

**INTERMEDIATE SCHOOL DISTRICT 917
IN DAKOTA COUNTY**

Regular School Board Meeting

Tuesday, March 4, 2014

AGENDA:

- I. **Call to Order - Chair Lewis**
- II. **Conduct Pledge of Allegiance - Chair Lewis**
- III. **Visitors opportunity to be heard - Chair Lewis**
- IV. **Additions to the agenda - Chair Lewis**
- V. **Good News Report - Directors** 2
- VI. **THIS MEETING DID NOT HAVE A QUORUM PRESENT. ONLY NON-VOTING ITEMS WERE DISCUSSED. ALL VOTING ITEMS WILL BE PRESENTED AT THE APRIL 7TH BOARD MEETING. NOTE CHANGE OF BOARD MEETING FROM APRIL 1 TO APRIL 7, 5:15 PM, AT THE JUVENILE SERVICES CENTER.**
- VII. **Consent Items - Chair Lewis**
 - A. Minutes, February 4, 2014 - Regular School Board Meeting - John Christiansen 17
 - B. Personnel Considerations - John Christiansen 19
- VIII. **Donations - Jill Lewis** 24
- IX. **Business Manager's Report - Nicolle Roush**
 - A. Review and Approve Payment of Bills 25
 - B. Review and Approve Wire Transfers 31
 - C. Review and Approve Investment Report 43
- X. **Reports**
 - A. 917 Employee of the Winter Quarter - Melissa Schaller
 - B. 917 Teacher of the Winter Quarter - Melissa Schaller
 - C. Legislative Update - Valerie Dosland
- XI. **Policies**
 - A. Review Revised Policy 615, Wellness, final reading - Nicolle Roush 44
- XII. **Old Business**
 - A. Review and approve budget increase of \$3,000 - Melissa Schaller 49
 - B. Review and Approve budget increase in the amount of \$2,314.13 - Melissa Schaller 50
- XIII. **New Business**
 - A. Review and Approve Terms and Conditions of Employment for the Assistant Directors/Principal for 2013-2015 51
- John Christiansen
- XIV. **School Board Updates from Member Districts**
- XV. **Adjournment**

SCHOOL BOARD CALENDAR INFORMATION SCHOOL BOARD CALENDAR INFORMATION

April 1, 2014 - 5:15 PM, Regular School Board Meeting
April 22, 2014 - 4:00 PM, School Board Work Session
April 30, 2014 - 3:45 PM, 917 Staff Recognition, DCTC Dakota Room
May 6, 2014 - 5:15 PM, School Board Meeting

Good News Report
3/4/14
Secondary Programs

*Food Industry Careers students have had a busy winter in spite of all the cold and snow! In February, 14 students participated in a Minnesota FCCLA-HERO Programs of Study Industry Tour. The students toured Mystic Lakes Food Service, Child-Care and Guest Services departments in the morning. Afterwards, they returned to DCTC for lunch and presentations provided by DCTC college staff. Patrick Lair addressed the decision making process for after high school career choices including the college application process. Rosalee Lee talked to the students about Hospitality Careers and Dawn Braa addressed childcare occupations.

*The annual mid-winter food competitions were held in January and February. The mid-winter competitions are a Food Industry Careers pre-requisite to competing in the Minnesota FCCLA-HERO State Leadership Conference in April. Table setting –busing and sandwich preparation were the two events in which students competed. Congratulations to the following students who will advance to state competition:

Brandon Schultz- Farmington School District
Shawn Shaw- Farmington School District,
Marshae Haley- Burnsville School District,
Tyler Jarvis- TESA- School District
Kristine Larson- TESA- Lakeville School District
Madison Schlussler- TESA- South St. Paul School District
Perry Carlson- Lakeville School District

*A big thank you goes out to a variety of people who helped judge the mid-winter events. They include:

Liz Lang- Franchise Owner-Jimmy John's
Josh Upton -regional manager- Jimmy John's, Rosemount, MN,
Liz Isebrand- retired tech tutor,
DJ Jenson- former Food Industry Careers student,
Paige (last name not known)- former Hastings School District student,
Linda Berg- ISD 917- Superintendent's Secretary,
Eric Van Brocklin- ISD 917- DCALS Principal,
Barb Schmitz- ISD 917- Purchasing,
Diane Jeffries- ISD 917- Personnel Department,
Lynda McPherson- DCTC Maintenance Secretary,
Gretchen Strehle- DCTC Customized Training Secretary.

Liz Lang and Josh Upton from Jimmy John's also talked to the students about career options in food service including what it is like to work at Jimmy John's, worker expectations, and more.

From Chef Patty LaBeau & Chef Cherry Cramer:
Attention All Parents, Guardians, Instructors, Case Managers, Staff, Family and Friends
Fundamental Chef Training & Food Industry Careers Students are getting ready to WOW your
taste buds

Café HERO Around the World 2014

April 14-17

April 21-25

For Café HERO Around the World, you may either dine in our full service restaurant in the
Commons Area at Dakota County Technical College or order your meals “to go”.

Dine in Hours:

8:15 - 9:45 AM

10:30 - 11:45 AM

12:45-1:30 PM

TO GO Hours: 8:00 AM – 1:30 PM

Come and experience our student run cafe . . . see the students operate, plan, cook and serve.
This is a real life application of the foodservice skills learned in class. Take this opportunity to
visit Dakota County Area Learning School “Home of Career & Technical Education”
(DCALS). DCALS consists of two program offerings for high school students: career & technical
classes and secondary academic classes. Intermediate School District 917 now offers their own
high school diploma.

For more information or reservations:

Please contact Therese Harper (651) 423-8441 or Cherry Cramer (651) 423-8225

*There were 8 students who were recognized as Students of the Quarter within our DCALS
programs on Friday, February 28th. We held a brief recognition with the students, staff and
parents. These students were recognized for showing improvements in grades, attendance,
attitude, and work habits. We also had 6 students graduate from our program on this date as
well.

*Dale Engman, instructor in our Computer Networking/Service/Video Game Design was able to
find a new version of a mini computer called Shuttle Barebone Slim PC. This system only uses
about 40 watts of energy and will free up space for the Computer Service area to work.

*The Computer Repair and Networking program just ordered eight Shuttle mini book sized
barebone computers. The students will install Solid State Hard Drives and 4 GB of memory into
them. The 6" x 9" x 1.5" machines can be mounted to the back of the LCD screens thus freeing
up valuable lab and table space. After the Operating System install, the machines should boot in
about 10 seconds! With no moving parts these quiet machines will use only 40 watts of
electricity versus the 450 watts each of the old machines used. This is an excellent energy,

money, and time saving system for our classroom. Look for more Green Ideas from our program in the future.

If you have old speakers, cords, cables, computer equipment you are not sure what to do with, contact our program at 651-423-8418 or stop by in DCTC room 1-304 and we can take them off your had. We will recycle out the old, reuse or re-purpose what we can. If you are looking for any solutions for your site, you can always consider our program building the machines for you.

BE IN THE
KNOW!

SUNNY SIDE NEWS

Chief Editor Brenda

WORDS OF WISDOM FROM KID PRESIDENT

Obby Novak better known by the nickname Kid President is a 11 year old, who is become an over night sensation. He is a TED speaker ("inspirer") and a You Tube sensation, interviewing US President Barack Obama, Beyonce, Andre WK, Pen Ward< Rainn Wilson, and others. He even obtained an interview with Josh Groban after an ambitious Twitter campaign, where he had his followers petition Josh. He and his brother-in-law, Brad Montague, have created a series of viral inspirational videos, on a mission to "Make the world less boring," including one which by the end of January 2013 had over 4 million views on You Tube. He makes videos weekly, in collaboration with soul pancake. He has several catchphrases and reoccurring jokes, including screaming, " Not cool, Robert Frost!" (when referring to his poem The Road Not Taken, and asking "What will be your Space Jam?" Kid President calls himself "the voice of a generation."

Kid President has been an inspiration to our class, In his most recent video he offered another upbeat message entitled Letter To A Person On Their First Day Here. In the video Kid President offers suggestions to newborns , informing them about all the things they will need to know about the world. After viewing his message our class came up with our own list of what we feel all kids should know, see if you agree.

Never do drugs, but take your medication if needed
Be kind and respectful to yourself and others.

Be Awesome

Be Honest

Listen carefully to others, you never know you might learn something from them.

Be cool, stay in school

Remember it is important to use good manners good

Have good hygiene.

Be a Team Player

What do you think kids should know?

STOLL SPEAKS.

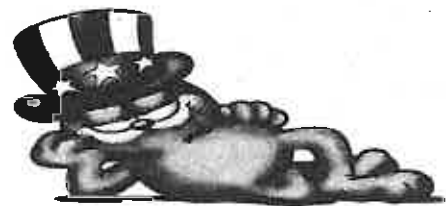
In honor of President 's Day I asked Dave who do you feel has been our greatest president?

Dave answer wasn't to surprising. He said he believes it was Abraham Lincoln. When asked why, he said because Lincoln kept our country together during the war.

When ask what kind of things do you think all kids should learn?

Mr. Stoll said he "You need to learn your basic academics, learn to get along with other people and be able to work together.

Reporter: Liam



Who is your Favorite President?

SCHOOL STORE NEWS

Craving something for lunch? We offer pizza, corn dogs, pot pies and frozen dinners. We also have a variety of flavor waters, teas, chips, cookies and crackers.

Hours 7:45-8:00, 9:30- 9:45 and 11:25-11:45 daily

START HERE!

VARIETY

CRITIC'S CORNER

Addicting Video Games

If you want to be addicted to video games then check out

Grand Theft Auto 5. This new game has new graphics, new characters, new vehicles, and new buildings, and it excite you. Also check out Grand Theft Auto IV /with lcpdfr: mod. This game is a police mod for grand theft auto. Grand theft auto is addicting already, so if you add this mod then you will be playing it every day. The fast pace action, graphics and interactive features will keep you entertained, wanting to play more and more. This is a game I highly recommend. It is fun but be careful you to will soon be addicted. To learn more about the details of the game turn to page 3.

Game Critic: Jordan

If Car Racing Is Not your Thing Try Banjo Kazooie

Banjo-Kazooie is the first game in the series, released in 1998 for Ninetendo 360 via the X box live arcade. In Spiral Mountain Banjo's sister, Tooty has been kidnapped by the witch known as Gruntilda who wants Tooty's beauty and is willing to turn into a hag for it. It is up to Banjo -Kazoonie to save her. The goal is to progress through the witch's lair and the various worlds within it, collect items which are golden jigsaw pieces which are needed to unlock new worlds and music notes that open up certain doors to help the Banjo- Kazooie along their quest to defeat Gruntilda.

This games is the perfect child, teen and adult game with its amazing levels, difficulty and platformer style game graphics. For those who want a classic game sphere and good time, I would highly suggest playing Banjo- Pooie as well after you get the feel of Banjo- Kazooie. This is the perfect game for your kids, creating memories.

Game Critic: Robert

Comic Below Provided By : Mike

WUZZLES

Can you solve these ?

Answers on page 4

	DEAD BODY MY	NO NO RIGHT	Ci ii
LOOKING	1111	BBBBBB	BRAIN KIDNEY HOME HEART

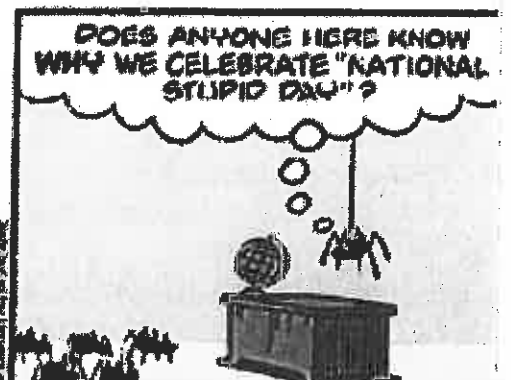
RIDDLES

How do Eskimos make their beds?

Why did the farmer wear one boot to town?

Where does a polar bear keep its money?

Answers on page 4



GET THE GREAT GRAND THEFT AUTO V BUZZ

By Jordan

It's been five years since Grand Theft Auto IV was released on PS3 and Xbox 360, and five minutes with the newest entry in the series, Grand Theft Auto V (in stores today), makes it perfectly clear that Rockstar Games spent those 1,800-plus days making the highly-anticipated release as massively sprawling and consuming as possible. GTAV is, easily, the most expansive, addictive, and downright amazing game to ever grace a modern console gaming system.

The Grand Theft Auto series has been a time-suck since the groundbreaking release of Grand Theft Auto III in 2001, when its open-world "sandbox" format (basically giving the player the freedom and ability to do just about anything they want inside the game world) made waves in the industry. GTAV, however, is the culmination of more than a decade's worth of advancing technology, experience, and tweaking on Rockstar's part, and it shows.

Between the task-driven primary missions and the ability to drive virtually anywhere, GTA from the beginning has provided its players a lengthy run-through time and high replay value. Grand Theft Auto V has perfected nearly every aspect of what the previous entries attempted. The main storyline in GTAV plays out more like a grand choose-your-own-adventure film than ever before with emotionally rich, action-packed missions that benefit from the bonus of being able to play the entire narrative through the eyes of three separate (but inexorably linked) characters. The ability (and need) to work together (and switch characters on the fly) adds another level of fun and innovation to the series.

Music has also always been key to GTA, making longwinded gaming sessions feel like a short drive to the corner store. GTAV packs 15 music-playing stations (there are two talk radio stations) full with over 200 licensed songs. Whether you prefer West Coast hip-hop classics like Snoop Dogg's "Gin and Juice" or the rabid punk sounds of Youth Brigade's "Blown Away," there's a little something for everyone. Rockstar even wrangled folks like Pam Grier and Kenny Loggins to sit behind the turntables and DJ several of their stations.

Side missions, mini-games, and other sundry things to do around the city (and beyond) help add to the open-world feel of Grand Theft Auto, and the list of available pastimes in this fifth installment have grown exponentially. When you're not pulling off heists, your GTAV characters can feel free to take in a movie, grab a quick game of tennis (this mini-game is so impressive it almost plays well enough to be a standalone tennis title), golf, and even race jet skis. There's also parachuting, hunting, arms trafficking, bail bonds, shooting ranges, yoga, triathlons, ATM robberies, stunt jumps, flight lessons, submarine piece recovery (!), playing the stock market, and much, much more. And that's not even getting into the various character and car customizations you could spend time implementing. The options are nearly limitless.

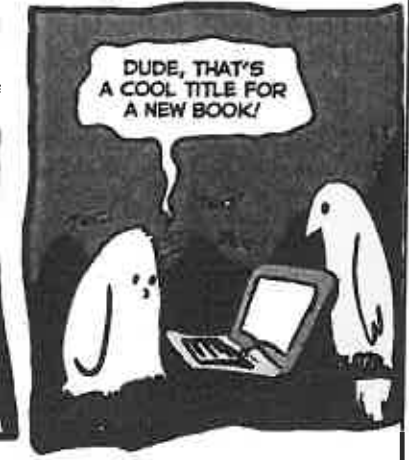
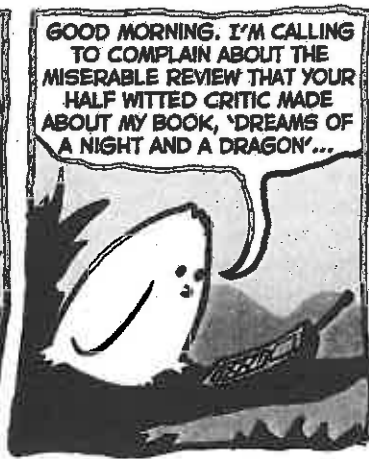
But it's the ever-expanding world of GTA that may be most impressive. Rockstar has continually pushed the envelope on just how much landscape it can include. In GTAV, the city of Los Santos (an equivalent of Los Angeles) and its surrounding Blaine County map are so enormous they're actually larger than several of Rockstar's previous games' playable areas combined. You can drive, walk, fly, bike, or even scuba-dive through mountains, rivers, lakes, military bases, beaches, oceans, farms, desert, forests, and just about anything else you can think of. Combine that with the open-world nature of the gameplay and you could virtually live in Blaine County for the rest of your life. (Though, you know, you might want to avoid that.)

Despite some of the highest expectations ever imposed on a pending game release, GTAV not only lives up to the hype; it actually demolishes any doubt that Rockstar has created what will be known as the height of what the PS3

Wondering about Daylight Saving Time?

At 2 a.m. on Sunday, March 9, 2014, set your clocks forward one hour. And remember, it's spring forward, fall back. This is spring, so we're going one hour forward.

SPRING BREAK IS COMING! MARCH 22- 30



C
O
M
I
C

By
Mike



Cartoonist: CJ

Answers

Wuzzles

1. Over my Dead Body
2. Right Under the Nose
3. See Eye to Eye
4. Looking Out for Number One
5. Be-Line
6. Home is Where the Heart Is

Riddles.

1. With sheets of ice and blankets of snow.
2. Because he heard there would be a 50% chance of snow!
3. In a snow bank!

BE AWESOME-
Make somebody's
day a little
brighter!

VARIETY

DISNEY'S CLUB
COMIC STRIP
BY CJ WOODSTOCK



CEDAR SCHOOL 1st SCHOOL SPIRIT WEEK & WINTER OLYMPICS

Events were held the week of Feb.10-14, School spirit was on display

Monday was Hat day,
Tuesday was Wacky hair day,
Wednesday was Pajama Day,
Thursday was Sport Day and
Friday was USA DAY

The IDEA Students helped to create and bring the event to life. The also helped mentor & assisted the SUN students so everyone could participate. Creative and competitive games were set in motion. Competition included:

Team Speed Skating -skates were made using carpet squares, MUSICAL FIGURE SKATING, FROZEN BEAN BAG THROW, SHUCK A PUCK, RING TOSS, ALL STAR BINGO, JAVELIN THROW, IRELAND'S POTATOE RACE AND EVERYONE'S FAVORITE THE LUGE RACE! THERE WAS ALSO VOLLEYBALL AND A FIERCE GAME OF BASKETBALL PLAYED BY STUDENTS AND STAFF.

THERE WERE CLOSING CERMONIES THAT INCLUDED DELICIOUS TREATS. A LOT OF FUN WAS HAD BY ALL!

THANK YOU TO MS. TRACIE AND MR. EVANS AND THE ENTIRE IDEA PROGRAM FOR CREATING A SUPER FUN WEEK!

BIRTHDAY BAG PACKING FOR CHEERFUL GIVERS

The SUN 2 program has 8 students and 5 staff that have been hard at work busting out thousands and thousands of birthday bags that will be distributed at the 800 Second Harvest Food Shelves in MN. Our goal is to package 20,000 bags this school year. Let's give a shout out we are have now completed over 15,000 bags!

FEBRUARY FUN by Ben

WORD FIND

X I C F K M H I D T E D X V Y V G
 G R S N L L I Y F P U O P C K S I
 D J L C H S A R C L L U B D E R P
 H Z A X I M Y U S Q N E M W O N S
 L N V A V P I I S N O W F O R T S
 T H I Z U Y M B C D B O B S L E D
 V L N R M B H Y E H Z D V D M G M
 V N R K I H O Y L M O V I E S Z I
 K L A O D S C S H O E X U C B V Q
 U N C Q Z U K O R K R W D V T V H
 H M R V A L E N T I N E ' S D A Y
 N X E Y X L Y V H E A R T S Z E M
 X J T D Y R A U R B E F A N R V W
 O O N D P X C M P O E G Z U I R M
 N V I C E S C U L P T U R E A W I
 L S W P R E S I D E N T D A Y L S
 K T G R O U N D H O G S D A Y U K

bobsled
 February
 ground hogs day
 hearts
 hockey
 ice sculpture
 movies

president day
 Red Bull crash
 snow forts
 snowmen
 valentine's day
 winter carnival
 winter Olympics

Beat Winter with A Warm Comfort Food A suggestion from Ben

With February being so cold, here is an idea, check out this recipe to create some delicious scalloped potatoes.

Ingredients : 1 cup grated sharp cheddar cheese ,1/2 cup grated cheese, to sprinkle on top, paprika , 4cups thinly sliced potatoes, 3 tablespoons butter, 3 tablespoons flour ,1 1/2 cups milk, 1 teaspoon salt, 1 dash cayenne pepper . You can add ham too.



Directions

1. In a small sauce pan, melt butter and blend in flour.
2. Let sit for a minute.
3. Add all of cold milk, stirring with a whisk.
4. Season with salt and cayenne.
5. Cook sauce on low until smooth and boiling, stirring occasionally with a whisk.
6. Reduce heat and stir in cheese.
7. Place a half of the sliced potatoes in a lightly greased one quart casserole dish.
8. Pour half of cheese sauce over potatoes.
9. Repeat with second layer of potatoes and cheese sauce.
10. Sprinkle the remaining cheese on top.
11. Top with some paprika for color.
12. Bake uncovered at 350 for 1 hour.

Meet Laura Weir

By: Terrell

Recently, I had the chance to interview with one of the teachers in the SUN program, Laura Weir. Laura has been teaching for several years and loves her job. I wanted to learn more about her so I asked her some key questions.

Q. What is your favorite song? A. Timber by Ke\$ha

Q. Do you have a twin sister? A. No, I do not have a twin sister.

Q. Do you like working at Cedar school? A. Yes! I love working at Cedar, I love it!

Q. What is her favorite food? A. My favorite food is "spicy pad thai"

Q. What is your favorite dance? A. My favorite dance is the cupid shuffle because it gives you the directions on how to do the dance.

Q. When is your birthday? A. September 4.

Q. What is your favorite hobby? A. (sighing)...I guess it would be crafting.

Q. Do you have a bike? A. Yes! I have 4 bikes.

Q. Do you like the candy crush game? A. Yes!! I love that game.

Q. What is your favorite football team?

A. (sighing)...I guess I would have to say the Minnesota Vikings.

Thank you Laura for letting me talk with you .

I was nervous but I enjoyed talking to you.

SPRING BREAK TRAVEL IDEAS

Title: top ten most beautiful places to visit in U.S.A

By Jordan

- 1) Las Vegas, NV
- 2) Sun Valley, Idaho
- 3) Cumberland Island, GA
- 4) Kansas City, MO
- 5) Jersey Shore



- 6) Central Coast, CA
- 7) Boston, MA
- 8) Yosemite National Park, CA
- 9) Grand Rapids & Lake Michigan's Gold Coast
- 10) Lanai, Hawaii



These places are beautiful in many different ways like Hawaii, Hawaii is beautiful because it's a tropical oasis with breath taking views and beautiful beaches amongst many other reasons.

Where do you want to go?

BY
MIKE

The game has 83 playable characters (84 playable characters in Full Burst) including several new, making it the largest cast in the *Ultimate Ninja* series.^[3] The fighting system has been modified,^[4] with the Awakening Mode, a state that gave each character enhanced abilities when their health was low, being possible to be used at anytime during a fight, for certain characters.^[5] As in the previous games, the player can choose two characters to assist the player character in battle. The assisting characters now can also aid the playable one through the use of thirteen different types of combos. Additionally, the assistants have health bars, losing health whenever they get hit, ultimately being unusable when their health bars deplete. Several arenas have become interactive, making the player automatically lose a fight if they leave a specific area.^[6]

The story mode is similar to that of *Naruto Shippuden: Ultimate Ninja Storm 2* rather than the previous game *Naruto Shippuden: Ultimate Ninja Storm Generations* as it features boss battles that include quick time events and require the use of strategies to defeat the opponent.^[7] The plot starts off by following the ending of *Ultimate Ninja Storm 2* but it first focuses on the Nine-Tailed Fox attack to Konohagakure (The Hidden Leaf) with the player first controlling the characters defending the village. From then the game also covers the events from the series' world war adapting past the episodes aired on television by the time the game is released. Thus, Tobi's real identity is never revealed in-game and the War is temporarily won by the Ninja Alliance.^[8] It also includes the "Ultimate Decision Mode" which gives the option to change the result of the battles.^[9]

Additionally, the game has mob battles in which the player controls a single character that has to battle a series of enemies.^[9]

**BE IN THE
KNOW!**

Chief Editor, Brenda

SPORTS

HISTORY MAKERS

MIKE ROY JONES JR

Roy Jones Jr. was born January 16, 1969. He is an American professional boxer, rapper and actor. As a pro boxer, he's captured numerous titles in the middle weight, super middle weight, light heavy weight, and heavy weight divisions. He's the only boxer to start his career as a light middle weight and go on to a heavy weight title. Jones left his mark in history when he won the WBA heavyweight title. Jones was named the fighter of the decade in 1990s by the boxing writers association of America.

Reporter: Aziz

Peterson The Greatest Running Back Ever

by Dre

Adrian Peterson is my favorite football player. Adrian Peterson was drafted by the NFL in 2007, in round one. He was the 7th pick for the MN Vikings. He became the running back for his team. His teammates and fans call him A.P.

He has won many awards. In 2007, He became the NFL Rookie of the Year. In 2010, he was named the Most Valuable Player and won the Offensive Player of the Year Award. He also set NFL records for the most yards rushing in a single game. He holds the Viking franchise record for the most career rushing touchdowns. He was made 86.

Peterson has faced many challenges in his personal life. At the age of 7, he witnessed his best friend and brother, Brian killed by a drunk driver when he they were biking. He also experienced a great loss when his half-brother was murdered the night before a big NFL game. And when Peterson was just a teenager, his dad was sentenced to ten years in prison for laundering drug money. In addition, Peterson had two children. His two- year-old son dies due to sustained injuries during an assault.

Peterson attributes his determination and success to his faith. He says it is the one thing that helps him get through the difficult times he has faced.



OUR HEROES

Top: Roy Jones Jr

Bottom: Adrian Peterson

Adrian Peterson

11,835 followers on Google+

Adrian Lewis Peterson, nicknamed "All Day," "A. D.," "A. P.," or "Purple Jesus," is an American football running back for the Minnesota Vikings of the National Football League. Wikipedia

Born: March 21, 1985 (age 28), Palestine, TX

40 yard dash time: 4.4 seconds

Salary: 11.75 million USD (2014)

School: University of Oklahoma





SUNNY SIDE SPORTS

GET YOUR GAME ON!

Our School is Shooting Hoops!

Did you know that we have created our own school basketball competition?

We play Friday at noon. We invite available staff and students to join us. Teams are created with whoever shows up. We usually have 5 to 6 players per team.

The games are intense, and highly competitive. Shooting hoops is my favorite part of the game. Great shots are made at all distances. We have some seen some pretty amazing 3 pointers by Aziz, Mike and myself. We have also seen some mouth dropping rim shots. I think Chris and Tyler make a great combination. If they are together, your team will be winning!

Unfortunately, we have experienced some mishaps, collisions and even a broke bone. But every game is filled with laughter and a great time is had. If you need some exercise come and check us out.



HAPPY BIRTHDAY

March Babies!

Wille-12

Viny-20

Edwin-21

Cory-26

Shay-29

Logan -30

WRESTLING HERO

The best mentor in my life is John Cena. He is a professional wrestler. The first time I met John was when I was 8 years old. He looked built and friendly. John was my motivation to start working out. He has helped me build up my body.

In addition, John is great and he helps others with attitude adjustments. Another good thing about him is, he is super nice. He never gives up, even if he is down! He is known for saying, "You can't see me." when he is about to do his finishing move in the ring. I hope to be like John Cena because he lives his life motto, the most important thing in life is, to never to give up!

Reported by Mike

**Good News
Special Education**

March 4, 2014

- Brrrrrrr-avo to **Taylor Thomas**, ISD 917 Teacher of the Deaf/Hard of Hearing, for participating in and surviving the sub-zero temperatures of the *Polar Plunge* on Saturday, March 1! She thanks all who donated to her Polar Bear Plunge, and those who sent 'warm' wishes. Her team partnered with the Cowboy Jack's Minneapolis team of over 200 people to raise a total of \$31,402 for *Special Olympics Minnesota*, and had an amazing time while doing so. Her team was lucky enough to be KSTP's main story on the Saturday evening news. Watch and hear the shrill screams from Taylor and her teammates on their first (of two!) jumps into the frigid waters of Lake Calhoun last Saturday afternoon at <http://kstp.com/news/stories/S3345288.shtml>. There is the first jump to be shown in the video clip. (Taylor is in a big blue cowboy hat and a red and blue flannel shirt.) Taylor says, "It really wasn't too bad actually! I will be doing it again next year!"
- Members of the **ISD 917 Vision Team** participated in the Regional Low Incident Project's community outing for elementary learners who are blind/visually impaired on February 27, 2014, at the *Sounds Abound* workshop at *The Works* in Bloomington, MN, in which four students from various 917-member districts attended. The students were joined by 30 other students from various schools in the metro area. This community outing gave students who are blind/visually impaired a chance to interact with other students in the metro area with similar disabilities, as well as the experience of participating in a recreational event available in the community.



- Barb Ballard from Scholastic presented to Intermediate School District 917 on their READ-180 mid-year results. There are currently seven sites using READ-180... the Juvenile Service Center, Apple Valley TEA, Alliance Education Center, Cedar School, Lakeville High School South IDEA, Anthony Louis and Options. At the mid-year results meeting the average lexile gain was 51, the 917 goal for the 2013-2014 school year is 94. We are well on our way to meeting the goal for ISD 917 lexile gain. For all of the students working hard in READ-180 and all of the teachers working hard to present READ-180, Way to go!!

- At Alliance Education Center the PBIS spirit is alive and well. Sean Lidberg's SUN classroom created fabulous chocolate covered strawberry treats for the entire building. They used 10 pounds of chocolate to create the treats to honor all of the students who were showing responsibility by respecting their self, others and property. The students from Sean's classroom delivered the treats to everyone on Valentine's Day.



- The teachers and students at Cedar IDEA planned and hosted a Cedar Olympics for the students in the SUN program. The IDEA students planned and ran all of the events. There was bobsledding with carts, speed skating using carpet squares, musical chairs, cup stacking, bean bag toss, and Olympic bingo. There were even opening and closing ceremonies. Not sure who had more fun, staff, IDEA students or SUN students.



- This school year, Karey Heim's Exploring Human Services Class has been training and working through *Learning Buddies Volunteers*, a program provided by Dakota County DARTS. Select students in Human Services class receive vocational skills-based training and instruction on assessment, data collection and tutoring. The target populations of 2nd grade elementary students are located at Greenleaf Elementary School in School District 196. The role of students in Human Services is to assess and keep data on whether students are able to read and write 200 high frequency words. This twice a week to volunteer experience, has given students in Karey's class insight into aspects of the education profession.

INTERMEDIATE SCHOOL DISTRICT 917

A School Board Meeting of the Intermediate School District 917 School Board was held on Tuesday, February 4, 2014, at 1300 145th Street East, Rosemount, MN 55068.

Members Present: Dick Bergstrom Dan Cater, Ron Hill, Jill Lewis, Bob Erickson, Deb Clark, Vanda Pressnall, Melissa Sauser, and ex-officio member Superintendent John Christiansen.

Members Absent: Jill Lewis, Tom Ryerson

Also Present: Nicolle Roush, Eric Van Brocklin, Melissa Schaller, and Linda Berg

School Board Vice Chair Deb Clark called the meeting to order at 4:30 PM.

The Pledge of Allegiance was conducted.

There were no visitors to be heard.

The good news reports were presented.

1. Motion by Melissa Sauser, seconded by Vanda Pressnall, to approve the consent items, as presented. All present voted aye. Motion carried.
 - **Minutes:** January 21, 2014, Regular School Board Meeting
 - **Minutes:** January 21, 2014, School Board Work Session
 - **Personnel:** *New Hires:* Ashley Janecky, Classroom Assistant, effective January 15, 2014. *Change in Status:* Pamela Whitcomb, Special Education Teacher/DAPE, leave of absence effective July 1, 2014, through June 30, 2015 (2014-2015 school year). JoLynda Anderson, Program Assistant, child care leave of absence effective on or about May 4, 2014, with a return date of May 4, 2015. Ann Haschig, Mental Health Practitioner, child care leave of absence effective on or about February 27, 2014, with a return date of August 25, 2014. Holly Pemble, Speech Language Pathologist, maternity leave of absence effective on or about May 5, 2014, with a return date of June 5, 2014. *Resignations and terminations:* Jacob Van Allen, Classroom Assistant, effective January 21, 2014. Emily Jenkins, Classroom Assistant, effective February 14, 2014. Alexander Lano, Classroom Assistant, effective February 14, 2014.
2. Motion by Ron Hill, seconded by Melissa Sauser to approve the payment of bills, the wire transfers, and the Investment Report for the month of December 2013, as presented by the Business Manager. All present voted aye. Motion carried.

Nicolle Roush reviewed with the Board the Accounts Receivable Aged Report as of December 31, 2013.

3. Motion by Bob Erickson, seconded by Melissa Sauser, to approve the revised Policy 419, Tobacco Free Environment, final reading, as presented. (Addendum A.) All present voted aye. Motion carried.

Revised Policy 615, Wellness, was read on a first reading basis.

4. Motion by Ron Hill, seconded by Vanda Pressnall, to approved the Revised Budget for 2013-2014, as presented. (Addendum B.) All present voted aye. Motion carried.

5. Motion by Ron Hill, seconded by Bob Erickson, to approve a resolution directing administration to make recommendations for reductions in programs and positions, and waive the reading of the resolution, as presented. (Addendum C.) Roll call: Voting Aye: Dick Bergstrom, Dan Cater, Deb Clark, Vanda Pressnall, Ron Hill, Melissa Sauser, Bob Erickson. Voting Naye: None. Motion carried.
6. Motion by Deb Clark, seconded by Melissa Sauser, to approve the Teachers' Contract for 2013-2015, as presented. (Addendum D.) Voting aye: Dick Bergstrom, Dan Cater, Deb Clark, Vanda Pressnall, Ron Hill, Melissa Sauser. Bob Erickson abstained from voting. Motion carried.
7. Motion by Melissa Sauser, seconded by Bob Erickson, to approve the Maintenance Payments to Member Districts, as presented. (Addendum E.) All present voted aye. Motion carried.
8. Motion by Vanda Pressnall, seconded by Dan Cater, to approve the Calendar Adjustment due to Inclement Weather Closings, as presented. (Addendum F.) All present voted aye. Motion carried.
9. Motion by Bob Erickson, seconded by Vanda Pressnall, to approve the following procedural modification to payment of claims prior to Board approval. Nicolle Roush, Business Manager, is designated to pay claims prior to Board approval with a review by Board Treasurer Ron Hill before payments are sent. (Addendum G.) All present voted aye. Motion carried.

Member District Updates were given.

10. Motion by Ron Hill, seconded by Dan Cater, to adjourn the meeting. All present voted aye. Motion carried.

There being no further business the meeting adjourned at 6:00 P.M.

The next regular School Board Meeting will be Tuesday, March 4, 2014, in the 917 Board Room at Dakota County Technical College.

Clerk

**SUMMARY OF PERSONNEL ITEMS RECOMMENDED
FOR ACTION AT BOARD MEETING OF MARCH 4, 2014**

NEW HIRES:

Meghan Andryski, Classroom Assistant, effective February 24, 2014.

Gabriel Leake, Classroom Assistant, effective February 18, 2014.

Jacob Peterson, Classroom Assistant, effective February 10, 2014.

RE-HIRES:

Johnathan Harlin, Classroom Assistant, effective February 18, 2014.

CHANGE IN STATUS:

Nicole Hird, Health Associate, child care leave of absence beginning August 28, 2014, with a return date of September 15, 2014.

RESIGNATIONS & TERMINATIONS:

Kellie Schmidt, Classroom Assistant, effective February 24, 2014.

RETIREMENTS:

Susan Landberg, Special Education Teacher, effective June 30, 2014.

To Bd 3/4/2014

DISTRICT 917 CANDIDATE SUMMARY--EMPLOYMENT RECOMMENDATION

DATE: 2/19/14	Teaching Licenses Held:
NAME: Meghan Andryski	
Position: Classroom Assistant	
College: Secondary: Special Education: x District:	Recommended Salary : \$16.37 hourly
	Employment Date: 2 24 14

Education:

	Institution	Graduated (yes or no)	Major	Degree/ Diploma
High School	Robbinsdale High	Yes	Generals	Diploma
Technical College	St. Paul Community College	Yes	ASL Interpreting	AAS
College	University of Pheonix	In process	Communications	
Other				

Business/Industry Work Experience:

Employer (most recent first)	From	To	Position/Responsibilities
ISD 917	2/14	Current	Student Assistant
Harris Communications	9/13	Current	Customer Service Rep.
ISD 287	8/08	9/13	Program Assistant
ISD 287	8/08	9/13	Interpreter

Total Years Business/Industry Work Experience 5

Teaching Experience:

Employer (most recent first)	From	To	Position/Responsibilities

Remarks:

Meghan will be a classroom assistant in the TEA Program located in Apple Valley.

To Bd 3/4/2014

DISTRICT 917 CANDIDATE SUMMARY--EMPLOYMENT RECOMMENDATION

DATE: February 7, 2014	Teaching Licenses Held:
NAME: Jacob Peterson	
Position: Classroom Assistant	
College: Secondary: Special Education: x District:	Recommended Salary : \$15.99 hourly
	Employment Date: 2/10/14

Education:

	Institution	Graduated (yes or no)	Major	Degree/ Diploma
High School	Lakeville South High	Yes	Generals	Diploma
Technical College				
College				
Other				

Business/Industry Work Experience:

Employer (most recent first)	From	To	Position/Responsibilities
Office Max	12/11	8/13	Sales Associate

Total Years Business/Industry Work Experience 1.5

Teaching Experience:

Employer (most recent first)	From	To	Position/Responsibilities

Remarks:

Jacob will be a classroom assistant in the PACES Program located at Lakeville North High School.

To Bd 3/4/2014

DISTRICT 917 CANDIDATE SUMMARY--EMPLOYMENT RECOMMENDATION

DATE: February 19, 2014	Teaching Licenses Held:
NAME: Gabriel Leake	
Position: Classroom Assistant	
College: Secondary: Special Education: x District:	Recommended Salary : \$15.99 hourly
	Employment Date: 2/18/14

Education:

	Institution	Graduated (yes or no)	Major	Degree/ Diploma
High School	Home School, Staley NC	Yes	Generals	Diploma
Technical College				
College	Bethlehem College and Seminary	Yes	Christian Worldview and Philosophy	Associates
Other				

Business/Industry Work Experience:

Employer (most recent first)	From	To	Position/Responsibilities
Children Desiring God	10/12	12/13	Graphic Designer
Bethlehem Baptist Church	9/10	1/13	Custodian
Bethlehem Baptist Church	1/12	12/12	Media Intern

Total Years Business/Industry Work Experience 2

Teaching Experience:

Employer (most recent first)	From	To	Position/Responsibilities

Remarks:

Gabriel will be a classroom assistant in the TEA Program located in Apple Valley.

ADDENDUM TO
SUMMARY OF PERSONNEL ITEMS RECOMMENDED
FOR ACTION AT BOARD MEETING OF MARCH 4, 2014

NEW HIRES:

Troy Neumann, Classroom Assistant, effective February 25, 2014.

CHANGE IN STATUS:

Lamin Dibba, Classroom Assistant, leave of absence effective February 24, 2014, through March 21, 2014.

RESIGNATIONS & TERMINATIONS:

Morgan Ashwell, Mental Health Practitioner, effective April 11, 2014.

Intermediate School District #917 School Board

Resolution to Accept Donations

Board member _____ introduced the following Resolution:

RESOLVED, that the School Board of Intermediate School District 917 accept the following donations, as indicated below, in the amount of approximately \$1,338.00.

1. Donation of two printers, two PC's, a laptop, mice, keyboards, keyboard tray, speakers, and a box of computer software for the Computer Repair, Networking and Video Game Design Program from Cindy Albrecht. Value of \$500.
2. Donation of \$838 to the ISD 917 Program for Learners who are Deaf or Hard of Hearing, from Ms. Courtney Sekevitch of Mendota Heights. Value \$838.00.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____, and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same: none.

Whereupon said resolution was declared duly passed and adopted.

Date Board Approved: March 4, 2014

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
316018	S	\$881.64	01/30/14	40072	0	AFLAC	OUTSTANDING
316019	S	\$1322.95	01/30/14	40022	0	AXA EQUITABLE LIFE INS CO	OUTSTANDING
316020	S	\$6332.63	01/30/14	40016	0	EDUCATION MINNESOTA, LOCAL 3904	OUTSTANDING
316021	S	\$5319.27	01/30/14	29026	0	EDUCATION MN EST BILLING TRUST	OUTSTANDING
316022	S	\$5638.10	01/30/14	40060	0	FIDELITY INVSTMT TAX-EX SVC CO	OUTSTANDING
316023	S	\$1512.57	01/30/14	40021	0	ING LIFE INSURANCE	OUTSTANDING
316024	S	\$306.65	01/30/14	40027	0	MIDLAND CREDIT MANAGEMENT INC	OUTSTANDING
316025	S	\$542.06	01/30/14	40017	0	O.P.E.I.U., LOCAL 12	OUTSTANDING
316026	S	\$267.16	01/30/14	23901	0	OFFICE OF THE ATTORNEY GENERAL	OUTSTANDING
316027	S	\$149.44	01/30/14	29972	0	RELATED SERVICES NURSES ESP	OUTSTANDING
316028	S	\$2229.01	01/30/14	40018	0	S.E.P., LOCAL 4242	OUTSTANDING
316029	S	\$209.00	01/30/14	40012	0	UNITED WAY, GREATER TWIN CITIES	OUTSTANDING
316030	S	\$1295.43	01/30/14	40071	0	WADDELL & REED INC	OUTSTANDING
316031	S	\$31.80	01/30/14	17397	0	409-PRAXAIR DISTRIBUTION INC	OUTSTANDING
316032	S	\$569.48	01/30/14	22907	0	AMSAN BRISSMAN-KENNEDY	OUTSTANDING
316033	S	\$600.00	01/30/14	23826	0	ASE STUDENT CERTIFICATION	OUTSTANDING
316034	S	\$150.85	01/30/14	16141	1	CARQUEST AUTO PARTS	OUTSTANDING
316035	S	\$14.74	01/30/14	21674	2	CENTURYLINK	OUTSTANDING
316036	S	\$3155.30	01/30/14	22698	0	CORPORATE HEALTH SYSTEMS	OUTSTANDING
316037	S	\$521.00	01/30/14	14606	0	DAKOTA AWARDS	OUTSTANDING
316038	S	\$15896.12	01/30/14	40056	1	DAKOTA COUNTY SHERIFF	OUTSTANDING
316039	S	\$1174.20	01/30/14	03079	0	FRONTIER COMMUNICATIONS	OUTSTANDING
316040	S	\$199.00	01/30/14	23858	0	IXL LEARNING	OUTSTANDING
316041	S	\$50.00	01/30/14	07926	2	METRO ECSU	OUTSTANDING
316042	S	\$142.00	01/30/14	22619	2	MN FCCLA-HERO	OUTSTANDING
316043	S	\$1164.12	01/30/14	23763	0	N2Y INC	OUTSTANDING
316044	S	\$2793.75	01/30/14	23915	0	PEDIATRIC HOME SERVICE	OUTSTANDING
316045	S	\$1108.26	01/30/14	29040	0	SAM'S CLUB	OUTSTANDING
316046	S	\$1050.69	01/30/14	01890	2	SOUTH-TOWN REFRIGERATION, INC	OUTSTANDING
316047	S	\$159.60	01/30/14	15713	0	SOUTHPAW ENTERPRISES	OUTSTANDING
316048	S	\$216.06	01/30/14	23696	0	ST PAUL PUBLISHING COMPANY	OUTSTANDING
316049	S	\$307.60	01/30/14	10981	0	TARGET BANK	OUTSTANDING
316050	S	\$10427.34	01/30/14	23942	0	TEACHERS ON CALL	OUTSTANDING
316051	S	\$835.00	01/30/14	24036	0	THE CENTRE STAGE MANUFACTURING COMPANY, LLC	OUTSTANDING
316052	S	\$1433.72	01/30/14	02776	0	XCEL ENERGY	OUTSTANDING
316053	S	\$47.60	02/06/14	19640	0	ACTION PLUS SIGN CO	OUTSTANDING
316054	S	\$929.34	02/06/14	23725	0	ADVANCED IMAGING SOLUTIONS	OUTSTANDING
316055	S	\$55.00	02/06/14	23918	1	AIAFS	OUTSTANDING
316056	S	\$1195.00	02/06/14	12897	0	AM THERMOFORM CORP	OUTSTANDING
316057	S	\$124.68	02/06/14	22907	0	AMSAN BRISSMAN-KENNEDY	OUTSTANDING
316058	S	\$65.85	02/06/14	23268	0	APPOLLO SECURITY INC.	OUTSTANDING
316059	S	\$729.05	02/06/14	17169	0	BARNES & NOBLE	OUTSTANDING
316060	S	\$231.57	02/06/14	21674	1	CENTURYLINK	OUTSTANDING
316061	S	\$18.98	02/06/14	16244	0	CUB FOODS	OUTSTANDING
316062	S	\$1501.48	02/06/14	16244	3	CUB FOODS	OUTSTANDING
316063	S		02/06/14	16244	0	UNISSUED	UNISSUED
316064	S	\$643.79	02/06/14	21866	0	DAKOTA COUNTY TECH COLLEGE	OUTSTANDING
316065	S	\$328.00	02/06/14	23896	0	DEANNA FISCHER	OUTSTANDING
316066	S	\$165.95	02/06/14	20307	1	ENABLING DEVICES/TOYS FOR SPEC CHILD	OUTSTANDING
316067	S	\$4.20	02/06/14	24039	0	ERICA LAMMERS	OUTSTANDING
316068	S	\$209.46	02/06/14	22631	0	GOVCONNECTION	OUTSTANDING
316069	S	\$517.43	02/06/14	23297	0	INNOVATIVE OFFICE SOLUTIONS	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
316070	S	\$1800.00	02/06/14	23320	0	KAREN CASS FELLING, M.A., LP	OUTSTANDING
316071	S	\$363.00	02/06/14	22778	0	LOFFLER BUSINESS SYSTEMS	OUTSTANDING
316072	S	\$1108.86	02/06/14	13407	0	MCKESSON MEDICAL	OUTSTANDING
316073	S	\$6500.00	02/06/14	21663	0	MEINKE, STEPHANIE	OUTSTANDING
316074	S	\$135.00	02/06/14	24038	0	MN COUNCIL OF CHILD CARING AGENCIES	OUTSTANDING
316075	S	\$47.94	02/06/14	20568	1	OFFICE DEPOT	OUTSTANDING
316076	S	\$123.65	02/06/14	23784	1	PATTERSON MEDICAL	OUTSTANDING
316077	S	\$560.13	02/06/14	00623	0	REPUBLIC SERVICES	OUTSTANDING
316078	S	\$7631.03	02/06/14	23942	0	TEACHERS ON CALL	OUTSTANDING
316079	S	\$1299.00	02/06/14	23672	0	THE DECK AND DOOR COMPANY	OUTSTANDING
316080	S	\$400.00	02/06/14	00643	0	TIES	OUTSTANDING
316081	S	\$400.91	02/06/14	20330	0	WASTE MANAGEMENT	OUTSTANDING
316082	S	\$2430.50	02/06/14	19389	0	WELLS FARGO	OUTSTANDING
316083	S	\$1322.95	02/13/14	40022	0	AXA EQUITABLE LIFE INS CO	OUTSTANDING
316084	S	\$6255.26	02/13/14	40016	0	EDUCATION MINNESOTA, LOCAL 3904	OUTSTANDING
316085	S	\$4569.27	02/13/14	29026	0	EDUCATION MN ESI BILLING TRUST	OUTSTANDING
316086	S	\$4888.10	02/13/14	40060	0	FIDELITY INVSTMT TAX-EX SVC CO	OUTSTANDING
316087	S	\$1512.57	02/13/14	40021	0	ING LIFE INSURANCE	OUTSTANDING
316088	S	\$306.65	02/13/14	24027	0	MIDLAND CREDIT MANAGEMENT INC	OUTSTANDING
316089	S	\$64.00	02/13/14	21651	0	NCNERS MINNESOTA	OUTSTANDING
316090	S	\$267.16	02/13/14	23901	0	OFFICE OF THE ATTORNEY GENERAL	OUTSTANDING
316091	S	\$149.44	02/13/14	29972	0	RELATED SERVICES NURSES ESP	OUTSTANDING
316092	S	\$2222.51	02/13/14	40018	0	S.E.P., LOCAL 4242	OUTSTANDING
316093	S	\$205.00	02/13/14	40012	0	UNITED WAY GREATER TWIN CITIES	OUTSTANDING
316094	S	\$1295.43	02/13/14	40071	0	WADDELL & REED INC	OUTSTANDING
316095	S	\$701.38	02/13/14	17397	0	409-PRAKXAIR DISTRIBUTION INC	OUTSTANDING
316096	S	\$280.00	02/13/14	12615	0	ABLENET INC	OUTSTANDING
316097	S	\$493.32	02/13/14	23725	1	ADVANCED IMAGING SOLUTIONS	OUTSTANDING
316098	S	\$23552.00	02/13/14	23997	1	AMERICAN COMPENSATION INSURANCE COMPANY	OUTSTANDING
316099	S	\$561.55	02/13/14	05886	1	ANCHOR PAPER COMPANY	OUTSTANDING
316100	S	\$200.00	02/13/14	19645	0	APPLE COMPUTER, INC	OUTSTANDING
316101	S	\$150.00	02/13/14	22418	0	AUTISM SOCIETY OF MINN	OUTSTANDING
316102	S	\$14393.36	02/13/14	40056	1	DAKOTA COUNTY SHERIFF	OUTSTANDING
316103	S	\$291.00	02/13/14	19401	0	DEX MEDIA EAST, INC.	OUTSTANDING
316104	S	\$58.80	02/13/14	23880	0	ESPECIAL NEEDS, LLC	OUTSTANDING
316105	S	\$39.05	02/13/14	24037	0	FRONTIER AG AND TURF	OUTSTANDING
316106	S	\$960.12	02/13/14	03079	0	FRONTIER COMMUNICATIONS	OUTSTANDING
316107	S	\$23432.41	02/13/14	09592	0	IND SCH DIST 191	OUTSTANDING
316108	S	\$14978.00	02/13/14	09592	0	IND SCH DIST 191	OUTSTANDING
316109	S	\$49.30	02/13/14	02162	0	IND SCH DIST 197	OUTSTANDING
316110	S	\$515.58	02/13/14	23297	0	INNOVATIVE OFFICE SOLUTIONS	OUTSTANDING
316111	S	\$2625.00	02/13/14	21007	0	INT SCH DIST 287	OUTSTANDING
316112	S	\$538.13	02/13/14	23917	1	MARCO INC	OUTSTANDING
316113	S	\$990.74	02/13/14	13407	0	MCKESSON MEDICAL	OUTSTANDING
316114	S	\$40.78	02/13/14	14116	0	MENARDS	OUTSTANDING
316115	S	\$1800.00	02/13/14	21807	0	MN ASSN OF ALTERNATIVE PROGRAMS	OUTSTANDING
316116	S	\$273.12	02/13/14	14248	0	MOORE MEDICAL	OUTSTANDING
316117	S	\$538.17	02/13/14	20568	1	OFFICE DEPOT	OUTSTANDING
316118	S	\$2775.00	02/13/14	23915	0	PEDIATRIC HOME SERVICE	OUTSTANDING
316119	S	\$504.01	02/13/14	16976	0	PRENFKE ROMICH CO	OUTSTANDING
316120	S	\$2301.97	02/13/14	23874	0	REINHART FOODSERVICE, LLC	OUTSTANDING
316121	S	\$46.49	02/13/14	20620	3	SCHOOL SPECIALTY INC	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
316122	S	\$179.00	02/13/14	23904	0	SUMMIT PROFESSIONAL EDUCATION	OUTSTANDING
316123	S	\$6531.64	02/13/14	23942	0	TEACHERS ON CALL	OUTSTANDING
316124	S	\$1001.20	02/13/14	23672	0	THE DECK AND DOOR COMPANY	OUTSTANDING
316125	S	\$51.00	02/13/14	23595	0	THE MCDOWELL AGENCY, INC	OUTSTANDING
316126	S	\$453.99	02/13/14	00643	0	TIES	OUTSTANDING
316127	S	\$1432.00	02/13/14	23814	0	TRIG LIFE SERVICES	OUTSTANDING
316128	S	\$799.89	02/13/14	21326	0	USI	OUTSTANDING
316129	S	\$461.60	02/13/14	23662	0	WESTONE	OUTSTANDING
316130	S	\$881.64	02/27/14	40072	0	AFLAC	OUTSTANDING
316131	S	\$1322.95	02/27/14	40022	0	AXA EQUITABLE LIFE INS CO	OUTSTANDING
316132	S	\$6183.85	02/27/14	40016	0	EDUCATION MINNESOTA, LOCAL 3904	OUTSTANDING
316133	S	\$4569.27	02/27/14	29026	0	EDUCATION MN ESI BILLING TRUST	OUTSTANDING
316134	S	\$4888.10	02/27/14	40060	0	FIDELITY INVSTMT TAX-EX SVC CO	OUTSTANDING
316135	S	\$1512.57	02/27/14	40021	0	ING LIFE INSURANCE	OUTSTANDING
316136	S	\$542.06	02/27/14	40017	0	O.P.E.I.U., LOCAL 12	OUTSTANDING
316137	S	\$267.16	02/27/14	23901	0	OFFICE OF THE ATTORNEY GENERAL	OUTSTANDING
316138	S	\$149.44	02/27/14	29972	0	RELATED SERVICES NURSES ESP	OUTSTANDING
316139	S	\$2222.51	02/27/14	40018	0	S.E.P., LOCAL 4242	OUTSTANDING
316140	S	\$205.00	02/27/14	40012	0	UNITED WAY, GREATER TWIN CITIES	OUTSTANDING
316141	S	\$1295.43	02/27/14	40071	0	WADDELL & REED INC	OUTSTANDING
316142	S	\$262.90	02/27/14	12615	0	ABLENET INC	OUTSTANDING
316143	S	\$459.60	02/27/14	22200	1	ADT SECURITY SERVICES	OUTSTANDING
316144	S	\$1393.39	02/27/14	23725	0	ADVANCED IMAGING SOLUTIONS	OUTSTANDING
316145	S	\$82.51	02/27/14	22655	0	AMARIL UNIFORM CO.	OUTSTANDING
316146	S	\$1211.65	02/27/14	23678	0	AMAZON.COM, LLC	OUTSTANDING
316147	S		02/27/14	23678	0	UNISSUED	UNISSUED
316148	S	\$1683.25	02/27/14	22907	0	UNISSUED	UNISSUED
316149	S	\$49.00	02/27/14	22907	0	AMSAN BRISSMAN-KENNEDY	OUTSTANDING
316150	S	\$11639.70	02/27/14	19645	1	APPLE INC.	OUTSTANDING
316151	S	\$648.00	02/27/14	19720	0	APPLE VALLEY BUSINESS CENTER LTD	OUTSTANDING
316152	S	\$500.68	02/27/14	29932	0	BLUECROSS BLUESHIELD OF MINNESOTA	OUTSTANDING
316153	S	\$1680.11	02/27/14	16141	0	CARQUEST AUTO PARTS STORES	OUTSTANDING
316154	S	\$4762.56	02/27/14	19803	0	CENTERPOINT ENERGY	OUTSTANDING
316155	S	\$2633.56	02/27/14	22990	0	CLEAR CHOICE PROPERTIES LLC	OUTSTANDING
316156	S	\$814.15	02/27/14	22698	0	CORPORATE HEALTH SYSTEMS	OUTSTANDING
316157	S	\$154.04	02/27/14	02866	0	DAKOTA ELECTRIC ASSN	OUTSTANDING
316158	S	\$79.92	02/27/14	22238	1	DISCOUNT SCHOOL SUPPLY	OUTSTANDING
316159	S	\$2440.62	02/27/14	00096	1	ECM PUBLISHERS/DAKOTA COUNTY TRIBUNE	OUTSTANDING
316160	S	\$150.00	02/27/14	03079	0	FRONTIER COMMUNICATIONS	OUTSTANDING
316161	S	\$51.35	02/27/14	22875	0	GLEWE DOORS, INC	OUTSTANDING
316162	S	\$1158.66	02/27/14	21818	0	GLOBAL EQUIPMENT COMPANY	OUTSTANDING
316163	S	\$3868.91	02/27/14	22631	0	GOVCONNECTION	OUTSTANDING
316164	S	\$7626.80	02/27/14	22828	0	HOCKENBERGS MINNEAPOLIS	OUTSTANDING
316165	S	\$615.30	02/27/14	19858	0	IND SCH DIST # 196	OUTSTANDING
316166	S	\$1446.08	02/27/14	09592	0	IND SCH DIST 191	OUTSTANDING
316167	S	\$474.00	02/27/14	23297	0	INNOVATIVE OFFICE SOLUTIONS	OUTSTANDING
316168	S	\$67.00	02/27/14	23012	0	LEARNING ALLY	OUTSTANDING
316169	S	\$164.12	02/27/14	22778	1	LOFFLER COMPANIES	OUTSTANDING
316170	S	\$41.90	02/27/14	23917	1	MARCO INC	OUTSTANDING
316171	S	\$2372.82	02/27/14	23996	0	MEDICAREBLUE RX	OUTSTANDING
316172	S	\$74.00	02/27/14	23258	0	MN ENERGY RESOURCES CORPORATION	OUTSTANDING
316173	S		02/27/14	21312	0	MULTI-HEALTH SYSTEMS INC.	OUTSTANDING

REPORT: CHECKREG 002 AP Check Register Bank 01 BOARD
 Intermediate School Dist 917
 CHECK REGISTER FOR BANK 01 - WELLS FARGO BANK
 DATE RANGE: 01/30/14 - 02/27/14

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
316174	S	\$283.81	02/27/14	20568	1	OFFICE DEPOT	OUTSTANDING
316175	S	\$181.33	02/27/14	17629	1	PAPER DIRECT	OUTSTANDING
316176	S	\$525.31	02/27/14	23179	0	SCHOOL OUTFITTERS	OUTSTANDING
316177	S	\$130.88	02/27/14	10981	0	TARGET BANK	OUTSTANDING
316178	S	\$20588.01	02/27/14	23942	0	TEACHERS ON CALL	OUTSTANDING
316179	S	\$81.00	02/27/14	23595	0	THE MCDOWELL AGENCY, INC	OUTSTANDING
316180	S	\$3221.85	02/27/14	07543	0	TIERNEY BROS. INC	OUTSTANDING
316181	S	\$225.00	02/27/14	24035	0	TOWNSEND PRESS	OUTSTANDING
316182	S	\$124.06	02/27/14	20999	3	VERIZON WIRELESS	OUTSTANDING
316183	S	\$205.28	02/27/14	22291	1	WILLIAM V. MACGILL & CO.	OUTSTANDING
705955	E	\$38.42	02/05/14	99999	9770	ALEXANDER, AMY DOREEN	OUTSTANDING
705956	E	\$61.04	02/05/14	99999	9874	ALLEN, ANN CATHERINE	OUTSTANDING
705957	E	\$117.52	02/05/14	99999	9874	ALLEN, ANN CATHERINE	OUTSTANDING
705958	E	\$22.60	02/05/14	99999	10776	ANNONI, ELIZABETH	OUTSTANDING
705959	E	\$2.24	02/05/14	99999	9573	BEATTIE, JEAN	OUTSTANDING
705960	E	\$38.08	02/05/14	99999	8686	BERG, LINDA JO	OUTSTANDING
705961	E	\$101.92	02/05/14	99999	8873	BUDACH, DON JAMES	OUTSTANDING
705962	E	\$12.43	02/05/14	99999	9723	CATER, DANNY GARY	OUTSTANDING
705963	E	\$12.32	02/05/14	99999	9723	CATER, DANNY GARY	OUTSTANDING
705964	E	\$14.69	02/05/14	99999	9301	CLARK, DEBORAH MAE	OUTSTANDING
705965	E	\$50.92	02/05/14	99999	9301	CLARK, DEBORAH MAE	OUTSTANDING
705966	E	\$212.80	02/05/14	99999	9968	CRISSINGER, BRENDA	OUTSTANDING
705967	E	\$23.03	02/05/14	99999	7170	DIVELY, CYNTHIA GARWOOD	OUTSTANDING
705968	E	\$73.57	02/05/14	99999	5718	DODGE, MICHELLE MARIE	OUTSTANDING
705969	E	\$16.24	02/05/14	99999	10771	ERICKSON, ROBERT	OUTSTANDING
705970	E	\$571.04	02/05/14	99999	8456	EVANS, ANDREW D	OUTSTANDING
705971	E	\$152.32	02/05/14	99999	9755	FRISQUE, SHERILYN FAYE	OUTSTANDING
705972	E	\$385.14	02/05/14	99999	7088	GREENFIELD, DONNA GAYLE	OUTSTANDING
705973	E	\$166.04	02/05/14	99999	8341	HETLAND, JENNIFER AMY	OUTSTANDING
705974	E	\$15.68	02/05/14	99999	10624	HILL, RON	OUTSTANDING
705975	E	\$565.00	02/05/14	99999	10767	HOREJSI, CRAIG A.	OUTSTANDING
705976	E	\$375.16	02/05/14	99999	10767	HOREJSI, CRAIG A.	OUTSTANDING
705977	E	\$352.29	02/05/14	99999	8842	JOHNSON, ROXANN RHYN	OUTSTANDING
705978	E	\$110.18	02/05/14	99999	10631	JOHNSON, SARAH LYNN	OUTSTANDING
705979	E	\$19.56	02/05/14	99999	10796	KEECH, ROBERT	OUTSTANDING
705980	E	\$36.96	02/05/14	99999	10456	LAFFEN, ELIZABETH	OUTSTANDING
705981	E	\$12.88	02/05/14	99999	2598	LAMPRECHT, CLAUDETTE	OUTSTANDING
705982	E	\$190.40	02/05/14	99999	9468	LANGENFELD, CORY LEE	OUTSTANDING
705983	E	\$52.08	02/05/14	99999	10781	LARSON, JILL E.	OUTSTANDING
705984	E	\$970.11	02/05/14	99999	3472	LENTSCH-MURRAY, ROSEMARY HELEN	OUTSTANDING
705985	E	\$255.92	02/05/14	99999	3472	LENTSCH-MURRAY, ROSEMARY HELEN	OUTSTANDING
705986	E	\$24.64	02/05/14	99999	8287	LEWIS, JILL E	OUTSTANDING
705987	E	\$13.44	02/05/14	99999	10460	MANNINEN, MELANIE	OUTSTANDING
705988	E	\$75.44	02/05/14	99999	10521	NWOKEKU, PATTIJO	OUTSTANDING
705989	E	\$15.82	02/05/14	99999	9743	OSTER, TRINA MARIE	OUTSTANDING
705990	E	\$42.56	02/05/14	99999	9177	PRESSNALL, VANDA JOY	OUTSTANDING
705991	E	\$33.04	02/05/14	99999	10710	RABE, SARAH	OUTSTANDING
705992	E	\$6.16	02/05/14	99999	9914	RHEIN, KENT E.	OUTSTANDING
705993	E	\$45.83	02/05/14	99999	10770	SAUSER, MELISSA	OUTSTANDING
705994	E	\$182.34	02/05/14	99999	9915	SCHALLER, MELISSA	OUTSTANDING
705995	E	\$83.98	02/05/14	99999	10495	STOLL, DAVID L.	OUTSTANDING
705996	E	\$102.99	02/05/14	99999	10375	THOMAS, TAYLOR	OUTSTANDING

REPORT: CHECKREG 002 AP Check Register Bank 01 BOARD
 Intermediate School Dist 917
 CHECK REGISTER FOR BANK 01 - WELLS FARGO BANK
 DATE RANGE: 01/30/14 - 02/27/14

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
705997	E	\$46.48	02/05/14	99999	10751	TUFTEE, SHANYN	OUTSTANDING
705998	E	\$22.47	02/05/14	99999	9482	VRIEZE, JANEL LYNN	OUTSTANDING
705999	E	\$91.64	02/05/14	99999	6232	WEILAND, MARY ELIZABETH	OUTSTANDING
706000	E	\$26.88	02/05/14	99999	10280	WEIR, LAURA	OUTSTANDING
706001	E	\$268.24	02/05/14	99999	9192	WOOD, FRAN LOUISE	OUTSTANDING
706002	E	\$45.00	02/19/14	99999	8877	ASMUS, JOAN SCHAEFER	OUTSTANDING
706003	E	\$90.00	02/19/14	99999	8773	BUDACH, DON JAMES	OUTSTANDING
706004	E	\$90.00	02/19/14	99999	9679	CHRISTIANSEN, JOHN MAXWELL	OUTSTANDING
706005	E	\$90.00	02/19/14	99999	9702	GARRETSON, PAMELA VICK	OUTSTANDING
706006	E	\$90.00	02/19/14	99999	8341	HETLAND, JENNIFER AMY	OUTSTANDING
706007	E	\$90.00	02/19/14	99999	6145	KYLLO, KITRI LARSON	OUTSTANDING
706008	E	\$90.00	02/19/14	99999	9468	LANGENFELD, CORY LEE	OUTSTANDING
706009	E	\$90.00	02/19/14	99999	8628	ROUSH, NICOLLE KATHERI	OUTSTANDING
706010	E	\$90.00	02/19/14	99999	9915	SCHALLER, MELISSA	OUTSTANDING
706011	E	\$90.00	02/19/14	99999	10405	STOLL, DAVID L.	OUTSTANDING
706012	E	\$20.00	02/19/14	99999	9068	SWANEY, AMY LYNN	OUTSTANDING
706013	E	\$90.00	02/19/14	99999	10756	VAN BROCKLIN, ERIC	OUTSTANDING
706014	E	\$20.00	02/19/14	99999	9883	ZEHNDER, SCOTT MICHAEL	OUTSTANDING
706015	E	\$11.20	02/19/14	99999	9812	ABDULKADIR, JOAN MARIE	OUTSTANDING
706016	E	\$45.36	02/19/14	99999	10776	ANNONI, ELIZABETH	OUTSTANDING
706017	E	\$6.16	02/19/14	99999	10364	ARDREY, MARIA	OUTSTANDING
706018	E	\$2.24	02/19/14	99999	9573	BEATTIE, JEAN	OUTSTANDING
706019	E	\$14.00	02/19/14	99999	10804	BORMANN, NATALIE	OUTSTANDING
706020	E	\$134.76	02/19/14	99999	8873	BUDACH, DON JAMES	OUTSTANDING
706021	E	\$88.53	02/19/14	99999	10762	BYER-RAJPUT, ANNE	OUTSTANDING
706022	E	\$12.32	02/19/14	99999	9723	CATER, DANNY GARY	OUTSTANDING
706023	E	\$29.12	02/19/14	99999	9301	CLARK, DEBORAH MAE	OUTSTANDING
706024	E	\$9.99	02/19/14	99999	5650	COCHRAN, JAMES EDWARD	OUTSTANDING
706025	E	\$72.43	02/19/14	99999	10517	COLLING, RHIANON	OUTSTANDING
706026	E	\$292.32	02/19/14	99999	9092	DEVENOW, PEARL SUSAN	OUTSTANDING
706027	E	\$28.00	02/19/14	99999	5230	DOENGES, KAREN STENE	OUTSTANDING
706028	E	\$16.24	02/19/14	99999	10771	ERICKSON, ROBERT	OUTSTANDING
706029	E	\$129.92	02/19/14	99999	10442	FLEMING, ANGELITA	OUTSTANDING
706030	E	\$103.04	02/19/14	99999	9187	FRIEST, SUSAN NORMA	OUTSTANDING
706031	E	\$76.72	02/19/14	99999	10443	GROFF, CASSIE	OUTSTANDING
706032	E	\$7.84	02/19/14	99999	9730	HAWKINS, ANN	OUTSTANDING
706033	E	\$15.68	02/19/14	99999	10624	HILL, RON	OUTSTANDING
706034	E	\$403.03	02/19/14	99999	9496	IRELAND, KATHLEEN ELIZAB	OUTSTANDING
706035	E	\$260.40	02/19/14	99999	9722	KLEIN, LORI ANN	OUTSTANDING
706036	E	\$18.48	02/19/14	99999	10456	LAFFEN, ELIZABETH	OUTSTANDING
706037	E	\$36.96	02/19/14	99999	2598	LAMPRECHT, CLAUDETTE	OUTSTANDING
706038	E	\$208.32	02/19/14	99999	9468	LANGENFELD, CORY LEE	OUTSTANDING
706039	E	\$28.56	02/19/14	99999	9571	LARSEN, BETSY SUE	OUTSTANDING
706040	E	\$7.84	02/19/14	99999	10781	LARSON, JILL E.	OUTSTANDING
706041	E	\$324.24	02/19/14	99999	3472	LENTSCH-MURRAY, ROSEMARY HELEN	OUTSTANDING
706042	E	\$88.48	02/19/14	99999	10593	MABERRY, SAYRAJAYNE	OUTSTANDING
706043	E	\$123.20	02/19/14	99999	9278	MAYES, ANN LOUISE	OUTSTANDING
706044	E	\$132.72	02/19/14	99999	10055	NICKLEBY, JASON	OUTSTANDING
706045	E	\$39.20	02/19/14	99999	10397	PEMBLE, HOLLY	OUTSTANDING
706046	E	\$112.00	02/19/14	99999	10626	PETERSON, MARY HELEN SUAVE	OUTSTANDING
706047	E	\$237.22	02/19/14	99999	10763	PFISTERER, EMILY	OUTSTANDING
706048	E	\$21.28	02/19/14	99999	9177	PRESSNALL, VANDA JOY	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
706049	E	\$9.52	02/19/14	99999	10770	SAUSER, MELISSA	OUTSTANDING
706050	E	\$58.86	02/19/14	99999	9915	SCHALLER, MELISSA	OUTSTANDING
706051	E	\$65.77	02/19/14	99999	10279	SINKINSON, JESSICA	OUTSTANDING
706052	E	\$225.00	02/19/14	99999	8435	STOESZ, HEATHER LYNN	OUTSTANDING
706053	E	\$140.00	02/19/14	99999	10042	TENNESSEN, LAURA	OUTSTANDING
706054	E	\$153.44	02/19/14	99999	9094	TOLLEFSON, BRENDA KAY	OUTSTANDING
706055	E	\$25.55	02/19/14	99999	9482	VRIEZE, JANEL LYNN	OUTSTANDING
706056	E	\$34.72	02/19/14	99999	10455	WERNER, AMY	OUTSTANDING
92001044	W	\$5941.74	02/03/14	40027	0	AMERIPRISE FINANCIAL ADVISORS	OUTSTANDING
92001045	W	\$2114.51	02/03/14	28803	2	CITISTREETMN	OUTSTANDING
92001046	W	\$1458.22	02/07/14	22698	0	CORPORATE HEALTH SYSTEMS	OUTSTANDING
92001047	W	\$3312.51	02/07/14	22698	0	CORPORATE HEALTH SYSTEMS	OUTSTANDING
92001048	W	\$37564.65	02/10/14	30132	0	DELTA DENTAL OF MINNESOTA	OUTSTANDING
92001049	W	\$29460.10	02/04/14	40006	0	EXECUTIVE DIRECTOR	OUTSTANDING
92001050	W	\$125.00	02/05/14	23952	0	FAMILY SUPPORT PAYMENT CENTER	OUTSTANDING
92001051	W	\$2602.74	02/03/14	40026	0	HORACE MANN LIFE INS	OUTSTANDING
92001052	W	\$130130.06	02/03/14	40037	0	INTERNAL REVENUE SERVICE	OUTSTANDING
92001053	W	\$260525.37	02/03/14	21088	0	MEDICA	OUTSTANDING
92001054	W	\$217.80	02/03/14	21704	0	MN CHILDD SUPPORT PAYMENT CENTER	OUTSTANDING
92001055	W	\$20246.13	02/03/14	40003	0	MN DEPT OF REVENUE	OUTSTANDING
92001056	W	\$284.52	02/03/14	40058	0	MN DEPT OF REVENUE (C)	OUTSTANDING
92001057	W	\$366751.16	01/31/14	40001	0	PAYROLL ACCT #3805704197	OUTSTANDING
92001058	W	\$51546.34	02/04/14	40005	0	STATE TREASURER, TRA	CLEARED
92001059	W	\$8748.15	02/03/14	23474	0	THE BANCORP BANK	OUTSTANDING
92001060	W	\$7600.11	02/03/14	40033	0	VARIABLE ANNUITY LIFE INS CO	OUTSTANDING
92001061	W	\$5941.74	02/14/14	40027	0	AMERIPRISE FINANCIAL ADVISORS	OUTSTANDING
92001062	W	\$2114.51	02/14/14	28803	2	CITISTREETMN	OUTSTANDING
92001063	W	\$30119.36	02/18/14	40006	0	EXECUTIVE DIRECTOR	OUTSTANDING
92001064	W	\$2352.74	02/14/14	40026	0	HORACE MANN LIFE INS	OUTSTANDING
92001065	W	\$133271.02	02/18/14	40037	0	INTERNAL REVENUE SERVICE	OUTSTANDING
92001066	W	\$217.80	02/14/14	21704	0	MN CHILDD SUPPORT PAYMENT CENTER	OUTSTANDING
92001067	W	\$235.00	02/14/14	40058	0	MN DEPT OF REVENUE (C)	OUTSTANDING
92001068	W	\$20869.04	02/18/14	40003	0	MN DEPT OF REVENUE	OUTSTANDING
92001069	W	\$370344.34	02/14/14	40001	0	PAYROLL ACCT #3805704197	OUTSTANDING
92001070	W	\$51926.52	02/18/14	40005	0	STATE TREASURER, TRA	OUTSTANDING
92001071	W	\$8757.16	02/14/14	23474	0	THE BANCORP BANK	OUTSTANDING
92001072	W	\$7350.11	02/14/14	40033	0	VARIABLE ANNUITY LIFE INS CO	OUTSTANDING
92001073	W	\$125.00	02/18/14	23952	0	FAMILY SUPPORT PAYMENT CENTER	OUTSTANDING

TOTAL # OF ISSUED CHECKS: 295 TOTAL AMOUNT 1896044.61

TOTAL # OF VOIDED CHECKS: 0 TOTAL AMOUNT 0.00

TOTAL # OF UNISSUED CHECKS: 3

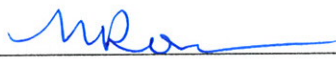
TO: Nicolle Roush DATE: 02/26/2014
 Business Manager

FROM: Becky Edson
 Payroll/Fringe Benefits Technician

SUBJECT: EFT for pay period ending Feb 28, 2014

Amerprise Vendor #40027	\$ 5,941.74
PERA Vendor #40006	\$ 31,232.14
Horace Mann Vendor #40026	\$ 2,352.74
TRA Vendor #40005	\$ 51,670.50
VALIC (Variable Annuity Life) Vendor #40033	\$ 7,350.11
Minnesota Dept. of Revenue Vendor # 40003	\$ 21,221.64
Internal Revenue Service Vendor Nbr 40037	\$ 136,210.95
Payroll Acct #XXXXXXX4197 Vendor #40001	\$ 382,950.69
Bancorp Vendor #23474	\$ 8,830.50
CITISTREETMN (MSRS) Vendor # 28803-2	\$ 33,115.47
MN Child Support Vendor #21704	\$ 217.80
MO Child Support Vendor #23952	\$ 125.00
MN Dept of Revenue - Garnishment Vendor #40058	\$ 235.00

Total Electronic Funds Transfer was made in the amount of \$ \$ 681,454.28

Authorized Signature  Date 2-28-14

Date: February 21, 2014

To: FOR EFT INPUT

From: Becky Edson
Payroll Clerk

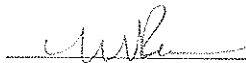
Subject: Flex Plan ACH Transfer for Medical Reimbursement and Dependent Care Accounts for 2014

Transferred From Wells Fargo Bank Account Number xxxxxx2167 \$2,516.50
Corporate Health Systems Inc Vendor # 22698

Charge to:	Amount	
10-215-39	\$1,387.62	
10-215-40	\$1,128.88	
Total	\$2,516.50	proof \$0.00

cc: Payroll Insurance Payment File
Date Bank Account to be debited 2/21/2014 \$2,516.50

Authorized Signature



Date

2-26-14

Date: February 21, 2014

To: FOR EFT INPUT

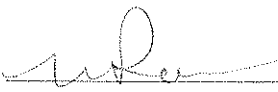
From: Becky Edson
Payroll Clerk

Subject: Flex Plan ACH Transfer for Medical Reimbursement and Dependent Care Accounts for 2013

Transferred From Wells Fargo Bank Account Number xxxxxx2167 \$2,033.60
Corporate Health Systems Inc Vendor # 22698

Charge to:	Amount	
10-215-39	\$366.88	
10-215-40	\$1,666.72	
Total	\$2,033.60	proof \$0.00

cc: Payroll Insurance Payment File
Date Bank Account to be debited 2/21/2014 \$2,033.60

Authorized Signature  Date 2-26-14

COPY

Date: February 25, 2014

To: Accountns Payable

From: Becky Edson
Payroll Clerk

Invoice nbr: 30979096
Date: 2/12/2014
Member ID: 803601310

Subject: RX - Trexler

Issue a Check in the amount of \$ 41.90

Payable to:
Medicare Blue RX
(Mar 2014)

Vendor #

Charge to:

Amount

20-005-420-000-221-220

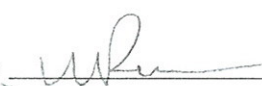
\$41.90

Total

\$41.90

proof

\$0.00

Authorized Signature  Date 2-26-14

Date: February 25, 2014

To: Accountns Payable

From: Becky Edson
Payroll Clerk

Invoice nbr: XZ72029264
Date: 2/8/2014
Group: Y0848-SR3

ECOPY

Subject: Medical Ins - Trexler

Issue a Check in the amount of \$ 648.00

Payable to:
Blue Cross Blue Shield of MN
(Mar, Apr, May)

Vendor # 29932

Charge to:	Amount	
20-005-420-000-221-220	\$648.00	
Total	\$648.00	proof \$0.00

Authorized Signature  Date 2-26-14

TO: Nicolle Roush DATE: 02/12/2014
Business Manager


FROM: Becky Edson
Payroll/Fringe Benefits Technician

SUBJECT: EFT for pay period ending Feb 15, 2014

Ameriprise Financial Services, Inc. Vendor #40027	\$ 5,941.74
PERA Vendor #40006	\$ 30,119.36
Horace Mann Vendor #40026	\$ 2,352.74
TRA Vendor #40005	\$ 51,926.52
VALIC (Variable Annuity Life) Vendor #40033	\$ 7,350.11
Minnesota Dept. of Revenue Vendor # 40003	\$ 20,869.04
Internal Revenue Service Vendor Nbr 40037	\$ 133,271.02
Payroll Acct #XXXXXX4197 Vendor #40001	\$ 370,344.34
Bancorp Vendor # 23474	\$ 8,757.16
CITISTREETMN (MSRS) Vendor # 28803-2	\$ 2,114.51
MN Child Support Division Vendor #21704	\$ 217.80
MO Child Support Enforcement Division Vendor #23952	\$ 125.00
MN Dept of Revenue - Garnishment Vendor #40058	\$ 235.00

Total Electronic Funds Transfer was made in the amount of \$

\$ 633,624.34

Authorized Signature  Date 2-18-14

Date: February 4, 2014

To: FOR EFT INPUT

From: Becky Edson
Payroll Clerk

Subject: Flex Plan ACH Transfer for Medical Reimbursement and Dependent Care Accounts for 2013

Transferred From Wells Fargo Bank Account Number xxxxxx2167 \$1,458.22
Corporate Health Systems Inc Vendor # 22698

Charge to:	Amount	
10-215-39	\$1,458.22	
10-215-40	\$0.00	
Total	\$1,458.22	proof \$0.00

cc: Payroll Insurance Payment File
Date Bank Account to be debited 2/7/2014 \$1,458.22

Authorized Signature  Date 2-4-14

Date: February 4, 2014

To: FOR EFT INPUT

From: Becky Edson
Payroll Clerk

Subject: Flex Plan ACH Transfer for Medical Reimbursement and Dependent Care Accounts for 2014

Transferred From Wells Fargo Bank Account Number xxxxxx2167 \$3,312.51
Corporate Health Systems Inc Vendor # 22698

Charge to:	Amount	
10-215-39	\$2,169.15	
10-215-40	\$1,143.36	
Total	\$3,312.51	proof \$0.00

cc: Payroll Insurance Payment File
Date Bank Account to be debited 2/7/2014 \$3,312.51

Authorized Signature  Date 2-4-14

Date: February 3, 2014

To: FOR EFT INPUT

From: Becky Edson
Payroll Clerk


Subject: Group Insurance Premium for Jan 2014
(Employer's Costs and Employees' Withholdings)

Payable to: \$37,564.65
Delta Dental Vendor # 30132

Charge to:	Amount
21-005-110-000-235-250	\$37,564.65

Total	\$37,564.65	proof	\$0.00
-------	-------------	-------	--------

cc: Payroll Insurance Payment File
Date Bank Account to be debited 2/10/2014

Authorized Signature  Date 2-3-14

COPY

Date: January 22, 2014

To: Accountns Payable

From: Becky Edson
Payroll Clerk

Invoice nbr: 30688391
Date: 1/13/2014
Member ID: 803601310

Subject: RX - Trexler

Issue a Check in the amount of \$ 41.90

Payable to:
Medicare Blue RX
Feb 2014)

Vendor #

Charge to:

Amount

20-005-420-000-221-220

\$41.90

Total

\$41.90

proof

\$0.00

Authorized Signature



Date

1-22-14

TO: Nicolle Roush DATE: 02/03/2014
 Business Manager

FROM: Becky Edson
 Payroll/Fringe Benefits Technician

SUBJECT: EFT for pay period ending Jan 31, 2014

Amerprise Vendor #40027	\$ 5,941.74
PERA Vendor #40006	\$ 29,460.10
Horace Mann Vendor #40026	\$ 2,602.74
TRA Vendor #40005	\$ 51,546.34
VALIC (Variable Annuity Life) Vendor #40033	\$ 7,600.11
Minnesota Dept. of Revenue Vendor # 40003	\$ 20,246.13
Internal Revenue Service Vendor Nbr 40037	\$ 130,130.06
Payroll Acct #XXXXXXX4197 Vendor #40001	\$ 366,751.16
Bancorp Vendor #23474	\$ 8,748.15
CITISTREETMN (MSRS) Vendor # 28803-2	\$ 2,114.51
MN Child Support Vendor #21704	\$ 217.80
MO Child Support Vendor #23952	\$ 125.00
MN Dept of Revenue - Garnishment Vendor #40058	\$ 284.52

Total Electronic Funds Transfer was made in the amount of \$

\$ 625,483.84

Authorized Signature  Date 2-3-14

Date: February 3, 2014

To: Accountns Payable

From: Becky Edson
Payroll Clerk

Invoice nbr: 0033750434
Date: 2/1/2014
Group # 586196

Subject: Group Insurance Premium for February 2014
(Employer's Costs and Employees' Withholdings)

Wire Funds Transfer was made in the amount of \$ 260,525.37

Payable to:
Medica

Vendor # 21088

Charge to:

Amount

01-215-30

\$33,125.86

02-215-30

\$217,136.71

10-215-30

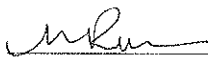
\$10,262.80

20-215.30

\$0.00

Total

\$260,525.37^{proof} \$0.00

Authorized Signature  Date 2-3-14

INTERMEDIATE SCHOOL DISTRICT 917
SCHOOL BOARD REPORT OF
CONSOLIDATED INVESTMENTS (GENERAL & BUILDING)
JANUARY 2014

								YEAR TO DATE
ACCOUNT NAME	ACCT NO	BEGINNING BALANCE	PURCHASES CREDITS	SALES TRANSFERS	INVESTMENT FEES	INTEREST EARNED	ENDING BALANCE	INTEREST EARNED
1 MSDLAF + MAX	01	763,770.73	1,250,000.00	0.00	0.00	50.50	2,013,821.23	782.29
2 MSDLAF	01	267.66	0.00	0.00	0.00	0.01	267.67	0.01
MSDLAF FIXED (CD's, Term, Comm)	01	992,000.00	0.00	0.00	0.00	0.00	992,000.00	*807.19
*Interest Maturity 5/27/14								
3 WELLS FARGO SAVINGS ACCT	01	2,000,062.46	500,000.00	500,000.00	0.00	108.50	2,000,170.96	108.50
4 WELLS FARGO PORTFOLIO	01	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL		3,756,100.85	1,750,000.00	500,000.00	0.00	159.01	5,006,259.86	890.80

EXPLANATION: Lines 1 through 4 above are School District Investments complying with the requirements of Minnesota Statutes 118.01, 471.56 and 475.66. Lines 1 through 2 represent portfolios of investments made with Minnesota School Liquid Assets Fund plus (MSDLAF+) and are explained along with line 4 below.

1. MSDMAX is MSDLAF'S "Max Portfolio" and includes pooled investments plus banker's acceptances, commercial paper, repurchase agreements and US Government obligations.
2. MSDLAF is MSDLAF'S primary clearing "Money Market" fund. All fixed rate investments (FRI) clear through this account as do maturities, interest, and fees.
3. WELLS FARGO is a Savings Account.
4. WELLS FARGO PORTFOLIO includes pooled investments plus banker's acceptances, commercial paper, repurchase agreements and US Government obligations

NOTE: January 2014 Average MSDLAF Liquid Rate was .03% and the MSDLAF+MAX Average Rate was .05%. The MSDLAF CD Average Rate was .45%. The Average Wells Fargo Money Market Rate was .06%.

NR:vjw

600 STUDENTS

6.15 WELLNESS

I. PURPOSE

The purpose of this policy is to assure a school environment that promotes and protects students' health, well-being, and ability to learn by supporting healthy eating and physical activity.

II. GENERAL STATEMENT OF POLICY

- A. The school board recognizes that nutrition education and physical education are essential components of the educational process and that good health fosters student attendance and education.
- B. The school environment should promote and protect students' health, well-being, and ability to learn by encouraging healthy eating and physical activity.
- C. The school district encourages the involvement of students, parents, teachers, food service staff, and other interested persons in implementing, monitoring, and reviewing school district nutrition and physical activity policies.
- D. Children need access to healthy foods and opportunities to be physically active in order to grow, learn, and thrive.
- E. All students in grades K-12 will have opportunities, support, and encouragement to be physically active on a regular basis.
- F. Qualified food service personnel will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students; try to accommodate the religious, ethnic, and cultural diversity of the student body in meal planning; and will provide clean, safe, and pleasant settings and adequate time for students to eat.

III. GOALS

A. Physical Activity

- 1. Through district curriculum district 917 will educate students to recognize that physical education is an essential component of the educational process and that good health fosters student achievement.
- 2. Provide opportunities to strengthen the skills and knowledge needed to maintain a healthy lifestyle through the district's physical education and health curricula.

3. Students need opportunities for physical activity and to fully embrace regular physical activity as a personal behavior. Toward that end, health education will reinforce the knowledge and self-management skills needed to maintain a healthy lifestyle and reduce sedentary activities such as watching television;
4. Teachers will be encouraged to develop opportunities for physical activity that can be incorporated into subject lessons and are encouraged to provide short, physical activity breaks during class.

B. Nutrition Education and Promotion

1. Through district curriculum district 917 will provide nutrition education that follows national and state standards and focuses on understanding the relationship between personal behavior, individual health and the impact of food choices.
2. Provide nutrition education that is developmentally appropriate, culturally relevant and includes participatory activities.
3. The school district will encourage all students to make age appropriate, healthy selections of foods and beverages, including those sold individually outside the reimbursable school meal programs, such as through a la carte [snack] lines, vending machines, fundraising events, concession stands, and student stores.
4. Teachers will be encouraged to incorporate nutritional information into subject lessons when appropriate.

III. NUTRITION GUIDELINES

A. Foods and Beverages

1. All foods and beverages made available on campus (including concessions and a la carte cafeteria items) will be consistent with the current USDA Dietary Guidelines for Americans.
2. Food service personnel will take every measure to ensure that student access to foods and beverages meet or exceed all federal, state, and local laws and guidelines.
3. Food service personnel shall adhere to all federal, state, and local food safety and security guidelines.

4. The school district will make every effort to eliminate any social stigma attached to, and prevent the overt identification of, students who are eligible for free and reduced-price school meals.
5. The school district will provide students access to hand washing or hand sanitizing before they eat meals or snacks.
6. The school district will make every effort to provide students with sufficient time to eat after sitting down for school meals and will schedule meal periods at appropriate times during the school day.
7. ~~The school district will discourage tutoring, club, or organizational meetings or activities during mealtimes, unless students may eat during such activities. Food will not be used as a reward or punishment for academic performance or behavior. Per the Americans with Disabilities Act, special Consideration will be given for students with an Individual Education Plan, 504 accommodation or with special health and dietary requirements.~~

B. School Food Service Program/Personnel

1. The school district will provide healthy and safe school meal programs that strictly comply with all federal, state, and local statutes and regulations.
2. The school district shall designate an appropriate person to be responsible for the school district's food service program, whose duties shall include the creation of nutrition guidelines and procedures for the selection of foods and beverages made available on campus to ensure food and beverage choices are consistent with current USDA Dietary Guidelines for Americans.
3. As part of the school district's responsibility to operate a food service program, the school district will provide continuing professional development for all food service personnel in schools.

~~C. Nutrition Education and Promotion~~

- ~~1. The school district will encourage and support healthy eating by students and engage in nutrition promotion that is:~~
 - ~~a. offered as part of a comprehensive program designed to provide students with the knowledge and skills necessary to promote and protect their health;~~

- ~~b. part of health education classes as well as classroom instruction in subjects such as math, science, language arts, social sciences, and elective subjects, where appropriate; and~~
- ~~c. enjoyable, developmentally appropriate, culturally relevant, and includes participatory activities, such as contests, promotions, taste testing, and field trips.~~
- ~~2. The school district will encourage all students to make age appropriate, healthy selections of foods and beverages, including those sold individually outside the reimbursable school meal programs, such as through a la carte [snack] lines, vending machines, fundraising events, concession stands, and student stores.~~
- ~~3. Schools will not use foods or beverages as rewards for academic performance or good behavior (unless this practice is allowed by a student's individual education plan or behavior intervention plan) and will not withhold food or beverages as punishment.~~

~~D. Physical Activity~~

- ~~1. Students need opportunities for physical activity and to fully embrace regular physical activity as a personal behavior. Toward that end, health education will reinforce the knowledge and self-management skills needed to maintain a healthy lifestyle and reduce sedentary activities such as watching television;~~
- ~~2. Opportunities for physical activity will be incorporated into other subject lessons, where appropriate; and~~
- ~~3. Classroom teachers will provide short physical activity breaks between lessons or classes, as appropriate.~~

E. Communications with Parents

- 1. The school district recognizes that parents and guardians have a primary and fundamental role in promoting and protecting their children's health and well-being.
- 2. The school district will support parents' efforts to provide a healthy diet and daily physical activity for their children.
- 3. The school district encourages parents to pack healthy lunches and snacks and refrain from including beverages and foods without nutritional value.
- 4. The school district will provide information about physical education and other school-based physical activity opportunities and will support

parents' efforts to provide their children with opportunities to be physically active outside of school.

IV. IMPLEMENTATION AND MONITORING

- A. After approval by the school board, the wellness policy will be implemented throughout the school district.
- B. District 917 will maintain a Health and Wellness Committee to support the goals of the Wellness Policy. The committee will compile data reported from schools to assess compliance with the Wellness Policy and report to the superintendent on the progress made by the district in attaining the goals of the Wellness Policy.
- C. School food service staff, at the school or district level, will ensure compliance within the school's food service areas and will report to the food service program administrator, the building principal, or the superintendent's designee, as appropriate.
- D. The school district's food service program administrator will ~~provide an~~ annually inform the community about district progress in attaining the goals of the Wellness Policy. ~~report to the superintendent setting forth the nutrition guidelines and procedures for selection of all foods made available on campus.~~
- E. The superintendent or designee will ensure compliance with the wellness policy and will provide an annual report of the school district's compliance with the policy to the school board.

Legal References: 42 U.S.C. § 1751 *et seq.* (Richard B. Russell National School Lunch Act)
42 U.S.C. § 1771 *et seq.* (Child Nutrition Act of 1966)
P.L. 108-265 (2004) § 204 (Local Wellness Policy)
7 U.S.C. § 5341 (Establishment of Dietary Guidelines)
7 C.F.R. § 210.10 (School Lunch Program Regulations)
7 C.F.R. § 220.8 (School Breakfast Program Regulations)

Local Resources: Minnesota Department of Education, www.education.state.mn.us
Minnesota Department of Health, www.health.state.mn.us
County Health Departments
Action for Healthy Kids Minnesota, www.actionforhealthykids.org

Board Approved: October 6, 2009



Melissa Schaller
Director of Special Education

To: ISD 917 School Board

From: Melissa Schaller, *MS* Director of Special Education

Re: Budget Adjustment

Date: February 7, 2014

Please accept a budget increase of \$3000. This increase will accommodate two grants received from the MN Regional Low Incidence Project – Region 11. One award, in the amount of \$2000 will be used to provide training in behavioral function for paraprofessionals. The other award, in the amount of \$1000 will be used provide training and purchase equipment to increase staff competency in assistive technology.

Thank you.



Melissa Schaller
Director of Special Education

To: ISD 917 School Board
From: Melissa Schaller, Director of Special Education
Re: Approval of Education Minnesota Foundation Grant
Date: February 24, 2014

Karen Hjermsstad, Occupational Therapist, has been awarded a grant in the amount of \$2,314.13 from the Education Minnesota Foundation. The monies will be used to buy supplies to be used for occupational therapy group projects at Cedar SUN and Apple Valley TEA. Entitled "Nurturing Mental Health through Hands on Projects" the grant will focus on pairing craft projects, the Nurtured Heart Approach, and Cognitive Behavioral Therapy to build students' inner wealth by teaching self-regulation strategies, social skills, resiliency, sensory stability, and fine motor skills.

I recommend that the board accepts this grant award and approves a budget adjustment of \$2,314.13 in revenues and expenditures.

TO: Board Members
FROM: John Christiansen
DATE: February 28, 2014
RE: Assistant Directors/Principal Terms and Conditions

I have completed the meet and confer sessions with the Assistant Directors and have recommendations on modifications to their Terms and Conditions agreement. I will be finalizing the editing today and have the draft posted with the agenda on Monday.

John

INTERMEDIATE SCHOOL DISTRICT NO. 917

TERMS AND CONDITIONS OF EMPLOYMENT

FOR

ASSISTANT DIRECTOR/PRINCIPAL

Effective July 1, 2011 13- June 30, 2013-15

Board Approved _____

March 6, 2012

Revised 12/20/12

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ARTICLE I
DEFINITION OF ELIGIBLE EMPLOYEES

The terms and conditions of employment as provided herein, cover those employees of Intermediate School District 917 who qualify as supervisors under the Minnesota Public Employment Labor Relations Act, and who are employed on a full-time basis in any of the following positions:

Special Education Assistant Director/Principal

ARTICLE II
LEAVES

Section 1: Sick Leave

Subd. 1: All eligible employees shall earn sick leave at the rate of twelve (12) days for each year of service in the employ of the School District. Each employee shall be credited with twelve (12) days at the beginning of each year of employment. In the event that an employee uses credited sick leave prior to completion of the year in which such credit is earned, the employee shall be liable to the School District for any sick leave pay advanced beyond actual accrual in the event the employee leaves the service of the School District.

Subd. 2: An employee may use one (1) day of accumulated sick leave for each day of illness or disability of the employee's child who is less than eighteen (18) years old, for such reasonable periods as the employee's attendance with the child may be necessary, on the same terms the employee is able to use sick leave benefits for the employee's own illness. (Minn. Stat. Section 181.9413). ~~Additionally, absence due to the serious illness of spouse, parent or spouse's parent shall be allowed and charged to sick leave. Five (5) days may be allowed each calendar year for this purpose. (In section 3)~~

Subd. 3: Unused sick leave days may accumulate without limit.

Subd. 4: Part-time employees shall earn sick leave on a prorata basis.

Section 2: Maternity Disability and Child Care Leave

Subd. 1: An employee shall be afforded a child care leave of absence of no more than twelve (12) months in duration, according to the procedures as outlined in this section, to one parent of a newborn child or an adopted preschool child, provided such parent is caring for the child on a full-time basis.

Subd. 2: A pregnant employee shall notify the superintendent in writing, not later than the end of the sixth month of the pregnancy, and, also at such time provide a physician's statement indicating the estimated date of delivery of the child. A male employee, or adoptive parent of a preschool child shall make a request for such leave not less than

ninety (90) days in advance of usage. The employee shall submit a written request to the superintendent for a child care leave, including commencement date and return date. A pregnant employee may also use accumulated sick leave for any period of disability, except for the period covered by an unpaid child care leave. The time periods provided herein shall be adjusted in cases of emergency.

Subd. 3: The beginning date and duration of such leaves may be adjusted by mutual agreement between the superintendent, or his/her designee, and the employee.

Subd. 4: The superintendent, after consultation with the employee, shall notify the employee in writing of the effective beginning date of such leave and its duration.

Subd. 5: An employee returning from a child care leave shall be re-employed in a position for which the employee is qualified provided that the employee returns on the date as provided in the leave of absence.

Subd. 6: Failure of the employee to return pursuant to the date determined in this section shall constitute grounds for termination in the school district.

Subd. 7: A child care leave of absence granted pursuant to this section shall be a leave without pay.

Section 3: Bereavement and Family Illness Leaves: An absence due to a ~~severe~~ illness, injury or death of a spouse, child (includes stepchild, biological, adopted and foster), brother, sister, parent, grandparent, or spouse's parent will be granted up to five (5) days per incident for death, or twenty days (20) per 12 month period for illness or injury, with the approval of the immediate supervisor with no salary deduction. Additional absence for ~~severe~~ illness or death may be granted at the sole discretion of the superintendent, or his/her designee. Absence due to ~~severe~~ illness or injury of a family member shall be deducted from sick leave. Absence due to the death of a family member shall not be deducted from sick leave.

Section 4: Jury Duty: An employee summoned for jury duty shall receive regular salary but shall remit to the school district any jury duty fees received. The employee shall retain any expenses or mileage allowances paid by the court. Employees will be expected to report for their regular duties when temporarily excused from attendance at court for all or any portion of the workday.

Section 5: Professional Improvement Leaves: Professional improvement leave is designed for the purpose of job-related work, study, travel or research. This leave is specifically designed for the purpose of upgrading skills or expertise of value to the District. The District may contract with the employee to pay all or part of the employee's salary during this leave depending on the perceived value to the District of the experience. This contract may make provision for payment at District expense or employee expense for fringe benefits and retirement plan. Such a contract may require a refund of any such salary and/or fringe benefit cost contributed by the School District if the employee does not return to the District and work for a period of at least two contract years. A refund will not be required if the employee is placed on unrequested leave of absence or otherwise terminated as a result of staff

reduction. The granting of professional improvement leaves is at the sole discretion of the school district.

Section 6: Personal Leave: An eligible employee may elect to take a maximum of two (2) prearranged, non-accumulative, days each year for personal leave for any reason. Personal days will not be charged against sick leave. The days must be submitted in writing and pre-approved by the Superintendent or his/her designee.

Section 7: Probationary Period

Subd. 1: Licensed employees shall serve a probationary period as per state statute.

Subd. 2: Any period of time for which an employee is on unpaid leave of absence shall not be counted in determining the completion of any probationary period.

ARTICLE III
CONTRACT YEAR, VACATIONS AND HOLIDAYS

Section 1. Base Work Year:

The employee's duty year shall be for the entire 12-month contract year, including paid vacations and holidays, as provided herein. When it is necessary to compute a per day salary, the employee's base salary will be divided by 222.

Section 2: Vacations

Subd. 1. Eligible employees shall earn vacation at the rate of twenty-eight (28) days per year. Ten (10) days vacation may be taken after the first six (6) months of employment. Employees working less than a full year shall accrue vacation on a prorata basis.

Subd. 2. Vacation may be used after it is credited. A draw in advance on vacation not yet earned or credited may be granted at the approval of the director and the superintendent. Vacation may be accrued to a maximum of 80 days. Exceptions to this are made only by permission of the director and the superintendent, or his/her designee. Days accrued above 80 will be annually converted to a district contribution to the employee's 403B or 457 account based on the employee's daily rate of pay. The district contribution will be made at the time of the October 403B or 457 matching contribution distribution.

Subd. 3. An employee who is terminated or leaves the employment of the school district of his or her own volition will be paid regular salary for all vacation time accrued, provided the employee is severing employment of his or her own volition and has given the employer six (6) weeks written notice. In the event of the employee's death, the unused vacation payout will be made to the employee's primary beneficiary. Unused vacation shall be compensated based on the employee's daily rate of pay.

Subd. 4. All requests for vacation must be approved in advance by the appropriate director. Vacation requests in excess of a continuous three (3) weeks shall require the approval of the superintendent.

Section 3. Holidays. Employees shall have the following named holidays:

- | | |
|---------------------------|--------------------|
| 1. Independence Day | 6. Christmas Day |
| 2. Labor Day | 7. New Year's Day |
| 3. Thanksgiving Day | 8. Presidents' Day |
| 4. Day After Thanksgiving | 9. Good Friday |
| 5. Christmas Eve Day | 10. Memorial Day |

One of the above listed holidays may be taken as a floating holiday.

ARTICLE IV 403B or 457 MATCHING CONTRIBUTION

Section 1. Eligibility. To be eligible for this contribution, an employee must be regularly employed at least 75% time during the contract year, and such benefits shall not apply to employees employed for a lesser time or substitute employees.

Section 2. Contribution. The School District will match eligible employee contributions to a maximum of ~~\$4,000 in 2011/2012 and \$5,000 in 2012/2013.~~ 2013/2014 and 2014/2015.

Section 3. Authorization Agreement. A salary reduction authorization agreement must be completed by the eligible employee by October 1 of the current year for the employee to participate in the 403B or 457 matching contribution plan.

Section 4. Unpaid Leaves. Employees on unpaid leaves may not participate in the matching program while on leave.

Section 5. Matching Requirement. The School District's contribution, in any event, shall not exceed the employee's matching contribution within the limitations of this Article.

ARTICLE V INSURANCE BENEFITS

Section 1. Health and Hospitalization Insurance:

Subd. 1. Eligible full-time employees ~~who were hired prior to July 1, 2004,~~ shall receive full single or family medical/health insurance benefits, as applicable, with the cost of the premium paid by the School District, excluding the HSA Plan, for those employees who qualify and are enrolled in the School District's medical health insurance plan. ~~Eligible full-time~~

~~employees who were hired on or after July 1, 2004, shall receive the same insurance benefit except that the District will pay only the cost of the lowest priced plan for either single or family coverage, excluding the HSA plan. Employees who elect to take a more expensive plan shall be responsible for paying the difference between the lowest priced plan and the plan selected.~~ Beginning January 1, 2015, the School District shall contribute \$535 monthly toward a single premium or \$1300 monthly toward the family premium. Employees working more than 75% time shall receive the full district contribution. Employees working 74% time or less shall receive the district contribution on a prorated basis.

Subd. 2. Eligible employees shall have the option of enrolling in a high deductible coverage option of the school district's health and hospitalization plan. The high deductible coverage shall be a qualified high deductible health plan within the meaning of Section 223 of the Internal Revenue Code of 1986, as amended from time to time. The monthly contribution by the school district toward the cost of the premium of the high deductible coverage shall be determined in accordance with Subd. 1.

Subd. 3. Each eligible employee enrolled in the high deductible coverage shall be eligible for a contribution to a health savings account ("HSA") of such employee in accordance with the Intermediate School District 917 Flex Choice Plan (the "Flex Choice Plan"). The school district shall contribute an amount equal to one-half of the applicable deductible to the HSA of each eligible employee employed by the school district who qualified for and is enrolled in coverage under the high deductible coverage option of the school district's health and hospitalization plan. Such contributions shall be made monthly on a pro rata basis. The school district shall also pay 100% of the HSA administrative fees while the employee is employed by the school district. Such employees shall also be eligible, through the Flex Choice Plan, to make pre-tax contributions to the HSA via salary reduction. The school district shall select the vendor of the HSA to which contributions shall be made. Once deposited in an employee's HSA, such contributions, whether made by the school district or via salary reduction, shall not be subject to restriction by the school district and the employee may access and/or transfer such funds to a different HSA to the fullest extent permitted by law. Such employees also shall be eligible to participate in a Limited Scope Health Care Reimbursement Plan through the Flex Choice Plan, which shall allow reimbursement of medical expenses to the fullest extent permitted by law for an individual receiving contributions to an HSA.

Subd. 4. If an eligible employee who qualifies for and is enrolled in coverage under the high deductible coverage option of the school district's health and

hospitalization plan changes the type of coverage during a calendar year (e.g., from individual coverage under the high deductible coverage option to family coverage under the high deductible coverage; from family coverage under the high deductible coverage to individual coverage under the high deductible coverage; from family or individual coverage under the high deductible coverage option to no coverage under the high deductible coverage option), the school district's contribution to the employee's HSA shall change accordingly. The change in the amount of HSA contributions shall be effective coincident with the change in the type of coverage under the high deductible coverage option.

Section 2: Group Income Protection: The School District will pay each month the cost of the premium for income protection insurance for each employee qualified for and enrolled in such School District plan. The income protection shall include the following:

1. Benefits begin after 90 days of total disability.
2. The monthly income benefit shall be 66 2/3 percent of basic monthly earnings (exclusive of any additional compensation from this district or another source).

Section 3: Life Insurance

Subd. 1: The School District will pay each month the cost of the life insurance premium for a \$350,000 term life insurance policy for each full-time employee working more than 75% time, qualified for and enrolled in such School District plan. The value of this benefit will be included in the employee's taxable income as required by the Internal Revenue code section 79.

Subd. 2: The employee may also purchase at the employee's own expense up to an additional \$150,000 of term-life insurance, subject to the terms and costs furnished by the district's insurance carrier.

Section 4: Dental Insurance: ~~Effective July 1, 2011, the School District shall contribute a sum not to exceed \$61 per month for single or \$150 per month for family to cover the cost of the premium for each employee working more than 75% time, employed by the School District who qualifies for and is enrolled in such School District dental insurance plan.~~ Effective July 1, ~~2012, 2013,~~ the School District shall contribute a sum not to exceed \$60 per month for single or \$124 per month for family to cover the cost of the premium for each employee working more than 75% time, employed by the School District who qualifies for and is enrolled in such School District dental insurance plan.

Section 5: Claims Against the School District: Any description of insurance benefits contained in this Article is intended to be informational only and the eligibility of any employee for benefits shall be governed by the terms of the insurance policy purchased by the School District pursuant to this Article. It is further understood that the School District's only obligation is to purchase an insurance

policy and pay such amounts as agreed to herein and no claim shall be made against the School District as a result of a denial of insurance benefits by an insurance carrier.

ARTICLE VI
OTHER BENEFITS

Section 1: Professional Growth: The Board agrees to reimburse tuition fees for preapproved courses and professional dues. Reimbursement of tuition shall be limited to the cost of 12 semester credits (or equivalent) per year at the University of Minnesota doctoral rate or a sum not to exceed the University of Minnesota cost for 12 semester credits or equivalent at another University. Reimbursement shall be subject to the superintendent's approval, whose decision shall be final. Effective June 30, 2007, benefits under this Section 1 shall be limited to and regulated by the assistant directors' enrollment in a course of study or program approved by the superintendent in accordance with the Intermediate School District Policy 486 Specialized Training at District Expense.

Section 2: Mileage: Employees required to use their personal vehicle in the performance of the supervisory duties shall be reimbursed for such travel pursuant to School District policy.

Section 3: Defense and Indemnification:

- Subd. 1. The School District agrees, subject to the provisions of this section, as a condition of this employment contract, that it shall defend, hold harmless, and indemnify the Assistant Director/Principal from any and all demands, claims, suits, actions, and legal proceedings brought against the Assistant Director in his/her individual capacity, or in his/her official capacity as agent and employee of the School District, provided the incident arose while the Assistant Director/Principal was acting within the scope of his/her employment and acting in good faith.

- Subd. 2. Subject to the limitations provided in Subd. 1 hereof, the School Board shall provide legal counsel and pay the fees for services rendered and costs advanced by such counsel in defense of the Assistant Director/Principal and shall pay all expenses to the ultimate conclusion of such action, and shall pay any judgment which may be rendered against the Assistant Director/Principal. In the event that a conflict exists as regards the defense to any claim between the legal position of the Assistant Director/Principal and the legal position of the School District, the School District agrees to engage separate counsel for the Assistant Director/Principal and the School District agrees to pay the fees for services rendered and costs advanced by such counsel. The School District further agrees that the choice of such separate counsel shall be made by the Assistant Director/Principal and subject only to final approval by the School Board.

ARTICLE VII
SALARIES

Section 1: Basic Salaries: Employees shall receive salaries for the contract year within salary ranges as described in Appendix A.

Subd. 1. Longevity: Employees shall receive a longevity stipend beyond the salaries delineated in Appendix A as follows:

After 10 years of employment (11 through 15):	\$1,000
After 15 years of employment (16 and beyond):	\$2,500

Employees working less than full time will receive the stipend on a prorated basis.

The first year of employment shall be defined as any days of employment prior to the last student day of the regular school calendar in the first employment agreement. The next regular school calendar becomes the second year of employment with each successive school year adding to the years of employment.

Employees hired as an assistant director after August 1, 2005, earn years of service for the longevity stipend only for the years worked as an assistant director.

Section 2: Salary Adjustment: In addition to the salaries delineated in Appendix B, those administrators who have attained the PhD or EdD degree shall receive an additional annual stipend in the amount of \$2,500 to be paid in twenty-four (24) equal portions on the normal semi-monthly salary. Such stipend shall begin in the month following the award of said degree and shall be prorated from that date until the end of the current fiscal year. Any pay adjustment shall not be made until an official transcript is received for the personnel file.

ARTICLE VIII
SEVERANCE/RETIREMENT

Section 1. Eligibility. Employees working more than 75% time who have completed at least ten (10) years of continuous employment with the School District, as an assistant director and who are at least fifty-five (55) years of age, shall be eligible for severance pay pursuant to the provisions of this Article upon submission of a written resignation accepted by the School Board. Years of employment are defined in Article VII, Section 1, Subd. 1. Severance pay shall not be granted to any employee who is discharged for cause by the School District. This Article shall apply only to employees who retire from Intermediate School District 917 after the execution of this contract and shall not be retroactive to any employee who retired prior to said execution date.

Section 2. Amount of Severance Eligible employees, upon retirement, shall receive as severance pay unused sick leave days, not to exceed seventy (70) days.

Section 3. Method of Pay-out:

- A. Subject to the limitations listed below, the school district will contribute an amount equal to the value of the employee's severance pay directly into the School Board approved 403b/457 vendor account. ~~The retiree will not receive any direct payment from the school district for the severance pay. (contradicts B below)~~
- B. The school district's annual contribution into the School Board approved 403b/457 vendor account must not exceed the IRS contribution limit. If the amount calculated in A exceeds the available limits in the year of separation, the excess amount will be paid out in cash and not be tax sheltered.
- C. The school district contribution(s) (into the approved 403b/457 vendor account) will be made according to the same timeline as was provided for the direct payment of the severance pay.
- D. The school district will make the severance pay contributions to the School Board approved 403b/457 vendor. For purposes of calculating the maximum deferral limit, the school district will provide the retiree or approved vendor with contribution information for the previous twelve (12) months of employment. The vendor agrees to calculate the maximum deferral limit.

Section 4. Early Retirees

Subd. 1. Employees hired by the District prior to July 1, 2004, who choose early retirement and are age 55 or older and who have completed at least ten (10) years of continuous full-time service with the School District shall be eligible for insurance benefits as provided in this section. Such employees will receive full single medical/health insurance benefits with the cost of the premium paid by the District for ten (10) years following date of retirement, or upon becoming eligible for Medicare, whichever occurs sooner. Such benefits shall not be available if the employee has substantially equivalent coverage paid for by another employer. An eligible employee, under this subdivision, may elect to continue to carry dependent coverage for the same time period as herein, at the employee's own expense, by making arrangements with the School District to pay on a monthly basis any costs as accrued by the School District. Administrators hired on or after July 1, 2004 shall have the same retiree insurance benefit as those administrators hired prior to July 1, 2004, except that the amount contributed by the district shall remain at the same level as it was at the time of retirement.

~~Subd. 2. In the event that a retiree becomes eligible for Medicare prior to the expiration of the ten year period specified in Section 2, Subd. 1 of this Article, the district shall pay~~

~~the full cost of a single Medicare supplemental policy until the expiration of the ten-year period.~~

ARTICLE IX
ABOLITION OF POSITION

Section 1. Effect: This Article shall be effective only if one or more of the four positions governed by these Terms and Conditions of Employment is eliminated by the School District for its own reason or as a result of modification of state law abolishing the School District or substantially altering its form or funding which dictates the abolishment of one or more of the four positions covered by these Terms and Conditions of Employment.

Section 2. Conditions: In the event that any of the four positions covered by these Terms and Conditions of Employment is abolished as provided in Section 1 hereof, an employee under these terms and conditions shall be eligible for severance pay as provided in Article VIII, notwithstanding age or years of service requirements. In addition, in the event any of the four positions covered by these Terms and Conditions of Employment is abolished as provided in Section 1 hereof, an employee shall be eligible for one year of the retiree insurance benefit provided for in Article V, Section 2, notwithstanding age or years of service requirements, except such benefits shall not be available if the employee has substantially equivalent coverage paid for by another employer. Nothing in this Article, however, shall alter the benefits existing in Article V, Insurance Benefits, or Article VIII, Severance/Retirement, for those employees who otherwise meet the age and service requirements as set forth in said articles.

APPENDIX A

ASSISTANT DIRECTOR/PRINCIPAL BASE SALARY RANGE

2011-2012	2012-2013
Base Salary Range	Base Salary Range
\$96,757	\$98,692
\$107,727	\$109,881

2013-2014
Base Salary Range
\$100,700
\$112,400

2014-2015
Base Salary Range
\$102,700
\$117,100
(includes adjustment for reduction of health insurance contribution)

An Assistant Director/Principal annual base salary (after three years of continuous employment), will equal at least the mid-point of the salary range and will equal the top base salary after five years of continuous employment.

APPENDIX B

Memorandum of Agreement

Special Education Assistant Director/Principal employees are eligible to participate in the Minnesota Post Employment Health Care Savings Plan (HCSP) established under Minnesota Statutes, section 352.98 (Minn. Supp. 2001) and as outlined in the Minnesota State Retirement Systems Trust and Plan Documents. All funds collected by the employer on behalf of the employee will be deposited into the employee's post employment health care savings plan account. The Intermediate School District 917 shall contribute a lump sum payment in the amount of \$2355 to all employees covered in this agreement. The lump sum payment shall be deposited in the employee's HCSP account on February 1, 2015.

ADMINISTRATOR AGREEMENT
 INTERMEDIATE SCHOOL DISTRICT 917
 (Licensed Position)
 (Assistant Director/Principal)

The School Board of Intermediate School District 917, of the State of Minnesota, Rosemount, Minnesota, enters into this agreement, pursuant to Minn. Stat. § 122A.40, as amended, with David Stoll, a legally qualified administrator who agrees to serve in the public schools of said district in the position of Special Education Assistant Director/Principal, as licensed by the State of Minnesota, for the term beginning July 1, 2013, and continuing until June 30, 2015, or until otherwise amended.

The following provisions shall apply and are a part of this contract:

1. Length of Appointment: This Agreement shall consist of an appointment as defined in the Terms and Conditions of Employment for Assistant Director/Principal.
2. Basic Services: Said administrator shall faithfully perform the services of the above position as prescribed by the School Board or its designated representative, abide by the rules and regulations as established by the School Board and State Board of Education, for the annual salary indicated below, and agrees to serve in the schools of said district as assigned by the School District.
3. Duration: This Agreement is subject to the provisions of Minn. Stat. § 122A.40, as amended, and to all laws, rules and regulations of the State of Minnesota, relevant to qualification, license, employment, termination, and discharge for cause of administrators. Thereafter, this Agreement shall remain in full force and effect, except if modified by mutual consent of the School Board and the administrator or unless terminated as provided by law, or by written resignation pursuant to Minn. Stat. § 144A.40, Subd. 7, as amended.
4. Duty Year and Duty Day: Duty year and duty day, including vacations and holidays, shall be as provided in the School District's Terms and Conditions of Employment for Assistant Director/Principal.
5. Basic Salary:
 - (a) Compensation: An administrator shall render services as provided herein. In consideration thereof, the School Board agrees to pay said administrator the following annual salary in such installments as may be determined by appropriate School District regulations:

_____ 2013-2014 _____	\$103,000.00	2013-2014 \$108,979.44
_____ 2014-2015 _____	\$105,372.00	2014-2015 \$111,129.03

(b) Other Compensation or Reimbursement Provisions Where Applicable: Other terms and conditions of employment shall be as provided in the Terms and Conditions of Employment for Assistant Director/Principal.

6. Other Terms and Conditions of Employment, Including Fringe Benefits and Leaves: Other terms and conditions of employment shall be as provided in the School District's Terms and Conditions of Employment for Assistant Director/Principal.

This Agreement shall be effective only upon signature by the officers of the School Board after authorization for such signatures has been taken by the School Board in appropriate action, recorded in its minutes.

Date of School Board Action
authorizing execution

March 4, 2014

IN WITNESS WHEREOF, I have
subscribed my signature this
4th day of March, 2014

IN WITNESS WHEREOF, we have
subscribed our signatures this
4th day of March, 2014

Administrator

Chair

Clerk

ADMINISTRATOR AGREEMENT
INTERMEDIATE SCHOOL DISTRICT 917
(Licensed Position)
(Assistant Director)

The School Board of Intermediate School District 917, of the State of Minnesota, Rosemount, Minnesota, enters into this agreement, pursuant to Minn. Stat. § 122A.40, as amended, with Don Budach, a legally qualified administrator who agrees to serve in the public schools of said district in the position of Special Education Assistant Director/Principal, as licensed by the State of Minnesota, for the term beginning July 1, 2013, and continuing until June 30, 2015, or until otherwise amended.

The following provisions shall apply and are a part of this contract:

1. Length of Appointment: This Agreement shall consist of an appointment as defined in the Terms and Conditions of Employment for Assistant Director/Principal.
2. Basic Services: Said administrator shall faithfully perform the services of the above position as prescribed by the School Board or its designated representative, abide by the rules and regulations as established by the School Board and State Board of Education, for the annual salary indicated below, and agrees to serve in the schools of said district as assigned by the School District.
3. Duration: This Agreement is subject to the provisions of Minn. Stat. § 122A.40, as amended, and to all laws, rules and regulations of the State of Minnesota, relevant to qualification, license, employment, termination, and discharge for cause of administrators. Thereafter, this Agreement shall remain in full force and effect, except if modified by mutual consent of the School Board and the administrator or unless terminated as provided by law, or by written resignation pursuant to Minn. Stat. § 144A.40, Subd. 7, as amended.
4. Duty Year and Duty Day: Duty year and duty day, including vacations and holidays, shall be as provided in the School District's Terms and Conditions of Employment for Assistant Director/Principal.
5. Basic Salary:
 - (a) Compensation: An administrator shall render services as provided herein. In consideration thereof, the School Board agrees to pay said administrator the following annual salary in such installments as may be determined by appropriate School District regulations:

2011-2012	\$108,727.18 (\$107,727.18 base + \$1,000 longevity)
2012-2013	\$111,193.72 (\$110,193.72 base + \$1,000 longevity)
2013-2014	\$113,397.59 (\$112,397.59 base + \$1,000 longevity)
2014-2015	\$119,500.55 (\$117,000.55 base + \$2,500 longevity)

(b) Other Compensation or Reimbursement Provisions Where Applicable: Other terms and conditions of employment shall be as provided in the Terms and Conditions of Employment for Assistant Director/Principal.

6. Other Terms and Conditions of Employment, Including Fringe Benefits and Leaves: Other terms and conditions of employment shall be as provided in the School District's Terms and Conditions of Employment for Assistant Director/Principal.

This Agreement shall be effective only upon signature by the officers of the School Board after authorization for such signatures has been taken by the School Board in appropriate action, recorded in its minutes.

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Administrator

Chair

Clerk

ADMINISTRATOR AGREEMENT
INTERMEDIATE SCHOOL DISTRICT 917
(Licensed Position)
(Assistant Director)

The School Board of Intermediate School District 917, of the State of Minnesota, Rosemount, Minnesota, enters into this agreement, pursuant to Minn. Stat. § 122A.40, as amended, with Jennifer Hetland, a legally qualified administrator who agrees to serve in the public schools of said district in the position of Special Education Assistant Director/Principal, as licensed by the State of Minnesota, for the term beginning July 1, 2013, and continuing until June 30, 2015, or until otherwise amended.

The following provisions shall apply and are a part of this contract:

1. Length of Appointment: This Agreement shall consist of an appointment as defined in the Terms and Conditions of Employment for Assistant Director/Principal.
2. Basic Services: Said administrator shall faithfully perform the services of the above position as prescribed by the School Board or its designated representative, abide by the rules and regulations as established by the School Board and State Board of Education, for the annual salary indicated below, and agrees to serve in the schools of said district as assigned by the School District.
3. Duration: This Agreement is subject to the provisions of Minn. Stat. § 122A.40, as amended, and to all laws, rules and regulations of the State of Minnesota, relevant to qualification, license, employment, termination, and discharge for cause of administrators. Thereafter, this Agreement shall remain in full force and effect, except if modified by mutual consent of the School Board and the administrator or unless terminated as provided by law, or by written resignation pursuant to Minn. Stat. § 144A.40, Subd. 7, as amended.
4. Duty Year and Duty Day: Duty year and duty day, including vacations and holidays, shall be as provided in the School District's Terms and Conditions of Employment for Assistant Director/Principal.
5. Basic Salary:
 - (a) Compensation: An administrator shall render services as provided herein. In consideration thereof, the School Board agrees to pay said administrator the following annual salary in such installments as may be determined by appropriate School District regulations:

2011-2012	\$108,727.18 (\$107,727.18 base + \$1,000 longevity)
2012-2013	\$112,693.72 (\$110,193.72 base + \$2,500 longevity)

2013-2014	\$114,897.59 (\$112,397.59 base + \$2,500 longevity)
2014-2015	\$119,500.55 (\$117,000.55 base + \$2,500 longevity)

(b) Other Compensation or Reimbursement Provisions Where Applicable: Other terms and conditions of employment shall be as provided in the Terms and Conditions of Employment for Assistant Director/Principal.

6. Other Terms and Conditions of Employment, Including Fringe Benefits and Leaves: Other terms and conditions of employment shall be as provided in the School District's Terms and Conditions of Employment for Assistant Director/Principal.

This Agreement shall be effective only upon signature by the officers of the School Board after authorization for such signatures has been taken by the School Board in appropriate action, recorded in its minutes.

Date of School Board Action
authorizing execution

March 4, 2014

IN WITNESS WHEREOF, I have
subscribed my signature this
4th day of March, 2014

IN WITNESS WHEREOF, we have
subscribed our signatures this
4th day of March, 2014

Administrator

Chair

Clerk

ADMINISTRATOR AGREEMENT
INTERMEDIATE SCHOOL DISTRICT 917
(Licensed Position)
(Assistant Director)

The School Board of Intermediate School District 917, of the State of Minnesota, Rosemount, Minnesota, enters into this agreement, pursuant to Minn. Stat. § 122A.40, as amended, with Kitri Larson Kylo, a legally qualified administrator who agrees to serve in the public schools of said district in the position of Special Education Assistant Director/Principal, as licensed by the State of Minnesota, for the term beginning July 1, 2013, and continuing until June 30, 2015, or until otherwise amended.

The following provisions shall apply and are a part of this contract:

1. Length of Appointment: This Agreement shall consist of an appointment as defined in the Terms and Conditions of Employment for Assistant Director/Principal.
2. Basic Services: Said administrator shall faithfully perform the services of the above position as prescribed by the School Board or its designated representative, abide by the rules and regulations as established by the School Board and State Board of Education, for the annual salary indicated below, and agrees to serve in the schools of said district as assigned by the School District.
3. Duration: This Agreement is subject to the provisions of Minn. Stat. § 122A.40, as amended, and to all laws, rules and regulations of the State of Minnesota, relevant to qualification, license, employment, termination, and discharge for cause of administrators. Thereafter, this Agreement shall remain in full force and effect, except if modified by mutual consent of the School Board and the administrator or unless terminated as provided by law, or by written resignation pursuant to Minn. Stat. § 144A.40, Subd. 7, as amended.
4. Duty Year and Duty Day: Duty year and duty day, including vacations and holidays, shall be as provided in the School District's Terms and Conditions of Employment for Assistant Director/Principal.
5. Basic Salary:
 - (a) Compensation: An administrator shall render services as provided herein. In consideration thereof, the School Board agrees to pay said administrator the following annual salary in such installments as may be determined by appropriate School District regulations:

~~2011-2012~~ ~~\$97,508.66~~ (~~\$107,727.18~~ base x ~~.8846153846%~~ time (195 of 222 days)
plus \$2,211.54 longevity

~~2012-2013~~ ~~\$99,690.60~~ (~~\$110,193.72~~ base x ~~.8846143846%~~ time (195 of 222 days)
plus \$2,211.54 longevity

2013-2014 \$108,268.88 (\$112,397.59 base x .9423076923% time (210 of 222 days)
plus \$2355.77 longevity

2014-2015 \$112,742.14 (\$114,645.54 x .9423076923% time (210 of 222 days) plus
\$2355.77 longevity, plus insurance adjustment \$2355

(b) Other Compensation or Reimbursement Provisions Where Applicable: Other terms and conditions of employment shall be as provided in the Terms and Conditions of Employment for Assistant Director/Principal.

6. Other Terms and Conditions of Employment, Including Fringe Benefits and Leaves: Other terms and conditions of employment shall be as provided in the School District's Terms and Conditions of Employment for Assistant Director/Principal.

7. Sections of the Terms and Conditions of Employment that will be pro-rated to days worked shall be vacation, sick leave, and longevity stipend. Sections not pro-rated will be health insurance, dental insurance, life insurance, and 403B/457 contributions.

This Agreement shall be effective only upon signature by the officers of the School Board after authorization for such signatures has been taken by the School Board in appropriate action, recorded in its minutes.

Date of School Board Action
authorizing execution

March 4, 2014

IN WITNESS WHEREOF, I have
subscribed my signature this
4th day of March, 2014

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subscribed our signatures this
4th day of March, 2014

Administrator

Chair

Clerk

