



Agenda of Special Board/Visioning Session

The Board of Trustees Kilgore College

A Special Board/Visioning Session will be held October 20, 2025, beginning at 8:30 AM in the 2nd floor of the Stewart McLaurin Administration Building
895 Ross Ave.
Kilgore, TX 75662.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER

- A. Invocation
- B. Pledge of Allegiance

2. PUBLIC COMMENT

- 3. INFORMATION ITEM:** A visioning session to solicit Board input and establish a joint vision for the Presidential Profile and future College initiatives.

4. EXECUTIVE SESSION

Adjournment to Executive Session pursuant to Texas Government Code Section 551.074 of the Open Meetings Act for the following purpose:

PERSONNEL: (Government Code 551.074) Consideration of personnel matters including to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee, including, but not limited to:

- *Appointment of an Interim President*
- *Discussion of employment of Dr. Brenda Kays*

5.

CONSULTATION WITH ATTORNEY (Government Code 551.071) regarding:

(1) when the governmental body seeks the advice of its attorney about:

6. *(A) pending or contemplated litigation; or*

(B) a settlement offer; or

7. *(2) on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.*



8. **ACTION ITEM:** To consider ending the 2025-2028 Presidential Employment Contract and concurrently entering into an employment contract with Dr. Brenda Kays as President Emeritus effective November 1, 2025.
9. **ACTION ITEM:** To consider approving the appointment of an Interim President of Kilgore College beginning November 1, 2025, and through the time a new President is hired, and granting the authority to the Board President and Board's Attorney to draft and negotiate a contract with the new Interim President.
10. **ACTION ITEM:** Consider approval of contract with Association of Community College Trustees to assist with Presidential search.
11. **ACTION ITEM:** Discuss and consider approval of items related to the Presidential Search process at Kilgore College:
 - Approval of the overall search process
 - Approval of the Board of Trustees' Charge to the Search Committee
 - Approval of the draft tentative Timeline for the Presidential Search
 - Approval of the draft membership list for the Search Committee
12. **ADJOURNMENT**