

## **Regular, Immediately following Special Meeting**

Wednesday, November 30, 2016 6:45 PM

601 S. Bounds Thrall HS LRC Annex, 601 S. Bounds, Thrall, TX 76578

### **1. Pledge of Allegiance and Invocation**

### **2. Public Comment**

### **3. Special Recognition**

3.A. National Middle School Conference Presenters

3.B. State Finalist Volleyball Team; Regional  
Champs/District Champs

### **4. Consent Agenda**

4.A. Regular Meeting Minutes October 19, 2016

4.B. Renewal of Participation in the TASB Auto,  
Liability, & Property Program

4.C. Financial Reports

4.D. 2016-17 Budget Amendment-JSN Janitorial  
Services

### **5. Administrative Reports**

5.A. Elementary Principal's Report

5.B. Middle School Principal's Report

5.C. High School Principal's Report

5.D. Technology Director's Report

5.E. Athletic Director's Report

5.F. Superintendent's Report and Updates on:

5.F.1. TCEF (Thrall Community Education  
Foundation)

5.F.2. Drug Testing Update

5.F.3. Transfer Policy for Students

5.F.4. Roof Plan

### **6. Discussion and Possible Action for Small School Resolution**

### **7. Discussion and Possible Action to approve the Scoreboard Package for Thrall ISD using Daktronics**

### **8. Closed Session as Permitted by Government Code 551.074: Personnel Matters; Discussion of Superintendent Evaluation Format**

9. Discussion and Possible Action on Items  
Discussed in Closed Session; including Personnel  
Matters; Evaluation Format

10. Adjourn

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Board Secretary

**THRALL INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

		Presented By:	Board President
Subject:	Pledge of Allegiance and Invocation	Related Page(s)	No

**Action**

The Board President will lead the Pledge of Allegiance and Invocation.

**THRALL INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

		Presented By:	Board President
Subject:	Public Comment	Related Page(s)	None

**Action**

The Board President will guide Public Comment.

If there is a comment presented, the Board President will read the following before they speak:

The Board of Trustees of Thrall Independent School District is committed to improving educational opportunities for girls and boys through public involvement and participation. Citizens of the district are always welcome to attend and appear before the trustees at Board meetings.

Citizens are expected to conduct themselves in an orderly manner and work within established meeting procedures directed at all times by the President of the Board.

**Complaints and inquiries will be directed to proper administrative levels before coming to the Board.** At no time will the Board allow personal attacks on the character of a trustee or employee. Charges against an employee will be heard in closed session.

Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak.

No presentation shall exceed five minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

**THRALL INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date:		Presented By:	Business Manager
Subject:	Consent Agenda	Related Page(s)	No

**Action**

**BACKGROUND INFORMATION:**

The information provided in these reports can be handled in a consent agenda format with one motion. Please review the items before the meeting. If there are any questions, a member may ask that the item be pulled for discussion.

Members are encouraged to call Mr. Hooker or Mrs. Karch before the meeting for clarification if there are questions in regard to any of these items.

**RECOMMENDATION:** Ask questions before the meeting. Act on the Consent agenda as one item unless there are changes to be made.

**BOARD ACTION REQUIRED**

- 1. We need a motion, a second, and a vote to approve the Consent Agenda as presented.**
- 2. If an item is pulled for discussion, then action should be taken on that item separately.**

# Minutes of Regular Meeting

## The Board of Trustees Thrall ISD

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A Regular of the Board of Trustees of Thrall ISD was held *Wednesday, October 19, 2016*, scheduled to begin at 6:30 p.m. in the Administration Building – Board Room, 201 S. Bounds, Thrall, TX.

**Board Members Present:** *Richard Chandler, Wesley Grisham, Bryan Holubec, Matt Poling, Chris Salazar, John Ransom, Chris Meyer*

**Others Present:** *Tommy Hooker, Travis Dube, Kimberly Luton, Jolena Pokorny, Jason Cole, Shaun Karch, Susan Burkhart, Joan Sladek, Members of the Public Casey Sledge (Sledge Engineering), Robert Gatalia (Singletary-Clark)*

1. Call to Order  
**Time: 6:33 p.m.**
2. Pledge of Allegiance and Invocation
3. Public Comment  
**- No Public Comment -**
4. Student Recognitions
  - A. Middle School Students for AMLA (Presenters at National MS Conference in Austin)
  - B. Going Above & Beyond Recognition
  - C. Principal's Month Motto: Above All, Students First
5. Consent Agenda
  - A. Minutes of September 21<sup>st</sup> Regular Meeting
  - B. Minutes of October 13<sup>th</sup> Special Meeting
  - C. Financial Reports
  - D. Quarterly Investment Report
  - E. Approval of 2016-2017 District Improvement Plan & Multi-Year Planning
  - F. Technology Purchases

***Motion to Approve the Consent Agenda with the exception of the Minutes from the October 13<sup>th</sup> Special Meeting***

**Motion made by:** *John Ransom*

**Seconded by:** *Chris Meyer*

**Vote:** *Passed 7-0*

***Motion to Approve the Minutes from the October 13<sup>th</sup> Special Meeting***

**Motion made by: *Chris Meyer***

**Seconded by: *Matt Poling***

**Vote: *Passed 4-0, with Mr. Chandler, Mr. Salazar and Mr. Ransom abstaining***

6. Presentation and Approval of 2015-2016 Financial Audit  
Presented by: Singletary-Clark

***Motion to Approve the 2015-2016 Financial Audit as presented by Singletary-Clark.***

**Motion made by: *Richard Chandler***

**Seconded by: *John Ransom***

**Vote: *Passed 7-0***

7. Bond 2015 Construction Update  
Presented by: Sledge Engineering  
***No Board Action Required***

8. Discussion and Possible Action to approve Change Order #1 for Thrall ISD High School and Elementary School Addition

***Motion to approve Change Order #1 omitting the item related to the Baseball Plaza. The total value of the Change Order to be \$164,838.***

**Motion made by: *Richard Chandler***

**Seconded by: *John Ransom***

**Vote: *Passed 7-0***

9. Discussion and Possible Action to approve purchase of Scoreboards for Baseball & Softball fields.

***- No Action Taken -***

10. Administration, Principals and Directors Reports

A. Elementary Principal's Report

B. Middle School Principal's Report

C. High School Principal's Report

D. Athletic Director's Report

E. Transportation Report

F. Superintendent's Report

- Thrall Community Education Foundation (Goals 2, 3 & 4)

- Staff Development Survey Results

- After School Program (Right At School) Results
- 1. Acknowledge Donations and Provide Update for Scoreboard Project

11. Discussion and Possible Action to Approve Technology purchases that exceeds \$10,000

*- This Item was Previously Acted on in the Consent Agenda -*

12. Discussion and Possible Action for Request for Proposals (RFP) for the Implementation of a Janitorial Plan for the Current (and Future) Facilities  
A contract will be awarded with a term of twenty months (November 1, 2016 – June 30, 2018)

*Motion to Approve the Contract with JSN Janitorial Services for a term of 20 months (Nov. 1, 2016 – June 30, 2018) for an amount not to exceed \$429.17/day for the 2016-17 Budget Year and \$794.67/day for the 2017-18 Budget Year, Pending Legal Review.*

**Motion made by: Bryan Holubec**  
**Seconded by: Richard Chandler**  
**Vote: Passed 7-0**

13. Discussion and Possible Approval of Energy Contract through Direct Energy by TASB (48-month June 2018)

*Motion to Approve a Contract with Direct Energy, by TASB, for a period of 48 months beginning June 2018 at a rate of \$0.04538/kwh.*

**Motion made by: Richard Chandler**  
**Seconded by: Chris Salazar**  
**Vote: Passed 7-0**

14. Adjourn

*Motion to Adjourn*

**Motion made by: Bryan Holubec**  
**Seconded by: Matt Poling**  
**Vote: Passed 7-0**

**Time Meeting Adjourned: 9:47 p.m.**

**THRALL INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date:	11/16/2016	Presented By:	Shaun Karch
Subject:	Use of Fund Balance – Budget Amendments	Related Page(s)	Yes

**Action**

**BACKGROUND INFORMATION:** Additional funds are need to be budgeted for the JSN Janitorial Service Agreement executed on November 1, 2016. At the September 21<sup>st</sup> meeting, the Board of Trustees reviewed and approved the cost analysis associated with moving forward with the RFP process for district wide janitorial services. At the October 19<sup>th</sup> Board meeting, the Board of Trustees reviewed the RFP received and the awarded agreement. As presented to the Board at the October 19<sup>th</sup> meeting, an estimated additional \$8,000.00 would be needed to meet the proposed cost of the awarded contract

As these funds were not originally included in the 2016-17 Budget, a specific approval to use fund balance.

**RECOMMENDATION:** Approve the use of fund balance in the amounts of \$8,000.00 for the estimated cost of the awarded janitorial services contract to JSN Janitorial Services.

**COSTS:** \$8,000.00 from Fund Balance as amendment to 2016-17 Budget

**BOARD ACTION REQUIRED**

We need a motion, a second, and a vote to **approve the budget amendment for the use of fund balance in an amount not to exceed \$8,000.00 related to the estimated cost of the awarded janitorial services contract to JSN Janitorial Services.**

	<b>2016-17 Budget</b>	<b>2017-18 Budget</b>
Custodial Salaries & Benefits	119,250.12	144,250.12
Custodial Supplies	25,000.00	40,000.00
Custodial Equipment	5,000.00	15,000.00
Custodial Equipment Repair	1,500.00	2,000.00
<b>Total Budget</b>	<b>150,750.12</b>	<b>201,250.12</b>

	<b>2016-17 Budget</b>	<b>2017-18 Budget</b>
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Custodial Supplies	25,000.00	40,000.00
Custodial Equipment	5,000.00	15,000.00
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<b>Total Budget</b>	<b>150,750.12</b>	<b>201,250.12</b>

Less Hernandez/Salazar ADJ	(45,000.00)	(45,000.00)
Less Custodial Equipment	(5,000.00)	(15,000.00)
Less Custodial Supplies	(7,000.00)	(15,000.00) <i>estimated</i>
Less Custodial Equipment Repair	-	(1,500.00)
<b>ADJ Total Budget</b>	<b>93,750.12</b>	<b>124,750.12</b>

JSN (Nov-Jun daily rate of \$429.17/day)	54,933.76		assumes 123 student days + 5 extra "cleaning days"
JSN (Jul-Jun daily rate of \$794.67/day)		139,861.92	assumes 171 student days + 5 extra "cleaning days"
JSN Stip/wax services	10,000.00	10,000.00	assumes waxing schedule of approximately 30,000/year
<b>REVISED Total Budget</b>	<b>158,683.88</b>	<b>274,612.04</b>	

<b>Additional Amount Needed in Budget</b>	<b>7,933.76</b>	<b>73,361.92</b>
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**Principal's Report  
Thrall Elementary School  
November 16, 2016**

***"Growing a Successful Team"***

***Tigers are Safe, Respectful, Responsible, and Honest***

- # Current Enrollment: 305 Students as of November 9, 2016
- # Who's Making a Difference...Mrs. McLemore and Mrs. O'Neill!
- # 1<sup>st</sup> Benchmarks December 2016—2<sup>nd</sup>- 5<sup>th</sup> Grade benchmarks are scheduled for the first week of December. Mrs. Bexley is currently working with teachers to create testing groups.
- # Thrall Elementary PTO agreed to purchase a bench to go in front of the school.
- # UIL Teams are set and preparing for competition. Teams have been selected and practices are being held before and after school. We are excited about going to Thorndale on December 15<sup>th</sup>.
- # Thrall Elementary is 100% HIGHLY QUALIFIED!
- # Red Ribbon Week was a huge success. The kids participated in several activities throughout the week while learning about drug and alcohol prevention. HUGE thank you to Mrs. Bexley for organizing our event.
- # PBIS Six Weeks Award...Each class recognizes 4 students (safe, respectful, responsible, and honest). Thanks goes to Mr. Gattis. They gave us coupons to use as rewards.
- # Parent Career Day was a success! Several parents joined us throughout the day and shared information about their career. The majority of the grade levels were booked the entire day!!!
- # TTESS observations are underway!! All evaluations should be complete by December 19<sup>th</sup>.
- # PTO Holiday Movie celebration will be Dec. 14<sup>th</sup>. PTO will provide popcorn and water for students.

 We are loving our new LIBRARY, Lounge, and Nurse's Station.

 Holiday dinner has been scheduled for December 13<sup>th</sup>.

**THRALL INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

		Presented By:	Board President Mr. Hooker
Subject:	Closed Session Under the Authority of Texas Government Code Section 551.074: Personnel Matters	Related Page(s)	No

**Action**

**BACKGROUND INFORMATION:**

**RECOMMENDATION:**

**BOARD ACTION REQUIRED**

1. The Board President will read the following: The board will now convene in a closed meeting to discuss the following item(s) posted on our agenda as allowed by Texas Government Code Section 551.074- Personnel Matters, No voting will take place in the closed meeting. Any action the board wishes to take as a result of discussions in closed session will take place after the board reconvenes in the open meeting. It is now (announce the time.).”
2. If there is any action to be taken following the closed session, it may be best to ask for a recommendation once we return to open session.

**THRALL INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

		Presented By:	Board President
Subject:	Discussion and Possible Action: Personnel Matters	Related Page(s)	No

**Action**

**RECOMMENDATION:**

**BOARD ACTION REQUIRED**

We need a motion, a second and a vote to

**THRALL INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

		Presented By:	Board President
Subject:	Adjourn	Related Page(s)	No

**Action**

1. We will need a Motion, Second and Vote to Adjourn.