

Somers Board of Education Meeting.

Monday, August 22, 2022 7:00 PM

Somers Board of Education Chambers, 1 Vision Boulevard, Somers, CT 06071

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **APPROVAL OF MINUTES**
 1. Draft Minutes of Board of Education Meeting on August 8, 2022 2
Board to approve and review minutes of August 8, 2022 Board Meeting.
4. **OPPORTUNITY TO ADD/DELETE AGENDA ITEMS**
5. **CONSENT AGENDA**
 1. Warrant of August 22, 2022 8
The Board will consent to the warrant of August 22, 2022.
 2. Staff Changes
Resignation of IT Specialist at MBA
At SHS, a Maternity and Childrearing Leave for Kate Bahler, Guidance Counselor, from November 18, 2022 to the end of the school year in June.
6. **NEW BUSINESS**
 1. Superintendent Search
The Board to vote to continue the Superintendent Search with CABA's Dr. Paul Gagliarducci.
 2. 1st Warning of 2022-2023 Somers Public Schools Organization Chart 12
1st Warning of 2022-2023 Somers Public Schools Organization Chart
7. **OLD BUSINESS**
8. **ADMINISTRATIVE REPORTS**
 1. Superintendent Updates 13
Dr. Paul Gagliarducci, Interim Superintendent, will give the Board updates.
9. **COMMITTEE REPORTS**
 1. Curriculum
 2. Policy
 3. Planning
 4. Salary & Negotiations
10. **CREC UPDATE**
11. **AUDIENCE TO CITIZENS/STAFF/STUDENTS**
12. **ADJOURNMENT**

Somers Board of Education Meeting
Mabelle B. Avery Media Center
August 8, 2022
7 PM

Present BOE Members: Marissa Marks, Ed DePeau, Jan Martin, Mike Briggs, Krista Cherry, Anne Kirkpatrick (virtual), Carl Stebbins, Chris Thiesing (virtual)

Absent BOE Member: Kim Radziewicz

Others: Brian Czapla, Dr. Paul Gagliarducci, Stephanie Levin, Gina Olearczyk, Shannon Kelleher, John Kelleher, Andy Phillips, Maria Peterson, DJ Kibbe, Lisa Horan, Kristin Foy, Emily Garcia Segal, Adrian Garcia Segal, Claire Garcia Segal, Henry Garcia Segal, Ruggiero family, Jacqui Campbell, Erin Orvis, Melissa Malloy, Melissa Shannon, Arlene Rauza, Liz O'Toole, Sharon Yarrows, Samantha Robbiati, Ken McCarthy, Melissa Cianci, Jess Dagenais, Alexandra Nadeau, Jacob Nadeau, Laura Bittner, Chuck Lewis, Carlos Mezger, Jannine Healis

1. CALL TO ORDER

The regular meeting of the Board of Education was called to order by Chairwoman Marks at 7 p.m. in the Mabelle B. Avery Middle School Media Center.

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF MINUTES

3.1. Draft Minutes of the June 27, 2022 Board of Education Meeting

Rationale: Board to review and approve the draft minutes of June 27, 2022.

Motion to approve the BOE draft minutes from June 27, 2022. This motion, made by Jan Martin and seconded by Mike Briggs, Carried. **Yea: 7, Nay: 0, Absent: 1 (Kim Radziewicz), Abstain: 1 (Chris Thiesing-absent from meeting)**

4. OPPORTUNITY TO ADD/DELETE AGENDA ITEMS

5. CONSENT AGENDA

Motion to approve Consent Agenda. This motion, made by Jan Martin and seconded by Mike Briggs, Carried. **Yea: 8, Nay: 0, Absent: 1 (Kim Radziewicz)**

Discussion: Krista Cherry questioned two bills from JMH and the town of Somers. Stephanie Levin, Director of Business Services, stated that the bill for JMH was for an athletic trainer which was split over three payments. Two bills for the town of Somers were for diesel and gasoline (the town pays for this every month and breaks it down for SPS) and for dental (the bill is paid into the town of Somers' dental bank account).

5.1. Warrant of July 18, 2022

Rationale: The Board will review and consent to the warrant of July 18, 2022.

5.2. Warrant of July 25, 2022

Rationale: The Board will review and consent to the warrant of July 25, 2022.

5.3. Warrant of August 8, 2022

Rationale: The Board will review and consent to the warrant of August 8, 2022.

5.4. Resignation of SHS Tech Teacher

Rationale: The Board to accept the resignation of Brody Rheault, SHS Tech Teacher, July 19, 2022.

5.5. Resignation of SES Reading Tutor

Rationale: The Board to accept the resignation of Mary Keeney, SES Reading Tutor, effective immediately.

6. NEW BUSINESS

6.1. Approval of Donation from Booster Club

Rationale: The Board to approve the \$10,075 donation from the Somers Booster Club to the Student Activity Fund for the purchase of a portable platform for the scorer's table for sports events.

Motion to approve the \$10,075 donation from the Somers Booster Club to the Student Activity Fund for the purchase of a portable platform for the scorer's table for sports events. This motion, made by Carl Stebbins and seconded by Jan Martin, Carried. **Yea: 8, Nay: 0, Absent: 1 (Kim Radziewicz)**

Discussion: Superintendent Czapla stated that SPS has had a great partnership with the Somers Booster Club who have been big supporters of the students and athletics. This money will go towards a portable platform to be utilized on the athletic field for any athletic program. He stated they have been very generous, and a letter will be sent to them on behalf of the BOE.

7. OLD BUSINESS

7.1. Renew Motion to Adopt the Teachers Evaluation Flexibility Plan for the 2022-2023 School Year

Rationale: The Board will renew the motion to review and approve the Teachers Evaluation Flexibility Plan for the 2022-2023 school year.

Motion to approve adoption of the Teachers Evaluation Flexibility Plan for the 2022-2023 school year. This motion, made by Chairwoman Marks and seconded by Jan Martin, Carried. **Yea: 6, Nay: 2 (Carl Stebbins, Chris Thiesing), Absent: 1 (Kim Radziewicz)**

Discussion: Since Mrs. Dina Senecal, Director of Curriculum, was on vacation, Superintendent Czapla recapped the teachers' evaluation system for the BOE. In 2017, all school districts in the state adopted a rigorous evaluation system. There has been great debate about the efficacy of this over the years. In 2023-2024, the state will roll out a new teacher evaluation system. Flexibilities within the teacher evaluations stemmed from the pandemic. This gave the ability to relieve some of the pressures of the administrators and superintendents to free teachers from rigorous steps while they taught remotely, in the hybrid model, etc. In the spring,

the CSDE recommended that districts adopt the teacher flexibilities evaluation system for the 2022-2023 school year. The committee, PDEC, comprised of teachers and administrators, agreed that the flexibilities plan for one more year would be best while the state transitions to a new evaluative process. The majority of teachers were already in collaboration with the administration to incorporate student achievement goals. This will continue for next year. The staff is extremely dedicated to the students while implementing new programs and analytic tools.

Discussion ensued among BOE members. Mike Briggs stated he felt a bit responsible about the previous vote since he had abstained from the vote due to not having all of the information. He looked at this issue as risk versus reward. He stated he has a tough time seeing how the reward of a more stringent evaluation process outweighs the risk of an angry staff while going into a year with an interim superintendent. He would rather have teachers in front of the classroom teaching rather than doing evaluations. He stated he would have a different outlook if this current flexibility plan was more than a year.

Superintendent Czaplá stated that SPS has hired many new teachers, and all of these teachers would have to be pulled in order to bring them up to speed quickly regarding the teaching curriculum and i-Ready. He also stated that if the students are in good shape emotionally, they have the foundation to learn. However, if the students are not maturing, mentally unhealthy, etc., then the student learning goal will flop. He stated that knowing the staff, a high percentage of them will assume control of developing student-based mastery level goals.

Krista Cherry stated that she looked at the recommendation of PDEC, who are professionals represented across the district. She also stated that if the current Teachers Evaluation Flexibility Plan is passed, the BOE can still have open conversations for the 2023-2024 school year for student achievement as a high priority.

Carl Stebbins stated that not all teachers will adopt student achievement as a goal and, therefore, students don't receive the same education. Superintendent Czaplá respectfully disagreed, stating that every student will get what they need in order to advance to the next level and just because some teachers do not choose a SLO goal, they are not off the hook. Mike Briggs stated that in any profession there is a percentage that does the bare minimum. However, you don't punish the 90% of people who do what they're supposed to do for the 10% that don't. Carl Stebbins stated that it is the responsibility of the district to move every student forward. He believes that working with PDEC is a means to that goal by making adjustments to include student achievement goals. He asked if there was an opportunity to go back to PDEC since Mrs. Senecal didn't previously ask them about adding student achievement outcomes. Superintendent Czaplá would not recommend going back to PDEC. He stated that the start of the school year is one of the most controlled chaos times of the school year. The BOE needs to be respectful of the teachers

and respectful of Mrs. Senecal who needs to know what to do from a professional development standpoint. He also emphasized that student growth is measured on a daily basis by teachers as well as through a number of benchmark assessments. SBAC data is reported every fall, and data analysis work is done over the summer months.

Jan Martin stated that the BOE still needs to see what the state is going to propose for next year.

Chris Thiesing stated that this is more of a problem with the state's wording than those who oppose the flexibilities and that the BOE has to highlight the dissatisfaction with the state BOE. The issue he has with the flexibility plan is that teachers don't have to have a SLO.

Chairwoman Marks stated that in all of these years she has yet to find an administrator, a teacher, or a paraprofessional who is not focused on students and academic growth. Academic success is measured differently for everyone, and the staff wants the best for them. Carl Stebbins stated that accountability and effort are separate issues.

Anne Kirkpatrick stated that the recommendation has come from the CSDE. The department has recognized that what they have used for the last two years makes sense to continue for a third year. Evaluation needs to occur prior to approving next year's plan.

8. ADMINISTRATIVE REPORTS

Superintendent Czapla updated the BOE regarding the Covid protocol for returning to school. The protocol has not changed much since school ended. He will be meeting with the administrative team on Wednesday, 8/10/22, to finalize plans. They will review the protocol prior to distributing information before the start of school. Krista Cherry asked if the state continues to require reporting positive cases. Superintendent Czapla acknowledged that they do.

Chris Thiesing inquired about the contract for the school lunch vendor. Stephanie Levin, Director of Business Services, stated that the cafe manager will be arriving on Wednesday, 8/10/22. There will be an update to the school website and an announcement made next week. The contract will be signed prior to the start of school.

9. COMMITTEE REPORTS

9.1. Curriculum

Discussion: Jan Martin stated that the committee is on hold.

9.2. Policy

Discussion: Anne Kirkpatrick stated that the committee is on hold.

9.3. Planning

Discussion: Chairwoman Marks stated that the committee is on hold.

9.4. Salary & Negotiations

Discussion: Krista Cherry stated that there is a tentative meeting scheduled.

10. CREC UPDATE

Krista Cherry stated that the next meeting will be on 9/21/22. The annual backpack program will be held on 8/17/22 at 111 Charter Oak Avenue in Hartford.

11. AUDIENCE TO CITIZENS/STAFF/STUDENTS

Lisa Horan of 43 Shady Dell Lane thanked the BOE for the Teachers Evaluation Flexibility Plan vote. She stated that she is thankful that SPS is not facing teacher shortages as many districts are nationwide. She stated that the best way to ensure that SPS doesn't deal with this issue is to simply listen, respect, and trust teachers. The idea that teachers don't want to be assessed and held accountable is a gross misrepresentation. She stated that teachers are in the thick of Covid after-effects, and they are nowhere back to normal.

Gina Olearczyk thanked the BOE for the time, reflection, and putting the Teachers Evaluation Flexibility Plan back on the agenda. Everyone has the same common goal for students to move forward. She also thanked Superintendent Czaplá for everything he has done in the district and wished him well on his journey.

Andy Phillips, who is a teacher, parent, and community member, thanked Superintendent Czaplá for his guidance and leadership over the past few years. He stated that Superintendent Czaplá was able to look at where SPS was coming from and where he was coming from. He stated that he always put the wellbeing of staff and students in the forefront.

Superintendent Czaplá thanked the members of the audience.

On behalf of the BOE, Chairwoman Marks thanked Superintendent Czaplá for his dedication and commitment to the town and district. He was presented with a gift. Superintendent Czaplá stated that it was an honor to work with the BOE and that the staff was the best he had ever been associated with. He looks forward to the stories that come out of SPS and will keep an eye on SPS from afar. Anne Kirkpatrick stated that she is the only BOE member left from when he was hired. She thanked Superintendent Czaplá for several reasons: changing the entire working environment, his continual presence in schools, improving relationships with the teachers' union, adding staff needs, long-range plan for musical instruments, reading the entire policy manual, coordinating the strategic plan, his perseverance through the pandemic, etc. She stated that during his interview he said that all decisions would be based on the best interest of the students. Anne stated he had kept his word before the pandemic, during the pandemic, and to this day.

12. ADJOURNMENT

**Somers Board of Education
General Budget Treasury Warrant**

Report # 75902

Check Batch: 49202
 Check Header: (N/A)
 Check Numbers: (First) - (Last)
 Check Dates: (Earliest) - (Latest)
 Cash Account Numbers: (First) - (Last)
 Bank Account Code: (N/A)
 Check Authorization Code: AP GB
 Minimum Check Amount: \$0.00
 Sorted By:
 Include Payable Information: No
 Include Payable Dist Information: No
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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Approved by:  Date: 8/18/2022
 Stephanie Levin, Director of Business Services

49202	21973	08/22/2022	V60064	Angeloni Refrigeration, LLC	0.00	700.00
	21974	08/22/2022	V02141	Apple Inc.	0.00	5,880.00
	21975	08/22/2022	V02304	Blaine Window Hardware, Inc.	0.00	23.38
	21976	08/22/2022	V54308	CENGAGE Learning	0.00	13,803.83
	21977	08/22/2022	V60692	Committee for Children	0.00	7,569.25
	21978	08/22/2022	V62769	CPR Training Professionals, LLC	0.00	85.00
	21979	08/22/2022	V60390	Cummins Sales and Service	0.00	4,529.73
	21980	08/22/2022	V60709	DBS Financial Services LLC	0.00	3,696.22
	21981	08/22/2022	V60416	DG Graphics	0.00	390.00
	21982	08/22/2022	V60252	EAI Education	0.00	149.75
	21983	08/22/2022	V54168	First Student, Inc	0.00	6,540.48
	21984	08/22/2022	V02186	Flinn Scientific, Inc.	0.00	14.94
	21985	08/22/2022	V61017	Frontier Communications	0.00	682.44
	21986	08/22/2022	V02758	Gengras Center	0.00	12,270.00
	21987	08/22/2022	V54081	Graduate Pest Solutions, Inc.	0.00	725.00
	21988	08/22/2022	V62727	Grand Floor Services	0.00	5,960.00
	21989	08/22/2022	V53439	Group Dynamic	0.00	16.65
	21990	08/22/2022	V61655	First Southern Bank	0.00	1,956.00
	21991	08/22/2022	V54063	HSABank	0.00	148.75
	21992	08/22/2022	V60561	Infoshred, LLC	0.00	315.79

Somers Board of Education General Budget Treasury Warrant

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	21993	08/22/2022	V52848	Intensive Education Academy, Inc.	0.00	7,076.25
	21994	08/22/2022	V61641	Intrado Interactive Services Corp	0.00	5,943.00
	21995	08/22/2022	V02625	K & S Distributors	0.00	1,478.30
	21996	08/22/2022	V61604	Kelly Refrigeration & Freezer	0.00	475.00
	21997	08/22/2022	V01777	Lakeshore Learning	0.00	958.32
	21998	08/22/2022	E01225	Levin, Stephanie	0.00	1,689.00
	21999	08/22/2022	V61589	Literacy Resources, LLC	0.00	192.24
	22000	08/22/2022	V62785	MAB Plumbing and Heating	0.00	940.00
	22001	08/22/2022	V01370	McGraw-Hill School Education Holdings, L	0.00	8,483.55
	22002	08/22/2022	V61009	Porter MD, Dr. Ross	0.00	1,500.00
	22003	08/22/2022	V60864	Pullman & Comley, LLC	0.00	2,680.00
	22004	08/22/2022	V60414	Quill Corporation	0.00	101.75
	22005	08/22/2022	V61646	Riptide Technologies	0.00	19,326.76
	22006	08/22/2022	V52775	Rochester 100 Inc.	0.00	826.50
	22007	08/22/2022	V51324	Sherwin-Williams Co., The	0.00	189.96
	22008	08/22/2022	V60067	Silktown Roofing	0.00	1,464.95
	22009	08/22/2022	V61373	Somers Star Hardware	0.00	62.64
	22010	08/22/2022	V01591	Town of Somers	0.00	685.65
	22011	08/22/2022	V61643	Stafford Mechanical Services	0.00	242.50
	22012	08/22/2022	V60634	Suburban Stationers	0.00	77.43
	22013	08/22/2022	V62821	ToucanEd	0.00	29.95
	22014	08/22/2022	V53987	U.S. Bank Equipment Finance, Inc	0.00	2,592.91
	22015	08/22/2022	V00548	USA Waste and Recycling	0.00	1,594.54
	22016	08/22/2022	V61140	Van Pool Transportation LLC	0.00	9,667.35
	22017	08/22/2022	V53413	W.B. Mason Co., Inc.	0.00	109.44
	22018	08/22/2022	V51162	Wilson Language Training Corp.	0.00	468.40
	22019	08/22/2022	V61390	Wings Testing & Balancing Co, Inc	0.00	2,400.00
	22020	08/22/2022	V61441	Woodwind Brasswind	0.00	265.00
Totals:					<u>0.00</u>	<u>\$136,978.60</u>

48 Checks Listed.

Somers Board of Education General Journal Register

Report # 75901
Batch 49187
Transaction: N/A
Show Summary Only: Yes

Batch # 49187	Control Total \$136,978.60	Status Posted	Created By Ibergamini	Created On 08/15/2022	Last Updated By Ibergamini	Last Updated On 08/18/2022
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General Ledger Distribution Summary

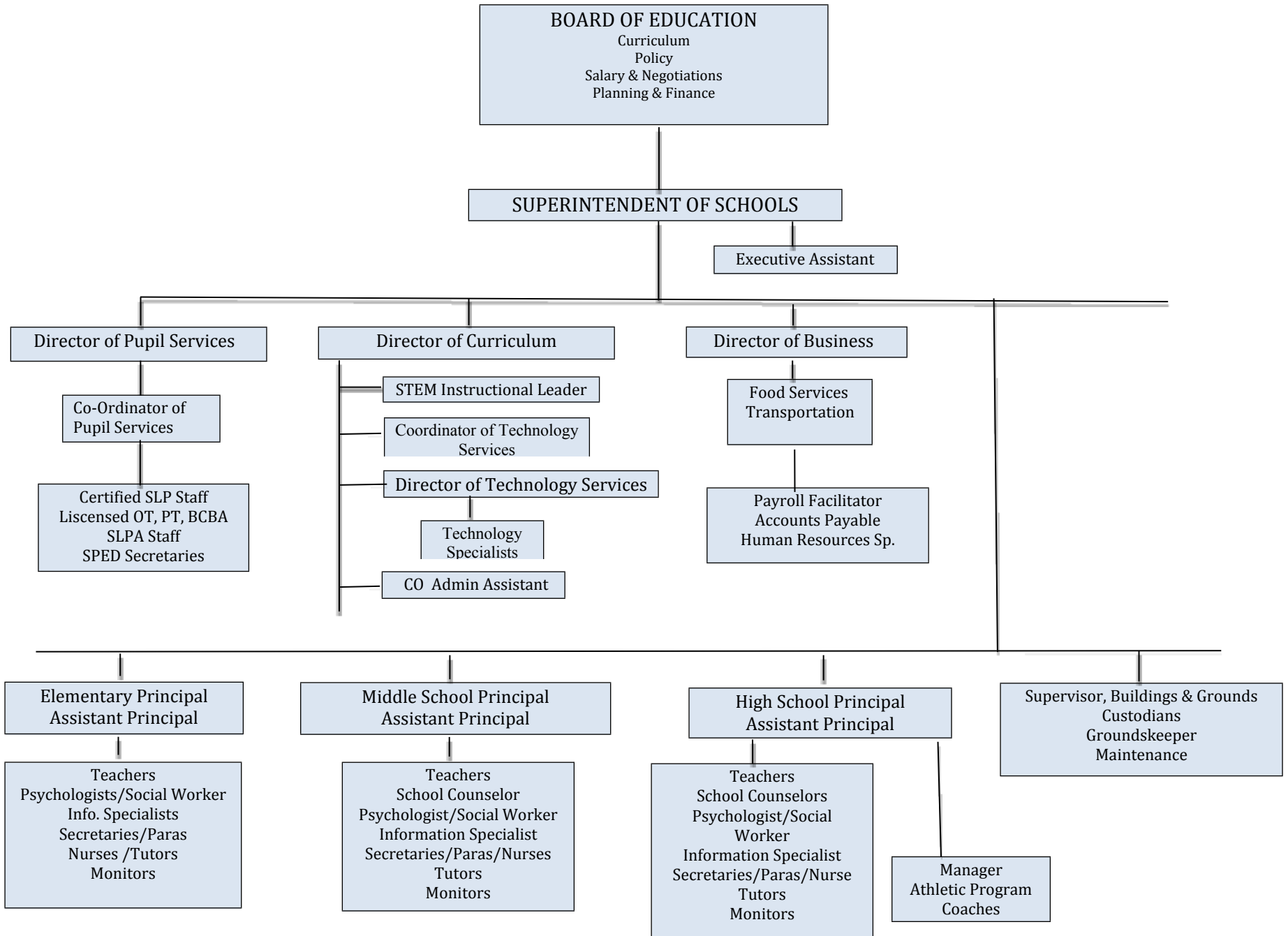
Period, Fiscal Year	Account Number	Account Description	DTF Base	Over Budget	Debits	Credits
August, 2023						
Generated Distributions						
	10-000-0-0-00-000-710-00-0-00000	ENCUMBRANCE CONTROL			112,715.15	0.00
	10-000-0-0-00-000-720-00-0-00000	RESERVE FOR ENCUMBRANCE			0.00	112,715.15
		Total Generated Distributions			\$112,715.15	\$112,715.15
User-Entered Distributions						
	10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			0.00	136,978.60
	10-100-2-2-00-242-611-01-5-01182	K-5 - FOURTH GRADE SUPPLIES			159.50	0.00
	10-100-2-2-00-242-611-01-5-01183	K-5 - FIFTH GRADE SUPPLIES			159.50	0.00
	10-100-2-2-14-242-611-01-5-00652	K-5 - KINDERGARTEN SUPPLIES			145.00	0.00
	10-100-2-2-14-242-611-01-5-00771	K-5 - FIRST GRADE SUPPLIES			188.50	0.00
	10-100-2-2-14-242-611-01-5-00799	K-5 - SECOND GRADE SUPPLIES			174.00	0.00
	10-100-2-2-16-242-611-01-5-00722	K-5 - LANGUAGE ARTS SUPPLIES			149.98	0.00
	10-100-2-2-18-242-611-01-5-00187	K-5 - MATH SUPPLIES			695.83	0.00
	10-100-2-2-20-242-611-01-5-00169	K-5 - MUSIC SUPPLIES			265.00	0.00
	10-100-2-2-27-242-611-01-5-00904	K-5 - REMEDIAL READING SUPPLY			922.90	0.00
	10-100-2-4-04-220-641-01-5-00850	HS - BUSINESS ED TEXT		Yes	5,099.33	0.00
	10-100-2-4-14-241-611-01-5-00159	HS - GENERAL SUPPLIES			288.62	0.00
	10-100-2-4-18-220-641-01-5-00127	HS - MATH TEXTBOOKS		Yes	17,188.05	0.00
	10-100-2-4-28-242-611-01-5-00206	HS - SCIENCE SUPPLIES			14.94	0.00
	10-100-2-4-48-242-611-01-5-00721	HS - HEALTH ED SUPPLIES			29.95	0.00
	10-100-8-5-66-910-730-04-5-00843	SW - CAPITAL OUTLAY TECHNOLOGY			25,206.76	0.00
	10-120-9-9-88-955-500-14-5-01707	SP ED - OOD SPEECH LGE SERV			1,076.25	0.00
	10-213-3-4-48-411-330-06-5-00313	HS - PHYSICIAN'S SALARIES			1,500.00	0.00
	10-213-3-5-50-251-322-02-5-01693	SW - NURSE PROF DEV			85.00	0.00
	10-221-1-5-50-251-322-05-5-00297	CO - ADMINISTRATION WORKSHOP			1,689.00	0.00
	10-222-2-5-14-233-611-03-5-00150	SW - EDUCATIONAL SOFTWARE			7,569.25	0.00
	10-231-1-5-74-134-330-10-5-00045	B.O.E. - OTHER PROF. SERVICES			2,680.00	0.00
	10-232-1-5-72-258-690-04-5-00042	CO - OFFICE SUPPLIES			300.00	0.00
	10-232-6-5-66-830-440-04-5-00525	CO - COPIER RENTAL			648.23	0.00
	10-240-6-2-66-830-440-04-5-00523	K-5 - COPIER RENTAL		Yes	648.23	0.00
	10-240-6-3-66-830-440-03-5-00527	MA - COPIER RENTAL			648.22	0.00

Somers Board of Education General Journal Register

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On	
49187	\$136,978.60	Posted	Ibergamini	08/15/2022	Ibergamini	08/18/2022	
10-240-6-4-66-830-440-04-5-00763		HS - COPIER RENTAL			648.23	0.00	
10-259-1-5-72-123-590-04-5-00019		CO - FORMS & PRINTING			345.79	0.00	
10-260-5-2-62-722-430-08-5-01141		K-5 - BUILDING REPAIRS			3,003.38	0.00	
10-260-5-2-64-642-530-04-5-00363		K-5 - TELEPHONE			194.42	0.00	
10-260-5-4-42-722-430-06-5-00394		HS - ATHLETICS MAINTENANCE			60.00	0.00	
10-260-5-4-64-642-530-04-5-00366		HS - TELEPHONE			412.19	0.00	
10-260-5-5-64-642-530-04-5-00367		CO - TELEPHONE			75.83	0.00	
10-260-5-6-62-650-613-05-5-00377		SW - CUSTODIAL SUPPLIES			1,478.30	0.00	
10-260-5-6-62-722-430-08-5-00430		MA - BUILDING MAINTENANCE			4,339.57	0.00	
10-260-5-6-62-722-430-08-5-00439		HS - BUILDING MAINTENANCE			1,652.06	0.00	
10-260-5-6-62-722-430-08-5-00443		SW - ROOF REPAIR			1,464.95	0.00	
10-260-5-6-62-722-430-08-5-00444		SW - RUBBISH REMOVAL			1,594.54	0.00	
10-260-5-6-62-722-430-08-5-00447		SW - GENERAL REPAIR			62.64	0.00	
10-260-5-6-62-722-430-08-5-00467		SW - GENERAL PAINT			189.96	0.00	
10-260-5-6-62-722-430-08-5-00801		SW - EXTERMINATING			725.00	0.00	
10-260-5-6-64-641-620-05-5-00358		K-5 - ELECTRICITY			3,696.22	0.00	
10-260-6-4-66-722-440-08-5-00840		SW - TRAILER RENTAL			475.00	0.00	
10-260-6-5-62-722-430-04-5-00452		SW - MAINTENANCE CONTRACTS			5,800.60	0.00	
10-260-6-9-62-722-590-08-5-00453		SW - SOFTWARE MAINT CONTRACTS			7,899.00	0.00	
10-270-4-5-84-521-627-12-5-00327		BUS FUEL			566.10	0.00	
10-270-9-9-84-522-112-12-5-00333		SP ED - TRANSPORTATION AIDE			1,710.08	0.00	
10-270-9-9-84-522-510-12-5-00329		SP ED - VANS			14,497.75	0.00	
10-279-4-5-84-722-627-12-5-00341		SW - GASOLINE SCHOOL VEHICLES			119.55	0.00	
10-280-6-5-82-820-200-13-5-00509		SW - FLEXIBLE SPENDING ACCT			16.65	0.00	
10-280-6-5-82-820-200-13-5-01228		SW - HEALTH SAVINGS ACCOUNT			148.75	0.00	
10-613-9-9-88-955-561-14-5-00673		SP ED - TUITION			18,270.00	0.00	
Total User-Entered Distributions						<u>\$136,978.60</u>	<u>\$136,978.60</u>
Total for August, 2023						<u>\$249,693.75</u>	<u>\$249,693.75</u>
Grand Total for Batch # 49187						<u>\$249,693.75</u>	<u>\$249,693.75</u>

163 Transactions Listed.

SOMERS PUBLIC SCHOOLS – 2022-2023 ORGANIZATIONAL CHART



To Somers Board of Education
From: Paul C. Gagliarducci
Interim Superintendent of Schools
RE: August 22, 2022 Superintendent Update

I have experienced a very warm welcome during my first week here in Somers. I have been impressed by the dedication and professionalism of the people I have met. I want to thank Linda Ford for guiding me through this "introduction process". While I am not new to the superintendency, I retired in 2017 from Bozrah, much has changed since then. Most importantly is the reliance on technology. I am very much on a learning curve but I am confident that enough people will try to help me along the way. As of this writing, I have met almost every administrator. Next week I have scheduled meetings with the town's Finance Director and First Selectman. I intend to attend the BOF meeting next Tuesday. In short, I think I have arrived. (I cannot wait to meet the rest of the staff and importantly, the students.)

Here are some updates:

1. Our staffing numbers are set to begin. We do have a small number of support position vacancies; custodial, IT, tutors, and a grant funded social worker. This is not the case in other districts. From what I have heard, there are some districts that have significant staffing shortages. I think we are in this good position because Superintendent Czapla and his team anticipated early the possible vacancy and acted quickly to fill them.
2. Our PD program is ready to go next week when the teachers arrive. I have reviewed the plans and Mrs. Senecal has done a great job at addressing our needs and covering any mandates.
3. Our new teachers will arrive next week for a day of introduction. I plan to welcome them. I believe they will also be greeted by Dr. Paul Salva from the Somers Educational Foundation.
4. Just to let you know, our Convocation is scheduled for August 31 (originally scheduled for August 30). This is somewhat of a small change but feel free to attend if you can. The program begins at 8:15 am and will last to 9:45 am. You are invited to lunch as well. Lunch will begin at 11:00 am in the high school cafeteria with all the staff in one place.
5. Projects:
 - a. We have completed the Elementary School playground repaving job. That is ready to go.
 - b. We still working on the boiler project. We had hoped to have it done by now but there has been an issue with getting all of the needed equipment. We have been told that all supplies and parts will arrive by the end of August. I will keep you involved.
 - c. By the time you have read this, I will have met with Mr. MacFeat and discussed other issues. If he and I find other problems, I will report them to you.
6. I have also met with our retiring Athletic Manager and our new Manager, Scott Czerwinski. Scott was a student and outstanding athlete when I was here in my "first

term". I look forward to working with Scott and once again attending Spartan athletic events.

If you have any questions, feel free to ask at the meeting.