

## Somers Board of Education Meeting

Monday, April 25, 2022 7:00 PM

Somers Board of Education Chambers, 1 Vision Boulevard, Somers, CT 06071

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **AWARDS AND RECOGNITIONS**
  1. Board to recognize Julia Settevendemie, an eighth-grader at Mabelle B. Avery.  
Julia Settevendemie won this year's Connecticut Spelling Bee and will be recognized by the Board of Education.
4. **APPROVAL OF MINUTES**
  1. Draft Minutes of Board of Education's March 28, 2022 Meeting 3  
Board to review and approve the draft minutes of Board of Education's March 28, 2022 meeting.
5. **OPPORTUNITY TO ADD/DELETE AGENDA ITEMS**
6. **CONSENT AGENDA**
  1. Warrants of April 11 & 25, 2022 9  
The Board to review and consent to the warrants of April 11 & 25, 2022.
  2. Administrative Appointments for 2022-2023  
Board to consent to the appointment of Caroline Hargraves as Director of Pupil Services effective August 1, 2022.  
Board to consent to the appointment of Hannah Dill as Assistant Principal of Mabelle B. Avery Middle School for the 2022-2023 year.
  3. Resignations of SPS Staff  
Megan Kelly, Grade 5 Teacher, resigned as of March 25, 2022.  
Kyle Hughes, Paraeducation at SES, resigned as of March 21, 2022.  
Megan Potamanos, Kindergarten Teacher is resigning June 17, 2022  
Caitlin Dunlap, Sp. Education teacher at MBA, is resigning June 17, 2022  
Kristen Baber, Grade 4 Teacher at SES, is resigning June 17, 2022
  4. Retirements of SPS Teachers at the end of the 2021-2022 School Year  
Karen Jones, SES Math and Reading Intervention Teacher, will be retiring, and has been with SPS for 46 years.  
Michael Mayo, SHS Business teacher, will be retiring and has been with SHS for 31 years.  
Michael Byrnes, SHS Special Education teacher, will be retiring and has been with SHS for 20 years
  5. 2nd Warning on Deletion of Somers Policy DBS 2210.3 - Covid-19 Staff Vaccination 20  
Policy  
The Board to delete Somers Policy DBS 2210.3 - Covid-19 Staff Vaccination Policy.
  6. 2nd Warning on Somers Policy DBS 0200 - Goals of the Board of Education - Somers 24  
Public Schools  
The Board to review and approve Somers Policy DBS 0200 - Goals of the Board of Education - Somers Public Schools.
7. **NEW BUSINESS**
  1. **Superintendent Profile Presentation - Mary Broderick of CABE**  
**Superintendent Profile Presentation - Mary Broderick of CABE**
  2. Discussion of BOE Letter for Teacher Appreciation Week  
The Board will discuss the letter drafted by Ed DePeau for Teacher Appreciation Week.
8. **OLD BUSINESS**
9. **ADMINISTRATIVE REPORTS**
  1. Superintendent Updates

Mr. Czapla will update the Board of Somers Public School events.

**10. COMMITTEE REPORTS**

1. Curriculum
2. Policy Committee
3. Planning Committee
4. Salary & Negotiations Committee

**11. CREC UPDATE**

**12. AUDIENCE TO CITIZENS/STAFF/STUDENTS**

**13. ADJOURNMENT**

**Somers Board of Education Meeting  
Board of Education Chambers  
March 28, 2022  
7 PM**

Present Board Members: Marissa Marks, Ed DePeau, Jan Martin, Mike Briggs, Anne Kirkpatrick, Kim Radziewicz (joined via telephone at 7:03 p.m.), Carl Stebbins, Chris Thiesing

Absent Board Members: Krista Cherry

Others: Brian Czapla, Stephanie Levin, Dorothy Ruggiero, Shannon Kelleher, Max Kelleher, Grace Kelleher, Catherine Embriano, Jim Formica, Emily Garcia Segal

### **1. CALL TO ORDER**

The regular Board of Education meeting was called to order at 7:03 p.m. by Chairwoman Marks in the Board of Education Chambers.

### **2. PLEDGE OF ALLEGIANCE**

### **3. APPROVAL OF MINUTES**

#### **3.1. Draft Minutes of Board of Education's March 14, 2022 Public Hearing**

**Rationale:** Board to review and approve the draft minutes of Board of Education's March 14, 2022 Public Hearing.

**Motion** to approve the BOE Public Hearing draft minutes of March 14, 2022.

This motion, made by Anne Kirkpatrick and seconded by Mike Briggs, Carried.

**Yea: 8, Nay: 0, Absent: 1**

#### **3.2. Draft Minutes of Board of Education's March 14, 2022 Meeting**

**Rationale:** Board to review and approve the draft minutes from the March 14, 2022 meeting.

**Motion** to approve the BOE draft minutes of March 14, 2022. This motion, made by Carl Stebbins and seconded by Mike Briggs, Carried.

**Yea: 8, Nay: 0, Absent: 1**

### **4. OPPORTUNITY TO ADD/DELETE AGENDA ITEMS**

**Motion** to add agenda item 6.4 - Approval of Donation of Tools to the Somers High School Career and Technical Education Department. This motion, made by Jan Martin and seconded by Ed DePeau, Carried. **Yea: 8, Nay: 0, Absent: 1**

### **5. CONSENT AGENDA**

**Motion** to approve Consent Agenda. This motion, made by Chris Thiesing and seconded by Carl Stebbins, Carried. **Yea: 8, Nay: 0, Absent: 1**

**5.1. Warrant of March 28, 2022**

**Rationale:** The Board to review and consent to the warrant of March 28, 2022.

**5.2. Resignation of Mabelle B. Avery Middle School Assistant Principal**

**Rationale:** Mrs. Lynda Thornton, MBA Assistant Principal, will be resigning June 30, 2022.

**5.3. Board to Approve Job Share**

**Rationale:** The Board to consent to 2022-23 job share for 4th grade from Mrs. Nicole Dzicek and Mrs. Melissa Shannon.

**5.4. Somers High School Graduation**

**Rationale:** The Board to consent to the Somers High School Graduation on June 15, 2022.

**6. NEW BUSINESS****6.1. 1st Warning on Somers Policy DBS 0200 - Goals of the Board of Education - Somers Public Schools**

**Rationale:** Board to review 1st Warning on Somers Policy DBS 0200 – Goals of the Board of Education – Somers Public Schools.

**Discussion:** Chairwoman Marks stated that questions may be directed to members of the Policy Committee.

**6.2. 1st Warning on Somers Policy DBS 2210.3 - Covid-19 Staff Vaccination Policy**

**Rationale:** Board to review 1st Warning on Somers Policy DBS 2210.3 – Covid-19 Staff Vaccination Policy.

**Discussion:** Superintendent Czapla stated that this policy will be addressed at the next BOE meeting with the intention of deleting it as it has expired and is no longer necessary.

**6.3. Approval of Change Order to SHS Boiler Project**

**Rationale:** The Board to review and approve the change order to the SHS boiler project.

**Motion** to approve the change order to the SHS Boiler Project. This motion, made by Anne Kirkpatrick and seconded by Jan Martin, Carried.

**Yea: 8, Nay: 0, Absent: 1**

**Discussion:** Stephanie Levin, Director of Business Services, updated the BOE on the change order to the SHS boiler project. The project manager requested a change in vendors since the original vendor was not providing shipping dates for the boilers. The new vendor, Viessman, guarantees the project will be completed two weeks earlier. The boilers should be online and functional prior to the start of school.

#### **6.4. Approval of Donation of Tools to the Somers High School Career and Technical Education Department**

**Rationale:** The Board to review and approve the donation of tools to the Somers High School Career and Technical Education Department.

**Motion** to approve the donation of tools to the Somers High School Career and Technical Education Department valued at \$23,500 from Stanley Black and Decker. This motion, made by Jan Martin and seconded by Ed DePeau, Carried.

**Yea: 8, Nay: 0, Absent: 1**

**Discussion:** Superintendent Czapla stated that a grant was submitted for additional resources to continue with the career technical education program and further develop other career programs. This will be a wonderful opportunity for the technical education department at Somers High School. The new course at SHS approved for trades helped with the grant approval.

### **7. OLD BUSINESS**

#### **7.1. 2022-2023 Budget Update**

**Rationale:** The Superintendent will update the BOE on the 2022-2023 budget.

**Discussion:** Superintendent Czapla updated the BOE on the 2022-2023 budget. He stated that he had meetings with the BOF, and they are looking into ways to use ARPA funds to reduce the school budget. There is \$87,000 that may be reduced from the Special Education tuition. He will be presenting to the BOF on Thursday, 3/31/22. He recommended a Special BOE Meeting on April 4, 2022 to review the adjustment.

### **8. ADMINISTRATIVE REPORTS**

#### **8.1. Food Services Update**

**Rationale:** Mrs. Stephanie Levin, Director of Business Services, will update the BOE on Food Services.

**Discussion:** Mrs. Stephanie Levin, Director of Business Services, updated the BOE on food services and potential programs. Information packets were provided. She met with Cathy Smith, SPS Food Service Manager, who provided her with historical information. While SPS does not participate in the National School Lunch Program (NSLP), nutritional guidelines are followed as well as collaboration with other districts. The Somers Food Services Program does not currently impact the BOE's operational budget.

Three options were presented to the BOE: contracting the lunch program out to an outside contractor (EASTCONN), contracting out to a food management company (Whitson's), or hiring a Director of Food Services and remain a self-operating lunch program.

Somers would have to participate in NSLP if contracted with EASTCONN, and the BOE would have to adopt various policies and standards. The NSLP would be explored if Somers contracted with Whitson's or hired a Director of Food

Services. Ultimately, these scenarios will have a financial impact and must be included in the BOE's operational budget.

Mrs. Levin recommended the BOE thoroughly review the materials provided and suggested inviting the outside food service companies to present and speak at a higher level to the NSLP. The BOE would like to invite Cathy Smith to present the food service program at Somers as well. Discussion ensued.

## 8.2. HVAC Study Update

**Rationale:** Superintendent Czapla will provide the BOE with an update on the HVAC study.

**Discussion:** Superintendent Czapla updated the BOE on the HVAC study provided by Consulting Engineering Services. It is not an extensive study but looks at certain aspects from an industry standard. The study includes the three schools:

- **SES (Priority 1):** There is not a HVAC system that provides external air exchange. It is recommended that the air conditioning and HVAC installation occur at the same time for a reduced cost. The range for bringing SES up to date is \$2,600,000-\$3,800,000.
- **MBA (Priority 3):** MBA has full air conditioning and external air exchange systems. If they need to be replaced, the cost would be approximately \$730,000.
- **SHS (Priority 2):** All areas have external air exchange with air conditioning in certain areas. To include air conditioning for the other areas of the building, the cost would range from \$875,000-\$1,300,000.

The entire project will range from 4,250,000-\$5,854,000. The BOF would like to proceed with the project. The next step consists of developing a bid scope for engineers to provide a finalized number, which will take time considering electrical load, code, compliance, etc. This number will then be presented to the BOF.

Superintendent Czapla also introduced SB 423 to the BOE, which provides strict standards for indoor air quality in schools. He stated there has been a lot of opposition to this bill due to its over-prescriptive nature but not what it is trying to accomplish. He will continue to monitor this development.

## 9. COMMITTEE REPORTS

### 9.1. Curriculum

**Discussion:** Jan Martin stated that the next meeting will be on 4/25/22.

### 9.2. Policy Committee

**Discussion:** Anne Kirkpatrick stated that the Policy Committee met prior to the BOE meeting this evening. The committee is thinking of moving ahead and

looking to expand the Long-Range Committee and making a Finance and Planning Committee instead of adding additional committees. The next Policy Committee meeting will be on 5/9/22 at 6:15 p.m.

### 9.3. Planning Committee

**Discussion:** No report.

### 9.4. Salary & Negotiations Committee

**Discussion:** No report. Superintendent Czapla stated that the committee will start up in the summer/fall.

## 10. CREC UPDATE

No report.

## 11. AUDIENCE TO CITIZENS/STAFF/STUDENTS

- Dorothy Ruggiero commented on the lunch program and the amount of wasted food.
- Max Kelleher commented that he has only seen apples in a bag at lunch and that he would buy more fruit if there was more variety.
- Shannon Kelleher spoke to the Board about an incident that occurred with her daughter at SHS and her concern for her daughter's safety. She cited DBS Policy 5114 and questioned whether or not it could be amended. She and her daughter spoke with Superintendent Czapla regarding the incident.
- Emily Garcia Sega thanked the administration and the BOE for researching school lunch options as diet plays a critical role in academic performance, concentration, self-esteem, etc.

## 12. EXECUTIVE SESSION

**Rationale:** The Board to discuss and possible action on the Superintendent's contract.

**Motion** to enter into Executive Session at 8:05 p.m. and invite Superintendent Czapla for the purpose of discussion and possible action on the Superintendent's contract. This motion, made by Ed DePeau and seconded by Jan Martin, Carried.

**Yea: 8, Nay: 0, Absent: 1**

The Board came out of Executive Session at 8:33 p.m.

**Motion** to accept the change in retirement date of the Superintendent to August 12, 2022 and amend his contract as presented in Executive Session effective July 1, 2022. This motion, made by Carl Stebbins and seconded by Chris Thiesing.

**Yea: 8, Nay: 0, Absent: 1**



# Somers Board of Education General Budget Treasury Warrant

Report # 73751

Check Batch: 48229  
 Check Header: (N/A)  
 Check Numbers: (First) - (Last)  
 Check Dates: (Earliest) - (Latest)  
 Cash Account Numbers: (First) - (Last)  
 Bank Account Code: (N/A)  
 Check Authorization Code: AP GB  
 Minimum Check Amount: \$0.00  
 Sorted By:  
 Include Payable Information: No  
 Include Payable Dist Information: No  
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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Approved by:  Date: 4/7/2022  
 Stephanie Levin, Director of Business Services

48229	21433	04/11/2022	V02129	Alarm New England/Sonitrol	0.00	15,471.99
	21434	04/11/2022	V60790	Alternative Access Assistive Technology	0.00	2,400.00
	21435	04/11/2022	V60084	American Time	0.00	418.77
	21436	04/11/2022	V60064	Angeloni Refrigeration, LLC	0.00	1,413.86
	21437	04/11/2022	V60040	Anthem Life Insurance Company	0.00	2,697.12
	21438	04/11/2022	V00884	Avery Septic Service	0.00	100.00
	21439	04/11/2022	E00450	Bergamini, Lisa	0.00	31.59
	21440	04/11/2022	V60784	Bloomfield Public Schools	0.00	1,250.50
	21441	04/11/2022	V60600	BSN Sports LLC	0.00	285.21
	21442	04/11/2022	E00708	Burns, Shannin	0.00	7.38
	21443	04/11/2022	V61550	CareerStaff Unlimited	0.00	1,472.00
	21444	04/11/2022	V60025	CCP Industries	0.00	59.46
	21445	04/11/2022	V53280	Collins Sports Medicine	0.00	129.66
	21446	04/11/2022	V02198	The Connecticut Water Company	0.00	4,605.48
	21447	04/11/2022	V61605	Covermaster	0.00	94.81
	21448	04/11/2022	V61473	COX Business	0.00	197.32
	21449	04/11/2022	V00204	CREC	0.00	652.50
	21450	04/11/2022	V62792	Crown Awards	0.00	70.41
	21451	04/11/2022	E00874	Czapla, Brian P	0.00	816.03
	21452	04/11/2022	V60709	DBS Financial Services LLC	0.00	2,226.81

# Somers Board of Education General Budget Treasury Warrant

Report # 73751

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
21453		04/11/2022	V60416	DG Graphics	0.00	77.00
21454		04/11/2022	V60252	EAI Education	0.00	131.80
21455		04/11/2022	V00605	Electrical Wholesalers	0.00	81.96
21456		04/11/2022	V60185	Ellington Agway Power Equipment	0.00	147.92
21457		04/11/2022	V61230	ENGINE Resources	0.00	5,989.92
21458		04/11/2022	V60951	Follett School Solutions, Inc	0.00	512.13
21459		04/11/2022	V61236	Gateway Enterprise Corporation	0.00	104.00
21460		04/11/2022	V54184	Geissler's Supermarket, Inc	0.00	173.38
21461		04/11/2022	V54081	Graduate Pest Solutions, Inc.	0.00	135.00
21462		04/11/2022	V00511	Grainger	0.00	118.01
21463		04/11/2022	V53228	Hertf Jones Inc.	0.00	25.27
21464		04/11/2022	V21177	Home Depot CRC	0.00	405.88
21465		04/11/2022	V61110	Laminex Inc	0.00	320.00
21466		04/11/2022	V00999	J.W. Pepper & Son, Inc.	0.00	21.75
21467		04/11/2022	V60548	Johnson Memorial Hospital	0.00	10,000.00
21468		04/11/2022	V02625	K & S Distributors	0.00	851.70
21469		04/11/2022	V61604	Kelly Refrigeration & Freezer	0.00	475.00
21470		04/11/2022	V00665	Kelly-Fradet Lumber	0.00	14.80
21471		04/11/2022	V61398	Lacrosse Balls Direct	0.00	266.98
21472		04/11/2022	E01225	Levin, Stephanie	0.00	1,641.00
21473		04/11/2022	V02898	MagnaKleen Services	0.00	203.02
21474		04/11/2022	E00690	Messina, Denise	0.00	89.62
21475		04/11/2022	V60053	Microbac Laboratories, Inc	0.00	492.00
21476		04/11/2022	V61186	Music People Inc, The	0.00	244.37
21477		04/11/2022	V62767	Newstripe, Inc	0.00	42.95
21478		04/11/2022	V60104	Nixon Company Inc., The	0.00	417.50
21479		04/11/2022	V60983	OMNI Group, The	0.00	16.00
21480		04/11/2022	V62768	Patriot Pole Vault Club	0.00	300.00
21481		04/11/2022	V62718	Popco Service Inc	0.00	1,605.47
21482		04/11/2022	V00567	Reserve Account	0.00	5,390.00
21483		04/11/2022	V60002	Scholastic Library Publishing	0.00	291.00
21484		04/11/2022	V61658	SiteOne Landscaping Supply, LLC	0.00	191.59
21485		04/11/2022	V60616	Somers Public Schools	0.00	15,498.21
21486		04/11/2022	V61373	Somers Star Hardware	0.00	167.57
21487		04/11/2022	V01591	Town of Somers	0.00	3,000.00
21488		04/11/2022	V01591	Town of Somers	0.00	29,665.85
21489		04/11/2022	V60356	TPC Accociates, Inc	0.00	468.75

# Somers Board of Education General Budget Treasury Warrant

Report # 73751

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	21490	04/11/2022	V61609	Tristate Equipment Repair	0.00	260.00
	21491	04/11/2022	V53987	U.S. Bank Equipment Finance, Inc	0.00	2,592.91
	21492	04/11/2022	V62722	United Healthcare Insurance Company	0.00	191,603.21
	21493	04/11/2022	V54059	Verizon Wireless	0.00	448.17
	21494	04/11/2022	V61404	Voice New England	0.00	1,341.09
	21495	04/11/2022	V53413	W.B. Mason Co., Inc.	0.00	240.85
	21496	04/11/2022	E00342	Walker, Alan	0.00	241.61
	21497	04/11/2022	V61410	Cardmember Service	0.00	1,150.52
	21498	04/11/2022	V61689	West Hartford Lock Co. LLC	0.00	515.00
	21499	04/11/2022	E00897	Willemain, Monica	0.00	110.00
	21500	04/11/2022	R00744	Wolf, Jaime	0.00	225.00
	21501	04/11/2022	V60943	Zoro Tools Inc	0.00	729.90
<b>Totals:</b>					0.00	\$313,436.56

69 Checks Listed.

# Somers Board of Education General Journal Register

Report # 73750  
Batch: 48201  
Transaction: N/A  
Show Summary Only: Yes

Batch # 48201	Control Total \$313,436.56	Status Posted	Created By Ibergamini	Created On 04/04/2022	Last Updated By Ibergamini	Last Updated On 04/07/2022
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## General Ledger Distribution Summary

Period, Fiscal Year Account Number	Account Description	DTF Base	Over Budget	Debits	Credits
<b>April, 2022</b>					
<b>Generated Distributions</b>					
10-000-0-0-00-000-241-00-0-00000	ENCUMBRANCE CONTROL			297,439.46	0.00
10-000-0-0-00-000-710-00-0-00000	RESERVE FOR ENCUMBRANCE			0.00	297,439.46
	<b>Total Generated Distributions</b>			<b>\$297,439.46</b>	<b>\$297,439.46</b>
<b>User-Entered Distributions</b>					
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			0.00	313,436.56
10-000-1-9-99-999-000-00-5-01695	COVID-19		Yes	475.00	0.00
10-100-2-2-14-241-611-01-5-00155	K-5 - GENERAL SUPPLIES			102.75	0.00
10-100-2-3-12-242-611-01-5-00182	MA - TECHNOLOGY ED SUPPLIES			299.40	0.00
10-100-2-4-14-241-611-01-5-00159	HS - GENERAL SUPPLIES			138.10	0.00
10-100-2-4-18-242-611-01-5-00191	HS - MATH SUPPLIES			131.80	0.00
10-100-2-4-20-242-611-01-5-00168	HS - BAND SUPPLIES			21.75	0.00
10-100-2-4-38-242-611-01-5-00181	HS - QUANTITY FOODS SUPPLIES		Yes	173.38	0.00
10-120-9-9-88-955-500-14-5-01711	SP ED - OOD OCC COUNSELING SERV		Yes	652.50	0.00
10-120-9-9-98-132-530-04-5-00041	SP ED - POSTAGE			100.00	0.00
10-120-9-9-98-580-05-5-00273	SP ED - DIRECTOR'S TRAVEL			89.62	0.00
10-120-9-9-98-955-330-02-5-01674	SP ED - CONTRACTED SERVICES		Yes	2,400.00	0.00
10-212-1-3-46-132-530-02-5-00646	MA - GUIDANCE POSTAGE			90.00	0.00
10-212-1-4-46-132-530-02-5-00647	HS - GUIDANCE POSTAGE			250.00	0.00
10-213-3-4-48-421-323-02-5-01146	SW HEALTH SUPPLIES			499.75	0.00
10-213-3-5-48-412-112-02-5-00319	SW - NURSE SUBSTITUTE		Yes	1,472.00	0.00
10-213-3-5-50-251-322-02-5-01693	SW - NURSE PROF DEV			110.00	0.00
10-221-1-3-52-231-690-05-5-00282	MA - PROFESSIONAL LIBRARY			151.82	0.00
10-221-1-4-50-251-580-05-5-00267	HS - TRAVEL/IN-SERVICE			241.61	0.00
10-221-1-5-50-251-322-05-5-00297	CO - ADMINISTRATION WORKSHOP			1,641.00	0.00
10-222-2-3-52-231-642-03-5-00138	MA - LIBRARY BOOKS			611.42	0.00
10-222-2-3-52-231-642-03-5-00142	MA - NEWSPAPERS/MAGAZINES			39.89	0.00
10-231-1-5-74-134-330-10-5-00045	B.O.E. - OTHER PROF. SERVICES		Yes	16.00	0.00
10-231-1-5-74-134-330-10-5-00051	B.O.E. - AUDIT			3,000.00	0.00
10-232-1-5-72-132-530-04-5-00039	CO - POSTAGE			3,507.38	0.00
10-232-1-5-72-134-690-04-5-00031	CO - PETTY CASH			170.58	0.00

# Somers Board of Education General Journal Register

Report # 73750

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
48201	\$313,436.56	Posted	Ibergamini	04/04/2022	Ibergamini	04/07/2022
10-232-1-5-72-251-580-05-5-00271		CO - TRAVEL/IN-SERVICE			847.62	0.00
10-232-1-5-72-258-690-04-5-00042		CO - OFFICE SUPPLIES			139.95	0.00
10-232-6-5-66-830-440-04-5-00525		CO - COPIER RENTAL			648.23	0.00
10-240-1-2-40-132-530-04-5-00035		K-5 - POSTAGE			350.00	0.00
10-240-1-3-40-132-530-04-5-00037		MA - POSTAGE			600.00	0.00
10-240-1-4-40-132-530-04-5-00038		HS - POSTAGE			500.00	0.00
10-240-6-2-66-830-440-04-5-00523		K-5 - COPIER RENTAL			648.22	0.00
10-240-6-3-66-830-440-03-5-00527		MA - COPIER RENTAL			648.23	0.00
10-240-6-4-66-830-440-04-5-00763		HS - COPIER RENTAL			648.23	0.00
10-240-7-4-54-880-690-07-5-00274		HS - GRADUATION			25.27	0.00
10-259-1-2-40-123-590-04-5-00015		K-5 - FORMS & PRINTING			14.81	0.00
10-260-2-5-66-730-730-01-5-00472		SW - A.V. EQUIP REPLACEMENT			244.37	0.00
10-260-5-2-62-722-430-08-5-01141		K-5 - BUILDING REPAIRS			354.26	0.00
10-260-5-2-64-642-530-04-5-00363		K-5 - TELEPHONE			82.01	0.00
10-260-5-3-64-642-530-04-5-00365		MA - TELEPHONE			165.08	0.00
10-260-5-4-12-722-430-01-5-00395		HS - TECHNOLOGY ED MAINTENANCE			50.61	0.00
10-260-5-4-64-642-530-04-5-00366		HS - TELEPHONE			99.54	0.00
10-260-5-5-64-642-530-04-5-00367		CO - TELEPHONE			298.86	0.00
10-260-5-6-44-722-430-03-5-00404		SW - A.V. MAINTENANCE			320.00	0.00
10-260-5-6-62-650-613-05-5-00377		SW - CUSTODIAL SUPPLIES			1,888.62	0.00
10-260-5-6-62-722-430-08-5-00422		K-5 - SEPTIC TANK			100.00	0.00
10-260-5-6-62-722-430-08-5-00430		MA - BUILDING MAINTENANCE			2,117.61	0.00
10-260-5-6-62-722-430-08-5-00439		HS - BUILDING MAINTENANCE			2,475.99	0.00
10-260-5-6-62-722-430-08-5-00440		SW - EQUIPMENT REPAIR			270.37	0.00
10-260-5-6-62-722-430-08-5-00442		SW - GROUNDS KEEP			207.57	0.00
10-260-5-6-62-722-430-08-5-00445		SW - TOOL SUPPLY			54.28	0.00
10-260-5-6-62-722-430-08-5-00447		SW - GENERAL REPAIR			116.96	0.00
10-260-5-6-62-722-430-08-5-00467		SW - GENERAL PAINT			42.95	0.00
10-260-5-6-62-722-430-08-5-00801		SW - EXTERMINATING			135.00	0.00
10-260-5-6-62-722-430-08-5-00885		SW - ELECTRICAL SUPPLIES			81.96	0.00
10-260-5-6-62-722-430-08-5-00886		SW - PLUMBING SUPPLIES			107.64	0.00
10-260-5-6-62-722-430-08-5-01646		SW - SECURITY			14,867.63	0.00
10-260-5-6-64-641-620-05-5-00358		K-5 - ELECTRICITY			8,216.73	0.00
10-260-5-6-64-722-690-05-5-00373		SW - WATER			4,605.48	0.00
10-260-6-5-62-722-430-04-5-00452		SW - MAINTENANCE CONTRACTS			2,590.08	0.00
10-280-6-5-82-820-200-13-5-00510		DENTAL			29,665.85	0.00
10-280-6-5-82-820-200-13-5-00512		LIFE AND AD&D INSURANCE			2,697.12	0.00
10-280-6-5-82-820-200-13-5-01228		SW - HEALTH SAVINGS ACCOUNT			191,603.21	0.00

## Somers Board of Education General Journal Register

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
48201	\$313,436.56	Posted	Ibergamini	04/04/2022	Ibergamini	04/07/2022
10-320-7-4-42-860-590-06-5-01006		HS - ATHLETIC TRAINER			10,000.00	0.00
10-320-7-4-42-880-590-06-5-00597		HS - OFFICIALS			15,498.21	0.00
10-320-7-4-42-880-690-06-5-00595		HS - ATHLETIC SUPPLIES			1,476.35	0.00
10-320-7-4-42-880-690-06-5-00601		HS - ATHLETIC AWARDS			70.41	0.00
10-613-9-9-88-955-561-14-5-00673		SP ED - TUITION			1,475.50	0.00
Total User-Entered Distributions					<u>\$313,436.56</u>	<u>\$313,436.56</u>
Total for April, 2022					<u>\$610,876.02</u>	<u>\$610,876.02</u>
<b>Grand Total for Batch # 48201</b>					<u><b>\$610,876.02</b></u>	<u><b>\$610,876.02</b></u>

230 Transactions Listed.

# Somers Board of Education General Budget Treasury Warrant

Report # 74003

Check Batch: 48356  
 Check Header: (N/A)  
 Check Numbers: (First) - (Last)  
 Check Dates: (Earliest) - (Latest)  
 Cash Account Numbers: (First) - (Last)  
 Bank Account Code: (N/A)  
 Check Authorization Code: AP GB  
 Minimum Check Amount: \$0.00  
 Sorted By:  
 Include Payable Information: No  
 Include Payable Dist Information: No  
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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Approved by:  Date: 4/11/22  
 Stephanie Levin, Director of Business Services

48356	21502	04/25/2022	V62704	A&D Portable Rentals	0.00	380.00
	21503	04/25/2022	V62774	AAA Mobile Boiler	0.00	10,130.35
	21504	04/25/2022	V60790	Alternative Access Assistive Technology	0.00	2,850.00
	21505	04/25/2022	V52670	SYNCB/AMAZON	0.00	4,416.78
	21507	04/25/2022	V60064	Angeloni Refrigeration, LLC	0.00	1,381.36
	21508	04/25/2022	V02141	Apple Inc.	0.00	9,597.00
	21509	04/25/2022	V61561	Bulk Book Store	0.00	388.60
	21510	04/25/2022	V61550	CareerStaff Unlimited	0.00	864.32
	21511	04/25/2022	V51241	CDW Government, Inc.	0.00	1,817.00
	21512	04/25/2022	V53390	CIRMA	0.00	48,906.53
	21513	04/25/2022	V51942	Connecticut Business System LLC	0.00	3,450.11
	21515	04/25/2022	V02198	The Connecticut Water Company	0.00	5,624.74
	21516	04/25/2022	V61473	COX Business	0.00	789.19
	21517	04/25/2022	V00204	CREC	0.00	14,432.80
	21518	04/25/2022	V60416	DG Graphics	0.00	415.00
	21519	04/25/2022	V60089	Dime Oil Company LLC	0.00	5,604.05
	21520	04/25/2022	V60181	Ellington HS Activity Fund	0.00	15,000.00
	21521	04/25/2022	V61671	Environmental Systems Corp.	0.00	3,712.50
	21522	04/25/2022	V00159	Eversource Energy	0.00	44,974.68
	21523	04/25/2022	V54168	First Student, Inc	0.00	138,039.68

# Somers Board of Education General Budget Treasury Warrant

Report # 74003

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
21524		04/25/2022	V60968	Fletcher Sewer & Drain, Inc	0.00	3,748.00
21525		04/25/2022	V61017	Frontier Communications	0.00	599.06
21526		04/25/2022	V54081	Graduate Pest Solutions, Inc.	0.00	166.00
21527		04/25/2022	V53439	Group Dynamic	0.00	22.20
21528		04/25/2022	V00564	Hillyard-New England	0.00	148.85
21529		04/25/2022	V54063	HSABank	0.00	187.25
21530		04/25/2022	V51979	Integrated Systems Services, LLC	0.00	1,106.84
21531		04/25/2022	V60043	IVEY Industries	0.00	94.93
21532		04/25/2022	V00438	Journal Inquirer	0.00	278.46
21533		04/25/2022	V02625	K & S Distributors	0.00	171.90
21534		04/25/2022	V61604	Kelly Refrigeration & Freezer	0.00	100.00
21535		04/25/2022	V02898	MagnaKleen Services	0.00	101.51
21536		04/25/2022	V60104	Nixon Company Inc., The	0.00	143.25
21537		04/25/2022	V61024	Personnel Concepts	0.00	55.70
21538		04/25/2022	V62729	Pioneer Athletics	0.00	774.45
21539		04/25/2022	V61248	PSAT 8/9	0.00	1,463.40
21540		04/25/2022	V60093	PSAT/NMSQT	0.00	3,313.80
21541		04/25/2022	V51324	Sherwin-Williams Co., The	0.00	54.00
21542		04/25/2022	V61292	State of Connecticut-Treasurer	0.00	1,764.00
21543		04/25/2022	V21164	Unum Life Insurance Company	0.00	3,910.53
21544		04/25/2022	V00548	USA Waste and Recycling	0.00	1,442.02
21545		04/25/2022	V61689	West Hartford Lock Co. LLC	0.00	343.00
<b>Totals:</b>					<u>0.00</u>	<u>\$332,763.84</u>

42 Checks Listed.

# Somers Board of Education General Journal Register

Report # 74002  
Batch: 48322  
Transaction: N/A  
Show Summary Only: Yes

Batch # 48322	Control Total \$332,763.84	Status Posted	Created By Ibergamini	Created On 04/18/2022	Last Updated By Ibergamini	Last Updated On 04/21/2022
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## General Ledger Distribution Summary

Period, Fiscal Year Account Number	Account Description	DTF Base	Over Budget	Debits	Credits
<b>April, 2022</b>					
<b>Generated Distributions</b>					
10-000-0-0-00-000-241-00-0-00000	ENCUMBRANCE CONTROL			302,089.97	0.00
10-000-0-0-00-000-720-00-0-00000	RESERVE FOR ENCUMBRANCE			0.00	302,089.97
	Total Generated Distributions			<b>\$302,089.97</b>	<b>\$302,089.97</b>
<b>User-Entered Distributions</b>					
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			14.89	0.00
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			0.00	332,778.73
10-000-1-9-99-999-000-00-5-01695	COVID-19		Yes	100.00	0.00
10-100-2-4-08-242-611-01-5-00175	HS - FOREIGN LANGUAGE SUPPLIES			20.98	0.00
10-100-2-4-12-242-611-01-5-00183	HS - TECHNOLOGY ED SUPPLIES			209.69	0.00
10-100-2-4-12-242-611-01-5-00183	HS - TECHNOLOGY ED SUPPLIES			0.00	14.89
10-100-2-4-16-220-641-01-5-00120	HS - ENGLISH TEXTBOOKS		Yes	388.60	0.00
10-100-2-4-18-242-611-01-5-00191	HS - ENGLISH TEXTBOOKS			185.50	0.00
10-100-2-4-18-242-611-01-5-00191	HS - MATH SUPPLIES			51.17	0.00
10-100-2-4-26-242-611-01-5-00186	HS - READING SUPPLIES			51.17	0.00
10-100-2-4-28-242-611-01-5-00206	HS - SCIENCE SUPPLIES			51.00	0.00
10-100-2-4-99-242-611-01-5-00180	HS - SAT PREP		Yes	4,777.20	0.00
10-100-8-5-66-910-730-04-5-00843	SW - CAPITAL OUTLAY TECHNOLOGY			9,597.00	0.00
10-120-9-9-98-242-611-01-5-01332	OCC. THERAPY SUPPLIES			6.25	0.00
10-120-9-9-98-242-611-01-5-01674	SP ED - CONTRACTED SERVICES		Yes	2,850.00	0.00
10-210-2-4-32-242-611-01-5-01677	HS - PBIS SUPPLIES			87.48	0.00
10-212-2-4-46-242-611-02-5-00178	HS - GUIDANCE SUPPLY		Yes	47.94	0.00
10-213-3-5-48-412-112-02-5-00319	SW - NURSE SUBSTITUTE		Yes	864.32	0.00
10-222-1-5-72-231-690-03-5-00810	CO - NEWSPAPERS & MAGAZINES			278.46	0.00
10-230-1-5-40-123-590-04-5-01063	SW - FORMS & PRINTING		Yes	55.70	0.00
10-231-6-5-82-820-529-13-5-00521	SCHOOL BOARD LEGAL			7,500.00	0.00
10-232-1-5-72-258-690-04-5-00042	CO - OFFICE SUPPLIES			101.69	0.00
10-232-5-5-66-830-430-04-5-00454	CO - COPIER MAINTENANCE			764.17	0.00
10-232-8-5-66-910-730-04-5-00614	CO - CAPITAL OUTLAY EQUIPMENT		Yes	1,817.00	0.00
10-240-1-4-40-258-690-04-5-00304	HS - OFFICE SUPPLIES			108.18	0.00
10-240-6-2-66-830-440-04-5-00524	K-5 - COPIER SUPPLIES			219.00	0.00
10-240-6-2-66-830-440-04-5-01011	K-5 - COPIER MAINTENANCE			1,101.74	0.00

# Somers Board of Education General Journal Register

Report # 74002

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
48322	\$332,763.84	Posted	Ibergamini	04/18/2022	Ibergamini	04/21/2022
10-240-6-3-66-830-440-03-5-01012		MA - COPIER SUPPLIES			219.00	0.00
10-240-6-3-66-830-440-04-5-01013		MA - COPIER MAINTENANCE			432.26	0.00
10-240-6-4-66-830-440-04-5-01014		HS - COPIER SUPPLIES			0.00	0.00
10-240-6-4-66-830-440-04-5-01015		HS - COPIER MAINTENANCE			713.94	0.00
10-259-1-4-40-123-590-04-5-00018		HS - FORMS & PRINTING			375.00	0.00
10-260-2-5-66-730-730-01-5-00472		SW - A.V. EQUIP REPLACEMENT			1,281.59	0.00
10-260-5-2-62-722-430-08-5-01141		K-5 - BUILDING REPAIRS			1,381.36	0.00
10-260-5-2-64-642-530-04-5-00363		K-5 - TELEPHONE			307.65	0.00
10-260-5-3-64-642-530-04-5-00365		MA - TELEPHONE			201.12	0.00
10-260-5-4-12-722-430-01-5-00395		HS - TECHNOLOGY ED MAINTENANCE			131.27	0.00
10-260-5-4-64-642-530-04-5-00366		HS - TELEPHONE			632.86	0.00
10-260-5-5-64-642-530-04-5-00367		CO - TELEPHONE			246.62	0.00
10-260-5-5-64-642-530-04-5-01679		SW - INTERNET			1,764.00	0.00
10-260-5-6-44-722-430-03-5-00404		SW - A.V. MAINTENANCE			1,492.60	0.00
10-260-5-6-62-650-613-05-5-00377		SW - CUSTODIAL SUPPLIES			273.41	0.00
10-260-5-6-62-722-430-01-5-01077		SW - COMPUTER MAINTENANCE			715.39	0.00
10-260-5-6-62-722-430-08-5-00439		MA - BUILDING MAINTENANCE			1,304.84	0.00
10-260-5-6-62-722-430-08-5-00444		HS - BUILDING MAINTENANCE			14,588.07	0.00
10-260-5-6-62-722-430-08-5-00467		SW - RUBBISH REMOVAL			1,442.02	0.00
10-260-5-6-62-722-430-08-5-00801		SW - GENERAL PAINT			828.45	0.00
10-260-5-6-64-630-620-05-5-00354		SW - EXTERMINATING			166.00	0.00
10-260-5-6-64-641-620-05-5-00358		K-5 - FUEL #2			5,604.05	0.00
10-260-5-6-64-641-620-05-5-00360		K-5 - ELECTRICITY			6,453.16	0.00
10-260-5-6-64-641-620-05-5-00361		MA - ELECTRICITY			24,463.43	0.00
10-260-5-6-64-641-620-05-5-00362		HS - ELECTRICITY			13,844.02	0.00
10-260-5-6-64-722-690-05-5-00373		MAINTENANCE - ELECTRICITY			214.07	0.00
10-260-6-5-62-722-430-04-5-00452		SW - WATER			5,624.74	0.00
10-260-6-5-82-820-520-13-5-00515		SW - MAINTENANCE CONTRACTS			3,712.50	0.00
10-270-4-5-84-521-510-12-5-00325		PROPERTY/LIABILITY INSURANCE			5,408.17	0.00
10-270-4-5-84-521-510-12-5-00326		TRANSPORTATION - ELEMENTARY			44,700.96	0.00
10-270-9-9-84-522-112-12-5-00333		TRANSPORTATION - SECONDARY			44,700.96	0.00
10-270-9-9-84-522-510-12-5-00329		SP ED - TRANSPORTATION AIDE			3,397.42	0.00
10-280-6-5-82-820-200-13-5-00509		SP ED - VANS			45,240.34	0.00
10-280-6-5-82-820-200-13-5-00513		SW - FLEXIBLE SPENDING ACCT			22.20	0.00
10-280-6-5-82-820-200-13-5-00516		L.T.D.			3,910.53	0.00
10-280-6-5-82-820-200-13-5-01228		WORKER'S COMPENSATION			24,748.36	0.00
10-280-6-5-82-820-520-13-5-00520		SW - HEALTH SAVINGS ACCOUNT			187.25	0.00
		UMBRELLA LIABILITY INSURANCE			11,250.00	0.00

# Somers Board of Education General Journal Register

Report # 74002

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
48322	\$332,763.84	Posted	Ibergarnini	04/18/2022	Ibergarnini	04/21/2022
		10-320-7-4-42-880-112-06-5-01583			15,000.00	0.00
		10-320-7-4-42-880-690-06-5-00595			183.25	0.00
		10-613-9-9-88-955-561-14-5-00673			14,432.80	0.00
					Total User-Entered Distributions	\$332,793.62
					Total for April, 2022	\$634,883.59
					<b>Grand Total for Batch # 48322</b>	<b>\$634,883.59</b>

250 Transactions Listed.

## **COVID-19 STAFF VACCINATION POLICY**

The Board of Education's highest priority is ensuring the health and safety of the District's students and their families, the District's employees and their families, and our greater community. Pursuant to this obligation and Connecticut Governor Ned Lamont's August 19, 2021 Executive Order # 13D, the Board mandates that all District employees who perform work within the District's schools be vaccinated against COVID-19 unless otherwise exempt as set forth in this policy.

### **Definitions**

For the purposes of this policy, the following definitions apply:

**"Fully vaccinated"** means at least 14 days have elapsed since a person has received the final dose of a vaccine approved for use against COVID-19 by the U.S. Food and Drug Administration, or as otherwise defined by the Centers for Disease Control.

**"District employee"** refers to all Somers Public Schools' employees, both full and part-time, including substitutes and student teachers. This definition applies to all District staff regardless of the amount of student contract time a particular staff member may have. The definition does not apply to District volunteers.

### **Mandatory COVID-19 Vaccination**

#### **1. Prospective District Employees**

On or prior to September 27, 2021, the District shall offer employment only to individuals who are fully vaccinated. The exceptions to this rule are as follows:

(1) The candidate has received the first dose of the vaccine and has either received the second dose (and less than 14 days have elapsed) or has an appointment for the second dose; or

(2) The candidate is exempt from the vaccination requirement because the vaccine is likely to be detrimental to the individual's health or the person is exempt due to a sincerely held religious belief.

It shall be the responsibility of the candidate to provide proof of vaccination or to obtain and provide documents in support of his or her entitlement to any exemption. The failure to meet any of these conditions will result in the candidate not being offered a position of employment.

#### **2. Existing District Employees**

After September 27, 2021, all non-exempt employees must be fully vaccinated against COVID-19 in order to maintain employment with the Somers Public Schools. The Somers Public Schools shall not employ any individual who is not fully vaccinated unless:

1. The employee has received the first dose of the vaccine and has either received the second dose or has an appointment scheduled to obtain the second dose; or
2. The employee is exempt from the vaccination requirement because the vaccine is likely to be detrimental to the individual's health or the person is exempt due to a sincerely held religious belief and the employee undergoes weekly COVID-19 testing and submits such results to the District; or
3. The employee undergoes weekly COVID-19 testing and submits such results to the District.

The Somers Public Schools shall not employ any individual who is not exempt who has received the first dose of a two-dose series COVID-19 vaccination but fails to receive the second dose on the appropriate date as recommended by CDC or at the scheduled appointment without good cause unless such employee undergoes weekly COVID-19 testing and submits results to the District on a weekly basis.

It shall be each employee's responsibility to provide proof of vaccination or to obtain and present documents in support of his or her entitlement to any exemption. The Somers Public Schools shall not pay for the costs associated with weekly COVID-19 testing.

### **Acceptable Proof of Vaccination**

Employees may demonstrate proof of vaccination by providing one of the following:

1. A CDC COVID-19 Vaccination Record Card or photo of the Vaccination Record Card;
2. Documentation from a health care provider or electronic health care records; or
3. State Immunization Information Record.

Personal attestation will not be accepted as an acceptable form of proof of a COVID vaccination.

### **Exemptions to COVID-19 Vaccination Requirement**

#### **1. Disability**

District employees seeking to be excused from receiving the COVID-19 vaccination due to a disability must submit a request in writing to the Superintendent or his or her designee, along with any supporting documentation as may be requested by the Administration. Such supporting documentation shall include a statement from a physician, physician's assistant or advanced practice registered nurse indicating that the administration of the COVID-19 vaccination is likely to be detrimental to the District employee's health.

The Superintendent or his or her designee shall engage in discussion with the employee and make an individualized assessment as to whether the employee (if unvaccinated) will expose others to the virus or otherwise pose a direct threat to safety and health of the school community.

If the Superintendent determines that the unvaccinated employee poses a direct threat to the school community, the Superintendent will consider whether there are reasonable accommodations or mitigation efforts (absent undue hardship, i.e., more than a de minimis cost

or burden on the District) that would eliminate or reduce this risk so that the unvaccinated employee does not pose a direct threat to others. Such measures may include but are not limited to include greater isolation/social distancing and use of enhanced personal protective equipment (for example, face shields in addition to masks), provided they do not impose an undue hardship on the District.

If the unvaccinated employee poses a direct threat that cannot be reduced to an acceptable level, the Superintendent may exclude the employee from physically entering the worksite.

## **2. Religious Practice or Belief**

District employees who assert that they are unable to receive a COVID-19 vaccination because of a sincerely held religious practice or belief must submit a request in writing to the Superintendent, along with any supporting documentation as may be requested by the Administration.

The Superintendent or his or her designee shall engage in discussion with the employee and make an individualized assessment as to whether the employee (if unvaccinated) will expose others to the virus and thus pose a direct threat to the safety and health of the school community, based upon the factors described above.

If the Superintendent determines that the unvaccinated employee poses a direct threat to the school community, the Superintendent will consider whether there are reasonable accommodations or mitigation efforts (absent undue hardship, i.e., more than a de minimis cost or burden on the District) that would eliminate or reduce this risk so that the unvaccinated employee does not pose a direct threat to others. Such measures may include but are not limited to include greater isolation/social distancing and use of enhanced personnel protective equipment (for example, face shields in addition to masks), provided they do not impose an undue hardship on the District.

If the unvaccinated employee poses a direct threat that cannot be reduced to an acceptable level, the Superintendent may exclude the employee from physically entering the worksite.

## **3. Weekly Testing**

District employees who are not vaccinated by September 27, 2021, must obtain weekly testing for COVID-19 (PCR or antigen only, no home-testing permissible) and present the results of the test to the head nurse every Monday (or the next business day following a Monday holiday). This requirement applies to District employees who are exempt from vaccination pursuant to the disability and religious practice or belief exemptions described above as well as any other District employees who are not fully vaccinated by September 27, 2021.

The procedures for submission of testing results shall be determined by the Superintendent or his or her designee. It shall be the responsibility of the District employee to obtain such testing at his or her cost. Employees are expected to obtain such testing outside of regular working hours. The Somers Public Schools shall not pay for the costs associated with weekly COVID-19 testing.

## **Compliance and Discipline**

District employees who fail to comply with the above provisions will not be permitted to report to work or to enter into any school building or District facility. In addition, failure to produce proof of vaccination or weekly testing results will render Somers Public School employees ineligible for continued employment with the District. Accordingly, such employees may be subject to discipline, up to and including termination of employment. Any District employee who knowingly provides false or misleading information to the District regarding his or her vaccination status, eligibility or qualification to receive the vaccine, and/or in connection with a request for a reasonable accommodation, will be subject to discipline, up to and including termination of employment.

### **Confidentiality of Medical Information**

District employee vaccination information, weekly testing results and other medical information will be kept confidential as required by law. The District will maintain the confidentiality of such information to the most reasonable extent possible, in compliance with applicable laws and regulations. If necessary, medical information may be shared in limited circumstances and subject to appropriate controls to those persons who have a legitimate need to know including but not limited to District administration, first aid and safety personnel, and government officials, as required by law or other relevant guidance.

### **LEGAL REFERENCES**

Governor Lamont's Executive Order # 13D, dated August 19, 2021

Frequently Asked Questions Regarding Vaccinations for Covered Workers in Schools, Connecticut State Department of Education Guidance dated August 25, 2021

Jacobson v. Massachusetts, 197 U.S. 11 (1905)

What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws, Equal Employment Opportunity Commission (December 16, 2020)

42 U.S.C. 2000ff, Genetic Information Nondiscrimination Act of 2008

42 U.S.C. 2000e, et seq., Title VII of the Civil Rights Act of 1964, as amended

42 U.S.C. 12101, et seq., Americans with Disabilities Act of 1990, as amended

Cf. Connecticut General Statutes §[10-210](#)

Cf. Connecticut General Statutes §[10-204a](#)

NOTES: updated language for compliance with Connecticut General Statute 19-58. Updated intro statement to highlight the use of the strategic plan of action in addition to foundational static goals

## GOALS OF THE BOARD OF EDUCATION - SOMERS PUBLIC SCHOOLS

The Board of Education believes that the effectiveness of the educational programs of the district are directly related to the foundational goals of the district. Having a rigorous academic program of instruction, instilling civic responsibility, and championing the values for successful living in all of our students are the cornerstones for student success. These three foundational goal areas, coupled with the district's Strategic Plan of Action, are how the district assesses current practices, develops future plans, and identifies areas of improvement for the district. The alignment of programs and instructional practices with these foundational goals, while using the Somers Public Schools Strategic Plan of Action as a roadmap for implementation and execution, ensures continuous district improvement. The following are the foundational goals of the Somers Board of Education:

### Academic

1. Students will develop proficiency in the basic scholastic areas of language, mathematics, science, and the history of cultures.
  - a. The schools will teach the English language through reading, writing, speaking, and listening as an indispensable tool for clear and logical thinking.
  - b. The schools will teach computation for the development of analytical and abstract reasoning.
  - c. The schools will teach objective scientific information to prepare students to live in a highly technological and environmentally sensitive society.
  - d. The schools will teach an understanding of the historical development of today's global society in political, geographical, and cultural terms.
  - e. The schools will teach aesthetic judgment and understanding in the fine arts.
  - f. The schools will promote the integration of research and inquiry skills through utilization of information sources including, but not limited to, printed material, media, technology, and human resources.

g. The schools will promote the acceptance of learning as a lifelong continual process of self development by teaching logical and creative thinking, effective-learning habits, and recognition of achievement.

h. The schools will provide opportunities for vocational skills development and career exploration for those that do not pursue an advanced degree immediately after graduation.

### Civic Responsibility

2. Students will develop a set of values for responsible citizenship.
  - a. The schools will share with parents, churches, and community the task of developing socially responsible behaviors.
  - b. The schools will teach the meaning and responsibility of freedom.
  - c. The schools will foster participation in community activities as a civic duty.
  - d. The schools will teach the necessity of team work and cooperation.
  - e. The schools will teach an understanding and appreciation of a diverse society and its people with special regard to cultural, physical, and intellectual differences.

### Values for Daily Living

3. The students will acquire habits and attitudes reflecting values that promote safe and healthy individuals and society.
  - a. The schools will teach the basic elements of healthy nutrition, avoidance of dangerous substances, prevention and treatment of illness, and the importance of wholesome physical activity.
  - b. The schools will promote the respect of the person, property, and the law.
  - c. The schools will provide an environment that allows for development of self worth, positive identity, and mutual respect for others.

**Adopted: 6/22/92**

**10/24/94**

**6/27/05**