



School District 622
NORTH ST. PAUL | MAPLEWOOD | OAKDALE

Ready for tomorrow

SCHOOL BOARD MEETING

Regular Meeting

**September 26, 2017
6:00 PM**

Board Members:

Caleb Anderson, Director
Theresa Augé, Director
Amy Coborn, Chair
Steve Hunt, Director
Nancy Livingston, Treasurer
Becky Neve, Clerk
Michelle Yener, Vice Chair

Superintendent:

Christine Osorio

622 Education Center
2520 East 12th Avenue
North St. Paul, Minnesota 55109

District Mission Statement:

We commit each day to develop and empower lifelong learners who thrive in diverse communities.

**SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 622
North St. Paul-Maplewood-Oakdale**

**Regular Meeting
September 26, 2017
6:00 PM**

District Education Center, 2520 East 12th Avenue, North St. Paul

A G E N D A

I. Call to Order and Pledge of Allegiance

II. Approval of the Agenda

III. Public Comment

An opportunity for public to comment on items. Speakers shall complete a registration card, state their name and address, and will have between two and four minutes, depending on the number of speakers, to speak on a topic. The Public Comment section of the meeting shall last no longer than thirty minutes.

IV. Consent Agenda

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The Consent Agenda consists of routine items that are acted on in a single, consolidated motion without Board discussion. Board members have the option of pulling items off the Consent Agenda if they wish to discuss them or consider them individually.

****I recommend that the consent agenda items, listed below, be approved as presented.***

A. Minutes of August 22, 2017 Business Meeting 10

B. Minutes of September 19, 2017 Closed Session 14

C. Routine Personnel 15

D. Contract for Services - Teachers on Call 24

The District continues to face a shortage of substitute teachers and is looking for a strategic option to best meet the District's substitute staffing needs and manage absences. A partnership with Teachers on

Call will allow the District to streamline the substitute staffing process ensuring student needs are met by qualified substitute teachers and at the same time, allowing District staff to focus on delivering a quality education.

E. Disbursements 25

V. Reports

A. Student School Board Representatives

This is our first meeting of the school year with our student board representatives. Senior Shelby Larsen will continue in her role as North's rep; and newcomer 11th grader Katelyn Krummel will begin her term as Tartan's rep.

B. Superintendent - Osorio

1. Strategic Plan Update

I will present a brief overview of our Strategic Plan progress. I will specifically share updates on our progress within each of the four key strategy areas.

C. Student Services - Hughes

1. Summer Programming - Woeste/Peterson

The Student Services and Community Education Departments coordinate a variety of summer programs to assist students with the acquisition and maintenance of learning over the summer months. We will present a brief review of how 622 students were served through 2017 summer programming.

28

D. Teaching & Learning

1. Annual Achievement Report - Goodman

The Achievement Report reflects the progress of the District toward meeting the mission outcomes of our strategic plan.

42

This report includes a summary of progress toward kindergarten readiness for all students, students reading at grade level by 3rd grade, closing the achievement gap, students attaining college and

career readiness and students graduating from high school. These elements derive from the State of Minnesota's legislated World's Best Workforce goals. Additionally, student achievement in 8th grade math is reported, as well as evidence of students solving real-world problems and actively navigating their learning pathway.

Khrisslyn Goodman will present an abbreviated version of this report.

*Summary: *District 622 is highly competitive compared to similar districts*

**District 622 provides opportunities for students to develop real world skills*

**Our standardized test scores reveal sustained and significant gaps in student achievement*

**Overall MCA trends mirror statewide data*

**High achieving students in District 622 continue to show high growth*

**Positive Parent Survey Results*

2. Site Improvement Plans - Cahill 92
Each professional learning team, under the leadership of the building principal or program supervisor, has created a site improvement plan for the 2017-18 school year. These plans identify student outcomes aligned to the district strategic plan, changes in adult practice that will improve those outcomes, and an implementation calendar that will support those changes.
3. 2017-2018 District 622 Q Comp Goals and 2016-2017 Q Comp Goal Results - Cahill 98
Each year sites identify a Q Comp goal for achievement in Mathematics, Reading or Science. Q Comp goals are embedded into the Site Improvement Plan. Site Improvement Plans identify the

professional learned structures and changes in adult practice that will lead towards achievement of the goal. In addition, collaborative teams of teachers and individual teachers set their own goals for student learning in support of the achievement of a building goal.

In summary, three of seventeen sites made their Q Comp goals. Two additional sites made progress toward their Q Comp goals.

E. Assistant Superintendent - Miller

1. Enrollment 103

Troy will be speaking about general education numbers comparing from September 30, 2016 to September 15, 2017. He will also be sharing our current enrollment in comparison to what we projected our enrollment to be last spring. Finally, he will be talking about our summer enrollment activity through our Enrollment Center.

VI. Action Items

A. Business Office

1. Acknowledgement of Contributions - Livingston 113

**I recommend that the list of contributions, with a year to date total of \$47,936.97 be accepted with appreciation.*

2. Proposed 2017 Payable 2018 Tax Levy - R. Anderson 114

Each year according to Minnesota Statute, the District needs to certify its proposed levy to the county auditors and the Department of Education before September 30th. The final certification of the District's levy needs to occur before December 27th and ours is scheduled in conjunction with the Truth in Taxation presentation at our December 12th school board meeting.

From the proposed levy the counties will then develop notices of the proposed taxes which must be mailed to property tax owners by the end of November. After the final levy certification in December, counties will then send out to property tax owners the notices of

taxes due.

The recommended proposed levy represents the maximum amount that the District is permitted to certify to the Department of Education and the counties. Randy recommends that you certify the proposed levy at the maximum since our final certified levy may be lower but cannot be higher than the certified proposed levy. This gives us the most flexibility in levy planning.

The change in the levy amount from last year is an overall 0% increase. Randy is recommending a proposed levy amount that equals last year's total amount. The proposed levy does have some changes because of new legislation and previous levied amounts that will drop off. We will be discussing the proposed levy and any changes at the October work session and will finalize levy amounts at that time.

Because the Department of Education continues to update the Levy Limitation and Certification document, the attached levy document numbers may change. If a change does occur, Randy will bring an updated levy document to the school board meeting for your review.

**I recommend that the Proposed 2017 Payable 2018 Tax Levy be approved.*

3. Long Term Facilities Maintenance Ten Year Plan - R. Anderson 116

As an approved school district by the Minnesota Department of Education, the Board must approve a LTFM Plan before September 30th which coincides with the proposed levy certification. The LTFM Plan can be changed and updated as needed through the Minnesota Department of Education.

The funding stream used by our District to fund the LTFM Plan is

through a pay-as-you-go levy that is certified each fall by the school board. Under the preliminary proposed levy for Payable 2018 (FY 2018-19), the current amount proposed for projects is \$7,580,000 plus \$754,476 for Health and Safety and \$53,904 for the Northeast Intermediate District 916 LTFM Plan. We will be discussing the plan in conjunction with our proposed certified levy at the October work session.

Because the Department of Education continues to update the Levy Limitation and Certification document, the numbers continue to change and this directly affects the LTFM Plan. If numbers do change, Randy will bring an updated copy to the school board meeting for your review.

**I recommend that the Long Term Facilities Maintenance Ten Year Plan be approved.*

B. Human Resources - Coffey

1. Ratification of the 2017-19 Teacher's Association Master Agreement 117
The District has reached a tentative agreement with the North St. Paul-Maplewood-Oakdale Education Association (NSPMOEA) representing teachers of the district for the contract period July 1, 2017 to June 30, 2019. The membership of the NSPMOEA voted and ratified the agreement.

**I recommend that the 2017-2019 Teacher's Association Master Agreement be approved.*

C. Teaching & Learning - Mau

1. 2017-2018 Committee Memberships 118
2017-2018 Committee Membership is being presented for Advisory Staff Development Committee members (ASDC); Site Professional Learning Team members; and District 622 Advisory members. The Advisory Staff Development Committee includes administrators and

teachers from all levels, and supports site professional learning teams in planning, implementing, and evaluating their site plans.

The District 622 Advisory Committee includes a School Board member, community members, parents, student reps, teachers from all levels, administrators from all levels and district personnel who participate in a process to review and improve instruction, curriculum, and assessment in District 622. This committee serves to convey community beliefs and opinion as they relate to curriculum issues.

**I recommend that the Board approves membership for Advisory Staff Development Committee members; Site Professional Learning Team members, and District 622 Advisory members as presented.*

D. School Board

1. Set Agenda, Time & Location for October 10 Work Study Session
We have the date set for our October work session, but we need to set the time, location and agenda. Suggested items include our usual ice breaker and superintendent check in and other topics such as board officer succession, Randy's LTFM update and levy certification.

**I recommend that the October 10, 2017 work session begin at 4:30 p.m. in Room 202 of the District Education Center and include the following agenda items: 1)Ice Breaker; 2)Superintendent Check In; 3)Board Officer Succession Discussion; 4)LTFM Update; and 5)Levy Certification.*

VII. Board Communications

VIII. Future Board Meeting Dates

- A. October 10, 2017 Work Study Session
- B. October 24, 2017 Business Meeting 6:00 p.m. (Board Room)

IV. CONSENT AGENDA

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable and must receive unanimous approval. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

Therefore, the following resolution is recommended:

BE IT RESOLVED by the School Board of Independent School District No. 622 that Consent Agenda Items, IV.A. through IV.E., be approved as written, and a copy of the agenda items is attached to the minutes.

MOTION:

SECOND:

**INDEPENDENT SCHOOL DISTRICT 622
NORTH ST. PAUL-MAPLEWOOD-OAKDALE SCHOOLS**

**REGULAR MEETING
SCHOOL BOARD
August 22, 2017**

Chair Coborn called the meeting to order at 6:00 p.m. with the following present: Chair Coborn, Clerk Neve, Treasurer Livingston, Directors Anderson, Augé, Hunt, and Superintendent Osorio. Absent: Vice Chair Yener.

Others present were: Julie Coffey, Director of Human Resources; Josh Anderson, Director of Communications & Technology Innovation; Peter Mau, Director of Teaching & Learning; and Kim Cavallaro, Administrative Assistant.

The meeting opened with the Pledge of Allegiance led by Josh Anderson.

Livingston moved and Neve seconded the following motion, which carried on a 6 - 0 vote:

THAT the agenda be approved as presented.

Hunt moved and Livingston seconded the following resolution, which carried on a 6 - 0 vote:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the following Consent Agenda Items, IV.A. through IV.E., be approved as written, and a copy of the agenda items is attached to the minutes.

Osorio provided an update regarding back to school plans and the new PreK funding for District 622. She stated how the Enrollment Center is busy, bus routes are ready and on the website, the District mobile app is ready for families, buildings are getting cleaned and prepped for students to arrive, and school open houses will be occurring. Osorio also mentioned that she would be visiting schools to discuss facilities development with parents, staff, and community members.

Coborn noted that the Board had met in a Closed Session on July 18 to evaluate the superintendent. She read an executive summary of Osorio's evaluation, and stated that Osorio received an overall rating of 8.75 on a 10-point scale as she met and exceeded expectations as Superintendent of the North St. Paul-Maplewood-Oakdale School District. She praised Osorio for her accomplishments and stated that the Board is excited to her to begin her third year with the District.

Anderson moved and Augé seconded the following resolution, which carried on a 6- 0 vote:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the School Board accept with appreciation the following contributions and permit their use as designated by the donors.

<u>Donor</u>	<u>Item and/or Amount</u>	<u>Purpose</u>
Eagle Point Parent Group	\$8,923.86	Eagle Point Elementary field trips, classroom curriculum and materials
Susan Tvedten	Exercise Trampoline	Eagle Point Special Education program
Cowern PTG	\$18,446.89	Cowern Elementary upgrading technology
House of Prayer	27 backpacks filled with school supplies	Cowern Elementary
Anonymous	School supplies	Castle Elementary
Lisa Glaus	Bags, wipes and Kleenex	Castle Elementary
Half Price Books	Classroom reading materials	Maplewood Middle School
Steve & Mary Miller	\$500.00	Maplewood Middle - classroom supplies
Sharon and Cliff McGinnis	School supplies	Weaver Elementary
John Zakroczymski, Grand Knight #04967	\$2,196.50	Community Bridge
Xperience Fitness	4 sets of 5-75 lbs. dumbbells; 2 sets of 80-100 lbs. dumbbells; 14'5" x 8"4" projector screen	Tartan Activities Department
Constance Hall	7 back packs and miscellaneous school supplies	Richardson School
Truist	\$42.32	Meals on Wheels
Michael Testa	\$50.00	Meals on Wheels
Cathy Karsten	School supplies	Harmony Learning Center
Knowledge Bowl Booster Club	\$959.73	North High Knowledge Bowl Team
Connie Hall	Back packs and school supplies	North High School
Costco (Woodbury)	175 backpacks	ISD 622 Students
Khrisslyn Goodman & Alicia Waeffler	Datapalooza (Preschool) lanyards	Dist. 622 MTSS professional development
Sarah and Antony Defonseka	\$400.00	Next Step programming
Matt Mejia	\$25.00	Next Step programming
Andy Hertel	\$100.00	Next Step programming
Gary and Nancy Hertel	\$50.00	Next Step programming
David Ogura	\$75.00	Next Step programming

Michael and Beth Domlers	\$50.00	Next Step programming
Kari and Tim O'Brien	\$20.00	Next Step programming
Kathy and Jerry Czechs	\$40.00	Next Step programming
Kathy and Marty Caron	\$30.00	Next Step programming
Sue Peterfeso	\$100.00	Next Step programming
Jenny Wood	\$30.00	Next Step programming
Joe and Mindy Peterfeso	\$50.00	Next Step programming
Tracy and Evan Ziegler	\$30.00	Next Step programming
Bill Ogura	\$400.00	Next Step programming
Doug Franzwa	\$50.00	Next Step programming
Victoria and Justin Young	\$80.00	Next Step programming
Jesse and Maija Peterfeso	\$100.00	Next Step programming
Mary Lou Peterfeso	\$100.00	Next Step programming
John Engle	\$25.00	Next Step programming
Jack Engle	\$100.00	Next Step programming
Jane Engle	\$100.00	Next Step programming
Mary and Don Liljedahl	\$50.00	Next Step programming
Mary Ogura	\$50.00	Next Step programming
Rick and Ann Rau	\$75.00	Next Step programming
Lisa Liljedahl	\$50.00	Next Step programming
Wendy Surprise	\$30.00	Next Step programming
Curl and Judy Ranch	\$50.00	Next Step programming
Kathy and John Kimlinger	\$20.00	Next Step programming
Craig Arends	\$40.00	Next Step programming
Neil Fasen and Sarah Warren	\$100.00	Next Step programming
Penny Tonry	\$25.00	Next Step programming
Teresa and Michael Tennis	\$25.00	Next Step programming
Cynthia Arends	\$40.00	Next Step programming
Shell Petry	\$25.00	Next Step programming

Neve moved and Anderson seconded the following resolution, which carried on a 6 - 0 vote:

BE IT RESOLVED that the School Board of Independent School District #622 hereby revise Policy E-014, Graduation Requirements.

Augé moved and Hunt seconded the following resolution, which carried on a 6 - 0 vote:

BE IT RESOLVED by the School Board of Independent School District #622 that the revised District 622 Budget Plan for Achievement and Integration for 2017-2018 be approved.

Coborn asked Board Members to set the agenda and location for the September 26, 2017 reflection study session. Livingston moved and Neve seconded the following motion, which carried on a 6- 0 vote:

THAT the September 26, 2017 reflection study session begin at 5:00 p.m. in Conference Room 202 of the District 622 Education Center and include the following agenda items: 1)Ice Breaker; 2)Superintendent Check In; and 3)Reports.

During Board Communications, the following items were shared:

- ✓ Augé thanked District staff for their hard work making the buildings look beautiful for the new school year. She wished staff and students a great year.
- ✓ Livingston mentioned additional funds received for mental health and that Osorio would be sharing information on the funding.
- ✓ Hunt praised the AVID program and commented that his daughter has learned so many organization skills that she has applied to all aspects of her life.
- ✓ Anderson said that his daughter is so excited for school to start. He thanked the teaching staff for their work.
- ✓ Coborn mentioned that she is looking forward to seeing all staff at the Welcome Back BBQ on August 29.

Augé moved and Livingston seconded the following motion, which carried:

THAT the meeting be adjourned.

The meeting adjourned at 6:23 p.m.

Clerk

Public notice for solicitation of bids, requests for quotes and requests for proposals are located on the ISD 622 website, www.isd622.org.

**INDEPENDENT SCHOOL DISTRICT 622
NORTH ST. PAUL-MAPLEWOOD-OAKDALE SCHOOLS**

**CLOSED SESSION
SCHOOL BOARD
September 19, 2017**

A Closed Session was called to order by Chair Coborn at 4:49 p.m. for the purpose of strategizing for labor negotiations. Present were: Chair Coborn, Vice Chair Yener, Clerk Neve, Treasurer Livingston, Directors Augé, Hunt, and Superintendent Osorio. Absent: Director Anderson.

Others present were: Randy Anderson and Julie Coffey.

The Closed Session adjourned at 5:44 p.m.

Clerk

Public notice for solicitation of bids, requests for quotes and requests for proposals are located on the ISD 622 website, www.isd622.org.

Employment

First Name	Last Name	Employed as	Building	Effective	Pay Rate	Per
Mary	Aaron	AC Site Manager	Carver Elementary	8/28/17	\$18.03	Hour
Enrique	Aguilar	1:1 SPED Para	Eagle Point Elementary	9/5/17	\$15.19	Hour
Katrina	Akridge	Cultural Academic Support Specialist	John Glenn Middle	8/28/17	\$20.00	Hour
Phil	Albert	Male Football Coach	Skyview Middle	9/7/17	\$2,206.60	Assignment
Sahra	Ali	Building EA	Weaver Elementary	9/5/17	\$13.82	Hour
Alexander	Alvarez	Resource Teacher	John Glenn Middle	8/28/17	\$38,750.00	Year
Dennis	Andrewski	Male Assistant Football Coach	Tartan High	8/14/17	\$3,090.96	Assignment
Leroy	Andrle	Female Soccer Coach	North High	8/14/17	\$3,928.10	Assignment
Jason	Arndt	Female JV Soccer Coach	Tartan High	8/15/17	\$3,863.70	Assignment
George	Ashfield	Male Assistant Football Coach	North High	8/14/17	\$5,151.60	Assignment
Timothy	Baden	Female Swimming Coach	North High	8/14/15	\$4,185.68	Assignment
David	Bealke	Female JV Soccer Coach	Tartan High	8/14/17	\$4,185.68	Assignment
Tess	Behrens	Female Swimming Coach	North High	8/14/17	\$5,537.97	Assignment
Kyle	Bell	Grade 4/5	Webster Elementary	9/4/17	\$36,228.96	Year
Tessa	Bitker	Bitker	Preschool EA	9/5/17	\$14.24	Hour
Stephanie	Blanda	Female Head Soccer Coach	North High	8/14/17	\$5,924.34	Assignment
Dave	Bonko	Male Head/Asst. Football Coach	Maplewood Middle	9/7/17	\$2,203.60	Assignment
Pamela	Brandt	Female Assistant Soccer Coach	Tartan High	9/11/17	\$3,928.10	Assignment
Dillon	Brennan	Building Para	John Glenn Middle	8/28/17	\$15.91	Hour
Devonte	Brewer	Male Assistant Football Coach	Tartan High	8/14/17	\$2,000.00	Assignment
Tiane	Bridgeman	Male Assistant Soccer Coach	North High	8/28/17	\$3,799.31	Assignment
Amy	Brown	Title 1 Intervention Teacher	Webster Elementary	8/28/17	\$26,521.74	Year
Anita	Bruno	Reduction Teacher	Skyview Elementary	9/12/17	\$41,087.74	Year

Michael	Budzinski	Female Assistant Swim Coach	Tartan High	8/14/17	\$3,863.70	Assignment
Laura	Bull	Building Supervisor	District-Wide	8/14/17	\$17.87	Hour
Maggie	Butler	Preschool EA	Castle Elementary	8/28/17	\$14.57	Hour
Thomas	Cappelen	Male Assistant Football Coach	North High	8/14/17	\$5,409.18	Assignment
Julie	Cazett	Female Head/Asst Soccer Coach	Maplewood Middle	9/7/17	\$1,698.00	Assignment
Nicole	Cecka	Check and Connect Specialist	Weaver/Webster Elementary	8/28/17	\$45,900.00	Year
Brandon	Christensen	Male Assistant Football Coach	North High	8/14/17	\$1,674.27	Assignment
Aaron	Cicchese	Male Assistant Soccer Coach	North High	8/15/17	\$3,541.73	Assignment
Cynthia	Clausen	Intervention EA	Richardson Elementary	9/5/17	\$17.50	Hour
Amanda	Collins	Social Studies Teacher	Maplewood Middle	8/28/17	\$39,399.00	Year
Matthew	Cross	Male Assistant Soccer Coach	North High	8/15/17	\$3,799.31	Assignment
Matthew	Davis	Math Teacher	Skyview Middle	8/28/17	\$44,303.20	Year
Enola	Davis	Building Para	North High	9/5/17	\$15.19	Hour
Matthew	Diediker	Male Football Head Coach	Tartan High	8/14/17	\$7,341.03	Assignment
Elizabeth	Donohue	Female Head Tennis Coach	Maplewood Middle	9/7/17	\$1,779.20	Assignment
Jessica	Dooley	Female Assistant Soccer Coach	Tartan High	8/14/17	\$4,443.26	Assignment
Ryan	Doolittle	Girls Volleyball Coach	Tartan High	8/14/217	\$2,736.78	Assignment
Krista	Drechsel	Intervention Teacher	Oakdale Elementary	8/28/17	\$19,305.51	Year
Krista	Drechsel	Intervention EA	Oakdale Elementary	9/5/17	\$14.05	Hour
Matthew	Duffee	Male Cross Country Head Coach	Tartan High	8/14/17	\$5,280.39	Assignment
William	Dullinger	Part-time Bus driver	Bus Garage	8/14/17	\$19.00	Hour
Eriq	Duong	Male Soccer Coach	Skyview Middle	9/7/17	\$1,779.20	Assignment
Peter	Evans	Para - Music Assistant	Skyview Middle	9/5/17	\$12.50	Hour
Genesis	Feliciano	Child Care Para	Castle Elementary	9/5/17	\$11.91	Hour
Kathryn	Fini	Female Head Cross Country Coach	North High	8/14/17	\$5,280.39	Assignment
Kayla	Finn	4th Grade Teacher	Cowern Elementary	8/28/17	\$39,975.00	Year

Kevin	Flanagan	Girls Volleyball Coach	Skyview Middle	9/7/17	\$1,616.80	Assignment
Beth	Flatten	Intervention Teacher	Richardson Elementary	10/5/17	\$16,604.63	Year
Maria	Fornos Mozas	Intervention EA	Skyview Elementary	9/5/17	\$13.33	Hour
Lori	French	Choir Teacher	Skyview Middle	8/14/17	\$16,083.30	Year
Caitlyn	Fries	Dance Line Coach	Tartan High	9/5/17	\$3,270.00	Assignment
Lawrenece	Fronczak	Girls Head Tennis Coach	Tartan High	8/15/17	\$5,409.18	Assignment
Karen	Fruci	Building EA	Cowern Elementary	8/8/17	\$17.12	Hour
Paige	Gallagher	Building Para	Harmony Learning Center	8/28/17	\$15.91	Hour
Mark	Gatz	Male Football Coach	Skyview Middle	9/7/17	\$2,206.60	Assignment
Amina	Gelle	1:1 SPED Para	North High	9/5/17	\$15.19	Hour
Elisa	Gerhart	Intervention EA	Weaver Elementary	9/5/17	\$13.33	Hour
Miranda	Graham	Lunchroom/Playground Monitor	Weaver Elementary	9/5/17	\$14.33	Hour
Joshua	Granlund	Soccer Official	Tartan High	9/4/17	\$57.00	Assignment
Jane	Greco	1:1 Special Ed Teacher	District-Wide	9/5/17	\$46.97	Hour
Amy	Hansen	ECSE Teacher	Beaver Lake	9/13/17	\$17,760.27	Year
Mary	Harris	2nd Grade Teacher	Carver Elementary	8/28/17	\$15,364.11	Year
Kendra	Harris	Building Para	Harmony	9/5/17	\$14.51	Hour
Terri	Hastings-Wold	Clerical IV Part time	North High	9/5/17	\$15.69	Hour
Daniel	Henken	Assistant Football Coach	Tartan High	8/14/17	\$5,151.60	Assignment
Justin	Henry	SPED Resource Teacher	District-Wide	9/13/17	\$130.00	Day
Barbara	Herzog	Intervention Teacher	Weaver Elementary	8/28/17	\$32,321.07	Year
Tim	Hickey	Female Wgt. Rm. Coord.	Tartan High	9/5/17	\$3,102.00	Assignment
Tim	Hickey	Male Wgt. Rm. Coord.	Tartan High	9/5/17	\$3,102.00	Assignment
Tim	Hickey	Male Football Coach	Tartan High	8/14/17	\$4,894.02	Assignment
Casey	Holm	Female Soccer Head Coach	North High	8/15/17	\$6,181.92	Assignment
Alycia	Holmquist	Para Monitor	Skyview Elementary	9/8/17	\$13.70	Hour
Collin	Hough	Para Music Assistant	John Glenn Middle	9/11/17	\$18.28	Hour
Megan	Jacobs	9th Grade Vball Official	Tartan High	9/11/17	\$48.00	Game
Martha	Jacobson	Female Head/Asst. Volleyball Coach	Maplewood Middle	9/7/17	\$1,698.00	Assignment
Laura	Jennings	Receptionist - Grade II Clerical	Richardson Elementary	8/28/17	\$15.34	Hour

Erin	Johnson	Preschool EA	Gladstone	8/29/17	\$14.57	Hour
Denver	Johnson	Male Assistant Soccer Coach	North High	8/15/17	\$3,799.31	Assignment
Barry	Johnson	Girls Volleyball Coach	Skyview Middle	9/7/17	\$1,779.20	Assignment
Lynda	Johnson	Female Volleyball Coach	Tartan High	8/14/17	\$4,056.89	Assignment
Mary	Kadela	Preschool EA	Beaver Lake	8/28/17	\$14.57	Hour
Renee	Karlson	Behavior Intervention Assistant	Next Step	8/28/17	\$21.85	Hour
Jacqueline	Karpe	Female Volleyball Coach	North High	8/14/17	\$3,799.31	Assignment
Paige	Ketzner	MTSS Intervention EA	Eagle Point Elementary	9/5/17	\$13.82	Hour
Kate	Kisil	Building Para	Cowern Elementary	9/5/17	\$15.91	Hour
John	Kliethermes	Male Assistant Football Coach	North High	8/14/17	\$4,765.23	Assignment
Thomas	Kloos	Resource Teacher	Webster Elementary	8/28/17	\$44,572.00	Year
Michael	Knutsen	Social Studies Teacher	North High	9/5/17	\$38,445.30	Year
Lori	Kolberg	MTSS Intervention EA	Webster Elementary	9/5/17	\$13.82	Hour
Ronald	Kruschwitz	Girls Soccer Coach	Skyview Middle	9/7/17	\$1,779.20	Assignment
Jeanelle	Kummer	ECSE Para	Beaver Lake	9/6/17	\$15.19	Hour
Ed	Kupka	Girls Volleyball Coach	Skyview Middle	9/7/17	\$1,698.00	Assignment
Kendra	Lacroix	Female Assistant Swim Coach	Tartan High	8/14/17	\$3,606.12	Assignment
Jessica	Leacher	Intervention Teacher	Weaver Elementary	8/28/17	\$61,561.90	Year
Don	Lee	Male Equipment Mgr.	Tartan High	9/5/17	\$4,866.00	Assignment
Don	Lee	Female Equipment Mgr.	Tartan High	9/5/17	\$4,866.00	Assignment
Tamara	Linaman	Part-time Bus driver	Bus Garage	9/11/17	\$19.00	Hour
Amy	Lindberg	Intervention EA	Richardson Elementary	8/28/17	\$17.50	Hour
Eric	Longtin	Male Head Football Coach	North High	8/14/17	\$7,083.45	Assignment
Larondra	Lott	Title EA - Behavior Team	Webster Elementary	9/5/17	\$13.33	Hour
William	Luttinen	Assistant Soccer Coach	North High	8/15/17	\$4,056.89	Assignment
Jared	Lyle	Male Assistant Football Coach	North High	8/14/17	\$4,765.23	Assignment
Dominic	Mahon	Male Assistant Football Coach	North High	8/14/17	\$5,280.39	Assignment
Derrick	Mallett	Classroom Title EA	Webster Elementary	9/5/17	\$14.72	Hour

Prudence	McQuiston	Female Head Soccer Coach	North High	8/28/17	\$5,280.39	Assignment
Joe	Metcalf	Male Assistant Football Coach	North High	8/14/17	\$4,378.86	Assignment
Cindi	Mihelich	Female Head/Asst Volleyball Coach	Maplewood Middle	9/7/17	\$1,698.00	Assignment
Jennifer	Milan	Title 1 Intervention EA	Carver Elementary	8/28/17	\$13.33	Hour
Jennifer	Milan	Title 1 Intervention EA	Carver Elementary	8/28/17	\$13.33	Hour
Colin	Milan	Male Assistant Football Coach	North High	8/14/17	\$4,121.28	Assignment
Evan	Moore	Social Studies Teacher	Skyview Middle	8/29/17	\$43,175.29	Year
Gabrielle	Morcomb	Preschool EA	Gladstone	9/5/17	\$13.82	Hour
Jane	Moren	EL Teacher	Maplewood Middle	8/28/17	\$18,600.90	Year
Jacob	Morphis	Male Football Coach	Tartan High	8/14/17	\$3,219.75	Assignment
Allison	Muotka	Spanish Teacher	Maplewood Middle	8/28/17	\$40,405.00	Year
Jasmen	Myers	EBD Teacher	Tartan High	8/28/17	\$48,769.00	Year
Andy	Navis	Equipment Manager	North High	9/7/17	\$4,866.00	Year
Andrew	Navis	Male Assistant Football Coach	North High	8/14/17	\$4,894.02	Assignment
Mallory	Nelson-Reider	Female Head/Asst Soccer Coach	Maplewood Middle	9/7/17	\$1,698.00	Assignment
Aldo	Nogueron-Barrera	Male Head/Asst Soccer Coach	Maplewood Middle	9/7/17	\$1,698.00	Assignment
Linda	Nuetkens	Intervention EA	Cowern Elementary	9/5/17	\$13.82	Hour
Brenda	Oberding	Intervention Teacher	Castle Elementary	8/28/17	\$34,883.65	Year
Timothy	O'Grady	Para Music Assistant	Tartan High	9/5/17	\$18.28	Hour
Katie	Orlkr	Female Soccer Coach	North High	8/15/17	\$5,666.76	Assignment
Jordan	Osberg	Building Para	Tartan High	9/5/17	\$14.51	Hour
Sara	Palchik	Female Head/Asst. Volleyball Coach	Maplewood Middle	9/7/17	\$1,698.00	Assignment
Katie	Pangborn	Female Assistant Volleyball Coach	North High	8/14/17	\$3,251.95	Assignment
Diane	Pottratz	Female Assistant Coach	North High	8/14/17	\$3,928.10	Assignment
Tammy	Price	Part-time Bus driver	Bus Garage	8/14/17	\$19.00	Hour
Audra	Richards	Female Assistant Soccer Coach	Tartan High	8/14/17	\$3,155.36	Assignment
Camille	Riechert	Building Para	Cowern Elementary	9/18/17	\$15.19	Hour
Jennifer	Roberto	Female Assistant Soccer Coach	Tartan High	8/14/17	\$4,135.48	Assignment

Aaron	Robinson	Behavior Intervention Assistant	North High	8/28/17	\$21.85	Hour
Katrina	Rolfson	Para Monitor	Webster Elementary	9/14/17	\$13.70	Hour
Rebecca	Rosewell	Classroom Title EA	Webster Elementary	9/5/17	\$14.57	Hour
Kenneth	Russ	Male Head/Asst Football Coach	Maplewood Middle	9/7/17	\$2,203.60	Assignment
Curt	Russell	Male Head Football Coach	Maplewood Middle	9/7/17	\$2,203.60	Assignment
Amy	Savino	Girls Volleyball Coach	Skyview Middle	9/7/17	\$1,698.00	Assignment
Sara	Sawyer	Building Para	Eagle Point Elementary	9/5/17	\$15.55	Hour
Jinah	Schad	Reduction Teacher	Skyview Elementary	9/13/17	\$31,411.08	Year
Kayla	Schannauer	Female Assistant Swim Coach	Tartan High	8/14/17	\$3,992.49	Assignment
Amanda	Scherling	Girls Tennis Coach	Skyview Middle	9/7/17	\$1,616.80	Assignment
Jerome	Schwalbach	Male Football Coach	Tartan High	8/14/17	\$4,121.28	Assignment
Linda	Semmler	ECSE Teacher	Beaver Lake	8/28/17	\$54,126.00	Year
Renee	Semonick	1:1 SPED Para	John Glenn Middle	9/5/17	\$15.91	Hour
Ly	Sengleuame	Female Assistant Tennis Coach	North High	8/14/17	\$3,606.12	Assignment
Ashley	Sequoia	Building Para	North High	9/5/17	\$15.55	Hour
Brian	Shaul	Female Soccer Coach	North High	8/15/17	\$4,056.89	Assignment
Stephanie	Shimek-Meyer	BSN	District-Wide	8/28/17	\$31.00	Hour
Hannah	Skalbeck	Female Head/Asst Volleyball Coach	Maplewood Middle	9/7/17	\$1,698.00	Assignment
Jeanne	Skree	Intervention EA	Skyview Elementary	9/5/17	\$13.47	Hour
Jerry	Slater	Assistant Football Coach	Tartan High	8/14/17	\$3,606.12	Assignment
Steve	Smith	Part-time Bus driver	Bus Garage	8/14/17	\$19.00	Hour
Mike	Strachota	Assistant Football Coach	Tartan High	8/14/17	\$3,477.33	Assignment
Dan	Stumpf	Female Head Tennis Coach	North High	8/14/17	\$5,280.39	Assignment
Roger	Sykes	Soccer Official	Tartan High	9/4/17	\$57.00	Game
Randy	Taylor	Assistant Football Coach	Tartan High	8/14/17	\$4,378.86	Assignment
Kyle	Taylor	Male Soccer Coach	Skyview Middle	9/7/17	\$1,616.80	Assignment
Tim	Tekautz	Male Head/Asst. Football Coach	Maplewood Middle	9/7/17	\$2,203.60	Assignment
Dave	Terry	Male Head Cross Country Coach	North High	8/14/17	\$5,280.39	Assignment

Ellyn	Thompson	Building EA	North High	9/5/17	\$13.82	Hour
Andrew	Thompson	Girls Tennis Coach	Skyview Middle	9/7/17	\$1,779.20	Assignment
Tyla	Tran	HR Specialist	DEC	9/25/17	\$65,000.00	Year
Erik	Tvedten	Female Soccer Head Coach	Tartan High	8/14/17	\$6,053.13	Assignment
Cassandra	Vervair	Child Care Para	Cowern Elementary	9/5/17	\$12.19	Hour
Noel	Voss	CID Teacher	Castle Elementary	8/28/17	\$39,015.20	Year
Todd	Wallert	Weight Room Coordinator	North High	9/7/17	\$6,204.00	Year
Rashad	Watkins	Male Head/Asst Soccer Coach	Maplewood Middle	9/7/17	\$1,698.00	Assignment
Jon	Wessel	Assistant Football Coach	Tartan High	8/14/17	\$4,765.23	Assignment
Jill	Whalen	CID Teacher	Castle Elementary	8/28/17	\$38,750.00	Year
Chad	Whalen	Male Football Coach	Tartan High	8/14/17	\$2,000.00	Assignment
David	White	Kindergarten Teacher	Weaver Elementary	9/13/17	\$42,860.62	Year
Jacob	Wierstad	Male Assistant Football Coach	North High	8/14/16	\$1,674.27	Assignment
Darla	Winter	LHA - Non Public	Non Public	8/28/17	\$24.00	Hour
Katie	Wirth	Equipment Manager	Maplewood Middle	8/28/17	\$2,224.00	Year
Terri	Wold	Clerical IV Part time	North High	9/5/17	\$15.69	Hour
Katherine	Wujek	EA Copy Clerk	North High	9/5/17	\$14.05	Hour
Mike	Yang	Male Football Coach	Tartan High	8/14/17	\$3,992.49	Assignment
Heather	Zebrowski	9th Grade Vball Official	Tartan High	9/11/17	\$48.00	Game
Darell	Zieske	Girls Soccer Coach	Skyview Middle	9/7/17	\$1,616.80	Assignment

Status Change

First Name	Last Name	From	To	Effective	Pay Rate	Per
Tizita	Atnafu	.60 ECSE Paraprofessional	.30 ECSE Paraprofessional	8/28/17	\$15.91	Hour
Robert	Carter	.8125 Building Paraprofessional	1.0 Building Paraprofessional	8/28/17	\$15.19	Hour
Christopher	Cook	.625 Grade II Clerical	.875 Grade II Clerical	9/11/17	\$14.53	Hour
Charles	Dawson	.6875 Paraprofessional Monitor	1.0 Paraprofessional Monitor	9/1/17	\$15.02	Hour
Cristen	Griesbach	.30 ECSE Paraprofessional	.60 ECSE Paraprofessional	9/6/17	\$15.91	Hour
James	Hollendkamp	Day Custodian	Night Custodian	9/5/17	\$18.71	Hour

Amy	Koppen	Part-time Bus Driver	Student Contact Day Driver	9/5/17	\$19.66	Hour
Jendalynn	Lanz	.50 Paraprofessional	.45 Paraprofessional	8/23/17	\$12.19	Hour
Karen	Laue	.5625 Child Care Paraprofessional	.25 Child Care Paraprofessional	9/1/17	\$15.74	Hour
Jacqueline	Morris	.60 ECSE Paraprofessional	.30 ECSE Paraprofessional	8/28/17	\$14.51	Hour
Therese	Rasch	.3125 Paraprofessional	.6875 Paraprofessional	9/5/17	\$13.30	Hour
Erica	Schaps	1.0 Math Teacher	1.042 STEM Teacher	8/28/17	\$68,680.30	Year
Jessica	Sorgaard	Preschool EA	Prek Instructor	9/11/17	\$44,000.00	Year
William	Stewart	Part-time Bus Driver	Student Contact Day Driver	9/5/17	\$19.66	Hour
Brenda	Traverse	Part-time Bus Driver	Student Contact Day Driver	9/11/17	\$19.66	Hour
Jason	Walters	11 Mo. Part-time Grade VI Clerical	12 Mo. Full-time Grade VI Clerical	7/1/17	\$19.54	Hour
Rachel	Weldon	.0625 Paraprofessional Monitor	.8125 Building Paraprofessional	8/16/17	\$18.35	Hour
Wendy	Wilcox-Garrity	.60 French Teacher	1.0 French Teacher	8/28/17	\$57,808.00	Year
James	Wunderlich	Night Custodian	Day Custodian	9/5/17	\$17.23	Hour
Theresa	Yapel	.46875 Education Assistant/.375 Paraprofessional Monitor	.84375 Education Assistant	9/12/17	\$16.87	Hour

Leave of Absence

First Name	Last Name	Assignment	Building	Leave Type	Dates
Sarah	Olson	SPED Resource Teacher	Castle Elementary	Child Care LOA	10/5/17 - 12/15/17
Amy	Zabel	Polar Teacher	North High	Child Care LOA	8/28/17 - 11/06/17
Annemarie	Sass	English Teacher	North High	Child Care LOA	8/28/17 - 10/13/17
Sari	Malterud	Social Worker	Skyview Elementary/Cowern Elementary	Child Care LOA	8/28/17 - 9/29/17
Meghan	Hennessey	Kindergarten Teacher	Weaver Elementary	Special LOA	9/13/17- 6/8/18

Resignation

First Name	Last Name	Assignment	Building	Effective
Ibrahim	Ali	Somali Liaison/Interpreter	District-Wide	8/28/2017
Nicole	Beck	Social Studies Teacher	Tartan High	8/8/2017
Susan	Belhueumer	School Contact Day Driver	Bus Garage	9/22/2017
Nicole	Birchmeier	LPN	Castle Elementary	8/15/2017
Grant	Boulanger	Spanish Teacher	Skyview Middle	7/21/2017
Judy	Cameron	FSIII Cook	North High	8/15/2017
Erin	Collins	Choir Teacher	Skyview Middle	8/28/2017
Rachel	Corliss	ECSE Paraprofessional	Beaver Lake	8/21/2017
Tracy	Drosky	Building Paraprofessional	Tartan High	9/15/2017
Donna	Evans	Job Coach	Next Step	9/21/2017
Joshua	Foster	Behavior Intervention Assistant	North High	8/14/2017
Andrea	Friedrich	School Contact Day Driver	Bus Garage	9/1/2017
Kionna	Hampton	Behavior Intervention Specialist	Oakdale Elementary	8/31/2017
Joanne	Leko	Behavior Intervention Specialist	Oakdale Elementary	8/21/2017
Armondo	Menendez	Part-time Bus Driver	Bus Garage	5/26/2017
Sana	Morsi	1:1 Special Paraprofessional	North High	8/14/2017
Nichole	Naatz	Student Contact Day Driver	Bus Garage	9/5/2017
Olakunbi	Odumuyiwa	Lunchroom/Playground Monitor	Richardson Elementary	8/30/2017
Preston	Parker	Building Paraprofessional	Maplewood Middle	9/5/2017
Abby	Patchet	Paraprofessional - Music Asst.	Tartan High	6/9/2017
Anushka	Raza	ECSE Paraprofessional	Beaver Lake/Gladstone	9/15/2017
Sonja	Rose	Title One Teacher	Weaver Elementary	8/16/2017
Lisa	Speakman	PreK Instructor	Richardson Elementary	9/5/2017
Kalee	Stanke	Child Care Paraprofessional	Skyview Elementary	8/30/2017
Vicki	Strandberg	CID Paraprofessional	North High	8/6/2017
Lakrisha	Thompson	Part-time Bus Driver	Bus Garage	9/5/17
Essance	Tyler	Behavior Intervention Assistant	Next Step	8/7/2017
Matthew	Vanek	Building Supervisor	District-Wide	9/8/2017
Thomas	Warfield	Part-time Bus Driver	Bus Garage	8/29/2017
Danielle	Wieler	Building Paraprofessional	John Glenn Middle	8/11/2017
Jue	Xiong	Building Paraprofessional	Cowern Elementary	8/30/2017

IV. D. CONTRACT FOR SERVICES - TEACHERS ON CALL

The District continues to face a shortage of substitute teachers and is looking for a strategic option to best meet the District's substitute staffing needs and manage staff absences. A partnership with Teachers on Call will allow the District to streamline the substitute staffing process ensuring student needs are met by qualified substitute teachers and at the same time, allowing District staff to focus on delivering a quality education.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District 622 that a two-year contract be entered into with Teachers on Call to provide substitute staffing services for the District commencing July 1, 2017 through June 30, 2019 with an implementation date of November 1, 2017. This contract will have a provision of cancelling after one year.

All current ISD 622 substitute teachers will be offered positions with Teachers on Call. Teachers on Call will recruit and train additional staff and they will assume responsibility for background checks, payroll, unemployment, worker's compensation, liability, insurance costs and Affordable Care Act (ACA) tracking requirements.

IV. DISBURSEMENTS

State statutes require school boards to provide for payment of just claims and also require that a list of electronic fund transfers be submitted to the school board at its next regular meeting. This action will authorize payment of audited and allowable claims, purchase of investments, transfers to the payroll account, and transactions by electronic fund (wire) transfers.

Therefore, the Director of Business Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the following disbursements and transfers be approved:

General Fund	\$	3,865,140.00
Food Service		68,481.00
Community Service		74,114.00
Building		0.00
Debt Redemption		0.00
Trust		37,246.00
Internal Service Fund Health Insurance		26,061.00
OPEB Benefits Trust		2,991.00
		<hr/>
A/P Checks Disbursed (08-01-17 thru 08-31-17)	\$	4,074,033.00
Payroll Disbursed - Net (08-01-17 thru 08-31-17)	\$	2,580,241.00
Wire Transfers (08-01-17 thru 08-31-17)	\$	13,058,946.00
Investments on 09-11-17	\$	41,084,944.00

NORTH ST PAUL - MAPLEWOOD - OAKDALE SCHOOLS

INVESTMENTS

DEPOSITORY	TYPE	RATE	PURCHASED	AMOUNT
MSDLAF OTHER FUNDS	MM	1.05%	(BALANCE AT 09-11-17)	\$234,645.00
P M A SECURITIES OPERATING FUNDS	VARIOUS	1.02%	(BALANCE AT 09-11-17)	\$34,578,031.00
P M A SECURITIES OPEB BONDS	VARIOUS	1.92%	(BALANCE AT 09-11-17)	\$12,306,105.00
ASSOCIATED BANK EQUITY INVESTMENTS	EQUITY	1.16%	(BALANCE AT 09-11-17)	\$1,399,157.00
				<u>\$48,517,938.00</u>

NORTH ST PAUL - MAPLEWOOD - OAKDALE SCHOOLS

WIRE TRANSFERS

08-01-17 thru 08-31-17

DATE	FROM	TO		REASON
08/01/17	P M A	HEALTH PARTNERS	\$202,728.00	MEDICAL CLAIM FEES
08/01/17	PREMIER BANK	DELTA DENTAL	\$130,514.00	MONTHLY PAYMENT
08/01/17	PREMIER BANK	STATE OF MINN.	\$34,438.00	PAYROLL TAX
08/02/17	PREMIER BANK	ANNUITY COMPANIES	\$35,254.00	PAYROLL PAYABLES
08/03/17	P M A	PREMIER BANK	\$1,500,000.00	A/P - P/R*
08/04/17	PREMIER BANK	SELECTACCOUNT	\$7,212.00	FLEX PROCESSING
08/07/17	PREMIER BANK	ANNUITY COMPANIES	\$133,016.00	PAYROLL PAYABLES
08/07/17	PREMIER BANK	HEALTH PARTNERS	\$267,971.00	HEALTH CLAIMS
08/07/17	PREMIER BANK	SELECTACCOUNT	\$8,700.00	FLEX PROCESSING
08/09/17	PREMIER BANK	SELECTACCOUNT	\$15.00	FLEX PROCESSING
08/11/17	P M A	PREMIER BANK	\$1,110,000.00	A/P - P/R*
08/14/17	P M A	PREMIER BANK	\$1,000,000.00	A/P - P/R*
08/14/17	PREMIER BANK	HEALTH PARTNERS	\$192,070.00	HEALTH CLAIMS
08/14/17	PREMIER BANK	SELECTACCOUNT	\$3,906.00	FLEX PROCESSING
08/15/17	PREMIER BANK	I R S	\$277,108.00	PAYROLL TAX
08/15/17	PREMIER BANK	PITNEY BOWES	\$3,000.00	POSTAGE
08/16/17	PREMIER BANK	SELECTACCOUNT	\$7,323.00	FLEX PROCESSING
08/16/17	PREMIER BANK	STATE OF MINN.	\$42,747.00	PAYROLL TAX
08/17/17	PREMIER BANK	ANNUITY COMPANIES	\$36,500.00	PAYROLL PAYABLES
08/21/17	PREMIER BANK	HEALTH PARTNERS	\$304,185.00	HEALTH CLAIMS
08/21/17	PREMIER BANK	SELECTACCOUNT	\$3,801.00	FLEX PROCESSING
08/22/17	PREMIER BANK	ANNUITY COMPANIES	\$161,189.00	PAYROLL PAYABLES
08/23/17	PREMIER BANK	SELECTACCOUNT	\$2,345.00	FLEX PROCESSING
08/24/17	P M A	PREMIER BANK	\$2,000,000.00	A/P - P/R*
08/28/17	PREMIER BANK	HEALTH PARTNERS	\$176,882.00	HEALTH CLAIMS
08/28/17	PREMIER BANK	SELECTACCOUNT	\$3,454.00	FLEX PROCESSING
08/28/17	PREMIER BANK	SELECTACCOUNT	\$43,054.00	FLEX PROCESSING
08/29/17	P M A	PREMIER BANK	\$2,650,000.00	A/P - P/R*
08/29/17	P M A	PREMIER BANK	\$2,000,000.00	A/P - P/R*
08/31/17	PREMIER BANK	I R S	\$715,770.00	PAYROLL TAX
08/31/17	PREMIER BANK	MISCELLANEOUS	\$5,764.00	MISCELLANEOUS
		TOTAL	<u>\$13,058,946.00</u>	

* TO COVER ACCOUNTS PAYABLE OR PAYROLL CHECKS

Annotation of District 622 Summer Programs 2017

Overview

The Student Services Department coordinates a variety of mandated and permissive summer programs to assist students with the acquisition and maintenance of learning over the summer months. Coordination of programs includes input from various stakeholder groups including building principals/supervisors, targeted service coordinators, IEP teams, nutrition services, transportation staff, and maintenance/grounds staff.

Program Definitions

- **Extended School Year (ESY):** ESY services are determined by a student’s Individual Education Plan in special education. Services are designed to maintain mastery of skills and objectives critical to student’s overall educational progress. They are designed to maintain a reasonable readiness to begin the next year.
- **Targeted Services (TS):** The purpose is as an intervention to assist at-risk students be successful in the traditional school setting. The ultimate goal is to increase test scores and help students develop protective factors to be successful in school. There are both academic and social-emotional components to Targeted Services classes.

Program	Student Population	Legal Reference and/or District Policy
Extended School Year (ESY)	Students with Disabilities Birth – Age 21	Federal Law- IDEA 300.106 Minnesota Rule- Minn. R. 3525.0755, subp. 3(B) 622 Policy- E-074
Targeted Services (TS)	Kindergarten – Grade 8	Minnesota Statutes for Extended Time Aid: Section 124D.68, subdivision 2

2017 Summer Program Summary

- Past planning and implementation of ESY and TS summer programs occurred in isolation that resulted in silos of service
- In 2017 summer programming was coordinated together. This resulted in a more effective and efficient use of district resources, and provided a more inclusive experiences for students
 - Dates & Times: 4 weeks, 4 days a week, 4 hours a day- 64 hours total
 - Locations: Beaver Lake Early Childhood Center, Oakdale Elementary, Castle Elementary, Richardson Elementary, Skyview Elementary, Skyview Middle School, John Glenn Middle School, North High School, and Harmony Learning Center.
 - Staffing: Approximately, 110 targeted services staff provided services to approximately 1000 targeted services students, and 142 special education staff provided services to 368 students with disabilities.

Benefits

- Services: More inclusive programming for special education students
- Busing: Required less buses and fewer drivers due to tiered schedule
- Multiple Locations: More students received summer programming at their school of attendance
- Nursing: Able to support students in both programs at all sites
- Food Services: 20,821 breakfast and 21,784 lunch meals were served.
- Safety/Security: All buildings had a receptionist to greet and direct visitors

Future 2018

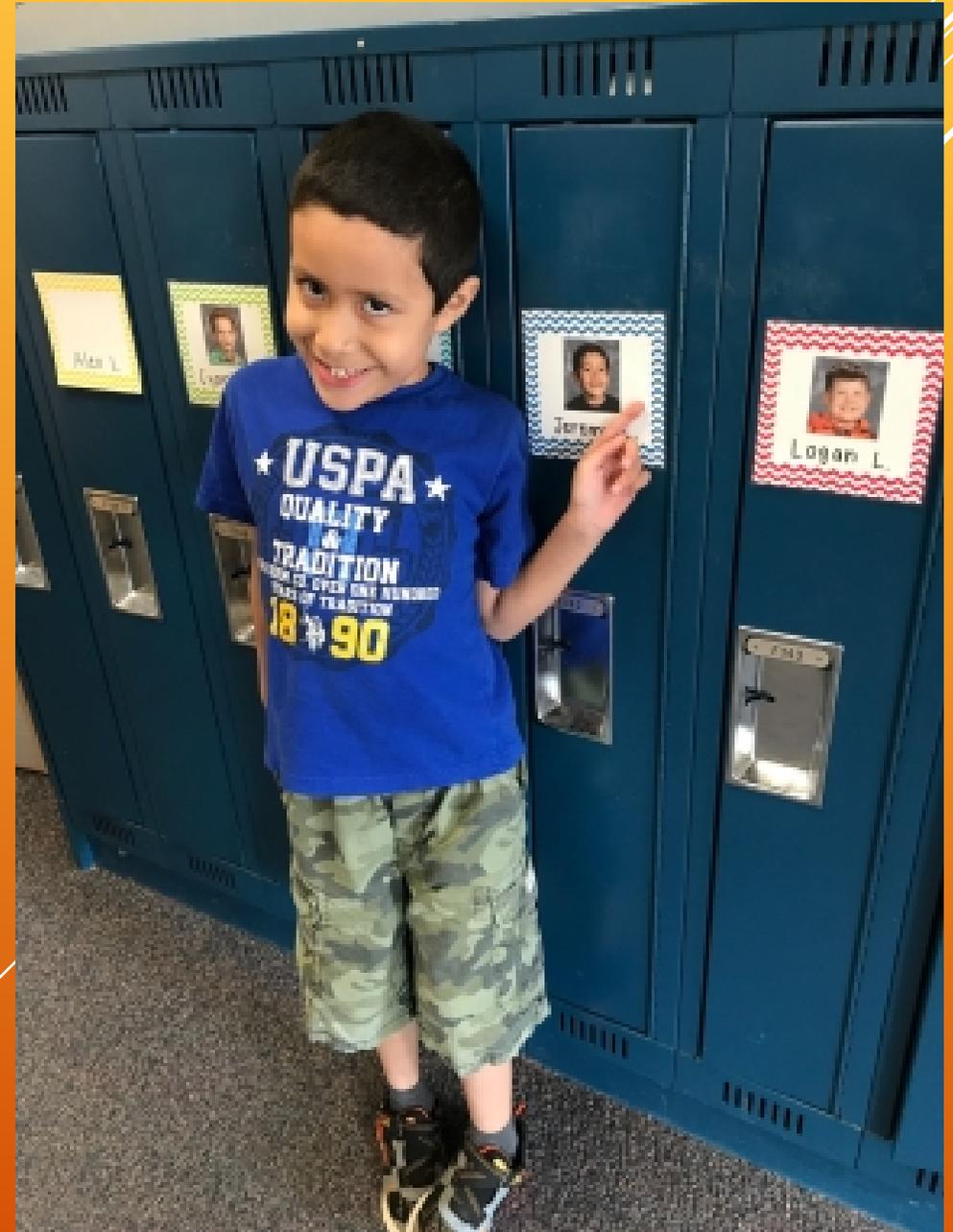
- Feedback from staff was mostly positive. Teachers liked: 1) resources for nursing and receptionists, 2) that all students received meals, and 3) that programs were spaced throughout the district
- Suggestions for changes for next summer included: 1) extending the total hours for Targeted Services, 2) adjusting the meal schedule to better accommodate more students, 3) adjusting staff meeting times, 4) condensing bus pick up and drop off times.

ISD 622 SUMMER PROGRAMS

Duane Woeste & Sarah Peterson

Student Services Supervisors

September 26, 2017



The Student Services and Community Education Departments coordinate a variety of summer programs to assist students with the acquisition and maintenance of learning over the summer months.



Coordination and planning includes input from

- ▶ building principals
- ▶ targeted service coordinators
- ▶ IEP teams
- ▶ community education staff
- ▶ nutrition services
- ▶ transportation staff
- ▶ maintenance/grounds staff



OVERVIEW

- ▶ The purpose is as an intervention to assist at-risk students be successful in the traditional school setting
- ▶ The ultimate goal is to increase achievement and help students develop protective factors to be successful in school
- ▶ There are both academic and social-emotional components embedded in Targeted Services classes

TARGETED SERVICES (TS) PROGRAM DEFINITIONS



- ▶ Extended School Year (ESY) services are determined by a student's Individual Education Plan
- ▶ Services are designed to maintain mastery of skills and objectives critical to a student's overall educational progress
- ▶ They are designed to maintain a reasonable readiness to begin the next year

EXTENDED SCHOOL YEAR PROGRAM DEFINITION



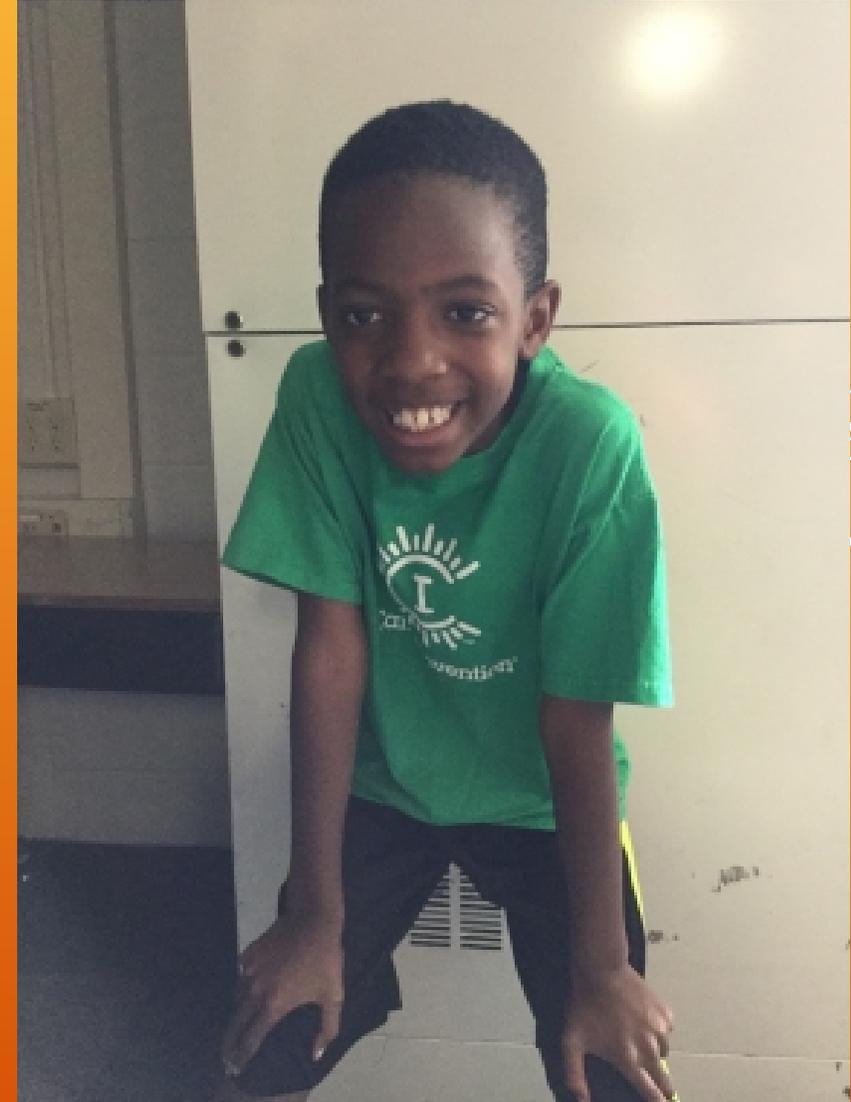
- ▶ Summer Blast, program for incoming Kindergartners, served 60 students
- ▶ Adventure Connection/EPIC Summer, served 268 students
- ▶ Youth Enrichment, supported 180 students
- ▶ Driver's Education provided training to 102 students



COMMUNITY EDUCATION PROGRAM HIGHLIGHTS

- ▶ Past ESY and TS summer programs occurred in isolation that resulted in silos of service
- ▶ 2017 summer programming was coordinated together
- ▶ More effective and efficient use of district resources
- ▶ Provided more inclusive experiences for students

2017 SUMMARY



Dates & Times

TS & ESY Programs

4 weeks

4 days a week

4 hours a day

64 hours total



2017 SUMMARY

ESY & TS Program Locations

Beaver Lake Early Childhood Center

Oakdale Elementary

Castle Elementary

Richardson Elementary

Skyview Elementary

Skyview Middle School

John Glenn Middle School

North High School

Harmony Learning Center



2017 SUMMARY

Breakfast Served- **20,821**

Lunches Served- **21,784**

ESY Students in 2017- **368**

Approximately **1000 targeted**
services students

110 targeted services staff

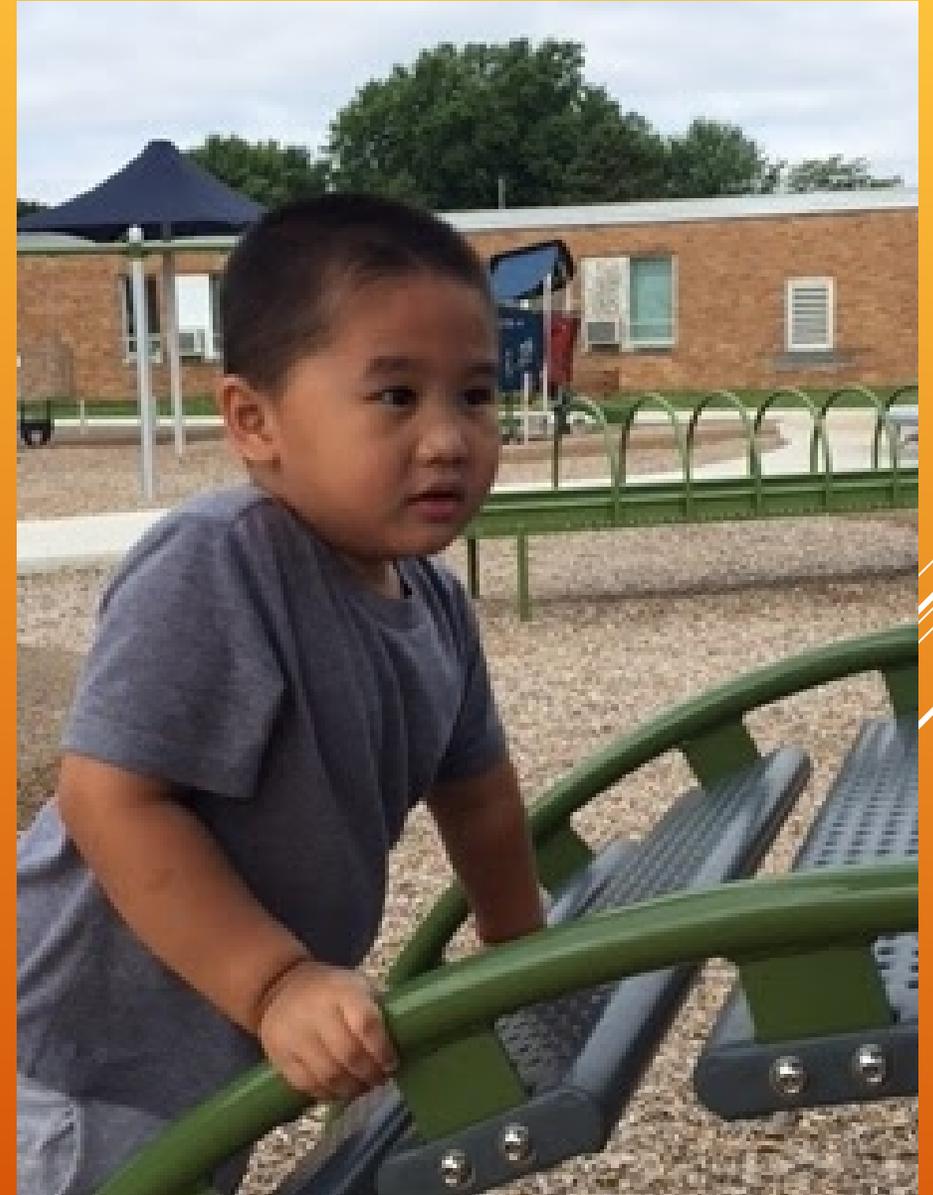
142 special education staff

BY THE NUMBERS



- ▶ Services: more inclusive programming
- ▶ Busing: less buses and fewer drivers due to tiered schedule
- ▶ Multiple Locations: More students received summer programming at their school of attendance
- ▶ Nursing: Able to support students in both programs at all sites
- ▶ Food Services: All students received breakfast and lunch at each site
- ▶ Safety/Security: All buildings had a receptionist to greet and direct visitors

BENEFITS



▶ Positive feedback from staff identified the following highlights:

- ▶ resources for nursing and receptionists,
- ▶ that all students received meals, and
- ▶ that programs were spaced throughout the district

FUTURE 2018



Recommendations for future years included:

- ▶ extending the total hours for Targeted Services
- ▶ adjusting the meal schedule to better accommodate more students
- ▶ adjusting staff meeting times
- ▶ condensing bus pick up and drop off times

FUTURE 2018

Achievement Report

School Year 2016-2017

September, 2017

Sources: MDE, ACT, District 622
Compiled by Khrisslyn Goodman

In this presentation:

District 622 Mission Outcomes
Overall MCA Results & Themes
Highlights & Opportunities

District 622 Mission Outcomes

Overall MCA Results & Themes

Highlights & Opportunities

Ready for Kindergarten

Readers by 3rd Grade

No Gaps

College and Career Ready

High School Graduates

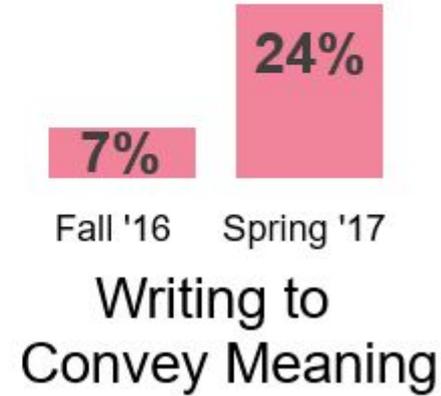
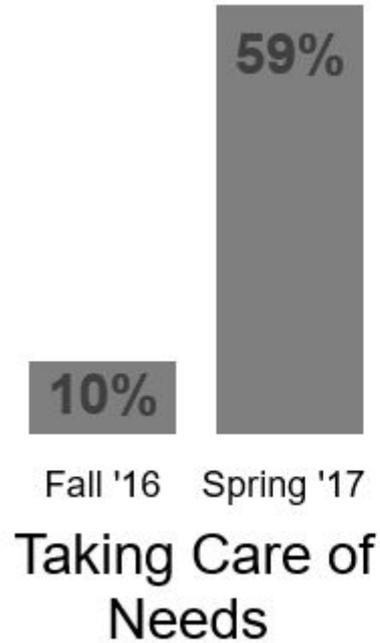
Mathematicians by 8th grade

Real-world problem solvers

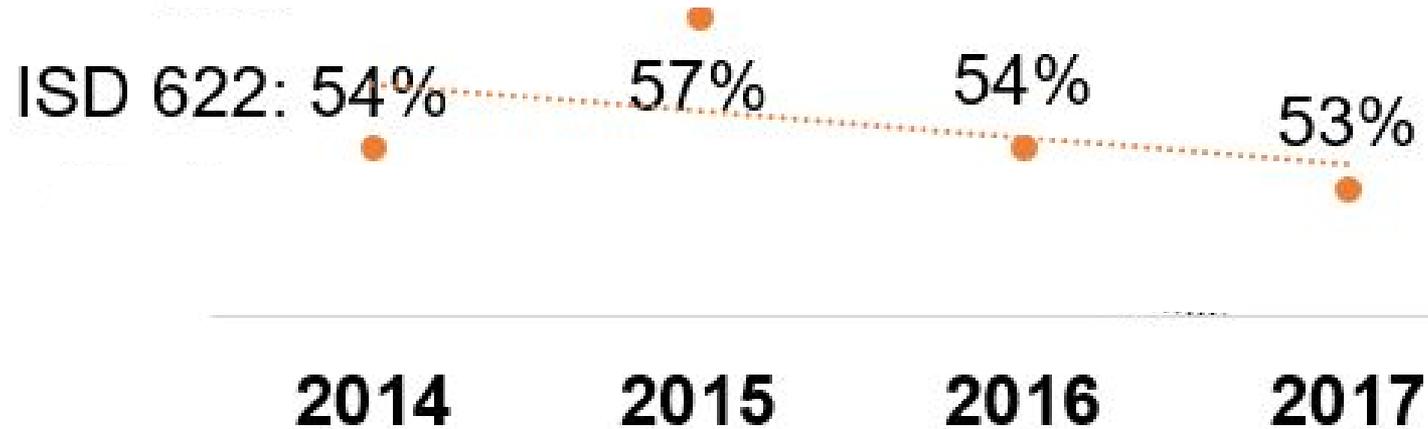
Actively navigating learning pathway

All Students are Ready for Kindergarten

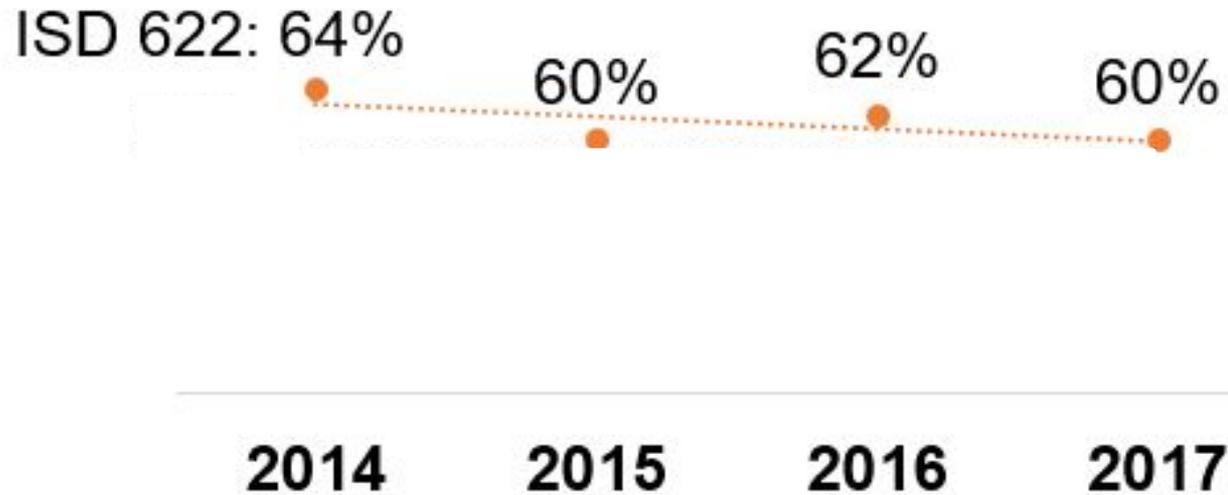
46



All Third Grade Students are Proficient Readers



All Eighth Grade Students are Proficient Mathematicians

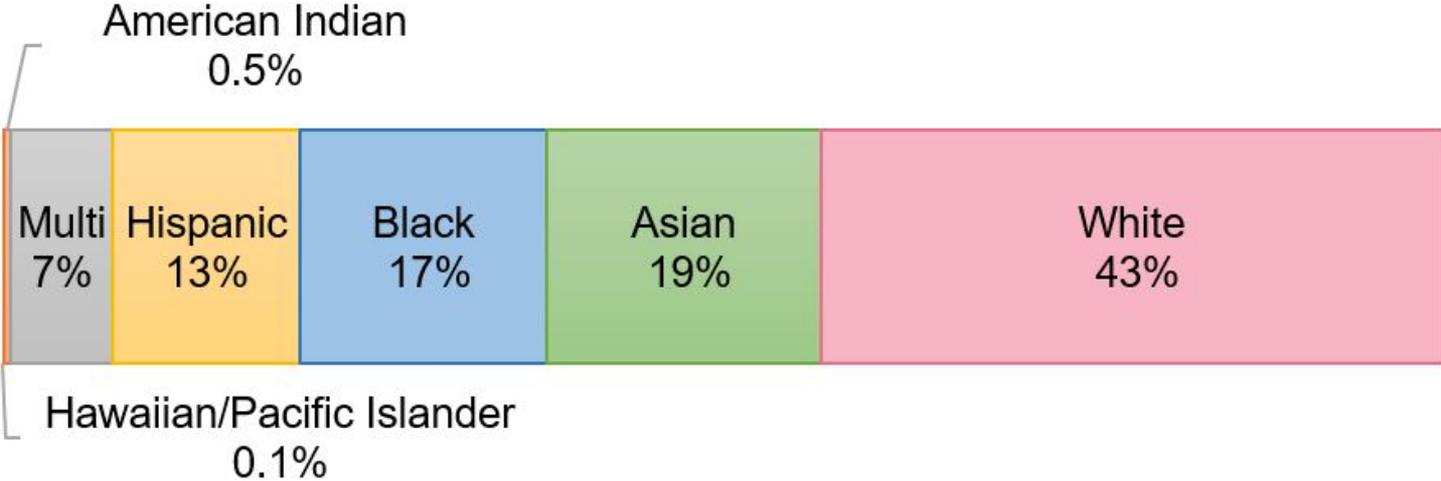


Demographic Changes

- American Indian/Alaskan Native
- Asian
- Hispanic/Latino
- Black/African American
- White

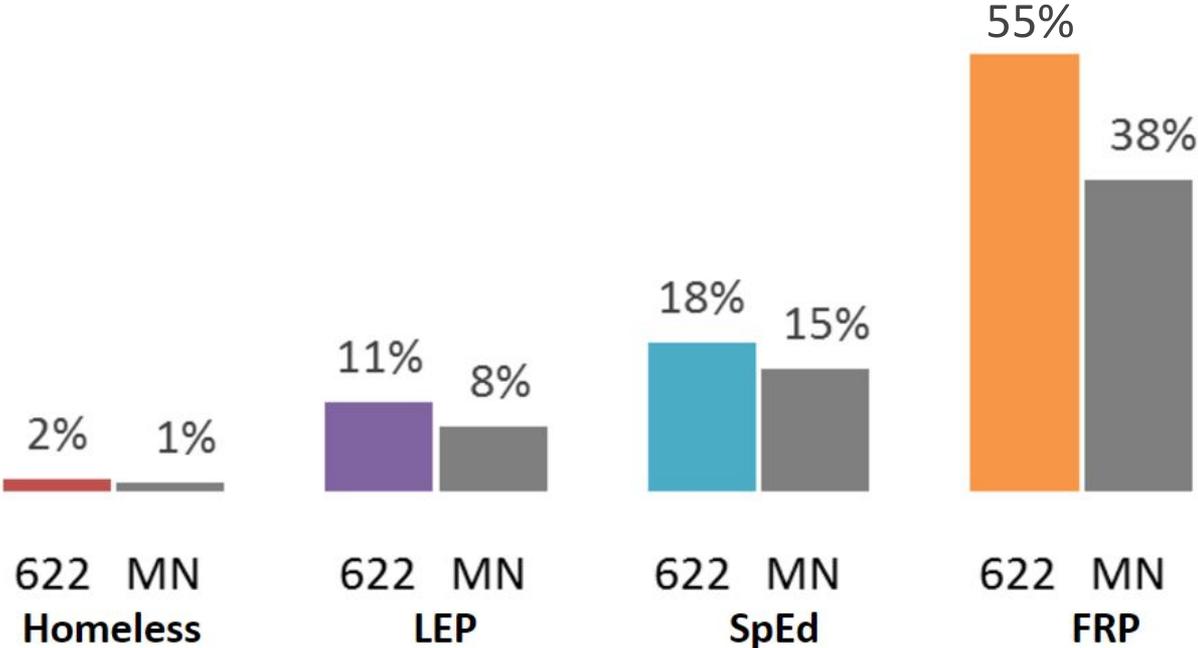


Demographic Changes



50

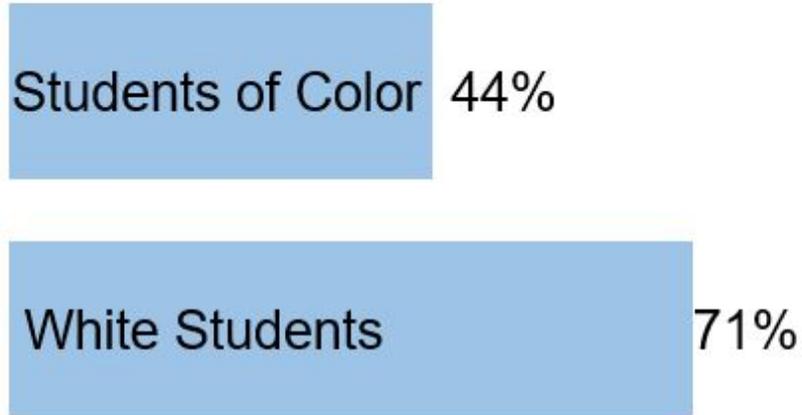
Demographics



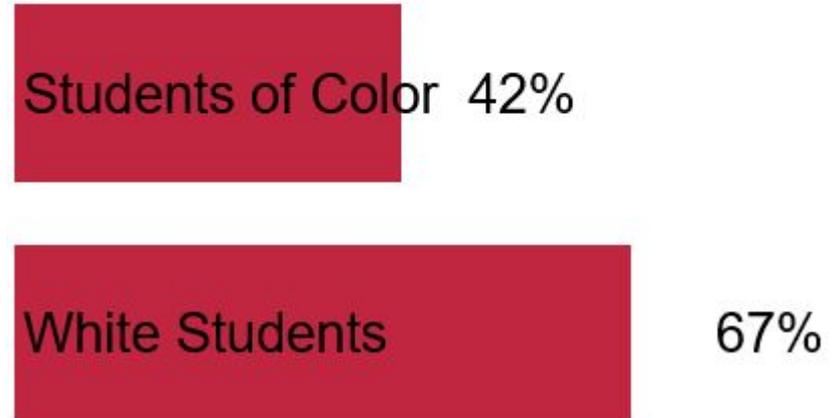
51

Close Gaps for All Student Groups

Math

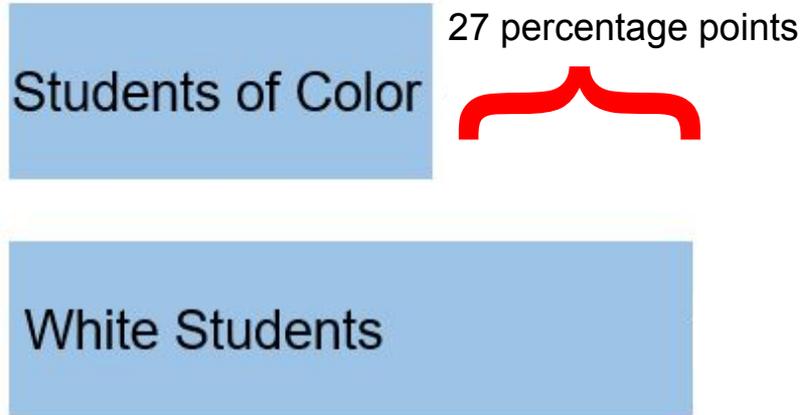


Reading



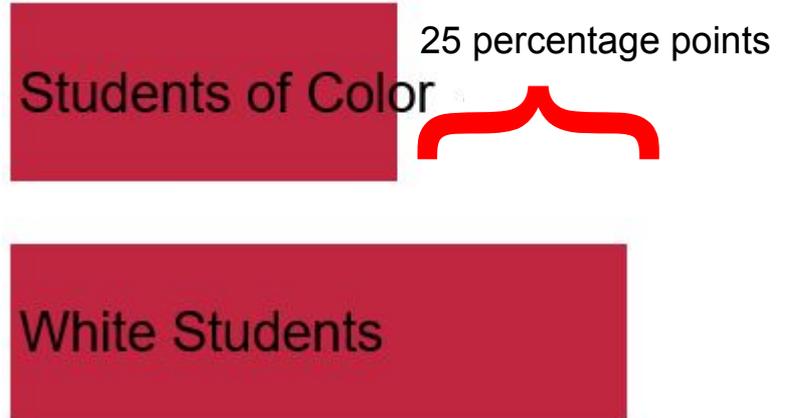
Close Gaps for All Student Groups

Math



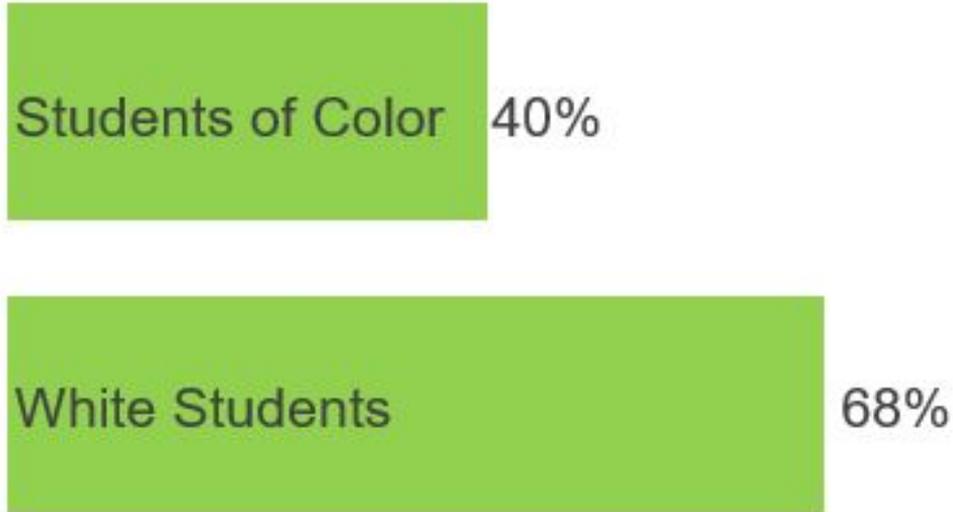
Close Gaps for All Student Groups

Reading



Close Gaps for All Student Groups

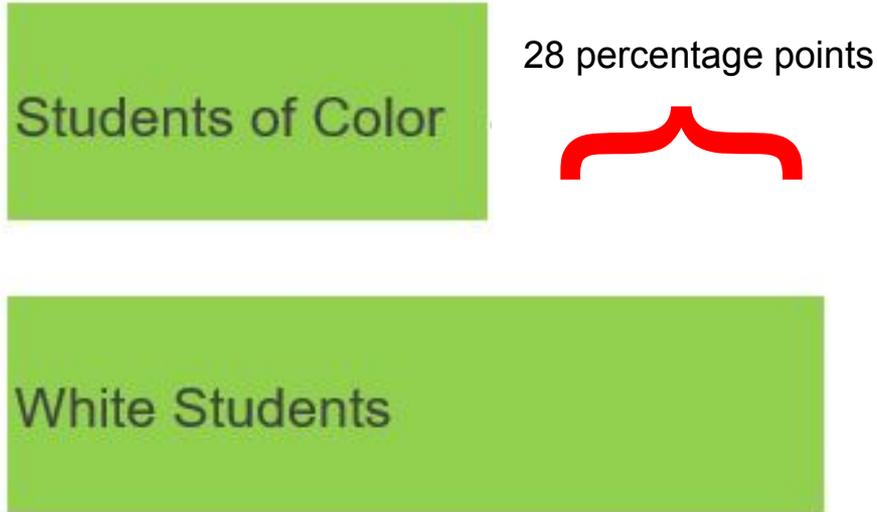
Science



55

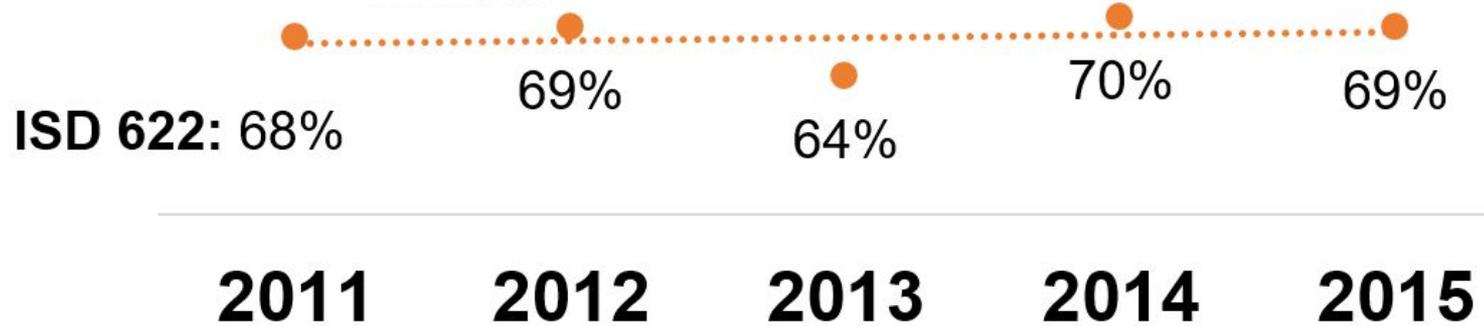
Close Gaps for All Student Groups

Science



All Students Attain College and Career Readiness

Percentage of Students not Enrolled in Developmental Education

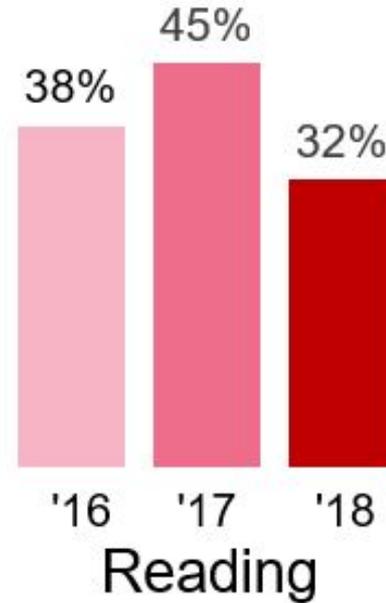
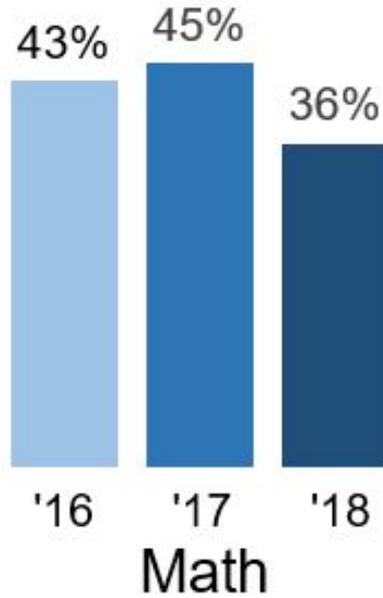


ISD 622: 68%

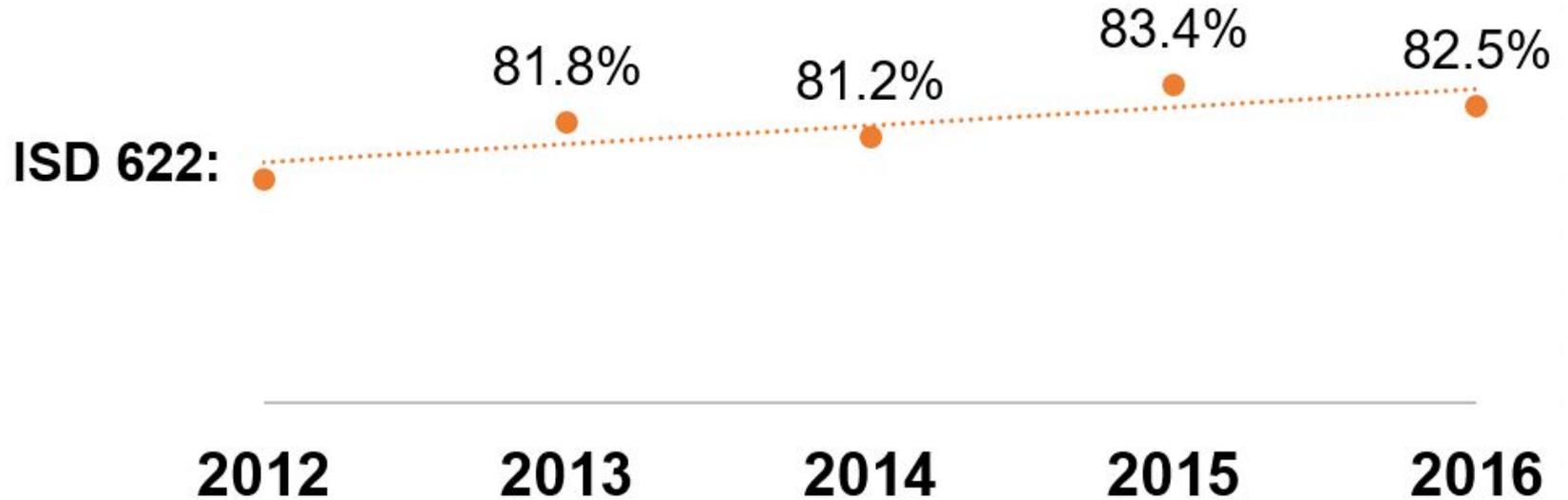
57

All Students Attain College and Career Readiness

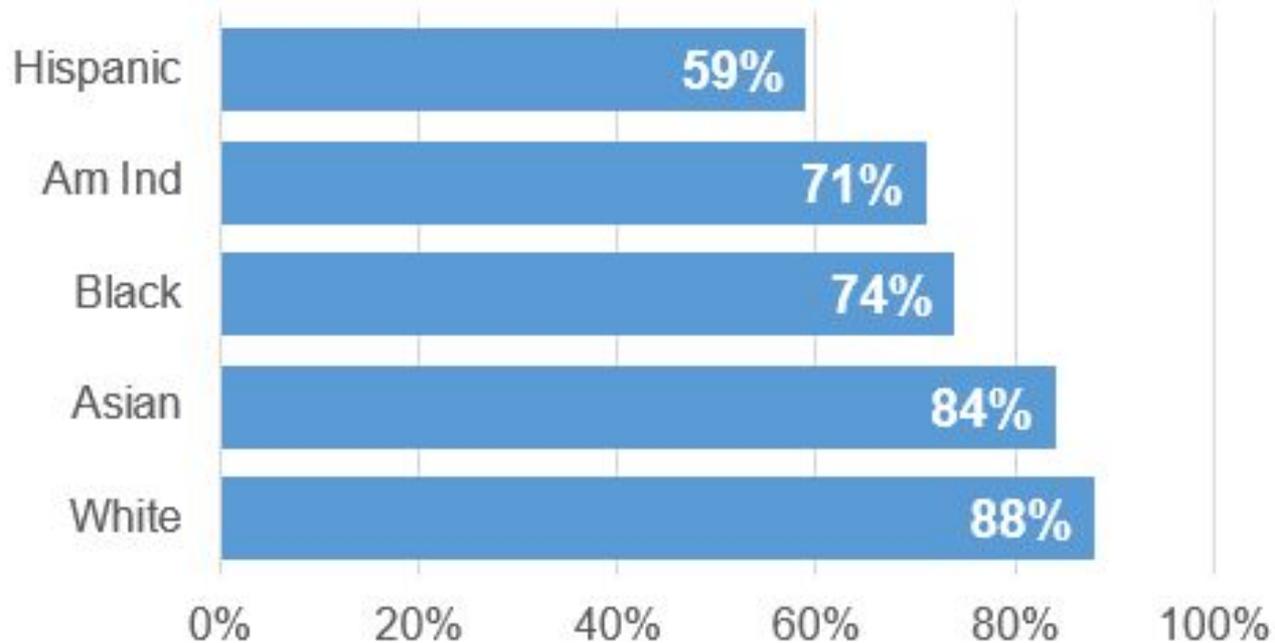
58



All Students Graduate from High School



All Students Graduate from High School



09

Strategic Plan Mission Outcomes

- Beyond standardized testing data

Real-world problem solvers

Actively navigating learning pathway

Learners

- Creative
- Critical Thinkers
- Communicators
- Collaborators
- Work across difference
- Servants
- Self-Aware
- Self-Directed



Widening Opportunities

- Relay for Life
- Welcoming Schools
- Young Scholars Summer Camp
- The Leader in Me
- Golden Prom
- Youth-led ISI

District 622 Mission Outcomes

- WBWF Indicators
 - District 622 highly competitive
- Examples of students as
 - Real-world problem solvers
 - Actively navigating learning pathway

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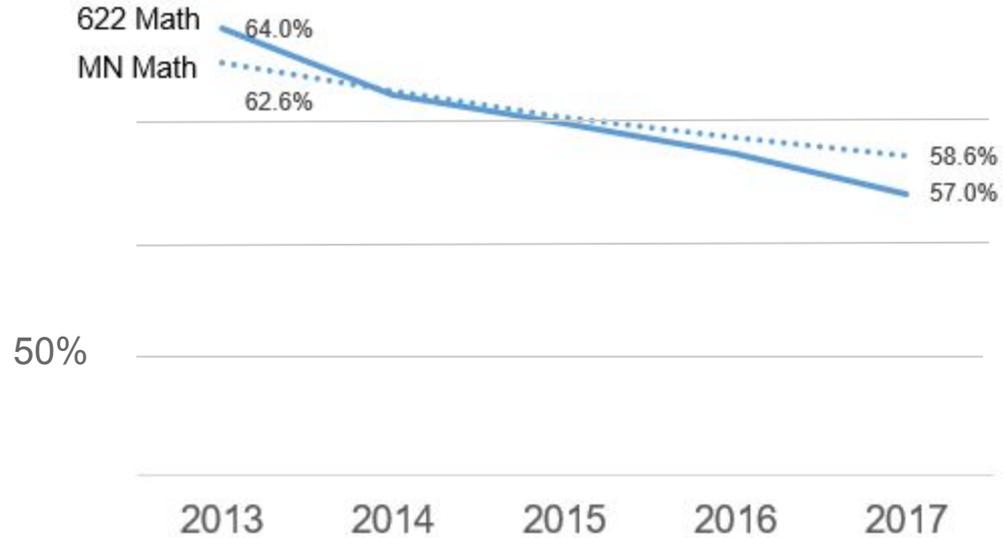


District 622 Mission Outcomes
Overall MCA Results & Themes
Highlights & Opportunities

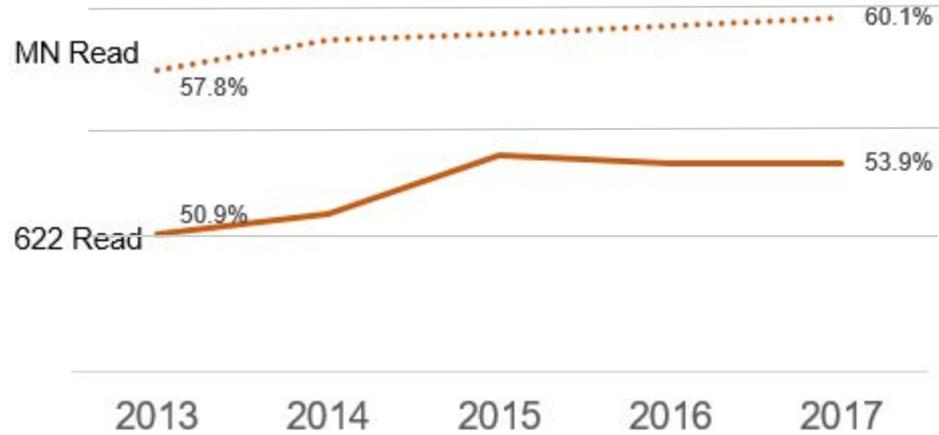
MCA Trends



MCA Math

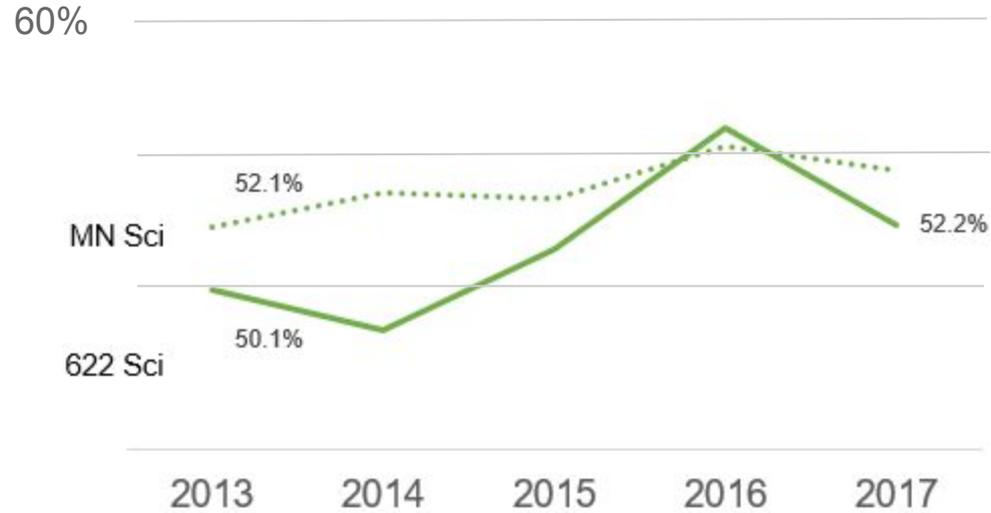


MCA Reading



MCA Science

69

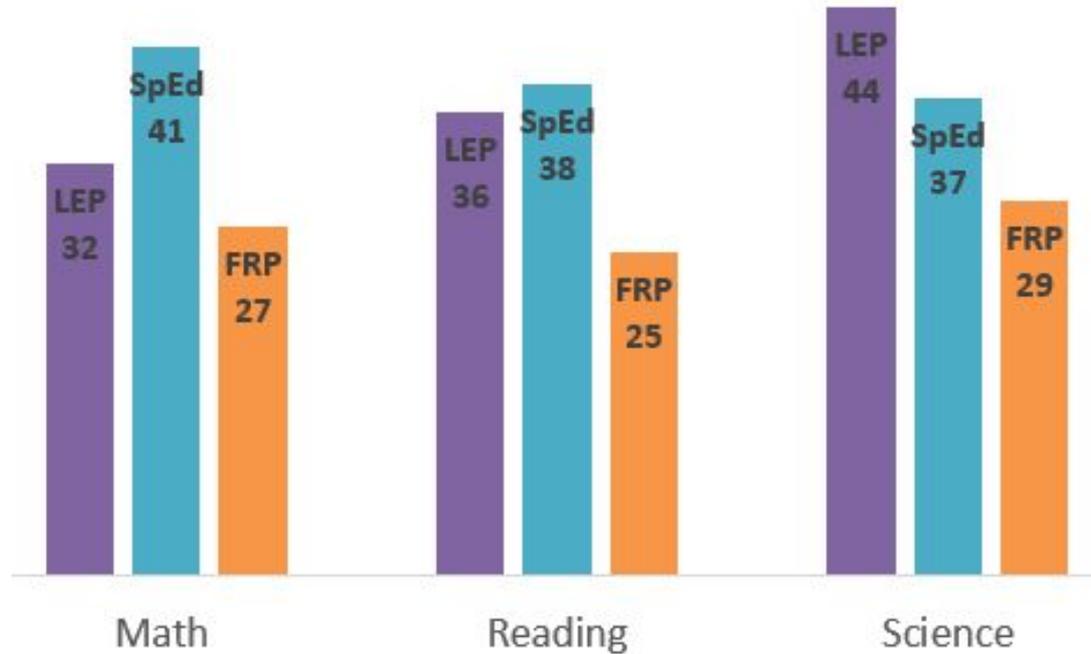


Gaps by Special Population



Gaps by Special Populations, 2017

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Overall Results and Themes

- Highly competitive compared to similar districts
- Persistent gaps
- Overall trends mirror statewide data



District 622 Mission Outcomes
Overall MCA Results & Themes
Highlights & Opportunities

Highlights & Opportunities

- MCA Highlights
- High Growth
- Parent Survey Results
- Similar Districts



MCA Highlights



High Achieving Student Growth



Growth, Elementary MCA Math High Achievers

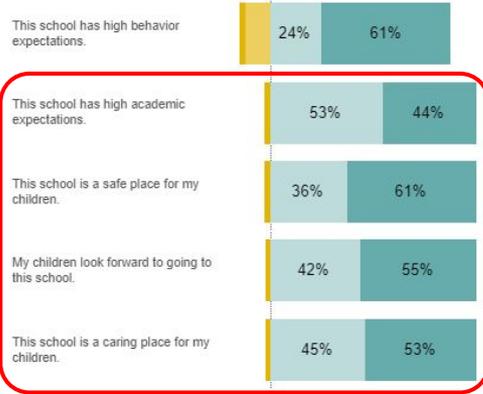
		Average High Growth	Average Medium and High Growth
Exceeds	Eagle Point	59%	97%
	Webster	59%	95%
	ISD 622	58%	94%
	Minnesota	57%	94%
	Stillwater	54%	91%
	Roseville	52%	95%
	Mahtomedi	51%	95%
	South Wash	51%	93%
	Bloomington	50%	90%

77

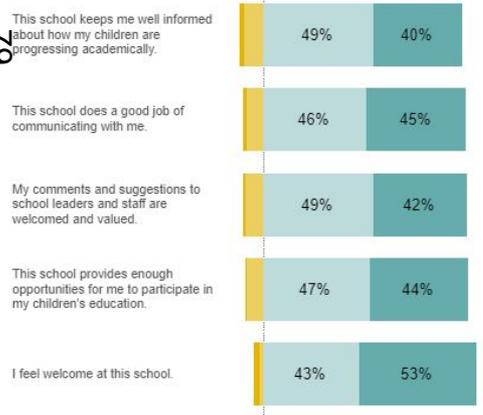
Parent Survey



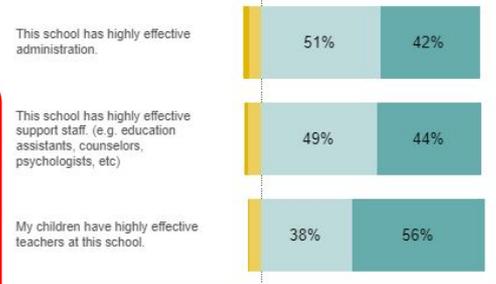
Overall Quality



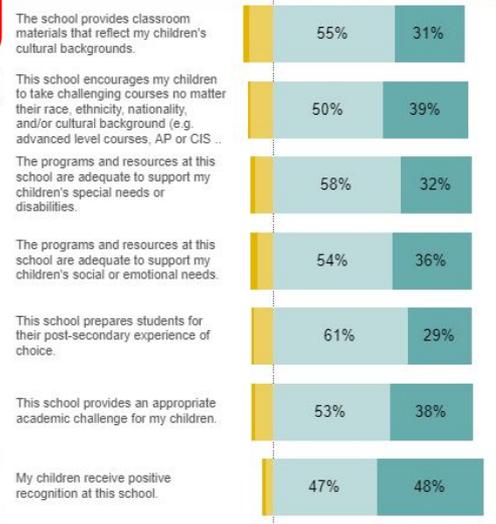
Parent Engagement



Staff



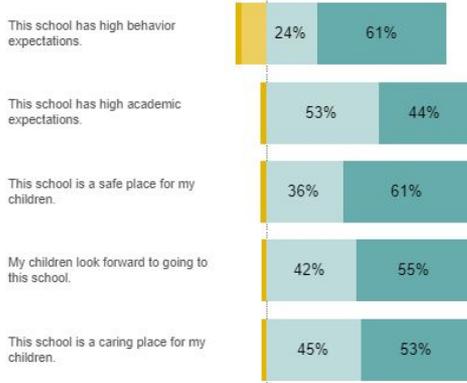
Student Support



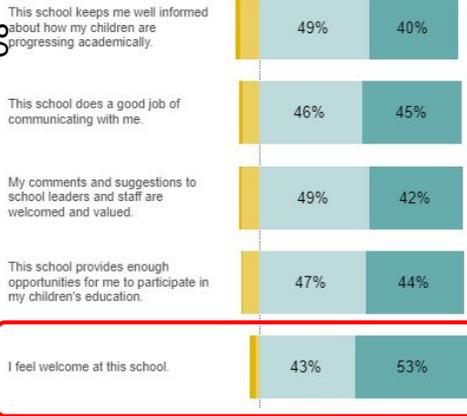
- 97% agree that this school has high academic expectations
- 97% agree that this school is a safe place for their children
- 97% agree that their children look forward to going to this school
- 98% agree that this school is a caring place for their children

67

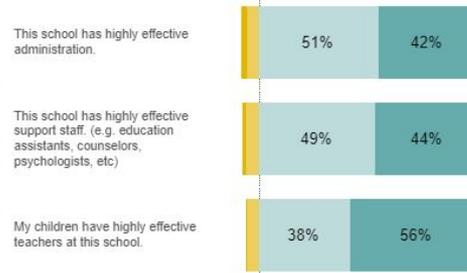
Overall Quality



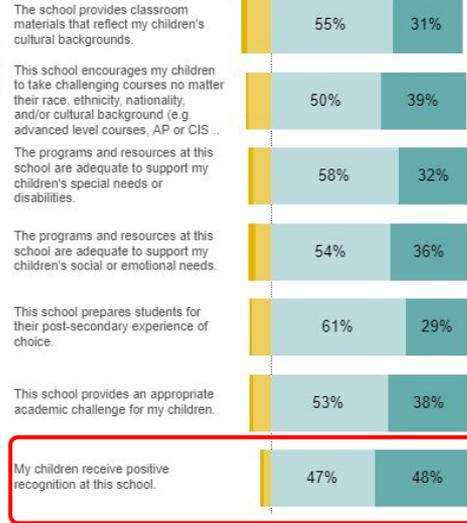
Parent Engagement



Staff

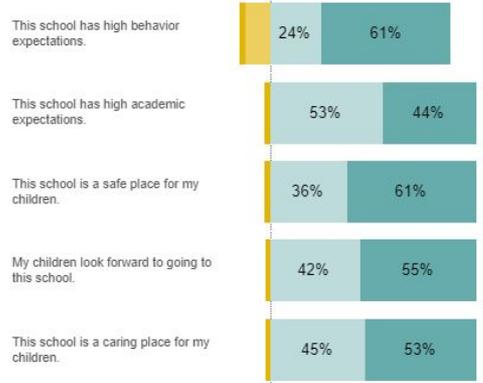


Student Support

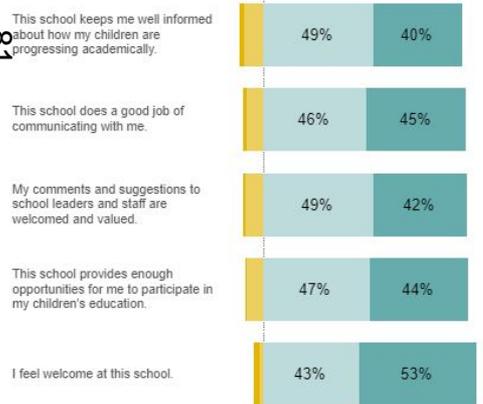


- 97% agree that this school has high academic expectations
- 97% agree that this school is a safe place for their children
- 97% agree that their children look forward to going to this school
- 98% agree that this school is a caring place for their children
- 96% feel welcome at this school
- 95% agree that their children receive positive recognition

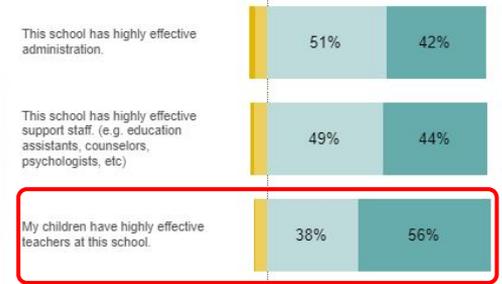
Overall Quality



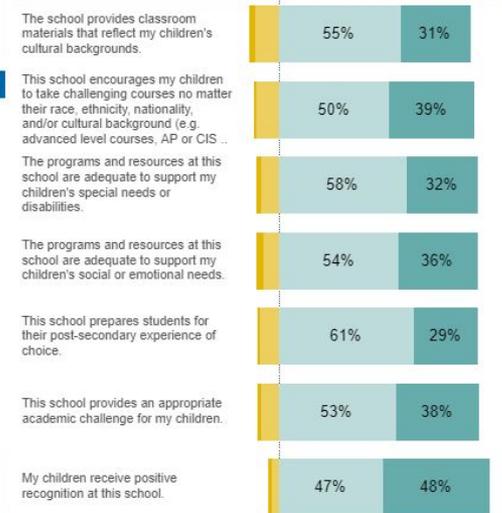
Parent Engagement



Staff



Student Support



- 97% agree that this school has high academic expectations
- 97% agree that this school is a safe place for their children
- 97% agree that their children look forward to going to this school
- 98% agree that this school is a caring place for their children
- 96% feel welcome at this school
- 95% agree that their children receive positive recognition
- 94% agree that their children have highly effective teachers

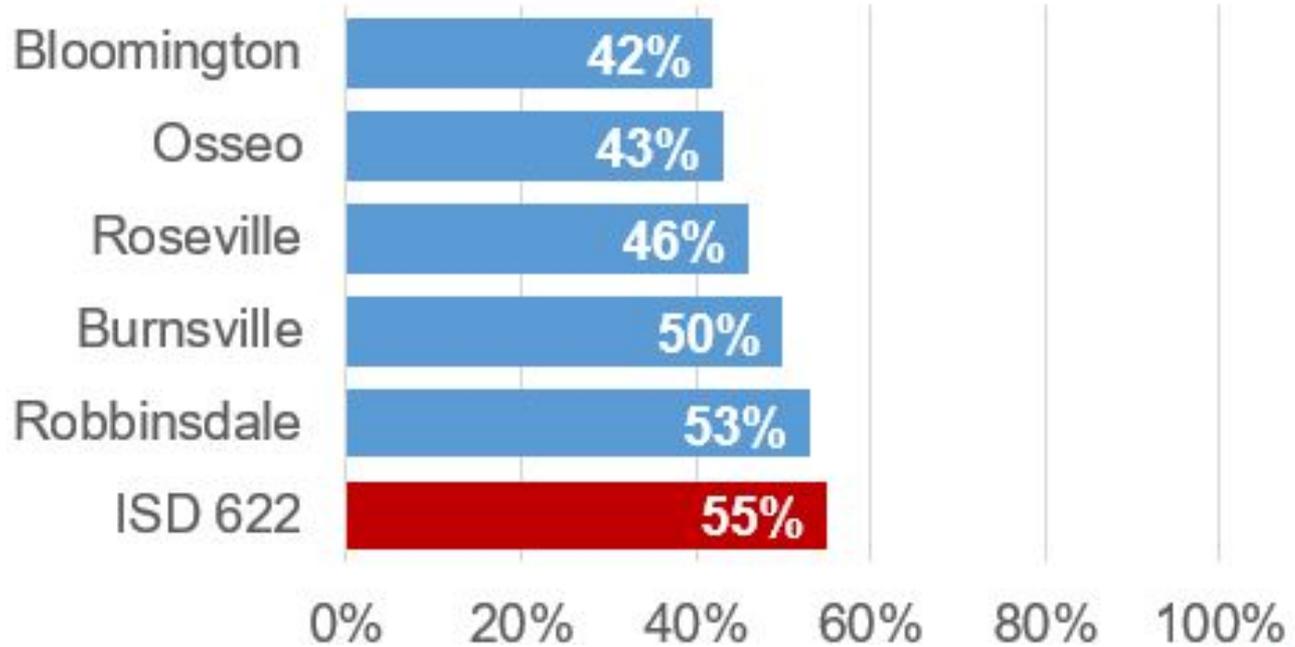
Highlights: Mission Outcomes 1 & 2



Similar Districts



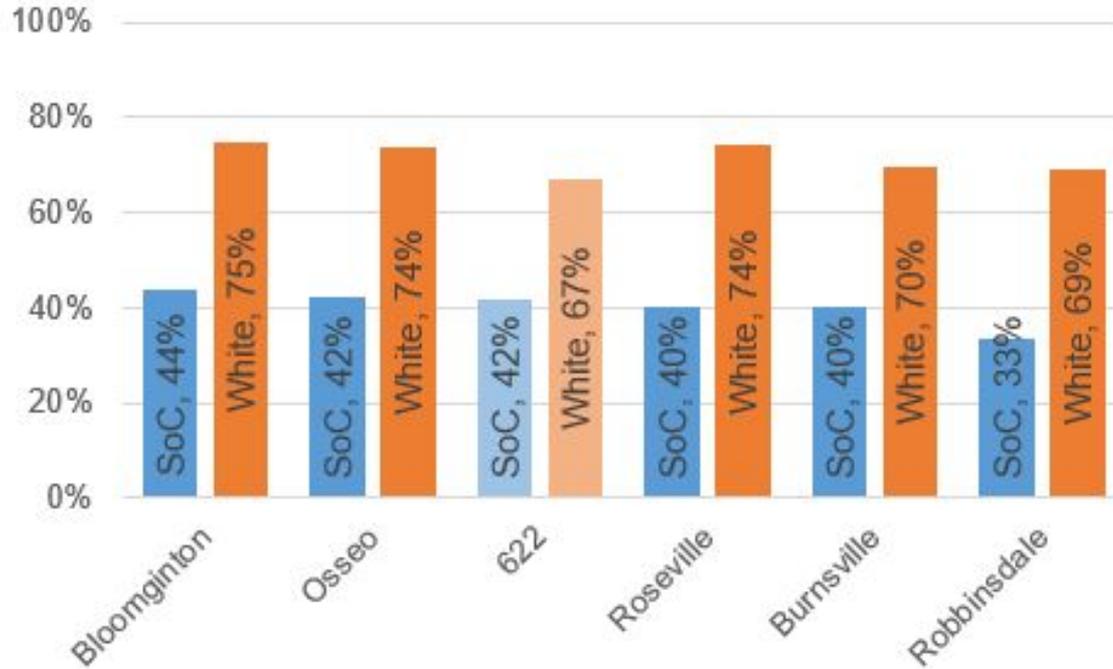
Similar Districts - Demographics - FRP



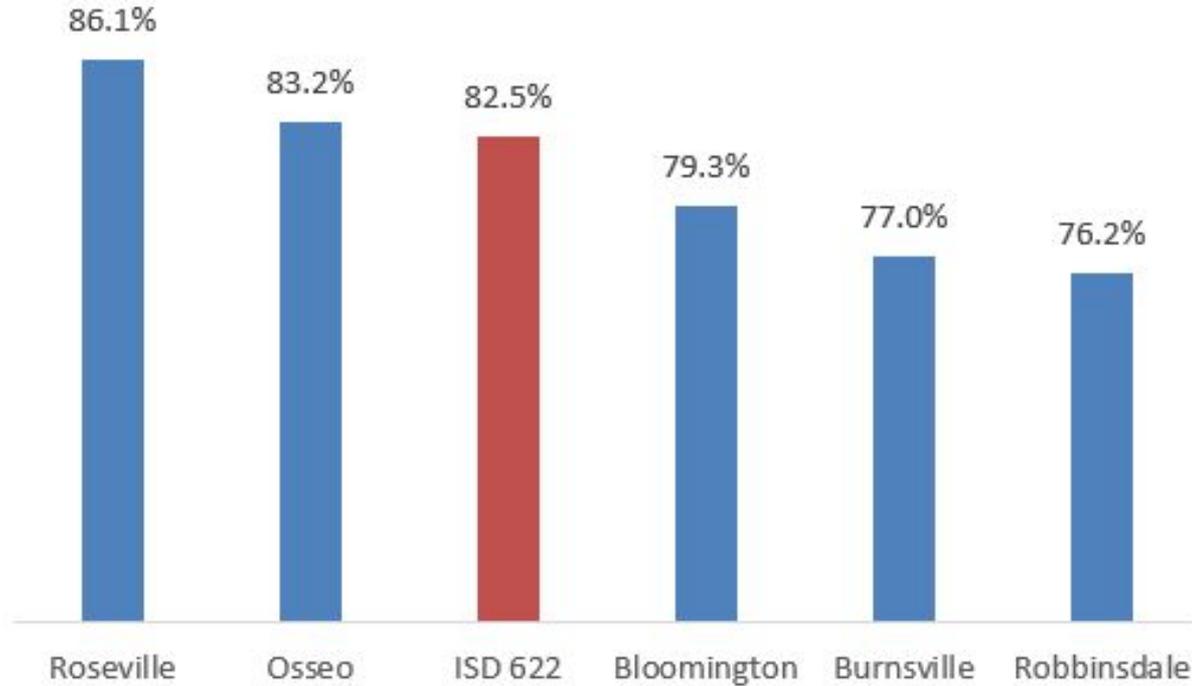
Similar Districts - Demographics - Race



Similar Districts - MCA Reading & Gaps



Graduation Rates, Similar Districts



2017 Achievement Report

- Highly competitive compared to similar districts
- Overall trends mirror statewide data
- Persistent gaps
- Sustained high growth for high achieving students
- Positive Parent Survey Results

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Minnesota Report Card

<http://rc.education.state.mn.us/>



- Information
 - Home
 - My School
- Accountability
 - Graduation Rates
 - Minnesota Growth
- Achievement Levels
- ACCESS for ELLs
- MCA/MTAS
- Enrollment
 - Demographics
 - Equity
 - College-Going
 - Engagement And Safety
 - Staffing Profile
- Test Results
 - NAEP

Statewide

Subject : All Subjects Grade : All Grades

2017 Student Achievement Level

Subject	Exceeds	Meets	Partially Meets	Does Not Meet	
Math	Count	111,039	151,385	91,887	92,995
	Percent	24.8%	33.8%	20.5%	20.8%
Reading	Count	89,792	181,918	84,379	95,140
	Percent	19.9%	40.3%	18.7%	21.1%
Science	Count	27,954	73,353	44,729	40,866
	Percent	15.0%	39.2%	23.9%	21.9%

Legend: Exceeds (Dark Blue), Meets (Light Green), Partially Meets (Cyan), Does Not Meet (Grey)

+ School Contact Information

MCA/MTAS: Are students meeting academic standards?

North St Paul-Maplewood Oakdale Public School District

Subject : All Subjects Grade : All Grades

2017 Student Achievement Level

Subject	Exceeds	Meets	Partially Meets	Does Not Meet	
Math	Count	1,211	1,808	1,143	1,133
	Percent	22.9%	34.1%	21.6%	21.4%
Reading	Count	803	2,078	1,142	1,298
	Percent	15.1%	39.1%	21.5%	24.4%
Science	Count	340	876	572	523
	Percent	14.7%	37.9%	24.8%	22.6%

Legend: Exceeds (Dark Blue), Meets (Light Green), Partially Meets (Cyan), Does Not Meet (Grey)

+ School Contact Information

Osseo Public School District

Subject : All Subjects Grade : All Grades

2017 Student Achievement Level

Subject	Exceeds	Meets	Partially Meets	Does Not Meet	
Math	Count	2,343	3,318	2,220	2,558
	Percent	22.4%	31.8%	21.3%	24.5%
Reading	Count	1,872	4,089	2,156	2,479
	Percent	17.7%	38.6%	20.3%	23.4%
Science	Count	453	1,566	1,249	1,203
	Percent	10.1%	35.0%	27.9%	26.9%

Legend: Exceeds (Dark Blue), Meets (Light Green), Partially Meets (Cyan), Does Not Meet (Grey)

+ School Contact Information

kgoodman@isd622.org



2017-18 Site Improvement Plans

<u>Carver</u>	<u>John Glenn MS</u>
<u>Castle</u>	<u>Maplewood MS</u>
<u>Cowern</u>	<u>Skyview MS</u>
<u>Eagle Point</u>	<u>North HS</u>
<u>Oakdale</u>	<u>Tartan HS</u>
<u>Richardson</u>	
<u>Skyview EL</u>	<u>Early Learning</u>
<u>Weaver</u>	<u>Harmony</u>
<u>Webster</u>	<u>The Next Step</u>

Advisory Staff Development Committee (ASDC)
Site Professional Learning Teams
Site Improvement Plans

Advisory Staff Development Committee

- Policy directs membership
- Plan, implement, and evaluate staff development
- Support site teams with their plans

Site Professional Development Teams

- Principals/supervisors assemble teams of teacher leaders
- Assist writing, implementing, and evaluating site improvement plans

2017-2018 Site improvement plans

Sites identified:

- Student outcomes
- Changes in adult practice
- Calendar of events to implement changes

Plan-writing process

- Reflection begins in spring of prior year.
- Input sought through parent groups.
- Site team collaborates through summer.
- Welcome Back Week plans are shared with staff.

2016-2017 Q Comp Results 2017-2018 Q Comp Goals

School District 622 School Board Meeting

September 26, 2017

2016-2017 Q Comp Goal results

- Three sites made their goals.
- Two more showed growth.

2017-2018 Q Comp Goals

- Ambitious goals set
- Four sites focused on gap closure

2017-2018 District 622 Q COMP Goals



Site	Q-Comp goal
Carver	The percentage of all students enrolled October 1 in grades 3-5 at Carver Elementary who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 71.96% in 2017 to 76.96% in 2018.
Castle	The percentage of all students enrolled October 1 in grades 3-5 at Castle Elementary who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 51% in 2017 to 59% in 2018.
Cowern	The percentage of all students enrolled October 1 in grades 3-5 at Cowern Elementary who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 56% in 2017 to 62% in 2018.
Eagle Point	The proficiency gap between White students and Asian students enrolled October 1 in grades 3-5 at Eagle Point Elementary using all state Reading accountability tests (MCA and MTAS) will decrease from 24.5 % in 2017 to 10% in 2018 by increasing the proficiency rate of the groups as follows: A. White students from 78.1% in 2017 to 83.1% in 2018 and B. Asian students from 53.6% in 2017 to 73.1% in 2018.
Oakdale	The percentage of all students enrolled October 1 in grades 3-5 at Oakdale Elementary who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 50.0% in 2017 to 58.0% in 2018.
Richardson	The proficiency gap between White students and Asian students enrolled October 1 in grades 3-5 at Richardson Elementary using all state Reading accountability tests (MCA and MTAS) will decrease from 25.1% in 2017 to 15% in 2018 by increasing the proficiency rate of the groups as follows: A. White students from 57.3% in 2017 to 62.3% in 2018 and B. Asian students from 32.2% in 2017 to 46.7% in 2018.
Skyview Elementary	The percentage of all students enrolled October 1 in grades 3-5 at Skyview Elementary who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 66% in 2017 to 75% in 2018.
Weaver	The percentage of all students enrolled October 1 in grades 3-5 at Weaver Elementary who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 56% in 2017 to 62% in 2018.
Webster	The proficiency gap between White students and Black and Hispanic students enrolled October 1 in grades 3-5 at Webster Elementary using all state Reading accountability tests (MCA and MTAS) will decrease from 22.1% in 2017 to 10% in 2018 by increasing the proficiency rate of the groups as follows: A. White students from 52.1% in 2017 to 57.1% in 2018, and B. Black and Hispanic students from 30.1% in 2017 to 47.1 % in 2018.
John Glenn	The percentage of all students enrolled October 1 in grades 6-8 at John Glenn Middle School who earn an achievement level of Meets the Standards or Exceeds the Standards in Math on all state accountability tests (MCA and MTAS) will increase from 49% in 2017 to 63% in 2018.
Maplewood	The percentage of all students enrolled October 1 in grades 6-8 at Maplewood Middle School who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 49.2% in 2017 to 57.2% in 2018

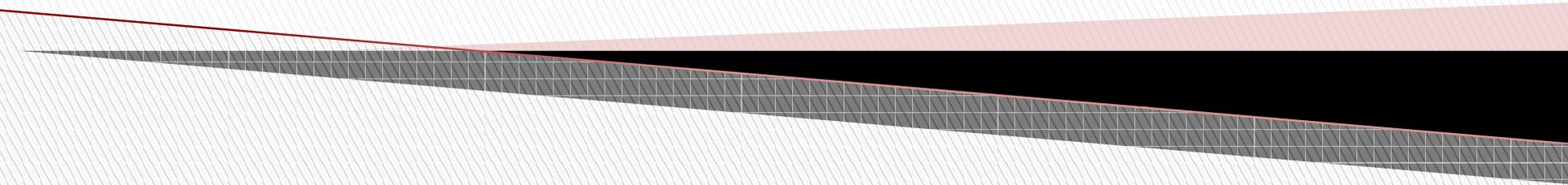
2017-2018 District 622 Q COMP Goals



Site	Q-Comp goal
Skyview Middle	The percentage of all students enrolled October 1 in grades 6-8 at Skyview Middle School who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 46.9% in 2017 to 65.0% in 2018
North	The percentage of all students enrolled October 1 in grade 10 at North High School who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 57.0% in 2017 to 75% in 2018.
Tartan	The proficiency gap between White students and African American students enrolled October 1 in grades 9-12 at Tartan High School using all state Science accountability tests (MCA and MTAS) will decrease from 40% in 2017 to 30% in 2018 by increasing the proficiency rate of the groups as follows: A. White students from 71.2% in 2017 to 76.2% in 2018. B. African American students from 30% in 2017 to 46.2% in 2018.
Early Childhood	The percentage of all B-5 students at Early Childhood Program who meet or exceed 80% on the Carolina or TS Gold in all five areas of development will increase from 82.3% in 2017 to 90% in 2018.
Next Step	The percentage of all students enrolled October 1 at The Next Step Transition Program who earn a 4 or more item gain on the standardized Brigance Transition Assessment will increase from 90.79% in 2017 to 95% in 2018.
Harmony Learning Center	The percentage of all students enrolled October 1 at Harmony Learning Center who earn proficiency on the FAST Benchmark Assessment will increase from 22% in 2017 to 50% in 2018.

Enrollment Report

September 2017



District Wide Building/Program Enrollment

Building/Program	Sept 30, 2016 Enrollment	Sept 15, 2017 Enrollment	Net Change
ECSE	278	289	11
Carver	507	520	13
Castle	436	426	-10
Cowen	442	411	-31
Eagle Point	456	479	23
Oakdale	533	489	-44
Richardson	436	456	20
Skyview Elem	606	642	36
Weaver	539	552	13
Webster	388	381	-7
Harmony K-12 Programs	43	43	0
Next Step	87	89	2
John Glenn	769	777	8
Maplewood	696	736	40
Skyview Middle	797	832	35
North	1782	1807	25
Tartan	1663	1681	18
Anthony Lewis	5	6	1
Fairview Chem Dep	8	3	-5
Phoenix Academy	8	9	1
PraireCare	17	17	0
Totals:	10496	10645	149

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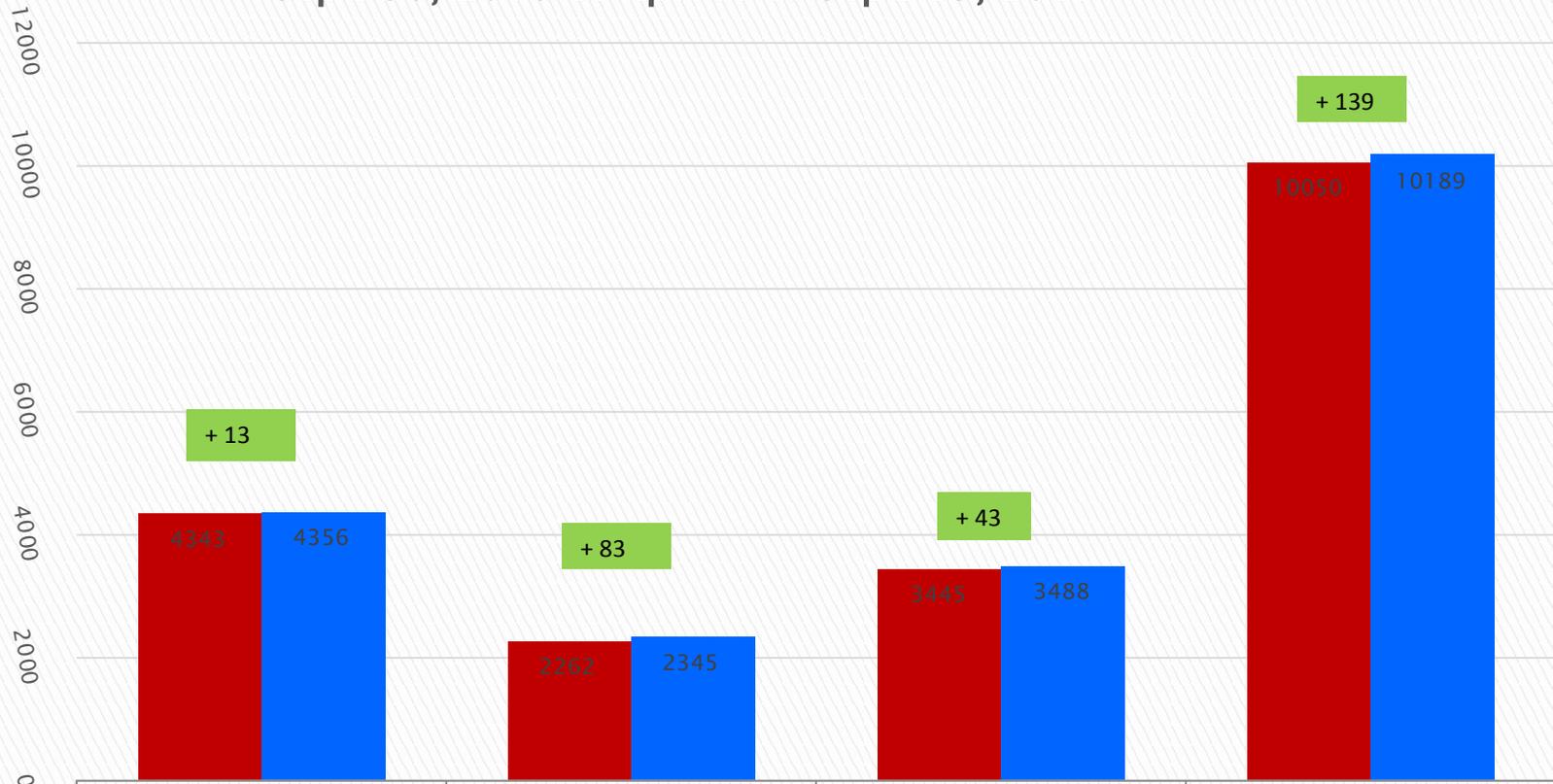
Building Enrollment Comparative Projections vs Actual

<u>Building</u>	<u>Projections</u>	<u>September 15, 2017</u>	<u>+/- Projections /Sept. 15, 2017</u>
Carver	502	520	18
Castle	428	426	-2
Cowen	439	411	-28
Eagle Point	458	479	21
Oakdale	516	489	-27
Richardson	438	456	18
Skyview Elem	601	642	41
Weaver	540	552	12
Webster	388	381	-7
John Glenn	762	777	15
Maplewood	715	736	21
Skyview Middle	814	832	18
North	1803	1807	4
Tartan	1650	1681	31
Total Enrollment:	10,054	10,189	135

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Excludes Special Ed Sites; Next Step, Harmony, ECSE, Anthony Louis, Fairview, Phoenix & PrairieCare

ISD 622 Total District Enrollment Sept. 30, 2016 compared to Sept. 15, 2017

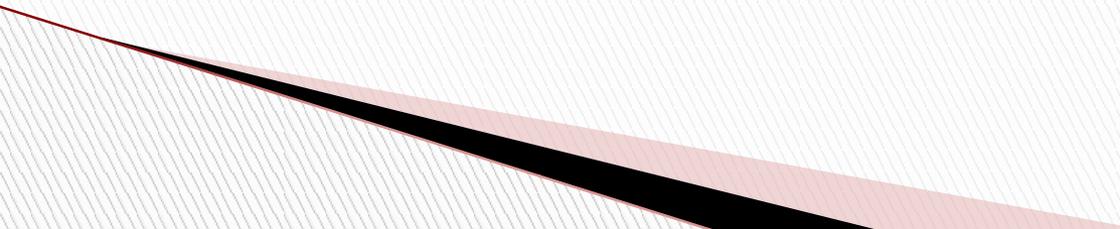


	Elementary	Middle School	High School	District Total
■ 2016-2017	4343	2262	3445	10050
■ 2017-2018	4356	2345	3488	10189

Excludes Special Ed Sites; Next Step, Harmony, ECSE, Anthony Louis, Fairview, Phoenix & PrairieCare

Enrollment Center Update

September 2017



ENROLLMENTS PROCESSED

Week	2014-15	2015-16	2016-17	2017-18
1st week/July	Closed	Closed	37	22
2nd week/July	65	57	51	62
3rd week/July	72	73	54	78
4th week/July	86	64	83	73
5th week/July	106	61	-	-
1st week/August	130	114	125	235
2nd week/August	138	138	144	99
3rd week/August	180	144	153	82
4th week/August	163	140	147	163
5th week/August			132	173
1st week/September	95	182	143	103
2nd week/September		66	52	45
	1035	1039	1121	1135

ALWAYS OPEN FOR HOME SCHOOL RESIDENTS

SCHOOL	K	1	2	3	4	5
Carver	open	open	max	max	max	open
Castle	max	open	max	open	open	open
Cowern	open	open	open	open	open	open
Eagle Point	open	open	max	open	max	open
Oakdale	open	max	max	open	open	max
Richardson	max	open	open	max	max	open
Skyview El	max	open	open	max	max	open
Weaver	max	max	open	max	open	open
Webster	open	max	max	open	max	open

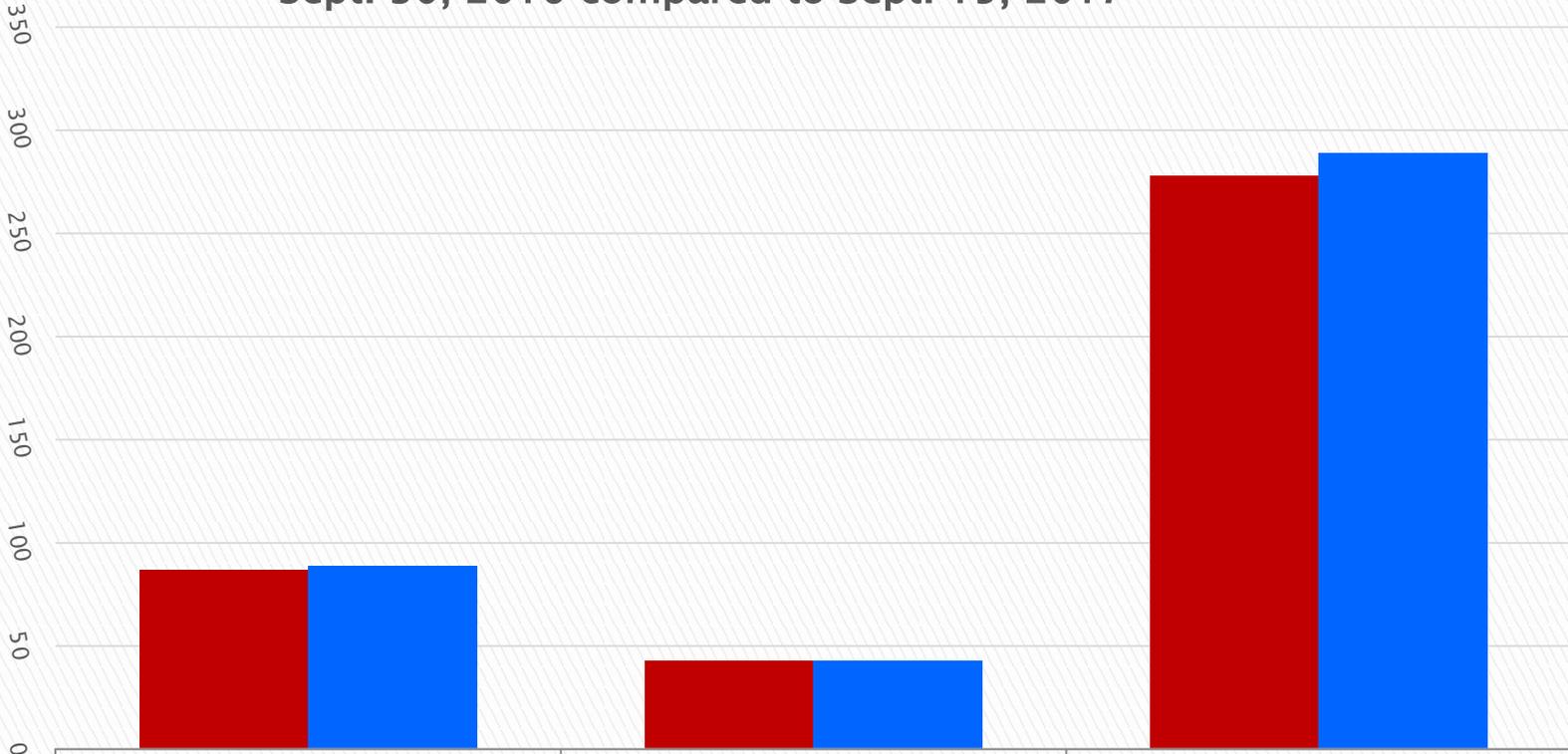
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SCHOOL	6	7	8
John Glenn	max	max	max
Maplewood	open	open	open
Skyview Mid	max	open	max

Student Services Programs

September 2017

ISD 622 Total District PROGRAMS Enrollment Sept. 30, 2016 compared to Sept. 15, 2017

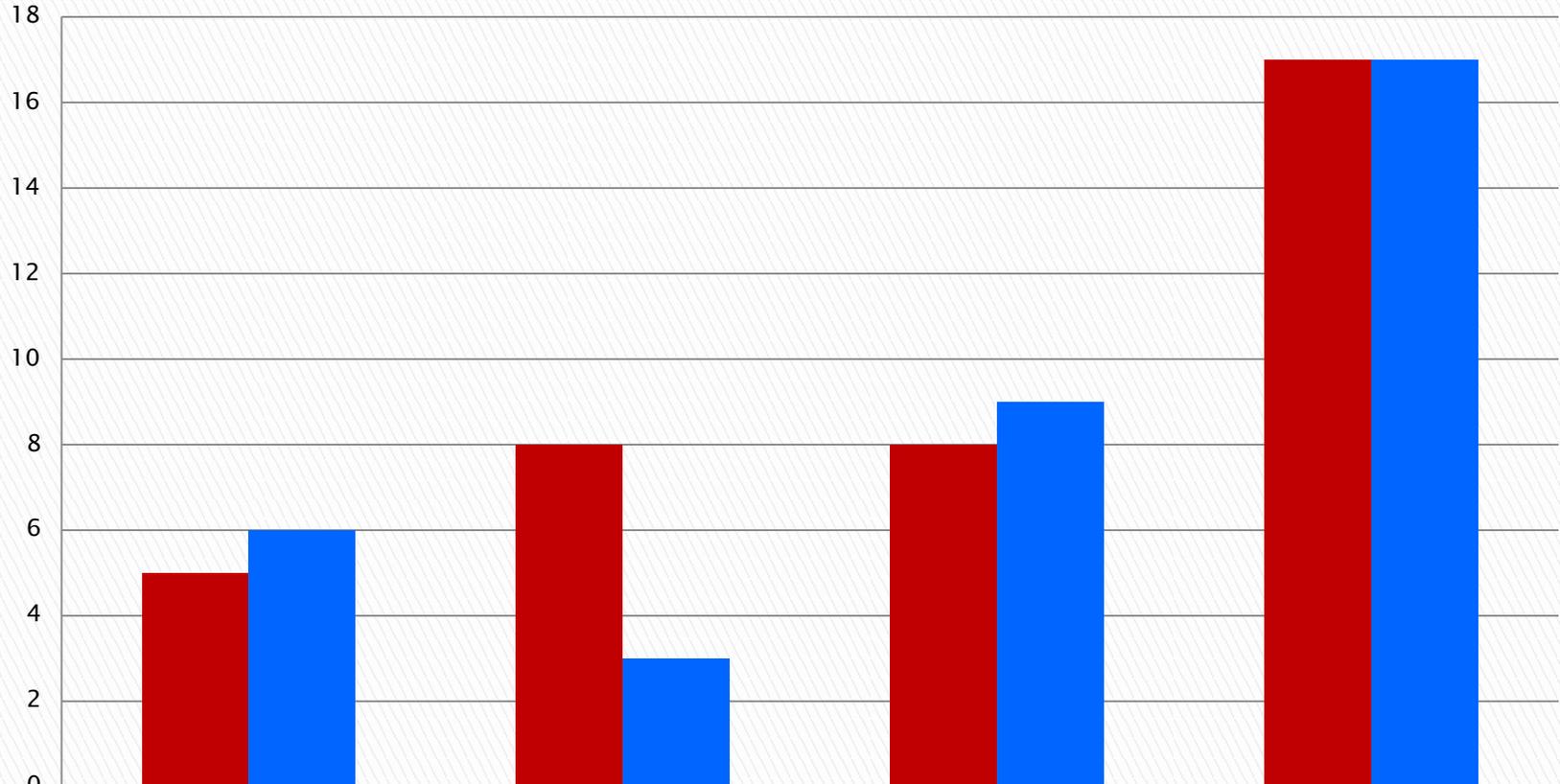


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	Next Step	Harmony K-12 Prog.	ECSE
2016-2017	87	43	278
2017-2018	89	43	289

District Programs Enrollment

Sept. 30, 2016 compared to Sept. 15, 2017



■	2016-2017	5	8	8	17
■	2017-2018	6	3	9	17

VI. A. 1. ACKNOWLEDGEMENT OF CONTRIBUTIONS

Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore, the Director of Business Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the School Board accept with appreciation the following contributions and permit their use as designated by the donors.

<u>Donor</u>	<u>Item and/or Amount</u>	<u>Purpose</u>
Anonymous	15 - \$200 gift cards	John Glenn - student positive start to year
Susan Springborn	Back pack and school supplies	Richardson
Our Redeemer Lutheran Church	School supplies	Weaver - student learning
Karen M. Louis	Wii console with remote; with Wii games	Skyview Adventure Connection
Jim Fitzpatrick	School supplies	Harmony K-12 Program student use
Cowern PTG	\$1,739.99	Cowern - laminating machine and STEM rug
Mary Jane Husnik	Trombone	ISD 622 Instrumental Music Dept.
Truist	\$42.32	Meals on Wheels
Eric & Molly Mjolsness	\$1,000.00	Maplewood Middle School students
The Neve Family	Mulch and flowers	John Glenn gardens
Larry & Jo McCabe	\$1,000.00	Webster 4 th grade
Lynne Munter	\$10,000.00	Tartan concession stand
Julia Iverson	School supplies	Cowern classroom supplies
MDM Rubicon	Tissues, wipes and freezer bags	Oakdale, John Glenn and North students
Grace of God Lutheran Church	School supplies	Oakdale Elementary
Optimize Social Media	25 backpacks filled with school supplies and labeled by grade	Oakdale Elementary
Hope Church	School supplies	Oakdale Elementary
MTA Motion Tech Automation	School Supplies and \$200.00	Oakdale Elementary

MOTION:
SECOND:

Total fiscal year 2017-2018 monetary contributions: \$47,936.97

VI. A. 2. CERTIFICATION OF PROPOSED TAX LEVY

ADOPTION OF THE PROPOSED 2017 PAYABLE 2018 PROPERTY TAX LEVY

Minnesota Statute requires each school district to certify its proposed levy to the county auditor(s) on or before September 30 of each year. Adoption of the proposed levy requires School Board action.

The counties will then develop notices of the proposed taxes which must be mailed to property tax owners by the end of November. The school board will adopt the final levy at its regular meeting in December.

The recommended proposed levy represents the maximum amount that the District is permitted to certify to the Department of Education and the counties. I recommend that you certify the proposed levy at the MAXIMUM since our final certified levy may be lower but cannot be higher than the certified proposed levy. This gives us the most flexibility in levy planning. We will be discussing the proposed levy at the October work session.

Therefore, the Director of Business Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the proposed 2017 Payable 2018 property tax levy be adopted for the MAXIMUM amount and that the School Board clerk is authorized to sign the form necessary to certify the proposed levy to the county auditors and to the Department of Education.

MOTION:

SECOND:

**DISTRICT 622 - INDEPENDENT SCHOOL DISTRICT 622
SUMMARY OF PROPOSED LEVY CERTIFICATION
TAXES LEVIED 2017 PAYABLE 2018 FOR THE FY 2018-2019**

INITIAL

9/19/2017

FUND	COMPONENT	PAYABLE 2017 FOR FY2018	PAYABLE 2018 FOR FY2019	AMOUNT OF CHANGE	PERCENT CHANGE	State	Local	Voter / Other
1	GENERAL							
2	EQUITY LEVY	\$ 1,277,055	\$ 1,328,071	\$ 51,017		x		O
3	TRANSITION LEVY	153,492	154,074	582		x		O
4	REFERENDUM LEVY-MARKET VALUE	12,013,188	12,202,462	189,273			x	V
5	OPEB PAY AS YOU GO	600,000	750,000	150,000			x	O
6	OPERATING CAPITAL LEVY	1,011,534	860,222	(151,312)		x		O
7	ALT TEACHER COMP - Q-COMP	933,138	959,182	26,044			x	O
8	REEMPLOYMENT LEVY	135,000	60,000	(75,000)		x		O
9	INTEGRATION LEVY	670,521	720,746	50,225		x		O
10	CAREER AND TECHNICAL LEVY	410,742	437,259	26,517		x		O
11	ICE ARENA	69,506	77,516	8,009			x	O
12	SAFE SCHOOLS LEVY	411,446	413,006	1,560		x		O
13	SAFE SCHOOLS INTERMEDIATE 916	148,578	172,086	23,508		x		O
14	LEASE LEVY - DISTRICT	1,211,274	1,181,163	(30,111)			x	O
15	LEASE LEVY - INTERMEDIATE 916	394,480	639,973	245,492			x	O
16	LONG TERM FACILITIES MAINTENANCE (LTFM)	7,300,000	7,580,000	280,000			x	O
17	LTFM - HEALTH & SAFETY	767,752	754,476	(13,276)			x	O
18	LTFM - INTERMEDIATE 916	51,183	53,904	2,721				O
19	STUDENT ACHIEVEMENT - GENERAL OTHER	123,393	0	(123,393)		x		O
20	LOCAL OPTIONAL	4,845,921	4,864,289	18,368			x	O
21	ECON DEV ABATEMENT - WOODBURY	383,626	372,666	(10,960)		x		O
22	PRIOR YRS ADJUSTMENT	104,256	60,548	(43,708)		x		O
23	TOTAL GENERAL FUND	\$ 33,016,086	\$ 33,641,641	\$ 625,555	1.89%			
24	COMMUNITY SERVICE							
25	BASIC	\$ 571,769	\$ 571,769	\$ -		x		O
26	EARLY CHILDHOOD	288,746	283,016	(5,730)		x		O
27	SCHOOL AGE CARE	600,000	500,000	(100,000)			x	O
28	HOME VISIT LEVY	5,587	5,918	331			x	O
29	ADULTS WITH DISABILITIES	7,767	7,767	0		x		O
30	PRIOR YEAR ADJUSTMENT	(67,463)	(133,589)	(66,125)		x		O
31	TOTAL COMMUNITY SERVICE FUND	\$ 1,406,406	\$ 1,234,882	\$ (171,525)	-12.20%			
32	DEBT SERVICE							
33	K-12	\$ 11,052,493	\$ 10,751,540	\$ (300,953)			x	V/O
34	LESS: DEBT SERVICE EXCESS	(801,474)	(666,884)	134,591		x		O
35	LESS: DEBT SERVICE LTFM ADJUSTMENT	(1,151)	7,765	8,916		x		O
36	ABATEMENT ADJUSTMENTS	363,142	100,220	(262,922)		x		O
37	TOTAL DEBT SERVICE FUND	\$ 10,613,010	\$ 10,192,641	\$ (420,369)	-3.96%			
38	OPEB							
39	OPEB DEBT SERVICE	\$ 2,788,488	\$ 2,790,588	\$ 2,100			x	O
40	LESS: DEBT SERVICE EXCESS	(170,815)	(150,112)	20,703		x		O
41	ABATEMENT ADJUSTMENTS	78,055	22,032	(56,023)		x		O
42	TOTAL OPEB DEBT SERVICE FUND	\$ 2,695,728	\$ 2,662,508	\$ (33,220)	-1.23%			
43	GRAND TOTAL ALL FUNDS	\$ 47,731,230	\$ 47,731,672	\$ 442	0.00%			

VI. A. 3. RESOLUTION FOR UPDATING THE LONG TERM FACILITIES MAINTENANCE TEN YEAR PLAN

As an approved school district by the Minnesota Department of Education, the Board must approve a LTFM Plan before September 30th which coincides with our proposed levy certification. The LTFM Plan can be changed and updated as needed through the Minnesota Department of Education

Therefore, the Director of Business Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the School Board approve the District's updated Long Term Facilities Maintenance 10 Year Plan.

MOTION:

SECOND:

VI. B. 1. RATIFICATION OF THE 2017-2019 NORTH ST. PAUL-MAPLEWOOD-OAKDALE EDUCATION ASSOCIATION MASTER AGREEMENT

The District has reached a tentative agreement with North St. Paul-Maplewood-Oakdale Education Association representing teachers of the district for the contract period July 1, 2017 to June 30, 2019. The membership of the North St. Paul-Maplewood-Oakdale Education Association voted and ratified the agreement.

The proposed settlement is a two-year agreement covering the years 2017-18 and 2018-19. The terms and conditions of the agreement include steps and lanes and a 3% increase to the salary schedule in each year of the contract. In addition, longevity increments are increased by 3% in each year of the contract.

There were several language items that were negotiated including a Memorandum of Agreement that outlines new language on teacher time off and changes to the bidding process.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the 2017-2019 North St. Paul-Maplewood-Oakdale Education Association Master Agreement be approved.

MOTION:

SECOND:

VI. C. 1. 2017-2018 COMMITTEE MEMEBERSHIP: ADVISORY STAFF DEVELOPMENT COMMITTEE; SITE PROFESIONAL DEVELOPMENT TEAM MEMBERSHIP; AND DISTRICT 622 ADVISORY COMMITTEE

School Board annually reviews and approves committee membership of the Advisory Staff Development Committee, the Site Professional Development Teams, and the District 622 Advisory Committee.

Further, membership qualifications have been met as stated in policy and/or membership by-laws. In addition, these teams must be comprised of a majority of teachers.

Therefore, the Director of Teaching & Learning recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District 622 that the Advisory Staff Development Committee membership, the Site Professional Development Teams, and the District 622 Advisory Committee be approved.

MOTION:

SECOND:

2017-2018 Advisory Staff Development Committee Members

Role	Name	Site
Staff Development Coordinator	Dan Cahill	District 622 Education Center
Equity Representative	Jeff Cavett	District 622 Education Center
Staff Development Specialist	Isa Anderson- Fagan	District 622 Education Center
Support Staff Representative	Kelly Fischbach	District 622 Education Center
Elementary Teacher	Pam Phillippi	Carver Elementary
Elementary Teacher	Lisa Swanson	Carver Elementary
Elementary Teacher	Dan Elo	Castle Elementary
Elementary English Language Learner Teacher	Sarah Glick	Castle Elementary
Elementary Teacher	Jen Schwartz	Castle Elementary
Elementary Teacher	Laura Corkish	Cowern Elementary
Elementary Teacher	Julie Nelson	Cowern Elementary
Elementary School Principal	Jennifer Wilson	Cowern Elementary
Elementary Teacher	Renae Kiser	Eagle Point Elementary
Elementary Teacher	Jen Rudh	Eagle Point Elementary
Elementary Teacher	Melissa Houde	Oakdale Elementary
Elementary Teacher	Kalee McCusky	Oakdale Elementary
Elementary Teacher	Erin Slaikeu	Richardson Elementary
Elementary Teacher	Christi Wigstrom	Richardson Elementary
Elementary Teacher	Lori Forkner	Skyview Elementary
Elementary Teacher	Deanna Wuotila	Skyview Elementary
Elementary Teacher	Katie Carlsen	Weaver Elementary
Elementary Teacher	Laurie Shawki	Weaver Elementary
Elementary Teacher	Susan Harmon	Webster Elementary

2017-2018 Advisory Staff Development Committee Members

Role	Name	Site
Elementary Teacher	Mary Lipps	Webster Elementary
Middle School Teacher	Malika Benachour	John Glenn Middle School
Middle School Teacher	Kevin Sheridan	John Glenn Middle School
Middle School Teacher	Amber Gardner	Maplewood Middle School
Middle School Teacher	Cory Zeglin	Maplewood Middle School
Middle School Special Education Teacher	Katie Gropp	Skyview Middle School
Middle School Teacher	Jennifer Terry	Skyview Middle School
High School Teacher	Shelly Clausen	North High School
High School Special Education Teacher	Aislinn Dwyer	North High School
High School Teacher	Scott Sturm	North High School
Association Representative	Rory Sanders	North High School
High School Assistant Principal	Eric Fort	Tartan High School
High School Teacher	Rachel Grayson	Tartan High School
High School Teacher	Monica Dahlberg	Tartan High School
High School Teacher	Kent Gordon	Tartan High School
Special Education Teacher	Karen Satre	Early Childhood Special Education
Special Education Teacher	Gina Degneau	Early Childhood Special Education
Social Worker	Heather Jacobson	Harmony
Special Education Teacher	Aloun Phoulavan	Harmony
Special Education Teacher	Katie Borne	Next Step
Special Education Teacher	Denise Phillips	Next Step

2017-2018 Site Professional Development Team Members

Carver Elementary		
Gena	Abrahamson	Carver principal
Pam	Phillippi	Carver instructional coach
Kira	Fischler	Carver teacher
Tonna	Nelson	Carver teacher
Carla	Perino	Carver teacher
Scott	Swedeem	Carver teacher
Kelly	Olson	Carver teacher
Josephine	Robinson	Carver teacher
Lisa	Swanson	Carver teacher
Libby	Tabaka	Carver teacher

Castle Elementary		
Bridget	Bruner	Castle principal
Jennifer	Schwartz	Castle instructional coach
Lynn	Berens	Castle teacher
Dan	Elo	Castle teacher
Lacy	Fischer	Castle teacher
Emily	Garry	Castle teacher
Sally	Glick	Castle teacher
Angela	Hilpisch	Castle teacher
Jammie	Klingsporn	Castle teacher
Maria	Lofstuen	Castle teacher
Emily	Mobeck	Castle teacher
Susan	Rensted	Castle teacher
Kathy	Stehr	Castle teacher

Cowern Elementary		
Jen	Wilson	Cowern principal
Julie	Nelson	Cowern instructional coach
Sara	Buffie	Cowern teacher
Laura	Corkish	Cowern teacher
Mary	Glagavs	Cowern teacher
Carolyn	Jones	Cowern teacher
Angela	Redman	Cowern teacher
Julie	Swanson	Cowern teacher

Mary	Shake	Cowern teacher
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Eagle Point Elementary		
Shawn	Bromeland	Eagle Point principal
Rena	Kiser	Eagle Point instructional coach
Nicole	DeRusha	Eagle Point teacher
Cindy	Epland	Eagle Point teacher
Michelle	Finn	Eagle Point teacher
Abby	Jackson	Eagle Point teacher
Stacie	Linnell	Eagle Point teacher
Sarah	Post	Eagle Point teacher
Sheri	Prigge	Eagle Point teacher
Jennifer	Rudh	Eagle Point teacher
Linda	Svoboda	Eagle Point teacher
Laurie	Ylinen	Eagle Point teacher
Jeff	Zupfer	Eagle Point teacher

Early Childhood		
Dana	Strop	Early Childhood supervisor
Heather	Sanders	Early Childhood supervisor
Kendra	Chapman	Early Childhood teacher
Gina	Degneau	Early Childhood teacher
Michele	Hagel	Early Childhood teacher
Julie	Heroff	Early Childhood teacher
Pam	Patrick	Early Childhood teacher
Diane	Peterson	Early Childhood teacher
Karen	Satre	Early Childhood teacher

Harmony Learning Center		
Sue	Bartling	Harmony Learning Center supervisor
Holi	Huus	Harmony Learning Center teacher
Heather	Jacobson	Harmony Learning Center teacher
Aloun	Phoulavan	Harmony Learning Center teacher

John Glenn Middle School		
Jill	Miklausich	John Glenn principal
Marnie	Galvin	John Glenn assistant principal
Jesse	Cabak	John Glenn dean of students
Betsy	Dobbins	John Glenn instructional coach
Pete	Knoebel	John Glenn instructional coach
Kevin	Sheridan	John Glenn instructional coach
Malika	Benachour	John Glenn teacher
Kate	Erickson	John Glenn teacher
Dawn	Gelking	John Glenn teacher
Adam	Ghormley	John Glenn teacher
Lauren	Lindgren	John Glenn teacher
Jennifer	Neisse	John Glenn teacher
Katie	Pangborn	John Glenn teacher
Kristen	Van Rybroek	John Glenn teacher
Alexis	Wolf	John Glenn teacher
Dao	Yang	John Glenn teacher

Maplewood Middle School		
Kevin	Wolff	Maplewood principal
Deron	Drummond	Maplewood assistant principal
Eric	Mjolsness	Maplewood assistant principal
Cory	Zeglin	Maplewood instructional coach
Elizabeth	Donohue	Maplewood teacher
Ray	Fini	Maplewood teacher
Dan	Greene	Maplewood teacher
Amber	Gardner	Maplewood teacher
Scott	Greseth	Maplewood teacher
Barb	Ives	Maplewood teacher
Amy	Keyes	Maplewood teacher
Sara	Palchik	Maplewood teacher

Next Step		
Heather	Kosec	Next Step supervisor
Katie	Borne	Next Step teacher
Latoya	Garrahan	Next Step teacher
Denise	Phillips	Next Step teacher

Holly	Stone	Next Step teacher
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North High School		
Greg	Nelson	North principal
Jed	Helwig	North activities director
Cheryl	Lien	North assistant principal
Gary	Speese	North assistant principal
Shelly	Clausen	North instructional coach
Aislinn	Dwyer	North teacher
Steph	Goeken	North teacher
Bob	Hackney	North teacher
Dave	Lyon	North teacher
Jody	Murphy	North teacher
Krista	Schweppe	North teacher

Oakdale Elementary		
Tracy	Buhl	Oakdale principal
Melissa	Houde	Oakdale instructional coach
Sara	Bjorklund	Oakdale teacher
Melissa	Helmick	Oakdale teacher
Kao	Lee	Oakdale teacher
Stephanie	Lindekugel	Oakdale teacher
Kalee	McKusky	Oakdale teacher
Shelley	Razskazoff	Oakdale teacher
Theresa	Thao-Yang	Oakdale teacher
Jessica	Young	Oakdale teacher

Richardson Elementary		
Jenna	Peters	Richardson principal
Patty	Thomas	Richardson instructional coach
AJ	Cook	Richardson teacher
Emily	Galle-From	Richardson teacher
Gretchen	Larson	Richardson teacher
Katie	Lewandowski	Richardson teacher
Amy	McGuire	Richardson teacher
Erin	Slaikeu	Richardson teacher
Jamie	Wiggins	Richardson teacher
Christi	Wigstrom	Richardson teacher

Cheng	Xiong	Richardson teacher
Pang	Xiong	Richardson teacher
Miriam	Yang	Richardson teacher

Skyview Elementary		
Travis	Barringer	Skyview Elementary principal
Lori	Forkner	Skyview Elementary instructional coach
Danielle	Horning	Skyview Elementary teacher
Kair	Ratz	Skyview Elementary teacher
Mark	VanDenEinde	Skyview Elementary teacher
Mary Jo	Wareham	Skyview Elementary teacher
Deanna	Wuotila	Skyview Elementary teacher

Skyview Middle School		
Lynn	Pham	Skyview Middle School principal
Deron	Drummond	Skyview Middle School interim asst. principal
Carrie	Eicher	Skyview Middle School assistant principal
Brett	Latterell	Skyview Middle School dean of students
Karena	Hunt	Skyview Middle School teacher
Kellie	Kroc	Skyview Middle School teacher
Jen	Miley	Skyview Middle School teacher
Olivia	Verick	Skyview Middle School teacher
Josh	Wendorf	Skyview Middle School teacher

Tartan High School		
Ty	Thompson	Tartan principal
Eric	Fort	Tartan assistant principal
Nancy	Weinand	Tartan assistant principal
Junior	Eugene	Tartan administrator
Patrick	Freeberg	Tartan instructional coach
Rachel	Grayson	Tartan instructional coach
Michelle	Dzik	Tartan teacher
Kent	Gordon	Tartan teacher
Karen	Hyers	Tartan teacher
Beth	Ingberg	Tartan teacher
Dean	Reasoner	Tartan teacher

Weaver Elementary		
Pangjua	Xiong	Weaver principal
Laurie	Shawki	Weaver instructional coach
Lynn	Bjork	Weaver teacher
Katie	Carlsen	Weaver teacher
Julie	Gordon	Weaver teacher
Mar	Her	Weaver teacher
Marissa	Hong	Weaver teacher
Jacque	Jaskulske	Weaver teacher
Dana	Pederson	Weaver teacher
Andrea	Rock	Weaver teacher
Doug	Ronsberg	Weaver teacher

Webster Elementary		
Mona	Perkins	Webster principal
Susan	Harmon	Webster instructional coach
Catherine	Cranston	Webster teacher
Mary	Lipps	Webster teacher
Meghan	Miller	Webster teacher
Sarah	Norenberg	Webster teacher
Dana	Ochocki	Webster teacher
Deann	Oie	Webster teacher

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2017-2018 622 Advisory Committee
World's Best Workforce Committee
 School District System Accountability EM-020.28

Stakeholder	Name
Assessment Coordinator	Khrisslyn Goodman
Community and Higher Education Representative	Andrew Nessel
Curriculum Coordinator	Penny Baker
Director of Student Services	Tricia Hughes
Director of Teaching and Learning	Peter Mau
Equity Coordinator	Bee Kong
Parent Cowern	Ben Jarman
Parent Eagle Point	Sarah Campbell
Parent John Glenn	Sabine Fritz
Parent John Glenn	Kay Honsa
Parent North and Local Business Representative	Cedric Long
Parent North and Local Business Representative	Sheena Sims
Parent North	Amy Stenman
Parent North	Jason Stenman
Parent Richardson	Amanda Rodriguez
Parent Skyview Elementary	Becky Ash
Parent Skyview Elementary and Middle School	Zang Vang-Lee
Parent Skyview Middle School	Maria Fornos
Parent Skyview Middle School & Tartan	Andrea Mathison
Parent Tartan	Sue Kremer
Parent Weaver	Maiton Vang
Principal Elementary	Bridget Bruner
Principal High School	Greg Nelson
Principal High School	Ty Thompson
Principal Middle School	Jill Miklausich
School Board Member	Theresa Auge`
Student North	Geneve Her
Student North	Elizabeth Pardo
Student North	Htoo Poe
Student North	Sara Omar

9/15/17

2017-2018 622 Advisory Committee

World's Best Workforce Committee

School District System Accountability EM-020.28

Student Tartan	Trey Moore
Teacher Elementary	Emily Galle-From
Teacher High School	Scott Lotzke
Teacher Middle School	Adam Ghormley