

Regular School Board Meeting
Thursday, February 12, 2026 6:00 PM Central

FLAS District Office
6100 N. 210th Street
Forest Lake, MN 55025

1. CALL TO ORDER & PLEDGE OF ALLEGIANCE
2. ROLL CALL OF ATTENDANCE
3. APPROVE MEETING AGENDA
4. PRESENTATIONS
 - 4.1. Superintendent Search Presentation — Ray & Associates
 - 4.2. Superintendent Search Presentation — School Exec Connect
 - 4.3. Superintendent Search Presentation — Minnesota School Board Association (MSBA)
5. SCHEDULED/UNSCHEDULED VISITORS
6. STUDENT ACHIEVEMENT
7. REPORTS
8. APPROVE CONSENT AGENDA
 - 8.1. Minutes of January 8 & 22, 2026
 - 8.2. Bills as of February 12, 2026
 - 8.3. Classified Personnel
 - 8.4. Licensed Personnel
9. ACTION ITEMS
 - 9.1. Donations
 - 9.2. FLAS Retirement Notice(s)
 - 9.3. School Board Committees Policy 1213
 - 9.4. School Board Committee Assignments
 - 9.5. Bundled Action Items
 - 9.6. Drug-Free Workplace/Drug-Free School Policy 435
 - 9.7. Student Medication Policy 516
 - 9.8. Public Participation in a School Board Meeting/Complaints About Persons at School Board Meeting and Data Privacy Considerations Policy 1206
 - 9.9. Permission to Request Proposals (RFP's) for Life & Long Term Disability (LTD) Insurance
 - 9.10. Determine Next Steps in Superintendent Search Process

10. NEW BUSINESS

10.1. First Reading — 2027-2029 Achievement and Integration Plan

11. REVIEW UPCOMING CALENDAR DATES

12. ADJOURN