

**Marble Falls ISD
Regular Meeting**

**Monday, April 16, 2012
6:00 PM**

**AGENDA OF REGULAR MEETING
MARBLE FALLS INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MONDAY, APRIL 16, 2012 – 6:00 PM
Marble Falls ISD Central Office Community Room**

Notice is hereby given that on April 16, 2012, the Board of Trustees of the Marble Falls Independent School District will hold a Regular meeting at 6:00 PM, at the Marble Falls ISD Central Office Community Room.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice. The Board will consider and may act on the "Consent Agenda" with one vote. Any Trustee may request the removal of an item from the "Consent Agenda" for individual consideration and action.

1. Call to Order
Presenter: Rick Edwards, President
2. Roll Call
Presenter: Rick Edwards
3. Invocation
Presenter: Rick Edwards
4. Pledge to the Flags
Presenter: Kevin Naumann
5. Spotlight on Excellence
A. Marble Falls High School
Presenter: Eric Penrod
6. Public Hearing for Optional Flexible School Day Program Annual Performance Report & Application for 2012-13
Presenter: Peggy Little
7. Citizen Comments
8. Consent Agenda
 - A. Review and Approval of Minutes 4
 - B. Review of Financial Reports 9
 - C. Approval of Budget Amendments 24
 - D. Approval of Expedited Waiver for Teacher Data Portal of the Texas Assessment Management System 27
 - E. Approval of 2012-2013 Optional Flexible School Day Program Application 29
9. Action Items
 - A. Discussion and Possible Approval of MFHS Band 2013 Spring Trip to Hawaii 41
Presenter: Brad Behrens
 - B. Discussion and Possible Approval of Agreement with Texas Fleet Fuel, Ltd. 42
Presenter: Allen Roberts
10. Superintendent's Report
 - A. Report on MFHS Modified Block Schedule 51
Presenter: Eric Penrod
11. Executive Session
 - A. Discussion of MFISD Professional Contracts - Tex. Gov't Code Section 551.074 57
Presenter: Rob O'Connor

B. Discussion of Professional Personnel - Tex Gov't Code Section 551.074

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Presenter: Rob O'Connor

C. Consultation with Attorney Regarding ARAMARK Settlement, Tex. Govt. Code 551.071

12. Discussion and Possible Approval of Action Arising from Executive Session

Presenter: Rob O'Connor

A. Possible Action on MFISD Professional Contracts

Presenter: Rob O'Connor

B. Possible Employment of Professional Personnel

Presenter: Rob O'Connor

13. Adjourn

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

FOR THE BOARD OF TRUSTEES
MARBLE FALLS INDEPENDENT SCHOOL

Rob O'Connor, Superintendent of Schools

Marble Falls Independent School District
Board Meeting Minutes
March 7, 2012

Rick Edwards, President, called this special meeting to order at 6:20 p.m. at the Marble Falls ISD Administration Building. A quorum was present; notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Members Present: Tommy Chaney, Rick Edwards, Kelly Fox, Kevin Naumann, Mike Savage and Karl Westerman.

Board Members Absent: Craig Mabray

Administrators Present: Rob O'Connor, Superintendent

Members of the Press: None

Executive Session

At 6:21 p.m. the Board adjourned into executive session to discuss personnel issues (Gov't Code 551.074), specifically the board/superintendent goals. The Board reconvened into open session at 10:01 p.m. No action was taken in open session.

Adjournment:

Hearing no objection the Board adjourned at 10:02.

Approved:

Rick Edwards, President

Craig Mabray, Secretary

Marble Falls Independent School District
Board Meeting Minutes
March 26, 2012

Rick Edwards, President, called the regular meeting to order at 6:03 p.m. at the Marble Falls ISD Administration Building. A quorum was present; notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Members Present: Kelly Fox, Rick Edwards, Craig Mabray, Kevin Naumann, Mike Savage and Karl Westerman. Tommy Chaney arrived at 7:24 p.m.

Board Members Absent: none

Administrators Present: Dr. Rob O'Connor, Superintendent, Allen Roberts, Leslie Baty, Mary Davidson, John Schumacher, Andy Reddock, Eric Penrod, Susan Maughan, Peggy Little, George Hamilton, Michael Phillips, Keith Powell, Kevin Wier and Michael Pittard

Members of the Press: Daniel Clifton, *The River Cities Tribune*
Katie White, *The Highlander*

Spotlight on Excellence

Marble Falls Middle School students, Madison Fields, Wolf Williams and Zoey Schoch, were recognized for their various styles of leadership and as positive role models for MFMS students. The Marble Falls High School Band and Choir members (approximately 45 students) who qualified for state competition were also recognized.

TASB Staffing Report

TASB Consultant, Richard Lane, presented the results of the staffing review project completed during the second semester of the current school year. The report provided the Board and administration a detailed review of current staffing practices compared with peer districts offering ideas to manage vacancies through attrition as well as a baseline for future planning.

Open Forum

No patrons asked to be heard.

Consent Agenda

Upon a motion by Kelly Fox, second by Kevin Naumann, the Board approved the following items from the consent agenda:

- Minutes from previous meetings
Regular – February 20, 2012
- Financial Report as of February 2012

- Budget Amendments as recommended by Lisa LeMon, Director of Business Operations
- Revision to Policy FL Local designating the Executive Director of Financial Services as the district’s custodian of records.

For: 6 Against: 0 Absent: 1

Action Items

Certification of Unopposed Candidates for May 12, 2012 Election

Upon a motion by Karl Westerman, second by Craig Mabray, the Board approved the certification of unopposed candidates for the May 12, 2012 Board of Trustees Election. The candidates are incumbent board members: Rick Edwards, Place 5; Kevin Naumann, Place 6; and Kelly Fox, Place 7.

For: 6 Against: 0 Absent: 1

Cancellation of the May 12, 2012 Election

Upon a motion by Karl Westerman, second by Craig Mabray, the Board approved the cancellation of the May 12, 2012 Board of Trustees Election

For: 6 Against: 0 Absent: 1

Tommy Chaney arrived at 7:24 p.m.

Resolution to Suspend Portions of Policy EIA (Local)

Upon a motion by Kelly Fox, second by Kevin Naumann, the Board approved the resolution to suspend portions of policy EIA (Local) for the 2011-2012 school year only which requires a student’s performance on an EOC assessment to be counted for 15 percent of a student’s final grade for the course and addresses other related provisions regarding the 15 percent provision.

For: 7 Against: 0 Absent: 0

Early Resignation Incentive

Upon a motion by Kelly Fox, second by Mike Savage, the Board approved an early resignation incentive for professional staff employed under a probationary or term contract in an effort to obtain an accurate forecast of those employees who do not intend to return to the district for the 2012-2013 school year. The offer begins on Wednesday, 3/28/12 and is limited to the first 25 contracted employees who complete the process by the deadline of Monday, 4/9/12 @ 4:30 p.m.

For: 7 Against: 0 Absent: 0

**Superintendent’s Report
Curriculum Overview**

Dr. Janice Mauldin, Assistant Superintendent of Academic Programs, reported that the current focus of the department has been the PLC training for the principals, assistant principals and teacher leaders to build communities of practice and support and on the emphasis of alignment and engagement to ensure consistent teaching across the district. John Schumacher, Principal at

Marble Falls Middle School and Andy Reddock, Principal at Marble Falls Elementary, reported on the changes they have made at their respective campuses and the positive effects as a result.

Food Service Report

Mary Davidson, Director of Child Nutrition, presented year-to-date comparison information regarding participation, revenues and expenditures. Mrs. Davidson also shared pictures of various campus activities in which the department was involved.

Technology Report

Kevin Wier, Director of Information Technology, presented an update on the Technology Department noting the current number of assets, the implementation of standardizing all technology software/equipment to streamline support, minimize re-training and reduce costs, the number of work orders received and completed to-date, and the future plans of the department.

Quarterly Investment Report

Lisa LeMon, Director of Business Operations, presented the investment report for the quarter ending February 2012. Total interest earned was \$28,236.60 and the total cash balance was \$33,080,174.53.

Summer Leadership Institute Conference/Team of 8 Training

Dr. O'Connor informed the Board of the dates for the Summer Leadership Institute and discussed possible dates for a Team of 8 training.

Executive Session

At 8:36 p.m. p.m. the Board adjourned into executive session to discuss personnel issues (Gov't Code 551.074) specifically the administrator's contract and other professional personnel. The Board reconvened into open session at 10:16 p.m.

Upon a motion by Karl Westerman, second by Tommy Chaney, the Board approved one year term contracts, subject to assignment, for the following administrators:

- | | |
|--------------------|------------------|
| Leslie Baty | Rhonda Etheridge |
| Alton Clark Fields | Karol French |
| Mickey Hughes | John Klein |
| Stacy Lashbrook | Peggy Little |
| Susan Maughan | Bruce Peckover |
| Eric Penrod | Michael Pittard |
| Keith Powell | Andy Reddock |
| Mark Richert | Allen Roberts |
| John Schumacher | Candice ShROUT |
| Cord Woerner | |

For: 7 Against: 0 Absent: 0

Upon a motion by Kevin Naumann, second by Kelly Fox, the Board approved the professional employment on a one year probationary contract, subject to assignment of Harry Lee Courville, Keith Hendrix and Bill Poe.

For: 7 Against: 0 Absent: 0

The Board was informed of the following professional resignations:

- Lexia Ball Bilingual teacher at Colt Elementary effective 5/25/12
- Amy Jacobs Asst. Superintendent of Academics effective 3/30/12
- David Bryan Jacobs Science teacher/coach at Falls/Marble Falls High School effective 5/04/12
- Jan Shapland 1st grade teacher at Highland Lakes effective 5/25/12.

The Board was informed of the resignation of paraprofessional Patsy Goff, High School Security effective 5/26/12.

Adjournment:

Hearing no objection the Board adjourned at 10:17 p.m.

Approved:

Rick Edwards, President

Craig Mabray, Secretary

Marble Falls ISD

Statement of Revenues and Expenditures - General Fund

As of March 31, 2012

58% Of Fiscal Year

		CURRENT YEAR				PRIOR YEAR		
REVENUES		BUDGET	YTD ACTIVITY	BALANCE	% OF BUDGET	BUDGET	YTD ACTIVITY	% OF FINAL BUDGET
5710	LOCAL TAX REVENUES	\$29,990,749	\$28,202,955	\$1,787,794	94.04%	\$30,144,700	\$28,018,704	92.95%
57XX	OTHER LOCAL REVENUES	\$433,502	\$271,864	\$161,638	62.71%	\$507,441	\$459,417	90.54%
58XX	STATE PROG. REVENUES	\$7,640,504	\$4,615,499	\$3,025,005	60.41%	\$6,473,472	\$5,164,873	79.79%
5900	FEDERAL REVENUE	\$210,000	\$ 418,680	(\$208,680)	199.37%	\$277,540	\$ 114,275	41.17%
TOTAL REVENUE		\$ 38,274,755	\$ 33,508,998	\$4,765,757	87.55%	\$37,403,153	\$33,757,269	90.25%
EXPENDITURES								
11	INSTRUCTION	\$ 17,999,077	\$ 9,956,172	\$ 8,042,905.13	55.31%	\$ 17,525,921	\$ 9,144,272	52.18%
12	LIBRARY	\$ 482,143	\$ 307,260	\$ 174,883.40	63.73%	\$ 516,498	\$ 327,965	63.50%
13	STAFF DEVELOPMENT	\$ 157,828	\$ 78,656	\$ 79,171.78	49.84%	\$ 153,290	\$ 91,229	59.51%
21	INST ADMINISTRATION	\$ 594,595	\$ 332,619	\$ 261,976.14	55.94%	\$ 730,498	\$ 427,567	58.53%
23	SCHOOL ADMINISTRATION	\$ 2,164,191	\$ 1,230,158	\$ 934,033.46	56.84%	\$ 1,988,147	\$ 1,110,612	55.86%
31	GUID AND COUNSELING	\$ 1,103,203	\$ 649,222	\$ 453,981.42	58.85%	\$ 1,110,182	\$ 611,326	55.07%
33	HEALTH SERVICES	\$ 391,009	\$ 226,195	\$ 164,813.64	57.85%	\$ 398,182	\$ 213,485	53.61%
34	PUPIL TRANSP - REGULAR	\$ 1,345,029	\$ 1,053,677	\$ 291,351.88	78.34%	\$ 1,849,745	\$ 1,266,349	68.46%
36	CO-CURRICULAR ACT	\$ 1,331,897	\$ 831,056	\$ 500,840.58	62.40%	\$ 1,375,863	\$ 935,638	68.00%
41	GEN ADMINISTRATION	\$ 1,142,880	\$ 697,925	\$ 444,955.49	61.07%	\$ 989,406	\$ 588,123	59.44%
51	PLANT MAINT & OPERATION	\$ 4,363,243	\$ 2,336,266	\$ 2,026,976.87	53.54%	\$ 4,413,223	\$ 2,706,377	61.32%
52	SECURITY & MONITORING	\$ 83,082	\$ 16,637	\$ 66,445.05	20.02%	\$ 80,465	\$ 16,627	20.66%
53	DATA PROCESSING	\$ 857,053	\$ 542,384	\$ 314,669.33	63.28%	\$ 1,121,814	\$ 688,870	61.41%
61	COMMUNITY SERVICES	\$ 53,341	\$ 38,562	\$ 14,778.52	72.29%	\$ 128,203	\$ 75,051	58.54%
81	FACILITIES ACQ & CONST	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%
91	STUDENT ATTENDANCE CR	\$ 5,567,564	\$ 1,652,413	\$ 3,915,151.00	29.68%	\$ 4,722,005	\$ 1,179,470	24.98%
99	PURCHASES & CONT SRVS	\$ 667,570	\$ 495,841	\$ 171,728.62	74.28%	\$ 671,500	\$ 492,803	73.39%
TOTAL EXPENDITURES		\$ 38,303,705	\$ 20,445,043	\$ 17,858,662	53.38%	\$ 37,774,942	\$ 19,875,764	52.62%
7000	Other Sources	\$-				Other Sources	\$-	
8000	Other Uses	\$-				Other Uses	\$-	
1200	EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	\$ 13,063,955		EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES - FY 2010-2011			\$ 13,881,505	
3000	BEG FUND BAL 9/1/11	\$ 7,821,636						
3000	END FUND BAL 3-31-12	\$ 20,885,591	Unaudited					

Marble Falls ISD

Statement of Revenues and Expenditures - Food Service

As of March 31, 2012

58% Of Fiscal Year

REVENUES		BUDGET	YTD ACTIVITY	BALANCE	% OF BUDGET
57XX	Local & Intermed Revenues	\$ 902,562	\$ 476,474	\$ 426,088	52.79%
58XX	State Program Revenues	\$ 12,110	\$ -	12,110	0.00%
59xx	Federal Program Revenues	\$ 1,457,334	\$ 941,051	\$ 516,283	64.57%
TOTAL REVENUE		\$ 2,372,006	\$ 1,417,525	\$ 954,481	59.76%
EXPENDITURES		BUDGET	YTD ACTIVITY	BALANCE	% OF BUDGET
61	PAYROLL COST	\$ 1,261,933	\$ 440,691	\$ 821,242	34.92%
62	PURCHASE & CONTRACTED	\$ 15,221	\$ 9,839	\$ 5,382	64.64%
63	SUPPLIES AND MATERIALS	\$ 1,052,302	\$ 971,822	\$ 80,480	92.35%
64	OTHER OPERATING EXP	\$ 10,225	\$ 4,923	\$ 5,302	48.14%
66	CPTL OUTLAY	\$ 32,325	\$ 12,083	\$ 20,242	37.38%
TOTAL EXPENDITURES		\$ 2,372,006	\$ 1,439,357	\$ 932,649	60.68%

Marble Falls Independent School District

Financial Report

April 16, 2012

Check Payment Fund Summary

Expenditure to Budget Report

Check Payment Fund Summary

For Bills Paid

March 1, - March 31, 2012

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
199	GENERAL FUND	20,362.42	9,995.72	590,963.63	621,321.77
211	TITLE I PART A, BASIC PROGRAMS	3,638.22	0.00	34,150.84	37,789.06
224	IDEA PART B FORMULA	2,526.67	0.00	15,472.83	17,999.50
240	FOOD SERVICE	3,562.96	0.00	129,989.28	133,552.24
244	VOC. ED.-BASIC GRANT	0.00	0.00	258.11	258.11
255	TITLE II PART A TCHR & PRINCPL	374.95	0.00	0.00	374.95
263	TITLE III - BILINGUAL	5.60	0.00	3,367.83	3,373.43
270	TITLE VI, PART B	368.45	0.00	0.00	368.45
276	Texas Title I Priority Schools	5,456.65	0.00	15,145.54	20,602.19
287	EDUCATIONS JOBS FUND	421.57	0.00	0.00	421.57
397	ADVANCED PLACEMENT INCENTIVES	0.00	0.00	180.00	180.00
482	CITY OF MARBLE FALLS CHILD SAF	0.00	0.00	25.95	25.95
863	PAYROLL CLEARING	720,489.35	0.00	0.00	720,489.35
***	Fund Summary Totals ***	757,206.84	9,995.72	789,554.01	1,556,756.57

***** End of report *****

Expenditure to Budget Report

April 16, 2012

General Operating Fund

&

Food Service Fund

Obj	Obj	2011-12 ESTIMATED REVENUE	March 2011-12 MTHLY ACTIVITY	2011-12 Activity	REVENUE BALANCE	PERCENT REALIZED	2011-12 YTD %
199	GENERAL FUND						
5700	REVENUE-LOCAL & INTERMED						
	571- LOCAL REAL-PROPERTY TAXES	29,990,749.00	629,625.41	28,202,954.73	1,787,794.27	94.04	94.04
	573- TUITION & FEES FROM PATRONS	57,000.00	5,853.00	29,529.00	27,471.00	51.81	51.81
	574- TRANS FROM WITHIN STATE	231,402.00	69,615.99	150,484.33	80,917.67	67.38	65.03
	575- ENTERPRISING ACTIVITIES	145,100.00	11,405.45	91,850.75	53,249.25	64.09	63.30
	57-- REVENUE-LOCAL & INTERMED	30,424,251.00	716,499.85	28,474,818.81	1,949,432.19	93.61	93.59
5800	STATE PROGRAM REVENUES						
	581- PER CAPITA-FOUNDATION REV	6,035,504.00	194,257.00	3,834,020.00	2,201,484.00	63.52	63.52
	582- STATE REVENUE DISTRBTD BY TEA	5,000.00	0.00	0.00	5,000.00	0.00	0.00
	583- TRS ON BEHALF BENEFIT	1,600,000.00	110,218.91	781,479.14	818,520.86	48.84	48.84
	58-- STATE PROGRAM REVENUES	7,640,504.00	304,475.91	4,615,499.14	3,025,004.86	60.41	60.41
5900	FEDERAL PROGRAM REVENUES						
	591- FEDERALLY DIST REVENUES	35,000.00	0.00	45,945.75	-10,945.75	131.27	131.27
	593- VOC ED NON FOUNDATION	175,000.00	0.00	372,734.14	-197,734.14	212.99	212.99
	59-- FEDERAL PROGRAM REVENUES	210,000.00	0.00	418,679.89	-208,679.89	199.37	199.37
	---- GENERAL FUND	38,274,755.00	1,020,975.76	33,508,997.84	4,765,757.16	87.57	87.55

Obj	Obj	2011-12 ESTIMATED REVENUE	March 2011-12 MTHLY ACTIVITY	2011-12 Activity	REVENUE BALANCE	PERCENT REALIZED	2011-12 YTD %
240	FOOD SERVICE						
5700	REVENUE-LOCAL & INTERMED						
574-	TRANS FROM WITHIN STATE	0.00	337.69	1,434.99	-1,434.99	0.00	0.00
575-	ENTERPRISING ACTIVITIES	902,562.00	61,818.80	475,039.20	427,522.80	53.51	52.63
57--	REVENUE-LOCAL & INTERMED	902,562.00	62,156.49	476,474.19	426,087.81	53.67	52.79
5800	STATE PROGRAM REVENUES						
582-	STATE REVENUE DISTRBD BY TEA	12,110.00	0.00	0.00	12,110.00	0.00	0.00
58--	STATE PROGRAM REVENUES	12,110.00	0.00	0.00	12,110.00	0.00	0.00
5900	FEDERAL PROGRAM REVENUES						
592-		1,457,334.00	161,771.50	941,051.18	516,282.82	64.57	64.57
59--	FEDERAL PROGRAM REVENUES	1,457,334.00	161,771.50	941,051.18	516,282.82	64.57	64.57
----	FOOD SERVICE	2,372,006.00	223,927.99	1,417,525.37	954,480.63	60.09	59.76

Number of Accounts: 146

***** End of report *****

	Obj	Obj	2011-12 ESTIMATED REVENUE	March 2011-12 MTHLY ACTIVITY	2011-12 Activity	REVENUE BALANCE	2011-12 YTD %
199		GENERAL FUND					
	5---	REVENUE	38,274,755.00	1,020,975.76	33,508,997.84	4,765,757.16	87.55
	----	GENERAL FUND	38,274,755.00	1,020,975.76	33,508,997.84	4,765,757.16	87.55
240		FOOD SERVICE					
	5---	REVENUE	2,372,006.00	223,927.99	1,417,525.37	954,480.63	59.76
	----	FOOD SERVICE	2,372,006.00	223,927.99	1,417,525.37	954,480.63	59.76

Number of Accounts: 110

***** End of report *****

	Obj	Obj	2011-12 BUDGET	ENCUMBRANCE YTD	2011-12 EXPENDITURES	March 2011-12 ACTIVITY	2011-12 BALANCE	2011-12 YTD %
199		GENERAL FUND						
11		INSTRUCTION						
	61--	PAYROLL COSTS	17,008,359.37	0.00	9,350,990.41	1,345,263.90	7,657,368.96	54.98
	62--	PURCHASE & CONTRACTED SVS	335,677.83	50,814.42	235,173.29	48,518.20	49,690.12	70.06
	63--	SUPPLIES AND MATERIALS	598,856.66	36,169.62	260,046.70	64,570.04	302,640.34	43.42
	64--	OTHER OPERATING EXPENSES	49,808.14	1,897.85	21,079.58	2,427.80	26,830.71	42.32
	66--	CPTL OUTLY LAND BLDG & EQ	6,375.00	0.00	0.00	0.00	6,375.00	0.00
	----	INSTRUCTION	17,999,077.00	88,881.89	9,867,289.98	1,460,779.94	8,042,905.13	54.82
12		INST. RESOURCES & MEDIA SVCS						
	61--	PAYROLL COSTS	385,153.50	0.00	222,706.17	31,813.84	162,447.33	57.82
	62--	PURCHASE & CONTRACTED SVS	18,728.50	1,486.00	13,950.57	12,634.57	3,291.93	74.49
	63--	SUPPLIES AND MATERIALS	72,540.50	16,723.69	49,191.70	10,026.29	6,625.11	67.81
	64--	OTHER OPERATING EXPENSES	5,720.50	0.00	3,201.47	664.47	2,519.03	55.96
	----	INST. RESOURCES & MEDIA S	482,143.00	18,209.69	289,049.91	55,139.17	174,883.40	59.95
13		CURRICULUM DEV & INST STFF DEV						
	61--	PAYROLL COSTS	92,012.00	0.00	61,711.35	11,591.90	30,300.65	67.07
	62--	PURCHASE & CONTRACTED SVS	44,090.00	800.00	8,910.51	2,804.51	34,379.49	20.21
	63--	SUPPLIES AND MATERIALS	9,400.00	3,713.60	969.19	277.50	4,717.21	10.31
	64--	OTHER OPERATING EXPENSES	12,326.00	393.28	2,158.29	546.04	9,774.43	17.51
	----	CURRICULUM DEV & INST STF	157,828.00	4,906.88	73,749.34	15,219.95	79,171.78	46.73
21		INSTRUCTIONAL LEADERSHIP						
	61--	PAYROLL COSTS	540,980.00	0.00	313,512.53	45,353.19	227,467.47	57.95
	62--	PURCHASE & CONTRACTED SVS	11,250.00	1,131.42	1,271.58	442.41	8,847.00	11.30
	63--	SUPPLIES AND MATERIALS	23,955.00	423.13	7,941.23	1,173.62	15,590.64	33.15
	64--	OTHER OPERATING EXPENSES	18,410.00	624.55	7,714.42	496.32	10,071.03	41.90
	----	INSTRUCTIONAL LEADERSHIP	594,595.00	2,179.10	330,439.76	47,465.54	261,976.14	55.57

	Obj	Obj	2011-12 BUDGET	ENCUMBRANCE YTD	2011-12 EXPENDITURES	March 2011-12 ACTIVITY	2011-12 BALANCE	2011-12 YTD %
199		GENERAL FUND						
23		SCHOOL LEADERSHIP						
	61--	PAYROLL COSTS	2,048,846.00	0.00	1,157,159.23	164,067.41	891,686.77	56.48
	62--	PURCHASE & CONTRACTED SVS	32,675.00	9,844.58	20,684.82	14,338.95	2,145.60	63.30
	63--	SUPPLIES AND MATERIALS	65,917.00	6,960.52	25,307.25	3,777.05	33,649.23	38.39
	64--	OTHER OPERATING EXPENSES	16,753.00	1,690.32	8,510.82	1,269.86	6,551.86	50.80
	----	SCHOOL LEADERSHIP	2,164,191.00	18,495.42	1,211,662.12	183,453.27	934,033.46	55.99
31		GUIDANCE & COUNSELING						
	61--	PAYROLL COSTS	1,050,238.90	0.00	619,923.47	87,699.71	430,315.43	59.03
	62--	PURCHASE & CONTRACTED SVS	8,341.00	0.00	3,906.00	0.00	4,435.00	46.83
	63--	SUPPLIES AND MATERIALS	29,906.10	1,610.03	14,801.63	5,475.67	13,494.44	49.49
	64--	OTHER OPERATING EXPENSES	14,717.00	1,078.88	7,901.57	344.15	5,736.55	53.69
	----	GUIDANCE & COUNSELING	1,103,203.00	2,688.91	646,532.67	93,519.53	453,981.42	58.61
33		HEALTH SERVICES						
	61--	PAYROLL COSTS	377,113.50	0.00	216,462.17	30,915.94	160,651.33	57.40
	62--	PURCHASE & CONTRACTED SVS	5,041.40	396.00	4,366.88	4,366.88	278.52	86.62
	63--	SUPPLIES AND MATERIALS	8,155.10	1,048.77	3,668.04	1,336.10	3,438.29	44.98
	64--	OTHER OPERATING EXPENSES	699.00	154.50	99.00	99.00	445.50	14.16
	----	HEALTH SERVICES	391,009.00	1,599.27	224,596.09	36,717.92	164,813.64	57.44
34		PUPIL TRANSPORTATION						
	61--	PAYROLL COSTS	1,067,059.00	0.00	739,582.93	104,344.47	327,476.07	69.31
	62--	PURCHASE & CONTRACTED SVS	19,000.00	5,218.82	11,427.32	1,052.21	2,353.86	60.14
	63--	SUPPLIES AND MATERIALS	341,440.00	47,942.32	282,416.48	38,360.27	11,081.20	82.71
	64--	OTHER OPERATING EXPENSES	-205,470.00	309.15	-33,219.90	-13,210.33	-172,559.25	16.17
	66--	CPTL OUTLY LAND BLDG & EQ	123,000.00	0.00	0.00	0.00	123,000.00	0.00
	----	PUPIL TRANSPORTATION	1,345,029.00	53,470.29	1,000,206.83	130,546.62	291,351.88	74.36

Obj	Obj	2011-12 BUDGET	ENCUMBRANCE YTD	2011-12 EXPENDITURES	March 2011-12 ACTIVITY	2011-12 BALANCE	2011-12 YTD %
199	GENERAL FUND						
36	COCURR./EXTRACURR.ACTIVITIES						
61--	PAYROLL COSTS	659,075.20	0.00	420,693.69	62,371.19	238,381.51	63.83
62--	PURCHASE & CONTRACTED SVS	186,993.29	17,823.82	113,616.24	24,456.15	55,553.23	60.76
63--	SUPPLIES AND MATERIALS	177,073.22	6,988.95	90,698.09	23,382.28	79,386.18	51.22
64--	OTHER OPERATING EXPENSES	308,755.29	8,741.83	172,493.80	29,321.76	127,519.66	55.87
----	COCURR./EXTRACURR.ACTIVIT	1,331,897.00	33,554.60	797,501.82	139,531.38	500,840.58	59.88
41	GENERAL ADMINISTRATION						
61--	PAYROLL COSTS	867,795.50	0.00	500,913.36	83,561.14	366,882.14	57.72
62--	PURCHASE & CONTRACTED SVS	165,585.00	37,413.16	83,574.23	19,121.50	44,597.61	50.47
63--	SUPPLIES AND MATERIALS	26,277.00	1,289.02	17,829.11	5,136.03	7,158.87	67.85
64--	OTHER OPERATING EXPENSES	83,222.50	4,078.06	52,827.57	2,555.88	26,316.87	63.48
----	GENERAL ADMINISTRATION	1,142,880.00	42,780.24	655,144.27	110,374.55	444,955.49	57.32
51	PLANT MAINTENANCE & OPERATIONS						
61--	PAYROLL COSTS	1,936,758.00	0.00	1,127,939.66	142,018.74	808,818.34	58.24
62--	PURCHASE & CONTRACTED SVS	1,584,510.00	61,346.85	682,686.95	108,064.80	840,476.20	43.09
63--	SUPPLIES AND MATERIALS	486,650.00	65,322.66	211,348.58	34,645.85	209,978.76	43.43
64--	OTHER OPERATING EXPENSES	190,700.00	35.00	164,961.43	461.00	25,703.57	86.50
66--	CPTL OUTLY LAND BLDG & EQ	164,625.00	0.00	24,625.00	12,024.00	140,000.00	14.96
----	PLANT MAINTENANCE & OPERA	4,363,243.00	126,704.51	2,211,561.62	297,214.39	2,024,976.87	50.69
52	SECURITY & MONITORING SERVICES						
61--	PAYROLL COSTS	16,272.00	0.00	8,773.95	1,253.25	7,498.05	53.92
62--	PURCHASE & CONTRACTED SVS	61,810.00	2,190.00	2,110.00	0.00	57,510.00	3.41
63--	SUPPLIES AND MATERIALS	5,000.00	539.00	3,024.00	0.00	1,437.00	60.48
----	SECURITY & MONITORING SER	83,082.00	2,729.00	13,907.95	1,253.25	66,445.05	16.74

	Obj	Obj	2011-12 BUDGET	ENCUMBRANCE YTD	2011-12 EXPENDITURES	March 2011-12 ACTIVITY	2011-12 BALANCE	2011-12 YTD %
199		GENERAL FUND						
53		DATA PROCESSING SERVICES						
	61--	PAYROLL COSTS	438,083.00	0.00	257,500.48	36,509.59	180,582.52	58.78
	62--	PURCHASE & CONTRACTED SVS	270,000.00	65,377.37	126,990.53	16,524.98	77,632.10	47.03
	63--	SUPPLIES AND MATERIALS	107,795.00	2,386.20	79,318.63	6,288.04	26,090.17	73.58
	64--	OTHER OPERATING EXPENSES	31,175.00	0.00	10,810.46	0.00	20,364.54	34.68
	66--	CPTL OUTLY LAND BLDG & EQ	10,000.00	0.00	0.00	0.00	10,000.00	0.00
	----	DATA PROCESSING SERVICES	857,053.00	67,763.57	474,620.10	59,322.61	314,669.33	55.38
61		COMMUNITY SERVICES						
	61--	PAYROLL COSTS	52,591.00	0.00	26,926.09	4,990.55	25,664.91	51.20
	62--	PURCHASE & CONTRACTED SVS	0.00	3,000.00	8,500.00	7,000.00	-11,500.00	0.00
	64--	OTHER OPERATING EXPENSES	750.00	0.00	136.39	0.00	613.61	18.19
	----	COMMUNITY SERVICES	53,341.00	3,000.00	35,562.48	11,990.55	14,778.52	66.67
91		INTERGOVERNMENTAL CHARGES						
	62--	PURCHASE & CONTRACTED SVS	5,567,564.00	0.00	1,652,413.44	826,206.72	3,915,150.56	29.68
	----	INTERGOVERNMENTAL CHARGES	5,567,564.00	0.00	1,652,413.44	826,206.72	3,915,150.56	29.68
99		OTHR INTERGOVERNMENTAL CHARGES						
	62--	PURCHASE & CONTRACTED SVS	667,570.00	0.00	495,841.38	164,916.96	171,728.62	74.28
	----	OTHR INTERGOVERNMENTAL CH	667,570.00	0.00	495,841.38	164,916.96	171,728.62	74.28
	----	GENERAL FUND	38,303,705.00	466,963.37	19,980,079.76	3,633,652.35	17,856,661.87	52.16

	Obj	Obj	2011-12 BUDGET	ENCUMBRANCE YTD	2011-12 EXPENDITURES	March 2011-12 ACTIVITY	2011-12 BALANCE	2011-12 YTD %
240		FOOD SERVICE						
35		FOOD SERVICES						
	61--	PAYROLL COSTS	1,261,933.00	0.00	440,690.93	64,915.65	821,242.07	34.92
	62--	PURCHASE & CONTRACTED SVS	15,221.00	2,132.48	7,706.45	1,160.33	5,382.07	50.63
	63--	SUPPLIES AND MATERIALS	1,052,302.00	313,055.86	658,766.57	121,938.50	80,479.57	62.60
	64--	OTHER OPERATING EXPENSES	10,225.00	115.86	4,806.74	1,413.26	5,302.40	47.01
	66--	CPTL OUTLY LAND BLDG & EQ	32,325.00	4,974.18	7,108.37	7,108.37	20,242.45	21.99
	----	FOOD SERVICES	2,372,006.00	320,278.38	1,119,079.06	196,536.11	932,648.56	47.18
	----	FOOD SERVICE	2,372,006.00	320,278.38	1,119,079.06	196,536.11	932,648.56	47.18

Number of Accounts: 5021

***** End of report *****

		2011-12	ENCUMBRANCE	2011-12	March 2011-12		2011-12
	Obj Obj	BUDGET	YTD	EXPENDITURES	ACTIVITY	BALANCE	YTD %
199	GENERAL FUND						
	6--- EXPENDITURES	38,303,705.00	466,963.37	19,980,079.76	3,633,652.35	17,856,661.87	52.16
	---- GENERAL FUND	38,303,705.00	466,963.37	19,980,079.76	3,633,652.35	17,856,661.87	52.16
240	FOOD SERVICE						
	6--- EXPENDITURES	2,372,006.00	320,278.38	1,119,079.06	196,536.11	932,648.56	47.18
	---- FOOD SERVICE	2,372,006.00	320,278.38	1,119,079.06	196,536.11	932,648.56	47.18

Number of Accounts: 4887

***** End of report *****



Marble Falls
Independent
School District

INTEROFFICE MEMORANDUM

Date: April 11, 2012

To: Board of Trustees and Dr. O'Connor

From: David Hemond, Accounting Supervisor

Subject: Consider Approval of Budget Amendments

Budget amendments included for approval (copies follow):

11-00036	To move money for technology supplies - \$1,036
11-00037	To set up budget for insurance proceeds and bus repairs - \$2,657

Report of grants and other programs (for information only):

MARBLE FALLS ISD
BUDGET AMENDMENT

APR 03 2012

Batch #:	11-00036		Reason for amendment:	MOVE MONEY TO TECHNOLOGY SUPPLIES	
Fiscal Year:	2011-2012		Account Description		
Account Number					
EXPENDITURES					
1	199-11-6499-00-102-0-11-000	MICELLANEOUS OPERATING EXPENSES	Debit	Increase	Credit
2					1,036.00
3					
4	199-23-6398-00-102-0-99-000	ADMINISTRATIVE COMPUTER SUPPLIES	1,036.00		
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
REVENUE					
21			Decrease	Increase	
22					
23					
24					
Totals			1,036.00		1,036.00
Board Approval Required		Prepared by: <i>Mary Corbett</i>		Reviewed by: <i>Jmc</i>	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Date: 4/3/12		Date: 04-04-12	

MARBLE FALLS ISD
BUDGET AMENDMENT

Batch #:	<u>11-00037</u>	Reason for amendment:	Distribute insurance proceeds to repair bus involved in 02-27-12 accident
Fiscal Year:	2011-12	Account Description	
Account Number			
EXPENDITURES			
1			
2	199-34-6319.00-939-0-99-000	Maintenance and/or Operations Supplies	2,657.29
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
REVENUE			
21			
22	199-00-5745.00-000-0-00-000	Insurance Recovery	2,657.29
23			
24			
Totals			2,657.29
Board Approval Required		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Prepared by:	P Carrington	Reviewed by:	<i>[Signature]</i>
Date:	04/03/12	Date:	04-04-12
		Entered by:	
		Date:	

Texas Education Agency

State Waivers Unit

Application for Expedited and General State Waivers

Instructions

<p>Mail or fax application to:</p> <p>Texas Education Agency State Waiver Unit 1701 North Congress Avenue Austin, TX 78701-1494 Phone (512) 463-9630 Fax (512) 475-3666 Email waivers@tea.state.tx.us</p>	<p>Textbook Waivers A complete list of subjects eligible for waivers and the maximum costs allowed may be viewed at: http://www.tea.state.tx.us/textbooks/waivers/subjectsnobids.pdf</p> <p>Timeline for Accelerated Instruction Waiver The waiver is subject to the conditions listed in the attached guidelines: http://www.tea.state.tx.us/index2.aspx?id=7085#Timeline</p> <p>Teacher Data Portal of the Texas Assessment Management System Waiver The waiver is subject to the conditions provided in the attached guidelines: http://www.tea.state.tx.us/index2.aspx?id=7085#Portal</p> <p>Foreign Exchange Student Waiver The waiver is subject to the provisions in the attached guidelines and FAQ: Guidelines: http://www.tea.state.tx.us/WorkArea/DownloadAsset.aspx?id=2147500401 FAQ: http://www.tea.state.tx.us/WorkArea/DownloadAsset.aspx?id=2147500402</p> <p>Disciplinary Alternative Education Programs Waiver The waiver is subject to the conditions provided in the attached guide: http://www.tea.state.tx.us/index4.aspx?id=1222</p>
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Waiver Information

District name: Marble Falls ISd		District/Campus #: 027904	Phone: 830.693.4357	Fax: 830.693.5685
Address: 1800 Colt Circle		City: Marble Falls	State: TX	Zip code: 78654
Contact first name: Eric	MI:	Contact last name: Penrod	Phone: 830-693-4375	E-mail: eopenrod@mfishd.txed.net

Superintendent: Dr. Mr. Mrs. Ms.

Robert E. O'Connor, Jr.

Printed NameSignature

Board President: Dr. Mr. Mrs. Ms.

Rick Edwards

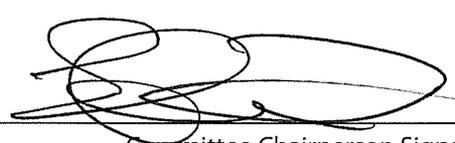
Printed NameSignature

Date of board approval: 04/16/12

Board vote: for- against- abstain- absent-

Comments from appropriate Site-based Decision Making Committee:
DEIC held conversation and passed waiver on 4.11.12.

Eric Penrod

Committee Chairperson (print)
Committee Chairperson Signature

Texas Education Agency

State Waivers Unit

Application for Expedited and General State Waivers

Expedited Waivers

Staff Development Waiver

Pursuant to Texas Education Code (TEC) §25.081, this waiver allows the district or charter school to train staff on various educational strategies designed to improve student performance in lieu of a maximum of three days of student instruction.

Number of days requested:

Requested years: 2011 - 2012 2012 - 2013 2013 - 2014

Reading/English Language Arts; Mathematics; Science; and/or Social Studies Staff Development Waiver

Pursuant to TEC §25.081, this waiver allows the district or charter school to conduct additional staff training for reading/English language arts, mathematics, science, or social studies strategies aligned with the Texas Essential Knowledge and Skills in lieu of a maximum of two days of student instruction.

Reading/English Language Arts Mathematics Science Social Studies

Requested years: 2011 - 2012 2012 - 2013 2013 - 2014

Staff Development through Participation in Eligible Conferences Waiver

Pursuant to TEC §25.081, this waiver allows the district or charter school to send staff to eligible conferences for staff development to improve student performance in lieu of one day of student instruction.

Requested years: 2011 - 2012 2012 - 2013 2013 - 2014

Early Release Waiver

Pursuant to TEC §25.082(a), this waiver allows the district or charter school to conduct school for less than seven (7) hours for a total of six (6) days of student instruction to provide additional training in educational methodologies and/or to provide time to meet the needs of students and local communities.

Number of days requested:

Requested years: 2011 - 2012 2012 - 2013 2013 - 2014

Modified Schedule State Assessment Testing Days Waiver

Pursuant to TEC §25.082(a), this waiver allows the district or charter school to modify the schedule of classes on State Assessment testing days during the current school year to reduce interruptions during testing period.

Requested years: 2011 - 2012 2012 - 2013 2013 - 2014

Timeline for Accelerated Instruction Waiver

Pursuant to §28.0211(a) and (a-2), this waiver allows districts and charter schools to adjust the timeline for providing the accelerated instruction required for placement in/promotion to the next grade. This waiver is limited to students who fail the third administration of the grade 5 or 8 TAKS reading and/or mathematics test. (Please see instruction section)

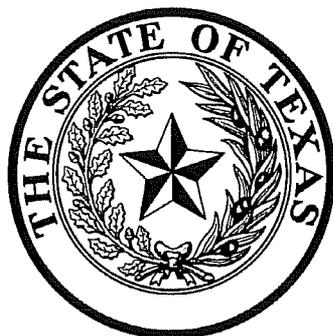
Requested years: 2011 - 2012 2012 - 2013 2013 - 2014

Teacher Data Portal of the Texas Assessment Management System Waiver

Pursuant to §32.258, this waiver allows school districts and charter schools to apply for a waiver of participation in the teacher portal component of the Texas Assessment Management System. A waiver is granted if a district can provide assurance that the local teacher data portal meets the statutory requirements outlined in TEC 32.258. (Please see instruction section)

Requested years: 2011 - 2012 2012 - 2013 2013 - 2014

Texas Education Agency



APPLICATION

Optional Flexible School Day Program (OFSDP)

2012-2013 School Year

ELIGIBLE APPLICANTS: The Texas Education Agency (TEA) will make available to eligible school districts and open-enrollment charter schools an application form that must be completed and submitted to the TEA for approval.

Definition of Program Provisions

Eligible Students

A student is eligible to participate in an optional flexible school day program (OFSDP) authorized under the Texas Education Code (TEC) §29.0822, if:

1. the student meets one of the following conditions:
 - the student is at risk of dropping out of school, as defined by the TEC, §29.081; or
 - the student is attending a school implementing an approved innovative campus plan; or
 - the student is attending a school with an approved early college high school program designation; or
 - the student, as a result of attendance requirements under the TEC, §25.092, will be denied credit for one or more classes in which the student has been enrolled;

and

2. the student, if less than 18 years of age and not emancipated by marriage or court order, and the student's parent, or person standing in parental relation to the student, agree in writing to the student's participation.

Assessment

The student must take the appropriate Texas Assessment of Knowledge and Skills (TAKS) tests specified under the TEC, §39.023, during the regularly scheduled assessment calendar.

Participation in University Interscholastic League (UIL)

A student enrolled in an OFSDP under the TEC, §29.0822, may participate in a competition or other activity sanctioned or conducted under the authority of the University Interscholastic League (UIL) only if he or she meets all UIL eligibility criteria.

Attendance Credit

A student attending an OFSDP under the TEC, §29.0822, may be counted in attendance for purposes of funding under the TEC, Chapters 41, 42, and 46, only for the actual number of contact hours the student receives, not to exceed 1,080 hours per 12-month period.

Public Hearings

The board of trustees of a school district or governing board of an open-enrollment charter school must hold a public hearing concerning the proposed application for an OFSDP before applying to operate an OFSDP under the TEC, §29.0822. In addition, the board of trustees of a school district or governing board of an open-enrollment charter school must hold a public hearing annually to review the performance of the OFSDP (see Appendix Two).

Continuation or Revocation of Program Authorization

Applications are approved for a period of one (1) school year. Continuation of the approval for the OFSDP will be contingent on the demonstrated success of the program. Determination of success will include a review and analysis of data provided in the mandatory final progress report(s). The commissioner of education may revoke authorization for participation in the OFSDP after consideration of relevant factors, including performance of students participating in the program on assessment instruments required under the TEC, Chapter 39; the percentage of students participating in the program who graduate from high school; and other criteria agreed to in the application and adopted by the commissioner of education. A decision to revoke approval of the program by the commissioner of education is final and may not be appealed.

Reporting Requirements

Following approval of the application, the applicant will be required to submit progress reports based on criteria selected by the applicant and agreed to by the commissioner. Reports will require applicants to disclose the overall progress of the students in the program, the number of students enrolled in the program (disaggregated by ethnicity, age, gender, and socioeconomic status), the number of students graduating from high school (disaggregated by ethnicity, age, gender, and socioeconomic status), and additional criteria selected by the applicant and agreed to by the commissioner. The TEA will provide notice to applicants and additional instructions for completion of reports at least 45 days before the date a report is due, or as soon as possible, in order to give school districts and charter schools adequate time to prepare and submit the reports to the TEA. The TEA may request additional reports as necessary to monitor and assess progress of students participating in the program.

Provisions of Agreement

Article I - Parties to Agreement

This agreement is entered into by and between the Texas Education Agency, an agency of the State of Texas, hereinafter referred to as the "TEA," and

Marble Falls ISD

(Legal Name of School District or Open-Enrollment Charter School)

located at

1800 Colt Circle Marble Falls, TX 78654

(Physical Address)

hereinafter referred to as "district."

Article II - Period of Agreement

The period of the agreement, for a maximum of one school year unless terminated or as otherwise provided for in this agreement and in statute or rule, is the period beginning 8/27/2012 (Month, Day, Year) and ending 6/1/2013 (Month, Day, Year).

Please note that the agreement term is subject to annual renewal.

Article III - Purpose of Agreement

The district must perform all of the functions and duties set out in the agreement, the authorizing program statute, and applicable regulations.

Article IV - Reporting Requirements

The district will be required to submit progress reports based on criteria selected by the applicant and agreed to by the commissioner. The TEA may request additional reports as necessary to monitor and assess progress of students participating in the program.

Article V - General and Special Provisions to the Agreement

Attached hereto and made a part hereof by reference is each of the provisions indicated below with an "X" beside it:

- Appendix One, Assurances
- Appendix Two, Public Hearings
- Appendix Three, Narrative Description of Proposed Program
- Appendix Four, Contact Sheet
- Attachment, Copy of articulation agreement between district and university/college if one or more participating campuses have an Early College High School Program designation

Article VI - Application Process

For questions or assistance regarding this application, please contact Kim Wall by telephone at (512) 463-4809 or by email at kim.wall@tea.state.tx.us. Submit the completed application to:

Texas Education Agency
Attn: School Finance – OFSDP
1701 North Congress Avenue
Austin, TX 78701-1494

Appendix One Assurances

The definition of terms of the application applies to this Appendix One, Assurances. The school district or open-enrollment charter school hereinafter called "district" does hereby certify and agree to the following conditions of the agreement. PAGE LIMIT: SUBMIT NO ADDITIONAL PAGES FOR APPENDIX ONE. ALL INFORMATION REQUESTED MUST BE INCLUDED WITH THIS FORM.

The district agrees to enroll only eligible students to participate in an OFSDP authorized under this application. A student is eligible to participate in an OFSDP authorized under the TEC, §29.0822, if:

1. the student meets one of the following conditions:
 - the student is at risk of dropping out of school, as defined by the TEC, §29.081; or
 - the student is attending a school implementing an approved innovative campus plan; or
 - the student is attending a school with an approved early college high school program designation; or
 - the student, as a result of attendance requirements under the TEC, §25.092, will be denied credit for one or more classes in which the student has been enrolled;

and

2. the student, if less than 18 years of age and not emancipated by marriage or court order, and the student's parent, or person standing in parental relation to the student, agree in writing to the student's participation.

The district agrees:

1. to administer mandatory assessment instruments during the regular assessment cycle to students enrolled in OFSDPs;
2. All instructional materials and facilities must be comparable to or exceed the required standards for students in similar programs;
3. that the students participating in an OFSDP will not be isolated from other academic and vocational programs of the school district and that all students will have access to school counselors for pre- and post-entry counseling, academic or personal counseling, and career counseling;
4. to provide knowledgeable, highly qualified instructors and staff for the program;
5. to adopt a policy that does not penalize students participating in an OFSDP in accordance with the 90% rule (TEC, §25.092[a]) or the 75% to 90% rule for class credit (TEC, §25.092[a-1]);
6. to adopt a policy to require students to attend regularly scheduled instruction for the OFSDP with penalties for nonattendance including filing truancy charges, if appropriate;
7. to comply with all reporting requirements established by the TEA;
8. not to discriminate based on disability, race, color, national origin, religion, or sex; and
9. to prohibit a student participating in an OFSDP from participating in a competition or other activity sanctioned or conducted under the authority of the UIL unless the student meets all UIL eligibility requirements.

AGREED and accepted on behalf of the school district or open-enrollment charter school by a person authorized to bind the district.

Rick Edwards, Board President 830 693 4357

Name, Title, and Telephone Number of School Board President

Signature of School Board President

Date

Dr. Robert O'Connor, Superintendent 830 693 4357

Name, Title, and Telephone Number of District Superintendent or Charter School Chief Operations Officer

Signature of Person Authorized to Bind the District or Charter School

Date

Appendix Two Public Hearings

The definition of terms of the application applies to this Appendix Two, Public Hearings. The school district or open-enrollment charter school hereinafter called "district" does hereby certify and agree to the following conditions of the agreement. PAGE LIMIT: SUBMIT NO ADDITIONAL PAGES FOR APPENDIX TWO. ALL INFORMATION REQUESTED MUST BE INCLUDED WITH THIS FORM.

1. The board of trustees of the school district or the governing board of the open-enrollment charter school agrees to hold a public hearing concerning the proposed application for an OFSDP.
2. The board of trustees of the school district or the governing board of the open-enrollment charter school agrees to hold a public hearing annually to review the performance of the program proposed under this application.

The pre-application public hearing was conducted on:

Month:

Day:

Year:

Time:

Location: MFISD Community Room

NOTE: The applicant will be required to include a copy of the posting of this public hearing in the final progress report.

AGREED and accepted on behalf of the school district or open-enrollment charter school by a person authorized to bind the district.

Dr. Robert O'Connor, Superintendent 830 693-4357

Name, Title, and Telephone Number of District Superintendent or Charter School Chief Operations Officer

Signature of Person Authorized to Bind the District

Date

Appendix Three Narrative Description of Proposed Program

The definition of terms of the application applies to this Appendix Three, Narrative Description of Proposed Program. The school district or open-enrollment charter school hereinafter called "district" does hereby certify and agree to the following conditions of the agreement.

Appendix Three describes the school district or charter school proposed OFSDP.

On 8 ½ x 11 inch paper, provide a concise description of the:

- program goals and objectives;
- proposed schedule offered to students participating in the OFSDP;
- staff positions and resource personnel (teachers, administrators, counselors, support staff, etc.) associated with the program. Include the contact hours the position and resource will be obligated to the program;
- qualification standards established for each staff and resource position;
- local procedures for identifying students, including how the school confirms and documents student eligibility;
- procedures for obtaining student and parental consent for participation in the OFSDP;
- process that will be implemented to maintain records of student eligibility, consent, and attendance;
- procedure the district will establish to ensure all students enrolled in the OFSDP are administered the required assessment instruments in the timeline established by the TEA; and
- criteria selected to report the progress of students participating in the OFSDP.

Appendix Three
Narrative Description of Proposed Program

Narrative description of the Optional Flexible School Day Program proposed by
Falls Career High School

This program will concentrate on the at-risk population of our school that is unable to meet the regular attendance criteria. Students will have access to services at Falls Career High School from 7:45-3:45 every day. Students will be required to spend no less than 45 minutes at the campus on their designated days.

Program Goals and Objectives:

- Provide an educational environment for students with extenuating circumstances who can attend school for a minimum of 45 minutes per assigned day with the intent of obtaining a high school diploma.
- Provide an opportunity for those students who are behind in class work, at risk of not finishing high school, or have not passed the TAKS test.
- Increase the number of students graduating from high school who are at-risk of dropping out for various reasons. Some of these reasons are: teen pregnancy, teen parents, failure of the Exit TAKS, illness or any other state approved at-risk criteria.
- Increase attendance rate by providing a flexible schedule that will allow students to progress towards academic success.

Proposed schedule offered to students participating in the Optional Flexible School Day Program:

- The program will be available Monday through Friday from 7:45 to 3:45 and also by appointment from 3:45-5:45 each day.

Staff positions and resource personnel (teachers, administrators, and counselors, support staff, etc.) associated with the program. Include the contact hours the position and resource will be obligated to the program:

- The Administrator, teachers and support staff will be available to the students Monday-Friday from 7:45-4:00. The counselor will be available Tuesday-Thursday from 7:45-4:00.

Qualification standards established for each staff and resource position:

- Certified and Highly Qualified staff will instruct and assist the OFSDP students.

Local procedures for identifying students, including how the school confirms and documents student eligibility.

- The student is at-risk of dropping out of school as defined by TEC 29.0822
- If the student is less than 18 years old and has not been emancipated by marriage or court order, then the student's parent or person standing in parental relation to the student must agree in writing to the student's participation.

Procedures for obtaining student and parental consent for participation in the Optional Flexible School Day Program:

- The student and parent (if under 18) can request the option of OFSDP due to extenuating circumstances.
- The student's teacher can educate the student on the OFSDP process and encourage them in this direction due to extenuating circumstances
- A student and/or student-parent conference will be held to explain the OFSDP benefits after evaluating the student's attendance and extenuating circumstances.
- After the program is fully explained a contract will be generated and signed.

Process that will be implemented to maintain records of student eligibility, consent, and attendance:

- Individual student folders will be maintained by the student's mentor teacher and accessible at any time for viewing in the principal's office. All information will be maintained on the appropriate TEA forms that are provided on the web site.

Procedure the district will establish to ensure all students enrolled in the OFSDP are administered the required assessment instruments in the timeline established by the TEA:

- All students in the OFSDP will be subject to the same curriculum as full time students including six weeks exams, final exams, project portfolios, and TAKS testing as specified under TEC 39.023 during the regularly scheduled assessment dates.

The criteria selected to report the progress of students participating in the OFSDP:

- Records of assessments taken by OFSDP students will be maintained in the student folder and will be used to evaluate the effectiveness of the program.

Appendix Four Contact Sheet

The definition of terms of the application applies to this Appendix Four, Contact Sheet. The school district or open-enrollment charter school hereinafter called "district" does hereby certify and agree to the following conditions of the agreement:

PAGE LIMIT: SUBMIT NO ADDITIONAL PAGES FOR APPENDIX FOUR, CONTACT SHEET. ALL INFORMATION REQUESTED MUST BE INCLUDED WITH THIS FORM.

District Contact for the Application

Contact Name:	Peggy Little
District Superintendent or Charter School Chief Operations Officer:	Dr. Robert O'Connor
Mailing Address:	1800 Colt Circle
City, State, Zip Code:	Marble Falls, TX 78654
Telephone Number:	830 693-4357
Alternate Telephone Number:	830 798 3621
Fax Number:	830 798 3636
Email Address:	plittle@mfsd.txed.net

Contact Name:	
Email Address:	

Contact Name:	
Email Address:	

Contact Name:	
Email Address:	

NOTE: The majority of the contact for the approved OFSDP is done via email. Please make sure that a valid email address or valid email addresses are submitted on this form. More than one email address may be submitted. Please provide the full name(s) of the person or persons who are the email contact(s) to ensure that the TEA has accurate information.



Marble Falls High School Band



2101 Mustang Drive
Marble Falls, Texas 78654
(830)693-4375

Brad Behrens, Director of Bands, ext. 7120
David Langford, Assistant Director, ext. 7163
Fax (830)798-3604

Marble Falls High School Band Spring Trip

Dates of Trip: March 10-15, 2013

Destination: Hawaii

Educational Activity: The Marble Falls High School Band will participate in a Clinic focusing on UIL contest music selections. The clinic will be held at the University of Hawaii Campus. The clinicians will be University of Hawaii professors.

Cost per person: approximately \$1,800.00-\$2,000.00 depending upon airfare

Transportation: Airline

Fundraising Opportunities: HEB gift card, donations, Poinsettia sales, Golf Tournament, fish fry, and others.

There will be no MFISD funds used for this trip.

Any student that does not have the financial means to pay for their trip will have many fund raising opportunities to fund their trip.

TENTATIVE TRIP ITINERARY

- Sunday, March 10: Travel Day
- Monday March 11: Shopping, Clinic at the University of Hawaii, Wicky Wacky in Hawaii Scavenger Hunt with Dinner
- Tuesday March 12: Visit Pearl Harbor, and the Arizona Memorial with American Flag Raising Ceremony over the USS Arizona, Tour of the Bowfin WW. II submarine, narrated city tour, Dinner at the Bubba Gump Shrimp Company
- Wednesday March 13: Visit the Polynesian Cultural Center with a Polynesian luau at the Ali'i Luau grounds with Hawaiian Song and Hula followed by the renowned "HÅ – The Breath of Life" show.
- Thursday, March 14: Eastern Shores circle island tour with Hawaiian Beach Barbeque, Huki Lau Hula Dancing, Japanese Tepanyaki Dinner
- Friday, March 15: Beach time and travel day

AGREEMENT FOR SERVICES

INTRODUCTION

The parties are **TEXAS FLEET FUEL, LTD.** ("TFF"), P.O. Box 6026, Austin, Texas 78762 and **Marble Falls ISD** ("Subscriber"), 2001 Broadway, Marble Falls, TX 78654. The date of this proposal is August 19, 2011.

The parties agree to the following:

- a. Subscriber desires that TFF provide fleet fueling and reporting services at both Subscriber's facilities and TFF's nationwide network of locations.
- b. TFF will lease to Subscriber, and install one TFF Control Terminal, in compliance with NEC Code, on Subscriber's fuel location.
- c. TFF will be the exclusive supplier of fuel for this property for the term of this agreement. TFF will perform fuel purchasing, maintain inventory levels and provide consigned fuel as set forth in this Agreement for Services (this "Agreement").

A1. **Accountability and Control of Fuel**

TFF Controls

TFF will provide a 24-hour, 7 day a week computer monitored and controlled fuel system. The absence of human intervention guarantees no ticket manipulation as the computer secures exact gallon accounting and billing.

TFF Access Cards

TFF will issue to Subscriber, at TFF's expense, all fuel access cards for each of Subscriber's vehicles and PIN numbers for each driver. Replacement cards/PINS are provided at no charge as well. The access cards provide the following:

- a. Vehicle and driver identification
- b. Security code identification
- c. Fuel type limitation
- d. Tank Capacity limitation
- e. Daily limits on fuel, oil and maintenance
- f. Weekly limits on fuel, oil and maintenance

- g. Time of day fuel restrictions

Management Controls Online

TFF agrees to provide all Subscriber card information and fuel transaction reporting online for Subscriber use. At TFF's password-protected Web site, Subscriber will be able to view and make changes to Subscriber's account:

- a. Issue, reissue, replace, renew, activate and deactivate cards
- b. Add, edit, lock, and unlock employees
- c. Create PINS for new employees
- d. Add, edit, lock and unlock vehicles
- e. View transactions
- f. View sites
- g. Print management reports and invoices

TFF Weekly Fleet Management Reports

TFF agrees to furnish weekly and or daily fleet management reports to Subscriber at no additional costs. These reports detail the fuel and maintenance transactions per vehicle giving the following information:

- a. Vehicle description
- b. Driver Name
- c. Date and time of fueling
- d. Location of Fueling
- e. Odometer Reading
- f. Miles per gallon per vehicle
- g. Gallons, current and extended price
- h. Total Consumption for the week
- i. Description of any service item purchased

Fuel consumption reports are to be transmitted to Subscriber either electronically (IBM compatible) or via printed program reporting. Weekly Motor Fuel Management Reports are made available on a weekly basis as part of the TFF basic package. Other reports include monthly motor fuel summary reports, site usage reports, tank inventory and usage information, maintenance reports and other custom reports are available on an optional basis.

B1. **On-Site Equipment Installation**

TFF will provide the following:

- a. One TFF Control Terminal: one FCT installed at the Marble Falls ISD transportation location for a monthly lease payment of \$235 per month for 5 years.
- b. TFF will provide ongoing maintenance of the FCT equipment for the duration of the contract. The FCT equipment remains the property of TFF.

Subscriber costs

Subscriber agrees to pay for the following costs at each location in connection with the installation of the FCT:

- a. Furnish and maintain a clean-dedicated 110 volt AC electrical circuit run from the FCT location of sufficient voltage and amperage to operate the FCT at the fuel island. All wiring must meet National Electrical Code. See Electrical requirements (Exhibit B).
- b. Furnish and maintain one dedicated data quality analog telephone line with voice capability at the fuel island ordered from the telephone company to the FCT installed by TFF.
- c. Furnish and maintain functioning commercial dispensers or pumps with gallon pulsers for interface with the FCT.
- d. Provide annual fuel pump calibrations to ensure pump metering accuracy.
- e. Furnish a 3x5 concrete slab for the FCT.

C1. **TFF Consignment Fuel**

TFF will provide Consigned fuel at its expense at sufficient levels for Subscriber use. TFF will pay all inventory carrying costs and all costs involving routine care of TFF's electronic equipment.

Upon site start-up, TFF will purchase existing fuel inventory from Subscriber sites where TFF is installing the FCT. TFF will credit Subscriber for the number of gallons in inventory at the last delivery price plus applicable freight and taxes. From then on, Subscriber pays only for fuel usage detailed as in TFF's Weekly report and invoice.

Inventory Reconciliation

TFF is responsible for all inventory shortages except those caused by leaks in Subscriber's tank or theft by Subscriber employees. Subscriber, as owner/operator of the UST/AGST System (as defined in paragraph, Regulatory Compliance), retains full responsibility for regulatory compliance as set forth in this agreement, including release detection.

Subscriber authorizes TFF to review the fuel level in the underground or aboveground storage tank from time to time and to make fuel deliveries to Subscriber's underground/aboveground storage tank when the fuel level in the tank warrants a delivery as determined by TFF's inventory control department. TFF's review of the fuel level shall be for the purpose only of determining when to make the next fuel delivery and in what quantity. TFF's review of the fuel level shall not be for the purpose of release detection. Release detection is the responsibility of Subscriber.

Performance

TFF agrees to respond to a reported equipment malfunctions within 24 hours. If unable to repair equipment immediately, TFF will provide alternative fueling locations at no added cost to Subscriber. TFF guarantees to have all TFF supplied equipment repaired within 10 working days total, allowing time for ordering of replacement parts. Please note that if unable to repair equipment immediately, TFF agrees to have terminal put in manual mode allowing Subscriber fuel access. Prior to placing in manual mode, TFF would obtain tank inventory reading and bulk bill Subscriber for fuel used while in manual mode.

TFF agrees to maintain an adequate supply of fuel inventory for each location as required by customer's usage. TFF assumes no responsibility for fuel outages caused by strikes, riots, floods, fire or acts of God or any other cause beyond the control of TFF. Should an outage occur, TFF would provide fueling locations at no additional cost to Subscriber, until the site has been supplied with fuel. Should an outage or equipment failure occur repeatedly due to the negligence of TFF, TFF would be in default of this agreement.

Regulatory Compliance

Subscriber hereby acknowledges that they are the owner and/or operator of all underground and/or above ground storage tank(s), connected underground/above ground piping, ancillary equipment and containment systems, (herein after referred to as the "UST/AGST System"). TFF has no control of, or responsibility for, the operation of the UST/AGST System. As operator of the UST/AGST

System, Subscriber is responsible for compliance, and shall strictly comply, with current and future federal, state and local laws and regulations applicable to the UST/AGST System, as well as all other pertinent environmental laws and regulations. Without limiting the generality of the foregoing, Subscriber shall be responsible for compliance with the following requirements with respect to the UST/AGST System: registration; payment of all registration, monitoring, maintenance and other fees; reporting; record keeping; replacements; release detection, reporting, investigation, containment, response and corrective actions; assurance of financial responsibility; closure; and compensation of claims for bodily injury, death, exemplary damages, property damage and natural resource damages caused by or arising from, in whole or in part, a release from any UST/AGST System.

Subscriber warrants to TFF that (a) if required by applicable law, the UST/AGST System is registered with the appropriate regulatory agencies and (b) the UST/AGST System is in compliance with applicable federal, state and local design, construction, installation, repair, corrosion protection, release prevention and detection and containment requirements. Upon request from TFF, proof of registration of the UST/AGST System and compliance by Subscriber with applicable federal, state, and local laws and regulations pertaining to the UST/AGST System will be provided. TFF shall have no responsibility, obligation or liability with respect to the ownership or operation of any UST/AGST System or compliance with federal, state, or local laws and regulations applicable to an owner or operator of the UST/AGST System. Subscriber agrees to defend, indemnify and hold harmless TFF from and against any and all liabilities, losses, costs, damages, fines, penalties and expenses (including attorneys' fees and environmental response costs) in any way arising out of, pertaining to, or in any way connected with, the UST/AGST System or a release there from. The defense, indemnity and hold harmless provisions of this paragraph shall survive termination of this Agreement and shall continue in full force and effect.

Any risk of loss, injury, or destruction of fuel delivered to Subscriber property, from any cause whatsoever, except negligence or willful destruction by TFF, shall be borne by Subscriber from the time the fuel arrives on the property.

Fuel delivered by TFF shall be delivered free of contaminants. Subscriber shall maintain the security of such fuel and shall ensure that contaminants are not introduced into such fuel. Subscriber shall bear any costs associated with replacement of contaminated fuel contaminated at the property, damages caused by contaminated fuel and/or fuel losses through theft. TFF shall have the right (but not obligation) to inspect fuel quality at any time during normal business hours of the Subscriber.

Any claim for defective fuel or any other fuel delivery-related claim is waived by

Subscriber unless made within forty-eight (48) hours after delivery hereunder. Once the fuel has been delivered to the Subscriber's property, the sole responsibility for it shall rest with Subscriber.

This agreement will be binding upon and inure to the benefit of the parties and their respective successors and assigns.

If either party employs attorneys to protect or enforce its rights under this agreement and prevails, the non-prevailing party agrees to pay the prevailing party's reasonable costs so incurred (including, but not limited to attorneys' fees, and all other arbitration costs and expenses, including, but not limited to, deposition costs, travel, and expert witness fees, incident to any suit, action, proceeding, threatened suit, action, proceeding, threatened suit or action, inquiry, or investigation or the defense of any claim), in addition to any other relief to which either party may be entitled.

It is expressly agreed and stipulated that this Agreement shall be deemed to have been made in and shall be interpreted under and governed by the laws of the State of Texas.

Any notice or other communication required or permitted hereunder must be in writing and must be (I) delivered personally, (II) sent by facsimile transmission, or (III) sent by certified mail, return receipt requested, with postage prepaid. Any such notice will be deemed given when so delivered personally, the date sent by facsimile transmission, or if sent by certified mail, three business days after the date of deposit in the mail. Any notice must be sent to the following address:

Texas Fleet Fuel
4911 East 7th Street
Austin, TX 78702
512-381-2800
512-381-2828 (fax)

Termination

In the event of termination of this agreement, Subscriber shall immediately release to TFF all TFF equipment provided to Subscriber. In the event of termination, Subscriber hereby authorizes TFF to enter upon the property of Subscriber to remove said equipment in the least intrusive manner possible.

If Subscriber terminates agreement before end of contract period, Subscriber agrees to pay the unamortized portion of the equipment (equipment depreciated on 60 month straight line basis).

Base Term of Agreement

The initial term of this agreement is 60 months, with two (2) one year renewal options. The base term shall begin upon completion of installation of equipment.

Accounting Costs

Pricing to Subscriber on-site will be based on the actual cost of fuel from the loading rack, as per the Oil Price Information Report for that day's delivery, plus a fixed mark-up of \$.10 per gallon, plus freight and taxes. The price per gallon will change with each new delivery using the OPIS daily posting for that delivery, plus mark-up, freight and taxes.

Pricing to Subscriber off-site will be based on the actual cost of fuel plus a fixed mark-up of \$.12 per gallon, plus freight and taxes. Cost is determined by using the actual rack refiner price as defined by the Oil Price Information Service (OPIS) Thursday posting. The prices are adjusted on a weekly basis to the OPIS delivery cost for that week and invoiced to Subscriber. The payment terms are weekly. Included in this price are all of TFF's computer reporting and credit costs, profit and overhead. TFF will provide the OPIS pricing information to assure Subscriber of fair pricing.

Attached to this agreement is the TFF Application for Access Card (the application). All terms of the Application are incorporated herein by reference. Signing of this Agreement by TFF and Subscriber shall reflect agreement to all terms of the application for access cards. In the event of inconsistencies between the application for access cards and this agreement, this agreement shall govern the relationship of the parties.

CONCLUSION

TFF proposes to automate your facilities so you may realize the same savings in accounting for fleet fueling as thousands of other businesses and government agencies presently on the TFF system. We anticipate you will experience a 10% reduction in fuel consumption solely as a result of having automated pumps. Further savings will be realized as a result of decreased labor costs in keypunching and editing fuel consumption, as well as, relief from daily concerns about the adequacy of inventories and accounting for consumption. TFF can also provide a vehicle monthly, year to date and life to date vehicle maintenance report for a fraction of the cost of other systems or manual procedures. As you become more familiar with our services, we hope you will always think of us to assist you in any of your fleet needs.

AGREEMENT APPROVALS:

Subscriber hereby agrees to and contracts for the TFF basic package of services described above, as well as additional services as follows:

SUBSCRIBER

Date: _____

BY: _____

Name:

Title:

TFF

Date: _____

BY: _____

Name:

Title:

EXHIBIT A

TFF Application for Access Cards

Marble Falls HS

Proposed 2012 – 2013 Bell Schedule

Board Report
April 17, 2012



Scope of Work

- Invite to all faculty and staff
- 17 teachers and administrator
- 3 different areas of focus
 - Traditional
 - Hybrid
 - Block
- Research pros and cons in order to produce a viable schedule
- The 3 teams presented to entire faculty
- Gave a presentation to the community and parents
- Solicited data from teachers and parents
- Conducted a cost analysis of the potential change

PLUS / DELTA



- Flexibility
- Increased student contact over block
- More course choices
- Collaborative time every day
- Target learning needs
- Conducive to forming relations
- Positive impact on attendance
- Not as much class transition
- More opportunities for intervention and less pull out
- More scheduling flexibility for students due to less double blocking in athletics and band



- Planning for varied instruction times 55 vs. 90
- Require training on how to differentiate between 55 and 90 minute instruction
- Different conference lengths
- Budget constraints
- Difficult to schedule

Proposed Schedule

	Start	End	Total Time
Period 1	8:30	9:22	52
Period 2	9:27	10:19	52
Period 3/5	10:24	11:49	85
Period 4/6	11:54	1:49	85
Period 7	1:54	2:46	52
Period 8	2:51	3:45	54* for announcements

Additional Areas of Importance

- Athletics/ Band only during periods 1, 2, 7, 8
- Interventions during 3, 4, 5, 6
- Conference periods during 1, 2, 7, 8
- Lower class ratios during periods 3, 4, 5, 6
- Teachers teaching 7 of 8

Course Selection

90 Minute Block

- **Eng IV AP**
- **Physics**
- **Aerospace**
- **Government**
- **Art**
- **Spanish II Pre-AP**
- **ASL III**
- **French III Pre-AP**
- **Spanish IV Spanish V**

55 Minutes

- **Alg I**
- **Math Models and Application**
- **Alg II**
- **Biology**
- **English I, II, III**
- **French I**
- **French II**
- **Spanish I**

**TO: Board of Trustees
Dr. Rob O'Connor, Superintendent**
FROM: Vicki Crouse, Human Resources Manager
DATE: April 16, 2012
RE: Contract Renewals

The following lists are employees being recommended for a contract renewal.

Marble Falls High School – Eric Penrod, Principal

ELIGIBLE FOR 1 YEAR TERM CONTRACT

Fran Becker	Jeremy Gamez	Holly Norwood
Brad Behrens	Cristi Gilpin	Martha Patino
Brandon Belk	Joe Gordy	Candy Posey
Robert Bird	Anna Gresham-Hartung	Kendra Powell
*Tami Bird	Carrie Grona	Pamela Reyes
Shirlene Bridgewater	Randy Guffey	Cynthia Roberts
*Kelly Bolin	Suzanne Hager	Susan Roberts
Norma Brown	Kori Heath	Amanda Salazar
James Bryant	Molly Heath	Tino Salazar
James Michael Chesnut	Pam Hickingbottom	David Smith
*Jenny Christian	Jennie Hodges	Sarah Joyce Smith
Lynda Cortez	Jana Johnson	Shane Stewart
Katherine "Leigh" Craig	Ellen Klosterman	Lonnie Tackitt
Freeman Crouch	David Langford	*Leslie Talamantes
Sharon Dare	Toni Matula	Jacob W. Taylor
Denise Dittberner	L. Christine McCloskey	Charles Woods
Julie Downs	Johnny Mitchell	David Woods
Terri Suzanne Dyer	Paulette Moczygemba	Diana Woods
*Heather Fuss	Ross Murphy	Fred Trey Young
Forrest Kyle Futrell	Michael Nave	
Bryce Gage	David Norwood	

ELIGIBLE FOR 1 YEAR PROBATIONARY CONTRACT

Sani Adamou	Jae McIntyre
Angela Gamez	Benson L. Norton
*Danielle Keenan	Jennifer Virdell
*Gaynelle Mandel	
David McDonald	

NO ACTION

Stephanie Stevenson

*TTIPS Grant

Falls Career High School/EPIC Center – Peggy Little, Principal/Director

ELIGIBLE FOR 1 YEAR TERM

Toby Fletcher
June Hattaway
Angie Kramm
Brenda Lusby
Emily Patterson
Ricky Sparks
Anthony Torns

ELIGIBLE FOR 1 YEAR PROBATIONARY CONTRACT

Hallie Behrens
Michael Saenz

Marble Falls Middle School – John Schumacher, Principal

ELIGIBLE FOR 1 YEAR TERM CONTRACT

Mario Acosta	Leona Moore
Laura Amthor	Roxanne Mulhollan
Jennifer Andress	Karen Naumann
Brenda Belk	Michelle Noble
Jill Bishop	Kristin Obermeyer
Jon Clark	Andrea Olfers
Kelly Clark	Craig Orton
Paula Clymer	Lisa Persyn
Katherine Corley	Laura Portillo
Trenton DeSpain	Joseph Powell
Rachel Faehnle	Tracey Powell
Courtney Foley	Cristina Reyes
Marti Futrell	Barbara Ripley
Kim Garza	Heather Rodgers
Ryan Gentry	Shelli Rowland
Adam Goodman	Gale Schneider
Megan Goodman	Nancy Schneider
Karen Gurganus	Constance Schulte
Krista Harris	Gavin Smith
Dale Heath	Krissy Sralla
Joel Herring	Linda Stafford
Emily Kelly	Mary Stone
Regina Laughlin	Dawn Stratton
Rebecca Lazos	Jacob Garrison Taylor
Patty McAlpin	Karman Tindell
Jillian McDonald	Lindsey Todesco
Kevin McLean	Shirley Wagenfuhr
Mildred McQuatters	Debra Weis
Amy Miller	Cara Wilson

ELIGIBLE FOR 1 YEAR PROBATIONARY CONTRACT

Weston Franco	Lerin Polley
Renee Grumbles	Jennifer Wright
Mihaela Hammond	

Colt Elementary – Keith Powell, Principal

ELIGIBLE FOR 1 YEAR TERM CONTRACT

Julie Bridges	Mary Kathleen Meador
Stacey Cox	Vonda Orton
Flo Denney	Sandra Pollock
Tiffany Frisch	Lindsey Pyle
Debbie Gordon	Gena Reven
Cristi Graham	Nanette Roberts
Holly Gray	Marilyn Salinas
Dana Green	Kathy Schumacher
Katherine Hardaway	Jodye Smathers
Theresa Hargraves	Rebecca Sparks
Barbara Harper	Cindy Taylor
Christina Helms	Connie Thompson
Jose Hernandez	Cynthia Tripp
Wendy Hornberger	Christie Trudeau
Beatrice Jakubec	Lenore Weihs
Debra Johnson	Chrystal Whiteside
Dalena Kaspar	Kimberly Woerner
Margo Lane	
Karen Maples	
Jana Mayfield	

ELIGIBLE FOR 1 YEAR PROBATIONARY CONTRACT

Dixie Bobeck
Lela Caldwell
Sandra Hernandez
Sylvia Villarreal

NO ACTION

Jeremiah White

Highland Lakes Elementary – Michael Pittard, Principal

ELIGIBLE FOR 1 YEAR TERM CONTRACT

Linda Angelosante	Kasey Belk
Desaree Backus	Thacarli Bohorquez
Shirley Baker	Christina Brewer
Kay Batch	Katy Brickey

Karen Burns
Stephanie Butler
Nancy Carrera
Nora Carrizales
Olga Casey
Magdalena Deaver
Kara DeLancey
Cynthia Dixon
Ellen Doffing
Sara Dutch
Susan Frambs
Shari French
Stephanie Gentry
Sara Gray
Veronica Gulledge
Cinthia Hall
Jeannie Hanshaw
Christina Hartley
Cindy Hogan
Francisca Jenks
Julie Kimmel

Amy Kitchens
Neesha Leon
Aleyda Martinez
Shannon O'Connor
Nancy Otero
Marilyn Parmelee
Amy Pullon
Flor Reinhard
Cari D'ann Ross
Seawillow Schmidt
Julie Skero
Kimberly Smythe
Mary Stanton
Pamela Stern
Jessica Struchen
David Tripp
Jill Watson
Jan Woods

ELIGIBLE FOR 1 YEAR PROBATIONARY CONTRACT

Julie Oestreich
Amy Taylor

NO ACTION

Roma Hoffman
Lezlie Lust

Marble Falls Elementary – Andy Reddock, Principal

ELIGIBLE FOR 1 YEAR TERM CONTRACT

Diane Arredondo
Andrea Bielefeld
Audrey Beltran
Kristina Brewer
Sally Burget
Cristi Chisholm
Lindsey Christopher
Amy Evans
Charles Ewing
Carla Duggins
Sonia Frey
Mary Kaye Glaeser
Jane Greer
Desiree Guthrie

Roxane Heinatz
Cecily Howze
Angelia Ives
Jamie Kennedy
Michael Lehman
Renetta McCall
Hilary McCasland
Annette Nolen
Michelle Northam
Erika O'Conner
Debby Phillips
Mary Pond
Rebecca Reed
Caroline Rice

Alayna Sales
Michelle Spruiell
Sharon Valentine
Elizabeth Walker

Ashlea Webel
Vickie Weil
Mandi Whittlesey

ELIGIBLE FOR 1 YEAR PROBATIONARY CONTRACT

Tina Van Gundy

Spicewood Elementary – Leslie Baty, Principal

ELIGIBLE FOR 1 YEAR TERM CONTRACT

Leigh “Allyson” Black
Sasha Chesnut
Donna Counts
Beverly Dean
Mary Catherine Ellis
Melissa Fletcher
Courtney Gatton
LeeAnn Harkins
Jamie Horn
Brad Houser

Michelle Jacoby
Kathryn Lane
Marcella Mueller
Cari Orts
Jaime Reddock
Sonya Smith
Mary Stary
Valerie Wleczyk
Dana Zamarippa

ELIGIBLE FOR 1 YEAR PROBATIONARY CONTRACT

Therese Shields

Director of Special Services – Dr. Susan Maughan

ELIGIBLE FOR 1 YEAR TERM CONTRACT

Krysta Adams
Rebecca Beal
Elaine Gomez
Jake Jones
Alejandro Mancha
Desiree McCormick
Shelley Tennyson
Gerald Walford

ELIGIBLE FOR 1 YEAR PROBATIONARY CONTRACT

Colleen Acosta
Sara Gaulke

Assistant Superintendent of Academic Programs – Dr. Janice Mauldin

ELIGIBLE FOR 1 YEAR TERM CONTRACT

Melissa Fields
Rachel King

Marble Falls Middle School

Thomas P. Lane	Math/Coach	incentive retired effective 05.25.12
Andrew Owens	Rem. Math	incentive resigned effective 05.25.12
James Terry	Math	incentive resigned effective 05.25.12

Colt Elementary

Dee Sens	Asst. Speech Path.	incentive resigned effective 04.09.12
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Highland Lakes Elementary

Cindy Patterson	Special Ed	incentive resigned effective 05.25.12
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Marble Falls Elementary

Jessica Perez	5 th grade	incentive resigned effective 05.25.12
Barbara Jan Tomison	Nurse	incentive retired effective 05.25.12
Cindy Vaughn	5 th grade	incentive resigned effective 05.25.12

PARAPROFESSIONAL

Peggy Turner	Trans. Admin. Asst.	retiring effective 05.24.12
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NEW HIRES

PARAPROFESSIONAL

None at this time.

Texas Educator Certificate

This certifies that

John P Gray

*has fulfilled requirements of state law and regulations of the
State Board for Educator Certification
and is hereby authorized to perform duties as designated below:*

STANDARD			
Description	Effective Date	Expiration Date	Status
Classroom Teacher			
Mathematics Grades (4-8)	08/16/2009	04/30/2015	<u>Valid</u>

PROBATIONARY			
Description	Effective Date	Expiration Date	Status
Mathematics Grades (4-8)	08/18/2008	08/18/2009	<u>Expired</u>

**Official Record of Certification
Thursday, April 12, 2012**

Close Window

v4.2

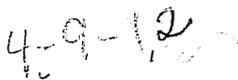
March 1, 2012

Dr. Robert O'Connor

Superintendent of Marble Falls ISD

Please accept this correspondence as my official letter of notification for retirement from Marble Falls ISD. My retirement will be effective at the end of my contract for the 2011-2012 school year. It has been my great privilege to have given this district 16 years of my life and service. Per our conversation earlier, should the district opt for an incentive program to resign/retire, I would be eligible for that program. My sincere hope and prayer is that, first as an Athletic Trainer and then as the Safe and Drug Free Schools Coordinator, I made a difference in some young peoples' lives in a positive manner.

Sincerely,



March 30, 2012

Dr. Robert O'Connor, Superintendent
Marble Falls I.S.D.
1800 Colt Circle
Marble Falls, TX 78654

Dear Dr. O'Connor,

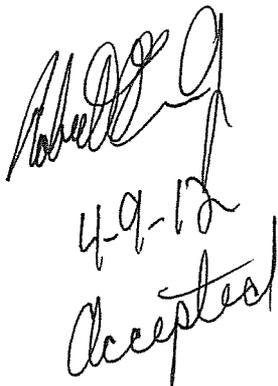
It has been an extreme pleasure to have worked in Marble Falls I.S.D. for the past number of years. This is an exciting time for the district, especially with Instructional Technology. However, it is time for a new chapter in my life. Please accept this letter as my letter of resignation as I plan to retire at the end of this contract year (2011-2012).

Please let me know if I can ever be of service to Marble Falls I.S.D.

Sincerely,



Judy Pipes



4-9-12
Accepted

March 29, 2012

Dear MFISD Administrators and Personnel:

I hereby announce my intent to retire from public education effective at the end of this school year, 2012.

I have served as a classroom teacher for 37 years, 35 in Texas, and 29 in Marble Falls. During my career I have taught all levels of English, been a theatre director for 10 years, and a National Honor Society sponsor for 12 years.

I will treasure my experiences with young people and look forward to other experiences that continue to help me grow as an individual and to help others in need.

Thank you for this lifetime of opportunity.

Sincerely,



Marilyn Barr

4-09-12
Marilyn Barr
Accepted

April 12, 2012

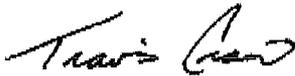
Dr. O'Connor,

I am writing this letter to signify my resignation from my dual contract effective at the end of my current contract for the 2011-2012 school year.

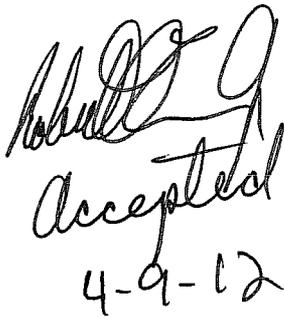
I would like to be considered for a teaching position within the district next year if one were to become available.

Thank you for your consideration.

Sincerely,



Travis Crain



Jackie J. Crowley

222 E. Sweetbriar Dr.
Granite Shoals, TX 78654

830-265-7997
jackiejcrowley@gmail.com

March 28, 2012

Marble Falls I.S.D.
c/o Dr. O'Connor
1800 Pony Circle
Marble Falls, TX 78654

Dear Dr. O'Connor:

I am resigning from Marble Falls I.S.D at the end of the 2011-2012 contract period. I will fulfill all duties assigned through graduation 2012. I have thoroughly enjoyed working with the students and staff at Marble Falls High School. This has become a home with people who I love. This community has been a blessing to me as well.

I have accepted a position with Region 12 out of Waco as a Grant Facilitator for the GEAR UP grant within Killeen ISD. I believe my experience at MFHS has set me up for a successful future. I hope this town and school district will be in my future, but this is a great career opportunity for me at this time.

Sincerely,


Jackie J. Crowley

*Accepted
4-12-12*

Dr. O'Connor,

I'm writing you to let you know of my intent to resign effective at the end of my current contract. I thank the town and the school district for the wonderful treatment and experience I've had.

God Bless,

Chris Pelmas

4/9/12

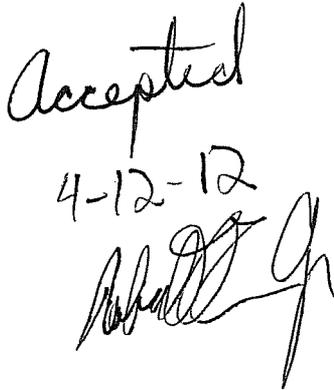
Accepted
[Signature]
4-9-12

4/12/12

I hereby resign my position as Head Basketball Coach at Marble Falls effective at the end of the 2011-12 calendar school year.

A handwritten signature in cursive script that reads "Bruce Etheridge".

Bruce Etheridge

A handwritten note in cursive script that reads "Accepted" on the first line, "4-12-12" on the second line, and a signature on the third line.

Rec'd HR
4-13-12 VC

Dr. O'Connor
Marble Falls ISD
1800 Colt Cir. Dr.
Marble Falls, Tx. 78654

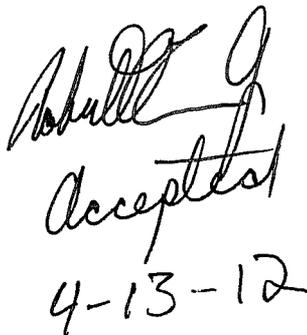
Dr. O'Connor,

I wish to resign my position as Girl's Coordinator and Head Girl's Basketball Coach with Marble Falls High School effective at the end of my current contract.

Thank you,



Stephanie Gamble



Accepted
4-13-12

Kathleen Gould
1034 Osprey Ridge
Johnson City, Texas 78636
512-496-1012

Rob O'Connor, Ed.D,
Superintendent
Marble Falls ISD
1800 Colt Circle
Marble Falls, Texas 78654

March 28, 2012

Dear Dr. O'Connor,

Please accept my resignation as the High School Life Skills Teacher . I plan to resign at the end of the 2011-12 contract year.

Although I will miss working with my students and the school staff, I look forward to retiring in June.

I have enjoyed working for MFISD and appreciate the support provided to me during my ten years with the district. Thank you for the opportunity to be a Mustang!

Sincerely,



Mrs. Kathy Gould

cc: Eric Penrod, Principal, Marble Falls High School



4-9-12
Accepted

David President

13401 Galleria Circle

Austin, TX 78738

March 30, 2012

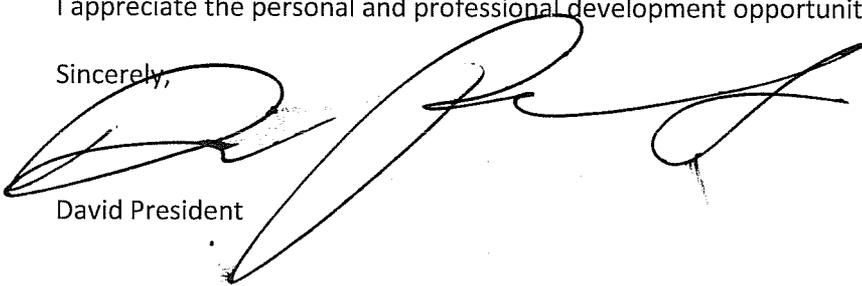
To Whom It May Concern:

This letter is to serve as my formal resignation from Marble Falls ISD effective at the end of my contract for the 2011-2012 school year.

I appreciate the personal and professional development opportunities the district has provided me.

Sincerely,

David President

A large, stylized handwritten signature in black ink, appearing to be 'D. President'.

Robert G
Accepted
4-9-12

March 29, 2012

HR Dept. Marble Falls ISD
HR Manager- Vicki Crouse
Marble Falls, Texas

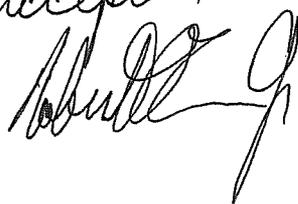
Dear Mrs. Crouse

I would like to inform you that I am resigning from my position
as a teacher and coach at Marble Falls High School, effective
May 31, 2012.

I have enjoyed working for the district.

Sincerely


Stephen Sanders PhD

4-9-12
Accepted


April 9, 2012

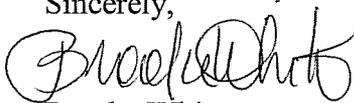
Dear Dr. O'Conner,

I have truly enjoyed the last 6 years as a resource math teacher at Marble Falls High School. I have had a very positive experience and will never forget the time I've spent with my students, fellow staff, and administrators.

However, after carefully considering this decision, I have accepted another teaching position. I feel this is the best choice for my family and me at this time. My resignation date will be May 25, 2012.

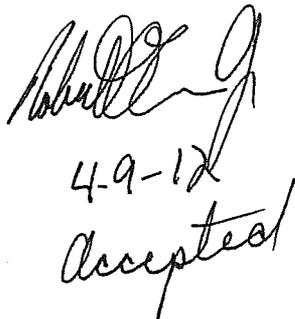
I would like to thank you and everyone at MFISD for the contribution you have made in helping shape my teaching career. I will always cherish my time here and the friendships I have made over the years.

Sincerely,



Brooke White
High School Resource Math

Cc: Vicki Crouse



Robert G.
4-9-12
Accepted

March 30th, 2012

Letter of Retirement:

To: Marble Falls ISD
Attn: Dr. Rob O'Connor
Superintendent of School, Marble Falls ISD

This letter is to inform you that I will be retiring at the end of my current year contract ending June 29th, 2012. I hope much continued success to the School District in the years to come. Thank you for the opportunity to work for the district. Marble Falls is a great place to be and spend a lifetime.

Thank you,



Thomas E. Barr

Accepted
3-30-2012

4/3/2012

I resign effective at the end
of my contract period.

Thomas P. Jace

APJ

4-9-12

Accepted

April 5, 2012

Vicki Crouse
Human Resource Mgr.

Dear Vicki,

Please accept this letter as formal notification that I will be resigning my position at the end of my contract for the 2011-2012 school year.

If there is anything further you need, please don't hesitate to contact me.

Sincerely,



Andrew Owens



March 29, 2012

Vicki Crouse
Human Resource Manager
Marble Falls I.S.D.

Vicki,

In compliance with my teaching contract, this letter is to inform the district that I am tendering my voluntary resignation, effective the end of the 2011-2012 school year. I am electing to do this now so that I may take advantage of the 5% resignation incentive agreement that the MFISD Board approved that began yesterday.

This decision was not easy to make. I will never forget my colleagues, but especially the many students whose learning experiences and growth I was fortunate enough to play a part.

Please let me know of any special procedures relating to my separation from the district.

Respectfully yours,



James M. Terry
MFMS

Copy to: John Schumacher

Accepted
Hull
4-9-12

April, 9th 2012

Dr. Rob O'Connor,

I, Dee Sens, am resigning from my position as an assistant speech pathologist for Marble Falls ISD on this ninth day of April, 2012. I appreciate the kindness and support I have received from everyone at Colt elementary and the special services department during this time of my life. Even though my work with Marble Falls was short, I thank you for giving me the opportunity to work along side such great people.

Sincerely,



Dee Sens

Accepted
4-09-12


March 28, 2012

To Whom It May Concern,

Working for Marble Falls ISD has been a time of great joy and professional development for me. Visions of retiring here certainly brought a smile to my face. I always wanted the chance to have been here long enough say to a student, "Do you know I taught your mom/dad?"

It is with mixed emotions I turn in my resignation. I make this decision due to necessary family relocation.

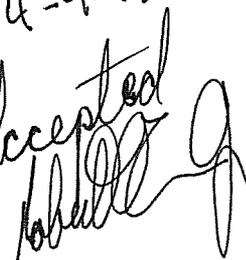
My wish would be that I have made a positive impact on my students, school and co-workers in the same degree MFISD has positively impacted me.

This resignation will be effective at the end of my current contract period for the 2011-2012 School Year.

Sincerely,



Cindy Patterson

4-9-12
Accepted


Wednesday, April 28, 2012

Vicki Crouse,
Human Resources Manager
Marble Falls ISD
1800 Colt Circle
Marble Falls, Texas 78654

Dear Ms. Crouse,

Please accept this letter as notice of my resignation from my position as a fifth grade Math/Science teacher at Marble Falls Elementary school effective upon the ending date of my current contract. This difficult decision has come about due to my family relocating prior to the beginning of the next school year. I have appreciated the opportunities that I've had the privilege to experience during my time as a Marble Falls ISD employee.

Sincerely,


Jessica Perez


Accepted
4-9-12

April 4, 2012

Barbara Jan Tomison, R.N.
806 County Road 342C
Marble Falls, TX 78654

Dr. Robert O'Connor,
Superintendent of Schools
Marble Falls I.S.D.
1800 Colt Circle
Marble Falls, TX 78654

Dear Dr. O'Connor,

I would like to inform you that I am resigning my position as School Nurse of Marble Falls Elementary, effective May 31, 2012. I will fondly remember the many students, parents and staff with whom I have worked throughout my years with Marble Falls I.S.D.

Respectfully submitted,



Barbara Jan Tomison, RN



4-9-12
Accepted

Cindy Vaughn
5th Grade Language Arts/Social Studies
Marble Falls Elementary School

830.693.2385
cvaughn@mfisd.txed.net

Dr. Rob O'Connor
Marble Falls ISD
1800 Colt Circle
Marble Falls, TX 78654

March 28, 2012

RE: Letter of Resignation

Dear Dr. O'Connor,

Please accept this letter as notice of my resignation as an employee of Marble Falls Elementary School effective as of the end of my current contract. I have enjoyed the seven years I have served as a classroom teacher in this district, but I have decided to further my education in another industry and will not be able to return next year.

I would like to thank the students, teachers, and administrators for having given me the opportunity to pursue my academic career in such a wonderful community.

Sincerely,



Cindy Vaughn

cc: Mr. Andy Reddock



Accepted
4-12-12

Letter of Resignation
March 23, 2012

With mixed emotions, effective
May 24, 2012 will be my last
day.

While going through Cancer
Surgery and treatment this past
year, I lost a brother on Aug 15th
and then on Aug. 3rd, I lost
a son. There were many days
I even wondered about myself.

If it had not been for God,
My Church, my family at the Bus
Barn, Mr. George, Marble Falls
ISD; I could not have made it
without you. The last twenty five
years have been wonderful.

After saying that, I believe God
has a job for me and a bigger
calling.

Sincerely,
Peggy Turner

received
3-23-2012

[Signature]

Rec'd
3/23/12 JC