

Regular

Wednesday, May 24, 2017 6:30 PM

601 S. Bounds Thrall HS LRC Annex, 601 S. Bounds, Thrall, TX 76578

1. **Call to Order May 24, 2017**
2. **Pledge of Allegiance and Invocation**
3. **Recognitions-**
 - 3.A. Digital Art Contestants
 - 3.B. State UIL Academics
 - 3.C. State Science Champions
 - 3.D. State Golf
 - 3.E. State Track & Field
 - 3.F. State FFA
 - 3.G. Student Recognitions
 - 3.H. Board Member Years of Service
4. **Issue Statement of Officer and Oath of Office**
5. **Closed Session Under the Authority of Texas Open Meetings Act Section 551.074: Personnel Matters; including any possible resignations or recommendations for staff & Re-organization of Officers**
6. **Discussion and Possible Action on Items Discussed in Closed Session; including any possible resignations or recommendations for staff**
7. **Re-organization of the Board of Trustees**
8. **Public Comments**
9. **Consider Approval of the Consent Agenda.**
 - 9.A. Approve Summer Office Hours for June 5, 2017 through August 11, 2017
 - 9.B. 2017-18 Salary Step Schedules
 - 9.C. Discussion and Consider Approval for the following MOU's:
 - 9.C.1. TSTC-Texas State Technical College & TSTC Co-op
 - 9.C.2. JJAEP-Williamson County
 - 9.C.3. Temple College MOU

9.C.4. East Williamson County Cooperative MOU

9.D. Minutes from the April 19 Regular Meeting

9.E. Financial Reports

9.F. Quarterly Investment Report - March 31, 2017

9.G. Donations- if any

9.G.1. Golf- \$300.00 for Activity Account

9.H. Approval of the Portable Building Disposal
Resolution to Liquidate 3-Buildings

9.H.1. 2-Portable 2 Classroom Buildings

9.H.2. 1-Quad 4 Room/2-Restroom Building

**10. Bond 2015 Construction Updates and Related
Items to the High School & Elementary Projects
Including Construction Contracts**

**11. Discussion and Possible Action on Finance Plan
for Facility Items Listed for the Multi-Year
Facility Plan (Fund Balance/Maintenance Tax Note
Considerations**

12. Superintendent, Principal and Director Reports

12.A. Elementary Principal

12.B. Middle School Principal

12.C. High School Principal

12.D. Business Manager on 2017-2018
Budget/Updates

12.E. Superintendent on HB 5 Parent & Community
Engagement Survey; TCEF Updates

**13. Renewal of Student & Athletic Accident and
Catastrophic Medical Insurance Policies for 2017-
18** **Presenter:** Shaun
Karch

**14. Discussion and Possible Action to Approve the
DOI (District of Innovation) for the 2017-2018
School Year and Beyond**

**15. Discussion on After School Program (2017-
2018) for Elementary Students (Pre-K through 6th
Grade)**

16. Adjourn

**THRALL INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date:	05/21/2014	Presented By:	Board President
Subject:	Closed Session: As Permitted by Government Code 551.074. Discussion Regarding Personnel Matters	Related Page(s)	No

Action

BACKGROUND INFORMATION:

RECOMMENDATION:

BOARD ACTION REQUIRED

1. The Board President will read the following: The board will now convene in a closed meeting to discuss the following item(s) posted on our agenda this evening as allowed by Texas Government Code Section 551.074- Personnel Matters. No voting will take place in the closed meeting. Any action the board wishes to take as a result of discussions in closed session will take place after the board reconvenes in the open meeting. It is now (announce the time.)”
2. If there is any action to be taken following the closed session, it may be best to ask for a recommendation once we return to open session.

Superintendent Expectations

2016 and Beyond

Priorities 1-16 are a part of Superintendent Evaluation along with Performance Goals 1-6

1	<i>Create a culture of high expectations for behavior and learning leading toward exceptional student achievement.</i>
2	<i>Ensure a guaranteed and viable curriculum for Thrall ISD</i>
3	<i>Develop/implement plans to increase performance in all core areas of state curriculum standards.</i>
4	<i>Utilize assessments throughout the year in order to develop and implement individual improvement plans for students in need.</i>
5	<i>Increase opportunities for career and technology courses and certifications.</i>
6	<i>Create additional educational and support opportunities for parents, community, & TCEF to become involved with the school.</i>
7	<i>Create additional opportunities for parents and students to explore post-secondary readiness.</i>
8	<i>Ensure the effective use of electronic communications used both internally and externally.</i>
9	<i>Recruit, train, & retain quality, motivated & positive faculty.</i>
10	<i>Develop team concept that has emphasis on community relations and promotes communication; includes communication & rapport with Board members</i>
11	<i>Create an annual plan for Professional Development w/ a Multi-year vision.</i>
12	<i>Provide most current technology feasible for supporting student instruction</i>
13	<i>Capital Improvement Plan as a guide to repair and maintain existing facilities to provide a safe, clean environment that is conducive to learning.</i>
14	<i>Provide stable finances for growth including responsible use of funds, appropriate fund balance, and the pursuit of additional funding sources.</i>
15	<i>Review and update mandates/requirements in policy changes</i>
16	<i>Maintain the District Improvement Plan and create a Multi-year District Strategic Plan; including a multi-year emergency management & safety plan.</i>

Superintendent Expectations

	Educational Leadership
17	A. Instructional Management
18	B. Student Services Management
19	C. Staff Development and Professional Growth
20	D. Analyzes Personal and Professional Development Needs
	District Management
21	A. Facilities and Operations Management
22	B. Fiscal Management
23	C. Human Resources Management
	Board and Community Relations
24	A. Board Relations
25	B. Community Relations

Expectations, not evaluation

Performance Goals (PG):

PG 1- Learning Environment Enhancements: Construction of High School Planning, Elementary Addition, and Facility Improvements for Bond

2015 including; Bond management, budget process, planning phases, timelines, and communication of progress

PG 2- Enhanced Communication; Media Coordination: Media Communication & Reporting Student Success; develop position(s) & responsibilities

PG 3- Clearly Stated Expectations: Structure Job Descriptions for all employees; in addition to standard TASB forms

PG 4- Risk Safety Operation: Safety Plan Preparation (3-year goal): Year 1-Develop plan; Year 2-Risk Assessment; Year 3-Implementation of plan

PG 5- Assessment & Testing Measures: compare measurable indicators ie. STAAR, PSAT, SAT, ACT, Dual Credit (TSI), Lexiles, Certifications

PG 6- Aspects of District Budget Planning: Building Annual budget through collaboration, meeting student's needs, future planning aspect

14	<i>conducive to learning.</i>									
15	<i>Provide stable finances for growth including responsible use of funds, appropriate fund balance, and the pursuit of additional funding sources.</i>									
16	<i>Review and update mandates/requirements in policy changes</i>									
	<i>Maintain the District Improvement Plan and create a Multi-year District Strategic Plan; including a multi-year emergency management & safety plan.</i>									
										Total
Total for all 16 indicators										

Superintendent Evaluation Composite Score

Superintendent: Tommy Hooker

Date: December

Overall ratings through 16 indicators:

- 53-64= Grade A
- 41-52= Grade B
- 29-40= Grade C
- 17-28= Grade D
- 0-16 = Grade F

Average per indicator:

- 1- Did Not Meet Expectations
- 2- Partially Met Expectations
- 3- Meets Expectations
- 4- Exceeds Expectations

Comments: _____

Areas Showing Strengths: _____

Areas of Needing Growth: _____

Board President
 Revised 5/12/16

Date

Superintendent

Date

**THRALL INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date:	05/21/2014	Presented By:	Board President
Subject:	Discussion and Possible Action Regarding Items Discussed in Closed Session As Permitted by Government Code 551.074 Regarding Personnel Matters	Related Page(s)	No

Action

RECOMMENDATION: At the time of preparation of the BoardBook there are no recommendations requiring Board action.

BOARD ACTION REQUIRED

We need a motion, a second and a vote to_____.

**THRALL INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date:	05/21/2014	Presented By:	Board President
Subject:	Public Comment	Related Page(s)	None

Action

1. The Board President will guide Public Comment.

If there is a comment presented, the Board President will read the following before they speak:

The Board of Trustees of Thrall Independent School District is committed to improving educational opportunities for girls and boys through public involvement and participation. Citizens of the district are always welcome to attend and appear before the trustees at Board meetings.

Citizens are expected to conduct themselves in an orderly manner and work within established meeting procedures directed at all times by the President of the Board.

Complaints and inquiries will be directed to proper administrative levels before coming to the Board. At no time will the Board allow personal attacks on the character of a trustee or employee. Charges against an employee will be heard in closed session.

Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak.

No presentation shall exceed five minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

**THRALL INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date:	05/21/2014	Presented By:	Board President
Subject:	Consent Agenda: Approve Minutes of the and Financial Reports	Related Page(s)	Yes

Action

BACKGROUND INFORMATION:

The information provided in these reports can be handled in a consent agenda format with one motion. Please review the items before the meeting. If there are any questions, a member may ask that the item be pulled for discussion.

Members are encouraged to call Mr. Hooker or Mrs. David before the meeting for clarification if there are questions in regard to any of these items.

RECOMMENDATION: Ask questions before the meeting. Act on the Consent agenda as one item unless there are changes to be made.

BOARD ACTION REQUIRED

1. We need a motion, a second, and a vote to **approve the Consent Agenda as presented.**
2. If an item is pulled for discussion, then action should be taken on that item separately.

**THRALL INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date:		Presented By:	President
Subject:	Adjourn	Related Page(s)	No

Action

1. We will need a Motion, Second and Vote to Adjourn.