

**SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 622
North St. Paul-Maplewood-Oakdale**

**Special Meeting
June 12, 2018
4:30 PM**

District Education Center, 2520 East 12th Avenue, North St. Paul

A G E N D A

I. Call to Order

II. Non Renewal of Probationary Teachers - Coffey 3

The Board approved the bulk of the termination of probationary teachers at your April 24 business meeting. We have two additional teachers that we are proposing for non-renewal for the 2018-2019 school year.

**I recommend that the teaching contracts of Hannah Skalbeck and Jesse Bennis be terminated at the close of 2017-2018 and non-renewed for the 2018-2019 school year.*

III. Contract Award - J. Anderson/R. Anderson 4

This is Phase I of our District's replacement of security cameras. In this phase, we are replacing aging analog security cameras at our elementary and middle schools with a new digital system and digital cameras. Through a contract agreement with the State of Minnesota and Pro-Tec Design, the School District may purchase designated equipment on State contract pricing and does not have to solicit bids.

We did, however, request proposals from three different vendors of which our recommended company, Pro-Tec Design, was still the lowest. We received a 10% discount from their State contract price. We will be using Long-Term Facilities Maintenance (LTFM) funds to replace the cabling and Safe School funds to do the cameras and mounting equipment. The total

cost of the proposal from Pro-Tec Design will be \$194,678.20. The cabling from LTFM funds will be \$74,163.40 and will be part of our next LTFM 2/10 year plan. We will wait to purchase multi-sensor cameras until the new upgraded model comes out later in the year.

**I recommend that the contract award for digital security cameras be approved.*

IV. Ratification of the 2017-2019 Paraprofessional Agreement - Coffey 6

The proposed paraprofessional agreement is the last in our contract renewals. The terms and conditions of this agreement include steps and a 2.75% increase to the salary schedule in each year of the contract. In addition, a 1.8% increase to the district contribution towards insurance is effective July 1, 2018. The total cost of the package is 6.48%.

**I recommend that the 2017-2019 paraprofessional agreement be approved as presented.*

V. Adjourn

After the meeting we will move to Room 202 where the chair will convene the study session.

II. TERMINATION OF PROBATIONARY TEACHERS

The individuals named in the following resolution are teachers who have probationary status in the district and who are proposed for non-renewal of their contract and termination of their employment at the close of the current 2017-2018 school year.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that pursuant to Minnesota Statute 122A.40, Subdivision 5, that the teaching contracts of the following probationary teachers are hereby terminated at the close of 2017-2018 and non-renewed for the 2018-2019 school year effective June 9, 2018.

Hannah Skalbeck	.9	Music
Jesse Bennig	1.0	Special Services

MOTION:

SECOND:

III. STATE CONTRACT PURCHASE OF SURVEILLANCE CAMERAS

The Director of Communications and Technology Innovation recommends this purchase to replace the aging analog video camera systems at the middle and elementary schools.

Through a contract agreement with the State of Minnesota and Pro-Tec Design, the School District may purchase designated equipment on state contract pricing. After reviewing the pricing, available options and delivery, it was determined that this option was competitive and beneficial to the school district.

I recommend awarding the purchase of Avigilon surveillance camera equipment, management software and licensing to Pro-Tec Design at the State contract price of \$194,678.20

Therefore, the Director of Communications and Technology Innovation recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that pursuant to the state contract terms a contract be awarded as follows:

<u>For</u>	<u>Vendor</u>	<u>Fund</u>	<u>Amount</u>
Video Surveillance	Pro-Tec Design	Safe Schools	\$194,678.20

MOTION:

SECOND:

Pro-Tec Design Cost Breakdown

Qty	Component Type	Unit Price	Ext. Price	Cost minus 10%
Camera Licensing Costs (new cameras & licenses for existing IP cameras)				
8	Camera licenses	\$ 10,275.65	\$ 82,205.20	\$ 73,984.68
1	Camera licenses	\$ 5,155.15	\$ 5,155.15	\$ 4,639.64
			\$ 87,360.35	\$ 78,624.32
Carver Elementary				
			\$ 23,995.36	\$ 21,595.82
Castle Elementary				
			\$ 11,816.66	\$ 10,634.99
Cowern Elementary				
			\$ 27,438.93	\$ 24,695.04
Eagle Point Elementary				
			\$ 20,456.37	\$ 18,410.73
Harmony School				
			\$ 9,845.59	\$ 8,861.03
John Glenn Middle School				
			\$ 25,255.97	\$ 22,730.37
Maplewood Middle School				
			\$ 27,845.58	\$ 25,061.02
Oakdale Elementary				
			\$ 16,190.47	\$ 14,571.42
Richardson Elementary				
			\$ 10,919.80	\$ 9,827.82
Skyview Community School				
			\$ 61,678.65	\$ 55,510.79
Weaver Elementary				
			\$ 19,426.86	\$ 17,484.17
Webster Elementary				
			\$ 22,248.22	\$ 20,023.40
Demo of Existing Analog Cameras (184 total) and coaxial cabling				
184	Low Voltage (Def. Maint.)	\$ 88.00	\$ 16,192.00	\$ 14,572.80
		Project Total Cost	\$ 380,670.81	\$ 342,603.73
Upgrade from Cat5e spec'd to Cat6 Cabling				
1	Low Voltage (Def. Maint.)	\$ 3,950.00	\$ 3,950.00	\$ 3,555.00
		Project Total After Cat6 Upgrade	\$ 384,620.81	\$ 346,158.73
		Low Voltage (Def. Maint.) Total With Cat6 Upgrade	\$ 109,071.75	\$ 98,164.58
		Cost Of All Multi-Sensor Exterior Cameras & Mounting Materials	\$ 59,239.95	\$ 53,315.96
		Total Project Cost	\$ 346,158.73	
		Deferred Maintenance Costs	\$ 98,164.58	
		Removal of all multi-sensor Cameras Until Fall 2018)	\$ 53,315.96	
		Total Cost of Project From Safe Schools Dollars	\$ 194,678.20	

IV. RATIFICATION OF THE 2017-2019 PARAPROFESSIONAL AGREEMENT

The District has reached a tentative agreement with the School Service Employees Local No. 284, representing Paraprofessionals of the district for the contract period July 1, 2017 to June 30, 2019. The membership of Local 284 voted and ratified the agreement.

The proposed settlement is a two-year agreement covering the years 2017-18 and 2018-19. The terms and conditions of the agreement for Paraprofessionals include steps and a 2.75% increase to the salary schedule in each year of the contract. In addition, a 1.8% increase to the district contribution towards insurance is effective July 1, 2018.

There were several language items that were negotiated including a change in the amount of personal leave that is provided. There were also several language items that were clarified and updated. The total cost of this package is 6.48%.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the 2017-2019 School Service Employees Local 284 Agreement be approved.

MOTION:

SECOND: