

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Special Work Session Meeting - August 26, 2014 - 7:00 AM
Wayzata High School

AGENDA

1. Staff Welcome Back

3

There will be no official Board action taken at this event. This event is designed to welcome back the staff for the 2014-2015 school year, and for the Board to greet the staff and recognize those who have earned service awards.

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

MISSION

Our Core Purpose:

The mission of Wayzata Public Schools is to ensure a world-class education that prepares each and every student to thrive today and excel tomorrow in an ever-changing global society.

VISION

What We Intend to Create and Experience:

The vision of Wayzata Public Schools is to be a model of excellence where all students discover their unique talents, develop a love and tenacity for learning and demonstrate confidence and capacity for success through:

Exceptional Student Learning, Experiences and Relationships:

- High achievement by each and every student—no exceptions, no excuses;
- Content-rich, rigorous and personalized education;
- Meaningful relationships with teachers, staff, mentors and peers in a welcoming, nurturing and safe environment.

Community Trust, Confidence and Partnership:

- Comprehensive learning opportunities meeting diverse learner needs and community aspirations;
- Committed to being the first choice for students and families;
- Maintaining the highest levels of satisfaction and pride by staff, parents and community.

Operational Excellence:

- Attraction, development and retention of exemplary, creative and valued employees;
- Effective and efficient use of time and human, financial and physical resources;
- Culture of continuous improvement and responsive innovation;
- High performing district governance, management and partnerships.



District Professional Development Day – August 26th, 2014

Schedule

7:00–7:45	Breakfast at WHS in Culinary Express
8:00–9:30	ALL District 284 staff – WHS Auditorium Welcome- Superintendent Chace Anderson District traditions – Staff service awards, Superintendent’s message
9:30-9:50	Break
9:50-11:25	ALL Certified Staff – WHS Auditorium Celebrating Our Tradition of Excellence-Teaching & Learning
11:30-1:00	Lunch and travel time
1:00-3:30	<u>All Special Education Licensed Staff, District Nurses:</u> <u>Except WHS Special Education Licensed Staff</u> Staff meet at Intermediate District 287, Room 318 1:00-2:30: Teacher Development & Evaluation – All licensed staff 2:30-3:30: Work in Buildings & Classroom

English Learner Teachers

Follow the schedule for your primary building assignment

Elementary:

Staff Return to Home Site
1:00-2:30: Teacher Development & Evaluation – All teachers
2:30-3:30: Work in Classroom

Middle School:

Staff Return to Home Site
1:00-1:30: Work in Classroom
1:30-3:00: Teacher Development & Evaluation – All teachers
3:00-3:30: Work in Classroom

High School:

11:40-3:30: Math Department with Math Solutions, WHS Media Center (lunch provided)
1:00-3:30: Work in Classroom

Peer Coaches

Staff Return to ESC
1:00-2:30: Teacher Development & Evaluation – All teachers
2:30-3:30: Peer Coach Work

Full-time Curriculum & Instruction Resource Teachers

1:00-3:30 Curriculum & Instruction Work

See reverse for full Teacher Development & Evaluation Orientation Schedule.

TDE Orientation Schedule by Level/Department

Monday	1:00-2:30	All Licensed High School Staff, including special education and EL	Wayzata High School, Floor Meeting Location
Tuesday	1:00-2:30	All Special Education Licensed Staff, excluding WHS	Intermediate Dist. 287 Room 318
Tuesday	1:00-2:30	Elementary Licensed Staff, including EL	Home Building
Tuesday	1:30-3:00	Middle School Licensed Staff, including EL	Home Building
Tuesday	1:00-2:30	Peer Coaches	ESC
Wednesday	1:00-2:30	Full-time Resource Teachers	ESC

See reverse for full Teacher Development & Evaluation Orientation Schedule.



District Administrative Offices
210 County Road 101 North, P.O. Box 660 | Wayzata, MN 55391-0660
763.745.5000 | Fax: 763.745.5091 | www.wayzata.k12.mn.us

August 15, 2014

Dear Wayzata Public Schools:

Welcome to the 2014-2015 School Year! I hope your summer has been restful and rewarding. Many of you have been involved throughout the summer with professional learning conferences, curriculum writing, and coaching duties. And, I know that several of you worked all summer in the district to keep things moving along smoothly. In addition, our Community Education and Special Services staff has once again delivered an excellent summer program for many students. We look forward to welcoming all of you back and wishing you well as you prepare for the return of our students on September 2.

You are invited to our annual 'Welcome Back Breakfast' on Tuesday, August 26 at Wayzata High School. Breakfast will be served in the cafeteria by Culinary Express between 7:00-7:45 a.m. We will welcome about 60 new teachers and many other new staff members to our team. Our principals, teachers, and others have worked hard to find new talent to join their teams. I would like to extend a warm welcome to all of our new staff. You are joining a great team of professionals who bring forth excellence in their work each and every day. The work we do enriches the lives of our students and strengthens our community. Your contributions will be important as we continue to move toward realizing our Mission and Vision.

The program on August 26 will be in the Wayzata High School auditorium starting at 8:00 a.m. During the program, we will recognize the following staff members for their years of service to the district and community:

20 Years

Timothy Almen
Lisa Anderson
Andrea Barbknecht
Theresa Bostrom
Susan Branson
Susan Brisley
Cynthia Browne
Kirk DeCamp
Diane Dittrich
Penny Doherty
Danni English
Dianne Gasch
Wendy Halonen
Diane Hosker
Jeri Johnson
Kathy Kopecky
Yvonne Lachmiller

20 Years

Joe Matson
Julie Merz
Curtis Miller
Michelle Mozey
France Roberts
Rodger Schaeffbauer
Catherine Scott
Kathryn Simson
Kathryn Spiczka
Bobbi Stinger
Mary Thompson
Kari Wall
Trevor Windel
Patricia Zabinski

25 Years

Mary Brandshaug
Dan Carlson
Jill Duenas
Kellie Golfis
Tim Hicks
David Horn
Sally Johnson
Annette Korolchuk
Julie Leba
Nancy McCoy
Janet Miller
Brenda Sehlin-Goneau
Jane Stapleton
Gabrielle Telford
Christi Walton
Doug Winzenburg
Rebecca Wyffels

30 Years

Melissa Bowar
Marcia Thoen
Janice Watland

35 Years

John Batalden
Karen Hibbs
Jesse Husby
Michael Monson

45 Years

Karen Peters

Collectively, the experience of these 56 staff members adds up to more than 1,300 years of service to the District! Their contributions to the Wayzata Public Schools have been instrumental in creating and fostering the excellence we strive for each day. The quality of any organization is a reflection of the people that have served it in the past and those that carry on the traditions of excellence today. Regardless of anyone's specific role or function in the

Excellence. For each and every student.

district, it takes a team effort to create and deliver an excellent academic program for students. On behalf of the school district, I would like to thank these individuals and all of you for making a tremendous difference in the lives of our students!

As has been the case in recent years, we have several general maintenance projects being done this summer in all of our school buildings. In addition, the Design Phases for the new elementary school, high school addition, and infrastructure projects are all well under way. Several committees have been meeting through the summer months and have made great progress. I thank those of you who have been involved with this process. It will be a very busy and exciting two years in the District.

I wish to thank our maintenance staff as they have again done great work this summer working around construction, summer school, and the predictable challenges associated with getting school buildings ready for the fall. When you get a chance, thank them for their efforts. They have really worked hard to get everything in order for the return of students and staff. Please know that you may discover some 'in-progress' work in your school or classroom when you return due to construction delays, etc. This is normal during any construction project. It will take patience and understanding from everyone as the final touches are completed on the summer work. Generally, I think you will find the school buildings to be in good order when you return. It is exciting, but not without its challenges!

I have enjoyed my summer and had the opportunity to catch up on some reading. I also had time to spend with family and take some short weekend excursions. With all of the turmoil in the world, I am again reminded about how fortunate we are to live in the great and safe communities that we do, where each day brings new and exciting challenges. One of my summer reads was Us Plus Them (Todd L. Pittinsky, Harvard Business Review, 2012). The book highlights thoughts about how leaders can address and embrace differences in diverse and multicultural societies. Further, it recognizes the unique appeal of diverse perspectives that are so necessary for the development of creative and productive societies. I found the following quote from the book to be worthy of sharing. I hope you enjoy it.

“There is a Cherokee tale of an old man who instructs his grandson that there are two wolves inside each of us. One wolf is evil; it is anger, envy, jealousy, sorrow, regret, greed, arrogance, self-pity, guilt, resentment, inferiority, lies, false pride, superiority, and ego. The other is goodness; it is peace, benevolence, and kindness. These wolves are in a constant battle with each other, he tells his grandson. The boy thinks this over, then asks, ‘Grandfather, which wolf wins?’ The old man replies, ‘The one you feed.’” (p. 122)

I hope your summer was filled with peace, benevolence, and kindness. I am looking forward to our work together this year as we feed the “Goodness Wolf” in ourselves, our colleagues and each and every student! All are counting on us and I appreciate that we can enjoy this journey together. Thank you for all that you do to make this a great enterprise! I look forward to welcoming you to the new school year and I am anxious to see you again on August 26!

Sincerely,



Chace B. Anderson
Superintendent of Schools