

**INTERMEDIATE SCHOOL DISTRICT 917  
IN DAKOTA COUNTY**

**REGULAR SCHOOL BOARD MEETING**

**Tuesday, October 1, 2019**

**AGENDA:**

- I. **Call to Order - Chair Lewis**
- II. **Conduct Pledge of Allegiance - Chair Lewis**
- III. **Visitors opportunity to be heard - Chair Lewis**
- IV. **Additions to the agenda - Chair Lewis**
- V. **Good News Report - Directors** 2
- VI. **Consent Items - Chair Lewis**
  - A. School Board Minutes, September 3, 2019 18
  - B. Personnel Considerations 20
- VII. **Donations - Chair Lewis** 27
- VIII. **Business Manager's Report - Nicolle Roush**
  - A. Review and Approve Payment of Bills 29
  - B. Review and Approve Wire Transfers 37
  - C. Review and Approve Investment Report 38
- IX. **Reports**
  - A. Review and Approve Temporary Work Agreement Report - Mark Zuzek 39
  - B. Assurance of Compliance - Mark Zuzek 49
- X. **Policies** 51
  - A. Review Revised Policy 418 - Drug Free Workplace Drug Free School, first reading - Mark Zuzek 52
  - B. Review new Policy 502 - Search of Student Lockers, desks, Personal Possessions, and Student's Person, first reading - Mark Zuzek 56
  - C. Review new Policy 520, Student Surveys, first reading - Mark Zuzek 59
  - D. Review MSBA Policy 531 (old policy 6.14) Pledge of Allegiance, first reading - Mark Zuzek 65
- XI. **New Business**
  - A. Digital Healthcare Engagement Platform 67
  - B. Review and Approve Renewals for LTD and Life Insurance - Nicolle Roush 70
  - C. Approval of Medical and Dental Insurance Renewals for 2019-2020 - Nicolle Roush 73
  - D. Review Enrollment Counts for Special Education as of October 1, 2019 - Melissa Schaller 75  
(Materials will be handed out at the meeting.)
  - E. Review Enrollment Counts for DCALS/DCALS North and South as of October 1, 2019 - Eric Van Brocklin 76
- XII. **Adjournment**

**SCHOOL BOARD CALENDAR INFORMATION SCHOOL BOARD CALENDAR INFORMATION**

October 24, 2019 - 8:15 AM - Noon, School Board and Member District Superintendent Workshop

October 30, 2019 - 3:30 - 7:30 PM, TESA Open House, DCTC

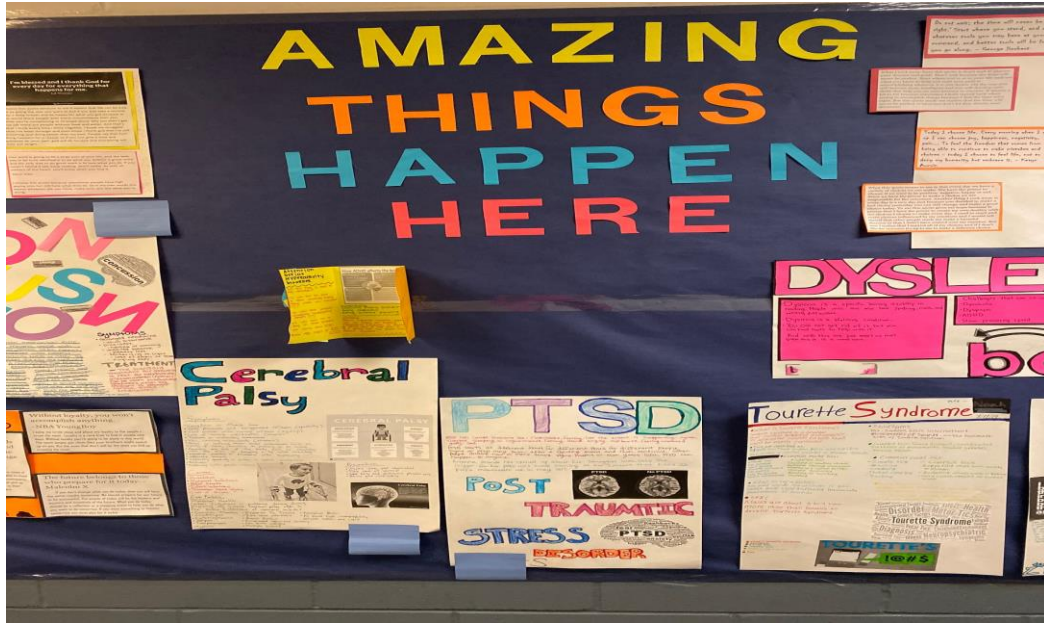
November 5, 2019 - 4:30 PM, School Board Meeting, Alliance, 14300 Biscayne

**Good News**  
***Special Education***  
*October 1, 2019*

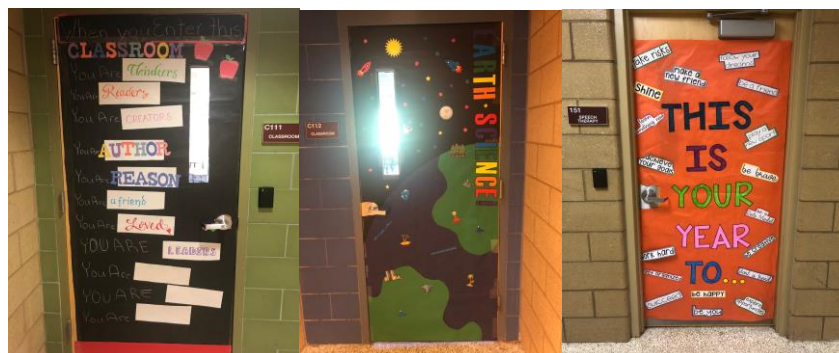
- Cedar and Lebanon held their open houses on August 29th. Cedar had 19 families attend and Lebanon 8. Upon seeing his new room, one elementary student proclaimed, “Well, this is certainly an upgrade!”
- Lori Klein and Sheri Frisque, Teachers of Blind/Visually Impaired, trained staff at Concord Education Center on how to play Goalball during workshop week. Goalball is a popular team sport for the blind and visually impaired. The sport originated in 1946 when Austrian Hans Lorenzen and German Sett Reindle developed the game as a way to keep blinded WWII veterans physically active. Goalball has since become the premier team sport for blind athletes and is played competitively in 112 countries. The Concord Education Center staff are going to play goalball after school periodically.
- Taylor Thomas, Lead Teacher of Deaf/Hard of Hearing Programs, will present at the 37th Annual Closing the Gap Conference on October 4th in Prior Lake with a fellow Teacher of Deaf/Hard of Hearing from St. Paul Public Schools, Emily Manson, on Connecting Students and Families with Digital Platforms such as FlipGrid, S'More, Kahoot, and more.
- Students in TESA will be participating in Unity Day on Wednesday, October 23. On this day everyone can come together- in schools, communities, and online- to promote support, hope, and unity to show that we are together against bullying and united for kindness, acceptance and inclusion.
- Open house will be held at TESA DCTC on Wednesday, October 30, 3:30 p.m. - 7:30 p.m.
- TESA BTC is off to an excellent start. The students are beginning to venture out into the community and polishing up their resumes. The "Play Dough" program (making for sensory tools for the district), is beginning this week. We participated in our first successful fire drill followed by one of the Bloomington Fire Department inspectors coming out to speak on fire safety in the home and workplace. It has been a great first three weeks of the school year. A lot of positive team building is happening right in front of our eyes!
- TESA students have been hard at work creating fun new crafts for the fall season. Fall crafts will go on sale starting the week of September 23rd. (Picture below)



- Students in Hastings DASH program have begun using the Unique Learning System. Each week they incorporate different ways to read the story - either teacher read, students read using communication devices, or listening to the story on the Smartboard. Also, each student will create their own "library" of the ULS books read each month. They will then be able to take the book home at the end of the year. It has been a great resource to have in the classroom.
- The Juvenile Services Center held an open house on 9/17. Thirteen families and several of our ISD 917 school board members were in attendance. Students gave their families a tour and families were able to see where their child was attending school. The photo below shows the display the students created that describes some of the issues they deal with in their lives.



- Great things have been occurring at AEC from the start of the year. We opened up our building to families and students for open house in late August. We are happy to report that we had over 30 families attend! This is a new record for Alliance Education Center. Our teachers created welcoming door decorations to demonstrate their school spirit.



- Our High School students just finished up an art project in their World History class. Each student had to research an ancient civilization and then, as a capstone of the research, had to build a representation of that civilization's artwork out of clay. What an awesome job they did!



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Good News Report  
Secondary Programs  
Oct. 2019

-Lynn Morris who teaches our new Mechatronics program and also teaches Math within our ALC received this confirmation of her new CTE Licensure. She did an awesome job working to attain this license with the help of all you, Troy Haugen, and MDE staff.

Dear Lynn,

The evaluation of your portfolio submission has been completed. Based on the reviewer's findings, we are pleased to report that you have met all of the content standards for CTE: Communication Technology licensure.

-I think I told you this in person but I'll pen it too. We have the permit all ready to go from the state inspector and will be getting our first load of lumber Thursday 9/26. We are beating the start of last year by a month and most other years by two. Now that is good news.

Paul Landwehr-Construction Trades Teacher

-Shawn Johnson from Alliance who's in the DCAL's HDT program is also taking some of his college general credits as a PSEO student to prepare for a January start in the DCTC Heavy Duty Truck program.

Tom LeDoux-HDT instructor

-Last year the DCALS Main Campus started a sandwich station. Knowing a major barrier to learning for quite a few students is hunger, the staff decided to help provide another option besides the well-established DCALS Food Shelf. The sandwich station is located in the class hallway near the office, and students are able to make themselves a sandwich. Most of the items are bought by the staff; however, the school has been lucky enough to get some donations from Hosanna Church And Rotella's (thank you Audrey Weiler for this connection).

-All our programs held an Open House/Conference night on Thursday, Sept. 26th. This was an opportunity for parents to visit with staff, see our buildings, and here about how the year has started for their students. Students from Cherry Cramer's Food Industry Careers class helped to make the cookies that were served at each site. Her program and students always enjoy baking items that can be shared with families during these conferences. Dale Engman, Scott Teskey, and Lynn Morris shared tours and insights into the new Mechatronics and Industry 4.0 program here at ISD 917 CTE. Students from Dale's Computer Networking class, Scott's Career Exploration class, and Lynn's Mechatronics class all will have access to the new lab space. This will provide tremendous opportunities for a new way of learning and using hands-on activities to enhance future-ready skills. We had a record 48 families visit for open house/conferences last week in our DCALS Main site.









-Students from our DCALS North and South campus were able to attend the Renaissance Festival in Shakopee last Friday. Students had a great time learning about Medieval History and enjoying some fun time together.











***Fundamental Chef Training & Food Industry Careers students from  
ISD # 917 present:***



***Themed luncheon opportunities at Dakota County Technical College  
in Rosemount:***

Tuesday October 29, 2019  
Tuesday December 10, 2019  
Tuesday February 11, 2020  
Tuesday March 31, 2020  
Wednesday May 13, 2020

***\$13.00 per person flat fee includes: three course meal & beverages***

Luncheons begin at 10:45 AM.....specific menus will be sent in a timely manner.

Pre-registration is required: reservation and payment must be remitted by individual due dates to:

ISD # 917  
ATT: PATTY LABEAU  
1300 145th Street East  
Rosemount, MN 55068

***Questions: call/email Darla or Patty---651-423-8441/  
patty.labeau@isd917.org***



## INTERMEDIATE SCHOOL DISTRICT 917

A School Board Meeting of the Intermediate School District 917 School Board was held on Tuesday, September 3, 2019 at Dakota County Technical College, 1300 145<sup>th</sup> Street East, Rosemount.

**Members Present:** Dick Bergstrom, DeeDee Currier, Kathy Lewis (arrived at 5:07 PM), Wendy Felton, Jill Lewis, Vanda Pressnall, Russ Rohloff, Melissa Sauser, Byron Schwab, and ex-officio member Superintendent Mark Zuzek.

**Members Absent:** none.

**Also Present:** Nicolle Roush, Eric VanBrocklin, Melissa Schaller, and Linda Berg

School Board Chair Jill Lewis called the meeting to order at 4:56 PM.

There were no visitors to be heard.

The good news reports were presented.

1. Motion by Byron Schwab, seconded by Dick Bergstrom to approve the consent items, as presented. All present voted aye. Motion carried.
  - **Minutes:** August 20, 2019, Regular School Board Meeting
    - Personnel: New Hires:** Alexander Bruechert, Classroom Assistant, effective August 29, 2019. Celeste Grussing, Classroom Assistant, effective August 29, 2019. Jennifer Hanson, Classroom Assistant, effective August 29, 2019 (from Student Assistant to Classroom Assistant). Sawyer Helgeson, Classroom Assistant, effective August 29, 2019. Megan Luscomb, Classroom Assistant, effective August 29, 2019. Jody Nash, Classroom Assistant, effective August 29, 2019. Jack Overstreet, Classroom Assistant, effective August 29, 2019 (from Student Assistant to Classroom Assistant). Catherine Rutter, Classroom Assistant, effective August 29, 2019. Jordan Scott, School Social Worker, effective August 22, 2019. Leah Swenson, Brailist, effective August 19, 2019. Jacqueline Wilkie, Special Education Teacher, effective August 22, 2019.
    - Rehires:** Amy Hart, Classroom Assistant, effective August 29, 2019. **Change in Status:** Tracie Anderson, Board Certified Behavior Analyst, leave request beginning September 3, 2019, with an expected return date of September 16, 2019. Caroline Peterson, Sign Language Interpreter, leave request effective on or about October 28, 2019, with an expected return date of January 21, 2020. Jaclyn Suchy, Classroom Assistant, intermittent leave request beginning September 1, 2019, with an expected return date of September 2, 2020. **Resignations and terminations:** Kasandra Andersen, Classroom Assistant, effective August 19, 2019. Lucretia Andrews, Classroom Assistant, effective August 20, 2019. Samuel Betterley, Classroom Assistant, effective August 30, 2019. Olivia Billock, Classroom Assistant, effective August 22, 2019. Renee Bouchareb, Classroom Assistant, effective August 22, 2019. Julie Cooper, Classroom Assistant, effective August 22, 2019. Amy Fillhouer, Sign Language Interpreter, effective August 30, 2019. Fadumo Haji, Classroom Assistant, effective August 23, 2019. Roger Ketterling, Classroom Assistant, effective September 3, 2019. Karissa Martin, Mental Health Practitioner, effective August 22, 2019. Lisa Ott, Board Certified Behavior Analyst, effective September 27, 2019. Lindsey Proeng, DAPE Teacher, effective August 23, 2019, contingent upon finding a suitable replacement. Kelsey Sletten, Special Education Teacher, effective August 21, 2019. Mary Stadelman, Program Assistant, effective August 26, 2019.

2. Motion Wendy Felton, seconded by Vanda Pressnall, to approve the bills from June 27, 2019 to August 27, 2019 and wire transfers, as presented by the Business Manager. All present voted aye. Motion carried.
3. Motion by Byron Schwab, seconded by Dick Bergstrom, to approve Policy 410-Family Medical Leave Act; Policy 616-School District System Accountability; and Policy 806-Crisis Management Policy, final reading. (Addendum A.) All present voted aye. Motion carried.
4. Motion by Wendy Felton, seconded by Dick Bergstrom, to approve the 2019-2020 Operational Focus (with a minor change in SD2, S1 to change “maintain steady enrollment” to “will strive to maintain”) as presented. (Addendum B.) All present voted aye. Motion carried.
5. Motion by DeeDee Currier, seconded by Byron Schwab, to approve the lead teachers for DCALS South, as presented. (Addendum C.) All present voted aye. Motion carried.
6. Motion by Byron Schwab, seconded by Dick Bergstrom, to adjourn the meeting. All present voted aye. Motion carried.

There being no further business the meeting adjourned at 5:27 PM.

The next regular School Board Meeting will be Tuesday, October 1, 2019, at 5:00 PM, at DCALS South, 421 Walnut Street, Farmington.

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Clerk

**SUMMARY OF PERSONNEL ITEMS RECOMMENDED  
FOR ACTION AT BOARD MEETING OF OCTOBER 1, 2019**

**NEW HIRES:**

Alexandra Bisping, Classroom Assistant, effective September 13, 2019.

Megan Boehm, Classroom Assistant, effective September 23, 2019.

Daniel Crawford, Classroom Assistant, effective September 30, 2019.

Christine David, Mental Health Professional, effective September 5, 2019.

David Diaz, Program Assistant, effective September 9, 2019.

Nancy Dye, Classroom Assistant, effective September 4, 2019.

Jodi Erickson, Classroom Assistant, effective August 29, 2019 (from Student Assistant to Classroom Assistant).

Stefanie Goodling, Classroom Assistant, effective August 29, 2019.

Kara Hanson, Classroom Assistant, effective September 11, 2019.

Johnathan Harlin, Special Education Teacher, effective August 22, 2019.

Hannah Hills, Classroom Assistant, effective August 29, 2019 (from Student Assistant to Classroom Assistant).

Kelly Jones, Classroom Assistant, effective September 23, 2019.

Emily Kendall, Program Assistant, effective August 29, 2019.

Cailyn Kneifl, Classroom Assistant, effective August 29, 2019.

Tiffani Lavell, Classroom Assistant, effective August 29, 2019.

Kearston Lazaretti, Classroom Assistant, effective September 9, 2019.

Marcia McNeil, Classroom Assistant, effective September 19, 2019.

Sara Pitts, Classroom Assistant, effective September 16, 2019.

Colleen Moore, Classroom Assistant, effective September 16, 2019.

Marcus Pennington, Classroom Assistant, effective September 23, 2019.

Christina Rank, Classroom Assistant, effective August 29, 2019.

Amun Said, Classroom Assistant, effective August 29, 2019.

Julie Scharber, Classroom Assistant, effective August 29, 2019.

Brett Swanson, Classroom Assistant, effective September 4, 2019.

Estanie Tyler, Classroom Assistant, effective September 23, 2019.

Summer Vang, Classroom Assistant, effective August 29, 2019.

Joleen Witham, Administrative Assistant I, effective September 16, 2019.

**CHANGE IN STATUS:**

Michelle Dodge, Sign Language Interpreter, Lead Interpreter stipend for the 2019-2020 school year only.

Karen Doenges, Speech Language Pathologist, increase from 135 days per year to 140 days per year effective August 26, 2019, for the 2019-2020 school year only.

Janell Stiel, Administrative Assistant II, permanent increase from 5.12 hours per day and 203 days per year to 7 hours per day and 208 days per year effective September 3, 2019.

**RESIGNATIONS & TERMINATIONS:**

Sarah Biddle, Classroom Assistant, effective September 27, 2019.

Laura Finkel, Administrative Assistant II, effective October 10, 2019.

Haley Husom, Classroom Assistant, effective September 13, 2019.

Marcia McNeil, Classroom Assistant, effective September 26, 2019.

Alexandra O'Dowd-Mallam, Program Assistant, effective September 19, 2019.



## LEAVE OF ABSENCE REQUEST FORM

You must complete this form for an absence of any length if the reason for the absence is listed on this form and/or for any absence of **more than five (5) working days**, excluding vacation. When the need for leave is foreseeable (expected birth, placement for adoption/foster care, or planned medical treatment), you must give **at least a 30-day notice** (29 C.F.R. § 825.302(a)). **Your employment contract may have other timeline requirements.**

Legal Name:	Alexandra Belfield	Employee #:		Home/Cell Phone:	7029126563
Position:		Site/ Program:		Supervisor:	JAMIE
Leave Start Date:	8-30-19	Leave End Date:	10-20-19	Expected Return Date:	10-21-19

**Absence Request Information:**  This is a new request     This is an update/addition/change to an existing or previous request

**Type of Leave:**     Continuous     Intermittent     Reduced hours

<b>M E D I C A L &amp; F A M I L Y</b>	<input checked="" type="checkbox"/> <b>Medical / Family Leave</b> (please check one (1) box, unless pregnancy/maternity and meet criteria below): <input checked="" type="checkbox"/> Employee's Personal Medical or <input type="checkbox"/> Pregnancy/Maternity (for pregnant mothers only) For pregnancy/maternity, if leave extends beyond health care provider's certification, <i>also select</i> parental leave. <b>For supporting documentation, submit the WH-380-E Certification of Health Care Provider for Employee's Serious Health Condition form to the District Office with this Leave of Absence Request form.</b> <input type="checkbox"/> Family Medical for _____ (indicate family member/relation) with a serious health condition. <b>For supporting documentation, submit the WH-380-F Certification of Health Care Provider for Employee's Serious Health Condition form to the District Office with this Leave of Absence Request form.</b> <input type="checkbox"/> Parental for the birth of a child (for the parent not giving birth and/or for time beyond maternity leave within the first year of child's life) – <b>Attach health provider's statement of expected due date and/or child's birth certificate.</b> <input type="checkbox"/> Placement of a child through adoption or foster care. – <b>Attach adoption or placement verification.</b> <input type="checkbox"/> <b>Service Member Family and Medical Leave for:</b> <input type="checkbox"/> Spouse <input type="checkbox"/> Child: son/daughter <input type="checkbox"/> Parent <input type="checkbox"/> Next of kin with a serious injury/illness incurred in the line of duty. <b>For supporting documentation, submit the Certification for Serious Injury or Illness of a Current Servicemember (WH-385) or of a Veteran (WH-385V) form to the District Office with this Leave of Absence Request form.</b> <b>*****Earned Sick/Personal /PTO and/or Vacation days will automatically be used for medical and parental leave.*****</b>
<b>M I L I T A R Y</b>	<input type="checkbox"/> <b>Military Exigency Leave</b> (not eligible for sick leave) for <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Parent who is on active duty or call to active duty in support of a contingency operation as a member of the National Guard or Reserves. <b>For supporting documentation, submit the WH-384 Certification of Qualifying Exigency for Military Leave form to the District Office with this Leave of Absence Request form.</b> <input type="checkbox"/> <b>Military</b> (per MN Statue 192.261, Subdivision 1). – <b>Attach copy of orders.</b>

I certify that all information on this form is correct and that the leave requested is for the purpose(s) indicated. I must comply with my Labor Agreement regarding the eligibility and procedures for a Leave of Absence and this request is subject to District approval. I agree to communicate any changes to this leave in writing to HR.

Employee Signature: <i>Alexandra Belfield</i>	Date: 9-12-19
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----- For Benefits and Administrative Use Only -----			
<input type="checkbox"/> FMLA Qualified (pending final hours worked; see attached projected work hours)	<input checked="" type="checkbox"/> <b>NOT FMLA Qualified</b> (request <b>must</b> go to the Board for approval or denial, unless covered by employment contract)	Dates & Initials of HR Action:	Request Received: 9/15/19 Medical Received: 9/15/19 Notification Due to EE: 9/20/19 Notification Postmarked: 9/25/19 Determination Postmarked:
Superintendent Signature: _____		Date: _____	
----- Human Resources Coordinator -----			

This leave is covered by federal or state law and/or by the negotiated contract and does not required Board approval.

This leave requires Board action:  Approved     Denied

Board Clerk

Board Chair

Date



## LEAVE OF ABSENCE REQUEST FORM

You must complete this form for an absence of any length if the reason for the absence is listed on this form and/or for any absence of **more than five (5) working days**, excluding vacation. When the need for leave is foreseeable (expected birth, placement for adoption/foster care, or planned medical treatment), you must give **at least a 30-day notice** (29 C.F.R. § 825.302(a)). **Your employment contract may have other timeline requirements.**

Legal Name: <u>Alisha Youngdahl</u>	Employee #:	Home/Cell Phone: <u>651-767-2003</u>	
Position: <u>Classroom Assistant</u>	Site/ Program: <u>CFC</u>	Supervisor: <u>Jamie Dalbesio</u>	
Leave Start Date: <u>9/3/2019</u>	Leave End Date: <u>9/29/2019</u>	Expected Return Date: <u>9/30/2019</u>	

**Absence Request Information:**  This is a new request     This is an update/addition/change to an existing or previous request

**Type of Leave:**     Continuous     Intermittent     Reduced hours

<b>M E D I C A L &amp; F A M I L Y</b>	<input type="checkbox"/> <b>Medical / Family Leave</b> (please check one (1) box, unless pregnancy/maternity and meet criteria below): <input type="checkbox"/> Employee's Personal Medical or <input checked="" type="checkbox"/> <b>Pregnancy/Maternity</b> ( <u>for pregnant mothers only</u> ) For pregnancy/maternity, if leave extends beyond health care provider's certification, <i>also select</i> parental leave. <b>For supporting documentation, submit the WH-380-E Certification of Health Care Provider for Employee's Serious Health Condition form to the District Office with this Leave of Absence Request form.</b> <input type="checkbox"/> Family Medical for _____ (indicate family member/relation) with a serious health condition. <b>For supporting documentation, submit the WH-380-F Certification of Health Care Provider for Employee's Serious Health Condition form to the District Office with this Leave of Absence Request form.</b> <input type="checkbox"/> Parental for the birth of a child (for the parent not giving birth and/or for time beyond maternity leave within the first year of child's life) – <b>Attach health provider's statement of expected due date and/or child's birth certificate.</b> <input type="checkbox"/> Placement of a child through adoption or foster care. – <b>Attach adoption or placement verification.</b>
<b>M I L I T A R Y</b>	<input type="checkbox"/> <b>Service Member Family and Medical Leave for:</b> <input type="checkbox"/> Spouse <input type="checkbox"/> Child: son/daughter <input type="checkbox"/> Parent <input type="checkbox"/> Next of kin with a serious injury/illness incurred in the line of duty. <b>For supporting documentation, submit the Certification for Serious Injury or Illness of a Current Servicemember (WH-385) or of a Veteran (WH-385V) form to the District Office with this Leave of Absence Request form.</b> <b>*****Earned Sick/Personal/PTO and/or Vacation days will automatically be used for medical and parental leave.*****</b> <input type="checkbox"/> <b>Military Exigency Leave</b> (not eligible for sick leave) for <input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Parent who is on active duty or call to active duty in support of a contingency operation as a member of the National Guard or Reserves. <b>For supporting documentation, submit the WH-384 Certification of Qualifying Exigency for Military Leave form to the District Office with this Leave of Absence Request form.</b> <input type="checkbox"/> <b>Military</b> (per MN Statue 192.261, Subdivision 1). – <b>Attach copy of orders.</b>

I certify that all information on this form is correct and that the leave requested is for the purpose(s) indicated. I must comply with my Labor Agreement regarding the eligibility and procedures for a Leave of Absence and this request is subject to District approval. I agree to communicate any changes to this leave in writing to HR.

Employee Signature: <u>Alisha Youngdahl</u>	Date: <u>9/13/2019</u>
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----- For Benefits and Administrative Use Only -----

<input type="checkbox"/> FMLA Qualified ( <i>pending final hours worked; see attached projected work hours</i> )	<input checked="" type="checkbox"/> <b>NOT FMLA Qualified</b> (request <b>must</b> go to the Board for approval or denial, unless covered by employment contract)	Dates & Initials of HR Action: Request Received: <u>9/23/19</u> Medical Received: <u>9/23/19</u> Notification Due to EE: <u>9/28/19</u> Notification Postmarked: <u>9/25/19</u> Determination Postmarked:
Superintendent Signature: _____		Date: _____

----- Human Resources Coordinator -----

This leave is covered by federal or state law and/or by the negotiated contract and does not required Board approval.  
 This leave requires Board action:  Approved     Denied

Board Clerk \_\_\_\_\_ Board Chair \_\_\_\_\_ Date \_\_\_\_\_

<u>Last name</u>	<u>First name</u>	<u>Position</u>	<u>New Hire, Rehire, or Employee Status Change</u>	<u>Site</u>	<u>Program</u>	<u>Reason for Vacancy</u>	<u>Educational Level</u>	<u>Years Related/ Teaching Exp.</u>	<u>Lane &amp; Step</u>	<u>Salary</u>	<u>Start Date</u>
DAVID	CHRISTINE	Mental Health Professional	New Hire	Lebanon	TEA	Replace Resignation	MA	4.5	MA, Step 5	\$50,207	9/5/2019
HARLIN	JOHNATHAN	Teacher, Special Education	Rehire	Alliance	SUN	Replace Nonrenew	MA	3	MA, Step 4	\$48,509	8/22/2019

Last name	First name	Position	New Hire, Rehire, or Employee Status Change	Site	Program	Reason for Vacancy	Educational Level	Lane &/or Step	Salary/ Hourly Rate	Start Date
BISPING	ALEXANDRA	Classroom Asst	New Hire	Riverview Elementary	ECSE TEA	Replace Transfer	> 60 credits	2	\$ 18.41	9/13/19
BOEHM	MEGAN	Classroom Asst	New Hire	Lebanon	TEA	Replace Resignation	Bachelor's degree	1	\$ 18.01	9/23/19
CRAWFORD	DANIEL	Classroom Asst	New Hire	Lebanon	TEA	Replace Resignation	Associate's degree	5	\$ 19.61	9/30/19
DIAZ	DAVID	Program Asst	New Hire	Alliance	BAT/All	Replace Resignation	Bachelor's degree	1	\$ 18.01	9/9/19
DYE	NANCY	Classroom Asst	New Hire	Lakeville North	D/HH	Replace Resignation	< 60 credits, passed ParaPro	4	\$ 19.21	9/4/19
ERICKSON	JODI	Classroom Asst	Status Change	Pine Bend Elementary	ECSE TEA	Replace Transfer	Associate's degree	2	\$ 18.41	8/29/19
GOODLING	STEFANIE	Classroom Asst	New Hire	Christina Huddleston	PACES	Addition	Associate's degree	3	\$ 18.81	8/29/19
HANSON	KARA	Classroom Asst	New Hire	Concord	SUN	Addition	Bachelor's degree	1	\$ 18.01	9/11/19
HILLS	HANNAH	Classroom Asst	Status Change	Dakota County Tech	TESA	Replace Resignation	< 60 credits, passed ParaPro	2	\$ 18.41	8/29/19
JONES	KELLY	Classroom Asst	Rehire	Lebanon	TEA	Replace Transfer	Bachelor's degree	1	\$ 18.01	9/23/19
KENDALL	EMILY	Program Asst	Rehire	Henry Sibley High	DASH	Replace Resignation	< 60 credits, passed ParaPro	1	\$ 18.01	8/29/19
KNIEFL	CAILYN	Classroom Asst	New Hire	Concord	SUN	Addition	< 60 credits, passed ParaPro	1	\$ 18.01	8/29/19
LAVELL	TIFFANI	Classroom Asst	New Hire	Concord	SUN	Addition	< 60 credits, passed ParaPro	1	\$ 18.01	8/29/19
LAZARETTI	KEARSTON	Classroom Asst	New Hire	Lebanon	TEA	Replace Resignation	Associate's degree	2	\$ 18.41	9/9/19
MCNEIL	MARCIA	Classroom Asst	New Hire	Gideon Pond	D/HH	Replace Resignation	Master's degree	2	\$ 18.41	9/19/19
PITTS	SARA	Classroom Asst	New Hire	Alliance	CASE	Replace Resignation	Bachelor's degree	2	\$ 18.41	9/16/19
MOORE	COLLEEN	Classroom Asst	New Hire	Alliance	SUN	Replace Resignation	Bachelor's degree	1	\$ 18.01	9/16/19
PENNINGTON	MARCUS	Classroom Asst	New Hire	Concord	SUN	Addition	< 60 credits, passed ParaPro	1	\$ 18.01	9/23/19
RANK	CHRISTINA	Classroom Asst	New Hire	Concord	SUN	Addition	< 60 credits, passed ParaPro	1	\$ 18.01	8/29/19
SAID	AMUN	Classroom Asst	New Hire	Concord	SUN	Addition	Bachelor's degree	1	\$ 18.01	8/29/19
SCHARBER	JULIE	Classroom Asst	New Hire	Concord	SUN	Addition	< 60 credits, passed ParaPro	2	\$ 18.41	8/29/19
SWANSON	BRETT	Classroom Asst	New Hire	Lebanon	TEA	Replace Transfer	< 60 credits, passed ParaPro	1	\$ 18.01	9/4/19
TYLER	ESTANIE	Classroom Asst	Rehire	Alliance	IDEA	Replace Resignation	> 60 credits	2	\$ 18.41	9/23/19
VANG	SUMMER	Classroom Asst	New Hire	Concord	SUN	Addition	Bachelor's degree	1	\$ 18.01	8/29/19
WITHAM	JOLEEN	Admin Asst I	New Hire	Concord	SUN	Addition	Bachelor's degree	Lane 1, Step 6	\$ 20.61	9/16/19

**Benefits & Leaves, HR**  
 Attention: Jake Edlund  
 Email: [Jacob.Edlund@isd917.org](mailto:Jacob.Edlund@isd917.org)  
 Phone: 651-423-8493



Intermediate School District 917  
 Administrative Offices - DCTC  
 1300 145<sup>th</sup> Street East  
 Rosemount, MN 55068

### LEAVE OF ABSENCE REQUEST FORM

You must complete this form for an absence of any length if the reason for the absence is listed on this form and/or for any absence of more than five (5) working days, excluding vacation. When the need for leave is foreseeable (expected birth, placement for adoption/foster care, or planned medical treatment), you must give at least a 30-day notice (29 C.F.R. § 825.302(a)). Your employment contract may have other timeline requirements.

<b>Legal Name:</b>	Kimberly MacInnes	<b>Employee #:</b>		<b>Home/Cell Phone:</b>	612-702-0318
<b>Position:</b>	classroom assistant	<b>Site/ Program:</b>	TESA - BTC	<b>Supervisor:</b>	Don Budach
<b>Leave Start Date:</b>	9/18/19	<b>Leave End Date:</b>	9/25/19	<b>Expected Return Date:</b>	9/26/19

**Absence Request Information:**  This is a new request  This is an update/addition/change to an existing or previous request

**Type of Leave:**  Continuous  Intermittent  Reduced hours

**MEDICAL & FAMILY LEAVE**

**Medical / Family Leave** (please check one (1) box, unless pregnancy/maternity and meet criteria below):

**Employee's Personal Medical** or  **Pregnancy/Maternity** (for pregnant mothers only)  
 For pregnancy/maternity, if leave extends beyond health care provider's certification, *also select* parental leave.  
 For supporting documentation, submit the **WH-380-E Certification of Health Care Provider for Employee's Serious Health Condition** form to the District Office with this Leave of Absence Request form.

**Family Medical** for \_\_\_\_\_ (indicate family member/relation) with a serious health condition.  
 For supporting documentation, submit the **WH-380-E Certification of Health Care Provider for Employee's Serious Health Condition** form to the District Office with this Leave of Absence Request form.

**Parental** for the birth of a child (for the parent not giving birth and/or for time beyond maternity leave within the first year of child's life) – Attach health provider's statement of expected due date and/or child's birth certificate.

**Placement of a child** through adoption or foster care. – Attach adoption or placement verification.

**Service Member Family and Medical Leave** for:

Spouse  Child: son/daughter  Parent  Next of kin with a serious injury/illness incurred in the line of duty.  
 For supporting documentation, submit the **Certification for Serious Injury or Illness of a Current Servicemember (WH-385) or of a Veteran (WH-385V)** form to the District Office with this Leave of Absence Request form.

\*\*\*\*\*Earned Sick/Personal /PTO and/or Vacation days will automatically be used for medical and parental leave.\*\*\*\*\*

**MILITARY LEAVE**

**Military Exigency Leave** (not eligible for sick leave) for  Spouse  Child  Parent who is on active duty or call to active duty in support of a contingency operation as a member of the National Guard or Reserves.  
 For supporting documentation, submit the **WH-384 Certification of Qualifying Exigency for Military Leave** form to the District Office with this Leave of Absence Request form.

**Military** (per MN Statute 192.261, Subdivision 1). – Attach copy of orders.

I certify that all information on this form is correct and that the leave requested is for the purpose(s) indicated. I must comply with my Labor Agreement regarding the eligibility and procedures for a Leave of Absence and this request is subject to District approval. I agree to communicate any changes to this leave in writing to HR.

**Employee Signature:** Kimberly L MacInnes **Date:** 9/25/19

----- For Benefits and Administrative Use Only -----

<input type="checkbox"/> <b>FMLA Qualified</b> (pending final hours worked; see attached projected work hours)	<input checked="" type="checkbox"/> <b>NOT FMLA Qualified</b> (request <i>must</i> go to the Board for approval or denial, unless covered by employment contract)	<b>Dates &amp; Initials of HR Action:</b>	<b>Request Received:</b> <u>9/26/19</u> <b>Medical Received:</b> <b>Notification Due to EE:</b> <b>Notification Postmarked:</b> <b>Determination Postmarked:</b>
<b>Superintendent Signature:</b>		<b>Date:</b>	

----- Human Resources Coordinator -----

This leave is covered by federal or state law and/or by the negotiated contract and does not require Board approval.  
 This leave requires Board action:  Approved  Denied

Board Clerk \_\_\_\_\_ Board Chair \_\_\_\_\_ Date \_\_\_\_\_

RECORDS \_\_\_ Original: Confidential File \_\_\_ Copy: Payroll (this form only) \_\_\_ Copy: Admin Asst HR, if not FMLA eligible (this form only) Updated 6/14/19

**Intermediate School District #917  
School Board**

**Resolution to Accept Donations**

Board member \_\_\_\_\_ introduced the following Resolution:

RESOLVED, that the School Board of Intermediate School District 917 accept the following donation, as indicated below, in the amount of \$300.

1. Donation \$300 to the ISD 917 DCALS North School from the South Roberot Street Business Association to be used for daily food and necessities for students. (Value: \$300.)

The motion for the adoption of the foregoing resolution was duly seconded by \_\_\_\_\_, and upon vote being taken thereon, the following voted in favor thereof: \_\_\_\_\_ and the following voted against the same: \_\_\_\_\_. Whereupon said resolution was duly passed and adopted.

Date Board Approved: \_\_\_\_\_, 2019



## Intermediate School District 917

DCALS  
1300 145<sup>th</sup> Street East  
Rosemount, MN 55068-2999  
Phone: (651) 423-8458  
Fax: (651) 423-8760  
[www.isd917.org](http://www.isd917.org)

*Working in Partnership with Students, School Districts, Communities, and Industries*

---

Mark A. Zuzek, Superintendent  
Eric Van Brocklin, Principal of DCALS / Career Technical Center

Sept. 19, 2019

Dear South Robert Street Business Association,

I am writing this Thank You letter in response to your generous donation of \$300.00 made to the ISD 917 DCALS North School. This donation will help our students who struggle with daily food and necessities eliminate one barrier from their lives. In the past our staff has been very generous by spending their own money on helping to keep a food shelf stocked in our building for students use. With these funds we will be able to offer not only that support, but incentives for positive school performance through school wide activities that teach life skills in proper food preparation. Know that our students and staff will continue to support the businesses on Robert Street, as many of our staff and families frequent this area before and after school.

Thank you for your support of our programs and it is much appreciated by all our students and staff members.

Sincerely,

Eric J. Van Brocklin

Principal Secondary Education Programs

SOURCEWELL  
DATE: 09/25/2019  
TIME: 08:51:47

INTERMEDIATE SCHOOL DISTRICT  
CHECK REGISTER INCLUDING SYSTEM VOIDS

PAGE NUMBER: 1  
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ACCOUNTING PERIOD: 3/20

SELECTION CRITERIA: chkstat.rundate between '20190807 00:00:00.000' and '20190925 00:00:00.000'

DISTRIBUTION FUND: 01

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
1901835	08/08/2019	ACCIDENT FUND GENERAL INSURANCE CO	R	35445.00	ACCOUNTS PAYABLE CHECK
1901836	08/08/2019	CANON USA	R	210.69	ACCOUNTS PAYABLE CHECK
1901837	08/08/2019	CENTURYLINK	R	499.46	ACCOUNTS PAYABLE CHECK
1901838	08/08/2019	CITI CARDS	R	132.26	ACCOUNTS PAYABLE CHECK
1901839	08/08/2019	CREATIVELY FOCUSED	R	27575.00	ACCOUNTS PAYABLE CHECK
1901840	08/08/2019	CSAM	R	135.00	ACCOUNTS PAYABLE CHECK
1901841	08/08/2019	CURRICULUM ASSOCIATES, LLC	R	757.12	ACCOUNTS PAYABLE CHECK
1901842	08/08/2019	DOOR SERVICE CO	R	994.55	ACCOUNTS PAYABLE CHECK
1901843	08/08/2019	ECM PUBLISHERS, INC.	R	309.27	ACCOUNTS PAYABLE CHECK
1901844	08/08/2019	EDCLUB INC	R	99.75	ACCOUNTS PAYABLE CHECK
1901845	08/08/2019	EDUCATION ASSOCIATES	R	41947.00	ACCOUNTS PAYABLE CHECK
1901846	08/08/2019	EMEDCO	R	232.83	ACCOUNTS PAYABLE CHECK
1901847	08/08/2019	FIRSTRECORDS, LLC	R	502.40	ACCOUNTS PAYABLE CHECK
1901848	08/08/2019	GANDER PUBLISHING	R	2133.57	ACCOUNTS PAYABLE CHECK
1901849	08/08/2019	GOVCONNECTION INC	R	1248.26	ACCOUNTS PAYABLE CHECK
1901850	08/08/2019	HASTINGS STAR GAZETTE	R	144.90	ACCOUNTS PAYABLE CHECK
1901851	08/08/2019	HOME SCIENCE TOOLS	R	181.70	ACCOUNTS PAYABLE CHECK
1901852	08/08/2019	HOONUIT, LLC	R	6397.00	ACCOUNTS PAYABLE CHECK
1901853	08/08/2019	INT SCH DIST 287	R	2838.75	ACCOUNTS PAYABLE CHECK
1901854	08/08/2019	LEARNING WITHOUT TEARS	R	123.60	ACCOUNTS PAYABLE CHECK
1901855	08/08/2019	LILLIE SUBURBAN NEWSPAPER, INC	R	264.00	ACCOUNTS PAYABLE CHECK
1901856	08/08/2019	MASE	R	199.00	ACCOUNTS PAYABLE CHECK
1901857	08/08/2019	MASBO	R	220.00	ACCOUNTS PAYABLE CHECK
1901858	08/08/2019	MENARDS	R	142.47	ACCOUNTS PAYABLE CHECK
1901859	08/08/2019	MN DEPT OF EDUCATION	R	30.00	ACCOUNTS PAYABLE CHECK
1901860	08/08/2019	MN HISTORICAL SOCIETY	R	784.24	ACCOUNTS PAYABLE CHECK
1901861	08/08/2019	NASCO	R	1031.91	ACCOUNTS PAYABLE CHECK
1901862	08/08/2019	NCS PEARSON INC	R	11285.00	ACCOUNTS PAYABLE CHECK
1901863	08/08/2019	OUTDOOR IMAGES, INC	R	997.00	ACCOUNTS PAYABLE CHECK
1901864	08/08/2019	PEDIATRIC HOME SERVICE	R	3525.00	ACCOUNTS PAYABLE CHECK
1901865	08/08/2019	PLANSOURCE BENEFITS ADMINISTRATION,	R	2831.91	ACCOUNTS PAYABLE CHECK
1901866	08/08/2019	PROFESSIONAL CRISIS MANAGEMENT ASSO	R	14422.80	ACCOUNTS PAYABLE CHECK
1901867	08/08/2019	REPUBLIC SERVICES #923	R	587.98	ACCOUNTS PAYABLE CHECK
1901868	08/08/2019	RIVERSIDE INSIGHTS	R	790.28	ACCOUNTS PAYABLE CHECK
1901869	08/08/2019	SCHOOLFINANCES.COM	R	712.50	ACCOUNTS PAYABLE CHECK
1901870	08/08/2019	SCIENCE MUSEUM OF MINNESOTA	R	270.00	ACCOUNTS PAYABLE CHECK
1901871	08/08/2019	SONOVA USA INC.	R	178.99	ACCOUNTS PAYABLE CHECK
1901872	08/08/2019	SOURCEWELL TECHNOLOGIES	R	47279.96	ACCOUNTS PAYABLE CHECK
1901873	08/08/2019	SUNBELT STAFFING, LLC	R	1368.00	ACCOUNTS PAYABLE CHECK
1901874	08/08/2019	TEACHERS ON CALL	R	861.93	ACCOUNTS PAYABLE CHECK
1901875	08/08/2019	TECHNOLOGY BY DESIGN, LLC	R	11285.76	ACCOUNTS PAYABLE CHECK
1901876	08/08/2019	TRIG LIFE SERVICES	R	1656.00	ACCOUNTS PAYABLE CHECK
1901877	08/08/2019	TRUSTED EMPLOYEES	R	40.35	ACCOUNTS PAYABLE CHECK
1901878	08/08/2019	UNIQUE SOFTWARE CORP	R	179.00	ACCOUNTS PAYABLE CHECK
1901879	08/08/2019	WEST INTERACTIVE SERVICE CORP.	R	1313.25	ACCOUNTS PAYABLE CHECK
1901880	08/08/2019	WESTERN PSYCHOLOGICAL SERVICES	R	1136.70	ACCOUNTS PAYABLE CHECK
1901881	08/08/2019	XCEL ENERGY	R	3705.62	ACCOUNTS PAYABLE CHECK
1901882	08/08/2019	ZANER-BLOSER	R	4120.20	ACCOUNTS PAYABLE CHECK
1901883	08/16/2019	ACCELERATED TECHNOLOGIES	R	896.30	ACCOUNTS PAYABLE CHECK
1901884	08/16/2019	AESA	R	3560.00	ACCOUNTS PAYABLE CHECK
1901885	08/16/2019	BARB CLARK	R	500.00	ACCOUNTS PAYABLE CHECK
1901886	08/16/2019	ECO SHRED MN, INC	R	135.00	ACCOUNTS PAYABLE CHECK
1901887	08/16/2019	EDUCATORS BENEFIT CONSULTANTS, LLC	R	220.80	ACCOUNTS PAYABLE CHECK

SOURCEWELL  
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INTERMEDIATE SCHOOL DISTRICT  
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SELECTION CRITERIA: chkstat.rundate between '20190807 00:00:00.000' and '20190925 00:00:00.000'

1901888	08/16/2019	FRONTIER COMMUNICATIONS	R	710.31	ACCOUNTS PAYABLE CHECK
1901889	08/16/2019	IND SCH DIST 191	R	26405.40	ACCOUNTS PAYABLE CHECK
1901890	08/16/2019	INTEGRATED PROTECTION SYSTEMS	R	1520.00	ACCOUNTS PAYABLE CHECK
1901891	08/16/2019	INVER HILLS COMMUNITY COLLEGE	R	339.05	ACCOUNTS PAYABLE CHECK
1901892	08/16/2019	MARCO PRODUCTS, INC	R	61.95	ACCOUNTS PAYABLE CHECK
1901893	08/16/2019	METRO ECSU	R	25.00	ACCOUNTS PAYABLE CHECK
1901894	08/16/2019	MN ENERGY RESOURCES CORPORATION	R	75.08	ACCOUNTS PAYABLE CHECK
1901895	08/16/2019	SUNBELT STAFFING, LLC	R	1368.00	ACCOUNTS PAYABLE CHECK
1901896	08/16/2019	TRIG LIFE SERVICES	R	1656.00	ACCOUNTS PAYABLE CHECK
1901897	08/21/2019	WISCONSIN SCTF	R	995.39	ACCOUNTS PAYABLE CHECK
1901898	08/21/2019	DEPARTMENT OF EDUCATION AWG	R	137.25	ACCOUNTS PAYABLE CHECK
1901899	08/21/2019	F.H. CANN & ASSOCIATES, INC	R	91.50	ACCOUNTS PAYABLE CHECK
1901900	08/21/2019	NCPERS GROUP LIFE INS	R	48.00	ACCOUNTS PAYABLE CHECK
1901901	08/21/2019	WADDELL & REED INC	R	654.16	ACCOUNTS PAYABLE CHECK
1901902	08/22/2019	1000 PETALS LLC	R	247.40	ACCOUNTS PAYABLE CHECK
1901903	08/22/2019	AAPC PUBLISHING	R	61.90	ACCOUNTS PAYABLE CHECK
1901904	08/22/2019	ACCELERATED TECHNOLOGIES	R	19567.19	ACCOUNTS PAYABLE CHECK
1901905	08/22/2019	AMAZON.COM, LLC	R	4120.14	ACCOUNTS PAYABLE CHECK
1901906	08/22/2019	APPLE COMPUTER, INC	R	616.00	ACCOUNTS PAYABLE CHECK
1901907	08/22/2019	BOWLINGRAMPS.COM	R	928.00	ACCOUNTS PAYABLE CHECK
1901907	08/26/2019	BOWLINGRAMPS.COM	V	-928.00	VOID MANUAL CHECK
1901908	08/22/2019	CANON USA	R	210.69	ACCOUNTS PAYABLE CHECK
1901909	08/22/2019	COMMERS THE WATER STORE	R	128.34	ACCOUNTS PAYABLE CHECK
1901910	08/22/2019	DAKOTA AWARDS & ENGRAVING	R	12.00	ACCOUNTS PAYABLE CHECK
1901911	08/22/2019	FRONTIER COMMUNICATIONS	R	1193.36	ACCOUNTS PAYABLE CHECK
1901912	08/22/2019	GOVCONNECTION INC	R	615.56	ACCOUNTS PAYABLE CHECK
1901913	08/22/2019	GRAINGER W W INC.	R	227.70	ACCOUNTS PAYABLE CHECK
1901914	08/22/2019	HILLER COMMERCIAL FLOORS	R	54916.00	ACCOUNTS PAYABLE CHECK
1901915	08/22/2019	INTEGRATED PROTECTION SYSTEMS	R	18153.11	ACCOUNTS PAYABLE CHECK
1901916	08/22/2019	JOHNSON CONTROLS FIRE PROTECTION	R	420.00	ACCOUNTS PAYABLE CHECK
1901917	08/22/2019	LIGHTSPEED TECHNOLOGIES	R	70.00	ACCOUNTS PAYABLE CHECK
1901918	08/22/2019	LOFFLER BUSINESS SYSTEMS	R	5929.92	ACCOUNTS PAYABLE CHECK
1901919	08/22/2019	MEDICA	R	1767.52	ACCOUNTS PAYABLE CHECK
1901920	08/22/2019	MEDICAREBLUE RX	R	37.90	ACCOUNTS PAYABLE CHECK
1901921	08/22/2019	MENARDS	R	22.98	ACCOUNTS PAYABLE CHECK
1901922	08/22/2019	MIDWEST SPECIAL INSTRUMENTS, CORP	R	2009.45	ACCOUNTS PAYABLE CHECK
1901923	08/22/2019	MINNESOTA ALLIANCE WITH YOUTH	R	15500.00	ACCOUNTS PAYABLE CHECK
1901924	08/22/2019	MLA ARCHITECTS PLANNERS	R	2175.00	ACCOUNTS PAYABLE CHECK
1901925	08/22/2019	MN SCHOOL BOARDS ASSN	R	2100.00	ACCOUNTS PAYABLE CHECK
1901926	08/22/2019	MSDSOONLINE DBA VELOCITYEHS	R	2700.00	ACCOUNTS PAYABLE CHECK
1901927	08/22/2019	OFFICE OF MN.IT SERVICES	R	1153.01	ACCOUNTS PAYABLE CHECK
1901928	08/22/2019	409-PRAXAIR DISTRIBUTION INC	R	49.25	ACCOUNTS PAYABLE CHECK
1901929	08/22/2019	RATWICK, ROSZAK & MALONEY, P.A.	R	943.00	ACCOUNTS PAYABLE CHECK
1901930	08/22/2019	SCHAD TRACY SIGNS, INC	R	2258.50	ACCOUNTS PAYABLE CHECK
1901931	08/22/2019	SCHOLASTIC, INC	R	194.02	ACCOUNTS PAYABLE CHECK
1901932	08/22/2019	SCHOOL OUTLET	R	635.00	ACCOUNTS PAYABLE CHECK
1901933	08/22/2019	SCHOOL SPECIALTY	R	7.73	ACCOUNTS PAYABLE CHECK
1901934	08/22/2019	SOURCEWELL TECHNOLOGIES	R	19068.46	ACCOUNTS PAYABLE CHECK
1901935	08/22/2019	SSP/IGH ROTARY CLUB	R	252.00	ACCOUNTS PAYABLE CHECK
1901936	08/22/2019	STEALTHWEAR PROTECTIVE CLOTHING INC	R	479.60	ACCOUNTS PAYABLE CHECK
1901937	08/22/2019	STRIVVEN MEDIA, LLC	R	8892.00	ACCOUNTS PAYABLE CHECK
1901938	08/22/2019	TEACHERS ON CALL	R	169.35	ACCOUNTS PAYABLE CHECK
1901939	08/22/2019	TECHNOLOGY BY DESIGN, LLC	R	1152.00	ACCOUNTS PAYABLE CHECK
1901940	08/22/2019	TEXTHELP INC.	R	500.00	ACCOUNTS PAYABLE CHECK
1901941	08/22/2019	TIERNEY BROS. INC	R	6999.75	ACCOUNTS PAYABLE CHECK
1901942	08/28/2019	ASL INTERPRETING SERVICES, INC	R	120.00	ACCOUNTS PAYABLE CHECK
1901943	08/28/2019	INT SCH DIST 287	R	2838.75	ACCOUNTS PAYABLE CHECK

SOURCEWELL  
DATE: 09/25/2019  
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INTERMEDIATE SCHOOL DISTRICT  
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SELECTION CRITERIA: chkstat.rundate between '20190807 00:00:00.000' and '20190925 00:00:00.000'

1901944	08/28/2019	AM PRINTING HOUSE FOR BLIND, INC	R	5390.93	ACCOUNTS PAYABLE CHECK
1901945	08/28/2019	APPLE COMPUTER, INC	R	108.00	ACCOUNTS PAYABLE CHECK
1901946	08/28/2019	BRAINPOP LLC	R	230.00	ACCOUNTS PAYABLE CHECK
1901947	08/28/2019	CENTERPOINT ENERGY	R	50.89	ACCOUNTS PAYABLE CHECK
1901948	08/28/2019	LOVING GUIDANCE INC	R	475.00	ACCOUNTS PAYABLE CHECK
1901949	08/28/2019	DON JOHNSTON INCORPORATED	R	2586.82	ACCOUNTS PAYABLE CHECK
1901950	08/28/2019	GOVCONNECTION INC	R	573.66	ACCOUNTS PAYABLE CHECK
1901951	08/28/2019	INNOVATIVE PRODUCTS, INC	R	928.00	ACCOUNTS PAYABLE CHECK
1901952	08/28/2019	JOHNSON CONTROLS FIRE PROTECTION LP	R	738.36	ACCOUNTS PAYABLE CHECK
1901953	08/28/2019	LAB MIDWEST	R	3500.00	ACCOUNTS PAYABLE CHECK
1901954	08/28/2019	LLC CENTURYLINK COMMUNICATIONS	R	499.46	ACCOUNTS PAYABLE CHECK
1901955	08/28/2019	MAXI AIDS, INC	R	82.25	ACCOUNTS PAYABLE CHECK
1901956	08/28/2019	METRO ECSU-REGION 11 ISD #920	R	2750.00	ACCOUNTS PAYABLE CHECK
1901957	08/28/2019	MN HISTORICAL SOCIETY	R	234.95	ACCOUNTS PAYABLE CHECK
1901958	08/28/2019	REGION 4 EDUCATION SERVICE CENTER	R	30.60	ACCOUNTS PAYABLE CHECK
1901959	08/28/2019	SONOVA USA INC.	R	340.09	ACCOUNTS PAYABLE CHECK
1901960	08/28/2019	STAR TRIBUNE	R	285.45	ACCOUNTS PAYABLE CHECK
1901961	08/28/2019	TEACHERS ON CALL	R	1638.32	ACCOUNTS PAYABLE CHECK
1901962	08/28/2019	WINSOR LEARNING	R	1424.50	ACCOUNTS PAYABLE CHECK
1901963	09/05/2019	JESSICA DODGE	R	548.75	ACCOUNTS PAYABLE CHECK
1901964	09/05/2019	ABLENET INC.	R	163.90	ACCOUNTS PAYABLE CHECK
1901965	09/05/2019	BSN SPORTS	R	7976.68	ACCOUNTS PAYABLE CHECK
1901966	09/05/2019	CENTURYLINK	R	1055.78	ACCOUNTS PAYABLE CHECK
1901967	09/05/2019	CITY OF APPLE VALLEY	R	120.00	ACCOUNTS PAYABLE CHECK
1901968	09/05/2019	DOOR SERVICE CO	R	3755.00	ACCOUNTS PAYABLE CHECK
1901969	09/05/2019	FLAGHOUSE	R	129.92	ACCOUNTS PAYABLE CHECK
1901970	09/05/2019	FRONTIER COMMUNICATIONS	R	519.46	ACCOUNTS PAYABLE CHECK
1901971	09/05/2019	LOFFLER BUSINESS SYSTEMS	R	285.11	ACCOUNTS PAYABLE CHECK
1901972	09/05/2019	MALLOY, MONTAGUE, KARNOWSKI, RADOSE	R	4500.00	ACCOUNTS PAYABLE CHECK
1901973	09/05/2019	MARCO INC	R	1342.71	ACCOUNTS PAYABLE CHECK
1901974	09/05/2019	MENARDS	R	732.34	ACCOUNTS PAYABLE CHECK
1901975	09/05/2019	MULTI-HEALTH SYSTEMS INC.	R	212.50	ACCOUNTS PAYABLE CHECK
1901976	09/05/2019	NEW BEGINNINGS MOVING	R	1390.00	ACCOUNTS PAYABLE CHECK
1901977	09/05/2019	OUTDOOR IMAGES, INC	R	6497.00	ACCOUNTS PAYABLE CHECK
1901978	09/05/2019	PLANSOURCE BENEFITS ADMINISTRATION,	R	2858.09	ACCOUNTS PAYABLE CHECK
1901979	09/05/2019	REPUBLIC SERVICES #923	R	587.98	ACCOUNTS PAYABLE CHECK
1901980	09/05/2019	SOURCEWELL TECHNOLOGIES	R	5581.81	ACCOUNTS PAYABLE CHECK
1901981	09/05/2019	STARKEY HEARING FOUNDATION	R	86.97	ACCOUNTS PAYABLE CHECK
1901982	09/05/2019	SUNBELT STAFFING, LLC	R	4200.00	ACCOUNTS PAYABLE CHECK
1901983	09/05/2019	TRUSTED EMPLOYEES	R	105.00	ACCOUNTS PAYABLE CHECK
1901984	09/05/2019	XCEL ENERGY	R	8180.70	ACCOUNTS PAYABLE CHECK
1901985	09/05/2019	SOUTHERN OREGON EDUCATION SERVICE D	R	160.00	ACCOUNTS PAYABLE CHECK
1901986	09/06/2019	WISCONSIN SCTF	R	995.39	ACCOUNTS PAYABLE CHECK
1901987	09/06/2019	DEPARTMENT OF EDUCATION AWG	R	137.25	ACCOUNTS PAYABLE CHECK
1901988	09/06/2019	F.H. CANN & ASSOCIATES, INC	R	91.50	ACCOUNTS PAYABLE CHECK
1901989	09/06/2019	WADDELL & REED INC	R	654.16	ACCOUNTS PAYABLE CHECK
1901990	09/06/2019	WISCONSIN SCTF	R	65.00	ACCOUNTS PAYABLE CHECK
1901991	09/11/2019	360 COMMUNITIES	R	10714.50	ACCOUNTS PAYABLE CHECK
1901992	09/11/2019	ACCIDENT FUND GENERAL INSURANCE CO	R	35445.00	ACCOUNTS PAYABLE CHECK
1901993	09/11/2019	DOOR SERVICE CO	R	3180.00	ACCOUNTS PAYABLE CHECK
1901994	09/11/2019	FRONTIER COMMUNICATIONS	R	710.87	ACCOUNTS PAYABLE CHECK
1901995	09/11/2019	GENERATIVE LEARNING	R	3600.00	ACCOUNTS PAYABLE CHECK
1901996	09/11/2019	GN RESOUND	R	717.00	ACCOUNTS PAYABLE CHECK
1901997	09/11/2019	INTEGRATED PROTECTION SYSTEMS	R	3497.50	ACCOUNTS PAYABLE CHECK
1901998	09/11/2019	LOCKGUARD, INC	R	990.00	ACCOUNTS PAYABLE CHECK
1901999	09/11/2019	LOFFLER BUSINESS SYSTEMS	R	4547.72	ACCOUNTS PAYABLE CHECK
1902000	09/11/2019	LOW VOLTAGE INTEGRATORS INC	R	650.01	ACCOUNTS PAYABLE CHECK

SOURCEWELL  
 DATE: 09/25/2019  
 TIME: 08:51:47

INTERMEDIATE SCHOOL DISTRICT  
 CHECK REGISTER INCLUDING SYSTEM VOIDS

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1902001	09/11/2019	MENARDS	R	170.74	ACCOUNTS PAYABLE CHECK
1902002	09/11/2019	NEW BEGINNINGS MOVING	R	350.00	ACCOUNTS PAYABLE CHECK
1902003	09/11/2019	OUTDOOR IMAGES, INC	R	389.75	ACCOUNTS PAYABLE CHECK
1902004	09/11/2019	PROCARE THERAPY	R	1950.00	ACCOUNTS PAYABLE CHECK
1902005	09/11/2019	PROFESSIONAL WIRELESS COMMUNICATION	R	636.00	ACCOUNTS PAYABLE CHECK
1902006	09/11/2019	SCHOLASTIC	R	104.39	ACCOUNTS PAYABLE CHECK
1902007	09/11/2019	SOURCEWELL TECHNOLOGIES	R	21739.63	ACCOUNTS PAYABLE CHECK
1902008	09/11/2019	SUPREME SCHOOL SUPPLY	R	263.66	ACCOUNTS PAYABLE CHECK
1902009	09/11/2019	THE HOME DEPOT PRO	R	1882.81	ACCOUNTS PAYABLE CHECK
1902010	09/11/2019	TIERNEY BROS. INC	R	3412.80	ACCOUNTS PAYABLE CHECK
1902011	09/11/2019	TRIG LIFE SERVICES	R	1656.00	ACCOUNTS PAYABLE CHECK
1902012	09/11/2019	TWIN CITY HARDWARE COMPANY INC	R	930.00	ACCOUNTS PAYABLE CHECK
1902013	09/11/2019	UNIVERSAL CLEANING SERVICES	R	2000.00	ACCOUNTS PAYABLE CHECK
1902014	09/11/2019	USI	R	565.57	ACCOUNTS PAYABLE CHECK
1902015	09/11/2019	VIRCO MFG CORP	V	0.00	VOID: MULTI STUB CHECK
1902016	09/11/2019	VIRCO MFG CORP	R	77047.10	ACCOUNTS PAYABLE CHECK
1902017	09/16/2019	ALL IN ONE TRANSLATION AGENCY, LLC	R	570.00	ACCOUNTS PAYABLE CHECK
1902018	09/16/2019	IND SCH DIST 191	R	19264.95	ACCOUNTS PAYABLE CHECK
1902019	09/16/2019	IND SCH DIST 192	R	4418.43	ACCOUNTS PAYABLE CHECK
1902020	09/16/2019	IND SCH DIST 197	R	18246.10	ACCOUNTS PAYABLE CHECK
1902021	09/16/2019	IND SCH DIST 200	R	1455.04	ACCOUNTS PAYABLE CHECK
1902022	09/16/2019	SE ISD, DST	R	872.56	ACCOUNTS PAYABLE CHECK
1902023	09/17/2019	CITY OF APPLE VALLEY	R	120.00	ACCOUNTS PAYABLE CHECK
1902024	09/17/2019	COMMERS THE WATER STORE	R	66.30	ACCOUNTS PAYABLE CHECK
1902025	09/17/2019	DAKOTA COUNTY	R	55.00	ACCOUNTS PAYABLE CHECK
1902026	09/17/2019	DUXBURY SYSTEMS INC.	R	940.00	ACCOUNTS PAYABLE CHECK
1902027	09/17/2019	EDUCATORS BENEFIT CONSULTANTS, LLC	R	219.40	ACCOUNTS PAYABLE CHECK
1902028	09/17/2019	GOVCONNECTION INC	R	132.24	ACCOUNTS PAYABLE CHECK
1902029	09/17/2019	HASTINGS COMMUNITY EDUCATION	R	416.98	ACCOUNTS PAYABLE CHECK
1902030	09/17/2019	INNOVATIVE OFFICE SOLUTIONS	R	1772.70	ACCOUNTS PAYABLE CHECK
1902031	09/17/2019	MSSWA	R	330.00	ACCOUNTS PAYABLE CHECK
1902032	09/17/2019	OFFICE DEPOT	R	468.63	ACCOUNTS PAYABLE CHECK
1902033	09/17/2019	PEDIATRIC HOME SERVICE	R	1518.75	ACCOUNTS PAYABLE CHECK
1902034	09/17/2019	PRO-CRAFT BUILDING & REMODELING INC	R	106140.54	ACCOUNTS PAYABLE CHECK
1902035	09/17/2019	PROFESSIONAL WIRELESS COMMUNICATION	R	12239.70	ACCOUNTS PAYABLE CHECK
1902036	09/17/2019	SCHMITTY & SONS	R	565.00	ACCOUNTS PAYABLE CHECK
1902037	09/17/2019	SCHOOL SPECIALTY	R	213.46	ACCOUNTS PAYABLE CHECK
1902038	09/17/2019	SHRED-IT USA	R	216.72	ACCOUNTS PAYABLE CHECK
1902039	09/17/2019	SONOVA USA INC.	R	734.98	ACCOUNTS PAYABLE CHECK
1902040	09/17/2019	SOURCEWELL TECHNOLOGIES	R	1430.06	ACCOUNTS PAYABLE CHECK
1902041	09/17/2019	SOUTHPAW ENTERPRISES	R	1482.28	ACCOUNTS PAYABLE CHECK
1902042	09/17/2019	STAR TRIBUNE	R	200.00	ACCOUNTS PAYABLE CHECK
1902043	09/17/2019	SUMMIT FIRE PROTECTION	R	84.00	ACCOUNTS PAYABLE CHECK
1902044	09/17/2019	SUNBELT STAFFING, LLC	R	2400.00	ACCOUNTS PAYABLE CHECK
1902045	09/17/2019	TASKS GALORE PUBLISHING INC.	R	47.25	ACCOUNTS PAYABLE CHECK
1902046	09/17/2019	TOTAL ACCESS GROUP	R	636.29	ACCOUNTS PAYABLE CHECK
1902047	09/17/2019	WESTONE	R	57.75	ACCOUNTS PAYABLE CHECK
1902048	09/18/2019	WISCONSIN SCTF	R	995.39	ACCOUNTS PAYABLE CHECK
1902049	09/18/2019	DEPARTMENT OF EDUCATION AWG	R	137.25	ACCOUNTS PAYABLE CHECK
1902050	09/18/2019	F.H. CANN & ASSOCIATES, INC	R	91.50	ACCOUNTS PAYABLE CHECK
1902051	09/18/2019	NCPERS GROUP LIFE INS	R	48.00	ACCOUNTS PAYABLE CHECK
1902052	09/18/2019	O.P.E.I.U., LOCAL 12	R	446.49	ACCOUNTS PAYABLE CHECK
1902053	09/18/2019	S.E.P., LOCAL 4242	R	3390.51	ACCOUNTS PAYABLE CHECK
1902054	09/18/2019	WADDELL & REED INC	R	762.49	ACCOUNTS PAYABLE CHECK
1902055	09/24/2019	BAYADA HOME HEALTH CARE	R	345.00	ACCOUNTS PAYABLE CHECK
1902056	09/24/2019	BAYCOM INC	R	41335.00	ACCOUNTS PAYABLE CHECK
1902057	09/24/2019	BLUECROSS BLUESHIELD OF MINNESOTA	R	775.80	ACCOUNTS PAYABLE CHECK

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1902058	09/24/2019	CITI CARDS	R	74.68	ACCOUNTS PAYABLE CHECK
1902059	09/24/2019	CREATIVELY FOCUSED	R	642.00	ACCOUNTS PAYABLE CHECK
1902060	09/24/2019	DAKOTA COUNTY TECH COLLEGE	R	1460.00	ACCOUNTS PAYABLE CHECK
1902061	09/24/2019	ENABLING DEVICES/	R	448.85	ACCOUNTS PAYABLE CHECK
1902062	09/24/2019	FASTSIGNS	R	279.00	ACCOUNTS PAYABLE CHECK
1902063	09/24/2019	FRONTIER COMMUNICATIONS	R	1193.88	ACCOUNTS PAYABLE CHECK
1902064	09/24/2019	HOSANNA CHURCH	R	2500.00	ACCOUNTS PAYABLE CHECK
1902065	09/24/2019	INCLUSIVE TLC INC	R	195.00	ACCOUNTS PAYABLE CHECK
1902066	09/24/2019	INVER HILLS COMMUNITY COLLEGE	R	757.09	ACCOUNTS PAYABLE CHECK
1902067	09/24/2019	JESSICA DODGE	R	1423.75	ACCOUNTS PAYABLE CHECK
1902068	09/24/2019	MASPA	R	120.00	ACCOUNTS PAYABLE CHECK
1902069	09/24/2019	MCKESSON MEDICAL	R	1309.71	ACCOUNTS PAYABLE CHECK
1902070	09/24/2019	MEDICAREBLUE RX	R	37.90	ACCOUNTS PAYABLE CHECK
1902071	09/24/2019	MENARDS	R	104.93	ACCOUNTS PAYABLE CHECK
1902072	09/24/2019	OFFICE OF MN.IT SERVICES	R	1165.59	ACCOUNTS PAYABLE CHECK
1902073	09/24/2019	PEARSON EDUCATION	R	962.82	ACCOUNTS PAYABLE CHECK
1902074	09/24/2019	PLANSOURCE BENEFITS ADMINISTRATION,	R	3057.62	ACCOUNTS PAYABLE CHECK
1902075	09/24/2019	PROCARE THERAPY	R	1950.00	ACCOUNTS PAYABLE CHECK
1902076	09/24/2019	PROFESSIONAL CRISIS MANAGEMENT ASSO	R	8276.80	ACCOUNTS PAYABLE CHECK
1902077	09/24/2019	READ NATURALLY	R	330.00	ACCOUNTS PAYABLE CHECK
1902078	09/24/2019	REINHART FOODSERVICE, LLC	R	1985.62	ACCOUNTS PAYABLE CHECK
1902079	09/24/2019	SCHOLASTIC, INC	R	478.06	ACCOUNTS PAYABLE CHECK
1902080	09/24/2019	SOUTHPAW ENTERPRISES	R	48.00	ACCOUNTS PAYABLE CHECK
1902081	09/24/2019	STRATEGIC STAFFING SOLUTIONS	R	6142.50	ACCOUNTS PAYABLE CHECK
1902082	09/24/2019	TEACHERS ON CALL	R	9795.90	ACCOUNTS PAYABLE CHECK
1902083	09/24/2019	THE WEEK	R	902.50	ACCOUNTS PAYABLE CHECK
1902084	09/24/2019	VARIDESK, LLC	R	295.00	ACCOUNTS PAYABLE CHECK
1902085	09/24/2019	VIRCO MFG CORP	R	2718.52	ACCOUNTS PAYABLE CHECK
*v4000268	09/09/2019	ABLENET INC.	R	455.00	ACCOUNTS PAYABLE VOUCHER
*v4000269	09/09/2019	BARNES & NOBLE	R	182.14	ACCOUNTS PAYABLE VOUCHER
*v4000270	09/09/2019	WELLS FARGO	V	0.00	VOID: MULTI STUB VOUCHER
*v4000271	09/09/2019	WELLS FARGO	R	5908.06	ACCOUNTS PAYABLE VOUCHER
*v4000272	09/09/2019	CITY OF APPLE VALLEY	R	452.78	ACCOUNTS PAYABLE VOUCHER
*v4000273	09/09/2019	FASTBRIDGE LEARNING	R	3500.00	ACCOUNTS PAYABLE VOUCHER
*v4000274	09/09/2019	GOPHER SPORT	R	532.81	ACCOUNTS PAYABLE VOUCHER
*v4000275	09/09/2019	HOUGHTON MIFFLIN HARCOURT	R	12180.00	ACCOUNTS PAYABLE VOUCHER
*v4000276	09/09/2019	MASMS	R	100.00	ACCOUNTS PAYABLE VOUCHER
*v4000277	09/09/2019	MEDI-CAR	R	1558.31	ACCOUNTS PAYABLE VOUCHER
*v4000278	09/09/2019	PITNEY BOWES	R	54.00	ACCOUNTS PAYABLE VOUCHER
*v4000279	09/09/2019	PROFESSIONAL CRISIS MANAGEMENT ASSO	R	180.00	ACCOUNTS PAYABLE VOUCHER
*v4000280	09/09/2019	RENAISSANCE LEARNING INC	R	2690.00	ACCOUNTS PAYABLE VOUCHER
*v4000281	09/09/2019	SAND CREEK GROUP LTD	R	3000.00	ACCOUNTS PAYABLE VOUCHER
*v4000282	09/09/2019	THE HOME DEPOT PRO	R	137.04	ACCOUNTS PAYABLE VOUCHER
*v4000283	09/09/2019	TOBII DYNAVOX LLC	R	12099.20	ACCOUNTS PAYABLE VOUCHER
*v4000284	09/09/2019	UNIVERSAL CLEANING SERVICES	R	16740.68	ACCOUNTS PAYABLE VOUCHER
*v4000285	09/09/2019	VIRCO MFG CORP	R	1468.36	ACCOUNTS PAYABLE VOUCHER
*v4000286	09/19/2019	AERO DRAPERY & BLIND	R	10790.00	ACCOUNTS PAYABLE VOUCHER
*v4000287	09/19/2019	BARNES & NOBLE	R	438.71	ACCOUNTS PAYABLE VOUCHER
*v4000288	09/19/2019	WELLS FARGO	R	7154.97	ACCOUNTS PAYABLE VOUCHER
*v4000289	09/19/2019	CITY OF INVER GROVE HTS	R	186.32	ACCOUNTS PAYABLE VOUCHER
*v4000290	09/19/2019	DEXYP	R	653.30	ACCOUNTS PAYABLE VOUCHER
*v4000291	09/19/2019	DISCOUNT SCHOOL SUPPLY	R	110.38	ACCOUNTS PAYABLE VOUCHER
*v4000292	09/19/2019	FLAGHOUSE	R	307.40	ACCOUNTS PAYABLE VOUCHER
*v4000293	09/19/2019	FUN AND FUNCTION	R	957.81	ACCOUNTS PAYABLE VOUCHER
*v4000294	09/19/2019	GOPHER SPORT	R	126.00	ACCOUNTS PAYABLE VOUCHER
*v4000295	09/19/2019	INNOVATIVE OFFICE SOLUTIONS	R	7036.66	ACCOUNTS PAYABLE VOUCHER
*v4000296	09/19/2019	JWS CONSTRUCTION	R	4642.00	ACCOUNTS PAYABLE VOUCHER

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*V4000297	09/19/2019	LAKESHORE	R	995.38	ACCOUNTS PAYABLE VOUCHER
*V4000298	09/19/2019	LAKESHORE LEARNING MATERIALS	R	4518.63	ACCOUNTS PAYABLE VOUCHER
*V4000299	09/19/2019	MASE	R	585.00	ACCOUNTS PAYABLE VOUCHER
*V4000300	09/19/2019	MCGRAW-HILL EDUCATION	R	8408.30	ACCOUNTS PAYABLE VOUCHER
*V4000301	09/19/2019	MIDLAND RADIO CORPORATION	R	319.92	ACCOUNTS PAYABLE VOUCHER
*V4000302	09/19/2019	NICABM	R	397.00	ACCOUNTS PAYABLE VOUCHER
*V4000303	09/19/2019	OAKTREE PRODUCTS INC	R	814.61	ACCOUNTS PAYABLE VOUCHER
*V4000304	09/19/2019	OFFICE DEPOT	V	0.00	VOID: MULTI STUB VOUCHER
*V4000305	09/19/2019	OFFICE DEPOT	V	0.00	VOID: MULTI STUB VOUCHER
*V4000306	09/19/2019	OFFICE DEPOT	R	1821.63	ACCOUNTS PAYABLE VOUCHER
*V4000307	09/19/2019	PEARSON EDUCATION	R	9412.61	ACCOUNTS PAYABLE VOUCHER
*V4000308	09/19/2019	PRO-ED, INC	R	207.90	ACCOUNTS PAYABLE VOUCHER
*V4000309	09/19/2019	SCHOOL SPECIALTY	R	1253.76	ACCOUNTS PAYABLE VOUCHER
*V4000310	09/19/2019	SOUTHPAW ENTERPRISES	R	1874.96	ACCOUNTS PAYABLE VOUCHER
*V4000311	09/19/2019	SUDDORA	R	311.75	ACCOUNTS PAYABLE VOUCHER
*V4000312	09/19/2019	SUPER DUPER SCHOOL CO	R	245.65	ACCOUNTS PAYABLE VOUCHER
*V4000313	09/19/2019	ULINE	R	2200.90	ACCOUNTS PAYABLE VOUCHER
*V4000314	09/19/2019	USI	R	706.97	ACCOUNTS PAYABLE VOUCHER
*V4000315	09/19/2019	VIRCO MFG CORP	R	2547.00	ACCOUNTS PAYABLE VOUCHER
*V4000316	09/19/2019	WE SELL MATS	R	899.70	ACCOUNTS PAYABLE VOUCHER
*V4000317	09/19/2019	WEBSTAIRANT STORE	R	382.77	ACCOUNTS PAYABLE VOUCHER
*V6601367	08/08/2019	LOREEN M. BOHNERT	R	56.84	ACCOUNTS PAYABLE VOUCHER
*V6601368	08/08/2019	DON JAMES BUDACH	R	108.46	ACCOUNTS PAYABLE VOUCHER
*V6601369	08/08/2019	ANNE LOUISE BYER	R	103.70	ACCOUNTS PAYABLE VOUCHER
*V6601370	08/08/2019	KATHERINE DIANE ENGEL	R	235.00	ACCOUNTS PAYABLE VOUCHER
*V6601371	08/08/2019	CASSIE J. GROFF	R	235.00	ACCOUNTS PAYABLE VOUCHER
*V6601372	08/08/2019	JENNIFER AMY HETLAND	R	144.42	ACCOUNTS PAYABLE VOUCHER
*V6601373	08/08/2019	AMY T. HURLA	R	4.06	ACCOUNTS PAYABLE VOUCHER
*V6601374	08/08/2019	KATHLEEN ELIZABETH IRELAND	R	235.00	ACCOUNTS PAYABLE VOUCHER
*V6601375	08/08/2019	ROXANN RHYN JOHNSON	R	348.58	ACCOUNTS PAYABLE VOUCHER
*V6601376	08/08/2019	ANNA MARIE LAMPHERE	R	23.78	ACCOUNTS PAYABLE VOUCHER
*V6601377	08/08/2019	CORY LEE LANGENFELD	R	200.68	ACCOUNTS PAYABLE VOUCHER
*V6601378	08/08/2019	BETSY SUE LARSEN	R	96.86	ACCOUNTS PAYABLE VOUCHER
*V6601379	08/08/2019	MAYA SAUDA LAWRENCE	R	43.72	ACCOUNTS PAYABLE VOUCHER
*V6601380	08/08/2019	MELISSA RAE SCHALLER	R	63.45	ACCOUNTS PAYABLE VOUCHER
*V6601381	08/08/2019	DAVID LEON STOLL	R	41.94	ACCOUNTS PAYABLE VOUCHER
*V6601382	08/08/2019	AMY LYNN SWANEY	R	110.20	ACCOUNTS PAYABLE VOUCHER
*V6601383	08/08/2019	BRITTANY IRENE SWANSON	R	35.34	ACCOUNTS PAYABLE VOUCHER
*V6601384	08/08/2019	SHANYN NICOLE TUFTEE	R	235.00	ACCOUNTS PAYABLE VOUCHER
*V6601385	08/08/2019	LORI JAYNE WILSON	R	42.00	ACCOUNTS PAYABLE VOUCHER
*V6601386	08/22/2019	TARA JO BLACKERT	R	45.00	ACCOUNTS PAYABLE VOUCHER
*V6601387	08/22/2019	DON JAMES BUDACH	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601388	08/22/2019	ANNE LOUISE BYER	R	45.00	ACCOUNTS PAYABLE VOUCHER
*V6601389	08/22/2019	CRAIG ALAN CURTIS	R	272.70	ACCOUNTS PAYABLE VOUCHER
*V6601390	08/22/2019	JAMIE AUTUMN DALBESIO	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601391	08/22/2019	MEGHAN LOUISE DOBSON	R	135.00	ACCOUNTS PAYABLE VOUCHER
*V6601392	08/22/2019	CARMEN MARIE EATON	R	45.00	ACCOUNTS PAYABLE VOUCHER
*V6601393	08/22/2019	PAMELA VICK GARRETSON	R	211.80	ACCOUNTS PAYABLE VOUCHER
*V6601394	08/22/2019	THERESA JEAN GULBRANSEN	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601395	08/22/2019	JENNIFER AMY HETLAND	R	199.62	ACCOUNTS PAYABLE VOUCHER
*V6601396	08/22/2019	LYNDA THERESA HURT	R	13.34	ACCOUNTS PAYABLE VOUCHER
*V6601397	08/22/2019	LORI ANN KLEIN	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601398	08/22/2019	REBECCA JEAN KRUSE	R	56.84	ACCOUNTS PAYABLE VOUCHER
*V6601399	08/22/2019	CORY LEE LANGENFELD	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601400	08/22/2019	CATHLEEN CAROL MATTICE	R	45.00	ACCOUNTS PAYABLE VOUCHER
*V6601401	08/22/2019	RACHEL ERIN NOVY	R	45.00	ACCOUNTS PAYABLE VOUCHER
*V6601402	08/22/2019	AMANDA LYNN PETERS	R	45.00	ACCOUNTS PAYABLE VOUCHER

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*V6601403	08/22/2019	BROOKE ALLYSON PETERSON	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601404	08/22/2019	WENDI MARLAINE RENKEN	R	45.00	ACCOUNTS PAYABLE VOUCHER
*V6601405	08/22/2019	MELANIE ANN RIX	R	45.00	ACCOUNTS PAYABLE VOUCHER
*V6601406	08/22/2019	NICOLLE KATHERINE ROUSH	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601407	08/22/2019	MELISSA RAE SCHALLER	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601408	08/22/2019	DAVID LEON STOLL	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601409	08/22/2019	AMY LYNN SWANEY	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601410	08/22/2019	BRITTANY IRENE SWANSON	R	28.36	ACCOUNTS PAYABLE VOUCHER
*V6601411	08/22/2019	THOMAS JOSEPH SZEWCZYK	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601412	08/22/2019	TAYLOR MAY THOMAS	R	45.00	ACCOUNTS PAYABLE VOUCHER
*V6601413	08/22/2019	KENWON CHAU TRAN	R	4.06	ACCOUNTS PAYABLE VOUCHER
*V6601414	08/22/2019	SHANYN NICOLE TUFTEE	R	45.00	ACCOUNTS PAYABLE VOUCHER
*V6601415	08/22/2019	ERIC JOSEPH VAN BROCKLIN	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601416	08/22/2019	MICHELLE LYNN VOLLBRECHT	R	204.60	ACCOUNTS PAYABLE VOUCHER
*V6601417	08/22/2019	SCOTT MICHAEL ZEHNDER	R	20.00	ACCOUNTS PAYABLE VOUCHER
*V6601418	08/22/2019	MARK A. ZUZEK	R	90.00	ACCOUNTS PAYABLE VOUCHER
*V6601419	09/12/2019	RICHARD CARL BERGSTROM	R	113.68	ACCOUNTS PAYABLE VOUCHER
*V6601420	09/12/2019	LOREEN M. BOHNERT	R	60.81	ACCOUNTS PAYABLE VOUCHER
*V6601421	09/12/2019	CORTNEY ELIZABETH CHELMO	R	40.60	ACCOUNTS PAYABLE VOUCHER
*V6601422	09/12/2019	EMILY MARGARET CLARK	R	599.72	ACCOUNTS PAYABLE VOUCHER
*V6601423	09/12/2019	DEEDEE CHRISTINE CURRIER	R	102.66	ACCOUNTS PAYABLE VOUCHER
*V6601424	09/12/2019	CRAIG ALAN CURTIS	R	155.44	ACCOUNTS PAYABLE VOUCHER
*V6601425	09/12/2019	KAREN STENE DOENGES	R	63.22	ACCOUNTS PAYABLE VOUCHER
*V6601426	09/12/2019	WENDY CATHERINE FELTON	R	40.60	ACCOUNTS PAYABLE VOUCHER
*V6601427	09/12/2019	SARA ELIZABETH GROVE	R	19.14	ACCOUNTS PAYABLE VOUCHER
*V6601428	09/12/2019	JANA LEE HEIDEMANN	R	33.64	ACCOUNTS PAYABLE VOUCHER
*V6601429	09/12/2019	CHRISTINE HALBY HERZOG	R	23.20	ACCOUNTS PAYABLE VOUCHER
*V6601430	09/12/2019	AMY T. HURLA	R	36.54	ACCOUNTS PAYABLE VOUCHER
*V6601431	09/12/2019	JULIE CHRISTINE ILLA	R	24.36	ACCOUNTS PAYABLE VOUCHER
*V6601432	09/12/2019	ROXANN RHYN JOHNSON	R	229.10	ACCOUNTS PAYABLE VOUCHER
*V6601433	09/12/2019	AMY TAMARAH WOLF KAUFMAN	R	112.52	ACCOUNTS PAYABLE VOUCHER
*V6601434	09/12/2019	DANIELLE MARIE LAFRANCE	R	175.00	ACCOUNTS PAYABLE VOUCHER
*V6601435	09/12/2019	ANNA MARIE LAMPHERE	R	69.60	ACCOUNTS PAYABLE VOUCHER
*V6601436	09/12/2019	CORY LEE LANGENFELD	R	234.32	ACCOUNTS PAYABLE VOUCHER
*V6601437	09/12/2019	BETSY SUE LARSEN	R	17.40	ACCOUNTS PAYABLE VOUCHER
*V6601438	09/12/2019	KATHRYN ANN LEWIS	R	56.84	ACCOUNTS PAYABLE VOUCHER
*V6601439	09/12/2019	JILL E LEWIS	R	94.54	ACCOUNTS PAYABLE VOUCHER
*V6601440	09/12/2019	KARIN NICOLE LUNDIN	R	36.54	ACCOUNTS PAYABLE VOUCHER
*V6601441	09/12/2019	KIM MARIE MARTIN	R	99.00	ACCOUNTS PAYABLE VOUCHER
*V6601442	09/12/2019	EMMA IRENE KAE MAYES	R	24.91	ACCOUNTS PAYABLE VOUCHER
*V6601443	09/12/2019	LAUREN KAY MELZER	R	20.30	ACCOUNTS PAYABLE VOUCHER
*V6601444	09/12/2019	BRIAN RICHARD MOGA	R	59.16	ACCOUNTS PAYABLE VOUCHER
*V6601445	09/12/2019	JENNIFER MAE PETERSEN	R	61.48	ACCOUNTS PAYABLE VOUCHER
*V6601446	09/12/2019	EMILY ANN PFISTERER	R	253.46	ACCOUNTS PAYABLE VOUCHER
*V6601447	09/12/2019	VANDA JOY PRESSNALL	R	112.52	ACCOUNTS PAYABLE VOUCHER
*V6601448	09/12/2019	KATHLEEN RUBBO RICK	R	22.62	ACCOUNTS PAYABLE VOUCHER
*V6601449	09/12/2019	RUSSELL GEORGE ROHLOFF	R	53.36	ACCOUNTS PAYABLE VOUCHER
*V6601450	09/12/2019	MELISSA ANN SAUSER	R	51.04	ACCOUNTS PAYABLE VOUCHER
*V6601451	09/12/2019	MELISSA RAE SCHALLER	R	58.75	ACCOUNTS PAYABLE VOUCHER
*V6601452	09/12/2019	BYRON LEITH SCHWAB	R	75.40	ACCOUNTS PAYABLE VOUCHER
*V6601453	09/12/2019	DAVID LEON STOLL	R	459.06	ACCOUNTS PAYABLE VOUCHER
*V6601454	09/12/2019	SONIA LYNN TENDRICH	R	55.10	ACCOUNTS PAYABLE VOUCHER
*V6601455	09/12/2019	ADRIENNE KATE TURZYNSKI	R	109.00	ACCOUNTS PAYABLE VOUCHER
*V6601456	09/12/2019	AUDREY SUSAN WEILER	R	30.16	ACCOUNTS PAYABLE VOUCHER
*V6601457	09/12/2019	TERESA MARIE WESTFALL	R	59.16	ACCOUNTS PAYABLE VOUCHER
*V7700641	08/21/2019	MN CHILD SUPPORT PAYMENT CENTER	R	31.20	ACCOUNTS PAYABLE VOUCHER
*V7700642	08/21/2019	AMERIPRISE FINANCIAL ADVISORS	R	2972.91	ACCOUNTS PAYABLE VOUCHER

SOURCEWELL  
 DATE: 09/25/2019  
 TIME: 08:51:47

INTERMEDIATE SCHOOL DISTRICT  
 CHECK REGISTER INCLUDING SYSTEM VOIDS

PAGE NUMBER: 8  
 ACCTPA21  
 ACCOUNTING PERIOD: 3/20


SELECTION CRITERIA: chkstat.rundate between '20190807 00:00:00.000' and '20190925 00:00:00.000'

*V7700643	08/21/2019	AXA EQUITABLE LIFE INS CO	R	1374.26	ACCOUNTS PAYABLE VOUCHER
*V7700644	08/21/2019	FIDELITY INVSTMT TAX-EX SVC CO	R	4669.24	ACCOUNTS PAYABLE VOUCHER
*V7700645	08/21/2019	HEALTH EQUITY, INC.	R	19922.88	ACCOUNTS PAYABLE VOUCHER
*V7700646	08/21/2019	HORACE MANN LIFE INS	R	633.33	ACCOUNTS PAYABLE VOUCHER
*V7700647	08/21/2019	INTERNAL REVENUE SERVICE	R	212817.32	ACCOUNTS PAYABLE VOUCHER
*V7700648	08/21/2019	EDUCATION MN ESI BILLING TRUST	R	1625.78	ACCOUNTS PAYABLE VOUCHER
*V7700649	08/21/2019	MN DEPT OF REVENUE	R	35774.69	ACCOUNTS PAYABLE VOUCHER
*V7700650	08/21/2019	MN STATE RETIREMENT SYSTEM	R	145.83	ACCOUNTS PAYABLE VOUCHER
*V7700651	08/21/2019	EXECUTIVE DIRECTOR	R	47988.70	ACCOUNTS PAYABLE VOUCHER
*V7700652	08/21/2019	STATE TREASURER, TRA	R	93635.57	ACCOUNTS PAYABLE VOUCHER
*V7700653	08/21/2019	VARIABLE ANNUITY LIFE INS CO	R	3084.57	ACCOUNTS PAYABLE VOUCHER
*V7700654	08/21/2019	VOYA	R	727.91	ACCOUNTS PAYABLE VOUCHER
*V7700656	08/21/2019	KANSAS CITY LIFE INSURANCE COMPANY	R	9382.53	ACCOUNTS PAYABLE VOUCHER
*V7700657	08/21/2019	DELTA DENTAL OF MINNESOTA	R	44595.67	ACCOUNTS PAYABLE VOUCHER
*V7700658	08/21/2019	MEDICA	R	332276.43	ACCOUNTS PAYABLE VOUCHER
*V7700659	08/21/2019	PLANSOURCE FLEX BEN.	R	2221.41	ACCOUNTS PAYABLE VOUCHER
*V7700660	09/10/2019	APPLE VALLEY ISD LLC	R	41474.01	ACCOUNTS PAYABLE VOUCHER
*V7700661	09/10/2019	SE ISD, DST	R	71504.86	ACCOUNTS PAYABLE VOUCHER
*V7700662	09/11/2019	DELTA DENTAL OF MINNESOTA	R	45937.04	ACCOUNTS PAYABLE VOUCHER
*V7700663	09/11/2019	MEDICA	R	268356.03	ACCOUNTS PAYABLE VOUCHER
*V7700664	09/11/2019	PLANSOURCE FLEX BEN.	R	2588.77	ACCOUNTS PAYABLE VOUCHER
*V7700665	09/24/2019	MN CHILD SUPPORT PAYMENT CENTER	R	31.20	ACCOUNTS PAYABLE VOUCHER
*V7700666	09/24/2019	AMERIPRISE FINANCIAL ADVISORS	R	2931.24	ACCOUNTS PAYABLE VOUCHER
*V7700667	09/24/2019	AXA EQUITABLE LIFE INS CO	R	1464.26	ACCOUNTS PAYABLE VOUCHER
*V7700668	09/24/2019	FIDELITY INVSTMT TAX-EX SVC CO	R	4460.91	ACCOUNTS PAYABLE VOUCHER
*V7700669	09/24/2019	HEALTH EQUITY, INC.	R	21256.56	ACCOUNTS PAYABLE VOUCHER
*V7700670	09/24/2019	HORACE MANN LIFE INS	R	633.33	ACCOUNTS PAYABLE VOUCHER
*V7700671	09/24/2019	INTERNAL REVENUE SERVICE	R	221781.61	ACCOUNTS PAYABLE VOUCHER
*V7700672	09/24/2019	EDUCATION MN ESI BILLING TRUST	R	1649.61	ACCOUNTS PAYABLE VOUCHER
*V7700673	09/24/2019	MN DEPT OF REVENUE	R	35654.86	ACCOUNTS PAYABLE VOUCHER
*V7700674	09/24/2019	MN STATE RETIREMENT SYSTEM	R	145.83	ACCOUNTS PAYABLE VOUCHER
*V7700675	09/24/2019	EXECUTIVE DIRECTOR	R	46329.94	ACCOUNTS PAYABLE VOUCHER
*V7700676	09/24/2019	STATE TREASURER, TRA	R	100635.64	ACCOUNTS PAYABLE VOUCHER
*V7700677	09/24/2019	VARIABLE ANNUITY LIFE INS CO	R	3132.49	ACCOUNTS PAYABLE VOUCHER
*V7700678	09/24/2019	VOYA	R	727.91	ACCOUNTS PAYABLE VOUCHER
TOTAL FUND				2802488.32	
TOTAL REPORT				2802488.32	

AUDREY WEILER, PAYROLL SPECIALIST

PLEASE APPROVE NET PAYROLL FOR

09/13/2019 REGULAR PAY (905)	\$	660,374.18
9/18/19 MANUAL PAY	\$	689.49
<b>NET PAYROLL</b>	<b>\$</b>	<b>661,063.67</b>

Authorized Signature  Date 9-18-19

**INTERMEDIATE SCHOOL DISTRICT 917  
SCHOOL BOARD REPORT OF  
CONSOLIDATED INVESTMENTS (GENERAL & BUILDING)**

**August 2019**

ACCOUNT NAME	ACCT NO	BEGINNING BALANCE	PURCHASES CREDITS	SALES TRANSFERS	INVESTMENT FEES	INTEREST EARNED	ENDING BALANCE	YEAR TO DATE INTEREST EARNED
MSDLAF + MAX	01	3,946,185.84	0.00	0.00	0.00	7,331.88	3,953,517.72	16,696.27
MSDLAF Liquid	01	820.62	0.00	0.00	0.00	1.45	822.07	2.96
MSDLAF TERM (CD's, Term, Comm) maturity	01	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL</b>		<b>3,947,006.46</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,333.33</b>	<b>3,954,339.79</b>	<b>16,699.23</b>

**EXPLANATION:** The above are School District Investments complying with the requirements of Minnesota Statutes 118.01, 471.56 and 475.66.

1. MSDMAX is MSDLAF'S "Max Portfolio" and includes pooled investments plus banker's acceptances, commercial paper, repurchase agreements and US Government obligations.
2. MSDLAF is MSDLAF'S primary clearing "Money Market" fund. All fixed rate investments (FRI) clear through this account as do maturities, interest, and fees.

NOTE: **August 2019** Average MSDLAF Liquid Rate was 2.09% and the MSDLAF+MAX Average Rate was 2.19%. MSDLAF Term Average Rate is .00%.

TWA REPORT 1st QTR 2019-2020

INTERMEDIATE SCHOOL DISTRICT 917											
TEMPORARY EMPLOYMENT AGREEMENT REPORT											
July 1, 2019 through June 30, 2020											
FIRST QUARTER 7/1/19-9/30/20											
SECOND QUARTER 10/1/19-12/31/19											
THIRD QUARTER 1/1/19-3/31/20											
FOURTH QUARTER 4/1/20-6/30/20											
						START	END	MAX	MAX		
LAST NAME	FIRST NAME	DESCRIPTION	LOCATION	POSITION	DATE	DATE	#WORK DAYS	HRS/ DAY	SALARY	2019-20	
AALGAARD	MAREN	ESY	GIDEON POND DHH	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
ABBOTT	SHELBY	TEMP WORK AGREEMENT	AEC	SCHOOL PSYCHOLOGIST	7/1/2019	8/22/2019	4	4.00	\$ 496.80	1st QTR	
ABEL	HOLLY	ESY	GIDEON POND DHH	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
ABEL	HOLLY	TEMP WORK AGREEMENT	GIDEON POND DHH	PARAPROFESSIONAL	9/3/2019	6/4/2020	171	1.0	\$ 3,392.64	1st QTR	
ABEL	HOLLY	TEMP WORK AGREEMENT	GIDEON POND DHH	PARAPROFESSIONAL	10/25/2019	4/4/2020	12	5.5	\$ 1,267.86	1st QTR	
ADAMS	KAITLIN	TEMP WORK AGREEMENT	AEC	SOCIAL WORKER	7/1/2019	8/22/2019	8	6.00	\$ 1,628.16	1st QTR	
ADAMS	KAITLIN	TEMP WORK AGREEMENT	AEC	SOCIAL WORKER-TRAINER PREP	7/22/2019	7/22/2019	1	2.50	\$ 84.80	1st QTR	
ADAMS	KAITLIN	TEMP WORK AGREEMENT	AEC	SOCIAL WORKER-TRAINER	7/23/2019	8/13/2019	1	2.50	\$ 84.80	1st QTR	
ADELMANN	LAUREN	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
ADOLPHSON	MARY	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
ALEXANDER	IAN	ESY	DCTC TESA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,152.64	1st QTR	
AMOS	ANDREA	TEMP WORK AGREEMENT	LEC TEA	PARAPROFESSIONAL	8/1/2019	8/26/2019	1	2.00	\$ 36.02	1st QTR	
AMOS-DEMMAJ	JEMAL	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
ANDERSEN	KASANDRA	ESY	DEC DHH	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,430.40	1st QTR	
ANDERSON	NICOLE	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
ANDERSON	TRACIE	TEMP WORK AGREEMENT	AEC	BOARD CERTIFIED BEHAVIOR ANALYST	7/1/2019	8/23/2019	2	4.00	\$ 282.32	1st QTR	
ARANA	MARCO	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
ARASON	HANNAH	ESY	MMS PACES	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,152.64	1st QTR	
AUGUST	MADDIE	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
BAILEY	ALYSSA	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
BAKER	KRISTIN	ESY	CEC SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 2,869.12	1st QTR	
BARTHOLOMOUS	KEITH	ESY	AEC SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,323.52	1st QTR	
BAUER	BEVERLY	ESY	JSC	PARAPROFESSIONAL	7/8/2019	8/8/2019	24	7.00	\$ 3,880.80	1st QTR	
BAUER	BEVERLY	TEMP WORK AGREEMENT	RIVERSIDE JSC	PARAPROFESSIONAL	8/30/2019	8/30/2019	1	4.00	\$ 88.40	1st QTR	
BAUER	BEVERLY	TEMP WORK AGREEMENT	RIVERSIDE JSC	PARAPROFESSIONAL	8/30/2019	8/30/2019	1	2.25	\$ 51.98	1st QTR	
BAUER	JACOB	TEMP WORK AGREEMENT	BMS PACES	STUDENT ASSISTANT	8/29/2019	6/4/2020	174	7.00	\$ 24,883.74	1st QTR	
BAUER	JACOG	ESY	MMS PACES	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,720.32	1st QTR	
BAUER	MARK	ESY	CEC SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,893.12	1st QTR	
BEHNKE	STEPHANIE	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
BELFIELD	ALEXANDRA	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
BENSON	CATHERINE	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
BERG	LINDA	TEMP WORK AGREEMENT	DCTC ADMIN OFFICE	EXEC ASST TO SUPT	7/1/2019	4/30/2020	6	2.50	\$ 912.00	1st QTR	
BERGER	AMANDA	TEMP WORK AGREEMENT	LNHS DASH	STUDENT ASSISTANT	8/29/2019	6/4/2020	175	7.00	\$ 22,062.25	1st QTR	
BETTERLEY	SAMUEL	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
BIDDLE	SARAH	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,307.52	1st QTR	
BIEGLER	PAMELA	TEMP WORK AGREEMENT	DCALS EDOP	TEACHER	7/1/2019	8/23/2019	40	2.00	\$ 3,728.80	1st QTR	
BIEGLER	PAMELA	TEMP WORK AGREEMENT	DCALS	TEACHER	7/5/2019	8/23/2019	15	5.00	\$ 46.61	1st QTR	
BILLOCK	OLIVIA	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
BJERKE	PAIGE	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
BLACKERT	TARA	TEMP WORK AGREEMENT	LEC TEA	LEAD TEACHER	7/1/2019	9/1/2019	20	4.00	\$ 4,300.80	1st QTR	
BLACKERT	TARA	TEMP WORK AGREEMENT	LEC TEA	LEAD TEACHER	7/1/2019	8/23/2019	20	4.00	\$ 4,300.80	1st QTR	

TWA REPORT 1st QTR 2019-2020

INTERMEDIATE SCHOOL DISTRICT 917											
TEMPORARY EMPLOYMENT AGREEMENT REPORT											
July 1, 2019 through June 30, 2020											
FIRST QUARTER 7/1/19-9/30/20											
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THIRD QUARTER 1/1/19-3/31/20											
FOURTH QUARTER 4/1/20-6/30/20											
						START	END	MAX	MAX		
LAST NAME	FIRST NAME	DESCRIPTION	LOCATION	POSITION	DATE	DATE	#WORK DAYS	HRS/ DAY	SALARY	2019-20	
BOEHMER	AMANDA	ESY	JSC	TEACHER	7/8/2019	8/8/2019	24	8.00	\$ 6,293.76	1st QTR	
BOEHMER	AMANDA	TEMP WORK AGREEMENT	RIVERSIDE JSC	TEACHER-TRAINER PREP	8/26/2019	8/26/2019	1	2.00	\$ 65.56	1st QTR	
BOEHMER	AMANDA	TEMP WORK AGREEMENT	JSC	TEACHER-TRAINER PREP	10/10/2019	10/10/2019	1	7.00	\$ 229.46	1st QTR	
BOWEN	RYO	TEMP WORK AGREEMENT	CMS DHH	STUDENT ASSISTANT	8/29/2019	6/9/2020	176	7.0	\$ 22,681.12	1st QTR	
BRENNER	TARA	ESY	JSC	PARAPROFESSIONAL	7/8/2019	8/8/2019	24	6.75	\$ 3,047.22	1st QTR	
BRENNER	TARA	TEMP WORK AGREEMENT	RIVERSIDE JSC	PARAPROFESSIONAL-TRAINING	8/30/2019	8/30/2019	1	4.00	\$ 75.24	1st QTR	
BRENNER	TARA	TEMP WORK AGREEMENT	RIVERSIDE JSC	PARAPROFESSIONAL	8/30/2019	8/30/2019	1	2.25	\$ 42.32	1st QTR	
BREWER	CHAD	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
BRITTAIN	DONNA	TEMP WORK AGREEMENT	DCTC TESA	OCCUPATIONAL THERAPIST	7/1/2019	8/23/2019	6	2.00	\$ 651.48	1st QTR	
BRUECHERT	ALEXANDRA	TEMP WORK AGREEMENT	GIDEON POND DHH	PARAPROFESSIONAL	10/25/2019	4/4/2020	12	5.5	\$ 1,188.66	1st QTR	
BUMP	NATALIE	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
BURGIO	MICHAEL	ESY	CEC SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,045.76	1st QTR	
BURGIO	MICHAEL	TEMP WORK AGREEMENT	CEC SUN	TEACHER-TRAINER PREP	11/14/2019	11/14/2019	1	7.00	\$ 333.13	1st QTR	
BURR	AMANDA	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
BUTTEDAL	ALEX	TEMP WORK AGREEMENT	LEC TEA	TEACHER	8/6/2019	8/6/2019	1	7.50	\$ 220.50	1st QTR	
BUTTEDAL	ALEX	ESY	LEC TEA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,881.60	1st QTR	
CALAMESE	DAMIAN	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
CALLANDER-ROLL	MARISSA	TEMP WORK AGREEMENT	GIDEON POND DHH	STUDENT ASSISTANT	8/29/2019	6/9/2020	172	7.5	\$ 22,957.27	1st QTR	
CANEDY	LEXI	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
CAPRA	TREVOR	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
CARBAUGH	HANNAH	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
CARIK	ERIN	ESY	GIDEON POND DHH	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,152.64	1st QTR	
CARNEVALE	MICHAEL	TEMP WORK AGREEMENT	LEC TEA	PARAPROFESSIONAL	8/1/2019	8/26/2019	1	2.00	\$ 37.62	1st QTR	
CHAMBLIN	JESSICA	ESY	GIDEON POND DHH	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,793.92	1st QTR	
CIODARU	JAYNE	TEMP WORK AGREEMENT	CEC	SCHOOL PSYCHOLOGIST	7/1/2019	8/20/2019	3	6.75	\$ 688.70	1st QTR	
CIODARU	JAYNE	TEMP WORK AGREEMENT	CEC SUN	SCHOOL PSYCHOLOGIST	7/1/2019	8/23/2019	2	4.00	\$ 272.80	1st QTR	
CLARK	EMILY	ESY	GIDEON POND DHH	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 2,026.88	1st QTR	
COCHRAN	JAMES	TEMP WORK AGREEMENT	TESA	MOVES	8/2/2019	8/2/2019	1	4.00	\$ 80.00	1st QTR	
COCHRAN	JIM	ESY	DCTC TESA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,567.36	1st QTR	
COLLINS	ASHLEY	TEMP WORK AGREEMENT	AEC	TEACHER	7/1/2019	8/21/2019	4	4.00	\$ 454.88	1st QTR	
COLLINS	ASHLEY	ESY	AEC CASE	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,819.52	1st QTR	
CURTIS	CRAIG	TEMP WORK AGREEMENT	DISTRICT WIDE	COMPUTER NETWORK SPECIALIST	7/1/2019	8/16/2019	30	8.00	\$ 5,640.00	1st QTR	
DALBESIO	JAMIE	TEMP WORK AGREEMENT	CEC SUN	DEAN	7/1/2019	7/1/2019	1	8.00	\$ 444.00	1st QTR	
DALBESIO	JAMIE	TEMP WORK AGREEMENT	CEC SUN	DEAN	7/1/2019	7/1/2019	1	8.00	\$ 444.00	1st QTR	
DAME	LAUREN	ESY	CEC SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,720.32	1st QTR	
DEPOVER	ASHLEY	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.06	\$ 1,196.65	1st QTR	
DEVENOW	PEARL	TEMP WORK AGREEMENT	CEC SUN ITINERANT	TEACHER	7/1/2019	8/31/2019	4	1.00	\$ 230.88	1st QTR	
DEYOUNG	KELLI	ESY	AEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.27	1st QTR	
DOBSON	MEGHAN	TEMP WORK AGREEMENT	AEC IDEA	DEAN	3/12/2020	3/12/2020	1	7.50	\$ 379.20	1st QTR	
DODGE	MICHELLE	TEMP WORK AGREEMENT	CMS DHH	INTERPRETER	7/31/2019	8/31/2019	1	4.00	\$ 119.12	1st QTR	
DODGE	MICHELLE	TEMP WORK AGREEMENT	CMS DHH	INTERPRETER	9/3/2019	6/9/2020	2	3.50	\$ 208.46	1st QTR	

INTERMEDIATE SCHOOL DISTRICT 917											
TEMPORARY EMPLOYMENT AGREEMENT REPORT											
July 1, 2019 through June 30, 2020											
FIRST QUARTER 7/1/19-9/30/20											
SECOND QUARTER 10/1/19-12/31/19											
THIRD QUARTER 1/1/19-3/31/20											
FOURTH QUARTER 4/1/20-6/30/20											
						START	END	MAX	MAX		
LAST NAME	FIRST NAME	DESCRIPTION	LOCATION	POSITION	DATE	DATE	#WORK DAYS	HRS/ DAY	SALARY	2019-20	
DOENGES	KAREN	ESY	DEC DHH	SLP	7/8/2019	8/1/2019	8	4.25	\$ 1,834.30	1st QTR	
DOFFING	RACHEL	ESY	AEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
DONALDSON	JACOB	TEMP WORK AGREEMENT	CEDAR SUN	PARAPROFESSIONAL	8/21/2019	8/21/2019	1	2.00	\$ 39.22	1st QTR	
DYE	NANCY	TEMP WORK AGREEMENT	LNHS DHH	PARAPROFESSIONAL	10/7/2019	12/31/2019	10	2.00	\$ 384.20	1st QTR	
DYVIG	JODI	ESY	CEDAR SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,947.52	1st QTR	
EATON	CARMEN	TEMP WORK AGREEMENT	DCALS SPEC ED	TEACHER	8/21/2019	8/21/2019	1	8.00	\$ 415.44	1st QTR	
EDDY	DILLON	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
EKWALL	CARLA	ESY	CEC SUN	PARAPROFESSIONAL	7/15/2019	8/1/2019	12	4.00	\$ 902.88	1st QTR	
ELBERS	KARIN	ESY	LAKEVIEW PACES	PARAPROFESSIONAL	7/15/2019	8/1/2019	12	4.00	\$ 1,062.72	1st QTR	
ELLIS	KATHY	ESY	DCTC TESA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,152.64	1st QTR	
ENFIEJIAN	VAL	TEMP WORK AGREEMENT	GIDEON POND DHH	SCHOOL PSYCHOLOGIST	7/1/2019	8/23/2019	2	4.00	\$ 461.76	1st QTR	
ENG	BEN	ESY	DCTC TESA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
ENGELHARDT FISCHBEIN	KRISTIN	TEMP WORK AGREEMENT	LNHS DHH	TEACHER	7/1/2019	8/2/2019	1	1.50	\$ 80.93	1st QTR	
ENGELHARDT FISCHBEIN	KRISTIN	ESY	LNHS DHH	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,452.80	1st QTR	
ENGELHARDT FISCHBEIN	KRISTIN	TEMP WORK AGREEMENT	LNHS DHH	TEACHER	10/7/2019	12/31/2019	10	4.00	\$ 2,158.00	1st QTR	
EPPS	DAWN	TEMP WORK AGREEMENT	JSC	TEACHER	7/8/2019	8/8/2019	24	8.00	\$ 8,050.56	1st QTR	
EVANS	ANDREW	ESY	CEDAR SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,452.80	1st QTR	
EVERSON	KATE	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
FAIRBANKS	SARAH	ESY	CMES DASH	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
FAIRBANKS	SARAH	TEMP WORK AGREEMENT	PCE DASH	MOVES	8/30/2019	8/30/2019	1	4.00	\$ 80.00	1st QTR	
FAYE	BASSIROU	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
FINK	KRISTIN	ESY	MVE PACES	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
FISHER	SCOTT	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
FLANNERY	ELIZABETH	TEMP WORK AGREEMENT	LEC TEA	PARAPROFESSIONAL	8/1/2019	8/26/2019	1	2.00	\$ 36.82	1st QTR	
FLOM	ALICE	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,323.52	1st QTR	
FREEMAN-FLEURIAL	AMANDA	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
FREIERMUTH	TAYLOR	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
FRISQUE	SHERILYN	ESY	CEC ITINERANT	TEACHER-BVI	8/1/2019	8/31/2019	43	2.00	\$ 4,715.38	1st QTR	
FRISQUE	SHERILYN	TEMP WORK AGREEMENT	CEC ITINERANT	TEACHER	8/6/2019	8/31/2019	2	1.00	\$ 109.66	1st QTR	
GARDING	THOMAS	ESY	CEDAR SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,803.52	1st QTR	
GARDING	THOMAS	TEMP WORK AGREEMENT	CEDAR SUN	MOVES	7/8/2019	8/21/2019	1	4.00	\$ 80.00	1st QTR	
GARDING	THOMAS	TEMP WORK AGREEMENT	CEDAR SUN	TEACHER	8/21/2019	8/21/2019	1	2.00	\$ 56.36	1st QTR	
GLOCKNER	MEGAN	TEMP WORK AGREEMENT	CEDAR SUN	SCHOOL PSYCHOLOGIST	7/1/2019	8/23/2019	2	4.0	\$ 254.96	1st QTR	
GLOE	CASEY	TEMP WORK AGREEMENT	LEC TEA	PARAPROFESSIONAL	8/1/2019	8/26/2019	1	2.00	\$ 36.82	1st QTR	
GRANSON	JOLYNN	ESY	GIDEON POND DHH	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,152.64	1st QTR	
GRANSON	JOLYNN	TEMP WORK AGREEMENT	GIDEON POND DHH	INTERPRETER	7/29/2019	8/31/2019	1	1.00	\$ 18.22	1st QTR	
GREENGO	PAMELA	TEMP WORK AGREEMENT	HHS DASH	HEALTH ASSOC	8/28/2019	8/29/2019	1	2.50	\$ 76.53	1st QTR	
HAGUE	REBECCA	TEMP WORK AGREEMENT	CEDAR SUN	MOVES	7/8/2019	8/21/2019	1	4.00	\$ 80.00	1st QTR	
HAGUE	REBECCA	TEMP WORK AGREEMENT	CEDAR SUN	TEACHER	8/1/2019	8/23/2019	1	8.00	\$ 305.28	1st QTR	
HAJI	FADUMO	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
HANSEN	JESSICA	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	



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FOURTH QUARTER 4/1/20-6/30/20											
						START	END	MAX	MAX		
LAST NAME	FIRST NAME	DESCRIPTION	LOCATION	POSITION	DATE	DATE	#WORK DAYS	HRS/ DAY	SALARY	2019-20	
KETTLER	KATIE	TEMP WORK AGREEMENT	LEC TEA	MHP	7/1/2019	8/26/2019	1	2.00	\$ 64.86	1st QTR	
KETTLER	KATIE	TEMP WORK AGREEMENT	LEC TEA	MHP-TRAINER	7/23/2019	8/12/2019	2	2.50	\$ 162.15	1st QTR	
KETTLER	KATIE	TEMP WORK AGREEMENT	LEC TEA	MHP-TRAINER PREP	7/23/2019	8/12/2019	3	2.50	\$ 243.23	1st QTR	
KETTLER	KATIE	TEMP WORK AGREEMENT	LEC TEA	MHP	8/22/2019	6/5/2020	40	1.00	\$ 1,304.00	1st QTR	
KINNEMAN	MELISSA	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
KLEIN	LORI	TEMP WORK AGREEMENT	CEC ITINERANT	TEACHER	7/1/2019	8/31/2019	20	2.00	\$ 2,308.80	1st QTR	
KLIMEK	LORILEA	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,854.72	1st QTR	
KNEER	ADAM	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
KNIGHT	ROBIN	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,255.04	1st QTR	
KNUTSON	SHANN	TEMP WORK AGREEMENT	DCTC DW	LEAD TEACHER	7/1/2019	8/23/2019	11	4.00	\$ 2,303.84	1st QTR	
KORSMO	MARY	TEMP WORK AGREEMENT	CEC ITINERANT	TEACHER	7/1/2019	8/31/2019	14	2.00	\$ 1,454.04	1st QTR	
KRANZ	ANDREA	ESY	AEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
KREILING	REBECCA	ESY	CHE PACES	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
KREINGEL	CHARLIE	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
KRUSE	REBECCA	ESY	DASH	NURSE	7/8/2019	8/1/2019	16	4.00	\$ 2,186.88	1st QTR	
KURTEN	AMBER	ESY	LNHS PACES	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,793.92	1st QTR	
KURTEN	AMBER	TEMP WORK AGREEMENT	PCE DASH	MOVES	8/30/2019	8/30/2019	1	4.00	\$ 80.00	1st QTR	
KURTEN	CAROL	ESY	DCTC TESA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,390.72	1st QTR	
LAMPHERE	ANNA	TEMP WORK AGREEMENT	LEC TEA	MHP	7/1/2019	8/26/2019	15	2.00	\$ 1,475.70	1st QTR	
LAMPHERE	ANNA	TEMP WORK AGREEMENT	LEC TEA	MHP	7/1/2019	8/26/2019	1	2.00	\$ 98.38	1st QTR	
LAMPHERE	ANNA	ESY	LEC TEA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,148.16	1st QTR	
LAMPHERE	ANNA	TEMP WORK AGREEMENT	LEC TEA	MHP	7/17/2019	8/12/2019	2	2.50	\$ 245.95	1st QTR	
LAMPHERE	ANNA	TEMP WORK AGREEMENT	LEC TEA	MENTAL HEALTH PRACTITIONER-TRAINING AND	7/23/2019	8/12/2019	4	2.50	\$ 489.28	1st QTR	
LAMPHERE	ANNA	TEMP WORK AGREEMENT	LEC TEA	MHP	8/22/2019	6/5/2020	90	1.00	\$ 4,427.10	1st QTR	
LANDBERG	SUSAN	ESY	GIDEON POND DHH	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,452.80	1st QTR	
LANDGRAF	STACY	ESY	AEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
LANDGRAF	STACY	TEMP WORK AGREEMENT	AEC SUN	STUDENT ASSISTANT	8/29/2019	6/4/2020	175	6.75	\$ 21,746.81	1st QTR	
LANG	ALEXANDRA	ESY	AEC IDEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
LANG	SHEILA	ESY	DCTC TESA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 2,039.04	1st QTR	
LARSEN	BETSY	ESY	LNHS PACES	TEACHER	7/8/2019	8/1/2019	5	1.00	\$ 259.65	1st QTR	
LARSEN	BETSY	ESY	MVE PACES	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,323.52	1st QTR	
LARSEN	BETSY	TEMP WORK AGREEMENT	DASH HOMEBOUND	TEACHER	9/3/2019	6/4/2020	40	1.3	\$ 2,596.50	1st QTR	
LARSEN	BETSY	TEMP WORK AGREEMENT	DASH HOMEBOUND	TEACHER	9/3/2019	6/4/2020	40	1.3	\$ 2,596.50	1st QTR	
LARSEN	SAMANTHA	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
LAWRENCE	MARY	ESY	DCTC TESA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
LAWRENCE	MARY	TEMP WORK AGREEMENT	DCTC TESA	STUDENT ASSISTANT	8/29/2019	6/4/2020	175	6.75	\$ 21,746.81	1st QTR	
LAWRENCE	MAYA	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
LIEN	TARA	TEMP WORK AGREEMENT	AEC	SOCIAL WORKER	7/24/2019	8/15/2019	4	2.50	\$ 450.70	1st QTR	
LUDEWIG	SARAH	ESY	GIDEON POND DHH	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,668.48	1st QTR	
LUNDIN	KARIN	TEMP WORK AGREEMENT	LNHS DASH	STUDENT ASSISTANT	8/29/2019	6/4/2020	175	7.00	\$ 22,062.25	1st QTR	
LUTZ	AMANDA	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	

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						START	END	MAX	MAX		
LAST NAME	FIRST NAME	DESCRIPTION	LOCATION	POSITION	DATE	DATE	#WORK DAYS	HRS/ DAY	SALARY	2019-20	
LYON	MONICA	TEMP WORK AGREEMENT	MCGUIRE MS PACES	STUDENT ASSISTANT	8/29/2019	6/4/2020	176	7.25	\$ 23,491.16	1st QTR	
MARTIN	KIM	TEMP WORK AGREEMENT	CEDAR SUN	MOVES	7/8/2019	8/21/2019	1	4.00	\$ 80.00	1st QTR	
MATTICE	CATHY	TEMP WORK AGREEMENT	CEC	LEAD TEACHER	7/1/2019	8/20/2019	10	8.00	\$ 3,956.00	1st QTR	
MATTOS	PATTI	TEMP WORK AGREEMENT	DCALS	ENROLLMENT COORD/DEAN	7/1/2019	6/1/2020	10	6.00	\$ 3,518.40	1st QTR	
MAYES	KATRINA	TEMP WORK AGREEMENT	LNHS DHH	PARAPROFESSIONAL	7/1/2019	8/2/2019	1	1.50	\$ 27.62	1st QTR	
MAYES	KATRINA	ESY	GIDEON POND DHH	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
MAYES	KATRINA	ESY	CEC-BVI ECC	PARAPROFESSIONAL	8/4/2019	8/16/2019	10	6.50	\$ 1,196.65	1st QTR	
MAYES	KATRINA	TEMP WORK AGREEMENT	CMS DHH	PARAPROFESSIONAL	9/3/2019	6/9/2020	2	3.50	\$ 128.87	1st QTR	
MCGIBBON	SHARRI	ESY	AEC SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,720.32	1st QTR	
MCGOVERN	FIONA	ESY	FHS PACES	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,152.64	1st QTR	
MCNAMARA	ALICE	ESY	DCTC TESA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,152.64	1st QTR	
MEAD	SAVANNA	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
MELZER	LAUREN	TEMP WORK AGREEMENT	LEC TEA	MOVES	7/1/2019	8/26/2019	1	4.00	\$ 80.00	1st QTR	
MELZER	LAUREN	ESY	LEC TEA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,668.48	1st QTR	
MENZIA	ANDREA	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
MILLER	ELIZABETH	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
MINICK	AMBER	ESY	AEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
MOGA	BRIAN	TEMP WORK AGREEMENT	LEC TEA	TEACHER	8/6/2019	8/6/2019	1	7.50	\$ 237.53	1st QTR	
MONSON	JODI	TEMP WORK AGREEMENT	GIDEON POND DHH	INTERPRETER	8/1/2019	6/4/2020	25	2.00	\$ 1,250.00	1st QTR	
MOON	JENNA	ESY	AEC IDEA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,781.12	1st QTR	
MYRMAN	JAMES	ESY	DCTC TESA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,152.64	1st QTR	
NASGOVITZ	BRITTANY	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
NELSON	KAYLA	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,255.04	1st QTR	
NELSON	MARTA	ESY	CEC SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 2,442.24	1st QTR	
NEWQUIST	MATTHEW	TEMP WORK AGREEMENT	AEC IDEA/SUN	BOARD CERTIFIED BEHAVIOR ANALYST	7/1/2019	8/23/2019	4	4.00	\$ 685.92	1st QTR	
NEWQUIST	MATTHEW	TEMP WORK AGREEMENT	AEC IDEA/SUN	TEACHER-TRAINER/PREP	8/6/2019	8/8/2019	3	7.00	\$ 900.27	1st QTR	
NEWQUIST	MATTHEW	TEMP WORK AGREEMENT	AEC IDEA/SUN	TEACHER-TRAINER/PREP	2/13/2020	2/13/2020	1	7.50	\$ 321.53	1st QTR	
NEWQUIST	MATTHEW	TEMP WORK AGREEMENT	AEC IDEA/SUN	TEACHER-TRAINER/PREP	4/20/2020	4/22/2020	3	7.00	\$ 900.27	1st QTR	
NORD	EMILY	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
NOVY	RACHEL	TEMP WORK AGREEMENT	AEC IDEA/SUN	LEAD TEACHER	7/1/2019	8/23/2019	7	8.00	\$ 2,884.48	1st QTR	
NWOKEUKU	PATTIJO	TEMP WORK AGREEMENT	LEC TEA	SOCIAL WORKER	7/1/2019	8/23/2019	3	4.0	\$ 565.20	1st QTR	
NWOKEUKU	PATTIJO	TEMP WORK AGREEMENT	LEC TEA	SOCIAL WORKER	8/6/2019	8/6/2019	1	1.75	\$ 353.25	1st QTR	
O'CONNELL	PAMELA	TEMP WORK AGREEMENT	GIDEON POND DHH	SUBSTITUTE ASST DIRECTOR	7/1/2019	7/30/2019	20	5.00	\$ 5,337.00	1st QTR	
O'DOWD MALLAM	ALEXANDRIA	ESY	GIDEON POND DHH	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,281.28	1st QTR	
OLSON	PAULA	TEMP WORK AGREEMENT	CEDAR SUN	PARAPROFESSIONAL	8/21/2019	8/21/2019	1	2.00	\$ 45.28	1st QTR	
O'NEIL	DIANA	ESY	DCTC TESA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,323.52	1st QTR	
OPHUS	SAMANTHA	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
OPSETH	RACHAEL	TEMP WORK AGREEMENT	DCALS SOUTH	GUIDANCE COUNSELOR	6/10/2019	6/30/2019	2	4.25	\$ 257.30	1st QTR	
OPSETH	RACHAEL	TEMP WORK AGREEMENT	DCALS SOUTH	GUIDANCE COUNSELOR	7/1/2019	8/30/2019	5	4.00	\$ 608.60	1st QTR	
OSTENSON	ALISHA	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
PANGERL	JENNY	ESY	AEC IDEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	

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PAYNE	EMILY	TEMP WORK AGREEMENT	LEC TEA	TEACHER	8/1/2019	8/26/2019	1	4.00	\$ 113.72	1st QTR	
PEANASKY	ALISSA	TEMP WORK AGREEMENT	CEC	SOCIAL WORKER	7/1/2019	8/20/2019	3	6.75	\$ 571.05	1st QTR	
PEANASKY	ALISSA	TEMP WORK AGREEMENT	CEC SUN	SOCIAL WORKER	7/1/2019	8/23/2019	3	4.0	\$ 338.40	1st QTR	
PEARSON	NORELLE	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.06	\$ 1,196.65	1st QTR	
PEMBLE	HOLLY	ESY	DCTC TESA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,351.04	1st QTR	
PETERS	AMANDA	TEMP WORK AGREEMENT	CEC ITINERANT	TEACHER	7/1/2019	8/31/2019	30	2.00	\$ 2,674.80	1st QTR	
PETERS	AMANDA	TEMP WORK AGREEMENT	NEW CHANCE JSC	LEAD TEACHER-TRAINER	7/11/2019	7/11/2019	1	6.00	\$ 267.48	1st QTR	
PETERS	AMANDA	TEMP WORK AGREEMENT	CEC ITINERANT	TEACHER-LEAD	9/9/2019	6/5/2020	37	8.00	\$ 13,195.68	1st QTR	
PETERSEN	JENNIFER	TEMP WORK AGREEMENT	ECSE TEA	MHP	7/1/2019	8/20/2019	5	8.00	\$ 2,077.20	1st QTR	
PETERSEN	JENNIFER	TEMP WORK AGREEMENT	LEC TEA	MHP-TRAINER PREP	3/18/2020	3/18/2020	1	7.50	\$ 389.48	1st QTR	
PETERSON	MEGAN	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
PETERSON	SHERI	TEMP WORK AGREEMENT	CHE PACES	TEACHER	8/21/2019	8/22/2019	2	7.50	\$ 778.95	1st QTR	
PITZL	HANNAH	TEMP WORK AGREEMENT	GIDEON POND DHH	STUDENT ASSISTANT	8/29/2019	6/9/2020	172	7.5	\$ 22,957.27	1st QTR	
PITZL	HANNAH	TEMP WORK AGREEMENT	GIDEON POND DHH	STUDENT ASSISTANT	10/25/2019	4/4/2020	12	5.5	\$ 1,215.06	1st QTR	
PORTER	MICHELLE	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
POWERS	EMILY	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
PROULX	KELLI	TEMP WORK AGREEMENT	CEC ITINERANT	TEACHER	7/1/2019	8/31/2019	4	2.00	\$ 376.80	1st QTR	
RADANT	HANNAH	TEMP WORK AGREEMENT	CEC SUN	TEACHER	7/15/2019	7/19/2019	5	7.75	\$ 1,892.55	1st QTR	
RAMSAY	MARSHALL	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
RANDOL	JESSICA	ESY	CEDAR SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 2,039.04	1st QTR	
RAO	ANJALI	ESY	AEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
RASMUSSEN	SHANNON	ESY	GIDEON POND DHH	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,452.80	1st QTR	
RAVELING	KRISTIN	ESY	FHS PACES	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,152.64	1st QTR	
RAWAY	ALAINA	ESY	DCTC TESA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
REDFIELD	COLLEEN	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
REIERSON	AMY	TEMP WORK AGREEMENT	DCTC TESA	STUDENT ASSISTANT	8/29/2019	6/4/2020	175	6.8	\$ 22,691.81	1st QTR	
RENKEN	WENDI	TEMP WORK AGREEMENT	LEC TEA	MOVES	7/1/2019	8/26/2019	1	4.00	\$ 80.00	1st QTR	
RENKEN	WENDI	TEMP WORK AGREEMENT	LEC TEA	LEAD TEACHER	7/1/2019	8/23/2019	22	4.00	\$ 4,351.60	1st QTR	
RENKEN	WENDI	TEMP WORK AGREEMENT	LEC TEA	LEAD TEACHER	8/6/2019	8/6/2019	1	7.50	\$ 370.88	1st QTR	
RENSCH	AMY	ESY	CHE PACES	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
REUDER	KATHRYN	TEMP WORK AGREEMENT	LEC TEA	PARAPROFESSIONAL	8/1/2019	8/26/2019	1	2.00	\$ 36.82	1st QTR	
REUDER	KATIE	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
RICHTER	JESSICA	TEMP WORK AGREEMENT	CEDAR SUN	SOCIAL WORKER	7/1/2019	8/23/2019	3	4.0	\$ 352.80	1st QTR	
RICK	KATHLEEN	TEMP WORK AGREEMENT	CEC SUN	SLP	8/26/2019	8/30/2019	3	7.00	\$ 614.25	1st QTR	
RIESGRAF	AMY	TEMP WORK AGREEMENT	LEC TEA	MHP	7/1/2019	8/26/2019	1	2.00	\$ 74.18	1st QTR	
RIX	MELANIE	TEMP WORK AGREEMENT	OPTIONS	LEAD TEACHER	7/1/2019	8/30/2019	7	8.00	\$ 2,637.60	1st QTR	
RIX	MELANIE	TEMP WORK AGREEMENT	OPTIONS	TEACHER	7/31/2019	8/23/2019	3	4.00	\$ 565.20	1st QTR	
ROBINSON	JANE	ESY	CEC SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,943.68	1st QTR	
ROGERS	BARRY	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,307.52	1st QTR	
ROGERS	ELI	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
ROHR	DAWN	ESY	AEC IDEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,358.72	1st QTR	



INTERMEDIATE SCHOOL DISTRICT 917											
TEMPORARY EMPLOYMENT AGREEMENT REPORT											
July 1, 2019 through June 30, 2020											
FIRST QUARTER 7/1/19-9/30/20											
SECOND QUARTER 10/1/19-12/31/19											
THIRD QUARTER 1/1/19-3/31/20											
FOURTH QUARTER 4/1/20-6/30/20											
						START	END	MAX	MAX		
LAST NAME	FIRST NAME	DESCRIPTION	LOCATION	POSITION	DATE	DATE	#WORK DAYS	HRS/ DAY	SALARY	2019-20	
THOMAS	TAYLOR	ESY	GIDEON POND DHH	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 2,540.16	1st QTR	
THOMAS	TAYLOR	TEMP WORK AGREEMENT	DHH	TEACHER	7/22/2019	8/30/2019	3	1.00	\$ 119.07	1st QTR	
THOMPSON	JOCELYN	ESY	AEC IDEA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,781.12	1st QTR	
TOAY	GRETCHEN	TEMP WORK AGREEMENT	GIDEON POND DHH	INTERPRETER	8/1/2019	6/4/2020	50	2.00	\$ 2,668.00	1st QTR	
TRAINER	MATTHEW	TEMP WORK AGREEMENT	CEC SUN	TEACHER	7/1/2019	8/20/2019	3	6.75	\$ 606.89	1st QTR	
TRAINER	MATTHEW	TEMP WORK AGREEMENT	CEC SUN	TEACHER	7/1/2019	8/23/2019	3	4.00	\$ 359.64	1st QTR	
TRAN	KEN	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
TRAYNOR	ANITA	TEMP WORK AGREEMENT	HHS DASH	HEALTH ASSOC	8/28/2019	8/29/2019	1	2.50	\$ 73.45	1st QTR	
TUFTEE	SHANYN	TEMP WORK AGREEMENT	CEC ITINERANT	PHYSICAL THERAPIST	7/22/2019	8/30/2019	1	2.00	\$ 104.72	1st QTR	
TUVEY	SARA	ESY	CEC SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,323.52	1st QTR	
TVERAA	AMANDA	ESY	CEDAR SUN	NURSE	7/8/2019	8/1/2019	16	4.00	\$ 3,323.52	1st QTR	
TYLER	ESTANIE	ESY	AEC IDEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
URBANO	CASSIE	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
VANGSGARD	KELSEY	ESY	HHS DASH	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
VOLKERT	JOHN	ESY	DCTC TESA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
VOLLMUTH	LAURA	ESY	LNHS PACES	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,255.04	1st QTR	
VRIEZE	JANEL	TEMP WORK AGREEMENT	DCTC TESA	TEACHER	7/1/2019	8/23/2019	12	2.00	\$ 1,385.28	1st QTR	
VRIEZE	JANEL	ESY	DCTC TESA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 3,694.08	1st QTR	
VRIEZE	JANEL	TEMP WORK AGREEMENT	DCTC TESA	TEACHER-TRAINER/PREP	12/12/2019	12/12/2019	1	7.00	\$ 404.04	1st QTR	
WALDHAUSER	SARAH	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
WALETSKI	GREGORY	TEMP WORK AGREEMENT	LNHS DHH	INTERPRETER	7/31/2019	8/31/2019	1	2.00	\$ 50.00	1st QTR	
WALETSKI	GREGORY	TEMP WORK AGREEMENT	CMS DHH	INTERPRETER	8/14/2019	8/31/2019	1	4.00	\$ 100.00	1st QTR	
WATSON	JACOB	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,152.64	1st QTR	
WATSON	SUSAN	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
WEBER	ANGELYN	ESY	CEDAR SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 2,097.92	1st QTR	
WEILER	SARAH	ESY	MVE PACES	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
WEIS	COLLEEN	ESY	AEC	TEACHER	7/11/2019	7/25/2019	2	4.00	\$ 383.60	1st QTR	
WERTANEN	SUE	ESY	CEDAR SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,662.72	1st QTR	
WESLEY	RENATA	ESY	AEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,255.04	1st QTR	
WILEY	LATAYSHA	ESY	AEC CASE	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
WILGER	MELINDA	ESY	CEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,229.44	1st QTR	
WILKERSON	BECKY	ESY	LEC TEA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,203.84	1st QTR	
WILKIN	CHRISTINA	ESY	CEC SUN	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 1,903.36	1st QTR	
WILKIN	CHRISTINA	TEMP WORK AGREEMENT	CEC SUN	TEACHER	8/16/2019	8/16/2019	1	1.00	\$ 29.74	1st QTR	
WILLIAMS	CLAIRE	ESY	DCTC TESA	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
WILLIAMS	HANNIA	ESY	AEC SUN	PARAPROFESSIONAL	7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR	
WILSON	LORI	TEMP WORK AGREEMENT	LEC TEA	TEACHER	7/1/2019	8/26/2019	1	2.00	\$ 65.24	1st QTR	
WILSON	LORI	TEMP WORK AGREEMENT	LEC TEA	TEACHER	7/1/2019	8/26/2019	2	8.00	\$ 521.92	1st QTR	
WILSON	LORI	TEMP WORK AGREEMENT	LEC TEA	MOVES	7/1/2019	8/26/2019	1	4.00	\$ 80.00	1st QTR	
WILSON	LORI	ESY	LEC TEA	TEACHER	7/8/2019	8/1/2019	16	4.00	\$ 2,087.68	1st QTR	
WILSON	LORI	TEMP WORK AGREEMENT	LEC TEA	TEACHER	8/1/2019	8/26/2019	1	4.00	\$ 130.48	1st QTR	

TWA REPORT 1st QTR 2019-2020

INTERMEDIATE SCHOOL DISTRICT 917											
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SECOND QUARTER 10/1/19-12/31/19											
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FOURTH QUARTER 4/1/20-6/30/20											
						START	END	MAX	MAX		
						DATE	DATE	#WORK	HRS/	SALARY	2019-20
LAST NAME	FIRST NAME	DESCRIPTION	LOCATION	POSITION		DATE	DATE	DAYS	DAY		
WINBLAD	HEATHER	TEMP WORK AGREEMENT	AEC CASE	TEACHER		7/1/2019	8/21/2019	3	4.00	\$ 348.36	1st QTR
WITTSTRUCK	SAM	TEMP WORK AGREEMENT	NEW CHANCE JSC	PARAPROFESSIONAL		8/30/2019	8/30/2019	1	4.00	\$ 73.64	1st QTR
WITTSTRUCK	SAMANTHA	TEMP WORK AGREEMENT	NEW CHANCE JSC	PARAPROFESSIONAL		8/30/2019	8/30/2019	1	2.25	\$ 41.42	1st QTR
WOODWARD	MICHELLE	TEMP WORK AGREEMENT	HSHS DASH	HEALTH ASSOC		8/28/2019	8/29/2019	1	2.50	\$ 69.83	1st QTR
WOOLEMS	JACKSON	ESY	AEC CASE	PARAPROFESSIONAL		7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR
XIONG	KENG	ESY	CEC SUN	PARAPROFESSIONAL		7/8/2019	8/1/2019	16	4.00	\$ 1,178.24	1st QTR
ZEHNDER	COLE	TEMP WORK AGREEMENT	AEC	PART-TIME CLEANER		7/1/2019	8/22/2019	30	1.00	\$ 409.80	1st QTR
ZEHNDER	SCOTT	TEMP WORK AGREEMENT	AEC	CUSTODIAN		8/19/2019	9/13/2019	20	3.0	\$ 1,719.00	1st QTR
ZUEHLKE	REBECCA	TEMP WORK AGREEMENT	DCTC TESA	SOCIAL WORKER-TRAINER/PREP		8/9/2019	8/9/2019	1	7.00	\$ 365.47	1st QTR
										\$ 701,009.83	1st QTR TOTAL



Help

Contact Us

Virginia Davis

E-mail: mde.compliance-assistance@state.mn.us

Phone: 651-582-8338

Address: 1500 Highway 36 West, Roseville, MN 55113

Assurance of Compliance 0917-06 Intermediate School District 917 -INFORMATION NEEDED TO EVIDENCE COMPLIANCE- School Year: 19-20

\* - indicates required fields.

Coordinator Identification Information

Table with 4 columns: Coordinator Type (Human Rights, Title IX, 504), Name, Telephone Number, Fax Number, E-Mail Address. All fields contain 'Don Budach' and contact information.

Mandated Reporter Training

Minnesota Statutes, section 626.556, subd. 12. Districts must inform all mandated reporters of the duties.

I verify that all mandated reporters employed by or otherwise associated with any school in this district have been informed of mandated reporting requirements and of the prohibition of retaliation against anyone reporting maltreatment.

Date of Verification

09/23/2019

Document Submittal Verification

Does MDE have current and accurate copies of the following documents? Please submit updated policy if revised since Last Submitted Date.

Table with 3 columns: Document, Last Submitted Date, Upload Document. Row: Harassment and Violence policy, 09/13/2017, Select file: Choose File Policy 413 H...Violence.rtf

District Compliance Requirements Checklist

This assurance is given in consideration of and for the purpose of obtaining any and all federal grants, loans, contracts, property, discounts, or other federal financial assistance extended after the date hereof to the district by the U.S. Department of Education and the Minnesota Department of Education (MDE), in installment payments after such date of application for federal financial assistance and state aid allotments which were approved before such date.

The district recognizes and agrees that such federal and state financial assistance will be extended in reliance on the representations, supporting information required by Minnesota Statute, section 127A.42, subd. 3 and agreements made in this assurance. This assurance is binding on the district and the persons authorized to submit information on behalf of the district.

Check all statements in which the district has complied with the state and federal requirements prohibiting discrimination.

Federal Laws:

- Checked: Title VI of the Civil Rights Act of 1964 (42 USC 2000d, et. seq.; 34 C.F.R. Part 100), which provides that no person in the United States shall grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the district receives federal financial assistance.
Checked: Title VII of the Civil Rights Act of 1964 (42 USC 2000e, et. seq.; P.L. 88-352), as amended by the Equal Employment Opportunity Act of 1972 (29 USC 621-626), which prohibits discrimination in employment because of an individual's race, color, religion, sex, or national origin.
Checked: Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act (within Title VII) (42 USC § 2000e(k)).
Checked: Title IX of the Education Amendments of 1972 (20 USC § 1681; 34 C.F.R. Part 106), which prohibits discrimination on the basis of sex in education programs and activities receiving or benefiting from federal financial assistance.

- The Age Discrimination in Employment Act of 1967 (29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621), which prohibits discrimination on the basis of age (over 40 years).
- Section 504 of the Rehabilitation Act of 1973 (34 C.F.R. part 104) prohibiting discrimination on the basis of disability.
- The American with Disabilities Act (42 USC § 12101, et seq.), also prohibiting discrimination on the basis of disability.
- Denial of Equal Educational Opportunity Prohibited (20 USC § 1703).
- The Fair Housing Act (42 USC § 3601 et seq.; 24 C.F.R. part 100).
- The Age Discrimination Act of 1975 (42 USC § 6101 and 6102; 34 C.F.R. part 110).
- Prohibition of Discrimination Based on Blindness (20 USC § 1684).

**State Laws:**

- The Minnesota Human Rights Act (Minn. Stat. § 363A), which prohibits discrimination in education programs and activities on grounds of color, creed, religion, national origin, sex, marital status, status with regard to public assistance, sexual orientation, disability or age.
- Minnesota Statutes, section 121A.031, which requires school districts to have a written policy to prevent and to prohibit student bullying.
- Minnesota Statutes, section 121A.03, which requires school districts to have a policy prohibiting sexual/racial/religion harassment and violence which applies to students, teachers, administrators and other school personnel.
- Minnesota Statutes, section 121A.04, which prohibits sex discrimination in athletic programs.
- Minnesota Rules, part 3500.0550, relating to the Inclusive Educational Program Plan.
- Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700, relating to equality of educational opportunity and school desegregation, and prohibition of discriminatory practices.

**By clicking "Submit" you are affirming that these laws are available in each building in the district, that the information that you have provided and that you have the authority to submit this assurance on behalf of the district.**

**NOTE: When data entry is complete, click "Submit" to send data to The State Department of Education.**

MEMORANDUM

TO: School Board  
FROM: Mark A. Zuzek  
DATE: September 25, 2019  
REGARDING: Policy Review Update for the board meeting

The attached policies are for a first reading on the October 1 School Board meeting.

**~~Policy 417 – Chemical Use and Abuse~~**

~~This policy was incorporated in the old 6.1 student policy as separate policies 6.12 and 6.13. The new policy 417 is taken directly from the MSBA model policy. This policy is mandatory.~~ **This will be brought back on the November meeting as a first reading.**

**Policy 418 – Drug Free Workplace Drug Free School**

Added medical cannabis throughout the policy. This policy is mandatory.

**Policy 502 – Search of Student Lockers, Desks, Personal Possessions and Student’s Person**

This is a new policy. This policy is mandatory.

**Policy 520 – Student Surveys**

This is a new policy. This draft is taken from the MSBA model policy. This policy is mandatory.

**Policy 531 – Pledge of Allegiance**

This policy is mandatory and requires an annual vote by the School Board if the Pledge of Allegiance is being waived.

**400 PERSONNEL**

**418 DRUG-FREE WORKPLACE/DRUG-FREE SCHOOL**

**I. PURPOSE**

The purpose of this policy is to maintain a safe and healthful environment for employees and students by prohibiting the use of alcohol, toxic substances, **medical cannabis**, and controlled substances without a physician’s prescription.

**II. GENERAL STATEMENT OF POLICY**

- A. Use of controlled substances, toxic substances, **medical cannabis**, and alcohol before, during, or after school hours, at school or in any other school location, is prohibited as general policy. Paraphernalia associated with controlled substances is prohibited.
- B. ~~It shall be a~~ A violation of this policy **occurs when** ~~for~~ any student, teacher, administrator, other school district personnel, or member of the public ~~to use~~ **uses or possesses** alcohol, toxic substances, ~~or~~ controlled substances, **or medical cannabis** in any school location.
- C. The school district will act to enforce this policy and to discipline or take appropriate action against any student, teacher, administrator, school personnel, or member of the public who violates this policy.

**III. DEFINITIONS**

- A. “Alcohol” includes any alcoholic beverage, malt beverage, fortified wine, or other intoxicating liquor.
- B. “Controlled substances” include narcotic drugs, hallucinogenic drugs, amphetamines, barbiturates, marijuana, anabolic steroids, or any other controlled substance as defined in Schedules I through V of the Controlled Substances Act, 21 U.S.C. § 812, including analogues and look-alike drugs.
- C. “Medical cannabis” means any species of the genus cannabis plant, or any mixture or preparation of them, including whole plant extracts and resins, and is delivered in the form of: (1) liquid, including, but not limited to, oil; (2) pill; (3) vaporized delivery method with use of liquid or oil but which does not require the use of dried leaves or plant form; or (4) any other method, excluding smoking, approved by the commissioner.

- ~~C. D.~~ “Toxic substances” includes glue, cement, aerosol paint, or other substances used or possessed with the intent of inducing intoxication or excitement of the central nervous system.
- ~~D. E.~~ “Use” includes to sell, buy, manufacture, distribute, dispense, possess, use, or be under the influence of alcohol and/or controlled substances, whether or not for the purpose of receiving remuneration or consideration.
- ~~E. F.~~ “Possess” means to have on one’s person, in one’s effects, or in an area subject to one’s control.
- ~~F. G.~~ “School location” includes any school building or on any school premises; in any school-owned vehicle or in any other school-approved vehicle used to transport students to and from school or school activities; off school property at any school-sponsored or school-approved activity, event, or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district; or during any period of time such employee is supervising students on behalf of the school district or otherwise engaged in school district business.

#### IV. EXCEPTIONS

- A. It shall not be a violation of this policy for a person to bring onto a school location, for such person’s own use, a controlled substance, **except medical cannabis**, which has a currently accepted medical use in treatment in the United States and the person has a physician’s prescription for the substance. The person shall comply with the relevant procedures of this policy.
- B. It shall not be a violation of this policy for a person to possess an alcoholic beverage in a school location when the possession is within the exceptions of Minn. Stat. § 624.701, Subd. 1a (experiments in laboratories; pursuant to a temporary license to sell liquor issued under Minnesota laws or possession after the purchase from such a temporary license holder).

#### V. PROCEDURES

- A. Students who have a prescription from a physician for medical treatment with a controlled substance, **except medical cannabis**, must comply with the school district’s student medication policy.
- B. Employees who have a prescription from a physician for medical treatment with a controlled substance, **except medical cannabis**, are permitted to possess such controlled substance and associated necessary paraphernalia, such as an inhaler or syringe. The employee must inform his or her supervisor. The employee may be required to provide a copy of the prescription.

- C. Each employee shall be provided with written notice of this Drug-Free Workplace/Drug-Free School policy and shall be required to acknowledge that he or she has received the policy.
- D. Employees are subject to the school district's drug and alcohol testing policies and procedures.
- E. Members of the public are not permitted to possess controlled substances in a school location except with the express permission of the superintendent.
- F. No person is permitted to possess or use medical cannabis on a school bus or van; or on the grounds of any preschool or primary or secondary school; or on the grounds of any child care facility.**
- ~~F.G.~~ Possession of alcohol on school grounds pursuant to the exceptions of Minn. Stat. § 624.701, Subd. 1a, shall be by permission of the school board only. The applicant shall apply for permission in writing and shall follow the school board procedures for placing an item on the agenda.

## VI. ENFORCEMENT

### A. Students

- 1. A student who violates the terms of this policy shall be subject to discipline in accordance with the school district's discipline policy. Such discipline may include suspension or expulsion from school.
- 2. The student may be referred to a drug or alcohol assistance or rehabilitation program and/or to law enforcement officials when appropriate.

### B. Employees

- 1. As a condition of employment in any federal grant, each employee who is engaged either directly or indirectly in performance of a federal grant shall abide by the terms of this policy and shall notify his or her supervisor in writing of his or her conviction of any criminal drug statute for a violation occurring in any of the places listed above on which work on a school district federal grant is performed, no later than five (5) calendar days after such conviction. **Conviction means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes.**
- 2. An employee who violates the terms of this policy is subject to disciplinary action, including nonrenewal, suspension, termination, or discharge as deemed appropriate by the school board.

3. In addition, any employee who violates the terms of this policy may be required to satisfactorily participate in a drug and/or alcohol abuse assistance or rehabilitation program approved by the school district. Any employee who fails to satisfactorily participate in and complete such a program is subject to nonrenewal, suspension, or termination as deemed appropriate by the school board.
4. Sanctions against employees, including nonrenewal, suspension, termination, or discharge shall be pursuant to and in accordance with applicable statutory authority, collective bargaining agreements, and school district policies.

C. The Public

A member of the public who violates this policy shall be informed of the policy and asked to leave. If necessary, law enforcement officials will be notified and asked to provide an escort.

***Legal References:***    **Minn. Stat. § 121A.22 (Administration of Drugs and Medicine)**  
**Minn. Stat. § 152.22 (Medical Cannabis; Definitions)**  
**Minn. Stat. § 152.23 (Medical Cannabis; Limitations)**  
Minn. Stat. § 340A.403 (3.2 Percent Malt Liquor Licenses)  
Minn. Stat. § 340A.404 (Intoxicating Liquor; On-Sale Licenses)  
Minn. Stat. § 609.684 (Sale of Toxic Substances to Children; Abuse of Toxic Substances)  
Minn. Stat. § 624.701 (Liquor in Certain Buildings or Grounds)  
41 U.S.C. §§ 8101-8106 (Drug-Free Workplace Act)  
20 U.S.C. § 7101-7165 (Safe and Drug-Free Schools and Communities Act)  
21 U.S.C. § 812 (Schedules of Controlled Substances)  
21 C.F.R. §§ 1308.11-1308.15 (Controlled Substances)  
34 C.F.R. Part 85 (Government-wide Requirements for Drug-Free Workplace)

***Cross References:***    MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)  
MSBA/MASA Model Policy 416 (Drug and Alcohol Testing)  
MSBA/MASA Model Policy 417 (Chemical Use and Abuse)  
MSBA/MASA Model Policy 506 (Student Discipline)  
MSBA/MASA Model Policy 516 (Student Medication)

**502 SEARCH OF STUDENT LOCKERS, DESKS, PERSONAL POSSESSIONS, AND STUDENT'S PERSON**

*[Note: School districts are required by statute to have a policy addressing these issues.]*

**I. PURPOSE**

The purpose of this policy is to provide for a safe and healthful educational environment by enforcing the school district's policies against contraband.

**II. GENERAL STATEMENT OF POLICY**

A. Lockers and Personal Possessions Within a Locker

Pursuant to Minnesota statutes, school lockers are the property of the school district. At no time does the school district relinquish its exclusive control of lockers provided for the convenience of students. Inspection of the interior of lockers may be conducted by school officials for any reason at any time, without notice, without student consent, and without a search warrant. The personal possessions of students within a school locker may be searched only when school officials have a reasonable suspicion that the search will uncover evidence of a violation of law or school rules. As soon as practicable after the search of a student's personal possessions, the school officials must provide notice of the search to students whose lockers were searched unless disclosure would impede an ongoing investigation by police or school officials.

B. Desks

School desks are the property of the school district. At no time does the school district relinquish its exclusive control of desks provided for the convenience of students. Inspection of the interior of desks may be conducted by school officials for any reason at any time, without notice, without student consent, and without a search warrant.

C. Personal Possessions and Student's Person

The personal possessions of students and/or a student's person may be searched when school officials have a reasonable suspicion that the search will uncover a violation of law or school rules. The search will be reasonable in its scope and intrusiveness.

D. A violation of this policy occurs when students use lockers and desks for unauthorized purposes or to store contraband. A violation occurs when students

carry contraband on their person or in their personal possessions.

### III. DEFINITIONS

- A. “Contraband” means any unauthorized item possession of which is prohibited by school district policy and/or law. It includes, but is not limited to, weapons and “look-alikes,” alcoholic beverages, controlled substances and “look-alikes,” overdue books and other materials belonging to the school district, and stolen property.
- B. “Personal possessions” includes, but is not limited to, purses, backpacks, bookbags, packages, and clothing.
- C. “Reasonable suspicion” means that a school official has grounds to believe that the search will result in evidence of a violation of school district policy, rules, and/or law. Reasonable suspicion may be based on a school official’s personal observation, a report from a student, parent or staff member, a student’s suspicious behavior, a student’s age and past history or record of conduct both in and out of the school context, or other reliable sources of information.
- D. “Reasonable scope” means that the scope and/or intrusiveness of the search is reasonably related to the objectives of the search. Factors to consider in determining what is reasonable include the seriousness of the suspected infraction, the reliability of the information, the necessity of acting without delay, the existence of exigent circumstances necessitating an immediate search and further investigation (e.g., to prevent violence, serious and immediate risk of harm or destruction of evidence), and the age of the student.

### IV. PROCEDURES

- A. School officials may inspect the interiors of lockers and desks for any reason at any time, without notice, without student consent, and without a search warrant.
- B. School officials may inspect the personal possessions of a student and/or a student’s person based on a reasonable suspicion that the search will uncover a violation of law or school rules. A search of personal possessions of a student and/or a student’s person will be reasonable in its scope and intrusiveness.
- C. As soon as practicable after a search of personal possessions within a locker pursuant to this policy, the school officials must provide notice of the search to students whose possessions were searched unless disclosure would impede an ongoing investigation by police or school officials.
- D. Whenever feasible, a search of a person shall be conducted in private by a school official of the same sex. A second school official of the same sex shall be present as an observer during the search of a person whenever feasible.
- E. ~~A strip search is a search involving the removal of coverings or clothing from~~

~~private areas. Mass strip searches, or body cavity searches, are prohibited. Strip searches will be conducted only in circumstances involving imminent danger. (Administration recommends removing language regarding strip searches. Additionally, administration recommends adding the language that follows.)~~  
**School officials will always strive to maintain sensitivity and respect in administering this policy. Searches will be completed in a manner that minimizes student embarrassment and disruption of the school day.**

- F. A school official conducting any other search may determine when it is appropriate to have a second official present as an observer.
- G. A copy of this policy will be printed in the student handbook or disseminated in any other way which school officials deem appropriate. The school district shall provide a copy of this policy to a student when the student is given use of a locker.

## **V. DIRECTIVES AND GUIDELINES**

School administration may establish reasonable directives and guidelines which address specific needs of the school district, such as use of tape in lockers, standards of cleanliness and care, posting of pin-ups and posters which may constitute sexual harassment, etc.

## **VI. SEIZURE OF CONTRABAND**

If a search yields contraband, school officials will seize the item and, where appropriate, turn it over to legal officials for ultimate disposition.

## **VII. VIOLATIONS**

A student found to have violated this policy and/or the directives and guidelines implementing it shall be subject to discipline in accordance with the school district's Student Discipline Policy, which may include suspension, exclusion, or expulsion, and the student may, when appropriate, be referred to legal officials.

**Legal References:** U. S. Const., amend. IV  
Minn. Const., art. I, § 10  
Minn. Stat. § 121A.72 (School Locker Policy)  
*New Jersey v. T.L.O.*, 469 U.S. 325, 105 S.Ct. 733, 83 L.Ed.2d 720 (1985)  
*G.C. v. Owensboro Public Schools*, 711 F.3d 623 (6<sup>th</sup> Cir. 2013)

**Cross References:** MSBA/MASA Model Policy 417 (Chemical Use and Abuse)  
MSBA/MASA Model Policy 418 (Drug-Free Workplace/Drug-Free School)  
MSBA/MASA Model Policy 501 (School Weapons)  
MSBA/MASA Model Policy 506 (Student Discipline)

## **520 STUDENT SURVEYS**

*[Note: School districts are required by statute to have a policy addressing student surveys.]*

### **I. PURPOSE**

Occasionally, the school district utilizes surveys to obtain student opinions and information about students. The purpose of this policy is to establish the parameters of information that may be sought in student surveys.

### **II. GENERAL STATEMENT OF POLICY**

Student surveys may be conducted as determined necessary by the school district. Surveys, analyses, and evaluations conducted as part of any program funded through the U.S. Department of Education must comply with 20 U.S.C. § 1232h.

### **III. STUDENT SURVEYS IN GENERAL**

- A. Student surveys will be conducted anonymously and in an indiscernible fashion. No mechanism will be used for identifying the participating student in any way. No attempt will be made in any way to identify a student survey participant. No requirement that the student return the survey shall exist, and no record of the student's returning a survey will be maintained.
- B. The superintendent may choose not to approve any survey that seeks probing personal and/or sensitive information that could result in identifying the survey participant, or is discriminatory in nature based on age, race, color, sex, disability, religion, or national origin.
- C. Surveys containing questions pertaining to the student's or the student's parent(s) or guardian(s) personal beliefs or practices in sex, family life, morality, and religion will not be administered to any student unless the parent or guardian of the student is notified in writing that such survey is to be administered and the parent or guardian of the student gives written permission for the student to participate or has the opportunity to opt out of the survey depending upon how the survey is funded. Any and all documents containing the written permission of a parent for a student to participate in a survey will be maintained by the school district in a file separate from the survey responses.
- D. Although the survey is conducted anonymously, potential exists for personally identifiable information to be provided in response thereto. To the extent that personally identifiable information of a student is contained in his or her

responses to a survey, the school district will take appropriate steps to ensure the data is protected in accordance with Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act), 20 U.S.C. § 1232g (Family Educational Rights and Privacy Act) and 34 C.F.R. Part 99.

- E. The school district must not impose an academic or other penalty on a student who opts out of participating in a student survey.

#### **IV. STUDENT SURVEYS CONDUCTED AS PART OF DEPARTMENT OF EDUCATION PROGRAM**

- A. All instructional materials, including teacher's manuals, films, tapes, or other supplementary material which will be used in connection with any survey, analysis, or evaluation as part of any program funded in whole or in part by the U.S. Department of Education, shall be available for inspection by the parents or guardians of the students.
- B. No student shall be required, as part of any program funded in whole or in part by the U.S. Department of Education, without the prior consent of the student (if the student is an adult or emancipated minor), or, in the case of an unemancipated minor, without the prior written consent of the parent, to submit to a survey that reveals information concerning:
  - 1. political affiliations or beliefs of the student or the student's parent;
  - 2. mental and psychological problems of the student or the student's family;
  - 3. sex behavior or attitudes;
  - 4. illegal, antisocial, self-incriminating, or demeaning behavior;
  - 5. critical appraisals of other individuals with whom respondents have close family relationships;
  - 6. legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers;
  - 7. religious practices, affiliations, or beliefs of the student or the student's parent; or
  - 8. income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).
- C. A school district that receives funds under any program funded by the U.S. Department of Education shall develop local policies consistent with Sections

IV.A. and IV.B., above, concerning student privacy, parental access to information, and administration of certain physical examinations to minors.

1. The following policies are to be adopted in consultation with parents:

- a. The right of a parent to inspect, on request, a survey, including an evaluation, created by a third party before the survey is administered or distributed by a school to a student, including procedures for granting a parent's request for reasonable access to such survey within a reasonable period of time after the request is received.

“Parent” means a legal guardian or other person acting *in loco parentis* (in place of a parent), such as a grandparent or stepparent with whom the child lives, or a person who is legally responsible for the welfare of the child.

- b. Arrangements to protect student privacy in the event of the administration or distribution of a survey, including an evaluation, to a student which contains one or more of the items listed in Section IV.B., above, including the right of a parent of a student to inspect, on request, any such survey.
- c. The right of a parent of a student to inspect, on request, any instructional material used as part of the educational curriculum for the student and procedures for granting a request by a parent for such access within a reasonable period of time after the request is received.

“Instructional material” means instructional content that is provided to a student, regardless of format, including printed or representational materials, audio-visual materials, and materials in electronic or digital formats (i.e., materials accessible through the Internet). The term does not include academic tests or academic assessments.

- d. The administration of physical examinations or screenings that the school district may administer to a student. This provision does not apply to a survey administered to a student in accordance with the Individuals with Disabilities Education Act (20 U.S.C. § 1400, *et seq.*).
- e. The collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information (or otherwise providing the information to others for that purpose), including arrangements to protect student privacy

that are provided by the school district in the event of such collection, disclosure, or use.

- (1) “Personal information” means individually identifiable information including a student or parent’s first and last name; a home or other physical address (including street name and the name of the city or town); a telephone number; or a Social Security identification number.
- (2) This provision does not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to, students or educational institutions, such as:
  - (a) college or other post-secondary education recruitment or military;
  - (b) book clubs, magazines, and programs providing access to low cost literary products;
  - (c) curriculum and instructional materials used by elementary and secondary schools;
  - (d) tests and assessments used by elementary schools and secondary schools to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students, or to generate other statistically useful data for the purpose of securing such tests and assessments and the subsequent analysis and public release of the aggregate data from such tests and assessments;
  - (e) the sale by students of products or services to raise funds for school-related or education-related activities; and
  - (f) student recognition programs.
- (3) The right of a parent to inspect, on request, any instrument used in the collection of information, as described in Section IV.C.1., Subparagraph e., above, before the instrument is administered or distributed to a student and procedures for granting a request by a parent for reasonable access to such an instrument within a reasonable period of time after the request is received.

2. The policies adopted under Section IV.C., Subparagraph 1., above, shall provide for reasonable notice of the adoption or continued use of such policies directly to parents of students enrolled in or served by the school district.
  - a. The notice will be provided at least annually, at the beginning of the school year, and within a reasonable period of time after any substantive change in a policy.
  - b. The notice will provide parents with an opportunity to opt out of participation in the following activities:
    - (1) Activities involving the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information, or otherwise providing that information to others for that purpose.
    - (2) The administration of any third-party survey (non-Department of Education funded) containing one or more of the items contained in Section IV.B., above.
    - (3) Any nonemergency, invasive physical examination or screening that is required as a condition of attendance, administered by the school and scheduled by the school in advance, and not necessary to protect the immediate health and safety of the student or other students.

“Invasive physical examination” means any medical examination that involves the exposure of private body parts, or act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision, or scoliosis screening.
  - c. The notice will advise students of the specific or approximate dates during the school year when the activities in Section IV.C.2., Subparagraph b., above, are scheduled, or expected to be scheduled.
  - d. The notice provisions shall not be construed to preempt applicable provisions of state law that require parental notification and do not apply to any physical examination or screening that is permitted or required by applicable state law, including physical examinations or screenings that are permitted without parental notification.

## V. NOTICE

- A. The school district must give parents and students notice of this policy at the beginning of each school year and after making substantive changes to this policy.
- B. The school district must inform parents at the beginning of the school year if the district or school has identified specific or approximate dates for administering surveys and give parents reasonable notice of planned surveys scheduled after the start of the school year. The school district must give parents direct, timely notice when their students are scheduled to participate in a student survey by United States mail, e-mail, or another direct form of communication.
- C. The school district must give parents the opportunity to review the survey and to opt their students out of participating in the survey.

**Legal References:** Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)  
Minn. Stat. § 121A.065 (District Surveys to Collect Student Information;  
Parent Notice and Opportunity for Opting Out)  
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)  
20 U.S.C. § 1232h (Protection of Pupil Rights)  
34 C.F.R. § 99 (Family Educational Rights and Privacy Act Regulations)  
*Gonzaga University v. Doe*, 536 U.S. 273, 122 S.Ct. 2268, 153 L.Ed. 2d  
309 (2002)  
*C.N. v. Ridgewood Bd. of Educ.*, 430 F.3d. 159 (3<sup>rd</sup> Cir. 2005)  
*Fields v. Palmdale School Dist.*, 427 F.3d. 1197 (9<sup>th</sup> Cir. 2005)

**Cross References:** MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil  
Records)  
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)  
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)

First reading, October 1, 2019

## **STUDENTS**

### **6.14— 531 THE PLEDGE OF ALLEGIANCE**

*[Note: Recitation of the Pledge of Allegiance by students and instruction of students as provided in this policy are required by statute. Also, the statement in Part III., below, must be included in the student handbook or a policy guide. A local school board or a charter school board of directors may waive these statutory requirements by a majority vote taken annually. If the local school board or charter school board of directors waives the requirement to recite the Pledge of Allegiance, it may adopt a district or school policy regarding the reciting of the Pledge of Allegiance.]*

#### **I. PURPOSE**

The School Board recognizes the need to display an appropriate United States flag and to provide instruction to students in the proper etiquette, display, and respect of the flag. The purpose of this policy is to provide guidance for the instructional staff and administration in conducting such instruction and to waive the requirement to recite the pledge during class.

#### **II. GENERAL STATEMENT OF POLICY**

Students in this school district are either in attendance on a part-time basis or for a full school day.

- A. In the case of part-time students, the pledge policy and the actual recitation of the pledge is within the purview of the resident school district where the students spend the majority of their instructional day. Therefore, the provisions of M.S. 121A.11 have already been satisfied.
- B. In the case of full-time students; the majority of these students are enrolled in either an alternative educational program or are students with disabilities including serious emotional or behavioral disabilities. In either case, it is the judgment of the School Board that regular recitation of the pledge of allegiance has the high probability of creating a serious disruption of the school day and could result in emotional trauma for some students.
- C. Therefore, it is the policy of this district that the requirement to recite the Pledge of Allegiance be waived.

### **III. INSTRUCTION**

Notwithstanding the waiver under section II C of this policy, the Board expects all appropriate teaching staff to provide instruction in the proper respect for the flag and etiquette in its display and use.

***Legal References:*** Minn. Stat. § 121A.11, subd. 3 (Pledge of Allegiance)  
Minn. Stat. § 121A.11, subd. 4 (Instruction)

**Memorandum of Understanding**  
Between  
The School Board of Intermediate School District ISD #917  
and  
Education Minnesota  
Intermediate School District 917  
Local 3904

This Memorandum of Understanding (MOU) sets the terms and understanding between ISD #917 and the Union or Group Representatives.

**Background**

The partnership between ISD #917 and Union or Groups that represent employees is important to all parties. This continued collaboration is important to meet the needs of employees and to ensure cost effective solutions are being provided with proper understanding for all benefits received.

**Purpose**

Intermediate School District #917 and Employee Representatives, the parties to this memorandum of understanding, have the common overall objectives of providing effective and efficient solutions for district employees and the negotiated benefits that are received.

The above goals will be accomplished by undertaking the following activities:

Union and Group Representatives agree the service provided by a digital healthcare engagement platform is an additional option for certain healthcare services separate from the health insurance plan. This service provides no aggregate value to the negotiated health insurances coverage provided to district employees. The health insurance benefit provided to employees is a negotiated benefit that is required to go out for official bid every two years or not more than five with the insurance market available to public entities in the State of Minnesota. The digital healthcare engagement platform service was added to support and strategize how to engage members. The platform will provide another outlet for care in addition to the health insurance. The district insurance committee will make recommendations to the services selected, and the vendor chosen to provide these services. This service is unrelated to the district's negotiated contracts with the health insurance carriers.

**Duration**

This MOU is at-will and may be modified by mutual consent of authorized officials from ISD #917. This MOU shall become effective upon signature by the authorized officials from ISD #917 and Union or Group Representatives and will remain in effect until modified or terminated by authorized officials from ISD #917. No changes in this MOU are valid unless they are in writing and signed by both parties.

Continued for signatures:

**Memorandum of Understanding**

Between

The School Board of Intermediate School District #917

and

Education Minnesota

Intermediate School District 917

Local 3904

IN WITNESS WHEREOF, the parties have executed this Letter of Understanding as follows:

Education Minnesota  
Intermediate School District 917  
Local 3904

Intermediate School District  
DISTRICT NO. 917

\_\_\_\_\_  
President

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Chief Employee Negotiator

\_\_\_\_\_  
Clerk

Dated: \_\_\_\_\_, 2019

Dated: \_\_\_\_\_, 2019



## Intermediate School District 917

1300 145<sup>th</sup> Street East  
Rosemount, MN 55068-2999  
Phone: (651) 423-8229  
Fax: (651) 423-8781  
[www.isd917.org](http://www.isd917.org)

*Working in Partnership with Students, School Districts, Communities, and Industries*

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**Mark A. Zuzek**, Superintendent  
**Nicolle Roush**, Business Manager  
**Melissa Schaller**, Director of Special Education  
**Eric Van Brocklin**, Principal of DCALS / Career Technical Center

## MEMORANDUM

TO: Intermediate School District 917 School Board  
FROM: Mark A. Zuzek, Superintendent  
DATE: September 24, 2019  
REGARDING: Digital Medical Engagement Platform

The health and dental insurance committee for ISD 917 has selected a digital healthcare engagement platform. The initial vendor that has been selected for this service is “Healthiest You.” The platform includes telemedicine services, a robust pharmacological resource, and a suite of healthy living engagement tools and resources. The committee has made a further recommendation that additional services be included for mental and behavioral health, back and neck, and dermatology. These recommendations are made with the belief that because using the tools and resources through Medica and Healthiest You, our employees will realize savings in cost, easier access to care, less time-off due to illness, and have fewer costs associated with care going through their insurance. In the end, if the cost of medical care is reduced, there will be a savings for both the employee and the district.

We know that the options that are available, and the marketplace for healthcare are continually changing. We need to be able to be responsive to the needs of our employees and the market. The employee will pay no direct cost for these services. There is also no aggregate financial value for the employees that would require that the agreement be ratified each time that it is altered.

The administration recommends entering an agreement summarized in a memorandum of understanding with each of the employee bargaining groups that clarifies that there is no aggregate financial value for the employees. Entering this agreement will allow us to change the conditions of the agreement, change the vendor, and make these changes without union ratification.

### **Recommendation:**

The administration recommends entering a contract with Healthiest You to provide a digital healthcare engagement platform. The administration further recommends entering an agreement with each of the union bargaining groups that recognizes and acknowledges that this service does not add to the aggregate financial value of the employees’ benefits.

*Core Values: Collaboration, Passion for Service, Continuous Improvement, Stewardship, Equity, Open Communication, and Integrity*

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**Assistant Directors:** Don Budach, Jamie Dalbesio, Terri Gulbransen, Jennifer Hetland, Brooke Peterson, Dave Stoll

**Intermediate School District 917**

	Current Carrier	
	<b>Kansas City Life</b>	<b>Madison National Life</b>
<b>LTD Insurance</b>		
Current Rate	0.192	
Current Premium	\$42,283.01	
Proposed Rate	0.192	0.192
Approximate Annual Premium	\$42,283.01	\$42,283.01
Rate Guarantee	1 year	3 years
Annual Increase	N/A	N/A
Plan Design	Matching	Matching

**Declined to quote/uncompetitive:**  
 CIGNA  
 Guardian  
 Hartford  
 Lincoln Financial  
 MetLife  
 Mutual Insurance of Omaha  
 Reliance Standard

	Current Carrier		
	<b>Kansas City Life</b>	<b>Minnesota Life</b>	<b>Guardian</b>
<b>Basic Life Insurance</b>			
Current Rate	0.099		
Current Premium	\$60,548.00		
Proposed Rate	0.077	0.077	0.09
Approximate Annual Premium	\$48,521	\$48,521	\$55,888
Rate Guarantee	3 years	3 years	3 years
Plan Design		Does not include EAP	Does not include EAP

**Declined to quote/uncompetitive:**  
 CIGNA  
 Hartford  
 Lincoln Financial  
 MetLife  
 Mutual Insurance of Omaha  
 Reliance Standard

To: School Board Members  
Superintendent Mark Zuzek

From: Jake Edlund, Benefits Specialist

Date: September 18, 2019

Subject: Life, AD&D & LTD Group Insurance Renewal

**Pertinent Facts:**

1. Intermediate School District 917 (ISD 917) renewal for Life, AD&D and LTD group insurance is effective January 1, 2020.
2. ISD 917 requested our current agent of record, National Insurance Services (NIS), to obtain request for proposals from other carriers to see what competitive offers were available for our Life, AD&D and LTD group insurance.
3. **Group Life Insurance** requests for proposals were submitted to nine carriers of which three submitted written proposals for consideration (Kansas City Life, Guardian and MN Life).
  - a. Kansas City Life (KCL – current carrier) and MN Life proposed a reduced rate offer to our district life policies. The reduced rate would be \$.077 (down from \$.099 for Life Insurance) and AD&D coverage would remain at a rate of \$.018. These rates would be guaranteed for 3 years. Estimated annual premiums savings would go from a cost of \$60,545.88 (current cost) to an annual cost of \$48,521 for a difference of \$12,024.88 (22.22% decrease).
  - b. Guardian also submitted a proposal for three years but with rates of \$.09 (Life) and \$.018 (AD&D).
  - c. Based off the two best proposals it is recommended the district continue with Kansas City Life as our life provider. This continuation would result in minimal disruption to services and a decrease in premium cost resulting in savings for the district.
4. **Group Long Term Disability** insurance requests for proposals were submitted to nine carriers of which two submitted a written proposal for consideration (Kansas City Life and Madison National Life).

- a. The proposal received from Kansas City Life (current carrier) matched our current rate (.192%) and provided a one year rate guarantee. Madison National Life proposed matching the current rate of .192% of covered payroll and would provide a three year rate guarantee.
- b. Based on these two proposals, it is recommended we continue coverage with Kansas City Life. This would ensure continuation of our LTD policy with minimal disruption services and keep Life, AD&D and LTD products all with the same carrier for next year. By taking the one-year offer, it will give us time to improve the district experience rating and re-look at offers for LTD coverage next year.

**Recommendation:**

The school board approves renewing Kansas City Life Insurance with a 19.86% decrease in premiums with a three year rate guarantee and LTD insurance with a 0% change in premiums with a one year rate guarantee.

TO: School Board Members  
Superintendent Mark Zuzek

FROM: Jacob Edlund, Benefits Specialist

DATE: September 23, 2019

RE: Medical and Dental Insurance Plan Renewals

**Pertinent Facts:**

1. Intermediate School District 917's medical insurance and dental insurance policies renew on January 1, 2020.
2. For fiscal year 2020, ISD 917 was not required to bid our medical insurance but we did request bids for a market price check from HealthPartners, BCBS and PreferredOne (more on why below). In accordance with the Health Insurance Transparency Act, we are required to go out to bid every two years.
3. The district insurance committee met on September 18<sup>th</sup>, 2019 with our representative Chase Ambrosia from OneDigital to review our claims history. Our claims continue to remain stable, however, we are experiencing a few ongoing high claims. Medica, our current carrier, invoked an underwriting caveat that allows them to remove our 12% stop-loss rate cap guarantee if the district grows over 10% within a plan year, which it did. With this move to negate absorbing more stop loss on the plan, Medica proposed an initial 41% increase to stop loss premiums. OneDigital sent out carrier requests for bids to check market pricing to provide medical insurance for the district. The result of the bids and ongoing negotiations with Medica provided another renewal option of 9.77% increase to fixed costs. With this 9.77% option, Medica will "Laser" the high, ongoing claim to basically make that particular person's stop-loss cap at \$220,000. Based off this bid and consultation with OneDigital, it was advised to take this option and go out to HITA bid next year. During the HITA bid year, we can solicit bids from larger insurers that are likely to be a better fit with our population growth in the district. Due to the sudden change from Medica's underwriting due to our growth, limited renewal options in a non-bid year and expected better positioning to bid larger insurers in the next bid year, the committee recommends staying with Medica and taking their "Laser" renewal option.
4. The move in 2016 to a self-funded insurance plan continues to be a successful decision. After reviewing the claims and fixed costs through August 2019, the district anticipates an estimated reserve of \$2.04 million (up from roughly \$1.5 million last year at this time). The committee also reviewed this and agreed to the option of differentiating the plans pricing to make the high (\$2,000) deductible with HSA plan more attractive compared to the (\$500 deductible) co-pay plan. Based on our claims, the reserve levels and the recommendations received by OneDigital, the committee is recommending a 3% increase in premiums overall with no benefit changes effective January 1, 2020. With the 3% overall increase, but with skewing more of the increase to the \$500 deductible co-pay plan, it will result in 4.5% increases to the co-pay plan and 1.5% increases to the \$2000 high deductible plan. Premiums for the \$500 co-pay plan will be \$892 Single / \$2,678 Family and the \$2,000 high deductible HSA plan premiums will be \$660 Single / \$1,982 Family.
5. The self-funded dental insurance continues to maintain a healthy stable reserve balance of approximately \$381,700 for FY19 year end. In addition, based on the blended claims history and our

reserves the committee recommends a 0% change in the premiums for both single and family insurance with benefit design changes effective January 1, 2020.

**Recommendation:**

The insurance committee recommends the School Board approve staying with Medica for administration of the self-funded insurance plan with no benefit changes and a 3% overall premium increase. With that overall increase, we also recommend differentiating the plan premiums to favor the \$2,000 high deductible HSA plan with a 1.5% increase and have a 4.5% increase for the \$500 co-pay plan. The committee also recommends continuing with Delta Dental for administration of the self-funded dental plan with no benefit changes and no premium increase effective for the January 1, 2020, plan year.

**Intermediate School District 917  
Special Education Programs  
2019-2020**

Duplicated Count 10/1/19

Center Based Programs	School District:											Total
	6	191	192	194	195	196	197	199	200	271	Other	
Customized Alt. Solutions Educ. (CASE)	0	2	2	0	0	1	2	0	2	2	0	11
Anthony Louis Center	0	0	0	0	0	0	0	0	0	0	4	4
Options	1	4	2	2	0	6	0	0	0	4	10	29
Transition (TESA)	7	3	14	34	0	2	3	9	0	19	13	104
Multi-Disabled (DASH)	3	0	4	1	0	1	0	1	11	1	2	24
Deaf/Hard of Hearing	3	3	2	4	0	4	4	1	1	3	5	30
Autism (PACES)	0	1	9	21	1	1	0	0	0	0	0	33
Students W/Unique Needs (SUN)	10	23	24	20	0	2	19	12	11	13	8	142
Emotional/Beh. Dis. (IDEA)	5	4	3	1	0	1	0	7	9	11	5	46
Riverside (residential corrections)	0	0	0	0	0	3	1	0	0	0	11	15
New Chance (day corrections)	0	0	0	0	0	2	0	0	2	0	0	4
Therapeutic Education Alternative (TEA)	3	8	8	7	0	2	5	6	3	5	4	51
<b>SUBTOTAL</b>												<b>493</b>
<b>Purchase of Service and Itinerant Programs</b>												
OT	0	0	0	0	11	0	0	0	0	0	0	11
Vision	6	19	18	30	2	1	16	12	15	28	4	151
Deaf and Hard of Hearing	18	22	27	53	6	5	24	24	25	4	1	209
Audiology	23	29	31	60	7	9	28	29	27	53	11	307
Physically Impaired	12	28	27	50	1	3	19	14	16	0	3	173
Physical Therapy	4	48	77	85	5	2	0	0	22	3	5	251
DCALS/DCALS NORTH/DCALS SOUTH	0	2	14	0	1	29	5	1	8	0	4	64
<b>SUBTOTAL</b>												<b>1166</b>
<b>TOTAL</b>	<b>95</b>	<b>196</b>	<b>262</b>	<b>368</b>	<b>34</b>	<b>74</b>	<b>126</b>	<b>116</b>	<b>152</b>	<b>146</b>	<b>90</b>	<b>1659</b>

<u>School Districts</u>	
6 So. St. Paul	196 Rosemount/Apple Valley/Eagan
191 Burnsville/Eagan/Savage	197 West St. Paul/Mendota Hgths/Eagan
192 Farmington	199 Inver Grove Heights
194 Lakeville	200 Hastings
195 Randolph	271 Bloomington

**DAKOTA COUNTY AREA LEARNING SCHOOL, ISD #917**  
**RESIDENT DISTRICT ENROLLMENT REPORT**  
**2019-2020**  
**Unduplicated Count**

<b>RESIDENT DISTRICT</b>	<i>SEAT BASED</i>	<i>IS ONLY</i>	
#1 - Minneapolis	0	1	
#191 - Burnsville	6	7	
#192 - Farmington	37	21	
#194 - Lakeville	3	5	
#195 - Randolph	1	1	
#196 - Apple Valley/Eagan/Rosemount	91	71	
#197 - West St. Paul	2	2	
#199 - Inver Grove Heights	8	2	
#200 - Hastings	17	15	
#256 - Red Wing	1	0	
#271 - Bloomington	0	2	
#622 - North St Paul/Maplewood	1	0	
#625 - St Paul	1	0	
#659 - Northfield	0	1	
#719 - Prior Lake	0	2	
#833 - South Washington Co	0	2	
<b>TOTAL</b>	<b>168</b>	<b>132</b>	<b>300</b>

# DCALS TECHNICAL STUDENTS

Prepared 9/30/2019

October 1, 2019

PROGRAM	DCAL	191	192	200	194	195	197	271	199	917	917	917	917	917	DCAL	DCAL	TOTAL
		BURN	FARM	HAST	LAKER	RAND	SIB	BL	SIM	IDEA	TESA	SUN	TEA	CASE	NORTH	SOUTH	
CAREER EXPLOR.	1		2	1	4	1	3	8	2		3						24
COM. NETWORKING	1	3	2	1				1	2								10
COM. SER & REPAIR		1						2			1						4
COM. GAMING	1		8	1	1			3	9	1	1						25
CONST. TRADES			10	4	2		3	12	2								33
FOOD IND. CAREERS		4					4				3						11
FUNDAMENTAL CHEF		1	11	1	7	2		3	9		3		1				38
GRAPHICS			2		1	2		1	1		3		1				11
HEAVY DUTY TRUCK	5		8	1	5	1		1	1			1					23
MECHATRONICS	22		1						1		1						25
MEDICAL CAREERS	2	1	20		1	1	3	3	3		5			1		3	43
WORK EXPERIENCE	20														20		40
TOTAL AUTO CARE	5		22	1	5	2		9	5		1	1				1	52
<b>TOTAL (Technical)</b>	<b>57</b>	<b>10</b>	<b>86</b>	<b>10</b>	<b>26</b>	<b>9</b>	<b>13</b>	<b>43</b>	<b>35</b>	<b>1</b>	<b>21</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>20</b>	<b>4</b>	<b>340</b>
<b>TOTAL OF ALL SPECIAL PROGRAMS STUDENTS IN SECONDARY TECHNICAL PROGRAMS BY DISTRICT</b>																	
DISTRICT	196	191	192	200	194	197	6	199	195	833	831	271	719	621	622	625	TOTAL
IDEA	1																1
TEA			2														2
CASE		1															1
SUN						1		1									2
TESA		2	4		7	1	1	2					1	1	1	1	21
DCALS	25	3	14	5	2		1	4	3								57
DCALS NORTH						8	1	2		1	1	1		1	1	4	20
DCALS SOUTH	1	1	2														4
<b>TOTAL</b>	<b>27</b>	<b>7</b>	<b>22</b>	<b>5</b>	<b>9</b>	<b>10</b>	<b>3</b>	<b>9</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>108</b>

**DCALS**  
**Technical**  
**Programs**  
**October 1st Count**

<b>MEMBER DISTRICTS</b>	<b>14-15</b>	<b>15-16</b>	<b>16-17</b>	<b>17-18</b>	<b>18-19</b>	<b>19-20</b>
#006 - South St Paul	4	4	4	6	4	3
#191 - Burnsville	44	48	18	35	11	17
#192 - Farmington	107	119	103	105	123	108
#194 - Lakeville	41	46	29	39	22	35
#195 - Randolph	7	10	2	4	6	12
#197 - Henry Sibley (West St Paul)	18	16	19	17	22	23
#199 - Simley (Inver Grove Hgts)	3	15	10	48	45	44
#200 - Hastings	28	22	27	13	14	15
#271 - Bloomington	49	57	77	66	60	44
<b>TOTAL</b>	<b>301</b>	<b>338</b>	<b>289</b>	<b>333</b>	<b>307</b>	<b>301</b>
<b>NON MEMBER DISTRICTS</b>						
#196 - Apple Valley, Eagan, Rosemount	6	14	8	7	6	27
#256 - Red Wing				1		
# 719 - Prior Lake	1	3			1	1
#621 - Mounds View						2
#622 - North St Paul, Maplewood						2
#625 - St Paul					3	5
#831 - Forest Lake					1	1
#833 South Washington County						1
#656 - Faribault				1	1	
#761 - Owatonna				1		
#4091 Arcadi Charter School			1			
#659 - Northfield	1					
<b>TOTAL</b>	<b>8</b>	<b>16</b>	<b>9</b>	<b>10</b>	<b>12</b>	<b>39</b>
<b>GRAND TOTAL</b>	<b>309</b>	<b>354</b>	<b>298</b>	<b>343</b>	<b>319</b>	<b>340</b>

\* Prepared 10/1/2019

DAKOTA COUNTY AREA LEARNING SCHOOL, ISD #917  
SOUTH CAMPUS  
RESIDENT DISTRICT ENROLLMENT REPORT  
2019-2020  
Unduplicated Count

<b>RESIDENT DISTRICT (seat-based)</b>	<i>10/1/2019</i>
#191 - Burnsville	1
#192 - Farmington	14
#196 Rosemount/AV/Eagan	3
<b>TOTAL</b>	18

**DCALS  
ISD #917  
2019 - 2020  
Home District Enrollment Report  
All Secondary Programs**

MEMBER DISTRICT	CTE	DCALS	DCALS NORTH	DCALS SOUTH	TOTAL
#006 – South St. Paul	3		8		11
#191 – Burnsville	17	6		1	24
#192 – Farmington	108	37		14	159
#194 – Lakeville	35	3			38
#195 – Randolph	12	1			13
#197 – West St Paul	23	2	25		50
#199 – Inver Grove Heights	44	8	9		61
#200 – Hastings	15	17			32
#271 – Bloomington	44		2		46
TOTAL	301	74	44	15	434
NON MEMBER DISTRICTS					
#196 – Rosemount, AV, Eagan	27	91	1	3	121
#256 – Red Wing		1			1
#281 – Robbinsdale			1		1
#621 – Mounds View	2		2		4
#622 – North St Paul, Maplewood	2	1	1		4
#625 – St Paul	5	1	10		16
#719 – Prior Lake	1				1
#831 – Forest Lake	1		1		2
#833 – South Washington County	1		3		4
TOTAL	39	94	19	3	154
GRAND TOTAL	340	168	63	18	589

DAKOTA COUNTY AREA LEARNING SCHOOL, ISD #917  
 NORTH CAMPUS  
 RESIDENT DISTRICT ENROLLMENT REPORT  
 2019-2020  
 Unduplicated Count

<b>RESIDENT DISTRICT (seat-based)</b>	<i>10/1/2019</i>
#006 South St. Paul	8
#196 Rosemount/Apple Valley/Eagan	1
#197 West St. Paul/Mendota Heights/Eagan	25
#199 Inver Grove Heights	9
#271 Bloomington	2
#281 Robbinsdale	1
#621 Mounds View	2
#622 North St. Paul - Maplewood	1
#625 St. Paul	10
#831 Forest Lake	1
#833 So. Washington County	3
<b>TOTAL</b>	<b>63</b>
<b>Online - in system</b>	
#6 South St. Paul	1
#011 Mounds View	1
#197 West St. Paul/Mendota Heights/Eagan	5
#199 Inver Grove Heights	2
#625 St. Paul	4
Total:	12