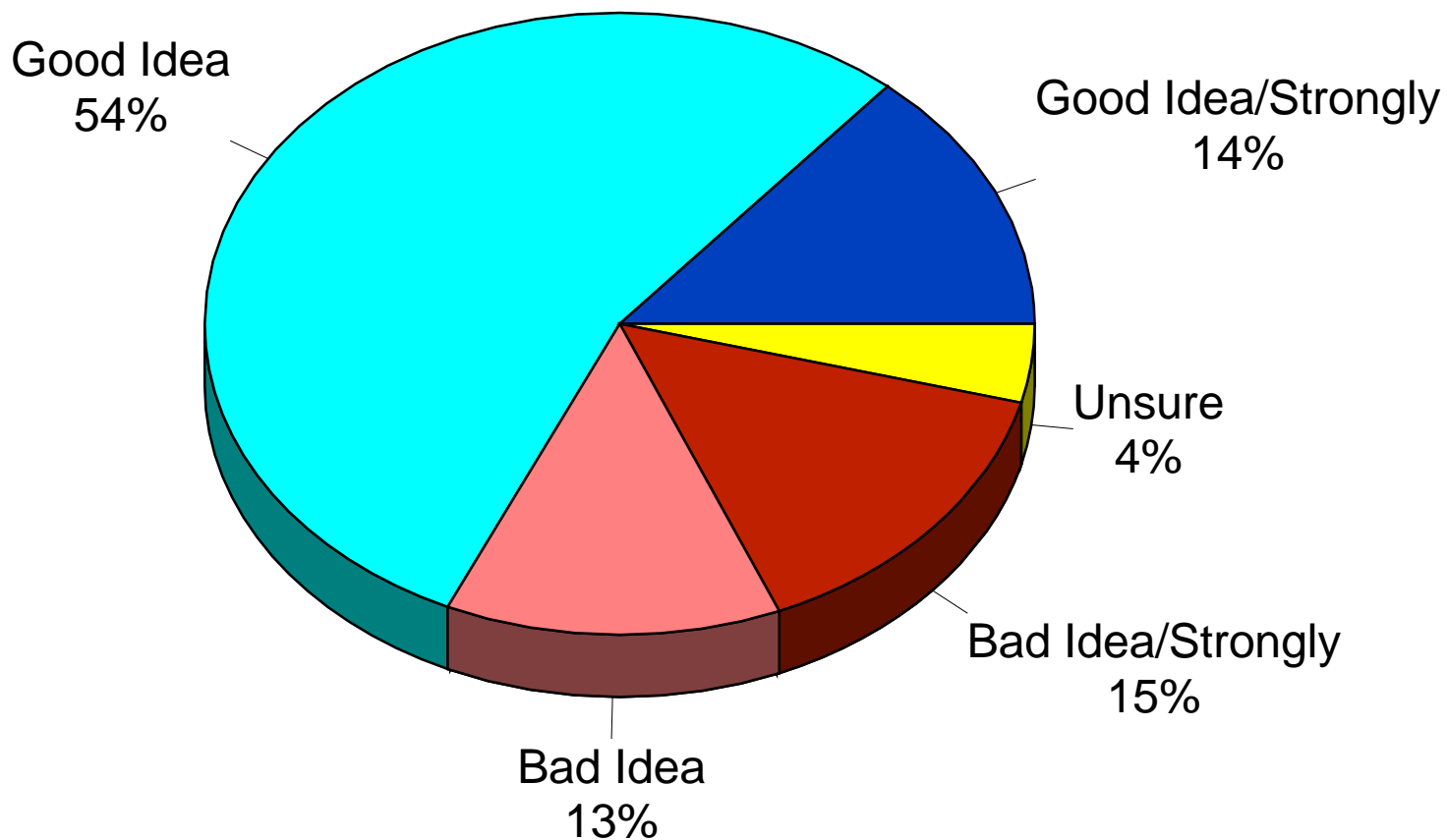
2014 Burnsville-Eagan-Savage Public Schools

55



Idea of Options

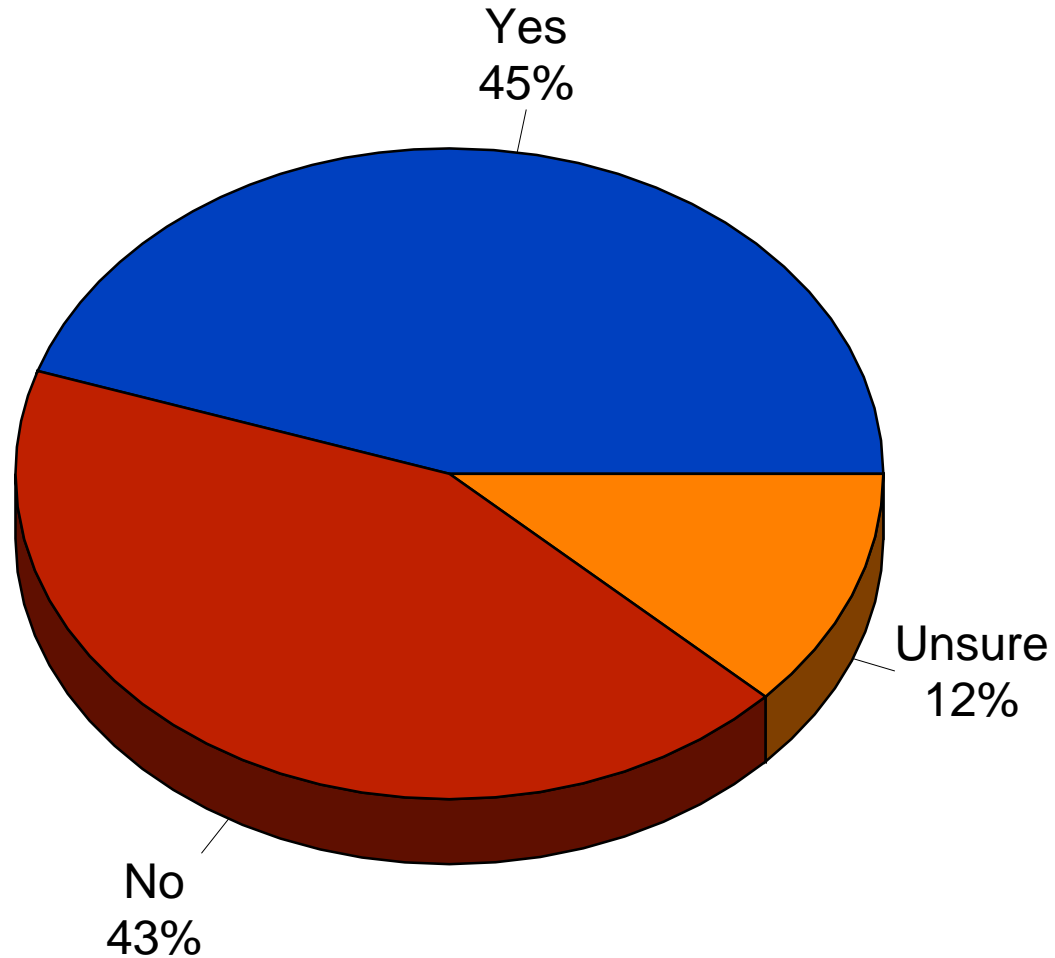
2014 Burnsville-Eagan-Savage Public Schools



56

Fair Price

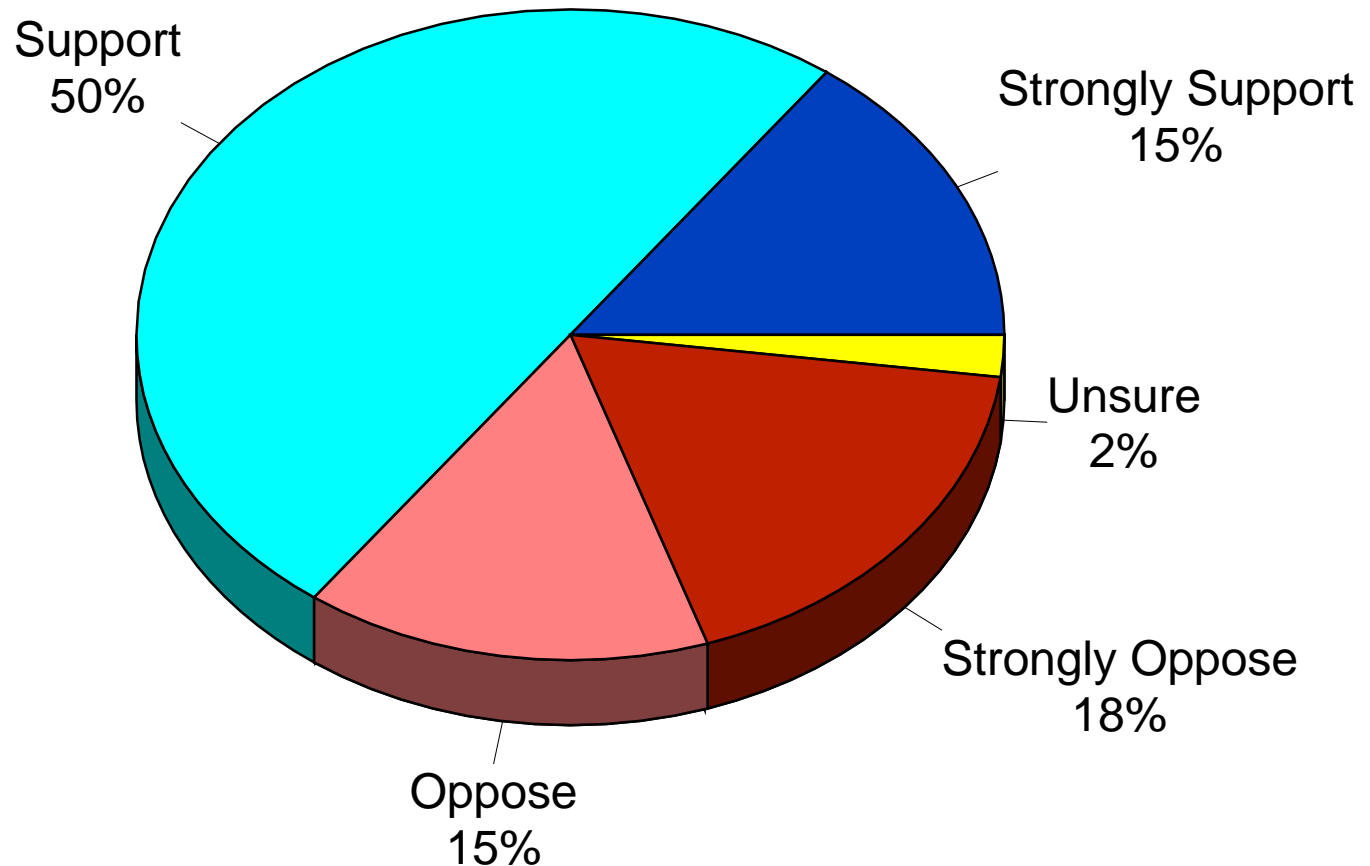
2014 Burnsville-Eagan-Savage Public Schools



57

\$70 Million Bond Referendum

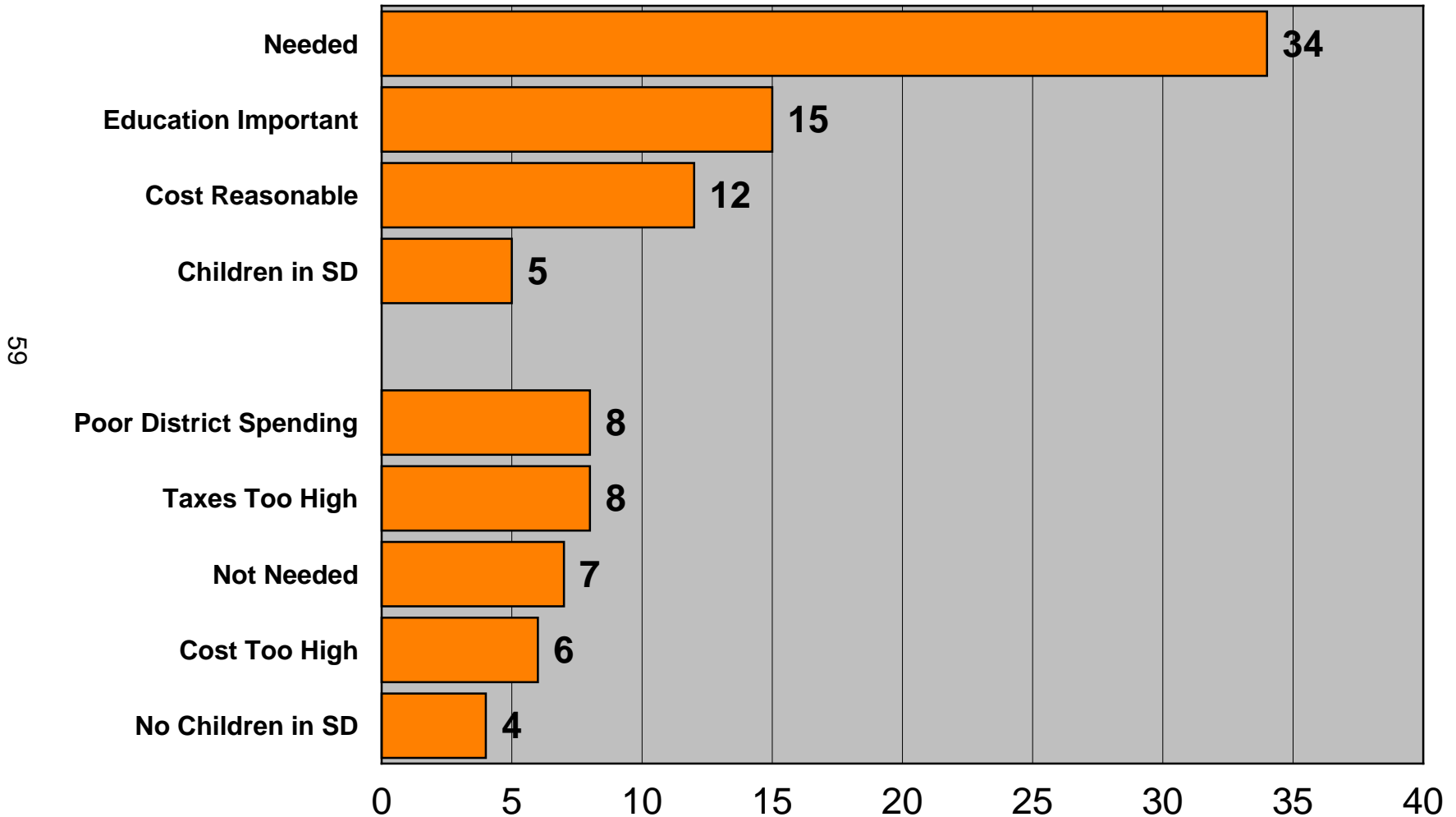
2014 Burnsville-Eagan-Savage Public Schools



58

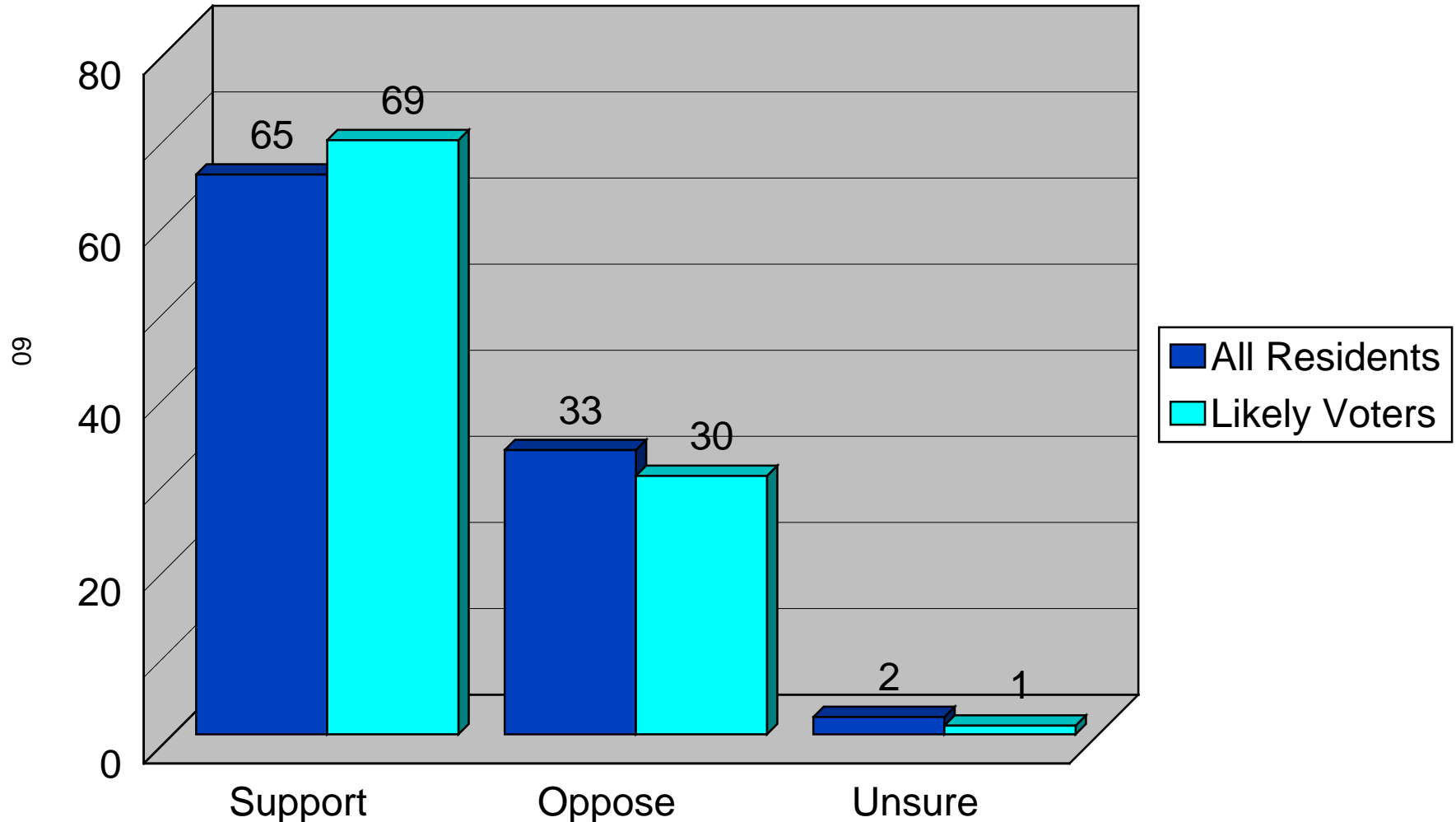
Reasons for Bond Decision

2014 Burnsville-Eagan-Savage Public Schools



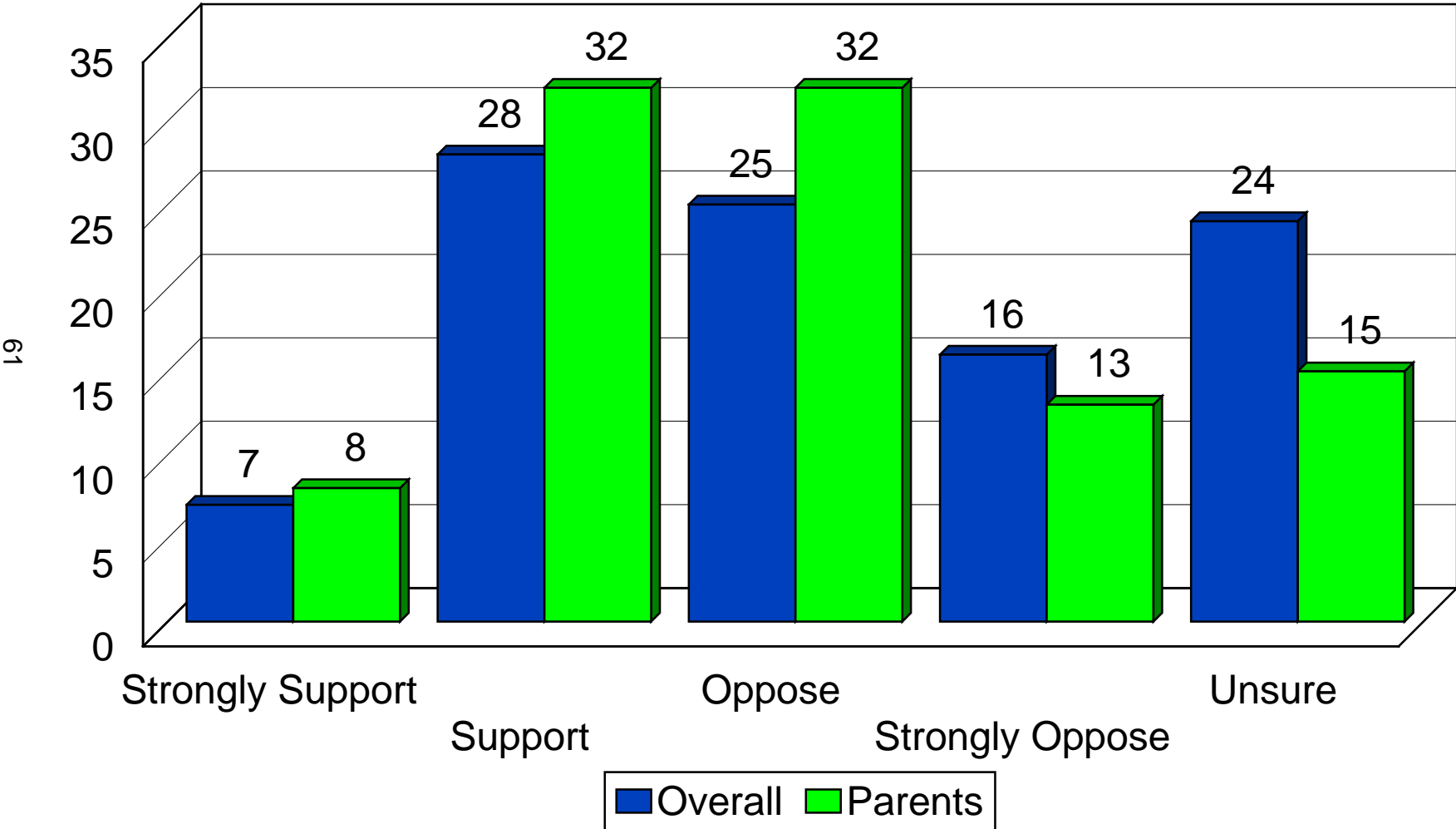
\$70 MM Bond Referendum

2014 Burnsville-Eagan-Savage Public Schools



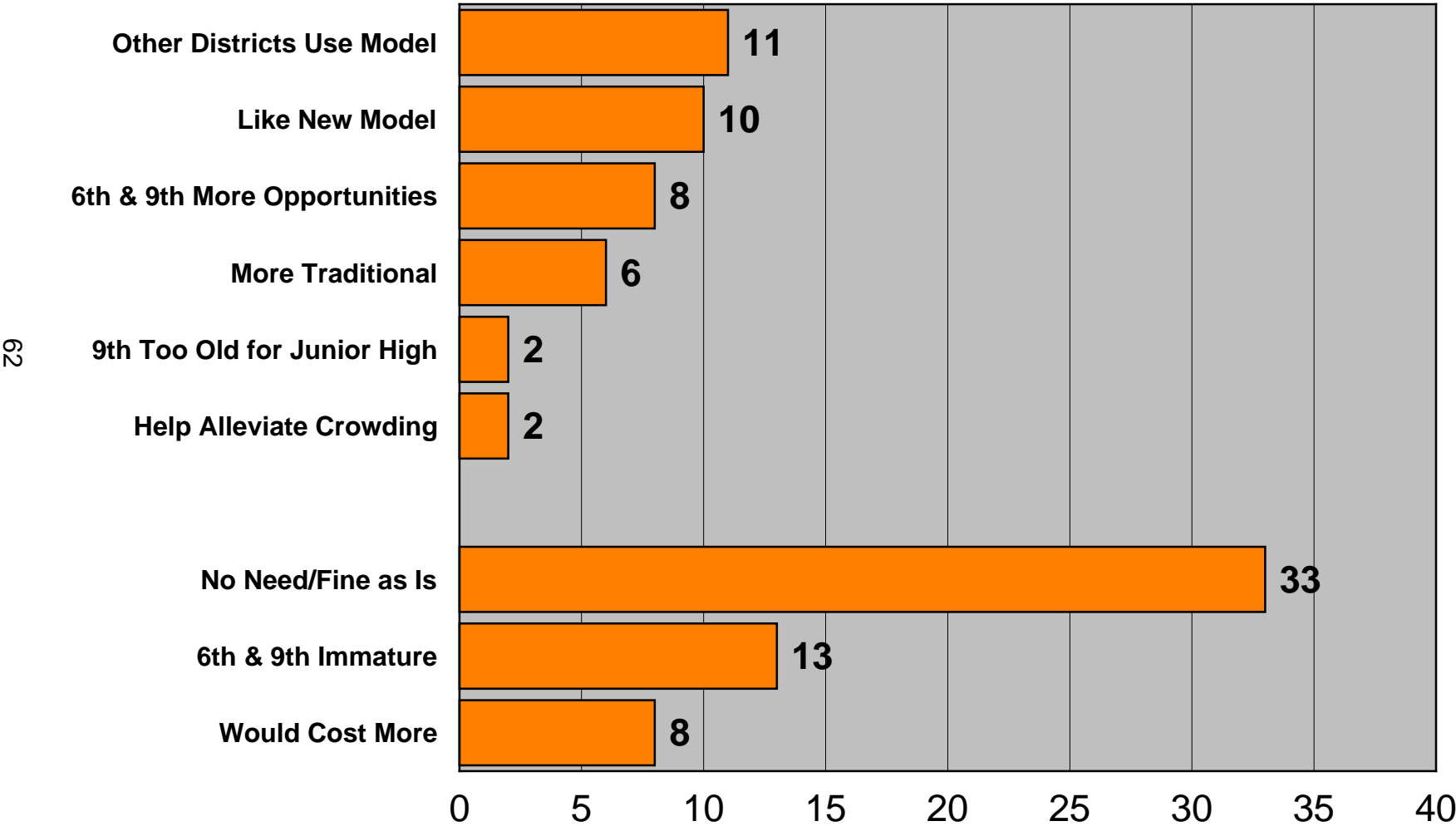
Grade Configuration Change

2014 Burnsville-Eagan-Savage Public Schools



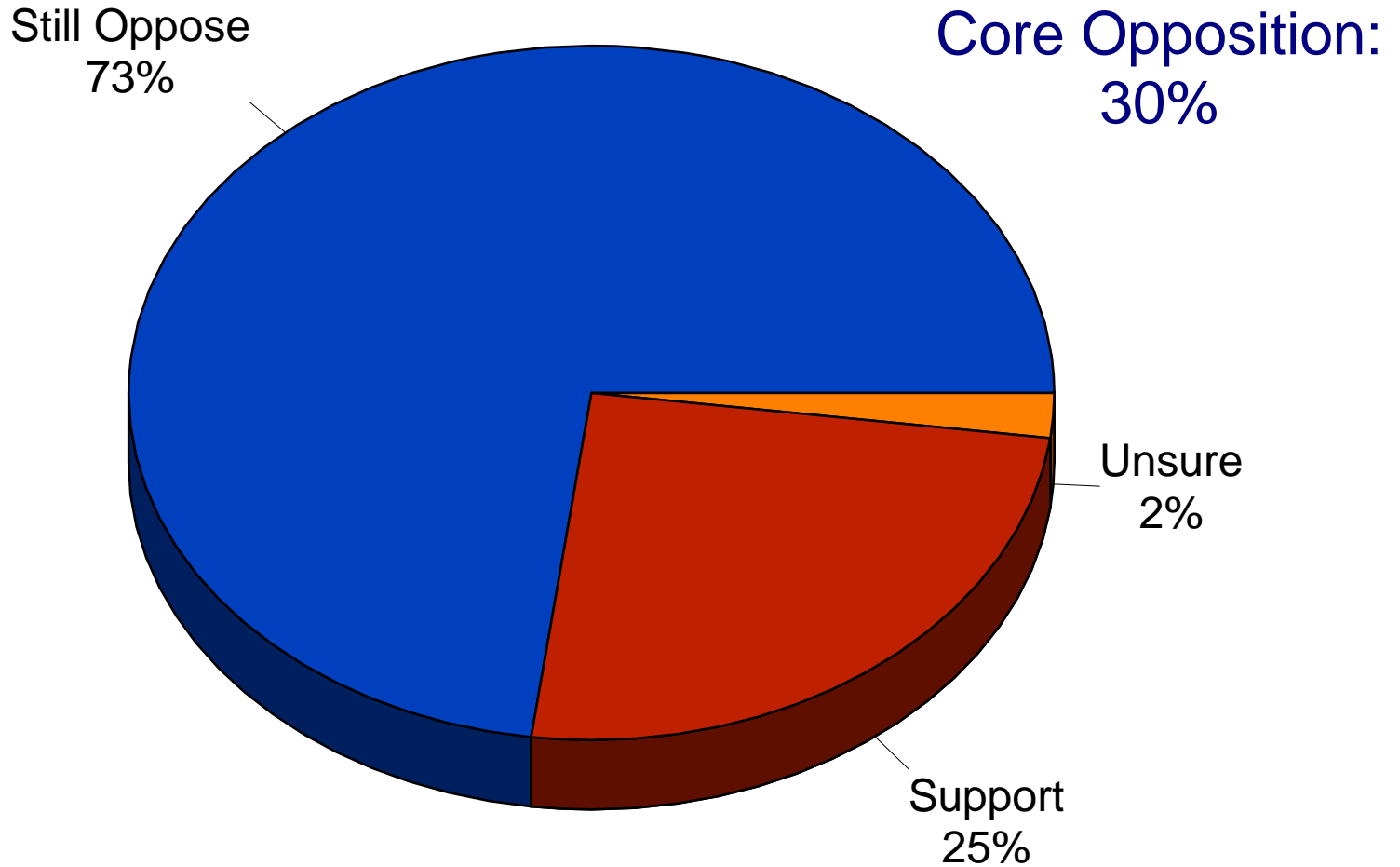
Reasons for Grade Configuration

2014 Burnsville-Eagan-Savage Public Schools



BVHS One of a Few

2014 Burnsville-Eagan-Savage Public Schools

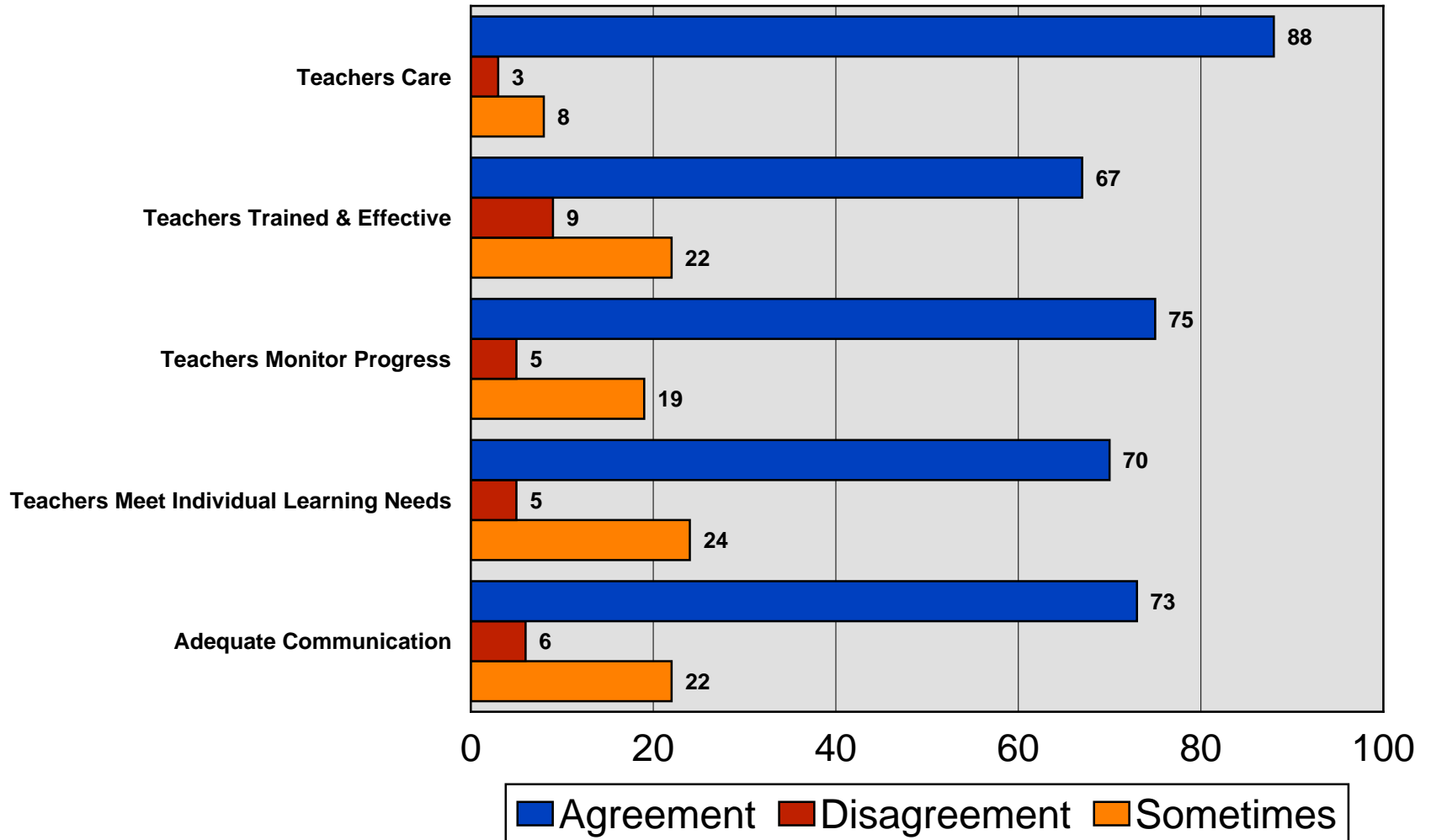


63

Parent Perceptions

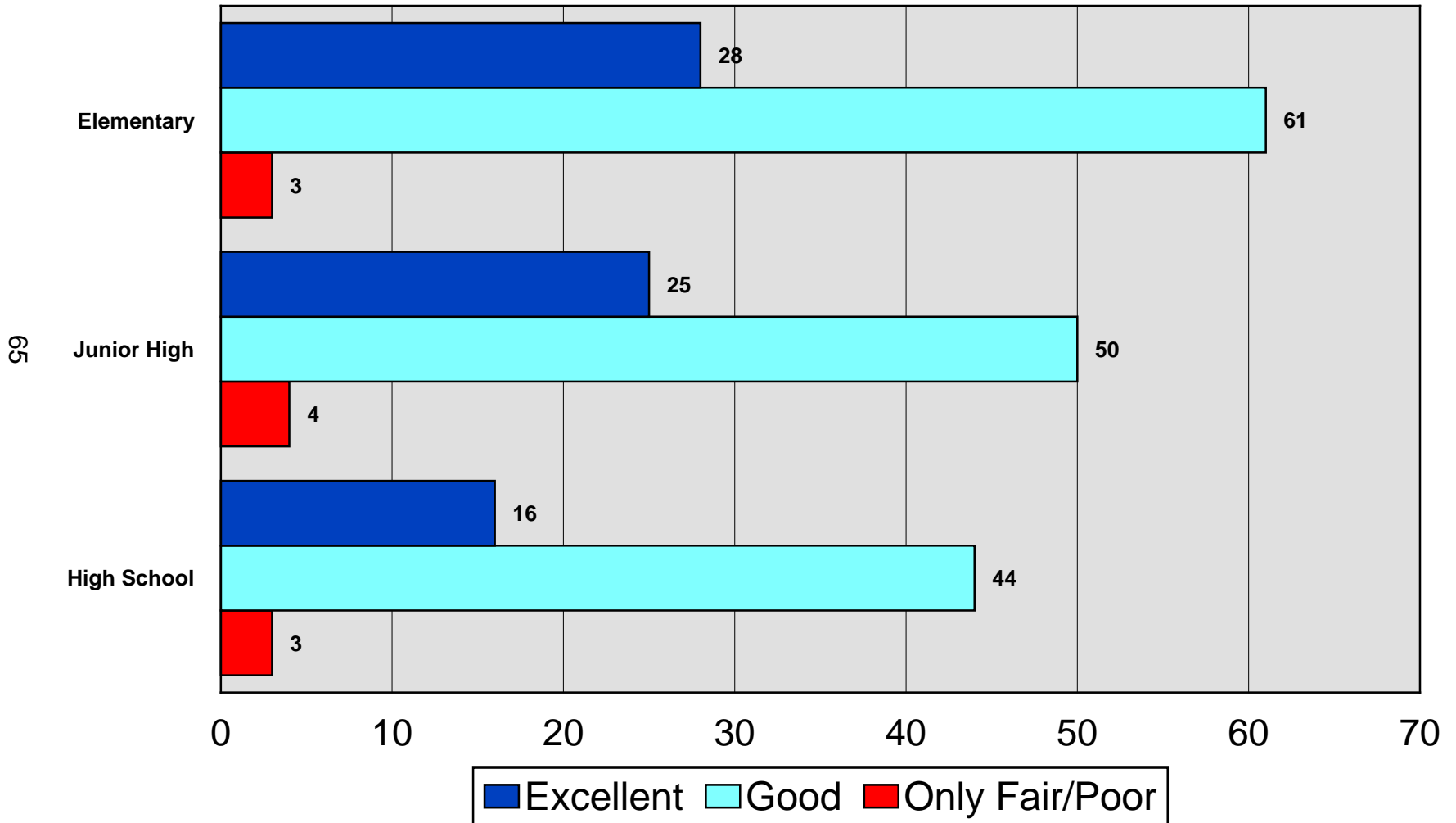
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64



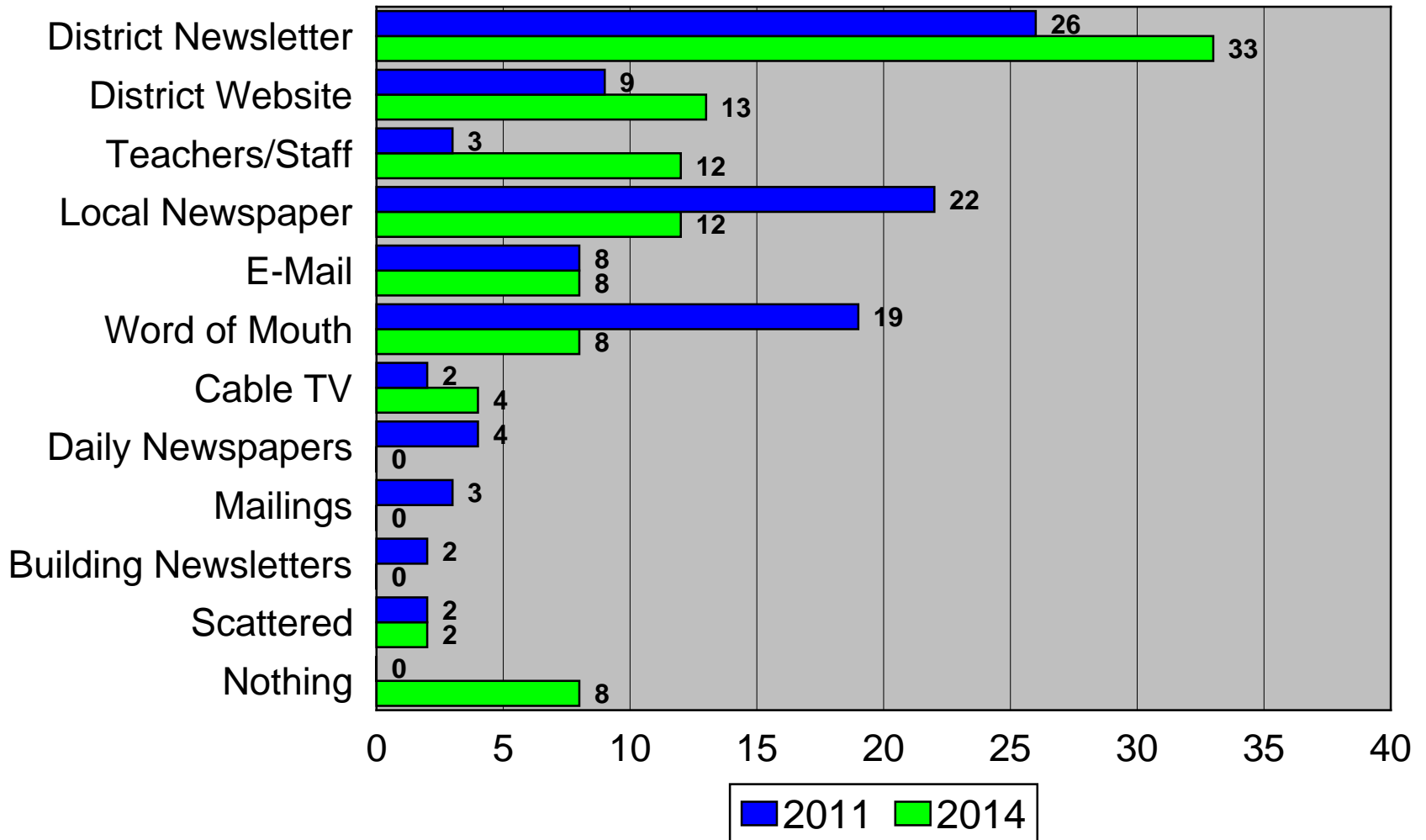
Parent Curriculum Perceptions

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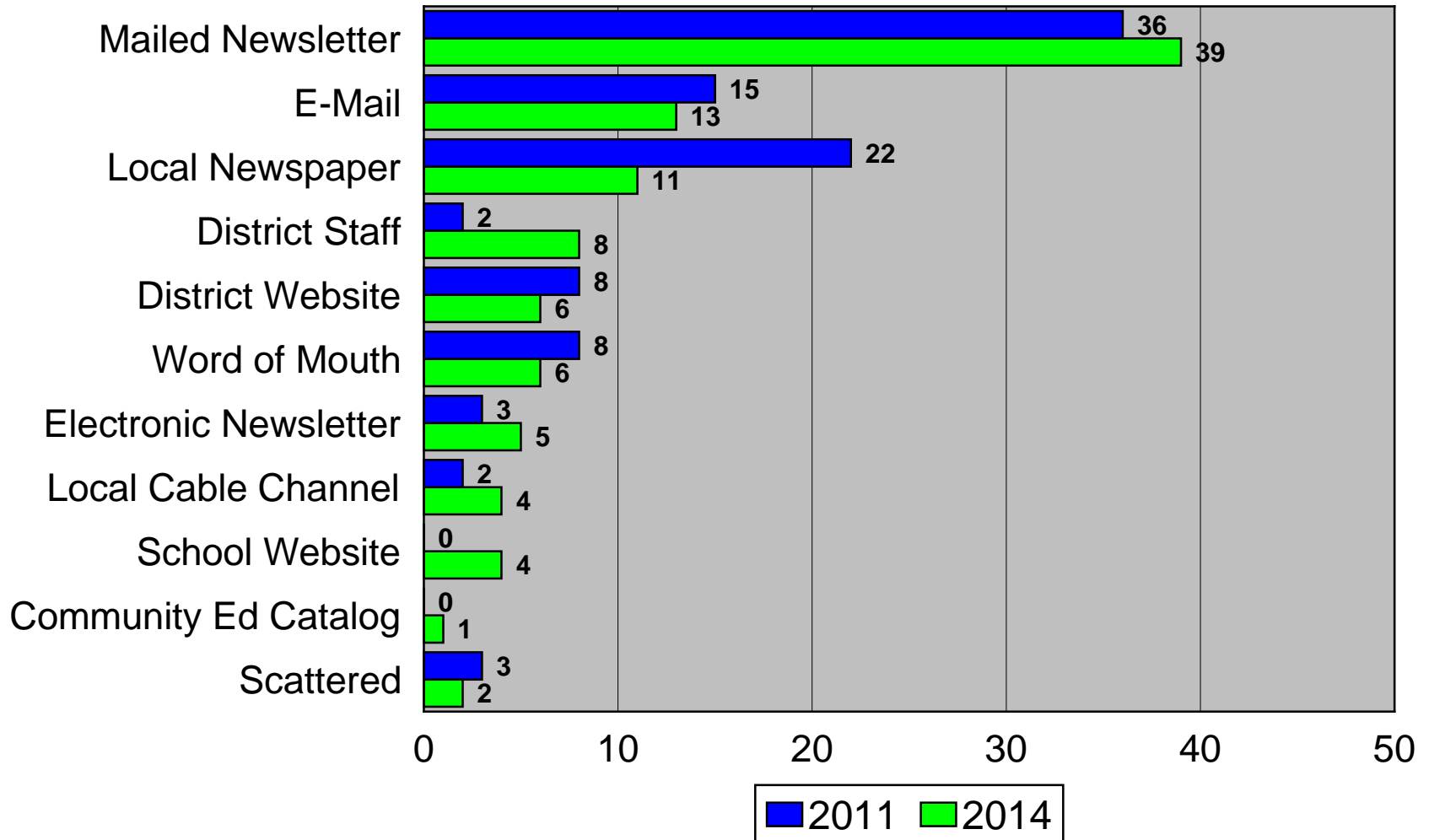
Principal Source of Information

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Most Effective Communications Channel

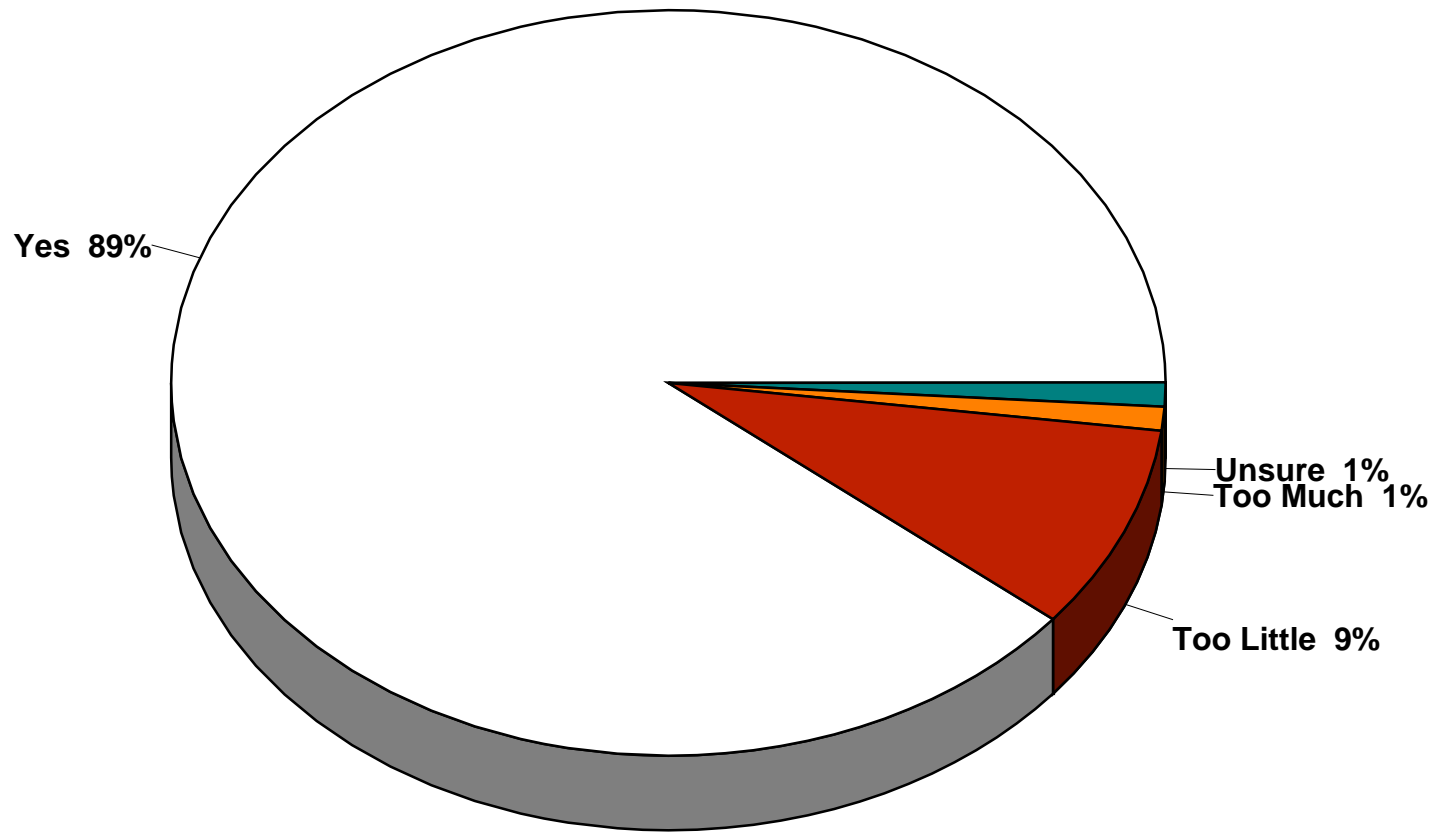
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67

Satisfaction with Information

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88