Somers Board of Education Regular Meeting
Monday, May 11, 2026 7:00 PM
Somers Board of Education Chambers, 1 Vision Boulevard, Somers, CT 06071

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **AWARDS AND RECOGNITIONS**
   1. 2026 CABE Student Leadership Awards
      Margot Martello, MBA Principal will present the MBA CABE Student Leadership Awards to Annabelle Kochanek and Weston Cass.

      Dr. Jaime Rechenberg, SHS Principal, will present the SHS CABE Student Leadership Awards to Dana Storozuk and Wyatt Estes.
4. **APPROVAL OF MINUTES**
   1. Approval of the April 27, 2026 Meeting Minutes 3
      The Board to review and approve the minutes from the April 27, 2026 Board meeting.
5. **ADMINISTRATIVE REPORTS**
   1. Superintendent Update
   2. NEASC Accreditation Process Overview
      Paul Smith, Accreditation Consultant for New England Association of Schools and Colleges (NEASC), will discuss the 3-year accreditation process for SPS to the Board.
   3. Monthly Budget Report 11
      Stephanie Levin, Director of Business Services, will update the Board on the monthly budget report.
6. **OPPORTUNITY TO ADD/DELETE AGENDA ITEMS**
7. **CONSENT AGENDA**
   1. Warrant of May 11, 2026 12
      The Board to review and consent to the warrant of May 11, 2026.
   2. Resignation
      Elizabeth Neyssen, MBA Paraeducator, resigned effective May 8, 2026 after 2 1/2 years of service with SPS.
   3. 2nd Posting DBS Code 0521 - Nondiscrimination 16
   4. 2nd Posting DBS Code 4118.5 - Equipment / Staff Telecommunications Acceptable Use Policy 20
   5. 2nd Posting DBS Code 4152.6 - Personal Leaves 23
   6. 2nd Posting DBS Code 5113.13 - Students / Work-Study Student Employment / Work-Release 27
   7. 2nd Posting DBS Code 6141.32 - Curriculum: Computer Usage 29
   8. 2nd Posting DBS Code 9110 - Number of Members and Terms of Office 31
   9. 2nd Posting DBS Code 9120.2 - Officers / Term and Vacancy 32
   10. 2nd Posting DBS Code 9230 - Orientation of Board Members 33
8. **OLD BUSINESS**
9. **NEW BUSINESS**
   1. FY26 Q3 BOE Transfers 35
      The Board to approve the FY26 Q3 transfers. Stephanie Levin, Director of Business Services, will be available to answer questions.
10. **COMMITTEE REPORTS**
    1. Curriculum
    2. Policy

3. Planning/Finance
4. Salary & Negotiations
5. Building

11. **CIP/CREC/SEF**
12. **ADVANCE CALENDAR**
13. **AUDIENCE TO CITIZENS/STAFF/STUDENTS**
14. **ADJOURNMENT**

Somers Board of Education Regular Meeting
Somers Board of Education Chambers
Monday, April 27, 2026
7:00 PM

(The recorded livestream may be viewed on SPS' YouTube channel on the school website)

Present BOE Members: Mike Briggs, Dr. Ed DePeau, Dr. Sharon Goulet, Anne Kirkpatrick, Shane Manning, Gina Olearczyk, Derek Zelek

Absent BOE Members: JT Galloway, Kim Radziewicz

Others: Dr. Sam Galloway, Stephanie Levin, Dr. Jamie Rechenberg, Erin Clark, Aja Drummond, Jessica Chen

1. CALL TO ORDER

The regular Board of Education meeting was called to order by Chair Briggs at 7:00 p.m. in the Board of Education Chambers.

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF MINUTES

3.1. Approval of the March 23, 2026 Meeting Minutes

Rationale: The Board to review and approve the minutes from the March 23, 2026 Board meeting.

Motion to approve minutes from March 23, 2026 Regular Meeting. This motion, made by Gina Olearczyk and seconded by Derek Zelek, Carried. **Yea: 7, Nay: 0, Absent: 2 (JT Galloway, Kim Radziewicz)**

3.2. Approval of the April 2, 2026 Special Meeting Minutes

Rationale: The Board to review and approve the minutes from the April 2, 2026 special meeting.

Motion to approve minutes from April 2, 2026 Special Meeting. This motion, made by Derek Zelek and seconded by Anne Kirkpatrick, Carried. **Yea: 6, Nay: 0, Absent: 2 (JT Galloway, Kim Radziewicz), Abstain: 1 (Gina Olearczyk)**

4. ADMINISTRATIVE REPORTS

4.1. Superintendent Update

Superintendent Galloway presented the proposed school budget at the Town Public Hearing on 4/21/26. Chair Briggs and Board Member Gina Olearczyk attended. Discussion focused primarily on concerns regarding property revaluation and its impact on property taxes. Only a few questions related to the school budget were raised.

SHS is now recognized among the top ten in the state for the largest growth in participation in the UConn Early College Experience (ECE) program between 2024 and 2026.

Two representatives from the New England Association of Schools and Colleges visited Somers on 4/22/26. Somers is one of eight districts in the state seeking district accreditation. Ms. Kathy Greider and Mr. Paul Smith, both retired superintendents, met with the Somers team to provide an overview of the accreditation process. Mr. Smith will attend the Board of Education meeting on 5/11/26 to speak with the full Board.

Historically, the accreditation process has focused only on high schools. This district-wide accreditation represents another step toward district coherence and alignment across schools.

Mrs. Jennifer O'Brien has joined Somers Public Schools as the Human Resources Specialist, replacing Mrs. Lori Caron. Mrs. O'Brien previously served in Glastonbury Public Schools.

4.2. SHS Student Representatives

Rationale: SHS student representatives will update the Board on recent events.

Discussion: SHS students Aja Drammeh and Jessica Chen presented recent and upcoming events at SHS. Recent events include:

- Junior Planning Night on 3/24/26
- SAT Academy on 3/28/26
- SAT Exam on 3/31/26
- Trade Fair on 4/2/26
- Start of Quarter 4 on 4/6/26
- Spain Field Trip from 4/2/26 to 4/11/26
- Pep Rally on 4/10/26
- Spring Break from 4/13/26 to 4/17/26
- Film Studies Movie Theater Trip
- Quebec Trip from 4/23/26 to 4/26/26
- Limerock Car Race on 4/24/26

A new recycling program began on 4/27/26 to improve recycling efforts and reduce food waste during lunch. The program was inspired by a student Capstone project.

Photos from the Spain Field Trip were shared. Attendees enjoyed connecting with

students from other schools while on the trip. Photos from the Trade Fair were also shared. Student feedback indicated that the fair was more hands-on and interactive than in previous years. The Trade Fair is organized by Mr. Nick Kosloski, CTE teacher. Approximately 15 to 20 new speakers attended this year, representing a wider range of industries and helping students gain a stronger understanding of future options.

Student representatives shared the senior tradition of wearing togas to the Pep Rally. Photos from the Quebec Trip were also shared. Students had the opportunity to practice their language skills during the trip.

Students spoke enthusiastically about their experience on the Washington, D.C. field trip and encouraged the Board to continue supporting the trip.

Sports highlights were shared for boys' and girls' lacrosse, track and field, baseball, and softball. All sports currently have a winning record. On 4/25/26, the district celebrated a "Spartan Shut Out," with the baseball team and both lacrosse teams winning their games.

Upcoming event dates were shared:

- District Art Show from 4/27/26 - 5/7/26
- SAT scores will be released on 4/30/26
- UConn Chemistry Field Trip on 4/30/26
- NHS Blood Drive on 5/1/26 from 8:30 a.m. - 1:30 p.m.
- Teacher Appreciation Week starting 5/4/26
- NGSS Test beginning on 5/7/26
- Junior Class Car Wash on 5/9/26 from 12 p.m. - 2 p.m. at SHS
- Celebration of the Arts evening event on 5/13/26
- Fantastic Festival Competition on 5/15/26 and 5/16/26
- AP Exams from 5/6/26 - 5/14/26
- Senior Awards on 5/27/26
- Prom on 5/28/26
- Senior Outing on 6/1/26
- Capstone Presentation on 6/2/26
- Graduation on 6/10/26
- Underclassmen exams begin on 6/11/26

Board Member Gina Olearczyk thanked Ms. Drammeh and Ms. Chen for their preparation and willingness to take time from their busy schedules to present to the Board.

Chair Briggs inquired how the Board can better support students. Ms. Drammeh thanked the Board for taking the time to listen to student feedback regarding food service classes. Ms. Chen requested adjustments to the biweekly advisory classes, noting that many students find the advisory blocks repetitive and believe they could be better used to build school community and improve students' communication skills.

4.3. Monthly Budget Report

Rationale: Stephanie Levin, Director of Business Services, will update the Board on the monthly budget report.

Discussion: Ms. Stephanie Levin presented the budget report. At the last meeting in March, there was a balance of approximately $91,000. Since then, the balance increased to $225,000 following the Board of Selectmen approval of payments at the 4/16/26 meeting. The remaining town-side balance is now just over $54,000. Ms. Levin submitted invoices totaling $52,583. These invoices are expected to be approved at the next Board of Selectmen meeting on 5/7/26.

A deposit of around $60,000 from the excess cost grant is expected in May. Additional bills will be submitted from mid-May through the end of June.

At the Board of Finance meeting on 4/7/26, the district agreed to use funds that would otherwise have remained as excess operating budget funds to help pay for several projects, including:

- Phase 2 of the SHS Library project
- Replacement of the gym divider with a curtain
- More robust climate survey software
- A kitchen audit to develop a preventative maintenance schedule for aging equipment
- Implementation of a new maintenance work-order system
- Locker repairs at MBA

Additional projects are under review for approval.

A new work-order system is expected to be implemented for the Maintenance Department. The previous system, Arbiter, was primarily designed for athletics and included a work-order component, but it was not built specifically for maintenance needs. The new system is expected to be more user-friendly and better aligned with department operations.

Board Member Ed DePeau inquired whether all students use lockers. Ms. Levin explained that all students have the option to use a locker, but some need to be repaired or replaced. The estimated cost for the locker project is approximately $10,000.

Chair Briggs inquired about a credit card charge in the monthly report. Ms. Levin explained that it was a Business Office credit card charge used when a purchase order could not be used.

5. OPPORTUNITY TO ADD/DELETE AGENDA ITEMS

6. CONSENT AGENDA

Motion to approve Consent Agenda. This motion, made by Ed DePeau and seconded by Shane Manning, Carried. **Yea: 7, Nay: 0, Absent: 2 (JT Galloway, Kim Radziewicz)**

6.1. Warrant of April 13, 2026

Rationale: The Board to review and consent to the warrant of April 13, 2026

6.2. Warrant of April 27, 2026

Rationale: The Board to review and consent to the warrant of April 27, 2026.

6.3. Resignation

Rationale: Stacie Deveau, SHS Special Education Teacher, will be resigning effective at the end of the school year after four years of service with SPS.

6.4. Leave of Absence

Rationale: Charles Lewis, 6th Grade Science Teacher, is requesting a leave of absence through June 26, 2026.

7. OLD BUSINESS

7.1. 2nd Posting to Modification of Existing SHS Course - Explorations in Algebra I

Rationale: The Board to review and approve the modifications of the existing SHS course, Explorations in Algebra I.

Motion to approve the modifications to the Algebra I course at SHS. This motion, made by Gina Olearczyk and seconded by Ed DePeau, Carried. **Yea: 7, Nay: 0, Absent: 2 (JT Galloway, Kim Radziewicz)**

Discussion: Historically, Algebra I was offered for some students over two years. The revised course will be completed in one year and will focus on the essentials of Algebra. Students will learn the math skills needed prior to the SAT and have the opportunity to enroll in higher-level math courses.

8. NEW BUSINESS

Discussion: The Policy Committee is reviewing all Board policies that are more than ten years old, beginning with Board of Education policies. Board Member Anne Kirkpatrick welcomed any questions about the policy revisions.

8.1. 1st Posting DBS Code 0521 - Nondiscrimination

8.2. 1st Posting DBS Code 4118.5 - Equipment / Staff Telecommunications Acceptable Use Policy

8.3. 1st Posting DBS Code 4152.6 - Personal Leaves

8.4. 1st Posting DBS Code 5113.13 - Students / Work-Study Student Employment/Work-Release

8.5. 1st Posting DBS Code 6141.32 - Curriculum: Computer Usage

8.6. 1st Posting DBS Code 9110 - Number of Members and Terms of Office

8.7. 1st Posting DBS Code 9120.2 - Officers / Term and Vacancy

8.8. 1st Posting DBS Code 9230 - Orientation of Board Members

9. COMMITTEE REPORTS

9.1. Curriculum

The Curriculum Committee met on 4/27/26 to discuss the Summer Reading List, which will be released in the next month or two. The Nutmeg List will be used for Summer Reading. The committee also reviewed PSAT, SBAC, and DIBELS data.

9.2. Policy (next meeting 5/11/26, 6 p.m.)

Rationale: The following policies were reviewed and unchanged by the Policy Committee on 3/23/26:
DBS Code 9010 - Limits of Authority
DBS Code 9110 - Number of Members and Term of Office Post
DBS Code 9133 - Temporary Committees
DBS Code 9312 - Formulation, Adoption, Amendment of Bylaws
DBS Code 9313 - Formulation, Adoption, Amendment of Administrative Regs
DBS Code 9314 - Suspension of Policies, Bylaws and Regulations
DBS Code 9321.3 - Special Meetings

Discussion: The next meeting will be held on 5/11/26 at 6 p.m.

9.3. Planning/Finance

A town meeting will be held on 5/5/26 at 7 p.m. A virtual meeting will likely be held the week of 5/4/26 to discuss budget transfers.

9.4. Salary & Negotiations

The committee will meet on 4/30/26 at 3 p.m. Mediation on the maintenance union contract is expected to be resolved by the end of the week. A meeting regarding the nurses' union contract will be held on 5/27/26 at 4:30 p.m.

9.5. Building

The Building Committee is awaiting documents from CES before a pre-construction review can be completed. The committee is also awaiting legal opinion due to changes to the law regarding the number of bidders for a project. At the time the project was approved, the law stated that no more than four bidders were allowed. The law now states that a minimum of three bidders is required. Legal opinion is being sought to ensure district compliance and to avoid risking state reimbursement for the project.

The SES boiler project was originally a three-phase CIP project. CIP has asked to shift this project to the HVAC project. The cost per boiler is approximately $10,000 and 24 boilers need to be replaced. The cost estimate was provided two years ago. A new project manager has taken over due to difficulties reaching the previous project manager.

The next Building Committee meeting will be held on 5/5/26.

10. CIP/CREC/SEF

There is no CIP report. Board Member Sharon Goulet attended the CREC meeting on 4/22/26. Details regarding a new pathway for the 18–22-year-old transition program were shared. The new program is anticipated to pilot this summer and launch in 2027. The 60th anniversary of CREC is approaching. A celebration will be held on 5/20/26 at 11:30 a.m.

The annual SEF fundraiser will be held at Iron Fox Steakhouse on 5/2/26. Tickets are $50 each. Over 100 tickets have been sold. SEF is a great funding source for the district, with $1.3 million in endowments.

11. ADVANCE CALENDAR

A PTO meeting will be held on 5/13/26 at 5:30 p.m. The budget referendum will be held at Town Hall on 5/19/26. There will be a Memorial Day Celebration in the SHS Auditorium at 10 a.m. on 5/28/26. Capstone projects will be displayed in the SHS gym from 7:30 a.m.- 2 p.m. The last day of school for students is 6/17/26 and the last day for teachers is 6/18/26.

12. AUDIENCE TO CITIZENS/STAFF/STUDENTS

13. ADJOURNMENT

Motion to adjourn the meeting at 7:47 p.m. This motion, made by Shane Manning and seconded by Derek Zelek, Carried. **Yea: 7, Nay: 0, Absent: 2 (JT Galloway, Kim Radziewicz)**

_____

Sharon Goulet, BOE Secretary Date

Jenna McDermott, BOE Recording Secretary

2025-2026

Monthly Report

(Through 4/30/2026)

CATEGORY	ITEM	Approved Budget	Budget Adjustment	Revised Budget	Actual Expenditures	Encumbered	Total Projection	Variance	% +/-
Salaries	Teachers	12,631,596	0	12,631,596	8,938,886	3,386,853	12,325,738	305,858	2.42%
	Secretaries/Paraprofessionals	2,523,727	16,000	2,539,727	2,075,060	435,593	2,510,653	29,074	1.15%
	Administrators	1,879,736	0	1,879,736	1,586,976	314,464	1,901,440	(21,704)	-1.15%
	Custodians/Maintainers	1,018,514	(16,000)	1,002,514	849,024	141,406	990,430	12,084	1.19%
	Other Instructional	696,722	577	697,299	594,156	214,143	808,299	(111,000)	-15.93%
	Nurses	307,079	0	307,079	214,682	77,389	292,071	15,008	4.89%
	Medical Advisor	1,500	0	1,500	1,500	0	1,500	-	0.00%
	SUBTOTAL	**19,058,874**	**577**	**19,059,451**	**14,260,284**	**4,569,847**	**18,830,131**	**229,320**	**1.20%**
Insurance & Benefits	Health Insurance	4,011,556	0	4,011,556	3,370,741	670,415	4,041,156	(29,600)	-0.74%
	Social Security	630,000	0	630,000	507,040	127,478	634,518	(4,518)	-0.72%
	Pension	194,500	0	194,500	141,891	51,906	193,797	703	0.36%
	Worker's Comp	99,782	0	99,782	90,733	0	90,733	9,049	9.07%
	Property / Liability	105,849	0	105,849	105,479	0	105,479	370	0.35%
	Long Term Disability	45,000	0	45,000	32,639	7,361	40,000	5,000	11.11%
	Life Insurance	25,000	0	25,000	16,360	3,640	20,000	5,000	20.00%
	School Board Legal	10,000	0	10,000	10,000	0	10,000	-	0.00%
	Unemployment	15,000	0	15,000	2,766	0	2,766	12,234	81.56%
	OPEB	32,000	0	32,000	0	0	0	32,000	100.00%
	Tuition Reimbursement	9,500	0	9,500	0	0	0	9,500	100.00%
	SUBTOTAL	**5,178,187**	**0**	**5,178,187**	**4,277,649**	**860,800**	**5,138,449**	**39,738**	**0.77%**
Tuition	Special Education	1,139,936	0	1,139,936	782,705	287,130	1,069,834	70,102	6.15%
	Non-Special Education	76,694	0	76,694	101,807	0	101,807	(25,113)	-32.74%
	SUBTOTAL	**1,216,630**	**0**	**1,216,630**	**884,512**	**287,130**	**1,171,641**	**44,989**	**3.70%**
Transportation	Regular Transportation	1,075,000	0	1,075,000	782,443	323,157	1,105,600	(30,600)	-2.85%
	Special Education Transportation	630,000	(1,549)	628,451	416,807	197,144	613,951	14,500	2.30%
	Athletics/Field Trips	49,500	0	49,500	29,360	14,002	43,363	6,137	12.40%
	SUBTOTAL	**1,754,500**	**(1,549)**	**1,752,951**	**1,228,611**	**534,303**	**1,762,914**	**(9,963)**	**-0.57%**
Utilities	Electricity	594,800	0	594,800	423,291	80,837	504,128	90,672	15.24%
	Fuel	142,700	0	142,700	158,075	22,861	180,936	(38,236)	-26.79%
	Telephones	37,800	0	37,800	25,510	7,625	33,134	4,666	12.34%
	SUBTOTAL	**775,300**	**0**	**775,300**	**606,876**	**111,322**	**718,198**	**57,102**	**7.37%**
Maintenance	General/Dept Maint	781,235	(2,000)	779,235	708,230	181,979	890,209	(110,974)	-14.20%
	Custodial Supplies	61,000	0	61,000	44,519	16,481	61,000	-	0.00%
	SUBTOTAL	**842,235**	**(2,000)**	**840,235**	**752,749**	**198,460**	**951,209**	**(110,974)**	**-13.18%**
Instructional Resources	Books, Textbooks, Workbooks	287,933	20,705	308,638	306,126	2,013	308,139	499	0.17%
	Technology AV Materials	123,460	(1,000)	122,460	118,990	1,248	120,238	2,222	1.80%
	General & Dept Supplies	200,874	(18,904)	181,970	141,202	7,660	148,863	33,107	16.48%
	SUBTOTAL	**612,267**	**801**	**613,068**	**566,319**	**10,922**	**577,241**	**35,827**	**5.85%**
Extracurricular	Coaches	236,420	0	236,420	165,136	71,284	236,420	-	0.00%
	Activity Advisors	82,194	0	82,194	0	82,194	82,194	-	0.00%
	Athletic/Academic Act	99,600	0	99,600	72,196	27,404	99,600	-	0.00%
	SUBTOTAL	**418,214**	**0**	**418,214**	**237,333**	**180,881**	**418,214**	**-**	**0.00%**
Equipment	New and Replacement	381,240	0	381,240	309,875	105,996	415,871	(34,631)	-9.08%
Admin Overhead	Postage, Dues, Travel, BOE Exp., etc.	238,875	2,171	241,046	214,277	45,039	259,316	(18,270)	-7.65%
	GRAND TOTAL	**30,476,322.00**	**0.00**	**30,476,322.00**	**23,338,483.67**	**6,904,699.16**	**30,243,182.83**	**233,139.17**	**0.76%**

As of 5/5/2026

SOMERS BOARD OF EDUCATION VOUCHER

Voucher No: 1326 **Voucher Date:** 05/11/2026 Prepared By:

Printed: 05/07/2026 09:19:51 AM

SOMERS BOARD OF EDUCATION is hereby authorized to draw warrants against SOMERS BOARD OF EDUCATION funds for the sum of $444,236.70 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Stephanie Levin Director of Business Services

SOMERS BOARD OF EDUCATION

Fund		Amount
10	GENERAL FUND	$444,236.70
		$444,236.70

Somers Board of Education

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: BOE AP CASH 1918032563

From Date:	5/11/2026	**To Date:**	5/11/2026
From Check:	27468	**To Check:**	27532
From Voucher:	1326	**To Voucher:**	1326

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
27468	05/11/2026	A&D Portable Rentals	$285.00	1326	Printed	Expense	☐		
27469	05/11/2026	Amazon Capital Services	$8,017.10	1326	Printed	Expense	☐		
27470	05/11/2026	Anthem Blue Cross and Blue Shield	$297,115.39	1326	Printed	Expense	☐		
27471	05/11/2026	Apple Inc.	$500.00	1326	Printed	Expense	☐		
27472	05/11/2026	ASBO	$798.00	1326	Printed	Expense	☐		
27473	05/11/2026	Avery Septic Service	$150.00	1326	Printed	Expense	☐		
27474	05/11/2026	Brooks Environmental Consulting, LLC	$750.00	1326	Printed	Expense	☐		
27475	05/11/2026	BSN Sports LLC	$1,098.89	1326	Printed	Expense	☐		
27476	05/11/2026	Caitlin Hoffman	$81.20	1326	Printed	Expense	☐		
27477	05/11/2026	CHLIC	$12,024.16	1326	Printed	Expense	☐		
27478	05/11/2026	Clear Water Industries	$245.00	1326	Printed	Expense	☐		
27479	05/11/2026	Coinforce.com LLC	$651.00	1326	Printed	Expense	☐		
27480	05/11/2026	Connecticut Radio, Inc	$465.00	1326	Printed	Expense	☐		
27481	05/11/2026	COX Business	$1,080.21	1326	Printed	Expense	☐		
27482	05/11/2026	DBS Financial Services LLC	$2,823.92	1326	Printed	Expense	☐		
27483	05/11/2026	Dina Senecal	$81.20	1326	Printed	Expense	☐		
27484	05/11/2026	Elan Financial Services	$5,395.56	1326	Printed	Expense	☐		
27485	05/11/2026	Ellington Board of Education	$3,750.00	1326	Printed	Expense	☐		
27486	05/11/2026	Encore Fire Protection	$2,484.00	1326	Printed	Expense	☐		
27487	05/11/2026	Eversource Energy	$6,262.46	1326	Printed	Expense	☐		
27488	05/11/2026	First Student, Inc	$729.34	1326	Printed	Expense	☐		
27489	05/11/2026	Fletcher Sewer & Drain, Inc	$270.00	1326	Printed	Expense	☐		
27490	05/11/2026	Georgia Nadler	$400.00	1326	Printed	Expense	☐		
27491	05/11/2026	Gerry's Music Shop, Inc.	$2,344.40	1326	Printed	Expense	☐		

Somers Board of Education

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: BOE AP CASH 1918032563

From Date: 5/11/2026 **To Date:** 5/11/2026
From Check: 27468 **To Check:** 27532
From Voucher: 1326 **To Voucher:** 1326

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
27492	05/11/2026	Global Industrial	$382.03	1326	Printed	Expense	☐		
27493	05/11/2026	Graduate Pest Solutions, Inc.	$382.16	1326	Printed	Expense	☐		
27494	05/11/2026	Grainger	$16.96	1326	Printed	Expense	☐		
27495	05/11/2026	Gregory Logan	$337.50	1326	Printed	Expense	☐		
27496	05/11/2026	Hartford Sprinkler Co., Inc	$337.50	1326	Printed	Expense	☐		
27497	05/11/2026	Hooker & Holcombe, Inc	$5,529.70	1326	Printed	Expense	☐		
27498	05/11/2026	ISTE + ASCD	$1,590.00	1326	Printed	Expense	☐		
27499	05/11/2026	J.W. Pepper & Son, Inc.	$281.68	1326	Printed	Expense	☐		
27500	05/11/2026	Jim Shanahan	$150.00	1326	Printed	Expense	☐		
27501	05/11/2026	JP Climate Control LLC	$965.00	1326	Printed	Expense	☐		
27502	05/11/2026	Kind And Custom LLC	$848.00	1326	Printed	Expense	☐		
27503	05/11/2026	MagnaKleen Services	$108.61	1326	Printed	Expense	☐		
27504	05/11/2026	Martel, Kurtis	$55.30	1326	Printed	Expense	☐		
27505	05/11/2026	Michael Savage	$225.00	1326	Printed	Expense	☐		
27506	05/11/2026	Morgan Stanley	$37,011.00	1326	Printed	Expense	☐		
27507	05/11/2026	Nuso, LLC	$117.06	1326	Printed	Expense	☐		
27508	05/11/2026	OMNI Group	$20.00	1326	Printed	Expense	☐		
27509	05/11/2026	OperationsHERO, Inc	$3,127.00	1326	Printed	Expense	☐		
27510	05/11/2026	OTIS Elevator Company	$275.60	1326	Printed	Expense	☐		
27511	05/11/2026	Panorama Education, Inc	$18,720.00	1326	Printed	Expense	☐		
27512	05/11/2026	School Nurse Supply Inc.	$320.99	1326	Printed	Expense	☐		
27513	05/11/2026	School Outfitters	$2,709.40	1326	Printed	Expense	☐		
27514	05/11/2026	School Specialty, Llc	$525.84	1326	Printed	Expense	☐		
27515	05/11/2026	SiteOne Landscaping Supply, LLC	$516.78	1326	Printed	Expense	☐		

Somers Board of Education

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: BOE AP CASH 1918032563

From Date:	5/11/2026	**To Date:**	5/11/2026
From Check:	27468	**To Check:**	27532
From Voucher:	1326	**To Voucher:**	1326

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
27516	05/11/2026	Somers Lunch Program	$198.00	1326	Printed	Expense	☐		
27517	05/11/2026	Somers Star Hardware	$272.39	1326	Printed	Expense	☐		
27518	05/11/2026	Stephanie Toney	$220.40	1326	Printed	Expense	☐		
27519	05/11/2026	Steve Weiss Music	$335.50	1326	Printed	Expense	☐		
27520	05/11/2026	The Granite Group Wholesalers, LLC	$42.07	1326	Printed	Expense	☐		
27521	05/11/2026	The Hartford	$4,926.83	1326	Printed	Expense	☐		
27522	05/11/2026	The Home Depot Pro	$824.40	1326	Printed	Expense	☐		
27523	05/11/2026	The Nixon Company Inc	$355.00	1326	Printed	Expense	☐		
27524	05/11/2026	Thomas Eaton Jr	$268.20	1326	Printed	Expense	☐		
27525	05/11/2026	Tim Percoski	$175.74	1326	Printed	Expense	☐		
27526	05/11/2026	Town of Somers	$5,861.91	1326	Printed	Expense	☐		
27527	05/11/2026	Verizon Wireless	$530.65	1326	Printed	Expense	☐		
27528	05/11/2026	VEX Robotics Inc	$396.94	1326	Printed	Expense	☐		
27529	05/11/2026	W.B. Mason Co., Inc.	$3,126.17	1326	Printed	Expense	☐		
27530	05/11/2026	Williams Scotsman, Inc	$300.00	1326	Printed	Expense	☐		
27531	05/11/2026	Xerox Corporation	$3,800.88	1326	Printed	Expense	☐		
27532	05/11/2026	Zoro Tools Inc	$246.68	1326	Printed	Expense	☐		
		Total Amount:	$444,236.70						

End of Report

DBS CODE: 0521

Mission - Goals - Objectives

Nondiscrimination

The District shall promote nondiscrimination and an environment free of harassment based on an individual's race, color, religion, sex, sexual orientation, gender identity/expression, national origin, ancestry, disability, marital status or age or because of the race, color, religion, sex, sexual orientation, pregnancy or related conditions, national origin, protective hairstyles, genetic information, status as a Veteran, status as a victim of domestic violence **or as a victim of sexual assault or status as a victim of trafficking in persons,** alienage, ancestry, disability, or any other basis prohibited by law and prohibits discrimination, including harassment, in any education program or activity it operates, marital status or age of any other persons with whom the individual associates.
The Board shall provide protections from all forms of sex-based harassment, including sexual violence and unwelcome sex-based conduct that creates a hostile environment by limiting or denying a person's ability to participate in or benefit from a school's education program or activity.

The District shall take prompt and effective action to end any sex discrimination in its education programs or activities to provide for the prompt and equitable resolution of sex discrimination complaints, prevent recurrence, and remedy its effects. To that end, the District shall act promptly and effectively in response to information about conduct that reasonably may constitute discrimination, including sexual violence and other forms of sex-based harassment. The district shall also ensure that all school employees are trained about their obligations to address sex discrimination and their obligations to notify or provide contact information for the Title IX Coordinator.

The Somers Board of Education Non-discrimination policy includes protections for students, employees, and applicants against discrimination based on pregnancy, childbirth, termination of pregnancy, lactation, related medical conditions, or recovery from these conditions and shall provide reasonable modifications for students based on pregnancy or related conditions, allow for lactation for employees, and access to a clean, private lactation space for students and employees.

The District shall not disclose personally identifiable information obtained through complying with Title IX, with limited exceptions, such as when there had been prior written consent or when the information is disclosed to the parent of a minor.

Retaliation against anyone who, in good faith, makes a report of harassment or discrimination, files a complaint of harassment or discrimination, serves as a witness, or participates in an investigation or grievance process is also a violation of the Somers Board of Education's non-discrimination policy and is prohibited.

District's Other Designees Under Section 504

The Somers Public School District is required not to discriminate on the basis of sex by Title IX and its implementing regulations. Inquiries about Title IX may be referred to the District's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both.

In keeping with requirements of federal and state law, the District strives to remove any vestige of discrimination in employment, assignment and promotion of personnel; in educational opportunities and services offered to students; in student assignment to schools and classes; in student discipline; in location and use of facilities; in educational offerings and materials; and in accommodating the public at public meetings.

The Superintendent shall appoint and make known the individuals to contact on issues concerning the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1974, Title VI, Title VII, Title IX and other civil rights or discrimination issues. The Board will adopt and the District will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints.

Federal civil rights laws prohibit discrimination against an individual because he/she has opposed any discrimination act or practice or because that person has filed a charge, testified, assisted or participated in an investigation, proceeding or hearing. ADA further prohibits anyone from coercing, intimidating, threatening or interfering with an individual for exercising the rights guaranteed under the Act.

(cf. 4111 - Recruitment and Selection)

(cf. 4111.1/4211.1 - Affirmative Action)

(cf. 4118.11 - Nondiscrimination)

(cf. 4118.111 - Grievance Procedure-Title IX)

(cf. 4118.113/4218.113 - Harassment)

(cf. 5145.4 - Nondiscrimination)

(cf. 5145.5 - Sexual Harassment)

(cf. 5145.51 - Peer Sexual Harassment)

(cf. 5145.52 - Harassment)

(cf. 5145.6 - Student Grievance Procedure)

(cf. 6121 - Nondiscrimination)

(cf. 6121.1 - Equal Educational Opportunity)

Legal Reference: Title VII, Civil Rights Act, 42 U.S.C. 2000e, et seq.

29 CFR 1604.11, EEOC Guidelines on Sex Discrimination.

Title IX of the Educational Amendments of 1972, 20 U.S.C. 1681 et seq.

34 CFR Section 106.8(b), OCR Guidelines for Title IX.

Definitions, OCR Guidelines on Sexual Harassment, Fed. Reg. Vol 62, #49, 29 CFR Sec. 1606.8 (a0 62 Fed Reg. 12033 (March 13, 1997) and 66 Fed. Reg. 5512 (January 19, 2001)

Meritor Savings Bank. FSB v. Vinson, 477 U.S. 57 (1986)

Faragher v. City of Boca Raton, No. 97-282 (U.S. Supreme Court, June 26,1998)

Gebbser v. Lago Vista Indiana School District, No. 99-1866, (U.S. Supreme Court, June 26,1998)

Davis v. Monro County Board of Education, No. 97-843, (U.S. Supreme Court, May 24, 1999.)

Connecticut General Statutes

46a-60 Discriminatory employment practices prohibited.

10-15c Discrimination in public schools prohibited. School attendance by five-year olds. (Amended by P.A. 97-247 to include "sexual orientation")

10-153 Discrimination on account of marital status.

17a-101 Protection of children from abuse.

The Vietnam Era Veterans' Readjustment Act of 1974, as amended, 38U.S.C. §4212

Title II of the Genetic Information Nondiscrimination Act of 2008

Connecticut General Statutes

46a-51 Definitions. (as amended by PA 17-127)

46a-58 Deprivation of rights. Desecration of property. Placing of burning cross or noose on property. Penalty. (as amended by PA 17-127)

46a-60 Discriminatory employment practices prohibited. (as amended by PA 17-127)

The Americans with Disabilities Act as amended by the ADA Amendments Act of 2008

Public Law 111-256

Meacham v. Knolls Atomic Power Laboratory 128 S.Ct. 2395, 76 U.S.L.W. 4488 (2008)

Federal Express Corporation v. Holowecki 128 S.Ct. 1147, 76 U.S.L.W. 4110 (2008)

Kentucky Retirement Systems v. EEOC 128 S.Ct. 2361, 76 U.S.L.W. 4503 (2008)

Sprint/United Management Co. v. Mendelsohn 128 S.Ct. 1140, 76 U.S.L.W. 4107 (2008)

2024 Amendments to the U.S. Department of Education's Title IX Regulations

Adopted: 3/24/08

Revised: 6/23/08

Reviewed: 11/10/17

Revised: 3/12/18

Revised: 10/28/24

DBS CODE: 4118.5

NON-INSTRUCTIONAL OPERATIONS

Equipment

Staff Telecommunications Acceptable Use Policy

It is the policy of the Somers Public Schools to maintain an environment that promotes ethical and responsible conduct in all Internet and online network activities by staff and students. It shall be a violation of this policy for any employee or student to engage in any activity that does not conform to the established purpose and general rules and policies of the Somers Public Schools.

The use of Somers Public Schools computer equipment, Internet accounts, and commercial online accounts must support educational research and must be consistent with the objectives and goals of the Somers Public Schools. Any material transmitted must meet federal, state, local, and district regulations including, but not limited to, copyrighted material, threatening or obscene material, or material protected by trade secrets. Use for commercial activities, product advertisement, or political lobbying is prohibited if not related to the educational process or educational issues unless approved by administration. Any viewing or dissemination of objectionable materials from any source into the system is strictly prohibited.

The Board of Education has the right to monitor computer usage by electronic means. ~~Staff and students will be given proper notice of the monitoring.~~ A statement notifying staff and students will be attached or included in the telecommunications form required of all users. Other forms of notification will also be used including but not limited to school handbooks, student handbooks, employment policies, postings at computer labs.

Special Staff Responsibilities

1. All staff must agree to sign the Somers Public Schools Telecommunications Acceptable Use Policy Agreement for use of the telecommunications services and equipment provided by the Somers Public Schools.

2. ~~The Somers Public Schools recognize that technology is a tool for lifelong learning and that staff that use technology for personal purposes are more likely to incorporate technology into their lessons. As such, staff members of the Somers Public Schools are encouraged to use the technology equipment and services for personal use provided the following guidelines are adhered to:~~

   - ~~All personal use is for legal and ethical purposes;~~
   - ~~Personal use does not include political, business, or "for profit" use;~~
   - ~~Personal use of equipment and services does not in any way lessen the availability of equipment or services for student or staff academic use.~~

3. Direct supervision of students using the Internet is the responsibility of the staff member supervising the students at that time. Staff should plan and coordinate Internet use for academic purposes in ways that closely guide students.

4. Staff participation in on-line chat sessions, while using school equipment or services, is to be for academic purposes only.

5. Users may not violate the rules of common sense or "netiquette". They are expected to abide by the generally accepted rules of network etiquette: be polite; do not use vulgar or obscene language; do not reveal your address or phone number or those of others; do not disrupt the network or the data of others.

Cross Reference: DBS Code: 6141.32 - Curriculum - Computer Usage

DBS Code: 6141.321 - Instruction - Student Telecommunications

Acceptable Use Policy

Adopted: March 17, 1997

Revised: November 3, 1997

October 25, 1999

September 11, 2000

July 9, 2009

May 24, 2021

ADMIN. REG.: 4118.5

4218.5

BUSINESS AND NON-INSTRUCTIONAL OPERATIONS

Equipment

Staff Telecommunications Acceptable Use Policy

SOMERS PUBLIC SCHOOLS

Staff Telecommunications Acceptable Use Policy

I have read and understand both the Student Telecommunications Acceptable Use Policy and the Staff Telecommunications Acceptable Use Policy

Employee Signature:_____ Date:_____

Use of computer resources and facilities owned by or under the supervision of the Somers Public Schools are governed by the Policy on Computer Use (DBS Code: 6141.32, adopted 10/11/95).

Adopted: March 17, 1997

Reviewed: October 12, 2000

July 12, 2001

November 4, 2002

DBS CODE: 4152.6

4252.6

Personnel -- Certified/Non-Certified

Personal Leaves

Family, Medical and Pregnancy Leave Policy

Family and Medical leaves are provided by the Board as required by the federal Family and Medical Leave Act of 1993, as amended (FMLA) and the Family Medical Leave Act as part of the National Defense Authorization Acts of 2008 and for Fiscal Year 2010 (which expanded certain leave to military families and veterans for specific circumstances) and 2013 Final Rules. This policy and the corresponding regulations will be interpreted to comply with that law, as well as the Connecticut Fair Employment Practices Act (CFEPA) with respect to pregnancy-related disability leave and transfer. Employees should contact the Business Office of the Somers Public Schools if they have any questions regarding how the Board's FMLA policy and regulations apply to their situation, when and how they may take leave or any question regarding family, medical or pregnancy-related disability leave.

Paraprofessionals are also eligible to benefits equal to those under the federal FMLA if such paraprofessional was employed for at least one year and for at least ~~950~~ **1,250** hours over the previous twelve-month period preceding the commencement of the leave. Under federal FMLA, eligible employees are provided up to 12 weeks of unpaid leave each year.
A paraprofessional is defined as a school employee who performs duties that are instructional in nature or delivers either direct or indirect services to students and/or parents and serves in a position for which a teacher has ultimate responsibility for the design and implementation of educational programs and services.

CT FMLA

Eligible employees are employees whose position does not require professional certification (non-certified school personnel) or certified school personnel whose union has successfully negotiated with the Board to participate in such programs. To be eligible for the program, a certified school employee must be employed for at least three months immediately preceding such employee's request for leave by the employer with respect to whom leave is requested. Non-certified school personnel must be employed by the Board for at least three months during the previous 12 months to be eligible.

Under CT FMLA, eligible employees can take up to 12 weeks of unpaid leave in a 12 month period for qualifying reasons with an additional 2 weeks available for certain pregnancy-related conditions. An employee may be entitled to leave under the Federal FMLA and/or CT FMLA. To the extent an employee is eligible for and qualifies for leave under both laws, the employee's Federal FMLA and CT FMLA leave will run concurrently.

Definitions

Genetic Information: For purposes of this policy, "genetic information" includes an individual's family medical history, an individual's or family member's genetic tests, and/or the fact that an individual or an individual's family member sought or received genetic services or participated in clinical research which includes genetic services. "Genetic information" includes information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member utilizing assistive reproductive technology.

Instructional employee: For purposes of this policy, an "instructional employee" is defined as a teacher or other employee of the Board who is employed principally in an instructional capacity and whose principal function is to teach and instruct students in a class, small group, or an individual setting, and includes athletic coaches, driving instructors, and special education assistants such as signers for the hearing impaired. The term does not include teacher assistants or aides who do not have as their principal function actual teaching or instructing, nor auxiliary personnel such as counselors, psychologists, curriculum specialists, cafeteria workers, maintenance workers, bus drivers, or other primarily non-instructional employees.

Non-certified employee: For purposes of this policy, "non-certified employee" means an employee employed by the Board in a position that does not require a professional certification under Chapter 166 of the Connecticut General Statutes.

Leave covered by FMLA includes the following:

- incapacity due to pregnancy, prenatal medical care, or childbirth;
- to care for the employee's newborn child;
- the placement of a child with the employee by adoption or foster care;
- to care for the employee's spouse, child, or parent who has a serious health condition; or
- to care for the employee's own serious health condition that renders the employee unable to perform the functions of the employee's position;
- to serve as an organ or bone marrow donor;
- to care for an injured or ill service member;
- a qualifying exigency arising out of a family member's military service, including one or more of the following reasons:
  - short-notice deployment;
  - military events and related activities;
  - childcare and school activities;
  - financial and legal arrangements;
  - counseling;
  - rest and recuperation;
  - post-deployment activities;
  - parental care leave for a military member's parent who is incapable of self-care and care is necessitated by the military member's covered active duty;
  - additional activities that arise out of the active duty or call to active-duty status of a covered military member, provided that the Board and the employee agree that such leave qualifies as an exigency and agree to both the timing and the duration of such leave.

Leave covered by Connecticut FMLA includes the following:

- upon the birth of the employee's newborn child, and to care for the newborn child;
- upon the placement of a child with the employee for adoption or foster care, and to care for the newly placed child;
- to care for the employee's family member, if such family member has a serious health condition;
- because of the employee's own serious health condition, including any period of incapacity due to pregnancy or for prenatal care, that renders the employee unable to perform the functions of the employee's position;
- in order to serve as an organ or bone marrow donor;
- to care for an injured or ill servicemember who is the employee's spouse, parent, child or next of kin; or
- to address a qualifying exigency arising out of the fact that the spouse, child, or parent of the employee is on active duty, or has been notified of an impending call or order to active duty, in the armed forces.

For purposes of determining whether an employee has a qualifying reason for leave under CT FMLA, "family member" is defined as a spouse, sibling, child, grandparent, grandchild or parent, or an individual related to the employee by blood or affinity whose close association the employee shows to be the equivalent of those family relationships.

If a leave is requested for one of the reasons listed above, each eligible employee may take up to a total of twelve (12) weeks of unpaid family or medical leave in the twelve (12) month entitlement period. This entitlement period is measured on the basis of a "rolling" 12-month period measured backward from the date an employee uses any FMLA leave.\

The Superintendent shall draft administrative regulations to comply with the FMLA and CT FMLA and subsequent updates. In developing these regulations to support policy 4152.6/4252.6, the Superintendent will provide direction and explanations covering the following areas:

- Acceptable reasons for requesting leave under the FMLA;
- Leave scenarios and conditions;
- Leave to care for an injured or ill service member;
- Procedures for requesting leave under the FMLA;
- Leaves under FMLA and medical treatment requirements;
- Required certifications and documentation;
- Use of paid leave
- Medical insurance and other benefits, and
- Reinstatement.

(cf. 4118.14 - Disabilities)

(cf. 4151.2 - Family Illness)

(cf. 4152.3 - Maternity; Adoptive; Child Care)

Legal Reference: P.L. 103-3 and 29 CFR Part 825 - The Family and Medical Leave Act of 1993, as amended by H.R. 4986, the National Defense Authorization Act for Fiscal Year 2008, Section 585. 29 U.S.C. §2601 et seq. and the National Defense Authorization Act for Fiscal Year 2010, Public Law 111-84, section 565, Title V.

Final Rule - published in Federal Register, Vol. 60, Nov. 4, Friday, January 6, 1995, as amended on February 3, 1995, March 30, 1995, and on November 17, 2008. Rules and Regulations (29 CFR Part 825).

Connecticut General Statutes

46b-38oo Applicability of statutes to civil unions and parties to a civil union.

PA 07-245 An Act Concerning Family and Medical Leave for Municipal Employees.

PA 12-43 An Act Concerning Family and Medical Leave Benefits for Certain Municipal Employees.

Revised: 5/23/11

Revised: 3/9/15

Reviewed: 8/19/24

5113.13

New mandated policy

Students

Work-Study Student Employment/Work-Release

In cooperation with various local and area businesses and industries, the District shall establish and maintain work-study and work-release programs for students who are at least sixteen (16) years of age. Student work-release allows eligible students to be released during the school day to work for an employer.

Insofar as feasible, each of those work-experience programs shall be tailored to meet the vocational needs of the individual students by their school counselor, who shall guide them in selecting appropriate academic courses, and by the vocational coordinator, who shall ensure proper placement in the most relevant training/employment. Students' course schedules and graduation requirements take priority over work-study or work-release.

Program Conditions/Roles and Responsibilities

- Through the work-release program, students may earn eligible credits provided that the curriculum for those credits aligns directly with the course and other program requirements.
- The principal or designee, in collaboration with school counselors, will determine the maximum number of work hours for each student.
- The student must receive approval for work release from the principal or designee.
- The student must obtain written consent from the parent and/or legal guardian.
- The student must obtain a Promise of Employment letter from the prospective employer and apply for and be issued working papers.
- The student must show proof of employment, which will be reviewed quarterly by the principal or designee.
- The student is responsible for maintaining good academic standing, attendance, and behavior in both school and vocational settings.
- The principal or designee is responsible for ensuring that student work-release is compliant with Connecticut's Student Work-Release Policy, including but not limited to:
    - Discussing the student work-release program with each student;
    - Verifying eligibility and reviewing quarterly with the student; and
    - Adhering to all applicable laws, including the Guidelines and Procedures for the Employment of Minors in Connecticut.

Eligibility Requirements:

- Work-release may be provided to any student who is at least 16 years of age and who is enrolled in the district's high school and must comply with state labor laws.
- The student must be in good standing academically and on track to graduate within four years, as determined by the school principal or designee.

Students

Work-Study Student Employment/Work-Release

Eligibility Requirements: (continued)

- The student must have an acceptable attendance record and must not be considered "chronically absent."
- The student must have a record demonstrating their ability to comply with school behavioral expectations and be deemed able to comply with workplace attendance and behavioral expectations.

Legal References: Connecticut General Statutes

4-124II. Model Student Work-Release Policy

Public Act 24-45, An Act Concerning Mandate Relief, School Discipline and Disconnected Youth

DBS CODE: 6141.32

INSTRUCTION:

Curriculum: Computer Usage

1. All computer resources and facilities of the Somers Public Schools should be used solely for legitimate and authorized academic, instructional, research, administrative, and public service purposes.

2. Any unauthorized or illegitimate use of computer accounts, resources, and/or facilities will subject the violator(s) to disciplinary, criminal, and/or legal action by the school system and/or the federal or state government.

3. Any person who has been authorized to use the computing resources will be expected to regard all copyrighted, personal, or proprietary information which may become available to him/her as confidential, unless he/she obtains from the appropriate individual written permission to copy, modify, or otherwise use any part thereof.

4. Any user who deliberately or continually violates the policies governing the use of accounts and equipment will have his/her account and/or user privilege denied and such misuse may result in disciplinary and/or legal action. The severity of the violation will determine the type of action that the school system and/or the federal or state government will take against the violator.

5. A user's programs and data should be treated as his/her private property. Users must, therefore, not attempt to access or make use of any other user's programs or data without the appropriate authorization (e.g. plagiarism).

6. Users shall not copy system files nor shall they attempt to access or modify such files or software components or computer management programs and data except for specifically approved purposes.

7. The Director of Technology & Information Services Superintendent and/or his/her designee reserves the right to access and monitor user's data and programs for appropriate management purposes, such as making backup copies and to ensure system integrity.

8. Computer accounts shall not be shared with unauthorized users. Such sharing will result in disciplinary measures as outlined in paragraph 4.

9. Users must not attempt unauthorized modification or repair to any equipment belonging to, or under the control of the Somers Public Schools.

10. Computer resources shall not be used for non-academic work without the express written permission of the Somers Public Schools. Users in doubt should contact the Director of Technology & Information Services for guidance and direction.

11. Game playing that is not part of any academic course work is considered to be a misuse of computer privileges and is subject to the disciplinary actions outlined in paragraph 4.

12. The Somers Public Schools and its authorized personnel reserve the right to set priorities on the use of Somers Public Schools computer facilities in accordance with DBS Code: 1330, Use of School Facilities.

13. The Board of Education has the right to monitor computer usage by electronic means. ~~Staff and students will be given proper notice of the monitoring.~~ A statement notifying staff and students will be attached or included in the telecommunications form required of all users. Other forms of notification will also be used including but not limited to school handbooks, student handbooks, employment policies, postings at computer labs.

Adopted: October 11, 1995

October 25, 1999

October 23, 2006

DBS CODE: 9110

BYLAWS OF THE BOARD:

Number of Members and Terms of Office:

The Board of Education shall consist of nine members, each serving terms of four years (except where provided in Policy #9221 for members filling unexpired terms). In each Town election there shall be elected a sufficient number of members to the Board to maintain its number at nine.

Legal Reference: Somers Town Charter Section 3-3

Adopted: November 9, 1981

Reviewed: April 4, 2000

DBS CODE: 9120.2

BYLAWS OF THE BOARD

Officers

Term and Vacancy:

~~All officers of the Board shall hold office for a term of one year and until their successors have been elected, except in case of removal as provided hereinafter.~~

Officers will be elected on the first meeting in September in even numbered years and on the second meeting in November in the odd numbered years.

Whenever there is any vacancy in any Board office, the Board shall elect a new officer to fill the vacancy during the unexpired term of office until the next regular Board election.

Any officer of the Board may be removed from office by a two-thirds vote of the membership of the Board.

Legal Reference: Connecticut General Statutes

10-218 Officers. Meetings

Adopted: August 25, 1980

Revised: February 24, 1992

DBS CODE: 9230

BYLAWS OF THE BOARD:

Orientation of Board Members:

The Board of Education ~~and the Administrative staff~~ shall assist each new member-elect to understand the Board of Education's functions, policies and procedures and operation of the school system. The following methods shall be employed:

The Superintendent or his/her designee shall invite all current candidates for the office of Board of Education member to attend (1) Board meetings, except that this invitation shall not extend to any executive sessions ??

1. The new members shall be given selected material on the function of the Board of Education and the school system??

2. The new member shall be invited to meet with the Superintendent ~~and other Administrative personnel~~ to discuss services performed for the Board.

3. The new member shall be provided with a copy of the Board of Education Handbook. ~~Board's policies and bylaws, Administrative regulations and copies of pertinent materials developed by the State School Board Association.~~

4. The new member may attend, at District expense, workshops for newly elected members. ~~as approved by the Board of Education.~~

~~5. In election years, the Somers Board of Education may also provide a workshop for newly elected members together with present Board members and Central Office personnel.~~

First-time elected board members are to complete a training program that minimally includes the following:

- The role and responsibilities of a board member;
- The duties and obligations of a board of education;
- School district budgeting and education finance.

This training must be completed at a time determined by the Connecticut Department of Education (CSDE), but not later than one year after assuming office.

The Board Chairperson or designee shall arrange a meeting with new Board member(s) for the purpose of explaining and answering questions about Board processes and procedures.

The Superintendent shall arrange a meeting of the Board Chairperson, the Superintendent and the new member for the purpose of answering questions and acquainting the member with the district.

The Board Chairperson may request a veteran Board member to mentor a new member.

Adopted: December 22, 1980

Revised: May 8, 2000

Somers Board of Education		Transfer Request 2025-2026 - Quarter 3 (Jan-Mar)		May 11, 2026	
CREDIT/FROM:			**DEBIT/TO:**		
Account #	**Description**	**Amount**	**Account #**	**Description**	**Amount**
822	Teacher - Intervention	$62,231.34	60	Teacher - Classroom SES	$62,231.34
63	Teacher - Classroom Instruction MBA	$94,000.00	1170	Substitute - Teacher LTS	$194,000.00
78	Teacher - School Counselor SHS	$100,000.00			
67	Teacher - Special Education SES	$16,859.40	84	Related Services - Psychologist SES	$16,859.40
95	Paraprofessional - Kindergarten	$9,000.00	101	Paraprofessional - Special Education SHS	$9,000.00
297	Prof Development - Central Office	$2,720.00	857	Prof Development - Maintenance	$12,720.00
344	Maintenance - Custodians MBA	$10,000.00			
139	Periodicals - Library Books SHS	$1,034.20	154	Other Supplies - Library SHS	$1,044.20
283	Professional Library - SHS	$10.00			
183	Supplies - Tech Ed SHS	$284.49	616	Capital Outlay - Replacement Tech Ed	$284.49
673	Tuition Special Education	$18,720.00	43	Other Tech Service - Climate & Culture Survey	$18,720.00
673	Tuition - Special Education	$25,113.03	1231	Tuition - General Education	$4,126.00
			621	Tuition - Vo-Ag	$18,956.03
			638	Tuition - Adult Ed	$2,031.00
		$339,972.46			$339,972.46