



Independent School District 831
School Board Meeting - 8:00 PM
Committee Meetings begin at 6:00 PM
School District Office
Thursday, December 19, 2019

If the December 19, 2019 School Board Meeting needs to be rescheduled due to inclement weather or other unforeseen circumstances, committee meetings will be canceled and, the School Board Meeting will take place on Monday, December 23, 2019 at 6:00 pm in the School District Office.

Staff Welfare, Buildings & Grounds, Curriculum, Instruction & Equity Committees - 6:00 pm

Communications, Finance and Policy Committees - 7:00 pm

SCHOOL BOARD MEETING - 8:00 PM

1. CALL MEETING TO ORDER
2. ROLL CALL OF ATTENDANCE
3. APPROVE CONSENT AGENDA:
 3. 1. Approve Bills as of December 19, 2019
 3. 2. Classified Personnel 2
 3. 3. Licensed Personnel 5
4. OLD BUSINESS:
5. NEW BUSINESS:
6. ADJOURN MEETING 6



FOREST LAKE AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, MN 55025-9796
CLASSIFIED PERSONNEL

BOARD MEETING: December 19, 2019
REVISED

Authorization of Transfer:

- Florin, Amy – from Mktg & Technology Support Assistant at the Education Center to Software Support Specialist at the District Office, 40 hours per week and 52 weeks per year, effective December 9, 2019.
- ◆ Folske, Scott – School Bus Driver from 25 to 32.5 hours per week and 37 weeks per year, effective December 6, 2019.
- ◆ Leahy, Kelly – School Bus Driver from 25 to 31.25 hours per week and 37 weeks per year, effective December 4, 2019.
- **Thibault, Melissa – Special Education Paraprofessional from the Community to the Middle School, 30 hours per week and 37 weeks per year, effective December 18, 2019.**
- Wicht, Kellie – School Age Childcare Program Aide at Linwood Elementary, from 12.5 to 22.5 hours per week and 40 weeks per year, effective December 2, 2019.

Correction:

- **General Description Classified Employee Policies 2018-2020 for the School Age Childcare Nurse. (see attachment)**

End of Employment:

- **Kubes, Sharon – Admin Assistant IV at the Middle School on layoff status, effective November 23, 2019.**
- **Tetreault, Colleen – Behavior Intervention Specialist at Forest Lake & Forest View Elementary Schools, effective December 13, 2019.**

Recommendation of Employment:

- Farinella, Jeffrey – Marketing & Technology Support Assistant at the Education Center, 35 hours per week and 45 weeks per year, effective December 2, 2019.
- Fontaine, Kimberlee – Early Childhood Family Education Teaching Assistant at Lino Lakes Elementary, 33.75 hours per week and 28 weeks per year, effective November 27, 2019.
- Freer, Caitlin – Behavior Intervention Specialist at Forest Lake/View Elementary Schools, 37.5 hours per week and 37 weeks per year, effective December 12, 2019.
- **Marcotte, Michelle – School Age Childcare Office Assistant III at the Education Center, 25 hours per week and 40 weeks per year, effective December 16, 2019.**
- ◆ McGee, Vanessa – School Bus Driver Trainee, effective December 3, 2019.
- **Nakazawa, Kyoko – Noon Duty Supervisor at Lino Lakes Elementary, 10 hours per day and 37 weeks per year, effective December 16, 2019.**

- ◆ Nielsen, Samuel – School Bus Driver Substitute, effective December 4, 2019.
- Taylor, Cindy – School Age Childcare Program Aide at Wyoming Elementary, 10 hours per week and 40 weeks per year, effective December 2, 2019.
- Wicht, Kellie – Noon Duty Supervisor at Forest View Elementary, 10 hours per week and 37 weeks per year, effective December 2, 2019.

Resignation(s):

- **Jorgenson, Stephen – Behavior Intervention Specialist Districtwide, effective January 3, 2020.**
- Oglesby, Mary – Noon Duty Supervisor at Forst Lake Elementary, effective December 9, 2019.

Retirement(s):

- ◆ Kopitz, Michael – Construction Supervisor, effective December 31, 2019.
- Madison, Shelley – Special Ed Paraprofessional at the STEP Program, effective December 16, 2019.
- **Martini, Lawrence - Director of Business Services, effective January 31, 2020.**
- ◆ **Nichols, Thomas – Custodian at Linwood Elementary, effective July 10, 2020.**

- Recommended by Donna Friedmann

D.M.F./L.A.M.

- ◆ Recommended by Lawrence Martini

12/18/19

SCHOOL AGE CARE NURSE

July 1, 2018– June 30, 2020

The School Age Care Nurse will receive benefits delineated in the Forest Lake Area Schools Benefits General Description attached as Appendix A if s/he is eligible with the following exceptions or additions:

Rate of Pay:

The 2018-2019 hourly wage associated with this position is \$28.33
The 2019-2020 hourly wage associated with this position is \$29.18



INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, MN 55025

December 19, 2019

Agenda Item #3.3

TO: School Board

**FROM: Donna M. Friedmann, Director
Administration & Human Resources**

SUBJ: LICENSED PERSONNEL

I recommend approval of the following licensed personnel:

A. UNPAID LEAVE(S) OF ABSENCE (LOA):

1. Lindholm, Morgan: LOA for approx dates: 12/9/19 - 6/8/20
2. Loire, Kasia: LOA for approx dates: 4/3/20 - 5/28/20

B. NON-CURRICULAR ASSIGNMENT(S):

1. LaTourneau, Ty: Asst Alpine Ski (SR)
2. Pinewski, Trevor: Asst Alpine Ski (SR)

C. EMPLOYMENT:

Tetreault, Colleen: 1.0 FTE effective 12/16/19



Staff Welfare Committee

TO: Staff Welfare Committee:
Julie Corcoran
Jill Olson
Rob Rapheal

FROM: Steven Massey, Superintendent

DATE: December 19, 2019

SUBJECT: STAFF WELFARE COMMITTEE MEETING
Thursday, December 19, 2019 6:00 p.m.
Dr. Massey's office

AGENDA:

1. Enrollment update
2. Administrative positions
3. Budget status



MEMORANDUM

DATE: December 12, 2019

TO: Building & Grounds Committee

FROM: Lawrence A. Martini, Director of Business Services

SUBJECT: Buildings & Grounds Committee Agenda

The next Building & Grounds Committee meeting is scheduled on Thursday, December 19, 2019, at 6:00 p.m. in the Board Room at the District Office.

PROPOSED AGENDA

1. Bond Project Update
2. Future Capital Projects Update
3. Buildings & Grounds Items
4. Other

LAM/srd



Forest Lake Area Schools

Curriculum, Instruction & Equity Committee

TO: Curriculum, Instruction & Equity Committee
FROM: Diane Giorgi, Director of Teaching & Learning
SUBJECT: Curriculum, Instruction & Equity Committee Meeting
Thursday, December 19, 2019, 6:00 p.m.
District Office Conference Room

Agenda:

1. Equity Framework Update
2. Minnesota Student Survey
3. Other
 - e-Learning Update

Upcoming meeting dates:

January 23
February 20
March 19
April 16
May 21

Inspire the learner; ignite the potential!



Forest Lake Area Schools

Communications Committee

TO: Communications Committee

FROM: Corey McKinnon, Director of Community Education

SUBJECT: Communications Committee Agenda
Thursday, December 19, 2019, 7:00 p.m.
School District Office Staff Room

Agenda

1. Welcome

2. District Marketing, Enrollment, and Communications

3. Community Education Marketing and Communications
 - Winter Catalog Highlights

4. Other Items

Upcoming meeting dates:

- January 23, 2020
- February 20, 2020
- March 19, 2020
- April 16, 2020
- May 21, 2020

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MEMORANDUM

DATE: December 12, 2019
TO: Finance Committee
FROM: Lawrence A. Martini, Director of Business Services
SUBJECT: Finance Committee Agenda

The next Finance Committee meeting is scheduled on Thursday, December 19, 2019 at 7:00 p.m. in the Conference Room at the District Office.

PROPOSED AGENDA

1. Audit Presentation by MMKR
2. FY20 Budget Status
3. FY21 Budget Status
4. Other

LAM/srd



FOREST LAKE AREA SCHOOLS


6100 N 210th St • Forest Lake MN 55025

(651) 982-8100 • www.flaschools.org

Superintendent.....Dr. Steven D. Massey
Administration & Human Resources Donna M. Friedmann
Business Services.....Lawrence A. Martini
Community Education.....Corey J. McKinnon
Special Education.....Kelly J. Lessman
Teaching & Learning.....Diane E. Giorgi

December 13, 2019

TO: Colleen Barksdale
Jim Caldwell
Julie Greiman
Emma Lafaurie
Kelly Lessman
Jason Miller
Jill Olson
Jeff Peterson
Joseph Praught
Brittni Rodewald
Sean Sardeson
Tina Sparby
Brad Ward

FROM: Donna M. Friedmann 
Director of Administration & Human Resources

SUBJ: POLICY COMMITTEE MEETING

The next meeting of the Policy Committee will be held promptly @ 7:00 pm on Thursday, December 19, 2019, in the boardroom at the district office. The agenda for this meeting is enclosed. Please contact me at (651) 982-8123 if you are unable to attend this meeting.

DMF/kk

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Forest Lake Area Schools • Independent School District 831 • Equal Opportunity Employer

Policy Committee Meeting
December 19, 2019 – 7:00 p.m. – District Office Boardroom
AGENDA

1. Bullying Prohibition Policy 541 – Annual Review – MSBA last revised in 2014
 2. School Board Member Reimbursement Guidelines Policy 103A – Annual Review – MSBA doesn't have a comparable policy
 3. Political Solicitations – Policy 705
4. Consideration of Other Policies to be Scheduled for Review
 5. Other Matters
 6. Annual/Requested Policy Reviews
 - Transportation Employee Drug & Alcohol Policy 430 (January 2020) – John Gray will have changes.
 - Discipline Policy 515 (March 2020)
 - Wellness Policy 546 (April 2020)
 - Family & Medical Leave Policy 428 (September 2020)
 - Mandated Reporting of Maltreatment of Vulnerable Adults Policy 414 (September 2020)
 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse Policy 522 (September 2020)
 - Student Sex Nondiscrimination Policy 421 (October 2020)
 - Technology Acceptable Use and Safety Policy 540 (October 2020)
 - Student Transportation Safety Policy 531 (November 2020)
 - Out-of-State Travel by School Board Members Policy 103B (November 2020)
 - Harassment and Violence Policy 425 (November 2020)
 - Crisis Management Policy 538 (December 2022 – 5 year recall)
 - Bullying Prohibition Policy 541 (December 2020)
 - School Board Member Reimbursement Guidelines Policy 103A (January 2021)
 7. Future Policy Review
 - Naming of School Buildings or Portions Thereof Such as Naming a Gymnasium
 - Random Drug Testing
 8. Policies at School Board for Action:
 - Special Education Records and Records Retention Policy 505A – Pending MN Historical Society Review
 - 1st Reading on 12/5/19:
 - Out-of-State Travel by School Board Members Policy 103B
 - Student Transportation Safety Policy 531
 - Harassment and Violence Policy 425
 - Approved on 12/5/19:
 - Student Sex Nondiscrimination Policy 421
 - Technology Acceptable Use & Safety Policy 540
-

I. PURPOSE

A safe and civil environment is needed for students to learn and attain high academic standards and to promote healthy human relationships. Bullying, like other violent or disruptive behavior, is conduct that interferes with a student's ability to learn and/or a teacher's ability to educate students in a safe environment. The school district cannot monitor the activities of students at all times and eliminate all incidents of bullying between students, particularly when students are not under the direct supervision of school personnel. However, to the extent such conduct affects the educational environment of the school district and the rights and welfare of its students and is within the control of the school district in its normal operations, the school district intends to prevent bullying and to take action to investigate, respond to, and to remediate and discipline for those acts of bullying which have not been successfully prevented. The purpose of this policy is to assist the school district in its goal of preventing and responding to acts of bullying, intimidation, violence, reprisal, retaliation, and other similar disruptive and detrimental behavior.

II. GENERAL STATEMENT OF POLICY

- A. An act of bullying, by either an individual student or a group of students, is expressly prohibited on school premises, on school district property, at school functions or activities, or on school transportation. This policy applies not only to students who directly engage in an act of bullying but also to students who, by their indirect behavior, condone or support another student's act of bullying. This policy also applies to any student whose conduct at any time or in any place constitutes bullying or other prohibited conduct that interferes with or obstructs the mission or operations of the school district or the safety or welfare of the student or other students, or materially and substantially interferes with a student's educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, services, or privileges. This policy also applies to an act of cyberbullying regardless of whether such act is committed on or off school district property and/or with or without the use of school district resources.
- B. No teacher, administrator, volunteer, contractor, or other employee of the school district shall permit, condone, or tolerate bullying.
- C. Apparent permission or consent by a student being bullied does not lessen or negate the prohibitions contained in this policy.
- D. Retaliation against a victim, good faith reporter, or a witness of bullying is prohibited.

- E. False accusations or reports of bullying against another student are prohibited.
- F. A person who engages in an act of bullying, reprisal, retaliation, or false reporting of bullying or permits, condones, or tolerates bullying shall be subject to discipline or other remedial responses for that act in accordance with the school district's policies and procedures, including the school district's Discipline Policy 515. The school district may take into account the following factors:
 - 1. The developmental ages and maturity levels of the parties involved;
 - 2. The levels of harm, surrounding circumstances, and nature of the behavior;
 - 3. Past incidences or past or continuing patterns of behavior;
 - 4. The relationship between the parties involved; and
 - 5. The context in which the alleged incidents occurred.

Consequences for students who commit prohibited acts of bullying may range from remedial responses or positive behavioral interventions up to and including suspension and/or expulsion. The school district shall employ research-based developmentally appropriate best practices that include preventative and remedial measures and effective discipline for deterring violations of this policy, apply throughout the school district, and foster student, parent, and community participation.

Consequences for employees who permit, condone, or tolerate bullying or engage in an act of reprisal or intentional false reporting of bullying may result in disciplinary action up to and including termination or discharge.

Consequences for other individuals engaging in prohibited acts of bullying may include, but not be limited to, exclusion from school district property and events.

- G. The school district will act to investigate all complaints of bullying reported to the school district and will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the school district who is found to have violated this policy.

III. DEFINITIONS

For purposes of this policy, the definitions included in this section apply.

- A. "Bullying" means intimidating, threatening, abusive, or harming conduct that is objectively offensive and:

1. an actual or perceived imbalance of power exists between the student engaging in the prohibited conduct and the target of the prohibited conduct, and the conduct is repeated or forms a pattern; or
2. materially and substantially interferes with a student's educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, services, or privileges.

The term, "bullying," specifically includes cyberbullying as defined in this policy.

- B. "Cyberbullying" means bullying using technology or other electronic communication, including, but not limited to, a transfer of a sign, signal, writing, image, sound, or data, including a post on a social network Internet website or forum, transmitted through a computer, cell phone, or other electronic device. The term applies to prohibited conduct which occurs on school premises, on school district property, at school functions or activities, on school transportation, or on school computers, networks, forums, and mailing lists, or off school premises to the extent that it substantially and materially disrupts student learning or the school environment.
- C. "Immediately" means as soon as possible but in no event longer than 24 hours.
- D. "Intimidating, threatening, abusive, or harming conduct" means, but is not limited to, conduct that does the following:
1. Causes physical harm to a student or a student's property or causes a student to be in reasonable fear of harm to person or property;
 2. Under Minnesota common law, violates a student's reasonable expectation of privacy, defames a student, or constitutes intentional infliction of emotional distress against a student; or
 3. Is directed at any student or students, including those based on a person's actual or perceived race, ethnicity, color, creed, religion, national origin, immigration status, sex, marital status, familial status, socioeconomic status, physical appearance, sexual orientation including gender identity and expression, academic status related to student performance, disability, or status with regard to public assistance, age, or any additional characteristic defined in the Minnesota Human Rights Act (MHRA). However, prohibited conduct need not be based on any particular characteristic defined in this paragraph or the MHRA.
- E. "On school premises, on school district property, at school functions or activities, or on school transportation" means all school district buildings, school grounds, and school property or property immediately adjacent to school grounds, school bus stops, school buses, school vehicles, school contracted vehicles, or any other vehicles approved for school district purposes, the area of entrance or departure

from school grounds, premises, or events, and all school-related functions, school-sponsored activities, events, or trips. School district property also may mean a student's walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting bullying at these locations and events, the school district does not represent that it will provide supervision or assume liability at these locations and events.

- F. "Prohibited conduct" means bullying or cyberbullying as defined in this policy or retaliation or reprisal for asserting, alleging, reporting, or providing information about such conduct or knowingly making a false report about bullying.
- G. "Remedial response" means a measure to stop and correct prohibited conduct, prevent prohibited conduct from recurring, and protect, support, and intervene on behalf of a student who is the target or victim of prohibited conduct.
- H. "Student" means a student enrolled in a public school or a charter school.

IV. REPORTING PROCEDURE

- A. Any person who believes he or she has been the target or victim of bullying or any person with knowledge or belief of conduct that may constitute bullying or prohibited conduct under this policy shall report the alleged acts immediately to an appropriate school district official designated by this policy. A person may report bullying anonymously. However, the school district may not rely solely on an anonymous report to determine discipline or other remedial responses.
- B. The school district encourages the reporting party or complainant to use the report form available from the principal or building supervisor of each building or available in the school district office, but oral reports shall be considered complaints as well.
- C. The building principal, the principal's designee, or the building supervisor (hereinafter the "building report taker") is the person responsible for receiving reports of bullying or other prohibited conduct at the building level. Any person may report bullying or other prohibited conduct directly to a school district human rights officer or the superintendent. If the complaint involves the building report taker, the complaint shall be made or filed directly with the superintendent or the school district human rights officer by the reporting party or complainant.

The building report taker shall ensure that this policy and its procedures, practices, consequences, and sanctions are fairly and fully implemented and shall serve as the primary contact on policy and procedural matters. The building report taker or a third party designated by the school district shall be responsible for the investigation. The building report taker shall provide information about available community resources to the target or victim of the bullying or other prohibited conduct, the perpetrator, and other affected individuals as appropriate.

- D. A teacher, school administrator, volunteer, contractor, or other school employee shall be particularly alert to possible situations, circumstances, or events that might include bullying. Any such person who witnesses, observes, receives a report of, or has other knowledge or belief of conduct that may constitute bullying or other prohibited conduct shall make reasonable efforts to address and resolve the bullying or prohibited conduct and shall inform the building report taker immediately. School district personnel who fail to inform the building report taker of conduct that may constitute bullying or other prohibited conduct or who fail to make reasonable efforts to address and resolve the bullying or prohibited conduct in a timely manner may be subject to disciplinary action.
- E. Reports of bullying or other prohibited conduct are classified as private educational and/or personnel data and/or confidential investigative data and will not be disclosed except as permitted by law. The building report taker, in conjunction with the responsible authority, shall be responsible for keeping and regulating access to any report of bullying and the record of any resulting investigation.
- F. Submission of a good faith complaint or report of bullying or other prohibited conduct will not affect the complainant's or reporter's future employment, grades, work assignments, or educational or work environment.
- G. The school district will respect the privacy of the complainant(s), the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the school district's obligation to investigate, take appropriate action, and comply with any legal disclosure obligations.

V. SCHOOL DISTRICT ACTION

- A. Within three days of the receipt of a complaint or report of bullying or other prohibited conduct, the school district shall undertake or authorize an investigation by the building report taker or a third party designated by the school district.
- B. The building report taker or other appropriate school district officials may take immediate steps, at their discretion, to protect the target or victim of the bullying or other prohibited conduct, the complainant, the reporter, and students or others, pending completion of an investigation of the bullying or other prohibited conduct, consistent with applicable law.
- C. The alleged perpetrator of the bullying or other prohibited conduct shall be allowed the opportunity to present a defense during the investigation or prior to the imposition of discipline or other remedial responses.

- D. Upon completion of an investigation that determines that bullying or other prohibited conduct has occurred, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge. Disciplinary consequences will be sufficiently severe to try to deter violations and to appropriately discipline prohibited conduct. Remedial responses to the bullying or other prohibited conduct shall be tailored to the particular incident and nature of the conduct and shall take into account the factors specified in Section II.F. of this policy. School district action taken for violation of this policy will be consistent with the requirements of applicable collective bargaining agreements; applicable statutory authority, including the Minnesota Pupil Fair Dismissal Act; the school district's Discipline Policy 515 and other applicable school district policies; and applicable regulations.
- E. The school district is not authorized to disclose to a victim private educational or personnel data regarding an alleged perpetrator who is a student or employee of the school district. School officials will notify the parent(s) or guardian(s) of students who are targets of bullying or other prohibited conduct and the parent(s) or guardian(s) of alleged perpetrators of bullying or other prohibited conduct who have been involved in a reported and confirmed bullying incident of the remedial or disciplinary action taken, to the extent permitted by law.
- F. In order to prevent or respond to bullying or other prohibited conduct committed by or directed against a child with a disability, the school district shall, when determined appropriate by the child's individualized education program (IEP) team or Section 504 team, allow the child's IEP or Section 504 plan to be drafted to address the skills and proficiencies the child needs as a result of the child's disability to allow the child to respond to or not to engage in bullying or other prohibited conduct.

VI. RETALIATION OR REPRISAL

The school district will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the school district who commits an act of reprisal or who retaliates against any person who asserts, alleges, or makes a good faith report of alleged bullying or prohibited conduct, who provides information about bullying or prohibited conduct, who testifies, assists, or participates in an investigation of alleged bullying or prohibited conduct, or who testifies, assists, or participates in a proceeding or hearing relating to such bullying or prohibited conduct. Retaliation includes, but is not limited to, any form of intimidation, reprisal, harassment, or intentional disparate treatment. Disciplinary consequences will be sufficiently severe to deter violations and to appropriately discipline the individual(s) who engaged in the prohibited conduct. Remedial responses to the prohibited conduct shall be tailored to the particular incident and nature of the conduct and shall take into account the factors specified in Section II.F. of this policy.

VII. TRAINING AND EDUCATION

- A. The school district shall discuss this policy with school personnel and volunteers and provide appropriate training to school district personnel regarding this policy. The school district shall establish a training cycle for school personnel to occur during a period not to exceed every three school years. Newly employed school personnel must receive the training within the first year of their employment with the school district. The school district or a school administrator may accelerate the training cycle or provide additional training based on a particular need or circumstance. This policy shall be included in employee handbooks, training materials, and publications on school rules, procedures, and standards of conduct, which materials shall also be used to publicize this policy.
- B. The school district shall require ongoing professional development, consistent with Minn. Stat. § 122A.60, to build the skills of all school personnel who regularly interact with students to identify, prevent, and appropriately address bullying and other prohibited conduct. Such professional development includes, but is not limited to, the following:
1. Developmentally appropriate strategies both to prevent and to immediately and effectively intervene to stop prohibited conduct;
 2. The complex dynamics affecting a perpetrator, target, and witnesses to prohibited conduct;
 3. Research on prohibited conduct, including specific categories of students at risk for perpetrating or being the target or victim of bullying or other prohibited conduct in school;
 4. The incidence and nature of cyberbullying; and
 5. Internet safety and cyberbullying.
- C. The school district annually will provide education and information to students regarding bullying, including information regarding this school district policy prohibiting bullying, the harmful effects of bullying, and other applicable initiatives to prevent bullying and other prohibited conduct.
- D. The administration of the school district is directed to implement programs and other initiatives to prevent bullying, to respond to bullying in a manner that does not stigmatize the target or victim, and to make resources or referrals to resources available to targets or victims of bullying.
- E. The administration is encouraged to provide developmentally appropriate instruction and is directed to review programmatic instruction to determine if adjustments are necessary to help students identify and prevent or reduce bullying and other prohibited conduct, to value diversity in school and society, to develop and improve students' knowledge and skills for solving problems, managing

conflict, engaging in civil discourse, and recognizing, responding to, and reporting bullying or other prohibited conduct, and to make effective prevention and intervention programs available to students.

The administration must establish strategies for creating a positive school climate and use evidence-based social-emotional learning to prevent and reduce discrimination and other improper conduct.

The administration is encouraged, to the extent practicable, to take such actions as it may deem appropriate to accomplish the following:

1. Engage all students in creating a safe and supportive school environment;
 2. Partner with parents and other community members to develop and implement prevention and intervention programs;
 3. Engage all students and adults in integrating education, intervention, and other remedial responses into the school environment;
 4. Train student bystanders to intervene in and report incidents of bullying and other prohibited conduct to the schools' primary contact person;
 5. Teach students to advocate for themselves and others;
 6. Prevent inappropriate referrals to special education of students who may engage in bullying or other prohibited conduct; and
 7. Foster student collaborations that, in turn, foster a safe and supportive school climate.
- F. The school district may implement violence prevention and character development education programs to prevent or reduce policy violations. Such programs may offer instruction on character education including, but not limited to, character qualities such as attentiveness, truthfulness, respect for authority, diligence, gratefulness, self-discipline, patience, forgiveness, respect for others, peacemaking, and resourcefulness.
- G. The school district shall inform affected students and their parents of rights they may have under state and federal data practices laws to obtain access to data related to an incident and their right to contest the accuracy or completeness of the data. The school district may accomplish this requirement by inclusion of all or applicable parts of its Use of Student Records Policy 505.

VIII. NOTICE

- A. The school district will give annual notice of this policy to students, parents or guardians, and staff, and this policy shall appear in the student handbook.
- B. This policy or a summary thereof must be conspicuously posted in the administrative offices of the school district and the office of each school.
- C. This policy must be given to each school employee and independent contractor who regularly interacts with students at the time of initial employment with the school district.
- D. Notice of the rights and responsibilities of students and their parents under this policy must be included in the student Discipline Policy 515 distributed to parents at the beginning of each school year.
- E. This policy shall be available to all parents and other school community members in an electronic format in the language appearing on the school district's or a school's website.
- F. The school district shall provide an electronic copy of its most recently amended policy to the Commissioner of Education.

IX. POLICY REVIEW

To the extent practicable, the school board shall, on a cycle consistent with other school district policies, review and revise this policy. The policy shall be made consistent with Minn. Stat. § 121A.031 and other applicable law. Revisions shall be made in consultation with students, parents, and community organizations.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 120A.05, Subds. 9, 11, 13, and 17 (Definition of Public School)
Minn. Stat. § 120B.232 (Character Development Education)
Minn. Stat. § 121A.03 (Sexual, Religious and Racial Harassment and Violence)
Minn. Stat. § 121A.031 (School Student Bullying Policy)
Minn. Stat. § 121A.0311 (Notice of Rights and Responsibilities of Students and Parents under the Safe and Supportive Minnesota Schools Act)
Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)
Minn. Stat. § 121A.69 (Hazing Policy)
Minn. Stat. Ch. 124E (Charter School)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. § 1232g *et seq.* (Family Educational Rights and Privacy Act)
34 C.F.R. §§ 99.1 - 99.67 (Family Educational Rights and Privacy)

Cross References: Harassment and Violence Policy 425
Mandated Reporting of Child Neglect or Physical or Sexual Abuse Policy 522
Mandated Reporting of Maltreatment of Vulnerable Adults Policy 414
Employee-Student Relationships Policy 409
Student Weapons Policy 532
Student Discipline Policy 515
Use of Student Records Policy 505
Student Disability Nondiscrimination Policy 536
Student Sex Nondiscrimination Policy 421
Technology Acceptable Use and Safety Policy 540
Hazing Prohibition Policy 431
Student Transportation Safety Policy 531

Adopted: 07/07/03
Revised: 03/08/07
Revised: 02/07/08
Revised: 03/05/09
Revised: 02/04/10
Revised: 03/03/11
Revised: 02/06/13
No Changes: 02/06/14
Revised: 03/05/15
No Changes: 03/03/16
Revised: 03/02/17
No Changes: 02/01/18
No Changes: 02/07/19

SCHOOL BOARD MEMBER
REIMBURSEMENT GUIDELINES
Attachment to Policy 103

1. It shall be the practice of the School District to reimburse Board Members for expenses incurred in travel where such travel is to represent the School District as a Board Member. Travel mileage inside and outside of the School District would be reimbursed at the current mileage rate approved in School Board policy #302.
2. School Board Member travel outside the School District shall be reimbursed as follows:
 - 2.1 For personal car at approved rate per mile.
 - 2.2 For public conveyance at tourist class airplane fare. If personal car is used, the reimbursement for long trips will be no greater than tourist class airfare for the same trip.

Airline Travel Credit: Elected officials utilizing school district funds to pay for airline travel are required to ensure that any credits or other benefits issued by any airline accrue to the benefit of the school district rather than the elected official. To the extent an airline will not honor a transfer or assignment of credit or benefit from the elected official to the school district, the elected official shall report receipt of the credit or benefit to the designated administrator within 90 days of receipt of the credit or benefit. Reports of the receipt of an airline credit or benefit shall be made in writing and shall include verification from the airline as to the credit or benefit received. Reimbursement for airline travel expenses will not be made until such documentation is provided. Elected officials who have existing credits or benefits issued by an airline based upon previously reimbursed airline travel for school district purposes will be required to utilize those credits or benefits toward any subsequent airline travel related to school district purposes, prior to reimbursement for such travel, to the extent permitted and/or feasible. The requirements of this section apply to all airline travel, regardless of where or how the tickets are purchased.
 - 2.3 For lodging - actual cost plus tax.
 - 2.4 For meals - actual cost plus tip subject to per diem limitations established by the School Board (\$35.00 per day).
 - 2.5 For legitimate miscellaneous expenses at meeting site at actual cost (registration fee, cab fare, tips, parking, etc.).
3. Board Members may claim salary reimbursement for meetings outside of the school district boundaries as follows:
 - 3.1 Any conference, meeting or activity where they are acting in their official capacity as a member of the School Board. Examples: Representative to SEE, ECSU, MSBA, and other educational organizations.
 - 3.2 School Board representation to special committees or task forces.
 - 3.3 School Board representation for special district functions or events such as negotiations, hearings, court cases, and any other activity appropriately related to School Board membership that occur outside of the school district boundaries.

- 3.4 Reimbursement will be \$75.00 for attendance at half-day meetings, and \$150.00 for attendance at full-day meetings.
- 3.5 The total combined reimbursement from the district and the educational organization shall not exceed the amounts listed in 3.4.
- 4. Regular School Board Member salaries are established at the organizational meeting each year. Board Members are paid \$400.00 per month, plus the President will receive an additional annual stipend of \$400.00 per year, the Vice President will receive an additional annual stipend of \$200 per year, and the Clerk and Treasurer will receive an additional annual stipend of \$200.00 per year.

Legal References: Minn. Stat. § 15.435 (Airline Travel Credit)
 Minn. Stat. § 471.665 (Mileage Allowances)
 Minn. Op. Atty. Gen. No. 1035 (August 23, 1999) (Retreat Expenses)
 Minn. Op. Atty. Gen. No. 161b-12 (August 4, 1997) (Transportation Expenses)
 Minn. Op. Atty. Gen. No. 161B-12 (January 24, 1989) (Operating Expenses of Car)

Cross References: Out-of-State Travel by School Board Members Policy 103B
 Travel Expense Reimbursement Policy 302

Reviewed:	Revised:
01/04/99	07/24/95
01/05/04	09/18/95
03/03/11	01/06/03 (Effective 07/01/03)
03/01/12	11/04/04 (Effective 07/01/05)
02/06/14	01/04/07 (Effective 07/01/06)
01/08/15	02/07/08
02/04/16	03/05/09
02/02/17	02/04/10
01/10/19	02/06/13
	02/05/15
	01/04/18
	04/04/19

POLITICAL SOLICITATIONS

1. POLITICIANS IN SCHOOLS

- A. Political party candidates and/or their representatives may not have access, during school hours, to school classes or assemblies on behalf of their candidacy or on behalf of their party.
- B. The School Board prohibits campaigning in the Forest Lake Area Schools by individual candidates or parties for municipal, School Board, state or federal elections except that:
 - schools may organize all-candidate forums for educational purposes; and
 - school space may be rented after school hours by a candidate or party on a commercial use basis.
- C. Notwithstanding the above, from time to time politicians may be invited (~~by teachers~~ with administrative approval) to address specific classes or groups on specific topics within the curriculum, during regular school hours, and with attention toward a balance of representation.

2. POSTING OR DISTRIBUTION OF CAMPAIGN MATERIALS

The Board prohibits the posting or distribution of campaign materials associated with elections within buildings or on grounds owned by the Forest Lake Area School District, except that campaign materials may be:

- A. Distributed at times and places as specified in Minnesota State Statute.
- B. Posted and distributed in that portion of a school rented for a campaign meeting or being used for an all-candidate forum; however, all political materials must be removed from school premises at the end of any such meeting.
- C. Used as classroom teaching aids on condition support for an individual candidate or political party is not solicited.
- D. Postings regarding School Board elections as directed by the Forest Lake School Board.

ADOPTED by School Board: 11/21/94

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V4087	A101.00	12/20/19	E41635 STEPHANIE L BAUER	366	MONTHLY EXPENSES	30.11
V4088	A101.00	12/20/19	E4310 KATHLEEN F BEACH	366	MONTHLY EXPENSES	103.24
V4089	A101.00	12/20/19	E8061 ANDREA L BLESKEY	366	MONTHLY EXPENSES	199.52
V4090	A101.00	12/20/19	E5526 TIMOTHY A BROCKMAN	366	MONTHLY EXPENSES	234.67
V4091	A101.00	12/20/19	E5648 CARLA J BUESSELER	366	MONTHLY EXPENSES	66.53
V4091	A101.00	12/20/19	E5648 CARLA J BUESSELER	366	MONTHLY EXPENSES	72.69
	TOTAL VOUCHER					139.22
V4092	A101.00	12/20/19	E9414 RENAE E CARR	366	MONTHLY EXPENSES	12.24
V4092	A101.00	12/20/19	E9414 RENAE E CARR	366	MONTHLY EXPENSES	107.53
V4092	A101.00	12/20/19	E9414 RENAE E CARR	366	MONTHLY EXPENSES	111.94
	TOTAL VOUCHER					231.71
V4093	A101.00	12/20/19	E4913 LANA K CRAWFORD	366	MONTHLY EXPENSES	103.36
V4094	A101.00	12/20/19	E40464 KARI L DAMON	401	MONTHLY EXPENSES	185.32
V4095	A101.00	12/20/19	E6343 LORI J FIRKUS	401	MONTHLY EXPENSES	200.00
V4096	A101.00	12/20/19	E7004 STEVEN A FITZSIMONS	366	MONTHLY EXPENSES	21.92
V4097	A101.00	12/20/19	E9389 KATHRYN F GADKE	366	MONTHLY EXPENSES	174.58
V4098	A101.00	12/20/19	E41601 LEHI GERTZ	366	MONTHLY EXPENSES	119.77
V4099	A101.00	12/20/19	E40841 MEGAN J HALLSTROM	366	MONTHLY EXPENSES	140.36
V4100	A101.00	12/20/19	E41279 ABBY M HAWORTH	401	WELLNESS PROGRAM	25.00
V4101	A101.00	12/20/19	E9387 PATRICIA L HOWARD	366	MONTHLY EXPENSES	1.05
V4101	A101.00	12/20/19	E9387 PATRICIA L HOWARD	366	MONTHLY EXPENSES	2.67
V4101	A101.00	12/20/19	E9387 PATRICIA L HOWARD	366	MONTHLY EXPENSES	200.68
V4101	A101.00	12/20/19	E9387 PATRICIA L HOWARD	366	MONTHLY EXPENSES	122.26
	TOTAL VOUCHER					326.66
V4102	A101.00	12/20/19	E40996 NAOMI M JACKSON	366	MONTHLY EXPENSES	56.14
V4103	A101.00	12/20/19	E4458 MARY BETH JOHNSON	401	MONTHLY EXPENSES	6.08
V4104	A101.00	12/20/19	E8440 ELIZABETH R KELLEY	401	WELLNESS PROGRAM	36.75
V4105	A101.00	12/20/19	E41149 BARBRA A KHAMBATA	366	MONTHLY EXPENSES	20.88
V4106	A101.00	12/20/19	E40955 SUSANNE L KIMBER	366	MONTHLY EXPENSES	38.05
V4107	A101.00	12/20/19	E7530 JILL A KRAUTKREMER	366	MONTHLY EXPENSES	105.56
V4107	A101.00	12/20/19	E7530 JILL A KRAUTKREMER	366	MONTHLY EXPENSES	154.28
	TOTAL VOUCHER					259.84
V4108	A101.00	12/20/19	E41581 MARISA K LEE	366	MONTHLY EXPENSES	58.99
V4108	A101.00	12/20/19	E41581 MARISA K LEE	366	MONTHLY EXPENSES	10.32
	TOTAL VOUCHER					69.31

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V4109	A101.00	12/20/19	E41737 JOSEPHINE R LEGEAULT	305	MONTHLY EXPENSES	9.10
V4110	A101.00	12/20/19	E41593 JENNIFER L MANKOWSKI	366	MONTHLY EXPENSES	102.78
V4111	A101.00	12/20/19	E8179 KRISTY B MANN	366	MONTHLY EXPENSES	185.48
V4112	A101.00	12/20/19	E40584 KATHIE J MARABELLA	401	WELLNESS PROGRAM	20.00
V4113	A101.00	12/20/19	E9228 JACOB R MATHESON	366	MONTHLY EXPENSES	97.21
V4114	A101.00	12/20/19	E4671 MARIANNE MATLON	366	MONTHLY EXPENSES	75.86
V4115	A101.00	12/20/19	E40786 COREY JM MCKINNON	366	MONTHLY EXPENSES	323.80
V4115	A101.00	12/20/19	E40786 COREY JM MCKINNON	366	MONTHLY EXPENSES	1,822.54
			TOTAL VOUCHER			2,146.34
V4116	A101.00	12/20/19	E6726 CHERYL J MCMAHAN	366	MONTHLY EXPENSES	192.28
V4117	A101.00	12/20/19	E9356 SAMANTHA D MERRELL	366	MONTHLY EXPENSES	37.70
V4118	A101.00	12/20/19	E9903 ANNE E MIKLYA	401	WELLNESS PROGRAM	50.00
V4119	A101.00	12/20/19	E8402 JOY L MOUCH	401	WELLNESS PROGRAM	75.00
V4120	A101.00	12/20/19	E6958 MOLLY A NEMEC	366	MONTHLY EXPENSES	25.52
V4120	A101.00	12/20/19	E6958 MOLLY A NEMEC	401	WELLNESS PROGRAM	29.99
			TOTAL VOUCHER			55.51
V4121	A101.00	12/20/19	E40160 DAVID G NORTH	366	MONTHLY EXPENSES	58.17
V4122	A101.00	12/20/19	E41622 JANET C NUTTER	366	MONTHLY EXPENSES	77.18
V4122	A101.00	12/20/19	E41622 JANET C NUTTER	366	MONTHLY EXPENSES	77.18
V4122	A101.00	12/20/19	E41622 JANET C NUTTER	366	MONTHLY EXPENSES	77.18
			TOTAL VOUCHER			231.54
V4123	A101.00	12/20/19	E9426 JESSICA L PASCHKE	366	MONTHLY EXPENSES	24.48
V4123	A101.00	12/20/19	E9426 JESSICA L PASCHKE	366	MONTHLY EXPENSES	9.80
			TOTAL VOUCHER			34.28
V4124	A101.00	12/20/19	E8114 DAAN PENG	366	MONTHLY EXPENSES	76.56
V4125	A101.00	12/20/19	E2141 DEANNA M PESEK	366	MONTHLY EXPENSES	86.13
V4126	A101.00	12/20/19	E41102 RACHEL L PETERSON	366	MONTHLY EXPENSES	165.47
V4127	A101.00	12/20/19	E9680 KAITLYN M PILZ	401	WELLNESS PROGRAM	35.99
V4128	A101.00	12/20/19	E5146 ROSALIE A QUALE	401	WELLNESS PROGRAM	27.50
V4129	A101.00	12/20/19	E6632 JOYCE I REED	366	MONTHLY EXPENSES	119.60
V4130	A101.00	12/20/19	E5224 KAREN L RICHARDS	366	MONTHLY EXPENSES	184.44
V4130	A101.00	12/20/19	E5224 KAREN L RICHARDS	366	MONTHLY EXPENSES	3.13
V4130	A101.00	12/20/19	E5224 KAREN L RICHARDS	366	MONTHLY EXPENSES	53.59
V4130	A101.00	12/20/19	E5224 KAREN L RICHARDS	366	MONTHLY EXPENSES	62.81

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V4130	A101.00	12/20/19	E5224	KAREN L RICHARDS	401	MONTHLY EXPENSES	74.12
V4130	A101.00	12/20/19	E5224	KAREN L RICHARDS	366	MONTHLY EXPENSES	67.17
	TOTAL VOUCHER						445.26
V4131	A101.00	12/20/19	E41649	AARON C RICKART	366	MONTHLY EXPENSES	117.16
V4132	A101.00	12/20/19	E4950	CHERYL A RUNQUIST	401	WELLNESS PROGRAM	84.00
V4133	A101.00	12/20/19	E3780	DAVID J SAUER	366	MONTHLY EXPENSES	168.20
V4134	A101.00	12/20/19	E41585	JOLYNN V SCHUMACHER	366	MONTHLY EXPENSES	70.18
V4135	A101.00	12/20/19	E9252	KEITH T SCHWARTZ	401	WELLNESS PROGRAM	25.00
V4136	A101.00	12/20/19	E6732	DIANNE M SEWALL	401	WELLNESS PROGRAM	84.00
V4137	A101.00	12/20/19	E41190	LAURIE J SMITH	366	MONTHLY EXPENSES	25.98
V4138	A101.00	12/20/19	E5477	JOEL LYNN M TINKLENBERG	366	MONTHLY EXPENSES	70.76
V4139	A101.00	12/20/19	E4939	SCOTT A URNESS	366	MONTHLY EXPENSES	394.98
V4140	A101.00	12/20/19	E8529	EMILY J WALDOCH	366	MONTHLY EXPENSES	61.25
V4141	A101.00	12/20/19	E8076	VERONICA C WARD	366	MONTHLY EXPENSES	88.08
V4142	A101.00	12/20/19	E41404	KELLY R WEYER	366	MONTHLY EXPENSES	132.01
TOTAL FUND							8,371.85
TOTAL REPORT							8,371.85

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529970	A101.00	12/19/19	10071 AIM ELECTRONICS INC	401	ATHLETICS EQUIP-START/STO	150.00
529970	A101.00	12/19/19	10071 AIM ELECTRONICS INC	401	ATHLETICS-EQUIP 30' CABLE	160.00
529970	A101.00	12/19/19	10071 AIM ELECTRONICS INC	401	ESTIMATED SHIPPING/HANDLI	35.00
	TOTAL CHECK					345.00
529971	A101.00	12/19/19	00431 ALL SAFE ALARMS	350	MAINT SERVICE	220.00
529972	A101.00	12/19/19	00013 AMERIPRIDE LINEN & APPARE	401	FS SUPPLY	1,070.25
529973	A101.00	12/19/19	05003 ANCOM COMMUNICATIONS	556	ESTIMATED SHIPPING/HANDLI	26.00
529973	A101.00	12/19/19	05003 ANCOM COMMUNICATIONS	556	REPLACEMENT RADIOS FOR SP	530.00
529973	A101.00	12/19/19	05003 ANCOM COMMUNICATIONS	430	RADIOS FOR SPED AND GENED	278.00
529973	A101.00	12/19/19	05003 ANCOM COMMUNICATIONS	556	RADIOS FOR SPED AND GENED	278.00
	TOTAL CHECK					1,112.00
529974	A101.00	12/19/19	07117 ANDERSON & KOCH FORD	350	F350 REPAIR	400.79
529975	A101.00	12/19/19	00194 HALDEMAN-HOMME INC/ANDERS	530	BOOKSHELVES	19,136.00
529976	A101.00	12/19/19	15232 ASPEN MILLS INC.	430	PANT	52.95
529976	A101.00	12/19/19	15232 ASPEN MILLS INC.	430	PATCHES	2.00
529976	A101.00	12/19/19	15232 ASPEN MILLS INC.	430	SHIRT	23.95
	TOTAL CHECK					78.90
529977	A101.00	12/19/19	18015 BEAUDRY DYLAN	364	MILAGE REFUND	768.38
529978	A101.00	12/19/19	02805 BERNICK'S FULL LINE VENDI	R619	POP & GATORADE FOR INDOOR	278.40
529979	A101.00	12/19/19	11717 BIX PRODUCE CO	490	FS SUPPLY	8,460.87
529980	A101.00	12/19/19	16138 BOLTON & MENK INC	305	LABOR	310.00
529981	A101.00	12/19/19	12999 BUG COMPANY THE	430	1000 CT FEEDER CRICKETS S	6.00
529982	A101.00	12/19/19	00076 CAROLINA BIOLOGICAL SUPPL	430	CELL RESPIRATION 8 STATIO	152.61
529982	A101.00	12/19/19	00076 CAROLINA BIOLOGICAL SUPPL	430	DNA RESTRICTION ANALYSIS	245.00
529982	A101.00	12/19/19	00076 CAROLINA BIOLOGICAL SUPPL	430	GFP TRANSFORMATION 8 STAT	381.90
529982	A101.00	12/19/19	00076 CAROLINA BIOLOGICAL SUPPL	430	HYDRION BUFFER CAPSULES P	10.07
529982	A101.00	12/19/19	00076 CAROLINA BIOLOGICAL SUPPL	430	HYDRION BUFFER CAPSULES P	10.07
529982	A101.00	12/19/19	00076 CAROLINA BIOLOGICAL SUPPL	430	HYDRION BUFFER CAPSULES	10.07
529982	A101.00	12/19/19	00076 CAROLINA BIOLOGICAL SUPPL	430	POPULATION GENETICS AND E	46.84
529982	A101.00	12/19/19	00076 CAROLINA BIOLOGICAL SUPPL	430	GUAIACOL, 1.5 ML	31.20
	TOTAL CHECK					887.76
529983	A101.00	12/19/19	14979 CINTAS CORPORATION	305	OVERPAYMENT CREDIT	-44.96
529983	A101.00	12/19/19	14979 CINTAS CORPORATION	305	SHIRTS AND PANTS INV#4035	277.63
529983	A101.00	12/19/19	14979 CINTAS CORPORATION	401	SC SUPPLY	182.46
529983	A101.00	12/19/19	14979 CINTAS CORPORATION	305	SHIRTS AND PANTS INV#4036	264.76
529983	A101.00	12/19/19	14979 CINTAS CORPORATION	305	SHIRTS AND PANTS INV#4036	128.64
	TOTAL CHECK					808.53
529984	A101.00	12/19/19	00085 CITY OF FOREST LAKE	305	SR HIGH LIAISON OFFICER	24,292.25
529984	A101.00	12/19/19	00085 CITY OF FOREST LAKE	305	MIDDLE SCHOOL LIAISON OFF	39,653.25
	TOTAL CHECK					63,945.50
529985	A101.00	12/19/19	04377 CUB FOODS	433	SUPPLIES FOR INDEPENDENT	35.80

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529985	A101.00	12/19/19	04377 CUB FOODS	433	SUPPLIES FOR INDEPENDENT	30.07
529985	A101.00	12/19/19	04377 CUB FOODS	490	GREEN TEAM STUDENT OF THE	22.80
529985	A101.00	12/19/19	04377 CUB FOODS	490	BLUE TEAM MONTHLY STUDENT	12.98
529985	A101.00	12/19/19	04377 CUB FOODS	490	TAN TEAM STUDENT RECOGNIT	17.98
	TOTAL CHECK					119.63
529986	A101.00	12/19/19	05942 CUMMINS INC	409	TENSIONER BELT INV#E4-306	676.85
529987	A101.00	12/19/19	12482 CUSTOMINK.COM	401	STUDENT COUNCIL T-SHIRTS	383.96
529988	A101.00	12/19/19	00474 CUSTOMIZED SAFETY TRAININ	401	CPR/AED TRAINING INV#7954	510.00
529988	A101.00	12/19/19	00474 CUSTOMIZED SAFETY TRAININ	305	EMT: LECTURE / SKILL STAT	930.00
	TOTAL CHECK					1,440.00
529989	A101.00	12/19/19	00112 DALCO	401	MAINT SUPPLY	121.34
529989	A101.00	12/19/19	00112 DALCO	401	MAINT SUPPLY	1,303.03
529989	A101.00	12/19/19	00112 DALCO	401	CUSTODIAL SUPPLIES	382.83
529989	A101.00	12/19/19	00112 DALCO	401	CUSTODIAL SUPPLIES	2,840.39
529989	A101.00	12/19/19	00112 DALCO	401	MAINT SUPPLY	114.44
529989	A101.00	12/19/19	00112 DALCO	401	CUSTODIAL SUPPLIES	44.45
529989	A101.00	12/19/19	00112 DALCO	401	CUSTODIAL SUPPLIES	164.59
529989	A101.00	12/19/19	00112 DALCO	401	CUSTODIAL SUPPLIES	400.94
	TOTAL CHECK					5,372.01
529990	A101.00	12/19/19	00938 DEAN FOODS NORTH CENTRAL	495	FS SUPPLY	16,499.76
529991	A101.00	12/19/19	00118 DEMCO INC	350	CIRCEXTENDER RIGID COVER	32.26
529991	A101.00	12/19/19	00118 DEMCO INC	350	CIRCEXTENDER RIGID COVER	47.72
	TOTAL CHECK					79.98
529992	A101.00	12/19/19	02865 DOMINO'S PIZZA	490	PIZZA + TIP	83.68
529993	A101.00	12/19/19	01845 DRAMATISTS PLAY SERVICE I	401	ESTIMATED SHIPPING/HANDLI	27.16
529993	A101.00	12/19/19	01845 DRAMATISTS PLAY SERVICE I	401	SCRIPTS FOR SPEECH	20.00
	TOTAL CHECK					47.16
529994	A101.00	12/19/19	14038 ECOLAB	401	FOOD SERVICE SUPPLIES	390.63
529995	A101.00	12/19/19	09177 EDUCATIONAL INNOVATIONS,	430	ATMOSPHERIC MAT	65.85
529995	A101.00	12/19/19	09177 EDUCATIONAL INNOVATIONS,	430	BULK RATTLEBACKS 30/PACK	34.95
529995	A101.00	12/19/19	09177 EDUCATIONAL INNOVATIONS,	430	ESTIMATED SHIPPING/HANDLI	17.26
529995	A101.00	12/19/19	09177 EDUCATIONAL INNOVATIONS,	430	HARBOTTLE DIFFERENTIAL PR	71.85
	TOTAL CHECK					189.91
529996	A101.00	12/19/19	03710 EDUCATORS BENEFIT CONSULT	305	403B ADMIN & COMPLIANCE S	453.91
529997	A101.00	12/19/19	01281 ELECTRO WATCHMAN INC	305	MAINT SERVICE	907.42
529998	A101.00	12/19/19	01410 FAIRVIEW LAKES HEALTH SER	305	CLINIC FEES	1,061.54
529999	A101.00	12/19/19	13442 FIELD ENVIRONMENTAL CONSU	305	DIST WIDE ASB INSP	1,400.00
530000	A101.00	12/19/19	04612 FLYAWAYS GOLD GYMNASTICS	305	YOUTH ENRICH-TWIST & TUMB	324.00
530000	A101.00	12/19/19	04612 FLYAWAYS GOLD GYMNASTICS	305	YOUTH ENRICH-TWIST & TUMB	270.00
530000	A101.00	12/19/19	04612 FLYAWAYS GOLD GYMNASTICS	305	YOUTH ENRICH-TWIST & TUMB	270.00
	TOTAL CHECK					864.00

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530001	A101.00	12/19/19	11696 FOREST LAKE ACE HARDWARE	401	MAINT SUPPLY	12.59
530001	A101.00	12/19/19	11696 FOREST LAKE ACE HARDWARE	401	MAINT SUPPLY	9.43
530001	A101.00	12/19/19	11696 FOREST LAKE ACE HARDWARE	401	MAINT SUPPLY	12.61
530001	A101.00	12/19/19	11696 FOREST LAKE ACE HARDWARE	401	MAINT SUPPLY	101.01
530001	A101.00	12/19/19	11696 FOREST LAKE ACE HARDWARE	401	MAINT SUPPLY	15.80
530001	A101.00	12/19/19	11696 FOREST LAKE ACE HARDWARE	401	MAINT SUPPLY	4.05
530001	A101.00	12/19/19	11696 FOREST LAKE ACE HARDWARE	401	MAINT SUPPLY	7.24
530001	A101.00	12/19/19	11696 FOREST LAKE ACE HARDWARE	401	MAINT SUPPLY	5.93
530001	A101.00	12/19/19	11696 FOREST LAKE ACE HARDWARE	401	MAINT SUPPLY	17.09
	TOTAL CHECK					185.75
530002	A101.00	12/19/19	00162 FOREST LAKE PRINTING	305	MAINT REPAIR ORDERS FORMS	380.00
530002	A101.00	12/19/19	00162 FOREST LAKE PRINTING	401	STAFF OF THE WEEK POSTERS	310.00
530002	A101.00	12/19/19	00162 FOREST LAKE PRINTING	401	NAMEPLATE 2 X 10 WALNUT W	27.50
530002	A101.00	12/19/19	00162 FOREST LAKE PRINTING	401	SCANDIA NOTECARD ENVELOPE	110.00
530002	A101.00	12/19/19	00162 FOREST LAKE PRINTING	401	SCANDIA NOTECARDS QUANTI	120.00
530002	A101.00	12/19/19	00162 FOREST LAKE PRINTING	401	ATHLETICS - VOLLEYBALL LE	198.00
	TOTAL CHECK					1,145.50
530003	A101.00	12/19/19	15611 GBR INC.	305	JOB # 133560 11/19/19	129.16
530003	A101.00	12/19/19	15611 GBR INC.	305	JOB # 133561 11/21/19	129.16
530003	A101.00	12/19/19	15611 GBR INC.	305	JOB134141 11/25/2019	112.36
530003	A101.00	12/19/19	15611 GBR INC.	305	LATE CANCEL	88.00
530003	A101.00	12/19/19	15611 GBR INC.	305	JOB 133563 12/3/2019	129.16
530003	A101.00	12/19/19	15611 GBR INC.	305	JOB 133564 12/5/2019	129.16
	TOTAL CHECK					717.00
530004	A101.00	12/19/19	17204 GERTY MARGARET	305	COACH	180.00
530004	A101.00	12/19/19	17204 GERTY MARGARET	305	SKATING COACH	90.00
	TOTAL CHECK					270.00
530005	A101.00	12/19/19	00841 GLADER JONATHAN	305	ARENA SECURITY	135.00
530006	A101.00	12/19/19	00557 GRAINGER INDUSTRIAL SUPPL	401	LW-WALL SWITCH TOG	45.22
530006	A101.00	12/19/19	00557 GRAINGER INDUSTRIAL SUPPL	401	MAINT SUPPLY	10.52
530006	A101.00	12/19/19	00557 GRAINGER INDUSTRIAL SUPPL	401	MAINT SUPPLIES	153.13
530006	A101.00	12/19/19	00557 GRAINGER INDUSTRIAL SUPPL	401	MAINT SUPPLIES	317.78
	TOTAL CHECK					526.65
530007	A101.00	12/19/19	17144 GREEN SIDNEY	305	SKATE COACH	45.00
530007	A101.00	12/19/19	17144 GREEN SIDNEY	305	SKATE COACH	45.00
530007	A101.00	12/19/19	17144 GREEN SIDNEY	305	SKATING COACH	45.00
	TOTAL CHECK					135.00
530008	A101.00	12/19/19	15947 GREER FREDDY	314	REFEREING	120.00
530009	A101.00	12/19/19	00937 H & B SPECIALIZED PRODUCT	350	CURTAIN REPAIR	670.00
530010	A101.00	12/19/19	01097 HAAS MUSICAL INSTRUMENT R	350	INVOICE # 220408	37.00
530011	A101.00	12/19/19	01989 HAWKINS INC	401	POOL CHEMICALS (DISTRICT	375.53
530011	A101.00	12/19/19	01989 HAWKINS INC	401	POOL CHEMICALS (DISTRICT	375.53
	TOTAL CHECK					751.06
530012	A101.00	12/19/19	17244 HILL JOANNA M	305	INDIAN EDUCATION	1,688.88

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530013	A101.00	12/19/19	12938 HILLBERG ILIANA G	305	INTERPRETER-FLP	250.00
530014	A101.00	12/19/19	17941 HIRT RENEE	305	SKATE COACH	120.00
530014	A101.00	12/19/19	17941 HIRT RENEE	305	SKATE COACH	60.00
	TOTAL CHECK					180.00
530015	A101.00	12/19/19	03683 HITCH-IT INC	401	F250 REPAIRS	676.00
530016	A101.00	12/19/19	00213 HOGLUND BUS CO INC	401	THERMOSTATUP INV#879948	124.86
530016	A101.00	12/19/19	00213 HOGLUND BUS CO INC	401	CONTROL INV#881137	20.06
530016	A101.00	12/19/19	00213 HOGLUND BUS CO INC	401	SWITCH, LINK INV#881141	658.10
530016	A101.00	12/19/19	00213 HOGLUND BUS CO INC	401	PUMP INV#881142	458.42
530016	A101.00	12/19/19	00213 HOGLUND BUS CO INC	401	CABLE ,CROSSING INV#88114	365.37
530016	A101.00	12/19/19	00213 HOGLUND BUS CO INC	401	CABLE INV#881157	190.92
530016	A101.00	12/19/19	00213 HOGLUND BUS CO INC	401	QUART LIFT INV#881266	83.78
	TOTAL CHECK					1,901.51
530017	A101.00	12/19/19	08594 HUGO EQUIPMENT COMPANY	401	FILTERS/OIL	258.92
530017	A101.00	12/19/19	08594 HUGO EQUIPMENT COMPANY	401	BOWL GASKET	2.58
	TOTAL CHECK					261.50
530018	A101.00	12/19/19	13044 INTERNATIONAL BACCALAUREA	820	PYP EVALUATION VISIT 5/3/	3,700.00
530019	A101.00	12/19/19	01751 JAYTECH, INC.	401	MAINT SUPPLYS	874.49
530019	A101.00	12/19/19	01751 JAYTECH, INC.	401	STARCH ACID PWDR	45.55
530019	A101.00	12/19/19	01751 JAYTECH, INC.	401	STARCH ACID PWDR	42.75
530019	A101.00	12/19/19	01751 JAYTECH, INC.	401	STARCH ACID PWDR	42.75
530019	A101.00	12/19/19	01751 JAYTECH, INC.	305	SC SUPPLY	1,494.72
	TOTAL CHECK					2,500.26
530020	A101.00	12/19/19	17826 JOHNSON CHRISTINE	303	INDIAN ED CONSULT	1,000.00
530020	A101.00	12/19/19	17826 JOHNSON CHRISTINE	305	WORK AGREEMENT	500.00
	TOTAL CHECK					1,500.00
530021	A101.00	12/19/19	08954 KATH FUEL OIL SERVICE CO	401	ULTRA PURE INV#669748	1,273.16
530021	A101.00	12/19/19	08954 KATH FUEL OIL SERVICE CO	401	CITGO BLND INV#669785	1,088.36
	TOTAL CHECK					2,361.52
530022	A101.00	12/19/19	18054 KEEN LAURA	R050	COMM ED CLASS REFUND	12.00
530023	A101.00	12/19/19	17609 KIRSTEN ELIZABETH BARSNES	305	ADULT INSRUCTOR	112.50
530024	A101.00	12/19/19	17925 KRAMER MARISSA	305	SKATE COACH	37.50
530025	A101.00	12/19/19	15876 KRUEGER ELEANOR (ELLIE)	305	SKATE COACH	225.00
530025	A101.00	12/19/19	15876 KRUEGER ELEANOR (ELLIE)	305	SKATE COACH	105.00
	TOTAL CHECK					330.00
530026	A101.00	12/19/19	01748 LAKESHORE LEARNING MATERI	401	CLASSROOM MAGNETIC LETTER	899.82
530026	A101.00	12/19/19	01748 LAKESHORE LEARNING MATERI	430	LC926 CLASSROOM MAGNETIC	949.80
	TOTAL CHECK					1,849.62
530027	A101.00	12/19/19	17989 LASZEWSKI EMILY	305	SKATE COACH	240.00
530027	A101.00	12/19/19	17989 LASZEWSKI EMILY	305	SKATE COACH	60.00
	TOTAL CHECK					300.00

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530028	A101.00	12/19/19	17032	430	LEARNING WITHOUT TEARS	59.85
530028	A101.00	12/19/19	17032	430	LEARNING WITHOUT TEARS	6.50
					TOTAL CHECK	66.35
530029	A101.00	12/19/19	15847	401	LEBENS @ OLD TOWN MARKET	1,354.75
530030	A101.00	12/19/19	18062	305	LOGREN ARLEN R	65.00
530031	A101.00	12/19/19	18008	364	LONG JACKIE	1,800.32
530032	A101.00	12/19/19	17311	305	MACTAVISH SCHOOL BENEFITS	3,000.00
530033	A101.00	12/19/19	15121	440	MANSFIELD OIL COMPANY OF	12,004.19
530033	A101.00	12/19/19	15121	440	MANSFIELD OIL COMPANY OF	6,005.95
					TOTAL CHECK	18,010.14
530034	A101.00	12/19/19	01604	401	MENARDS INC	5.97
530034	A101.00	12/19/19	01604	401	MENARDS INC	5.94
530034	A101.00	12/19/19	01604	401	MENARDS INC	18.99
530034	A101.00	12/19/19	01604	401	MENARDS INC	4.43
530034	A101.00	12/19/19	01604	401	MENARDS INC	215.94
530034	A101.00	12/19/19	01604	401	MENARDS INC	8.00
530034	A101.00	12/19/19	01604	401	MENARDS INC	73.78
530034	A101.00	12/19/19	01604	401	MENARDS INC	82.33
530034	A101.00	12/19/19	01604	430	RECPT 11/21/19	46.48
530034	A101.00	12/19/19	01604	401	MENARDS INC	203.04
530034	A101.00	12/19/19	01604	409	RECPT 11/27/19	21.77
530034	A101.00	12/19/19	01604	401	MENARDS INC	21.99
530034	A101.00	12/19/19	01604	401	MENARDS INC	14.99
530034	A101.00	12/19/19	01604	401	FS SUPPLY	52.85
530034	A101.00	12/19/19	01604	401	WIRE CONN ,WIRE PLUG INV#	37.83
530034	A101.00	12/19/19	01604	401	MENARDS INC	792.34
					TOTAL CHECK	
530035	A101.00	12/19/19	00799	394	MERZER SHEILA M.A.	62.50
530036	A101.00	12/19/19	06550	820	MN ICE ARENA MANAGER'S AS	200.00
530037	A101.00	12/19/19	13336	409	MIDWEST BUS PARTS INC	198.00
530037	A101.00	12/19/19	13336	401	MIDWEST BUS PARTS INC	212.25
					TOTAL CHECK	410.25
530038	A101.00	12/19/19	17748	365	MINNESOTA CENTRAL SCHOOL	373.75
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	77.36
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	125.06
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	161.06
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	57.56
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	55.14
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	71.96
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	159.26
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	86.36
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	11.95
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	434.64
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	176.36
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	72.86
530039	A101.00	12/19/19	00302	409	MINNESOTA CLAY CO. USA	348.24

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530039	A101.00	12/19/19	00302 MINNESOTA CLAY CO. USA	409	SPECKLED IVORY	140.36
530039	A101.00	12/19/19	00302 MINNESOTA CLAY CO. USA	409	TEAL	230.36
	TOTAL CHECK					2,208.53
530040	A101.00	12/19/19	04054 MJS SECURITY INC	305	CONTRACTED SVCS	990.00
530041	A101.00	12/19/19	12465 MK MECHANICAL INC	350	MAINT- SERVICE CALL	1,510.75
530041	A101.00	12/19/19	12465 MK MECHANICAL INC	350	LABOR	184.00
530041	A101.00	12/19/19	12465 MK MECHANICAL INC	350	LABOR	6,224.80
	TOTAL CHECK					7,919.55
530042	A101.00	12/19/19	01237 MODERN SCHOOL SUPPLIES IN	430	ESTIMATED SHIPPING/HANDLI	12.30
530042	A101.00	12/19/19	01237 MODERN SCHOOL SUPPLIES IN	430	PAPER QUAD 17 X 22	89.91
530042	A101.00	12/19/19	01237 MODERN SCHOOL SUPPLIES IN	430	PAPER QUAD 8.5 X 11	28.14
	TOTAL CHECK					130.35
530043	A101.00	12/19/19	04915 MOORHEAD MACHINERY & BOIL	350	EC MUDLEG REPAIR	3,580.00
530044	A101.00	12/19/19	18024 MRI SOFTWARE LLC	305	BACKGROUND STUDY - ADULT	38.50
530044	A101.00	12/19/19	18024 MRI SOFTWARE LLC	305	BACKGROUND STUDY - REC BA	22.50
	TOTAL CHECK					61.00
530045	A101.00	12/19/19	00309 MINNESOTA STATE HIGH SCHO	401	3-YEAR DESKTOP CALENDAR	20.00
530046	A101.00	12/19/19	13665 MURPHY CONSTRUCTION SERVI	350	CABINET INSTALL	440.00
530046	A101.00	12/19/19	13665 MURPHY CONSTRUCTION SERVI	350	MAINT SERVICE	5,375.00
	TOTAL CHECK					5,815.00
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	7,985.99
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	587.25
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	69.06
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	671.27
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	332.87
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	80.11
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	1,085.63
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	160.22
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	183.70
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	1,590.37
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	LABOR	120.17
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	350	MAINT SUPPLY	80.11
530047	A101.00	12/19/19	02208 MUSKA ELECTRIC COMPANY	305	LABOR	80.11
	TOTAL CHECK					13,026.86
530048	A101.00	12/19/19	17616 MY FACILITY, INC	305	MAINT SUPPLY	889.00
530048	A101.00	12/19/19	17616 MY FACILITY, INC	305	MAINT SUPPLY	5,137.02
	TOTAL CHECK					6,026.02
530049			02019 NAPA AUTO PARTS		VOID: MULTI STUB CHECK	
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 945042	24.69
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	401	REFUND-#896555 VBELT	-14.92
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	430	RECPT 943793	11.14
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	430	RECPT 944105	62.97
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	401	MAINT SUPPLY	41.45
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	430	RECPT 944387	63.14
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	430	RECPT 944388	53.08

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530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	401	TOGGLE INV#944333	16.67
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	430	RECPT 944438	71.04
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	401	MAINT SUPPLY	92.51
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	401	MAINT SUPPLY	19.75
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 944861	37.70
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 944863	37.50
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 944926	42.61
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 945496	-26.54
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 945434	-26.54
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 945015	35.18
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 945107	25.13
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 945111	.58
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 945434	28.08
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 945496	40.68
530050	A101.00	12/19/19	02019 NAPA AUTO PARTS	409	RECPT 945495	16.95
	TOTAL CHECK					652.85
530051	A101.00	12/19/19	17198 NATURAL SYSTEMS UTILITIES	350	MAINT SERVICE	2,686.20
530052	A101.00	12/19/19	16099 NEOFUNDS BY NEOPOST	305	INK CARTRIDGE FOR POSTAGE	140.00
530053	A101.00	12/19/19	06570 NAC MECHANICAL & ELECTRIC	350	FLE-EL UNIT HTR	780.68
530053	A101.00	12/19/19	06570 NAC MECHANICAL & ELECTRIC	401	MAINT SERVICE	374.77
	TOTAL CHECK					1,155.45
530054	A101.00	12/19/19	05827 NORTHERN FOREST PRODUCTS	409	1/2" RED OAK	370.18
530054	A101.00	12/19/19	05827 NORTHERN FOREST PRODUCTS	409	13/16" RED OAK	883.44
530054	A101.00	12/19/19	05827 NORTHERN FOREST PRODUCTS	409	4/4 POPLAR	315.15
	TOTAL CHECK					1,568.77
530055	A101.00	12/19/19	14134 NORTHERN TOOL AND EQUIPME	401	MAINT EQUIP	26.97
530056	A101.00	12/19/19	01685 OLSON POWER & EQUIPMENT I	401	MAINT SERVICE	401.63
530057	A101.00	12/19/19	13437 PAMS LUNCHROOM LLC	305	FS SERVICE	10,251.59
530058	A101.00	12/19/19	02795 PAN-O-GOLD BAKING CO	490	FS SERVICE	2,205.10
530059	A101.00	12/19/19	01681 PSYCHOLOGICAL ASSESSMENT	433	ESTIMATED SHIPPING/HANDLI	87.00
530060	A101.00	12/19/19	16370 PETERSON ABIGAIL A	305	SKATE COACH	22.50
530060	A101.00	12/19/19	16370 PETERSON ABIGAIL A	305	SKATE COACH	45.00
	TOTAL CHECK					67.50
530061	A101.00	12/19/19	01068 PETERSON BROS. ROOFING &	350	MAINT SERVICE	508.19
530062	A101.00	12/19/19	13536 PETERSON COMPANIES INC	520	FENCE INSTALL	15,440.00
530063	A101.00	12/19/19	03858 POD'S CAR CARE & ACCESSOR	401	PLOW OIL	39.80
530064	A101.00	12/19/19	14878 PTM DOCUMENT SYSTEMS	401	1099 ENVELOPES SELF SEAL	33.00
530064	A101.00	12/19/19	14878 PTM DOCUMENT SYSTEMS	401	ESTIMATED SHIPPING/HANDLI	12.12
	TOTAL CHECK					45.12
530065	A101.00	12/19/19	01744 R&R SPECIALTIES INC	401	SC SUPPLY	87.50

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530066	A101.00	12/19/19	03703 R.M. COTTON COMPANY	401	PH PELLETS	169.00
530067	A101.00	12/19/19	02715 RAPID PRESS	401	MAINT SERVICE	10.38
530068	A101.00	12/19/19	05703 RAPTOR TECHNOLOGIES LLC	430	VISITOR BADGES	100.00
530069	A101.00	12/19/19	02000 RATWIK ROSZAK & MALONEY P	305	PROFESSIONAL SERVICES	778.34
530070	A101.00	12/19/19	18050 RENSTROM BETHANY	305	SKATE COACH	30.00
530071	A101.00	12/19/19	14981 RINK-TEC INTERNATIONAL IN	350	SC SERVICE	829.96
530072	A101.00	12/19/19	18049 ROMAN RICARDO	305	FILMING AND EDITING	1,755.00
530073	A101.00	12/19/19	17592 ROWAN, AMY	364	MONTHLY EXPENSES	187.92
530074	A101.00	12/19/19	15604 ROYAL TIRE INC	401	REPAIR RETREAD , BD DRA C	1,049.32
530075	A101.00	12/19/19	15972 SAFFOLD KEARY	305	SUPPORT SERVICE	7,500.00
530076	A101.00	12/19/19	00714 SAMUEL FRENCH INC	401	ESTIMATED SHIPPING/HANDLI	13.85
530076	A101.00	12/19/19	00714 SAMUEL FRENCH INC	401	SCRIPTS FOR SPEECH	49.75
			TOTAL CHECK			63.60
530077	A101.00	12/19/19	00403 SCAN AIR FILTER INC	401	MAINT SUPPLY	453.87
530077	A101.00	12/19/19	00403 SCAN AIR FILTER INC	401	MAINT SUPPLYS	1,164.36
			TOTAL CHECK			1,618.23
530078	A101.00	12/19/19	02016 SCHOLASTIC INC	305	CONFIRMING ORDER	107.13
530078	A101.00	12/19/19	02016 SCHOLASTIC INC	366	ESTIMATED SHIPPING/HANDLI	24.55
530078	A101.00	12/19/19	02016 SCHOLASTIC INC	366	LITERACY MATERIALS TO SUP	272.83
			TOTAL CHECK			404.51
530079	A101.00	12/19/19	18031 SEESAW LEARNING, INC	305	CONFIRMING	1,175.00
530080	A101.00	12/19/19	14092 SHRED RIGHT	305	MAIN OFFICE SHREDDING	26.00
530081	A101.00	12/19/19	06953 SOUTHWEST MINNESOTA STATE	394	FALL 2019 CONCURRENT ENRO	4,620.00
530082	A101.00	12/19/19	03838 SUNBELT STAFFING LLC	394	INVOICE #10817583	1,952.75
530082	A101.00	12/19/19	03838 SUNBELT STAFFING LLC	394	INVOICE #10952351	551.00
530082	A101.00	12/19/19	03838 SUNBELT STAFFING LLC	376	CONTRACTED NURSING SERVIC	1,672.50
530082	A101.00	12/19/19	03838 SUNBELT STAFFING LLC	394	INVOICE #10953096	1,939.38
530082	A101.00	12/19/19	03838 SUNBELT STAFFING LLC	394	INVOICE #10970606	749.00
530082	A101.00	12/19/19	03838 SUNBELT STAFFING LLC	376	CONTRACTED NURSING SERVIC	669.00
530082	A101.00	12/19/19	03838 SUNBELT STAFFING LLC	394	INVOICE #10971032	290.00
			TOTAL CHECK			7,823.63
530083	A101.00	12/19/19	03410 TEACHER SYNERGY INC	430	ITEM 1280171 CVC WORD FAM	3.20
530083	A101.00	12/19/19	03410 TEACHER SYNERGY INC	430	ITEM 2857766 WRITE THE RO	8.00
530083	A101.00	12/19/19	03410 TEACHER SYNERGY INC	430	ITEM 3576388 DOG HEADBAND	2.25
530083	A101.00	12/19/19	03410 TEACHER SYNERGY INC	430	ITEM 3679239 CVC WORD BUI	2.80
530083	A101.00	12/19/19	03410 TEACHER SYNERGY INC	430	ITEM 4408332 CHINESE NEW	1.50
530083	A101.00	12/19/19	03410 TEACHER SYNERGY INC	430	ITEM 4520457 3D SHAPE MAT	2.50
530083	A101.00	12/19/19	03410 TEACHER SYNERGY INC	430	ITEM 4557279 PATTERN BLOC	2.00
530083	A101.00	12/19/19	03410 TEACHER SYNERGY INC	430	ITEM 5014156 RAT HEADBAND	2.25

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530083	A101.00	12/19/19	03410 TEACHER SYNERGY INC	430	ITEM 851201 CVC WORD FAMI	3.60
530083	A101.00	12/19/19	03410 TEACHER SYNERGY INC	430	PROCESSING FEE	2.99
	TOTAL CHECK					31.09
530084	A101.00	12/19/19	15448 TERMINAL SUPPLY, INC	401	HEAD CAP SCREWS INV#86634	185.79
530085	A101.00	12/19/19	16450 SFRC, LLC	330	POWER CHARGES	2,157.45
530086	A101.00	12/19/19	17865 SFGF II, LLC	330	POWER CHARGES	4,669.07
530086	A101.00	12/19/19	17865 SFGF II, LLC	330	POWER CHARGES	4,651.20
	TOTAL CHECK					9,320.27
530087	A101.00	12/19/19	03367 UNIVERSITY OF MINNESOTA	394	SERVICES	2,320.00
530087	A101.00	12/19/19	03367 UNIVERSITY OF MINNESOTA	394	SERVICES	2,465.00
530087	A101.00	12/19/19	03367 UNIVERSITY OF MINNESOTA	394	SERVICES	2,610.00
530087	A101.00	12/19/19	03367 UNIVERSITY OF MINNESOTA	394	SERVICES	1,450.00
	TOTAL CHECK					8,845.00
530088	A101.00	12/19/19	03367 UNIVERSITY OF MINNESOTA	394	COLLEGE IN SCHOOLS	145.00
530089	A101.00	12/19/19	00826 THOMCO CARPET INC	520	LW ELEM	22,654.00
530090	A101.00	12/19/19	00468 TRANS-MISSISSIPPI BIOLOGI	430	LIVE SPECIMINS	34.38
530090	A101.00	12/19/19	00468 TRANS-MISSISSIPPI BIOLOGI	430	LIVE SPECIMINS	60.98
	TOTAL CHECK					95.36
530091	A101.00	12/19/19	11749 TRIO SUPPLY COMPANY	401	FS SUPPLY	1,204.07
530092	A101.00	12/19/19	13375 US INTERNET	320	ANTI VIRUS	303.00
530092	A101.00	12/19/19	13375 US INTERNET	320	ANTI VIRUS	303.00
	TOTAL CHECK					606.00
530093	A101.00	12/19/19	01069 WARD'S SCIENCE	430	470175-282 STOPWATCH - PA	201.60
530094	A101.00	12/19/19	17874 WATSON COMPANY THE, INC	R619	FOOD FOR INDOOR CONCESSIO	592.76
530095	A101.00	12/19/19	18052 WEAVER MORGAN	305	SKATE COACH	90.00
530095	A101.00	12/19/19	18052 WEAVER MORGAN	305	SKATING COACH	45.00
	TOTAL CHECK					135.00
530096	A101.00	12/19/19	00500 WHEELER HARDWARE COMPANY	401	IC KIT-FALCON BEST A2	478.50
530097	A101.00	12/19/19	09931 WILD RIVER DISTRIBUTING,	401	FISHING ROD MATERIALS	92.67
530098	A101.00	12/19/19	15807 WILLIS JACLYN	364	TRANSPORT REIMB	1,440.00
530099	A101.00	12/19/19	02235 WINNICK SUPPLY INC	430	26 GA. GALV. SHEET	306.90
530099	A101.00	12/19/19	02235 WINNICK SUPPLY INC	430	3/32 STEEL FILLER ROD 36"	41.70
530099	A101.00	12/19/19	02235 WINNICK SUPPLY INC	430	FLINT RENEWAL 5 PACK	6.20
530099	A101.00	12/19/19	02235 WINNICK SUPPLY INC	430	MEDIUM DUTY O RING - 25 P	13.90
530099	A101.00	12/19/19	02235 WINNICK SUPPLY INC	430	WELD ROD	115.00
530099	A101.00	12/19/19	02235 WINNICK SUPPLY INC	430	WELDING HELMET	235.62
530099	A101.00	12/19/19	02235 WINNICK SUPPLY INC	401	MAINT SUPPLY	14.10
530099	A101.00	12/19/19	02235 WINNICK SUPPLY INC	401	MAINT SUPPLIES	154.54
	TOTAL CHECK					887.96

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530100	A101.00	12/19/19	16102 WYOMING AREA CREATIVE ART	305	ADULT ENRICH-PAINTING BUD	108.00
530100	A101.00	12/19/19	16102 WYOMING AREA CREATIVE ART	305	ADULT ENR-SOCIAL PAINT NI	69.60
	TOTAL CHECK					177.60
530101	A101.00	12/19/19	16095 YMCA	305	TRAINING	7,500.00
530102	A101.00	12/19/19	14654 ZENTZIS MICHAEL	314	REF GIRLS	360.00
	TOTAL FUND					336,680.46
	TOTAL REPORT					336,680.46