



**School District 622**  
NORTH ST. PAUL | MAPLEWOOD | OAKDALE

*Ready for tomorrow*

# SCHOOL BOARD MEETING

## Regular Meeting

**October 27, 2015  
6:00 PM**

**Board Members:**

Caleb Anderson, Director  
Theresa Augé, Chair  
Amy Coborn, Director  
Steve Hunt, Vice Chair  
Nancy Livingston, Clerk  
Becky Neve, Director  
Michelle Yener, Treasurer

**Superintendent:**

Christine Osorio

622 Education Center  
2520 East 12<sup>th</sup> Avenue  
North St. Paul, Minnesota 55109

***District Mission Statement:***

*A community collaborative dedicated to educating and empowering all learners to excel in our changing world.*

**SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT 622  
North St. Paul-Maplewood-Oakdale**

**Regular Meeting  
October 27, 2015  
6:00 PM**

**District Education Center, 2520 East 12th Avenue, North St. Paul**

**A G E N D A**

- I. Call to Order and Pledge of Allegiance**
- II. Approval of the Agenda**
- III. Achievement - Yener** 6
  - A. Carver Elementary
  - B. Cowern Elementary
- IV. Public Comment**  
*An opportunity for public to comment on items pertaining to the agenda. Speakers shall complete a registration card, state their name and address, and will have between two and four minutes, depending on the number of speakers, to speak on an agenda topic. The Public Comment section of the meeting shall last no longer than thirty minutes.*
- V. Consent Agenda** 8  
*The Consent Agenda consists of routine items that are acted on in a single, consolidated motion without Board discussion. Board members have the option of pulling items off the Consent Agenda if they wish to discuss them or consider them individually.*  
***\*I recommend that the consent agenda items, listed below, be approved as presented.***
  - A. Minutes of September 22, 2015 Reflection Study Session 9
  - B. Minutes of September 22, 2015 Business Meeting 10
  - C. Minutes of October 13, 2015 Work Study Session 20

D. Routine Personnel 21

E. MSHSL Grant 25

*This resolution indicates that the School Board supports the District's application to the Minnesota State High School League Foundation for a FORM A Grant to offset student activity fees charged to students who qualify to receive free or reduced priced lunches.*

F. Disbursements 26

## VI. Reports

A. Student School Board Representatives

B. Superintendent

1. Levy Update 29

*I will discuss the latest Levy communication news and share a brief presentation which will highlight a few of the more frequently asked questions we are receiving.*

2. Superintendent Goals 39

*I first presented my goals to you at the August 18 work study session, gathered your feedback, and made revisions based on our discussion. My revised goals were on the agenda for the September 22 reflection session, but we ran out of time for in-depth conversation.*

*I'll take some time during this business meeting to share my goals with the community.*

C. Teaching & Learning

1. Achievement - Goodman/Miller 40

*Khrisslyn Goodman has prepared an achievement report for the 2014-2015 school year. The achievement report is comprehensive and focuses on emerging themes; MCA & ACT results; state and local comparisons; exciting highlights; and opportunities for growth. An interactive Excel file with achievement data by grade level and school*

*was included in a study session packet, as well as a narrated slide show and one-pager prior to a presentation during the October 13th work study session. At the October 27th board meeting, Khrisslyn will briefly summarize the report and then answer any remaining questions you may have.*

**Summary:**

*1) District 622 is doing great work and the achievement results overall are favorable. For example, we are at or above the state on numerous achievement results, our gap sizes are much smaller in comparisons, and we are a top performer when looking at our "comparable" districts that have similar demographics. Our results are also very competitive when we compare to our neighboring districts using similar demographics.*

*2) In mathematics, we saw virtually no changes in student proficiency rates for the district. However, in reading and science, we saw gains of more than two and a half points overall.*

*3) Gaps in proficiency between students of color and white students remained flat in mathematics and reading, although every student race/ethnicity group made growth in overall reading achievement scores. Gaps in proficiency increased by 2% in science. Some sites had single digit gaps, however, disparities between student groups varied widely between sites and subject areas. We must continue our efforts to close the gaps by providing professional development, programming, interventions, and support.*

**D. School Board**

**1. District 916 - Augé**

77

*Theresa will share District 622's student enrollment in District 916's Career & Technical Programs.*

**VII. Action Items**

**A. Business Office**

**1. Acknowledgment of Contributions - Yener**

79

*\*I recommend that the list of contributions, with a year to date total of \$139,344.31 be accepted with appreciation.*

B. School Board

1. Set Board Retreat

*Board members shared dates of their availability, location, and facilitator preference for a board retreat and those dates were cross referenced with the availability of the Hilton Garden Inn in Oakdale and preferred facilitator Jim Rickabaugh. All three entities landed favorably on the weekend of January 22.*

*\*I recommend that the School Board Retreat be set for Friday, January 22, 2016, from 4:00 - 9:00 p.m. and Saturday, January 23, 2016 from 8:00 a.m. - 12 noon at the Hilton Garden Inn in Oakdale.*

VIII. Board Communications

IX. Future Board Meeting Dates

- A. November 10, 2015 Special Meeting 4:30 p.m. (Board Room)
- B. November 10, 2015 Work Study Session 4:45 p.m. (Conference Room 202) - start time is approximate; meeting will begin immediately following the November 10, 2015 Special Meeting
- C. November 24, 2015 Business Meeting 6:00 p.m. (Board Room)

III. A. ACHIEVEMENT AWARDS, *presented by: Yener*

The School Board of the North St. Paul-Maplewood-Oakdale School District is proud of its students, citizens, and staff who demonstrate service “above and beyond” the call of duty. We are proud to recognize the following individual(s):

A. Carver Elementary

Carver continues to make District 622 Proud! The 2014-2015 MCA results showed how Carver is truly in a category all by themselves for outstanding achievement. Carver was designated by the Department of Education as a “Reward” school indicating that they are achieving academic success with ALL students. This is the 4<sup>th</sup> time that Carver has received this elite status. Carver also received the best possible Multiple Measurement Rating (MMR) in the state. The MMR rating system looks at overall proficiency in reading, math, and science as well as academic growth and achievement gap closure.

Carver’s success is occurring because of the extraordinary staff that care so much and are extremely skilled. Carver is an incredible school because all the adults work tirelessly to ensure each student is excelling. In addition to being student centered the staff is always trying innovative ways to meet the needs of their students. This positive student focused culture have staff working collaboratively, digging deep into student data, applying best practices, and working in partnership with families. Carver is an aspiring place for students and staff and they continue to be a role model for our entire school district.

2014-2015 Leadership Team:

Isis Buchanan/Gena Abrahamson

Mary Gamache, K

Lisa Imsdahl, 1

Mary Lyle, 2

Kate McDonald, 3

Kelly Bridge, 4

Lisa Swanson, 5

Pam Phillippi, Instructional Coach

Kira Fischler, EL Teacher

The Carver Staff is nominated by the Teaching & Learning Department.

## B. Cowern Elementary

Cowern Elementary is a safe, welcoming and peaceful school. They have been an International Peace Site since 2008. The primary purpose for being a Peace Site is to build community, create a safe environment free from bullying and harassment, and to build skills to help students resolve conflicts.

Cowern was one of five schools recognized by PeaceMaker Minnesota for a Commitment to Excellence Award honoring schools that have shown significant improvement in their anti-bullying survey results. All of this great work couldn't have been done without outstanding leadership and a total team effort. Cindy Piersdorf and Mary Glagavs have championed this work over the years by organizing lessons for students and supporting the entire Cowern staff.

The students always look forward to peace days because the lessons are engaging and often have students working across grade levels. Another critical part of their success is involving families. Families are invited to events to show their support and to be positive role models. The Cowern staff is going above and beyond to ensure their community is safe, fun and a positive learning environment for all students.

The Cowern staff is nominated by the Teaching & Learning Department.

V. CONSENT AGENDA

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable and must receive unanimous approval. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

Therefore, the following resolution is recommended:

BE IT RESOLVED by the School Board of Independent School District No. 622 that Consent Agenda Items, V.A. through V.F., be approved as written, and a copy of the agenda items is attached to the minutes.

MOTION:

SECOND:

**INDEPENDENT SCHOOL DISTRICT 622  
NORTH ST. PAUL-MAPLEWOOD-OAKDALE SCHOOLS**

**REFLECTION STUDY SESSION  
SCHOOL BOARD  
September 22, 2015**

Chair Augé called the meeting to order at 5:01 PM with the following present: Chair Augé, Vice Chair Hunt, Clerk Livingston, Treasurer Yener, Director Coborn, and Superintendent Osorio. Arriving at 5:03 PM: Director Anderson; Absent: Director Neve.

Others present were: Kim Cavallaro. In the audience: Rory Sanders.

Board Members completed a check in and updates were shared. Osorio discussed options for the January 22 - 23 school board retreat and asked for feedback on the agenda, venue and facilitators.

Livingston, Coborn and Anderson shared their reflections from the MSBA Summer Seminar that they attended in August. Augé shared an update on the MSBA Statewide Advocacy Tour that was held in the District 622 board room on September 15.

Osorio led the group through a continued discussion on the board officer succession plan and four questions were summarized: 1)Do you feel the current board officers should remain in their current roles, as they are currently assigned, for 2016?; 2)Do you feel the practice of identifying board officers needs to change?; 3)Do you feel a change in procedure needs to be completed this fall before 2016?; and 4)Do you feel board officers should be elected annually by the board? This agenda topic will be discussed further at the October 13, 2015 work study session.

The meeting adjourned at 5:55 PM.

\_\_\_\_\_  
Clerk

Public notice for solicitation of bids, requests for quotes and requests for proposals are located on the ISD 622 website, [www.isd622.org](http://www.isd622.org).

**INDEPENDENT SCHOOL DISTRICT 622  
NORTH ST. PAUL-MAPLEWOOD-OAKDALE SCHOOLS**

**REGULAR MEETING  
SCHOOL BOARD  
September 22, 2015**

Chair Augé called the meeting to order at 6:02 p.m. with the following present: Chair Augé, Vice Chair Hunt, Clerk Livingston, Treasurer Yener, Directors Anderson, Coborn, Superintendent Osorio, and Student Representative Phoebe Ato. Absent: Director Neve, and Student Representative Charlotte Zangs.

Others present were: Keith Gray, Director of Human Resources; Troy Miller, Assistant Superintendent; Randy Anderson, Director of Business Services; Cory McIntyre, Director of Student Services; and Kim Cavallaro, Administrative Assistant.

The meeting opened with the Pledge of Allegiance led by Richardson students Laly Vue and Bobby Papenguth.

Augé noted that Director Neve was absent due to a work commitment.

Hunt moved and Yener seconded the following motion, which carried:

THAT the agenda be approved as presented.

Anderson presented Achievement Awards to the following individuals: Tartan High School Student Ryan Palecek for refurbishing the Tartan High School ticket booth as part of his Eagle Scout project; and Tartan High School Students Jarrod Cartony and Aaron Broyles for earning a blue ribbon in robotics at the State Fair this year.

Yener moved and Livingston seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the following Consent Agenda Items, V.A. through V.E., be approved as written, and a copy of the agenda items is attached to the minutes.

Miller noted that the Board had just taken action on the Status Change of Jeff Cavett, from English-Language Arts Teacher to Educational Equity Alliance Coordinator. Cavett addressed the Board.

Tartan High School Student Board Representative Phoebe Ato introduced herself and shared her personal interests, school activity involvement, and future education interest. She reported on the following items: There is a huge participation rate in fall athletics and activities, with 1 in 4 students participating; technology is used daily and each day the

announcements are on Twitter; MDE MMR ratings for Tartan place the school in the top 10% of the state; the Relay for Life crew is working hard; and Homecoming took place last week with many activities and ended with the football game and dance.

Osorio presented a slideshow highlighting the first days of school. She also shared a presentation explaining the District's levy proposal.

Miller introduced North High Principal Greg Nelson who described the Polar Academy program at North High. Nelson introduced Dave Adney from the Minnesota Association of Secondary Schools and a representative from Horace Mann who formally presented North High School with the Gold Star of Innovation Award.

Miller and McIntyre co-presented an enrollment update and discussed enrollment at core program sites; enrollment at special sites; enrollment changes from the 2014-2015 school year, and 2015 summer enrollment activity.

Miller presented a World's Best Workforce report which included a summary of progress toward improving teaching and learning; striving to meet the plan of the World's Best Workforce with emphasis on closing the achievement gap; preparing all students to be ready for kindergarten; preparing all students in third grade to achieve grade level literacy; preparing all students to attain career and college readiness; and preparing all students to graduate from high school. Livingston moved and Anderson seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District 622 that the:

- 2014-2015 District 622's World's Best Workforce Report September 2015 be approved
- 2015-2016 District 622 Advisory Committee Members be approved

Teacher on Special Assignment Dan Cahill presenting on 2014-2015 Staff Development Reporting for Sites and District; 2015-2016 Site and District Improvement Plans; and 2015-2016 Advisory Staff Development Committee Members and 2015-2016 Site Professional Learning Team. Yener moved and Livingston seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District 622 that the:

- 2014-2015 Site and District Staff Development Reports & 2015-2016 Site and District Staff Improvement Plans be adopted and approved
- 2015-2016 Advisory Staff Development Committee members be approved and appointed
- 2015-2016 Site Professional Development Teams be approved and appointed

Cahill reported on the Q Comp Report and Goals, noting that five of seventeen sites made their Q Comp Goals; and six additional sites made progress toward their Q comp Goals. Hunt moved and Yener seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District 622 that the 2015-16 Q Comp Goals for each site be approved.

Miller and Tartan AD Bryan Munter discussed the proposed agreement regarding the cooperative sponsorship of a joint high school Girls Hockey program between North High School and Tartan High School. Coborn moved and Livingston seconded the following resolution, which carried:

WHEREAS, a proposed Agreement has been drafted regarding the cooperative sponsorship of a joint high school Girls Hockey program between North High School and Tartan High School.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 622, as follows:

1. That the Cooperative Sponsorship Agreement is approved;
2. That the Chairman and Clerk are hereby authorized to execute the Cooperative Sponsorship Agreement and to make the required application to the Board of Directors of the Minnesota State High School League; and
3. That funds currently budgeted now and in the future will sustain the program.

Coborn moved and Anderson seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the School Board accept with appreciation the following contributions and permit their use as designated by the donors.

<u>Donor</u>	<u>Item and/or Amount</u>	<u>Purpose</u>
North St. Paul-Maplewood-Oakdale Rotary Foundation	\$100.00	ISD 622 Welcome Back BBQ
Coborns Delivers - Amy and Duke Coborn	Hot dog buns, ketchup and mustard (valued at \$172.50)	ISD 622 Welcome Back BBQ
Caleb Anderson	\$10.00	ISD 622 Welcome Back BBQ
Cowern PTG	\$1,615.00	2 - way radios for staff use at Cowern
Anonymous	School supplies (valued at \$200.00)	Castle Elementary (student use)
TCF Financial Corporation	School supplies	Harmony K-12 Program
Christa Waymire	\$50.00	Harmony Pilot Program
Randy Karger	Yukon Fitness HLS-2000 Hip and Leg Sled, six 45 lbs. plates, two - 100 lbs.	John Glenn Middle School (P.E. Department)

	plates (valued at \$910.00)	
State Farm Insurance	93 - Dell 22" Monitors	School District 622
James Fitzpatrick	\$200.00	Gladstone Meals on Wheels in Memory of Gigi Fitzpatrick
TRUiST	\$42.32	Maplewood Meals on Wheels
Michael Testa	\$50.00	Meals on Wheels
Gavin Thomas	3,300 Books	Cowern Elementary (for students)
Duane Woeste	Elite Vortex 7 speed bike (valued at \$300.00)	Harmony Learning Center
Estate of Freddie and Maxine Puls	\$1,000.00	L.C. Webster Elementary School (Cranston & Lipps - 4 <sup>th</sup> grade class)
Cowern PTG	\$7,196.00	Cowern Elementary (HP Streams - 28 ea)

Hunt moved and Livingston seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the proposed 2015 Payable 2016 property tax levy be adopted for the MAXIMUM amount and that the School Board clerk is authorized to sign the form necessary to certify the proposed levy to the county auditors and to the Department of Education.

Livingston moved and Yener seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the School Board approve the District's Long Term Facilities Maintenance 10 Year Plan.

Coborn moved and Anderson seconded the following resolution, which carried on a roll call vote:

BE IT RESOLVED by the School Board of Independent School District No. 622, State of Minnesota, as follows:

1. The individuals specified on EXHIBIT A attached hereto, each of whom is qualified to serve as an election judge, are hereby appointed as judges of election for the school district's special election on November 3, 2015, to act as such at the polling places and combined polling places listed on said exhibit as designated by Washington County.

2. The election judges appointed by the City of Maplewood for the November 3, 2015 municipal election in that city are hereby also appointed as judges for the school district's November 3, 2015 special election held in conjunction with that municipal election, to act as such at each individual city precinct located in the school district. Their names are incorporated in this resolution as though fully set forth herein.

3. The election judges appointed by the City of White Bear Lake for the November 3, 2015 municipal election in that city are hereby also appointed as judges for the school district's November 3, 2015 special election held in conjunction with that municipal election, to act as such at each individual city precinct located in the school district. Their names are incorporated in this resolution as though fully set forth herein.

4. The election judges appointed by Ramsey County to serve at the City of North St. Paul precincts are hereby appointed as judges for the school district's special election on November 3, 2015. Their names are incorporated in this resolution as though fully set forth herein.

5. The election judges shall act as clerks of election, count the ballots cast and submit the results to the school board for canvass in the manner provided for other school district elections.

#### EXHIBIT A

#### POLLING PLACES AND COMBINED POLLING PLACES FOR WASHINGTON COUNTY:

LAKE ELMO FIRE HALL  
FIRST UNITED PENTECOSTAL CHURCH  
TRANSFIGURATION CHURCH  
CHURCH OF JESUS CHRIST LATTER DAY SAINTS  
HOUSE OF PRAYER CHURCH  
SILVER LAKE METHODIST CHURCH  
OAKDALE DISCOVERY CENTER  
HOPE EVANGELICAL FREE CHURCH  
GUARDIAN ANGELS CHURCH  
KING OF KINGS LUTHERAN CHURCH

#### ELECTION JUDGES FOR WASHINGTON COUNTY:

JIM ALLEN  
ELLA MENENDEZ  
JANICE ROTH  
LINDA WAGNER  
PAT O'DONNELL  
DONALD SLINGER  
GLORIA VANDEMMELTRAADT  
BARB BJORKMAN  
ABDULLAH BATTAH  
SALLY WACKER  
BOB SCHUMACHER  
JIM CARLSON  
NANCY HANSEN  
ARMANDO MENENDEZ  
PHYLLIS PAULSON  
JAN KIEFNER  
WIL HIRSCH  
JIM ROTH  
WENDY TAIT LOOS  
MAGGIE LINDBERG  
JAN KRUEGER  
BILL WACKER  
JANET CARLSON  
MARY GRUNDEEN  
SHIRLEY DURAND

PAUL EGGERT

SHARON JOHNSON  
PEGGY ERLANDSON

IRMA TRIVISKI  
PAT MISHMASH  
ANNETTE MALLAK  
MICHAEL BALLESTRAZZE  
ED MISHMASH  
WILLIAM GOLBERG  
MAUREEN MULLALEY  
GREG HANSEN  
MARGARET KOTHLOW  
JAY MARTIN  
MARY LANDWEHR

ONNO VANDEMMELETRAAADT  
ELAINE MATAMA  
CHUCK KNANDEL  
LOUISE JACOBS  
ALLAN HOLTZ  
JOANN DECKER  
LINDA GRAY  
BONNIE WHEELER  
LILLIAN RIORDAN  
JEAN STRENGER  
JANICE PUHALLA  
JULIE MOUGIN  
RICHARD BOYER  
ANGELA HAGG  
MARILYN DORIOTT  
DAN NALIPINSKI  
PAT DOLAN  
DEBORAH OWENS  
MICHAEL JOHNSON  
WILLIAM BAUMEISTER  
BARB GARIES  
SHIRLEY MUELKEN  
TOM BURNS  
DALLAS MOEN  
JOSEPH JOHN REYNOLDS SR  
BERRY CONWAY  
JEANNETTE ETHIER  
LUCI FOGELBERG  
NANCEE MELBY  
CHERYL GRUHLKE  
JOAN CORNELIUS  
JAMES TOBIN  
MIKE KLOOS  
KATHLYN TRIERWEILER  
PAMELA MEISSNER  
SUZANNE BARNUM  
JANET JACOBSEN

CAROL PETERSON  
ALTA HOUGHTON  
SUSAN L HERMAN  
GREG CONROY  
RICH THIELMAN  
CHRIS WHITE  
DOROTHY LEONARD  
MARY MACKENBERG-MOHN  
ROBERT RUKA  
CLAUDIA WILLIAMS  
MITZI KNUTZEN  
CELESTE KLEIN  
JIM JACOBS  
CAROL DAVIS  
MARGE KLEIN  
JANE AUFMUTH  
NORA FALL  
MARY "PAT" TATREAU  
RICHARD REDING  
SHIRLEY NOLDE  
BOB TATREAU  
MICHAEL JACOBSEN  
RON LEITNER  
NANCY BERG  
GAYLE ROGGEMAN  
LAIRD SCHULTZ  
RADHIKA UPADRASHTA  
ELIZABETH KORELTZ  
BEVERLY STENLUND  
CHERYL WATCZAK  
DAVID RATTE  
THOMAS GORMAN  
JUDITH SCHEIDER  
JUDY OLSEN  
PAM NIELSEN  
GERI ROBINETTE  
DAVID HOUGHTON

CHRISTINE MARKEN

JOAN NEWMARK

Hunt moved and Livingston seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the Student Services 2015-16 iFTE budget increase to 296.85 be approved.

Augé asked the Board to set the time, location and agenda for the October 13, 2015 Work Study Session. Anderson moved and Livingston seconded the following motion, which carried:

THAT the October 13, 2015 Work Study Session begins at 4:30 p.m. in Room 202 of the District Education Center and includes the following agenda items: 1)Early Childhood; 2)Levy Update; 3)Achievement; 4)Levy Certification; and 5)Board Officer Succession Plan.

Augé asked the Board to set a Special Meeting to canvass the election. Hunt moved and Yener seconded the following motion, which carried:

THAT the Board will have a Special Meeting on November 10, 2015 at 4:30 p.m. in the Board Room to canvass the election.

Augé asked the Board to set a Work Study Session. Hunt moved and Yener seconded the following motion, which carried:

THAT the Board will have a Work Study Session in Conference Room 202 of the District Education Center on November 10, 2015, immediately following the 4:30 p.m. Special Meeting, and include the following agenda items: 1)Election Conversation; 2)Board Liaison & Committee Assignments.

During Board Communications, the following items were shared:

- ✓ Hunt commented on the great job that the Richardson students did reciting the evening's Pledge of Allegiance. He also talked about the energy on the first day of school and mentioned how refreshing and exhilarating it was to see the staff greeting students.
- ✓ Livingston discussed her visit to Harmony and how motivated she was to see the inspirational work that is done in the building. She complimented Scott Helland for his hard work and also thanked Osorio for her first days of school slideshow.
- ✓ Anderson reported that he had a great time at the Welcome Back BBQ and that he was happy about the start of the new school year.
- ✓ Augé said that she has heard many incredible and great things about the good work in the buildings. She thanked Livingston for arranging a meeting with legislators and appreciated the opportunity to meet with them.

- ✓ Coborn invited everyone to attend the 622 Foundation's Annual Taste of 622 that will be held at Tartan on November 7 from 12:00 - 2:00 p.m. North and Tartan NHS students help with the fundraiser for the Foundation and proceeds going toward the STAARS Banquet. A vendor fair is also taking place at Tartan during that same time. Coborn also reported that Cowern Principal Gena Abrahamson would like to be a super hero and students are raising money in their annual Fund Run to help her accomplish that goal. The Fund Run is October 2 during the school day and all are invited to come and watch. Coborn ended her report by saying that the new school year is off to a great start.

Coborn moved and Yener seconded the following motion, which carried:

THAT the meeting be adjourned.

The meeting adjourned at 8:33 p.m.

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Clerk

Public notice for solicitation of bids, requests for quotes and requests for proposals are located on the ISD 622 website, [www.isd622.org](http://www.isd622.org).

**INDEPENDENT SCHOOL DISTRICT 622  
NORTH ST. PAUL-MAPLEWOOD-OAKDALE SCHOOLS**

**WORK STUDY SESSION  
SCHOOL BOARD  
October 13, 2015**

Chair Augé called the meeting to order at 4:30 PM with the following present: Chair Augé, Vice Chair Hunt, Clerk Livingston, Treasurer Yener, Directors Coborn, Neve, and Superintendent Osorio. Arriving at 4:55 PM: Director Anderson.

Others present were: Randy Anderson, Kim Cavallaro, Khriisslyn Goodman, Tom Howley, Terri Johnson, Cory McIntyre, Troy Miller, and Ruth Paisley.

In the audience: Dana Maney and Rory Sanders.

Director of Student Services Cory McIntyre presented an Early Childhood report on behalf of the District 622 Preschool Leadership Team which blends Community Education, Special Education and Teaching & Learning programs into one unified program. The report included updates on creating more options for families; financial stability; alignment to the K-12 program; and continuous improvement.

Superintendent Osorio shared news on the levy which included her schedule of informational presentations and key questions that have been raised by attendees.

Khriisslyn Goodman reviewed an achievement report for the 2014-2015 school year. The report focused on emerging themes; MCA & ACT results; state and local comparisons; highlights and opportunities for growth. This topic will be summarized and reported at the October 27, 2015 board business meeting.

Director of Business Services Randy Anderson discussed the various levy components and any changes that have occurred from the previous year for the proposed payable 2016 levy certification. R. Anderson noted that the board will be taking action on the final levy payable at the December 15, 2015 board business meeting.

Augé led a discussion on the board officer succession plan and the majority of board members stated that they would like to relinquish the current plan and revert to the procedure they have used in the past. Board members interested in serving in an officer role for 2016 will share their thoughts at the November 10, 2015 work study session.

The meeting adjourned at 7:50 p.m.

\_\_\_\_\_  
Clerk

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# Employment

First Name	Last Name	Employed as	Building	Effective	Pay Rate	Per
Kathleen	Ader	Enrichment Instructor	District-Wide	10/15/15	\$16.00	hour
Kathleen	Ader	Enrichment Instructor Assistant	District-Wide	10/15/15	\$10.50	hour
Abigail	Akyigyina	Test Proctor	Eagle Point	9/24/2015	\$21.75	hour
Phillip	Albert	Boys Football - Head Coach	Skyview MS	9/8/2015	\$2,467.20	assignment
Shannon	Banaszewski	Misc. Activities	North High School	9/14/15	\$17.25	hour
Cornelious	Baxter	SPED Building Para	Castle	10/20/15	\$15.55	hour
Cherie	Bender	Girls Volleyball - Official	Maplewood	9/24/15	\$45.00	game
Lexis	Bergstrom	Water Safety Aid	District-Wide	10/5/15	\$9.00	hour
Pam	Brandt	Boys Soccer - Assistant Coach	Tartan	9/14/15	\$3,799.30	assignment
Tiane	Bridgeman	Boys Soccer - Assistant Coach	North	9/15/15	\$2,736.79	assignment
Samantha	Brooks	Pool Guard	District-Wide	9/24/15	\$11.40	hour
Samantha	Brooks	Water Safety Aid	District-Wide	9/24/15	\$9.00	hour
Renee	Brown	CREED Para	Richardson	9/21/2015	\$14.51	hour
Mee	Chang	Procurement & Business Office Specialist	DEC	10/5/15	\$45,000.00	year
Marcel	Chase	Lunch Monitor	Tartan	9/21/15	\$13.35	hour
Matthew	Cross	Misc. Activities	North High School	9/24/15	\$17.25	hour
Mary	Dvorak	Girls Volleyball	Maplewood	9/11/15	\$45.00	game
Westin	Ericson	Water Safety Aid	District-Wide	10/6/15	\$9.00	hour
Brittany	Euerle	CID Teacher	Skyview Middle	10/5/15	\$36,003.43	year
Laura	Fischer	Pre-K Classroom EA	Beaver Lake	9/15/15	\$14.72	hour
Laresa	Fitzgerald	Parent Volunteer Coordinator	Skyview Middle School	9/10/15	\$14.20	hour
Carmen	Foley	Girls Tennis - Assistant Coach	North	9/21/15	\$3,477.33	assignment
Jan	Forys	Girls Volleyball - Official	Skyview MS	9/14/15	\$45.00	game
Joshua	Foster	Misc. Activities	North High School	10/1/15	\$17.25	hour
Darla	Garvey	4/5 Split Literacy Teacher	Skyview Elementary	10/7/15	\$38,188.77	year
Mark	Gatzke	Boys Football - Head Coach	Skyview MS	9/8/15	\$2,467.20	assignment
Janis	Goetzke	Licensed Health Asst.	Cowern	10/19/15	\$20.25	hour
Lawrence	Gold	PT Bus Driver	Bus Garage	9/8/15	\$19.00	hour
Terryl	Gordon	1:1 SPED Para	John Glenn	9/28/15	\$15.19	hour
Gavin	Grahm	Boys Football - Official	John Glenn	10/15/15	\$55.00	game
Katie	Gropp	Girls Volleyball - Official	Skyview MS	9/14/2015	\$45.00	game
Sara	Gruber	CID Para	Skyview MS	10/6/15	\$14.85	hour
Dallasha	Harris-Thigpen	OJT	Next Step	10/6/15	\$10.25	hour
Belle	Hayes	OJT	Next Step	10/12/15	\$10.25	hour
Clarissa	Herrera	Grant Support A	Skyview Middle School	9/8/15	\$15.00	hour
Karen	Hill	Before School Monitor	Oakdale	9/8/15	\$16.11	hour
Shelia	Howell	Registered Nurse - BSN	North High School	10/12/15	\$30.00	hour
Laura	Jacobson	Misc. Activities	Tartan High School	8/24/15	\$17.25	hour
Barry	Johnson	Girls Volleyball - Head Coach	Skyview MS	9/8/15	\$1,779.20	assignment
Carolyn	Kapuska	CE AC Site Manager (10 Month)	Weaver	9/22/15	\$30,000.00	year
Jennifer	Kimlinger	Test Proctor	Tartan High School	9/9/15	\$21.75	hour
Stephanie	Krinke	Lunch/Playground Monitor	Oakdale	10/19/15	\$14.33	hour
John	Landretti	ABE Instructor	Harmony	10/9/15	\$25.30	hour
Don	Lee	Equipment Manager	Tartan	9/7/15	\$9,732.00	assignment
Rebecca	Lewis	CID Teacher	Skyview Middle	9/24/15	\$33,763.11	year
Trudy	McQuiston	Girls Soccer - Head Coach	North	9/15/15	\$3,928.10	assignment
Steven	Micko	Adv. Conn. CC Para	Carver	10/20/15	\$11.65	hour

Tammy	Molohon	Hall Monitor	John Glenn	9/22/15	\$14.92	hour
Steve	Mondor	PT Arena Worker	Arenas	10/14/15	\$9.00	hour
Sharon	Mott	Building EA	Weaver	9/14/15	\$13.82	hour
Tanya	Mozingo	CE Youth Programs Coordinator	DEC	9/28/15	\$63,000.00	year
Tuyet	Nguyen	Screening Specialist	District-Wide	9/14/15	\$25.76	hour
Jodi	Nichols	Student Services Clerk	DEC	10/20/15	\$16.36	hour
Sandi	Overson	Misc. Activities	North High School	9/17/15	\$17.25	hour
Marco	Palacios	Bicultural Liaison	Tartan High School	9/15/15	\$21.85	hour
David	Perkins	Girls Volleyball	Maplewood	9/11/2015	\$45.00	game
Joylynn	Plaster	FSIII - Cafeteria Assistant (Short Hour)	North High School	10/19/15	\$13.11	hour
Lacey	Puente	FSIII - Cafeteria Assistant (Short Hour)	Maplewood Middle School	11/2/15	\$13.11	hour
Kathleen	Rapp	Grade 3 Teacher	Weaver	10/19/15	\$40,221.86	Year
Ashley	Redmon	CREED Para	Tartan	10/2/15	\$14.85	hour
Kevin	Renstrom	Boys Soccer - Assistant Coach	Skyview MS	9/18/15	\$1,616.80	assignment
Charlene	Roach	SPED Building Para	North	10/19/15	\$14.51	hour
Emily	Roberts	Registered Nurse - BSN	Beaver Lake/Gladstone/Eagle Point	10/12/15	\$30.00	hour
Candice	Ross	CID Teacher	Castle	10/19/2015	\$31,958.76	year
Nezhoni	Sandquist	OJT Student	DEC	9/24/15	\$10.25	hour
Sydney	Schulte	Pool Guard	District-Wide	9/8/15	\$11.40	hour
Rebecca	Shoff	Adv. Conn. CC Para	Eagle Point	10/14/15	\$11.65	hour
Matthew	Sieberg	Misc. Activities	North High School	9/15/2015	\$17.25	hour
Tashina	Smith	FSIII - Cafeteria Assistant (Short Hour)	Tartan High School	9/21/15	\$13.25	hour
Lynn	Soler	Licensed Health Asst.	Maplewood	10/5/2015	\$19.50	hour
Catherine	Steffen	MN Para	John Glenn	9/21/15	\$14.85	hour
Victoria	Stensland	ECSE Para	Beaver Lake	9/21/15	\$14.18	hour
Victoria	Stensland	Math Intervention EA	Carver	9/21/15	\$13.33	hour
Jennifer	Stiff	FSIII - Cafeteria Assistant (Short Hour)	Skyview Middle School	10/19/15	\$13.11	hour
Tyler	Stiff	PT Arena Worker	Arenas	9/25/15	\$9.00	hour
Debra	Stigen	Bus Monitor	Bus Garage	9/17/15	\$16.58	hour
Abigail	Tellin	After School Monitor	Castle	9/17/15	\$13.70	hour
Jacqueline	Tellin	Adv. Conn. CC Para	Cowern	10/8/15	\$12.19	hour
Sai	Thao	Boys and Girls Soccer - Official	John Glenn	10/8/15	\$45.00	game
Delene	Thomas-Sanders	Girls Volleyball - Official	Skyview MS	9/14/15	\$45.00	game
Kevin	Thompson	Boys Football - Official	John Glenn	9/17/15	\$55.00	game
Danielle	Timmerman	Lunch/Playground Monitor	Skyview Elem	9/21/15	\$13.35	hour
Patricia	Troendle	Misc. Activities	North High School	9/17/15	\$17.25	hour
Kathryn	Uphus	Misc. Activities	Tartan High School	9/7/15	\$17.25	hour
Kirsten	Van Rybroek	Misc. Activities	John Glenn Middle School	9/9/15	\$17.25	hour
Samantha	Walcheski	MN Para	Oakdale	10/13/15	\$14.51	hour
Rashad	Watkins	Misc. Activities	North High School	10/1/15	\$17.25	hour
Michelle	Williams	Behavior Intervention Specialist	Webster Elementary	9/3/15	\$21.85	hour
Shao	Yang	Building EA	Weaver	9/28/15	\$13.33	hour
Samuel	Zamora-Aguilon	Water Safety Aid	District-Wide	9/24/15	\$9.00	hour

<b>Status Change</b>						
<b>First Name</b>	<b>Last Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>	<b>Pay Rate</b>	<b>Per</b>
Nora	Alhuribi	Pre-K Child Care Para .25	Pre-K Child Care Para .24	9/14/15	\$15.49	hour
Angela	Ault	.4 Occupational Therapist	.6 Occupational Therapist	10/6/15	\$37,277.85	year
Nicole	Brooks	Behavior Intervention Specialist (.42)	Behavior Intervention Specialist (.52)	9/16/15	\$21.85	hour
Paris	Burns	FSIII - Cafeteria Assistant (Short Hour)	FSIII - Cafeteria Assistant (Long Hour)	10/19/15	\$13.64	hour
Whitney	Cantrell	.2 Title I Teacher/.5 Resource Teacher	.3 Title I Teacher/.5 Resource Teacher	8/31/15	\$59,154.45	year
Sara	Carlson	EBD Para .27	CID Para .27	10/26/15	\$16.16	hour
Jodi	Church	ECFE Para .16	ECFE Para .17	9/14/15	\$11.91	hour
Mary	Delougherty	SPED Building Para .27	MN Para .27	10/5/15	\$18.35	hour
Sarah	Farber	Pre-K Instructor (.8 FTE)	Pre-K Instructor (1 FTE)	8/19/15	\$44,000.00	year
Nancy	Gustafson	Student Services Clerk (Gr. 4, 12 mo.)	Guidance Secretary (Gr. 4, 10 mo.)	9/14/15	\$18.99	hour
Lindsey	Hajlo	CID Para .15	CID Para .27	10/20/15	\$14.51	hour
Brittany	Halverson	Math Intervention EA .13	Math Intervention EA .15	9/8/15	\$13.33	hour
Rita	Halverson	FSIA - Assistant Cafeteria Manager	FSII -Elementary Cafeteria Manager	10/19/15	\$19.66	hour
Sadia	Hassan	Math Intervention EA .17	Building EA .23	10/5/15	\$13.33	hour
Mallory	Hess	SPED Building Para .08	EBD Para .27	10/19/15	\$14.18	hour
Theresa	Knutsen	FAN Para .27	MN Para .25	10/19/15	\$14.18	hour
Angela	Kryzer	Student Advocate (.44)	Behavior Intervention Specialist (.52)	9/8/15	\$21.85	hour
Corrine	Launderville	Adv. Conn. CC Para .08	Adv. Conn. CC Para .19	9/16/15	\$12.19	hour
Georgie	Longfellow	FSIII - Cafeteria Assistant	FSII -Elementary Cafeteria Manager	10/19/15	\$19.66	hour
Sandra	Milbrandt	ECFE Para .16	ECFE Para .10	9/14/15	\$13.01	hour
Anne	Peterson	ECFE Para .04	ECFE Para .03	9/14/15	\$15.74	hour
Colleen	Rafferty	FSIII - Cafeteria Assistant	FSIA - Assistant Cafeteria Manager	10/19/15	\$18.80	hour
Kevin	Renstrom	Lunch Monitor .17	1:1 SPED Para .25	10/19/15	\$15.19	hour
Rachel	Schumann	Adv. Conn. SN CC Para .08	Adv. Conn. SN CC Para .13	9/16/15	\$14.85	hour
Jerome	Schwalbach	1:1 SPED Para .25	CID Para .25	10/12/15	\$14.85	hour
Victoria	Stensland	Education Assistant	Resource Teacher	10/19/15	\$30,348.87	year
Brenda	Stoffel	Pre-K Child Care Para .25	Pre-K Child Care Para .24	9/14/15	\$15.74	hour
Darcy	Timmerman	FSIII - Cafeteria Assistant (Long Hour)	FSIA - Assistant Cafeteria Manager	9/18/15	\$14.52	hour
Howard	Walters	Adv. Conn. SN CC Para .13	Adv. Conn. SN CC Para .11	9/16/15	\$15.80	hour

<b>Leave of Absence</b>					
<b>First Name</b>	<b>Last Name</b>	<b>Assignment</b>	<b>Building</b>	<b>Leave Type</b>	<b>Dates</b>
Kari	Enright	Math Teacher	John Glenn	Child Care	11/5/2015 - 6/10/2016
Vanessa	Haltvick	Grade 1 Teacher	Webster	Child Care	10/29/2015 - 12/23/2015
Michelle	Padden	Resource Teacher	North	Child Care	10/29/15 - 11/20/2015

## Resignation

First Name	Last Name	Assignment	Building	Effective
Linda	Cannon	Speech Language Pathologist	Gladstone	12/22/15
Brittany	Enslin	CID Para	Castle	10/14/15
Jazmin	Erickson	FSIII	Maplewood Middle School	9/25/15
Peter	Evans	Music Teacher	Skyview Middle	12/4/15
Dennis	Groess	PT Bus Driver	Bus Garage	9/4/15
Barbara	Halbrehder	Phy Ed Teacher	Tartan	11/30/15
Patricia	Harper	FSIII	Tartan High School	8/24/15
Mallory	Hess	Adv. Conn. SN CC Para	Eagle Point	10/20/15
Georganna	Longfellow	Adv. Conn. SN CC Para	Carver	10/19/15
James	Malone	Building EA	Carver	8/26/15
Kathryne	McDonald	Grade 3 Teacher	Carver	10/13/15
Darla	McDonough	SPED Building Para	North	10/5/15
Charlotte	Morey	Intervention Teacher	Carver	1/8/16
Laura	Ohs	CID Para	Skyview MS	9/25/15
Dana	Phetteplace	Adv. Conn. CC Para	Carver	10/8/15
Marlene	Romero	Misc Activities	Tartan High School	9/14/15
Shirley	Smith	Adv. Conn. CC Para	Carver	10/31/15
Elsie	Taylor	Custodian	District-Wide	10/15/15
Abigail	Tellin	Adv. Conn. CC Para	Weaver	9/22/15
Michael	Wasiluk	Transportation Supervisor	Bus Garage	10/30/15

## Termination

First Name	Last Name	Assignment	Building	Effective
Randy	Pettitt	PT Bus Driver	Bus Garage	9/8/15
Kris	Ungar	Building Supervisor	District Wide	9/9/15

V. GRANT REQUEST TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

The Minnesota State High School League Foundation is a nonprofit association, serving both public and private schools, created to complement the Minnesota State High School League by providing support for Minnesota's high school youth to participate in athletics and fine arts. Minnesota State High School League's Foundation's goals are to promote the growth of high school students through participation in extra-curricular activities.

Therefore, the Assistant Superintendent recommends the following resolution:

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District 622 School Board recognizes the value of students' participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school districts in recognizing, promoting, and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED by the School Board of District 622, that the District 622 School Board support the District's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

MOTION:

SECOND:

V. DISBURSEMENTS

State statutes require school boards to provide for payment of just claims and also require that a list of electronic fund transfers be submitted to the school board at its next regular meeting. This action will authorize payment of audited and allowable claims, purchase of investments, transfers to the payroll account, and transactions by electronic fund (wire) transfers.

Therefore, the Director of Business Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the following disbursements and transfers be approved:

General Fund	\$	1,231,782.00
Food Service		49,112.00
Community Service		63,330.00
Building		293,552.00
Debt Redemption		4,555.00
Trust		71,975.00
Internal Health Insurance		42,058.00
OPEB Benefits Trust		27,293.00
		<hr/>
A/P Checks Disbursed (09-01-15 thru 09-30-15)	\$	1,783,657.00
Payroll Disbursed - Net (09-01-15 thru 09-30-15)	\$	4,114,637.00
Wire Transfers (09-01-15 thru 09-30-15)	\$	14,335,372.00
Investments on 10-19-15	\$	34,396,619.00

NORTH ST PAUL - MAPLEWOOD - OAKDALE SCHOOLS

INVESTMENTS

DEPOSITORY	TYPE	RATE	PURCHASED	MATURES	AMOUNT
MSDLAF OTHER FUNDS	MM	0.02%	(BALANCE AT 10-20-15)		\$159,899.00
P M A SECURITIES OPERATING FUNDS	VARIOUS	0.04%	(BALANCE AT 10-20-15)		\$17,573,756.00
P M A SECURITIES OPEB BONDS	VARIOUS	0.04%	(BALANCE AT 10-20-15)		\$15,130,049.00
ASSOCIATED BANK EQUITY INVESTMENTS	EQUITY	1.30%	(BALANCE AT 10-20-15)		\$1,532,915.00
					<u>\$34,396,619.00</u>

NORTH ST PAUL - MAPLEWOOD - OAKDALE SCHOOLS

WIRE TRANSFERS

09-01-15 thru 09-30-15

DATE	FROM	TO		REASON
09/01/15	P M A	HEALTH PARTNERS	\$227,074.00	MEDICAL CLAIM FEES
09/01/15	PREMIER BANK	DELTA DENTAL	\$130,216.00	MONTHLY PAYMENT
09/01/15	PREMIER BANK	STATE OF MINN.	\$112,661.00	PAYROLL TAX
09/03/15	P M A	MSDLAF	\$50,000.00	A/P P-CARD
09/04/15	P M A	PREMIER BANK	\$1,250,000.00	A/P - P/R*
09/04/15	PREMIER BANK	ANNUITY COMPANIES	\$609,659.00	PAYROLL PAYABLES
09/08/15	PREMIER BANK	HEALTH PARTNERS	\$309,786.00	HEALTH CLAIMS
09/11/15	P M A	PREMIER BANK	\$3,435,000.00	A/P - P/R*
09/14/15	PREMIER BANK	HEALTH PARTNERS	\$157,804.00	HEALTH CLAIMS
09/14/15	PREMIER BANK	PITNEY BOWES	\$3,000.00	POSTAGE
09/15/15	PREMIER BANK	CORPORATE HEALTH	\$8,325.00	FLEX PROCESSING
09/15/15	PREMIER BANK	I R S	\$730,816.00	PAYROLL TAX
09/15/15	PREMIER BANK	NSPMOEA	\$34,010.00	UNION DUES
09/16/15	PREMIER BANK	STATE OF MINN.	\$118,210.00	PAYROLL TAX
09/21/15	PREMIER BANK	HEALTH PARTNERS	\$210,287.00	HEALTH CLAIMS
09/22/15	PREMIER BANK	ANNUITY COMPANIES	\$632,080.00	PAYROLL PAYABLES
09/25/15	P M A	PREMIER BANK	\$750,000.00	A/P - P/R*
09/28/15	PREMIER BANK	HEALTH PARTNERS	\$101,447.00	HEALTH CLAIMS
09/29/15	PREMIER BANK	PITNEY BOWES	\$3,000.00	POSTAGE
09/30/15	P M A	PREMIER BANK	\$4,385,000.00	A/P - P/R*
09/30/15	PREMIER BANK	BANKCARD	\$4,921.00	CREDIT CARD FEES
09/30/15	PREMIER BANK	CORPORATE HEALTH	\$75,686.00	FLEX PROCESSING
09/30/15	PREMIER BANK	I R S	\$924,548.00	PAYROLL TAX
09/30/15	PREMIER BANK	NSPMOEA	\$34,101.00	UNION DUES
09/30/15	PREMIER BANK	STATE OF MINN.	\$36,140.00	MSRS CONTRIBUTION
	PREMIER BANK	MISCELLANEOUS	\$1,601.00	MISCELLANEOUS
		TOTAL	<u>\$14,335,372.00</u>	

\* TO COVER ACCOUNTS PAYABLE OR PAYROLL CHECKS

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# District 622

## November 3

# Levy Referendum



**School District 622**  
NORTH ST. PAUL | MAPLEWOOD | OAKDALE  
*Ready for tomorrow*

# Referendum Overview

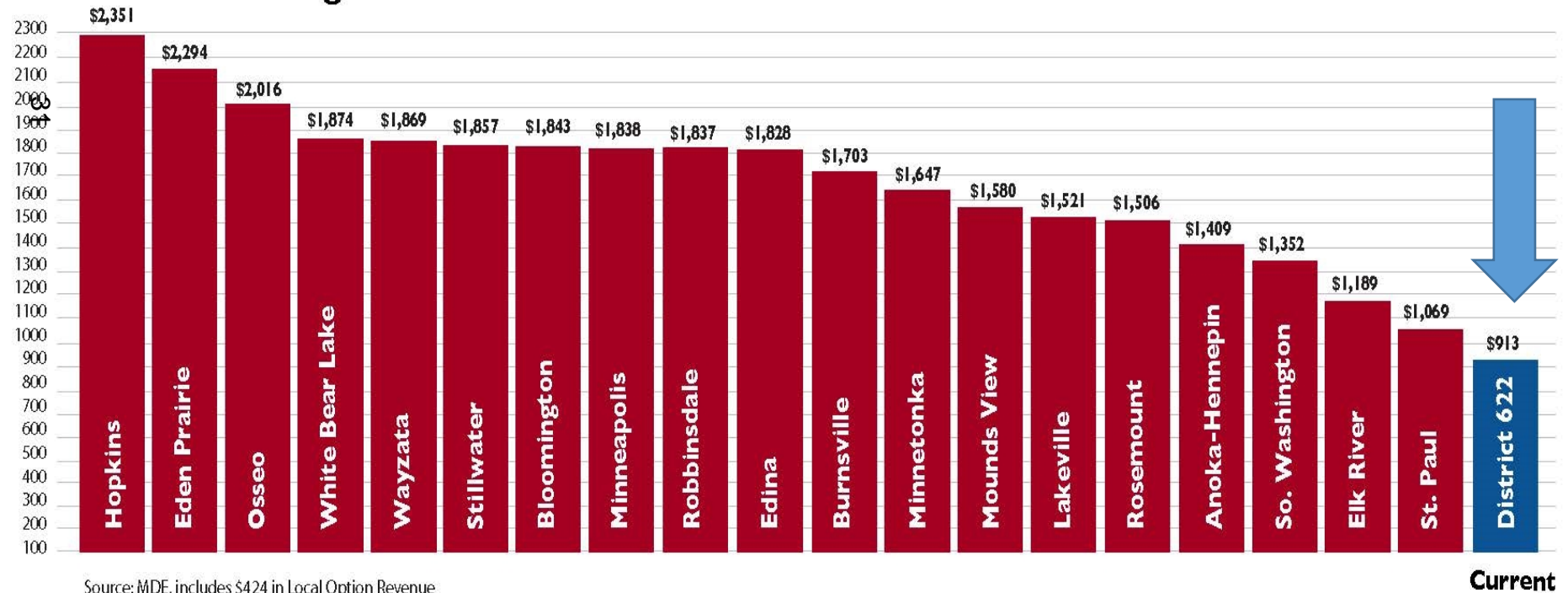
Voter-approved authority for the school board to levy property taxes to pay for school district operations.

**ALL** school districts in Minnesota - including District 622 - have an operating levy in place to support student learning.

The last time 622 increased Levy was 2002

# District 622's Current Levy

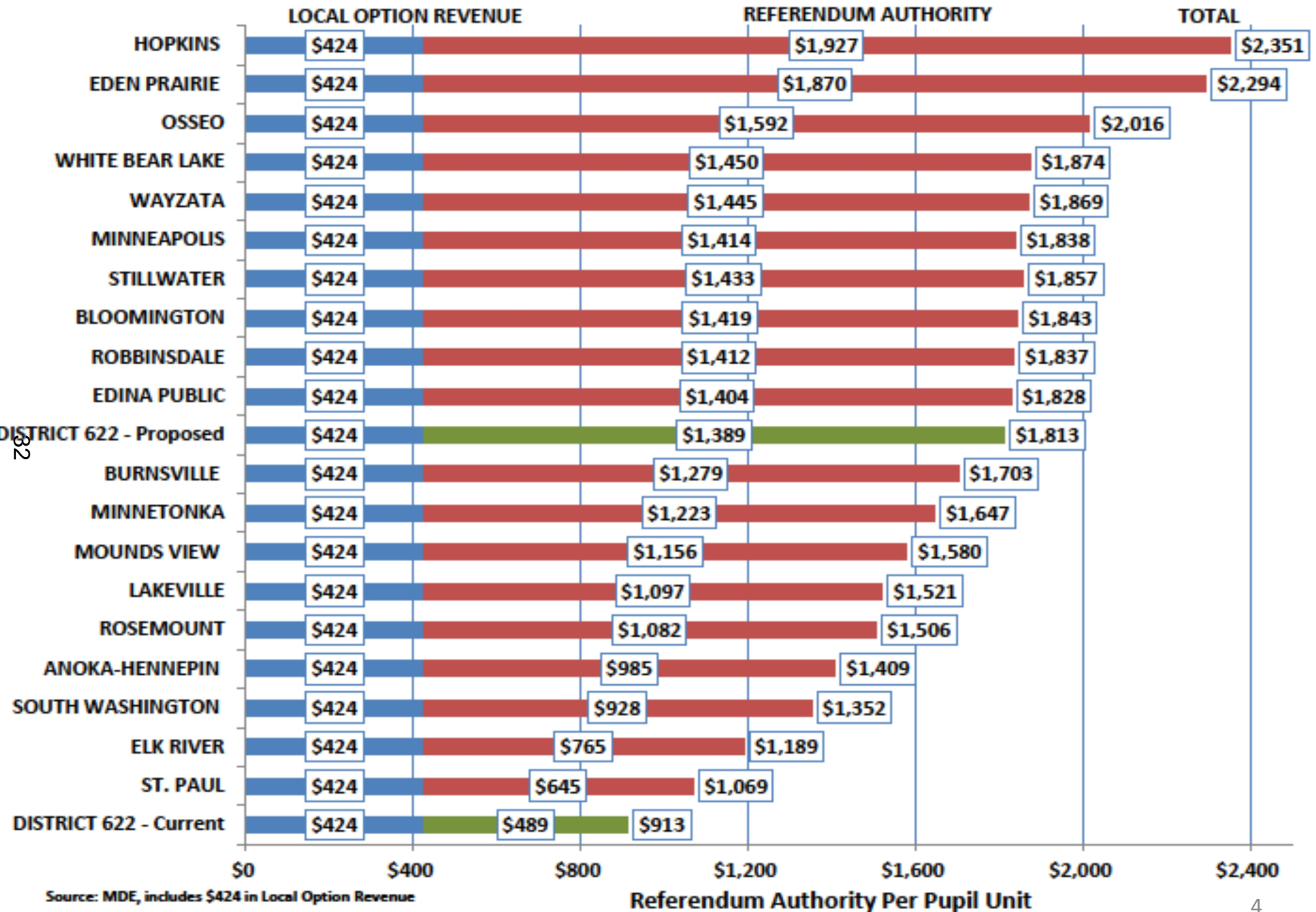
## Largest Metro Districts - Referendum Per Student 2015-16



Source: MDE, includes \$424 in Local Option Revenue

Current

## Largest Metro Districts - Referendum Per Pupil 2015-16



Source: MDE, includes \$424 in Local Option Revenue

# Operating Levy Question #1

**Increase of \$900 per student to:**

Maintain class sizes for core instruction

Customized supports to meet student needs

Expand college and career pathways

# Tech Levy Question #2

**Additional \$3 Million for:**

Infrastructure/ Servers Bandwidth

Safety and Security

Contingent upon Question #1 passing

# Frequently Asked Questions

**Fiscal Responsibility**

**Allocation of Funds**

**Class Sizes**

**Cost to Homeowners**

**What if the Levy doesn't pass**

# The Cost

<b>Taxable Market Value</b>	<b>Estimated Monthly Tax Impact for Question #1</b>	<b>Estimated Monthly Tax Impact for Question #2</b>
\$100,000	\$12.29	\$2.50
\$150,000	\$18.43	\$4.33
\$190,000*	\$23.34	\$5.75
\$250,000	\$30.72	\$8.08
\$300,000	\$36.86	\$10.00
\$350,000	\$43.00	\$11.92
\$400,000	\$49.15	\$13.75

# Levy Questions

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[www.Isd622.org/levy2015](http://www.Isd622.org/levy2015)

**Questions/Comments ?**

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## ISD#622 Superintendent Goals

<http://education.state.mn.us/MDE/Welcome/OfficeCom/Super/index.html>

2015-June 2016

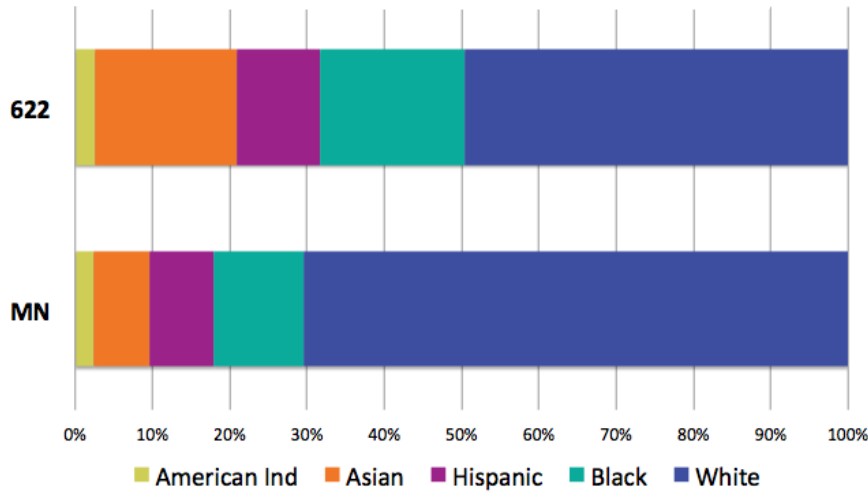
Christine Osorio

### **Superintendent School District Goals**

- I. Establish Diverse Positive Relationships with Internal and External Stakeholders
  - a. Build positive relationships with staff, students and community
  - b. Bridge connections among school district, local government, businesses, and post-secondary
  
- II. Initiate Strategic Planning for ISD #622 for Raising Student Achievement and Strengthening College and Career Readiness
  - a. Engage and lead diverse stakeholders through a strategic planning process
  - b. Establish meaningful accountability measures to monitor progress toward established outcomes
  
- III. Strengthen Financial Stability through Organizational Management
  - a. Inform and engage stakeholders through Levy Referendum process
  - b. Demonstrate solid understanding of all revenue and strategically allocate resources according to district priorities.

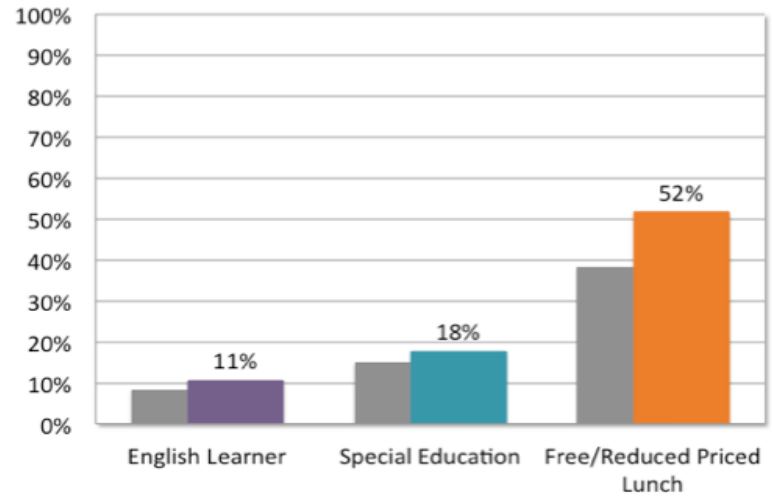
### **Superintendent Professional Development Goal**

- I. Develop a Superintendent Support Network
  - a. Participation in Professional Development through Local and Regional Organizations
  - b. Establish a network of Superintendent Peers to Learn From and With



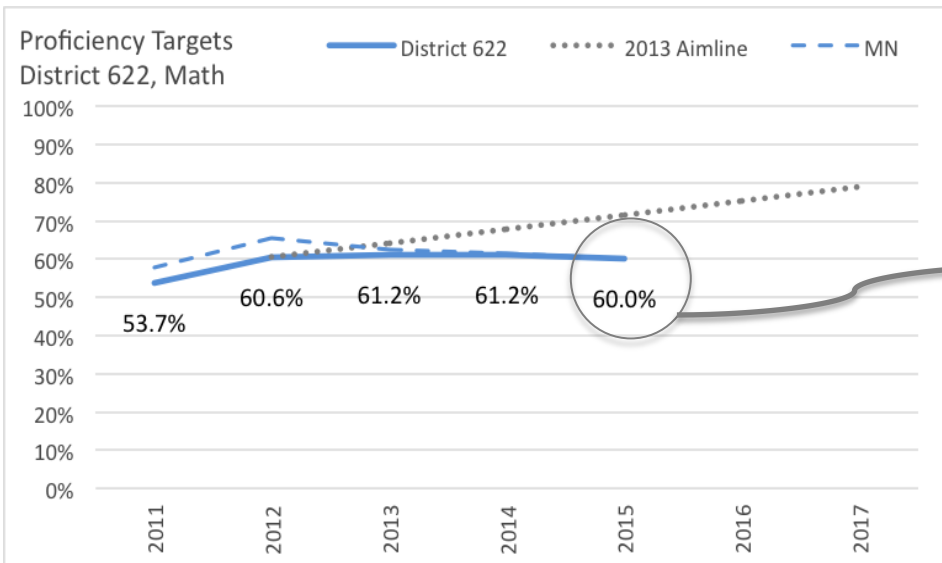
Our story begins with our students, shown here compared to student groups statewide.

4

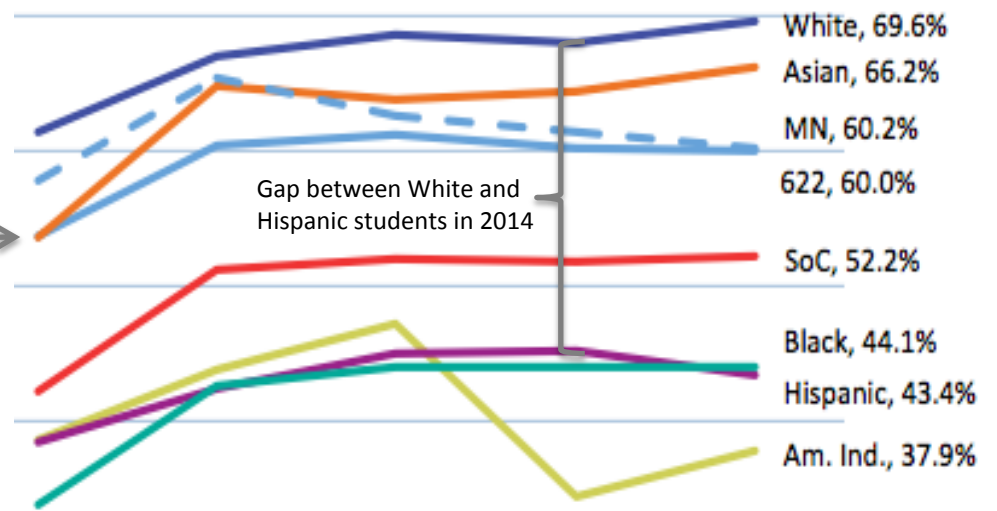


Different student groups in ISD 622 are shown above compared to statewide populations represented by the gray bars.

5

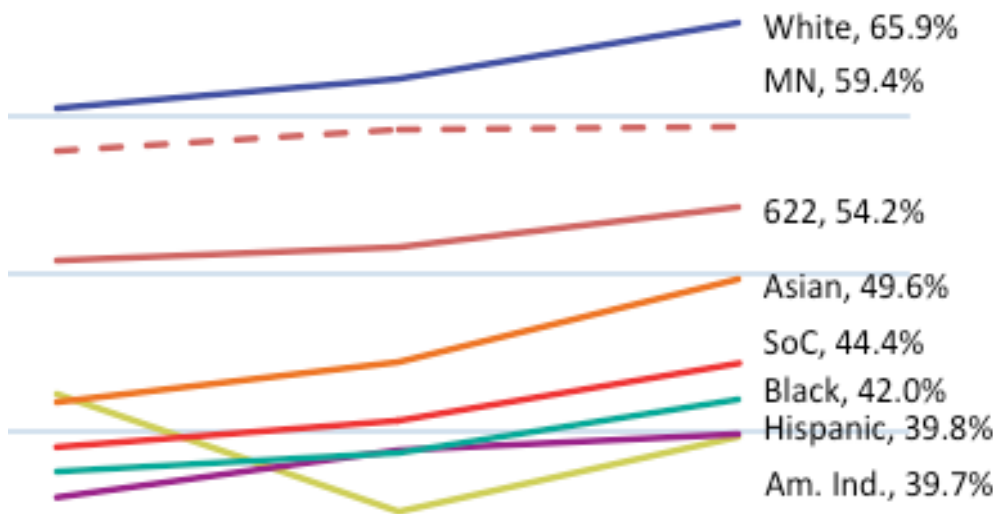


District wide MCA results for **math** show a flat trend over the past four years and at the same level as state averages of proficiency, 60%. Five years of data is provided since the MCA-III Math assessment was first administered. Four years of MCA-III data is available in science and three years in reading.



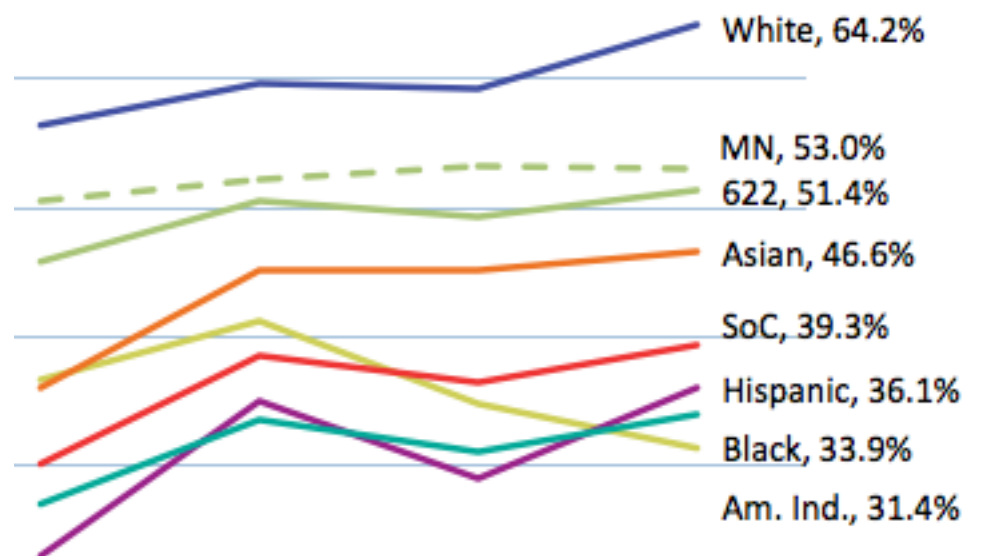
That same 60% of students achieving proficiency on the MCA in **math** is shown here in blue. The red line is a combination of Asian, Hispanic, Black, and American Indian student scores. In this view, the achievement gap can be seen as the space between the performance of White students and that of each student group.

9

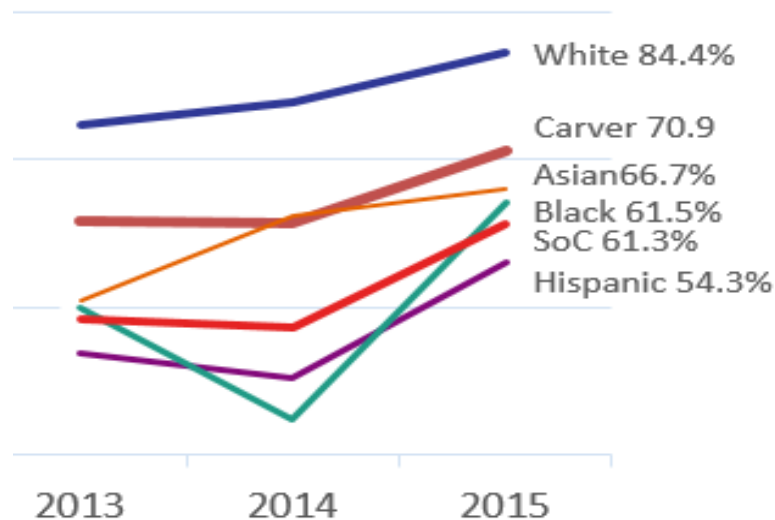


All groups of ISD 622 students made progress in **reading** proficiency, though the gap was not closed because all student groups made, on average, the same amount of improvement from the prior year. An increase of just under three percentage points from 2014 and over three and half since 2013 is visible in our MCA Reading scores trend line.

10

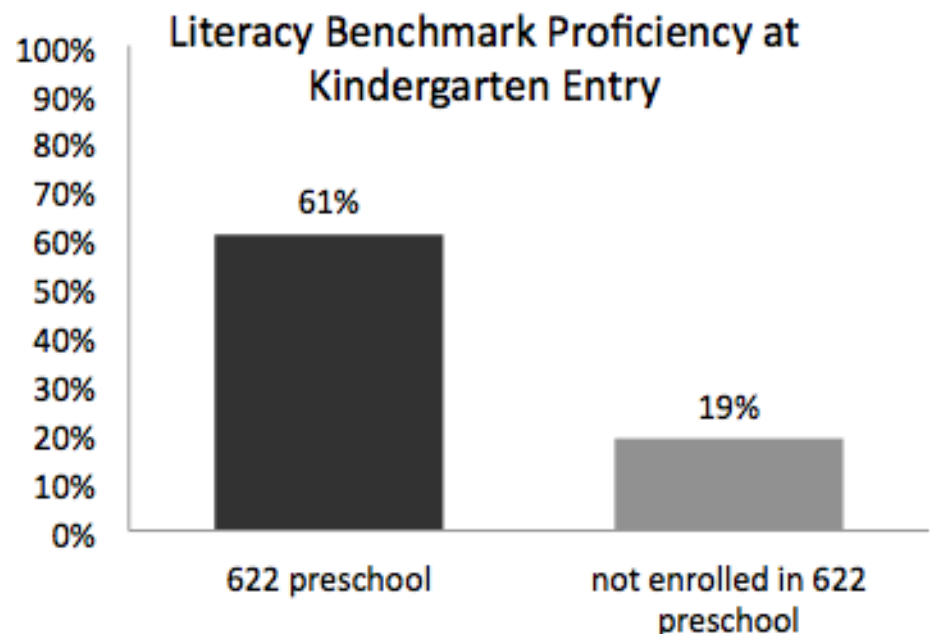


**Science** proficiency district wide reveals gains for every student group except American Indians. The MCA is taken in Science by students in grades 5, 8 and high school.



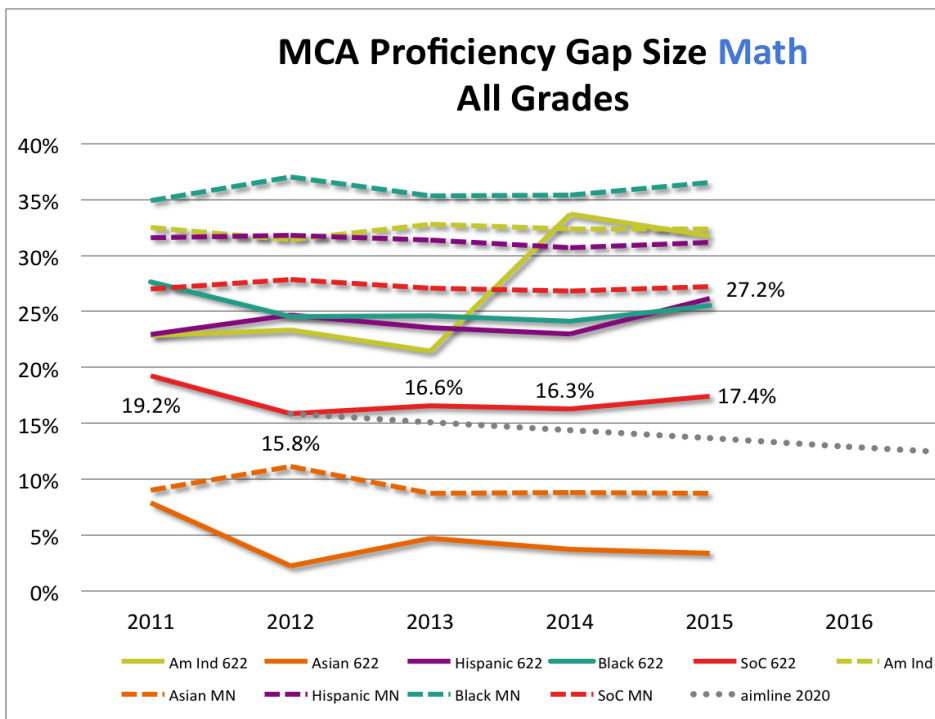
Carver Elementary School student MCA performance in **reading** is highlighted above, where significant gains in proficiency are evident for all student groups and hence a narrowing of the achievement gap.

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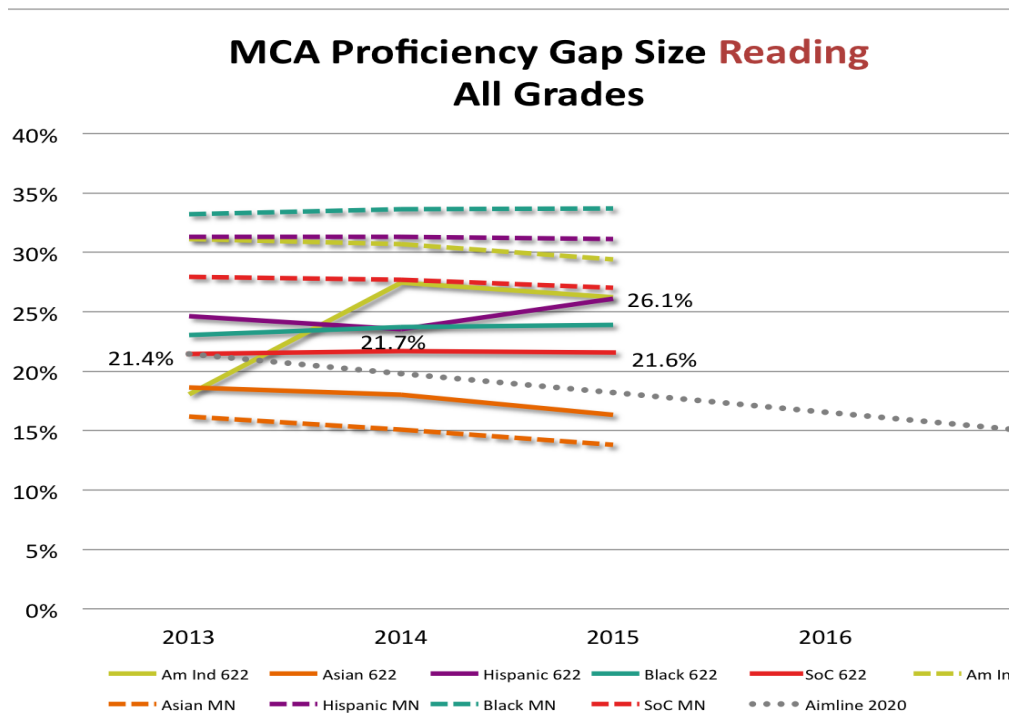


Success was measured in our ISD 622 preschool program by examining literacy benchmark proficiency at Kindergarten entry for students who had enrolled in ISD 622 preschool and those who had not.

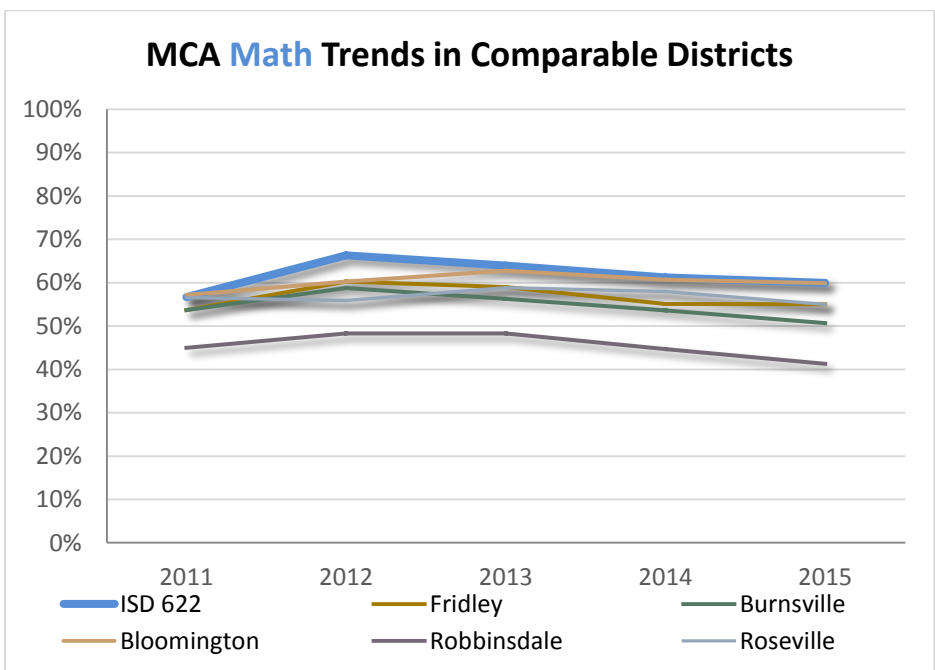
34



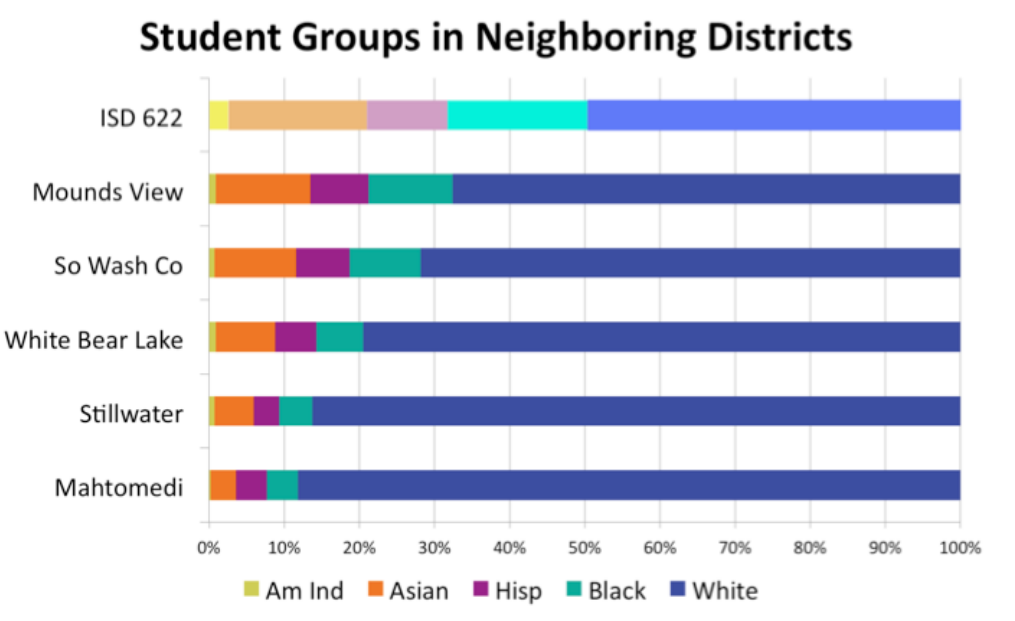
Proficiency gaps in ISD 622 in **math** are all below state averages. Red marks the overall gap between White students and Students of Color, shown for ISD 622 (solid red line) and statewide (dashed red line). 18



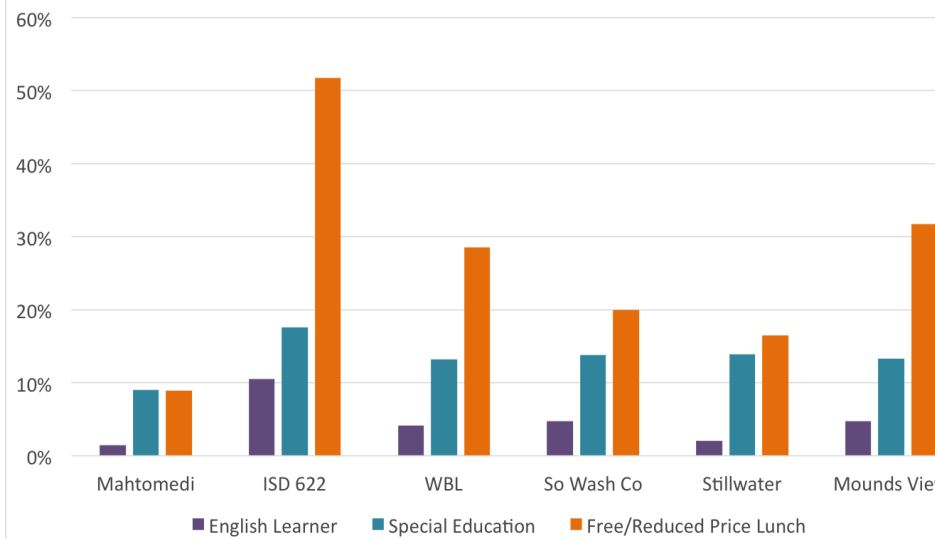
Comparing gaps in **reading** to the statewide average, ISD 622 student group proficiency gaps are lower than the state for all groups except for Asian students, which is the narrowest gap in our district. 20



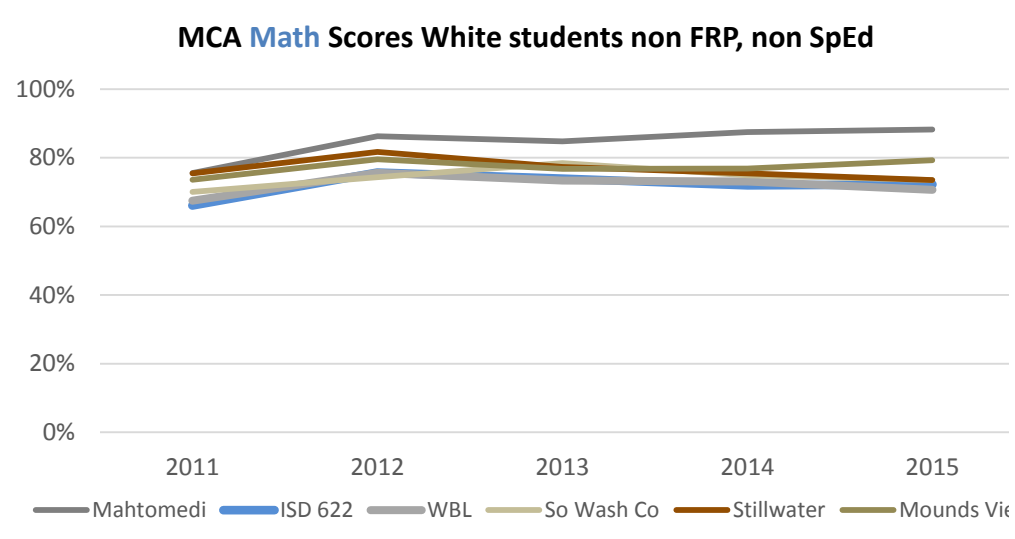
Comparing five districts which have student populations similar to ISD 622 by about 5%, ISD 622 student proficiency rates in **math** are at the top. 21



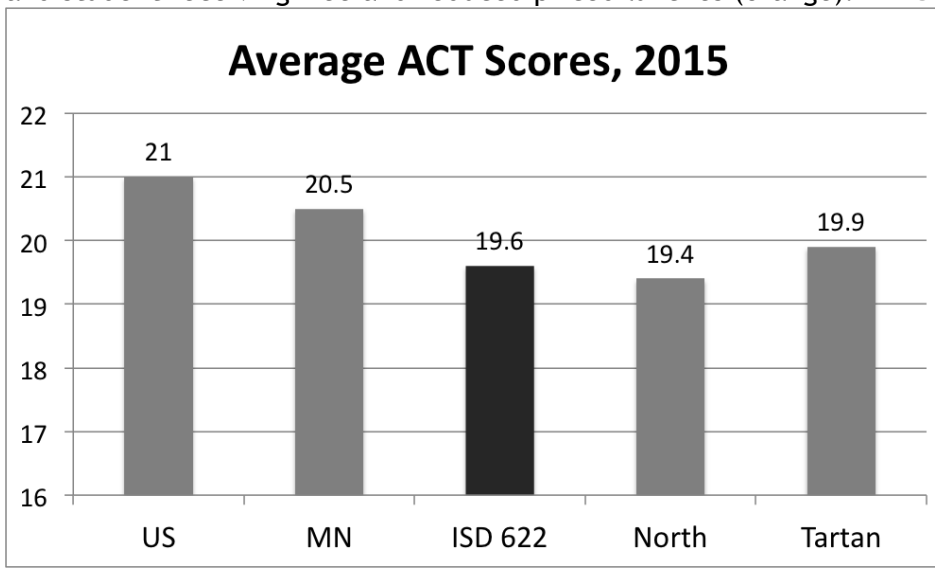
Above, proportions of student groups in ISD 622 and neighboring districts are visible. 24



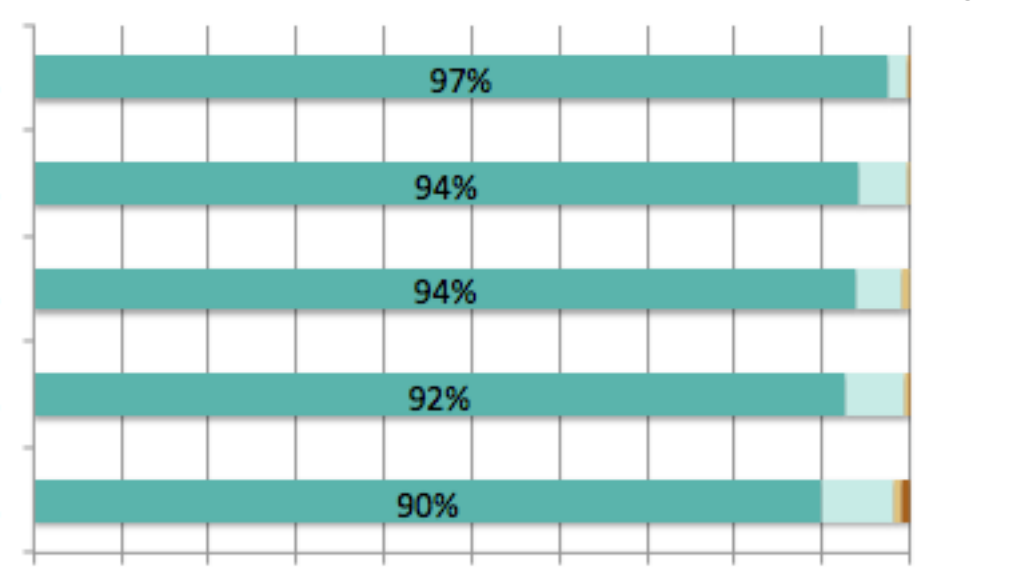
The needs of students in ISD 622 and neighboring districts are represented in the chart above showing proportions of English learners (purple), students receiving Special Education services (teal), and student receiving free and reduced priced lunches (orange). 25



Looking at **math** proficiency rates of similar demographics of students in neighboring districts, ISD 622 scores are within the same range. 26



2015 was the first year that the ACT was administered statewide to 11<sup>th</sup> graders, giving all students access to this college entrance exam. 32



Reflecting on overwhelmingly positive responses from parents recorded on our **parent survey** resulted in a 'good to great' plan reflected in Worlds Best Workforce goals of increasing the percentage of students who earn college credit before leaving high school from 53.4% to 55%. 29



# School District 622

NORTH ST. PAUL | MAPLEWOOD | OAKDALE

## **Achievement Report Summary**

School Year 2014-2015

October 27, 2015

# Overview

- Our Students
- English Learners
- MCA Proficiency and Gaps
  - ISD 622
  - Statewide
  - Comparative and Neighboring Districts
- ACT
- Highlights and Opportunities

Sources: MDE, ACT, FBL

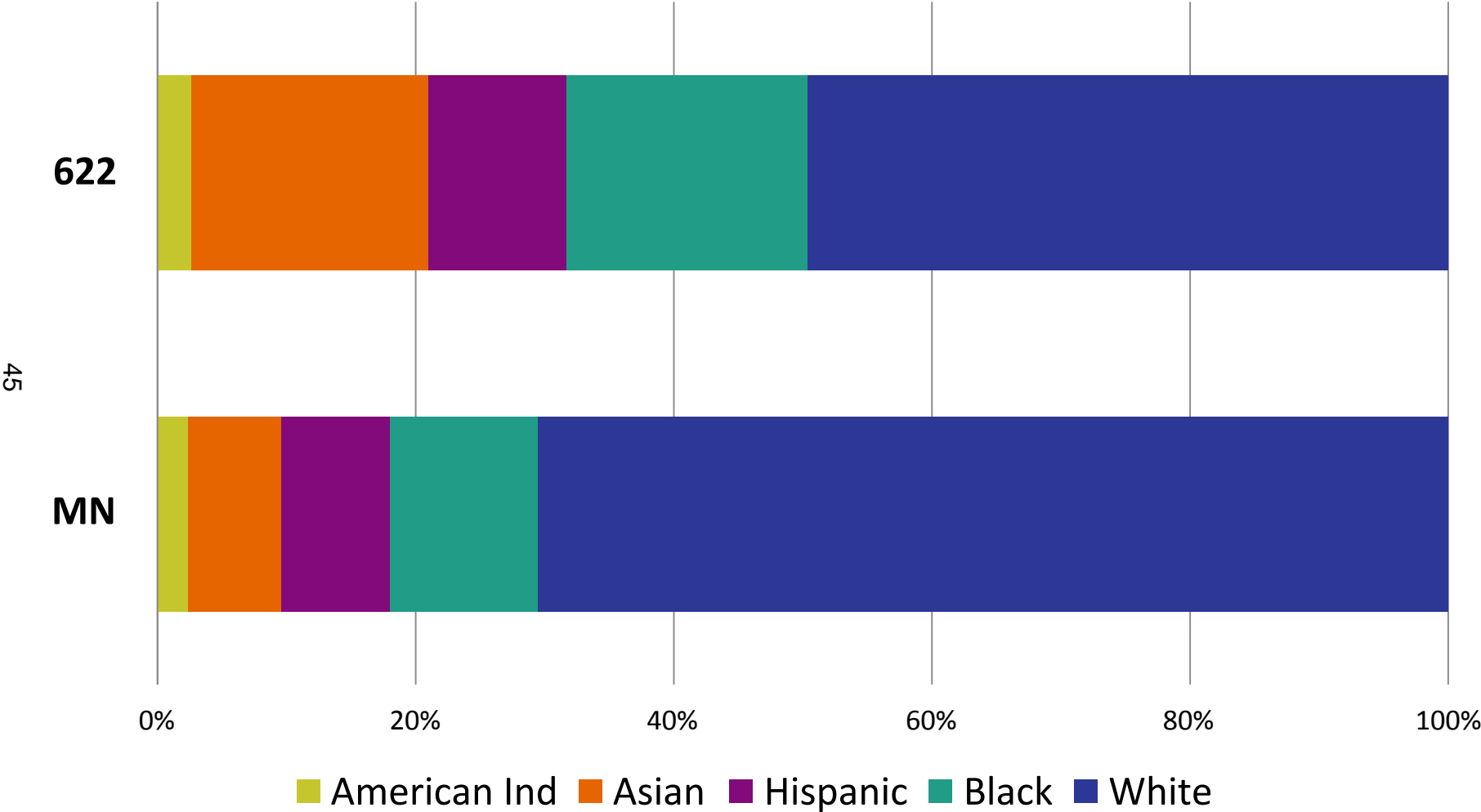
Compiled by: Khrisslyn Goodman



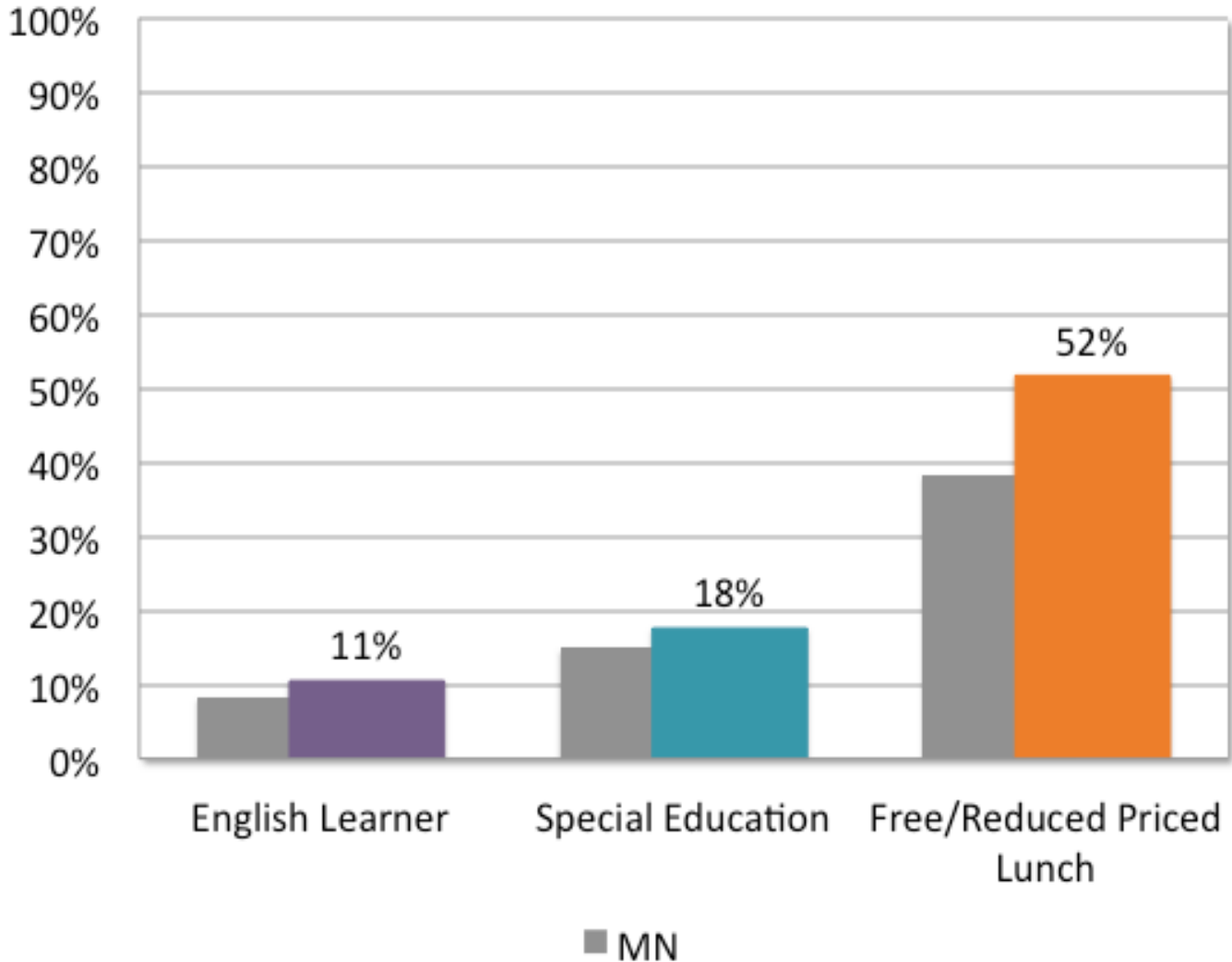
# Our Students



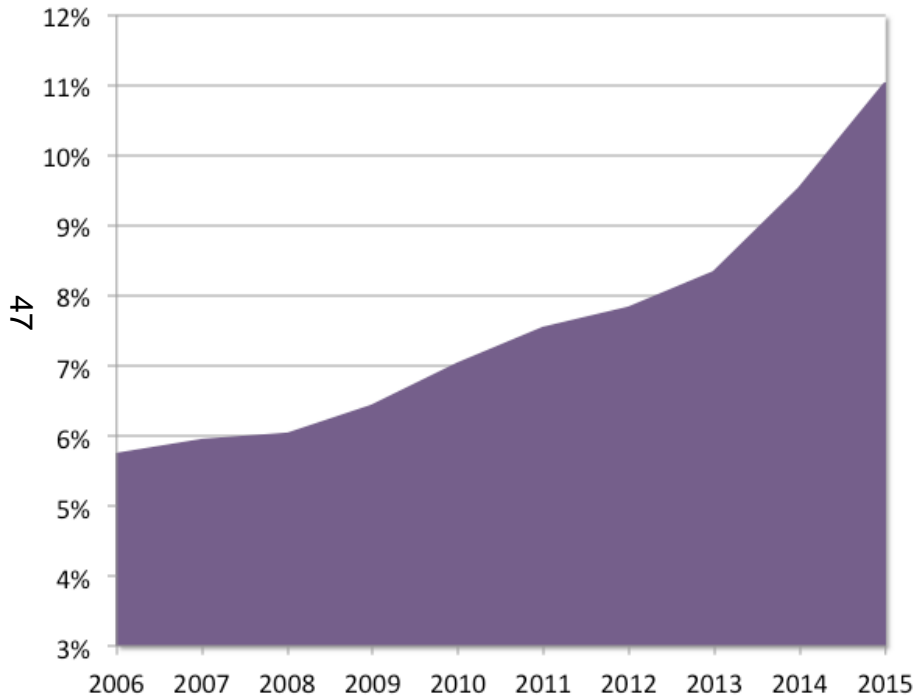
# Student Groups in ISD 622 and MN



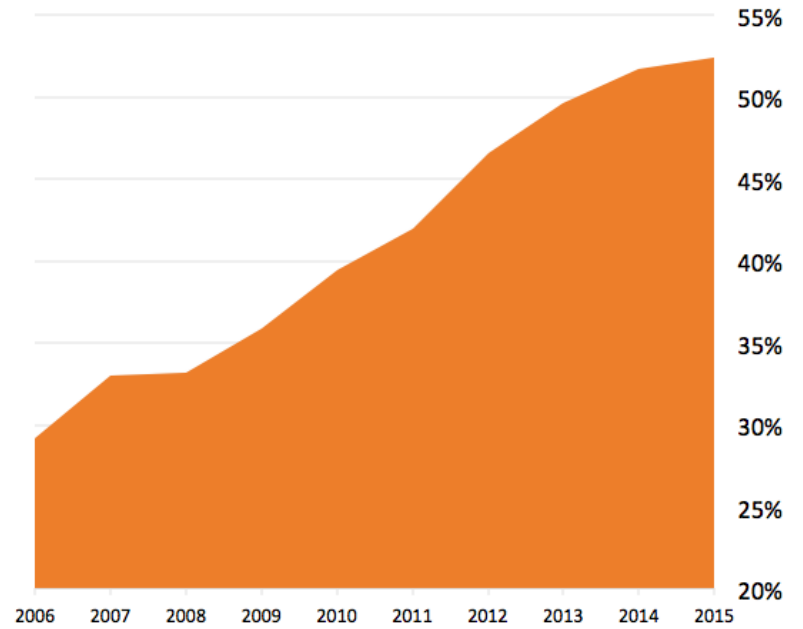
## Student Groups Statewide and in ISD 622 2014-2015



### English Learners in ISD 622



### Students Receiving Free or Reduced Price Lunch in ISD 622



# Annual Measureable Achievement Objectives for English Learners

1. Progress toward English Language Proficiency

growth

**EXCEEDED**

2. Attainment of English Language Proficiency

proficiency

**NEARLY MET**

3. Academic Achievement and Success

multiple measures

**EXCEEDED**

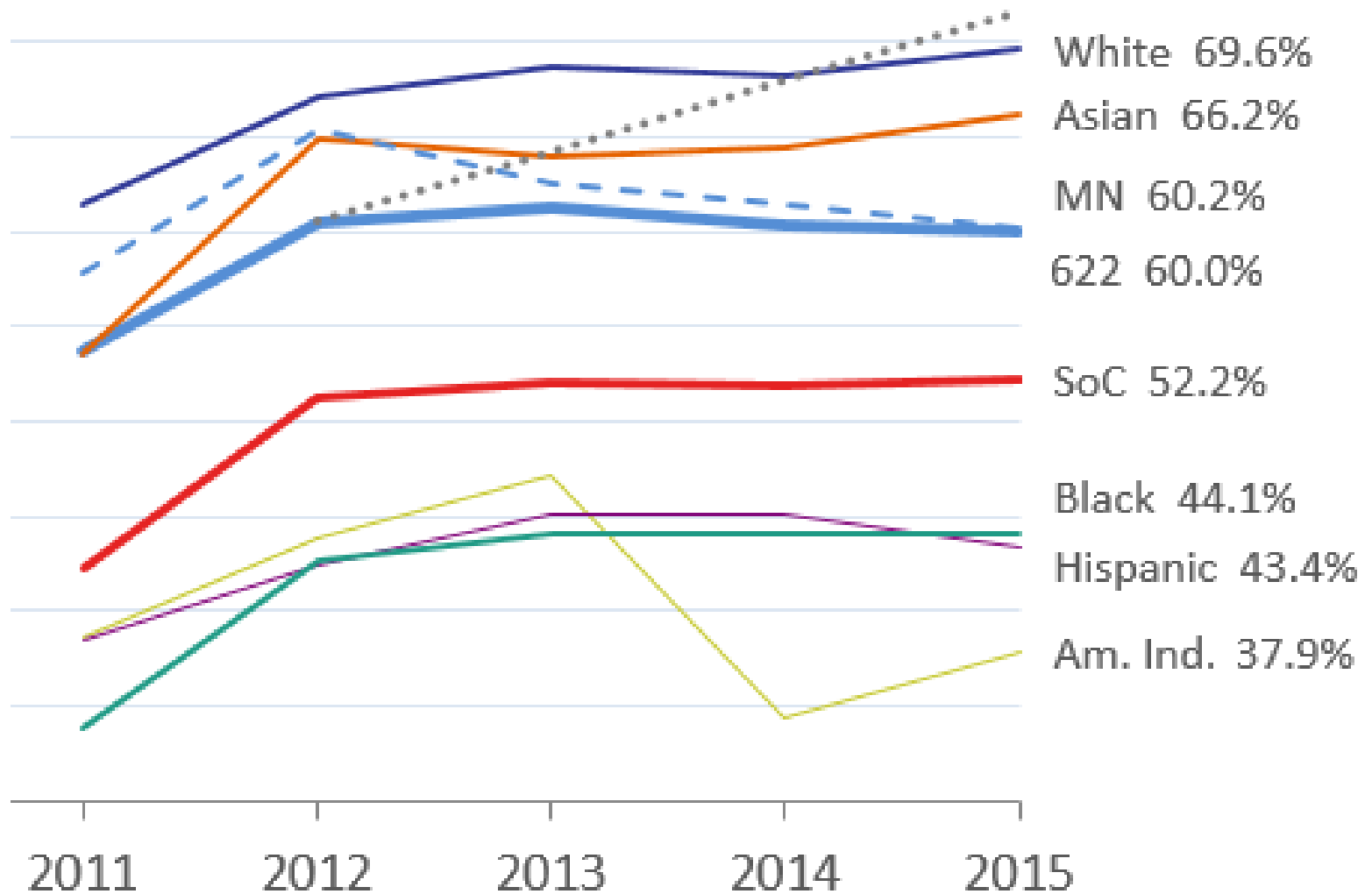


# **MCA Proficiency and Gaps ISD 622 and Statewide**



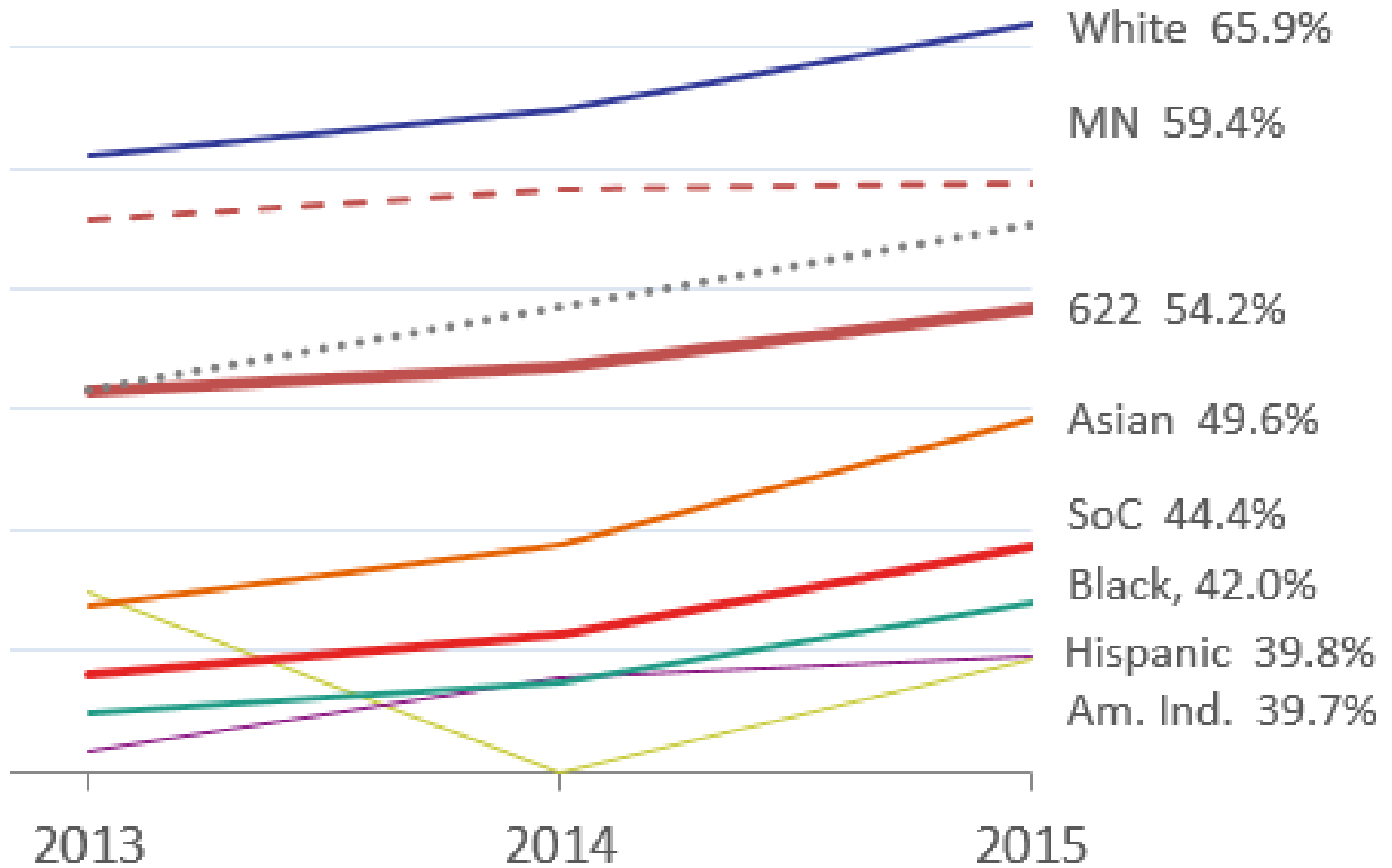
# Math

50



# Reading

51



# Highlights and Opportunities Gap Reduction

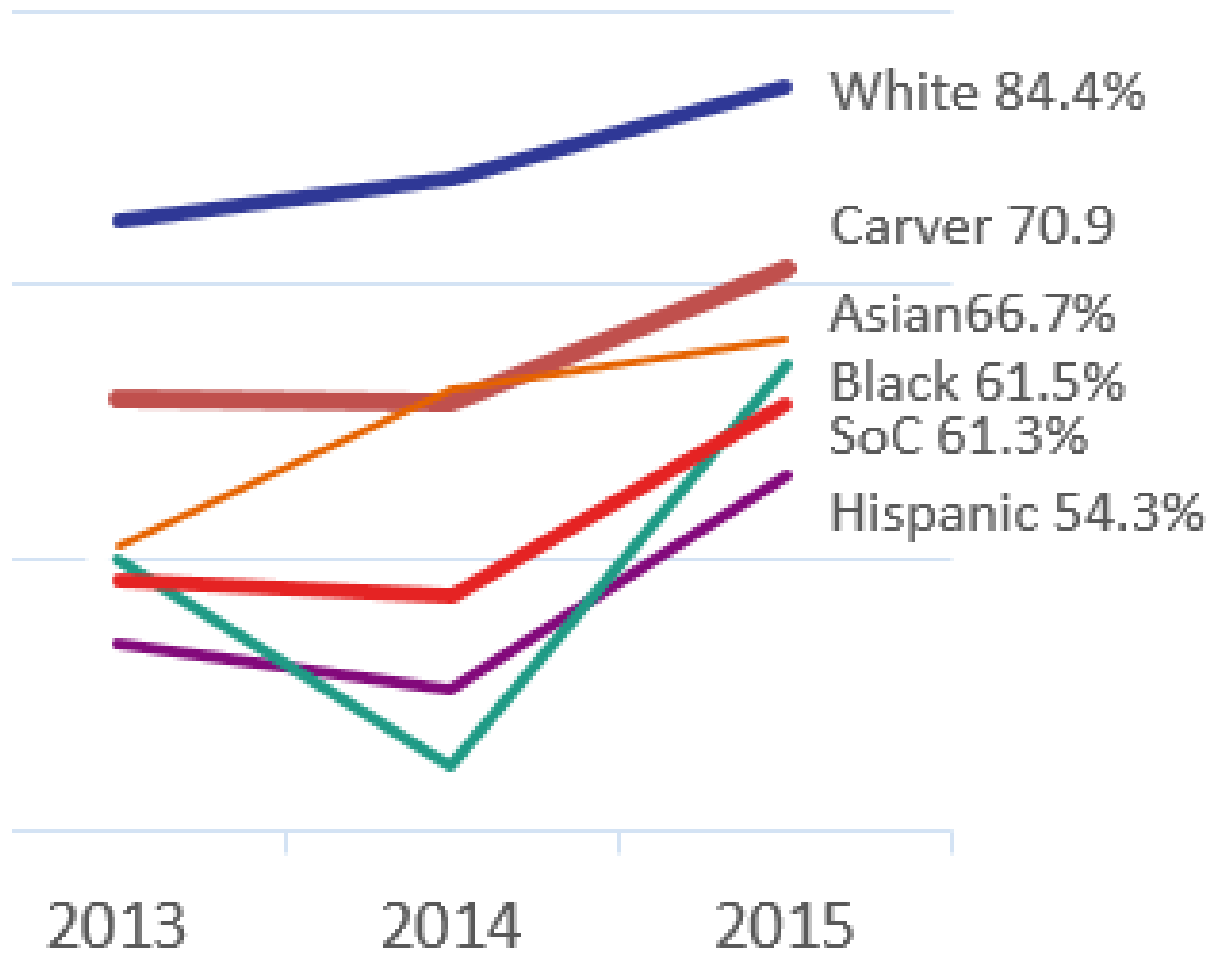


# Highlights and Opportunities Carver



# Carver Elementary School MCA **Reading** Proficiency and Gaps

54

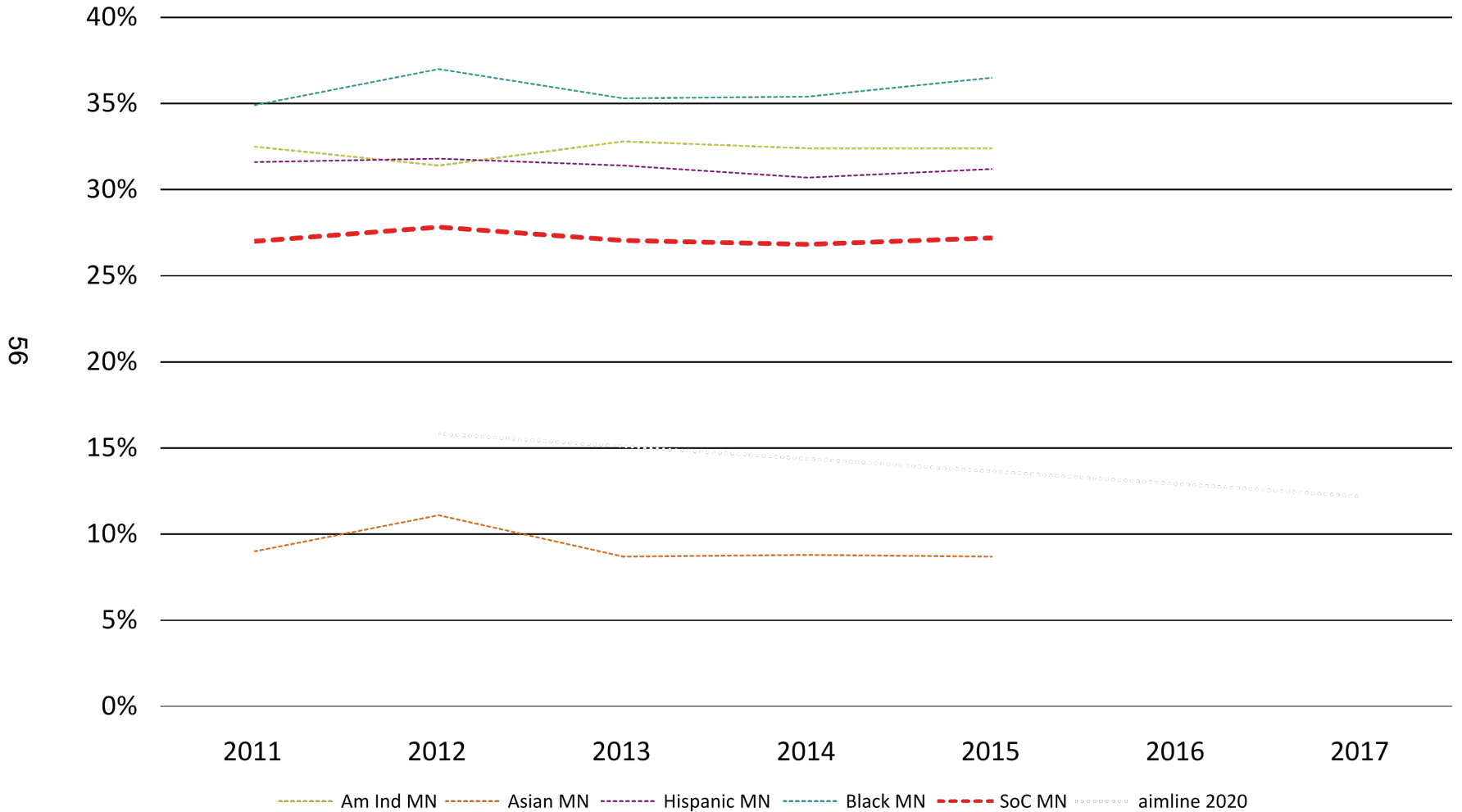


55

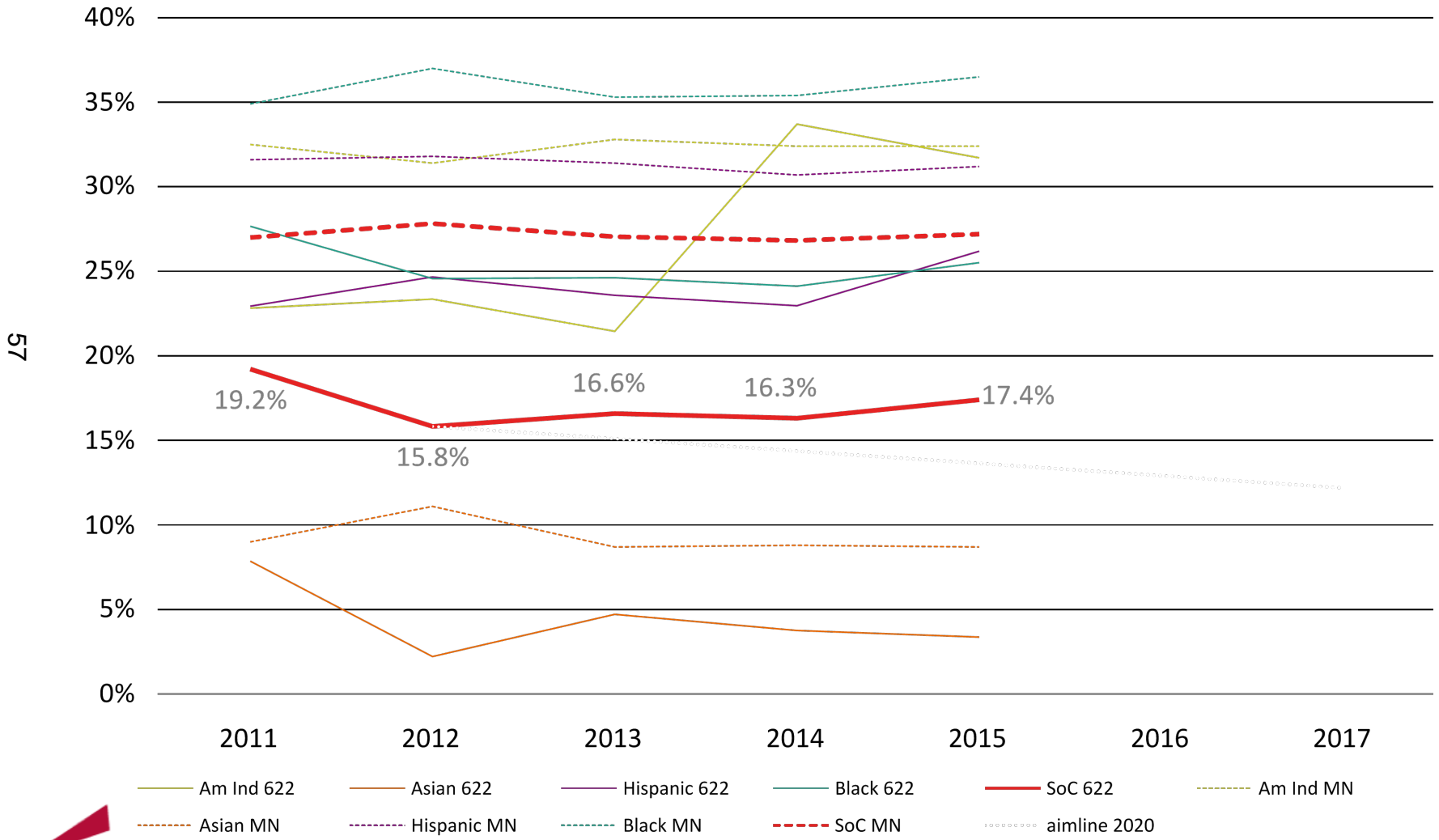
# **Highlights and Opportunities MCA Proficiency Gaps ISD 622 and Statewide**



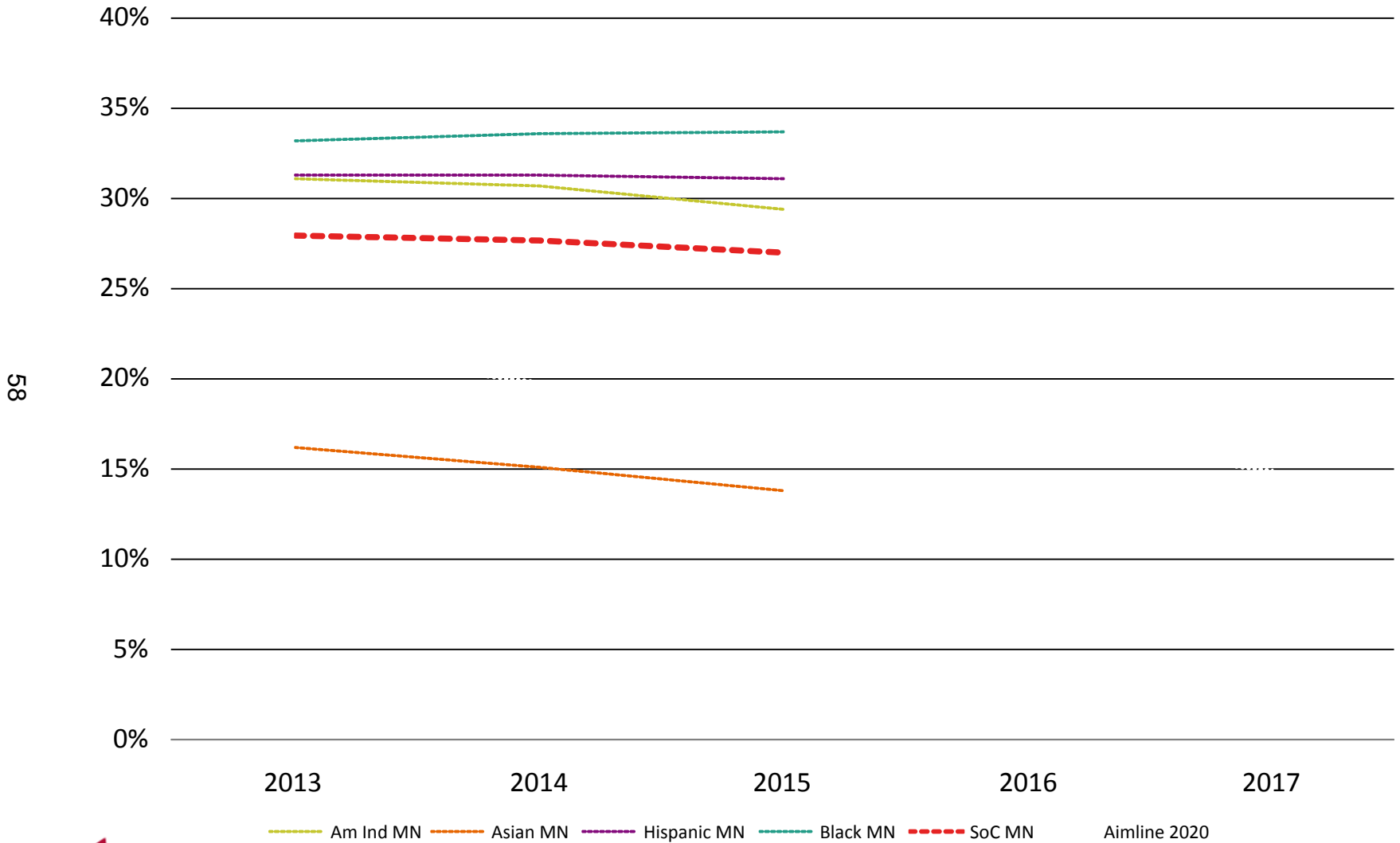
# MCA Proficiency Gap Size Math All Grades



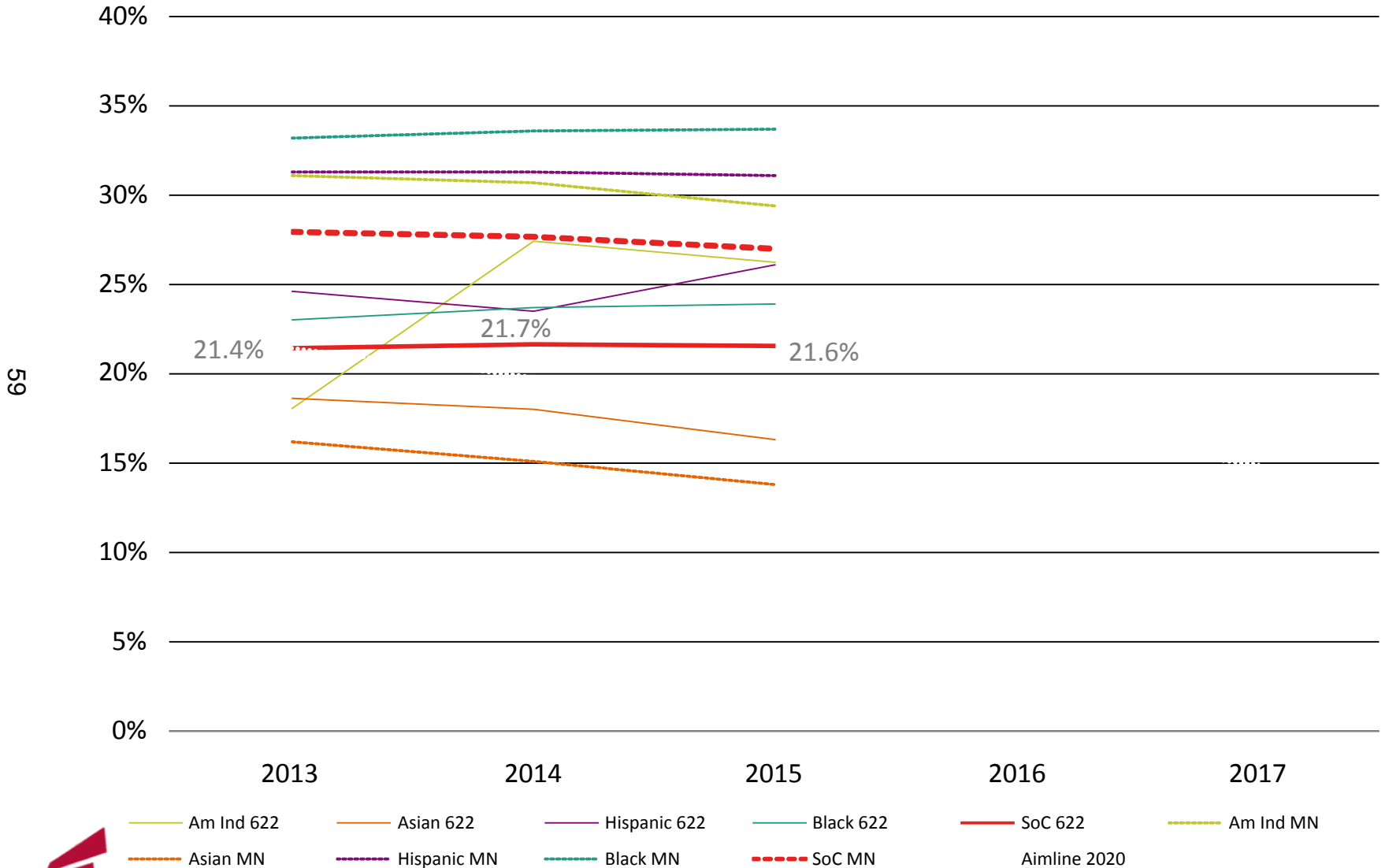
# MCA Proficiency Gap Size Math All Grades



# MCA Proficiency Gap Size Reading All Grades



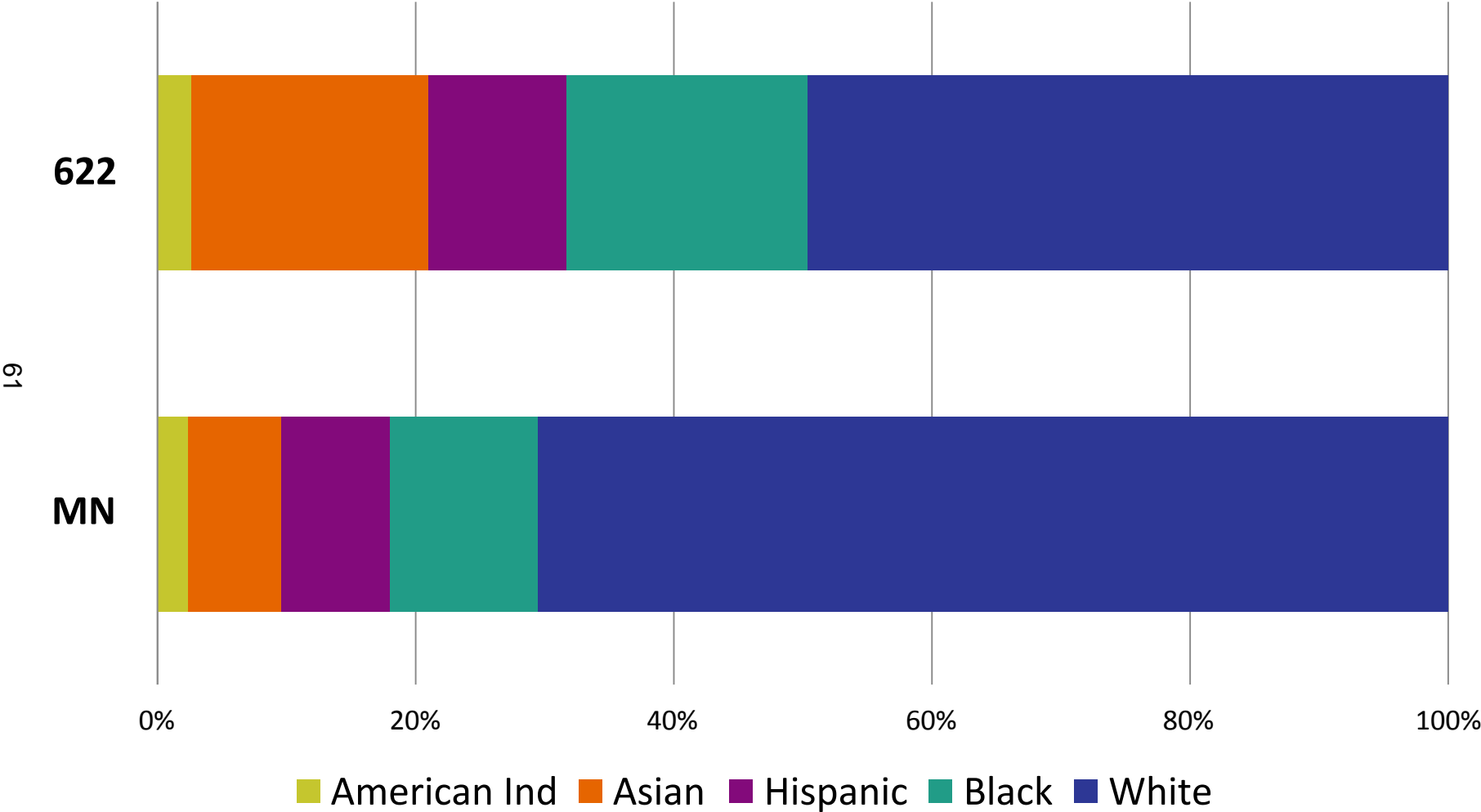
# MCA Proficiency Gap Size Reading All Grades



# Highlights and Opportunities Comparative Districts

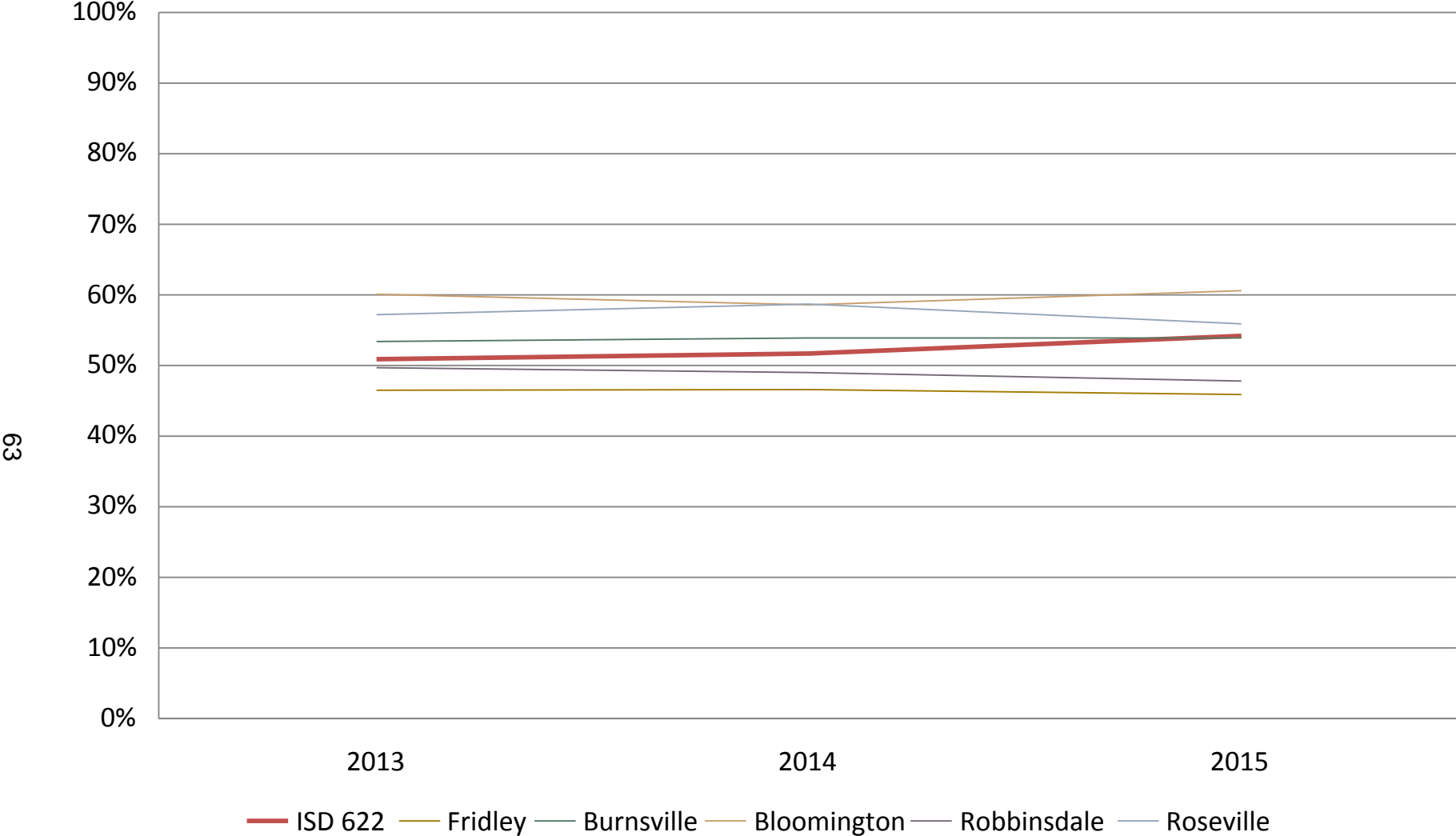


# Student Groups in ISD 622 and MN





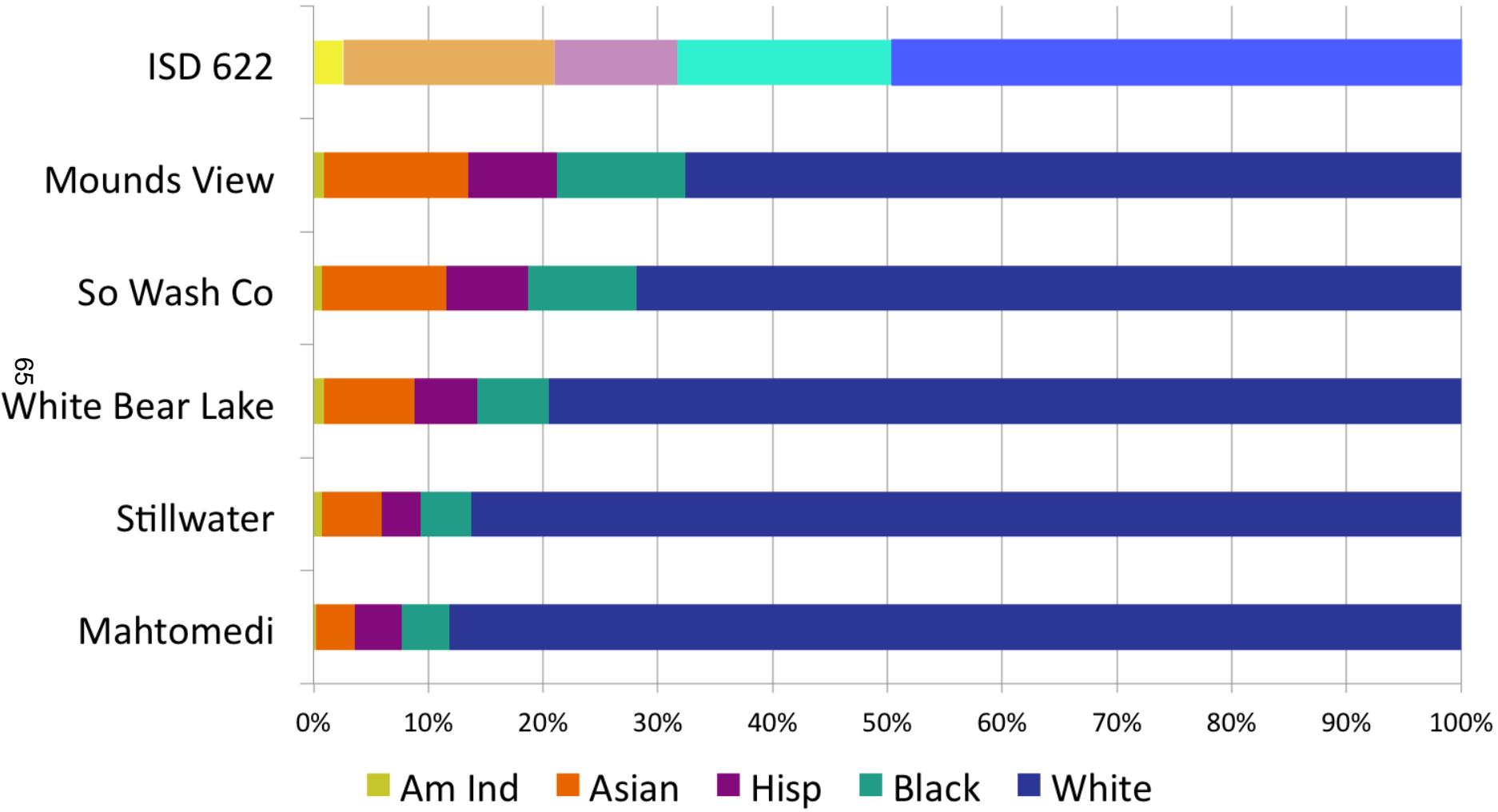
# MCA Reading Trends in Comparable Districts



# Highlights and Opportunities Neighboring Districts



# Student Groups in Neighboring Districts







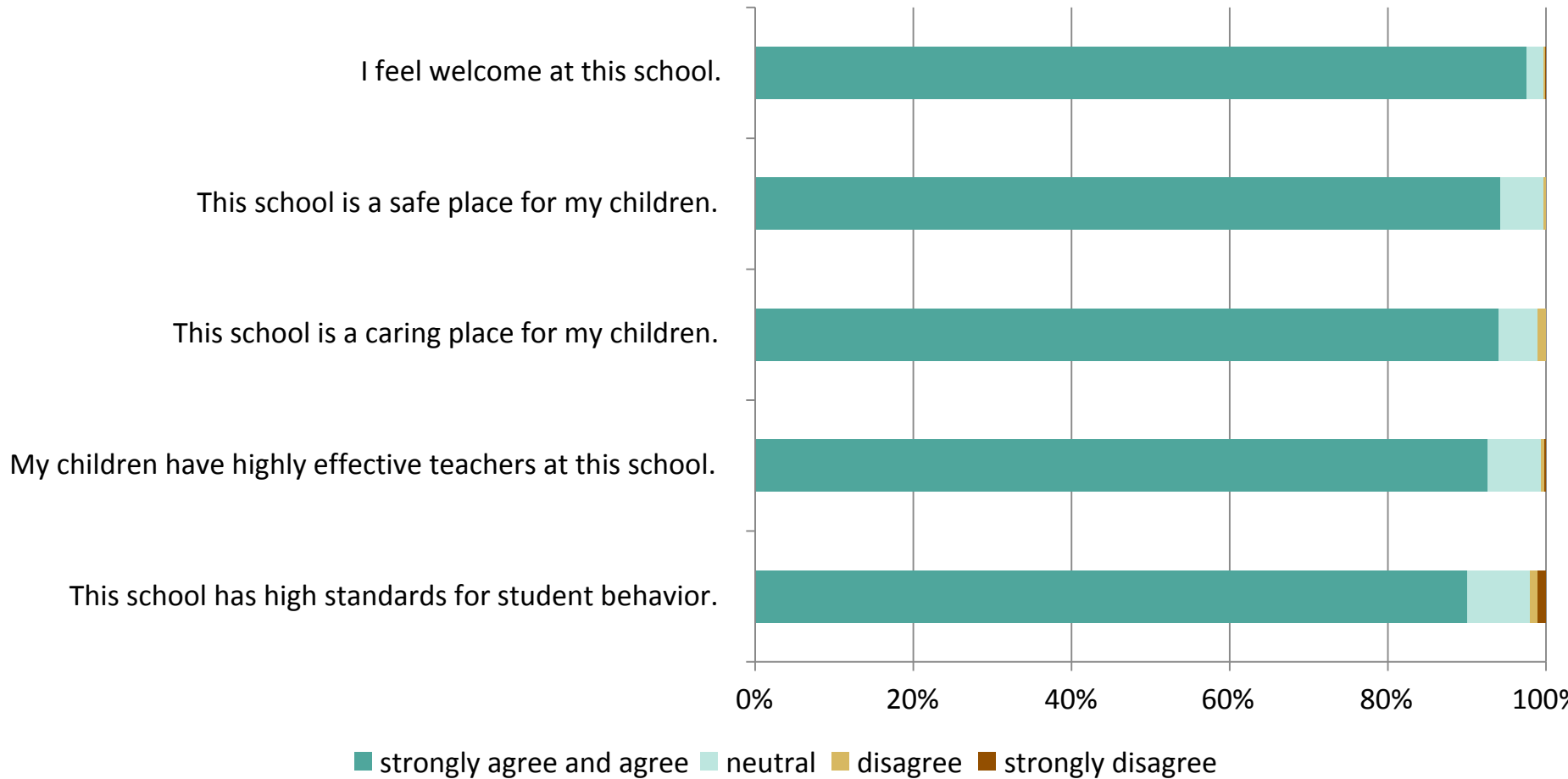


# Highlights and Opportunities Parent Survey



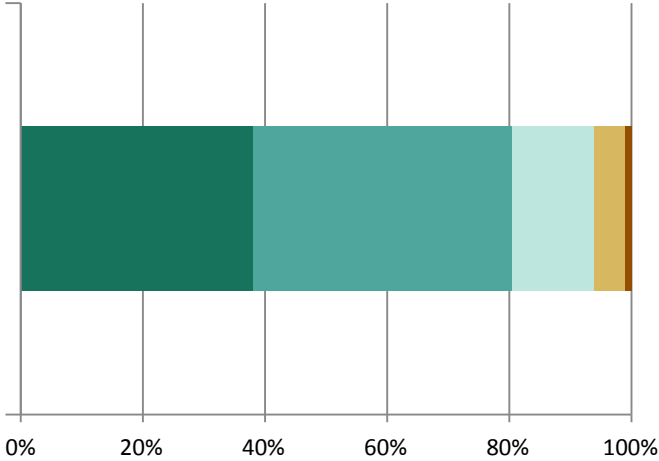
# Parent Survey Highlights

70



# Parent Survey: From Good to Great

This school prepares students for their post-secondary experience of choice.



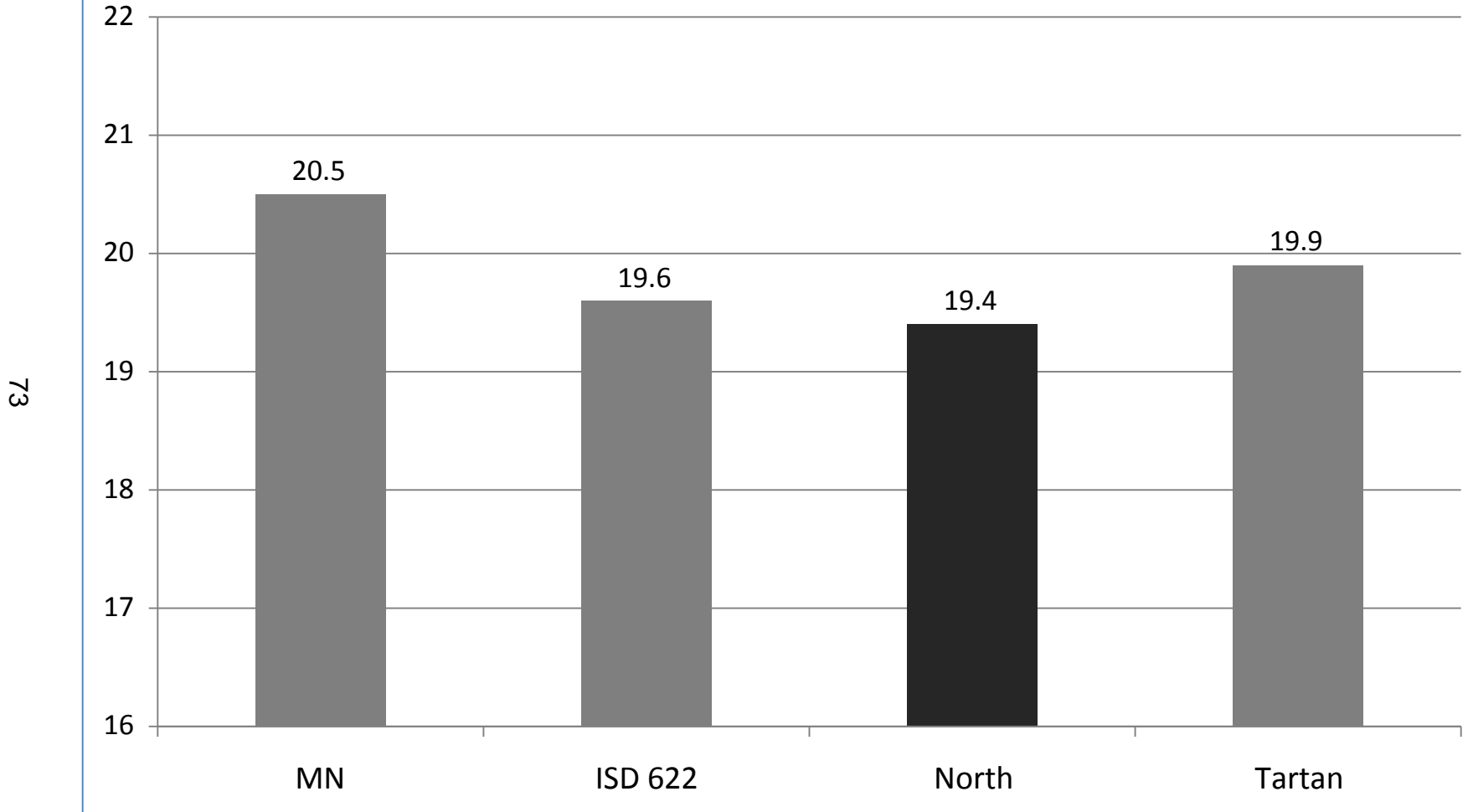
strongly agree agree neutral disagree strongly disagree



# Highlights and Opportunities ACT

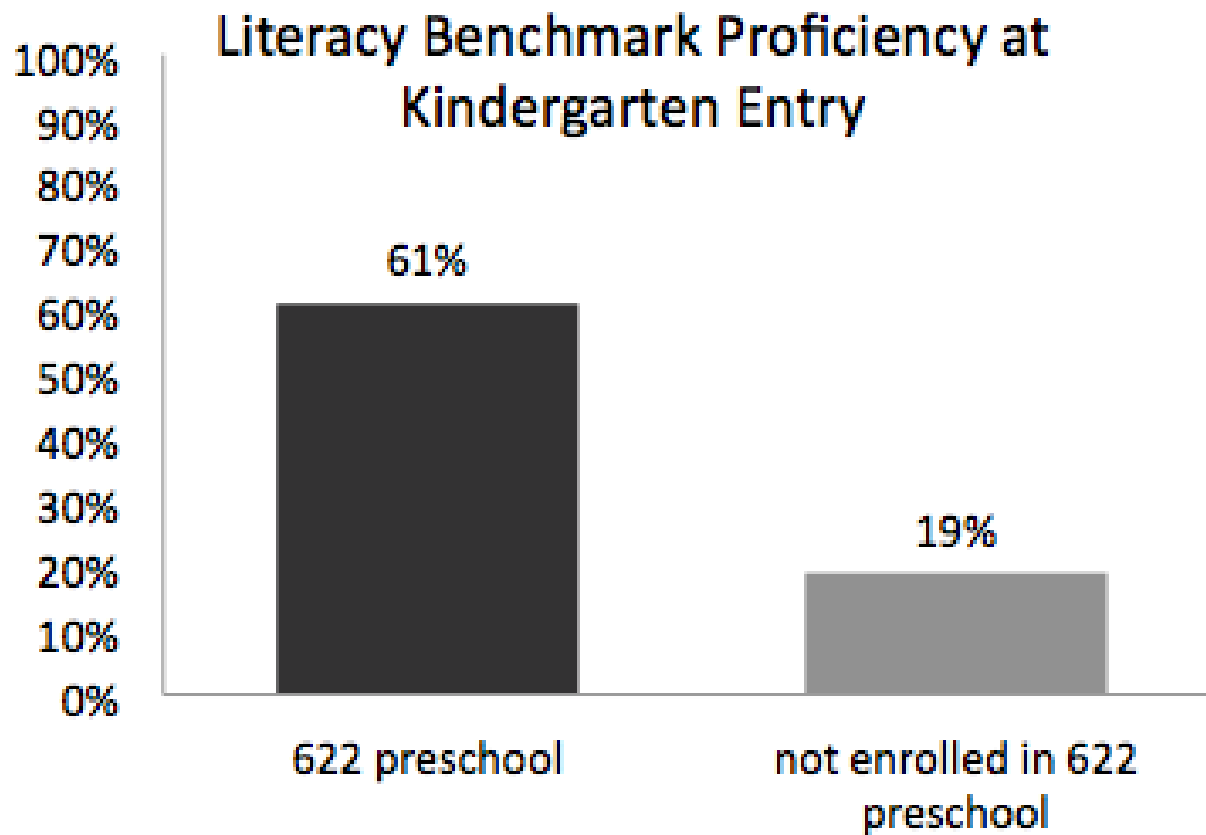


## Average ACT Scores, 2015



# Highlights and Opportunities 622 Preschool





75



# Summary

## Highlights

- Overall ISD 622 performance compared to the state, comparative and neighboring districts
- Reading
- One Reward School, four Celebration-Eligible
- Parent Survey
- Pre-School

## Opportunities

- Gap reduction
- College & Career readiness



**Student Enrollment for North St. Paul, Maplewood, Oakdale Schools  
as of September 30, 2015**

Program Name	No	Tart	Next Step Trans	Total	Career Tech TOTAL
American Sign Language II-MV	-	-	-	-	-
American Sign Language II-WBL	-	-	-	-	3
American Sign Language I-WBL	-	-	-	-	-
American Sign Language-MV	-	-	-	-	1
Animal Science	4	11	-	15	72
Auto Dismantling	1	3	3	7	56
Automotive Technology	3	2	-	5	50
Aviation and Aerospace	-	-	-	-	-
CC-Heating & Air Conditioning	-	-	-	-	2
CC-Cosmetology	-	-	-	-	-
CC-Info & Telecom. Technology	-	-	-	-	4
CC-Marketing	-	-	-	-	-
CC-Mechanical Drafting (CAD)	-	-	-	-	1
CC-Prosthetics	-	-	-	-	1
CC-Visual Communications	-	-	-	-	2
Computer Hardware/Software Gaming	2	7	2	11	79
Construction Occup-NEM No	3	-	1	4	34
Cosmetology Concurrent	2	3	-	5	46
Cosmetology Exploration	6	3	1	10	65
Dental Occupations	7	1	-	8	32
Design & Interactive Media	1	6	1	8	59
Diesel Trucks & Engine Technology	2	3	-	5	65
Education & Human Services Careers	2	3	3	8	53
Emergency Medical Technician	10	2	-	12	45
Entertain/eMarketing/Event Pla	1	-	1	2	13
Introduction Basic Engineering	-	-	-	-	-
Junior ROTC Aerospace	-	-	-	-	4
Law Enforcement/Criminal Justice	4	9	-	13	76
Maintenance/Environmental Srv	-	-	3	3	9
Medical Careers	8	8	-	16	76
Mentor Connection	-	-	-	-	13
Motor Sports	-	-	-	-	1
PAES	-	-	-	-	11
Visual Arts Offset Printing	-	-	-	-	-
<b>Grand Total</b>	<b>56</b>	<b>61</b>	<b>15</b>	<b>132</b>	<b>873</b>
<b>CC Programs Totals</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10</b>

**Student Enrollment by Program and District as of September 30, 2015**

Program Name	12	13	16	MV	Iron	ALC REACH CLT	No	Tart	Next Step Trans	623	624	832	Park	Wdby	AHS	SW- Nxt Step	SW- Diploma	East Ridge HS	834	Other	TOTAL
American Sign Language II-MV	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Sign Language II-WBL	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	3
American Sign Language I-WBL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Sign Language-MV	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Animal Science	2	2	-	1	1	-	4	11	-	7	7	2	8	6	-	2	-	4	9	6	72
Auto Dismantling	5	4	-	-	2	1	1	3	3	-	3	-	6	5	-	3	-	3	12	5	56
Automotive Technology	3	-	-	1	-	-	3	2	-	7	5	1	14	4	1	1	-	4	4	-	50
Aviation and Aerospace	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CC-Heating & Air Conditioning	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	2
CC-Cosmetology	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CC-Info & Telecom. Technology	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	1	-	4
CC-Marketing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CC-Mechanical Drafting (CAD)	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CC-Prosthetics	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
CC-Visual Communications	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2
Computer Hardware/Software Gaming	7	-	1	1	2	2	2	7	2	15	3	7	1	7	-	2	-	10	6	4	79
Construction Occup-NEM No	1	-	-	1	1	-	3	-	1	4	5	4	4	2	-	1	-	-	3	3	34
Cosmetology Concurrent	1	-	1	1	2	-	2	3	-	10	6	3	3	2	-	-	-	3	9	-	46
Cosmetology Exploration	5	-	1	5	3	-	6	3	1	11	5	-	8	5	1	1	-	2	4	4	65
Dental Occupations	-	-	-	-	1	-	7	1	-	-	4	1	9	3	-	-	-	2	3	1	32
Design & Interactive Media	7	-	-	1	1	1	1	6	1	4	3	6	5	2	-	2	-	1	5	13	59
Diesel Trucks & Engine Technology	3	2	2	1	4	-	2	3	-	2	11	3	8	3	-	-	-	7	12	2	65
Education & Human Services Careers	2	-	1	1	-	3	2	3	3	3	3	1	2	3	1	5	-	4	11	5	53
Emergency Medical Technician	-	-	-	-	2	-	10	2	-	7	4	3	4	3	-	-	-	3	6	1	45
Entertain/eMarketing/Event Pla	2	2	-	-	-	1	1	-	1	1	-	2	-	-	-	-	-	-	3	-	13
Introduction Basic Engineering	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Junior ROTC Aerospace	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Law Enforcement/Criminal Justice	5	-	1	-	1	1	4	9	-	11	7	1	10	7	-	1	-	-	1	-	4
Maintenance/Environmental Srv	-	-	-	-	1	2	-	-	3	-	-	-	-	-	-	1	-	-	8	1	76
Medical Careers	3	-	-	-	3	2	8	8	-	20	4	2	11	4	1	-	-	5	-	2	9
Mentor Connection	-	-	-	-	-	-	-	-	-	-	-	3	1	8	-	-	-	1	-	-	76
Motor Sports	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	13
PAES	4	2	-	-	-	-	-	-	-	2	-	2	-	-	-	-	-	-	-	1	1
Visual Arts Offset Printing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11
Grand Total	51	13	7	15	24	14	56	61	15	105	70	46	94	65	4	22	-	59	104	48	873
CC Programs Totals	1	-	-	1	-	1	-	-	-	-	-	-	-	1	-	3	-	-	3	-	10

VII. A. 1. ACKNOWLEDGEMENT OF CONTRIBUTIONS

Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore, the Director of Business Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the School Board accept with appreciation the following contributions and permit their use as designated by the donors.

<u>Donor</u>	<u>Item and/or Amount</u>	<u>Purpose</u>
State Farm Insurance	Office chairs	Skyview Middle School
Alan and Marie Keenan Winn	\$25.00	In memory of Lorraine Schofield for ESL adults at Harmony
Sue Jenson	Ficus Tree	ISD 622 Education Center
Angeline and Roseann Cronk	\$25.00	In memory of John Boland for Carver Elementary School
M.M. Ellingwood	\$50.00	In memory of Jane Johnson for Meals on Wheels
Cynthia Paslawski	\$20.00	Community Bridge
Gopher Electronics	\$500.00	North High - Robotics Club
Kopp Family Foundation	\$500.00	North High Random Acts of Kindness for students in need
Linda Kallevang	Vito tenor saxophone (valued at \$500); Yamaha alto saxophone (valued at \$400); Yamaha trumpet (valued at \$200)	Skyview Middle School Band Program
Christa Waymire	\$50.00	Harmony Learning Center Pilot Program
Taco John's	100 free taco coupons and 100 free dessert coupons (valued at \$200.00)	Skyview Middle School student recognition programs / PBIS
Sun Ray Lanes	150 free bowling game coupons (valued at \$600.00)	Skyview Middle School student recognition programs / PBIS
Wendy's	50 free small frosty coupons (valued at \$50.00)	Skyview Middle School student recognition programs / PBIS
The Neve Family	Mulch, plants and flowers (valued at \$200.00)	John Glenn Gardens
Truist	\$42.32	Maplewood Meals on Wheels
North High Volleyball Booster Club	\$4,813.53	North High Assistant Volleyball Coach
Joanne Romain	Drum Kit	John Glenn Band

	(valued at \$75.00)	
Bonnie Peters	78 Stampin Up Sets (valued at \$1,404.00)	Cowern Elementary
White House Custom Color	5 boxes of rolled canvas and 6 boxes of matte board	Tartan High art program
Hudson Baking Company	700 individually wrapped bars	ISD 622 Welcome Back BBQ
Shirley Strum	\$15.00	Gladstone Meals on Wheels
Caribou Coffee	2.5 gallons of coffee (valued at \$44.00)	Oakdale teacher luncheon for conferences
Sgt. Peppers	Waffle fries and dip (valued at \$50.00)	Oakdale teacher luncheon for conferences
Carbone's Pizzeria	5 large pizzas (valued at \$78.19)	Oakdale teacher luncheon for conferences
SuperAmerica	6 2-liters of soda (valued at \$10.71)	Oakdale teacher luncheon for conferences
Marc Cove/Platinum Bank	Sam's Club-Food & Supplies/Oakdale Rental Grill & Tables (Valued at \$712.13)	ISD 622 Welcome Back BBQ
Peacemaker Foundation	\$3,630.00	Cowern Elementary - supporting efforts to stop bullying and teach positive relational skills.

MOTION:

SECOND:

Total fiscal year 2015-2016 monetary contributions: \$139,344.31