

**SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 622
North St. Paul-Maplewood-Oakdale**

**Special Meeting
August 31, 2015
5:00 PM**

District Education Center, 2520 East 12th Avenue, North St. Paul

A G E N D A

*Meeting start time is approximate. Meeting will begin in the Board Room immediately following the August 31, 2015 Closed Session

- I. Call to Order**
- II. Reinstate Alternative Teacher Professional Pay System (Q Comp) 2**
- III. Approval of 2015-2017 Teacher Contract 3**
- IV. Adjourn**

II. ALTERNATIVE TEACHER PROFESSIONAL PAY SYSTEM
REINSTATEMENT (Q COMP)

On March 17, 2015, with uncertainty in the budget, District 622 approved a resolution to discontinue and terminate the ATTPS Memorandum of Agreement it had with the North St. Paul - Maplewood - Oakdale Education Association (NSPMOEA). It also directed its bargaining team to enter into negotiations with NSPMOEA with the intent of drafting a new agreement that both parties could approve. Since that time both parties have been engaged in negotiations and have come to a resolution.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of District 622 that it approves the reinstatement and continuation of the ATTPS Memorandum of Agreement in effect on March 16, 2015.

MOTION:

SECOND:

III. RATIFICATION OF THE 2015-2017 TEACHER’S ASSOCIATION MASTER AGREEMENT

A settlement has been bargained between the North St. Paul-Maplewood-Oakdale Education Association and Independent School District 622. The membership of the Teacher’s Association voted and ratified the agreement on August 31, 2015. The proposed settlement is a two-year agreement covering the years 2015-16 and 2016-17, and represents a 0% increase on the salary schedule for 2015-16 and 0% for 2016-17. The total package cost increase, including all associated costs, is 2.89%.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the 2015-2017 Teacher’s Master Agreement be approved.

MOTION:

SECOND:

Tentative Teacher’s Settlement Summary

	2015-2016	2016-2017
Salary Schedule	0%	0%
Lump Sum Payments	Year one - \$300 for teachers not receiving a step or a change in longevity	Year two- lump sum \$400 to all teachers and an additional \$335 every teacher not receiving a step or a change in longevity.
Health Insurance Caps	No Change	Single \$636.02/month Family \$1492.94/month
Total		2.89