

Somers Board of Education Meeting.
Monday, September 27, 2021 7:00 PM
Somers High School Media Center, 5 Vision Boulevard, Somers, CT 06071

All visitors to Somers Public Schools must wear a mask.

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **AWARDS AND RECOGNITIONS**
4. **APPROVAL OF MINUTES**
 1. Draft Minutes of Board of Education Meeting on September 13, 2021 3
The Board to review and approve the draft minutes of Board of Education Meeting of September 13, 2021.
5. **OPPORTUNITY TO ADD/DELETE AGENDA ITEMS**
6. **CONSENT AGENDA**
 1. Warrant of September 27, 2021 8
The board will review and consent to the warrant of September 27, 2021.
 2. 2nd Warning of Somers DBS Policy - 2210.3 Staff Covid-19 Vaccinations 14
The Board will review and approve the 2nd Warning of Somers DBS Policy - 2210.3 Staff Covid-19 Vaccinations.
 3. 2nd Warning of Somers DBS Code 9273 Civility Code 19
The Board will review and approve the 2nd Warning of Somers DBS 9273 Code Civility Code. Policy Committee members are available for questions.
 4. 2nd Warning of Somers DBS Code 9221 Method of Filling Vacancies. 21
The Board will review and approve the 2nd Warning of Somers DBS Code 9221 Method of Filling Vacancies. Policy Committee members are available for questions.
 5. Retirement of three Somers Public School teachers
Mrs. Lori Polis, Special Education teacher at Somers Elementary School, will be retiring as of January 1, 2022.
Mr. Roy Slater, Technology Engineering Ed Teacher at Somers High School will be retiring on January 28, 2022.
Mr. Michael Byrnes, a Special Education Teacher at Somers High School will be retiring at the end of the 21-22 school year.
7. **NEW BUSINESS**
 1. 1st Warning of 2022 Board of Education Meeting Calendar 23
The Board to review the 1st Warning of 2022 Board of Education Meeting Calendar.
 2. 1st Warning 2022-2023 Budget Process Calendar 24
1st Warning 2022-2023 Budget Process Calendar for Board to review
 3. Approval of MOU with the SEA 25
Board to review and approve the MOU of the SEA contract.
 4. Board of Education Candidate Workshop on October 25, 2021
Discussion on Board of Education Candidate Workshop on October 25, 2021.
8. **OLD BUSINESS**
 1. To accept as complete the Somers Elementary School Oil Tank Replacement Project.
The Board to accept as complete the Somers Elementary School Oil Tank Replacement Project.
9. **ADMINISTRATIVE REPORTS**
 1. Curriculum and Instruction Presentation 29
Mrs. Senecal will be there to answer any questions on the Curriculum and Instruction presentation.
 2. Superintendent Updates

The Superintendent will give the Board an update on events at Somers Public Schools.

10. COMMITTEE REPORTS

1. Curriculum
2. Policy Committee
3. Planning Committee
4. Salary & Negotiations Committee

11. CREC UPDATE

12. AUDIENCE TO CITIZENS/STAFF/STUDENTS

13. ADJOURNMENT

**Somers Board of Education Meeting
Somers High School Auditorium
September 13, 2021
7 PM**

Attendance Taken at 6:59 PM:

Present Board Members: Bruce Devlin, Anne Kirkpatrick, Jan Martin, Sarah Bollinger, Krista Cherry, Marissa Marks, Kate McLellan, Chris Thiesing

Absent Board Members: David Palmer

Others: Brian Czapla, Stephanie Levin, Bill Boutwell, Patrick Soucy, Dorothy Ruggiero, Shannon Kelleher, Katie Hart, Paul Hart, Catherine Embriano, Christophe Huestis, Edward DePeau

1. CALL TO ORDER

The regular meeting of the Board of Education was called to order by Chairman Devlin at 7 p.m. in the Somers High School auditorium.

2. PLEDGE OF ALLEGIANCE

3. AWARDS AND RECOGNITIONS

Discussion: Superintendent Czapla honored Bill Boutwell who retired as Director of Business Services for the past 23 years at SPS. Besides managing the school budget, facilities projects, human resources, transportation, etc., Superintendent Czapla described Mr. Boutwell as a sports enthusiast. He stated that SPS was fortunate to have had Mr. Boutwell at the financial helm over the years. Superintendent Czapla and the BOE presented Mr. Boutwell with a gift. Mr. Boutwell thanked the BOE and superintendent for their support.

Superintendent Czapla introduced Stephanie Levin, Director of Business Services, to the BOE. Ms. Levin came highly recommended as a former business manager for the town and education departments in Brooklyn. She also worked in Hebron Public Schools with a background in special education. Superintendent Czapla stated that she will be a valuable asset to the team.

4. APPROVAL OF MINUTES

4.1. Special BOE Meeting draft minutes of June 10, 2021

Rationale: The BOE will review and consent the Draft Minutes of BOE Special Meeting on June 10, 2021.

Motion to approve the 6/10/21 Special BOE Minutes. This motion, made by Jan Martin and seconded by Marissa Marks, Carried. **Yea: 8, Nay: 0, Absent: 1**

4.2. BOE Meeting draft minutes of June 28, 2021

Rationale: The Board will review and consent the BOE meeting of June 28, 2021.

Motion to approve the 6/28/21 BOE Minutes Draft. This motion, made by Jan Martin and seconded by Anne Kirkpatrick, Carried. **Yea: 8, Nay: 0, Absent: 1**

4.3. Special BOE Meeting draft minutes of July 26, 2021

Rationale: The BOE will review and consent the Draft Minutes of BOE Special Meeting on July 26, 2021.

Motion to approve the 7/26/21 Special BOE Minutes. This motion, made by Krista Cherry and seconded by Kate McLellan, Carried.

Yea: 8, Nay: 0, Absent: 1

5. OPPORTUNITY TO ADD/DELETE AGENDA ITEMS

Motion to add agenda item 7.7 -- Committee review of "District's Professional Development Diversity, Equity, & Inclusivity Training.". This motion, made by Chris Thiesing and seconded by Kate McLellan, Carried. **Yea: 8, Nay: 0, Absent: 1**

6. CONSENT AGENDA

Motion to approve the Consent Agenda as presented. This motion, made by Krista Cherry and seconded by Sarah Bollinger, Carried. **Yea: 8, Nay: 0, Absent: 1**

6.1. Warrant of July 12, 2021

Rationale: Warrant of July 12, 2021 for Board consent.

6.2. Warrant of July 19, 2021

Rationale: Warrant of July 19, 2021 for Board consent.

6.3. Warrant of July 26, 2021

Rationale: Warrant of July 26, 2021 for Board consent.

6.4. Warrant of August 10, 2021

Rationale: Warrant of August 10, 2021 for Board consent.

6.5. Warrant of August 23, 2021

Rationale: Warrant of August 23, 2021 for Board consent.

6.6. Warrant of September 13, 2021

Rationale: Warrant of September 13, 2021 for Board consent.

6.7. 2nd Warning of Somers DBS Policy 5127 - Student Graduation

Rationale: Board to review and consent 2nd Warning of Somers DBS Policy 5127 – Student Graduation.

6.8. 2nd Warning of Somers DBS Policy 9271 - Board By-laws

Rationale: The Board to review and consent to Somers DBS Policy 9271 – Board By-laws.

6.9. 2nd Warning of Somers DBS Policy 3516.11 - Pest Control

Rationale: The Board to review and consent to Somers DBS Policy 3516.11 – Pest Control.

6.10. 2nd Warning of Somers DBS Policy 4111.2 - Personnel Recruitment

Rationale: The Board to review and consent to Somers DBS Policy 4111.2 – Personnel Recruitment.

6.11. Resignations of Two Teachers

Rationale: Mrs. Erin Scholes, Grade 7 Math, and Ms. Brigid Gauthier, Grade 8 Math, handed in their resignations on July 21, 2021.

6.12. Resignation of a ParaEducator and Secretary

Rationale: Mrs. Bailey Russell, MBA Media ParaEducator, resigned on August 23, 2021, and Mrs. Donna Pallotti, SHS Attendance Secretary, resigned on August 25, 2021.

7. NEW BUSINESS**7.1. Approval of MBA Field Improvement Donation**

Rationale: Attached the Board will review and approve the MBA Field Improvement Donation.

Motion to approve the generous donation of \$21,685.55 from the Somers Lacrosse Association to improve a portion of MBA fields. This motion, made by Marissa Marks and seconded by Kate McLellan, Carried.

Yea: 8, Nay: 0, Absent: 1

7.2. Approval of 2020-2021 Budget Transfers

Rationale: For the Board to review and approve the 2020-2021 Budget Transfers.

Discussion: Superintendent Czapla introduced Stephanie Levin, Director of Business Services, to discuss the 2020-21 budget transfers.

Motion to approve the 2020-21 budget transfers. This motion, made by Krista Cherry and seconded by Anne Kirkpatrick, Carried.

Yea: 8, Nay: 0, Absent: 1

7.3. Approval of T-Eval Flexibilities for 2021-2022 School Year

Rationale: Mrs. Senecal will be here to answer any questions.

Discussion: Superintendent Czapla updated the BOE on the modifications of the flexibilities with a primary focus on social and emotional learning. The flexibilities were provided by the CT State Department of Education.

Motion to approve the T-Eval Flexibilities for the 2021-22 school year. This motion, made by Jan Martin and seconded by Kate McLellan, Carried.

Yea: 8, Nay: 0, Absent: 1

7.4. 1st Warning of Somers DBS Policy - 2210.3 Staff Covid-19 Vaccinations

Rationale: The Board will review the 1st Warning of Somers DBS Policy 2210.3 – Staff Covid-19 Vaccinations.

Discussion: Questions may be directed to Anne Kirkpatrick or another member of the Policy Committee.

7.5. 1st Warning of Somers DBS Code 9273 Civility Code

Rationale: The Board will review the 1st Warning of Somers DBS Code 9273 Civility Code.

Discussion: Questions may be directed to Anne Kirkpatrick or another member of the Policy Committee.

7.6. 1st Warning of Somers DBS Code 9221 Method of Filling Vacancies

Rationale: The Board will review the 1st Warning of Somers DBS Code 9221 Method of Filling Vacancies.

Discussion: Questions may be directed to Anne Kirkpatrick or another member of the Policy Committee.

7.7. Committee Review of "District's Professional Development Diversity, Equity, & Inclusivity Training"

Rationale: The Board to consent to forming “a committee to review the District’s Professional Development Diversity, Equity, & Inclusivity training to determine if portions of it violate DBS code 0521.”

Motion to form a committee to review the District’s Professional Development Diversity, Equity, and Inclusivity training to determine if portions violate DBS code 0521 was made by Chris Thiesing. A discussion ensued. Chris Thiesing amended this motion to refer this matter to the Policy Subcommittee. This motion, made by Chris Thiesing and seconded by Sarah Bollinger, Carried. **Yea: 8, Nay: 0, Absent: 1**

8. OLD BUSINESS

9. ADMINISTRATIVE REPORTS

9.1. Superintendent Update

Rationale: The Superintendent will update the Board on events.

Discussion: Superintendent Czaplá updated the BOE on recent events. He stated that SPS had a good start to the school year. There was traffic congestion which was to be expected but is now alleviating. He commended Patrick Soucy, Location Manager of First Student, for a great partnership with the district.

Superintendent Czaplá stated that the governor presented a vaccine update. Approximately 90% of staff have been vaccinated. There is a 40% estimate of students who are eligible for vaccination. There were some positive Covid cases in school last week coming off of Labor Day and summer

vacation. He anticipates more positive cases. He stated that SPS is in a much better spot than a year ago with continued mitigation strategies in place.

Superintendent Czapla stated that Somers Elementary School enrollment increased significantly this year with 45 new enrollees. Kindergarten has approximately 120 students. Sections were added to Kindergarten, 2nd and 3rd grades to maintain low class sizes for an enhanced learning environment. Discussion ensued among BOE members.

9.2. 2021-2022 New Staff Update

Rationale: 2021-2022 New Staff Update
Attachment provided.

9.3. Student Activity Account Report

Rationale: Director of Finances, Stephanie Levin, will be there to answer any questions.
Attachment provided.

10. COMMITTEE REPORTS

10.1. Curriculum Committee

Discussion: No report.

10.2. Policy Committee

Discussion: Anne Kirkpatrick reported that the committee met on Wednesday, 9/8/21, to warn policies at the BOE meeting this evening. The next meeting will be held on 9/27/21 at 6 p.m. prior to the BOE meeting.

10.3. Planning Committee

Discussion: Superintendent Czapla stated that no meeting has been set. The planning committee will bring HVAC system proposals to the BOE prior to presenting them to the BOF. Proposals are due on 10/24/21.

10.4. Salary & Negotiations Committee

Discussion: No report.

11. CREC UPDATE

Discussion: Krista Cherry reported that there will be a meeting on Wednesday, 9/15/21. She will report back to the BOE at the next meeting.

12. AUDIENCE TO CITIZENS/STAFF/STUDENTS

13. ADJOURNMENT

Motion to adjourn the BOE meeting at 7:40 p.m. This motion, made by Jan Martin and seconded by Sarah Bollinger, Carried. **Yea: 8, Nay: 0, Absent: 1**

Jan Martin, BOE Secretary

Date

Shannin Burns, BOE Recording Secretary

Somers Board of Education General Budget Treasury Warrant

Report # 70513

Check Batch: 46648
 Check Header: (N / A)
 Check Numbers: (First) - (Last)
 Check Dates: (Earliest) - (Latest)
 Cash Account Numbers: (First) - (Last)
 Bank Account Code: (N/A)
 Check Authorization Code: AP GB
 Minimum Check Amount: \$0.00
 Sorted By:
 Include Payable Information: No
 Include Payable Dist Information: No
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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Approved by: Stephanie Levin Date: 9/22/21
 Stephanie Levin, Director of Business Services

46648	20575	09/27/2021	V62704	A&D Portable Rentals	0.00	270.00
	20576	09/27/2021	V58674	Administrator; Unemployment Compensation	0.00	16.07
	20577	09/27/2021	V60028	Airex Filter Corporation	0.00	3,675.61
	20578	09/27/2021	V02129	Alarm New England/Sonitrol	0.00	15,471.99
	20579	09/27/2021	V60790	Alternative Access Assistive Technology	0.00	1,950.00
	20580	09/27/2021	V52670	SYNCB/AMAZON	0.00	6,362.93
	20582	09/27/2021	V60064	Angeloni Refrigeration, LLC	0.00	5,326.28
	20583	09/27/2021	V61672	Best Plumbing Specialties	0.00	118.84
	20584	09/27/2021	V53390	CIRMA	0.00	48,906.53
	20585	09/27/2021	V60574	CLG Electric LLC	0.00	1,152.00
	20586	09/27/2021	V00204	CREC	0.00	23,967.79
	20587	09/27/2021	V00218	Curriculum Associates, Inc.	0.00	840.00
	20588	09/27/2021	V60709	DBS Financial Services LLC	0.00	2,476.89
	20589	09/27/2021	V60966	Decker Equipment	0.00	22.05
	20590	09/27/2021	V00236	Demco, Inc.	0.00	81.23
	20591	09/27/2021	V60416	DG Graphics	0.00	58.00
	20592	09/27/2021	V60089	Dime Oil Company LLC	0.00	233.56
	20593	09/27/2021	V61651	Edpuzzle	0.00	3,780.00
	20594	09/27/2021	V52317	Ellington Board of Education	0.00	6,955.29
	20595	09/27/2021	V61230	ENGIE Resources	0.00	6,364.58

Somers Board of Education General Budget Treasury Warrant

Report # 70513

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	20596	09/27/2021	V00159	Eversource Energy	0.00	12,365.53
	20597	09/27/2021	V61676	ExploreLearning	0.00	2,195.00
	20598	09/27/2021	V02186	Flinn Scientific, Inc.	0.00	893.43
	20599	09/27/2021	V61017	Frontier Communications	0.00	828.90
	20600	09/27/2021	V61015	Frontline Technologies Group, LLC	0.00	2,308.64
	20601	09/27/2021	V61236	Gateway Enterprise Corporation	0.00	617.00
	20602	09/27/2021	V02758	Gengras Center	0.00	11,250.00
	20603	09/27/2021	V61560	Glastonbury Hill Country Club	0.00	681.08
	20604	09/27/2021	V54081	Graduate Pest Solutions, Inc.	0.00	1,492.00
	20605	09/27/2021	V00511	Granger	0.00	657.92
	20606	09/27/2021	V53439	Group Dynamic	0.00	22.20
	20607	09/27/2021	E00129	Gustafson, Cheryl	0.00	15.08
	20608	09/27/2021	V00402	Hopkins Audiometer LLC	0.00	249.00
	20609	09/27/2021	V54063	HSABank	0.00	147.00
	20610	09/27/2021	V61641	Intrado Interactive Services Corp	0.00	2,523.00
	20611	09/27/2021	V60521	IXL Learning	0.00	650.00
	20612	09/27/2021	V00999	J. W. Pepper & Son, Inc.	0.00	581.00
	20613	09/27/2021	V61678	Jeff Love LLC	0.00	4,710.00
	20614	09/27/2021	V02682	Junior Library Guild	0.00	687.40
	20615	09/27/2021	V61604	Kelly Refrigeration & Freezer	0.00	100.00
	20616	09/27/2021	V62705	Kevin Lee Studios, LLC	0.00	500.00
	20617	09/27/2021	V00039	Leonards Auto Parts Co.	0.00	65.97
	20618	09/27/2021	V60467	MFAAC, LLC	0.00	936.00
	20619	09/27/2021	V02898	Magnakleen Services	0.00	96.67
	20620	09/27/2021	V60777	May Institute	0.00	12,424.65
	20621	09/27/2021	V01766	Metacraft, Inc.	0.00	596.47
	20622	09/27/2021	V61259	Moby/Max Education, LLC	0.00	2,799.00
	20623	09/27/2021	V01013	NASCO Fort Atkinson	0.00	1,199.43
	20624	09/27/2021	V61679	Net World Sports	0.00	203.96
	20625	09/27/2021	V61223	Noodletools Inc	0.00	621.00
	20626	09/27/2021	V52089	Pasco Scientific	0.00	112.00
	20627	09/27/2021	V60097	Paxton/Patterson LLC	0.00	513.58
	20628	09/27/2021	V60285	Rotary Club of Somers	0.00	160.00
	20629	09/27/2021	V60567	Rydin Decal	0.00	322.60
	20630	09/27/2021	V01292	School Specialty, LLC	0.00	611.43
	20631	09/27/2021	V61652	Screencastify, LLC	0.00	2,070.00
	20632	09/27/2021	V02325	Sheffield Pottery, Inc.	0.00	937.50

Somers Board of Education General Budget Treasury Warrant

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	20633	09/27/2021	V51324	Sherwin-Williams Co., The	0.00	142.77
	20634	09/27/2021	V60911	SHI International Corp	0.00	2,496.00
	20635	09/27/2021	V61387	Shipman & Goodman, LLP	0.00	170.00
	20636	09/27/2021	V60026	Signarama	0.00	88.00
	20637	09/27/2021	V01485	Social Studies School Services	0.00	89.49
	20638	09/27/2021	V61373	Somers Star Hardware	0.00	247.88
	20639	09/27/2021	V00251	State of Connecticut	0.00	2,000.00
	20640	09/27/2021	V62737	Stem Supplies	0.00	128.80
	20641	09/27/2021	V61663	Sterling Architectural Millworks	0.00	6,113.10
	20642	09/27/2021	V53615	Thurston Foods, Inc.	0.00	18.99
	20643	09/27/2021	V60356	Life Source, Inc	0.00	1,803.00
	20644	09/27/2021	V60353	ULINE	0.00	264.30
	20645	09/27/2021	V00548	USA Waste and Recycling	0.00	1,442.02
	20646	09/27/2021	V61140	Van Pool Transportation LLC	0.00	383.50
	20647	09/27/2021	V61404	Voice New England	0.00	2,223.09
	20648	09/27/2021	V61689	West Hartford Lock Co. LLC	0.00	2,073.10
	20649	09/27/2021	V00882	West Music Company	0.00	405.00
	20650	09/27/2021	E00897	Willemain, Monica	0.00	110.00
	20651	09/27/2021	V02738	William V. MacGill & Co.	0.00	1,091.90
Totals:					<u>0.00</u>	<u>\$216,465.02</u>

76 Checks Listed.

Somers Board of Education General Journal Register

Report # 70512
Batch: 46532
Transaction: N/A
Show Summary Only: Yes

Batch # 46532	Control Total \$216,465.02	Status Posted	Created By Ibergamini	Created On 09/17/2021	Last Updated By Ibergamini	Last Updated On 09/22/2021
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General Ledger Distribution Summary

Period, Fiscal Year Account Number	Account Description	DTF Base	Over Budget	Debits	Credits
September, 2022					
Generated Distributions					
10-000-0-0-00-000-710-00-0-00000	ENCUMBRANCE CONTROL			209,718.50	0.00
10-000-0-0-00-000-241-00-0-00000	RESERVE FOR ENCUMBRANCE			0.00	209,718.50
	Total Generated Distributions			\$209,718.50	\$209,718.50
User-Entered Distributions					
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			55.34	0.00
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			0.00	216,520.36
10-000-1-9-99-999-000-00-5-01695	COVID-19		Yes	14,598.71	0.00
10-100-2-2-02-242-611-01-5-00161	K-5 - ART SUPPLIES			818.40	0.00
10-100-2-2-18-220-641-01-5-00973	K-5 - MATH TEXTBOOKS		Yes	840.00	0.00
10-100-2-2-20-242-611-01-5-00169	K-5 - MUSIC SUPPLIES			405.00	0.00
10-100-2-3-02-242-611-01-5-00164	MA - ART SUPPLIES			19.00	0.00
10-100-2-3-12-242-611-01-5-00182	MA - TECHNOLOGY ED SUPPLIES			1,248.59	0.00
10-100-2-3-20-242-611-01-5-00172	MA - MUSIC SUPPLIES			581.00	0.00
10-100-2-3-30-242-611-01-5-00210	MA - SOCIAL STUDIES SUPPLIES			89.49	0.00
10-100-2-4-02-242-611-01-5-00165	HS - ART SUPPLIES			937.50	0.00
10-100-2-4-08-242-611-01-5-00175	HS - FOREIGN LANGUAGE SUPPLIES			342.57	0.00
10-100-2-4-12-242-611-01-5-00183	HS - TECHNOLOGY ED SUPPLIES			513.58	0.00
10-100-2-4-14-241-611-01-5-00159	HS - GENERAL SUPPLIES			561.28	0.00
10-100-2-4-28-242-611-01-5-00206	HS - SCIENCE SUPPLIES			1,575.11	0.00
10-100-2-5-14-241-611-01-5-00873	HS - QUANTITY FOODS SUPPLIES			18.99	0.00
10-120-9-9-88-955-500-14-5-01708	SW - GENERAL COMPUTER SUPPLIES		Yes	596.47	0.00
10-120-9-9-88-955-500-14-5-01709	SP ED - OOD OCC THERAPY SERV		Yes	753.25	0.00
10-120-9-9-98-242-611-01-5-01332	SP ED - OOD PHY THERAPY SERV			845.25	0.00
10-120-9-9-98-258-690-04-5-00307	OCC. THERAPY SUPPLIES			62.90	0.00
10-120-9-9-98-955-330-02-5-01674	SP ED - OFFICE SUPPLIES			0.00	0.00
10-210-2-4-32-242-611-01-5-01677	SP ED - CONTRACTED SERVICES			1,950.00	0.00
10-212-2-4-46-242-611-02-5-00178	HS - PBIS SUPPLIES			15.08	0.00
10-213-3-4-48-421-323-02-5-01146	HS - GUIDANCE SUPPLY			119.34	0.00
10-213-3-5-50-251-322-02-5-01693	SW HEALTH SUPPLIES			1,340.90	0.00
	SW - NURSE PROF DEV			110.00	0.00

Somers Board of Education General Journal Register

Report # 70512

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On	
46532	\$216,465.02	Posted	Ibergamini	09/17/2021	Ibergamini	09/22/2021	
10-219-1-5-50-134-690-05-5-00875		SW - PROF DEVELOPMENT SUPPLIES			Yes	850.00	0.00
10-221-1-5-50-251-322-05-5-00297		CO - ADMINISTRATION WORKSHOP				681.08	0.00
10-222-2-4-52-231-642-03-5-00139		HS - LIBRARY BOOKS				687.40	0.00
10-222-2-5-14-233-611-03-5-00150		SW - EDUCATIONAL SOFTWARE			Yes	14,611.00	0.00
10-231-1-5-74-134-330-10-5-00045		B.O.E. - OTHER PROF. SERVICES				170.00	0.00
10-231-1-5-74-134-590-10-5-00648		B.O.E. - COMMUNITY RELATIONS				660.00	0.00
10-232-1-5-72-258-690-04-5-00042		CO - OFFICE SUPPLIES				53.58	0.00
10-232-1-5-72-258-690-04-5-00042		CO - OFFICE SUPPLIES				0.00	35.18
10-240-1-3-40-258-690-04-5-00303		MA - OFFICE SUPPLIES				365.83	0.00
10-240-1-4-40-258-690-04-5-00304		HS - OFFICE SUPPLIES				189.64	0.00
10-259-1-4-40-123-590-04-5-00018		HS - FORMS & PRINTING				322.60	0.00
10-260-1-5-64-642-530-04-5-01217		SW - COMMUNICATION SUPPLIES				882.00	0.00
10-260-1-6-40-258-690-04-5-00306		MAINTENANCE - OFFICE SUPPLIES				0.00	0.00
10-260-1-6-40-258-690-04-5-00306		MAINTENANCE - OFFICE SUPPLIES				0.00	0.00
10-260-5-2-62-722-430-08-5-01141		K-5 BUILDING REPAIRS				978.79	0.00
10-260-5-2-64-642-530-04-5-00363		K-5 - TELEPHONE			Yes	473.60	0.00
10-260-5-4-42-722-430-06-5-00394		HS - ATHLETICS MAINTENANCE				203.96	0.00
10-260-5-4-64-642-530-04-5-00366		HS - TELEPHONE			Yes	289.00	0.00
10-260-5-5-64-642-530-04-5-00367		CO - TELEPHONE			Yes	66.30	0.00
10-260-5-6-62-650-613-05-5-00377		SW - CUSTODIAL SUPPLIES				766.65	0.00
10-260-5-6-62-722-430-01-5-01077		SW - COMPUTER MAINTENANCE				3,159.53	0.00
10-260-5-6-62-722-430-08-5-00430		MA - BUILDING MAINTENANCE				1,502.46	0.00
10-260-5-6-62-722-430-08-5-00430		MA - BUILDING MAINTENANCE				0.00	9.99
10-260-5-6-62-722-430-08-5-00439		HS - BUILDING MAINTENANCE				6,411.28	0.00
10-260-5-6-62-722-430-08-5-00439		HS - BUILDING MAINTENANCE				0.00	10.17
10-260-5-6-62-722-430-08-5-00440		SW - EQUIPMENT REPAIR				65.97	0.00
10-260-5-6-62-722-430-08-5-00444		SW - RUBBISH REMOVAL				1,442.02	0.00
10-260-5-6-62-722-430-08-5-00447		SW - GENERAL REPAIR				256.33	0.00
10-260-5-6-62-722-430-08-5-00467		SW - GENERAL PAINT				142.77	0.00
10-260-5-6-62-722-430-08-5-00801		SW - EXTERMINATING				1,492.00	0.00
10-260-5-6-62-722-430-08-5-00886		SW - PLUMBING SUPPLIES				143.35	0.00
10-260-5-6-62-722-430-08-5-01646		SW - SECURITY				14,715.00	0.00
10-260-5-6-64-641-620-05-5-00358		K-5 - ELECTRICITY				4,957.83	0.00
10-260-5-6-64-641-620-05-5-00360		MA - ELECTRICITY				6,669.49	0.00
10-260-5-6-64-641-620-05-5-00361		HS - ELECTRICITY				9,350.39	0.00
10-260-5-6-64-641-620-05-5-00362		MAINTENANCE - ELECTRICITY				229.29	0.00
10-260-6-5-62-722-430-04-5-00452		SW - MAINTENANCE CONTRACTS			Yes	6,913.08	0.00
10-260-6-5-82-820-520-13-5-00515		PROPERTY/LIABILITY INSURANCE				24,158.17	0.00
10-260-6-9-62-722-590-08-5-00453		SW - SOFTWARE MAINT CONTRACTS			Yes	4,831.64	0.00

Somers Board of Education General Journal Register

Report # 70512

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
46532	\$216,465.02	Posted	Ibergamini	09/17/2021	Ibergamini	09/22/2021
10-270-9-9-84-522-510-12-5-00332		SP ED - ADDITIONAL MILEAGE			383.50	0.00
10-279-4-5-84-722-627-12-5-00341		SW - GASOLINE SCHOOL VEHICLES			233.56	0.00
10-280-6-5-82-820-200-13-5-00509		SW - FLEXIBLE SPENDING ACCT			22.20	0.00
10-280-6-5-82-820-200-13-5-00516		WORKER'S COMPENSATION			24,748.36	0.00
10-280-6-5-82-820-200-13-5-00517		UNEMPLOYMENT INSURANCE			16.07	0.00
10-280-6-5-82-820-200-13-5-01228		SW - HEALTH SAVINGS ACCOUNT			147.00	0.00
10-320-7-4-42-880-690-06-5-00595		HS - ATHLETIC SUPPLIES			936.00	0.00
10-613-9-9-88-955-561-14-5-00622		SPEED - CREC RIVER STREET		Yes	23,093.79	0.00
10-613-9-9-88-955-561-14-5-00673		SP ED - TUITION			29,905.44	0.00
Total User-Entered Distributions					<u>\$216,575.70</u>	<u>\$216,575.70</u>
Total for September, 2022					<u>\$426,294.20</u>	<u>\$426,294.20</u>
Grand Total for Batch # 46532					<u>\$426,294.20</u>	<u>\$426,294.20</u>

355 Transactions Listed.

COVID-19 STAFF VACCINATION POLICY

The Board of Education's highest priority is ensuring the health and safety of the District's students and their families, the District's employees and their families, and our greater community. Pursuant to this obligation and Connecticut Governor Ned Lamont's August 19, 2021 Executive Order # 13D, the Board mandates that all District employees who perform work within the District's schools be vaccinated against COVID-19 unless otherwise exempt as set forth in this policy.

Definitions

For the purposes of this policy, the following definitions apply:

"Fully vaccinated" means at least 14 days have elapsed since a person has received the final dose of a vaccine approved for use against COVID-19 by the U.S. Food and Drug Administration, or as otherwise defined by the Centers for Disease Control.

"District employee" refers to all Somers Public Schools' employees, both full and part-time, including substitutes and student teachers. This definition applies to all District staff regardless of the amount of student contract time a particular staff member may have. The definition does not apply to District volunteers.

Mandatory COVID-19 Vaccination

1. Prospective District Employees

On or prior to September 27, 2021, the District shall offer employment only to individuals who are fully vaccinated. The exceptions to this rule are as follows:

- (1) The candidate has received the first dose of the vaccine and has either received the second dose (and less than 14 days have elapsed) or has an appointment for the second dose; or
- (2) The candidate is exempt from the vaccination requirement because the vaccine is likely to be detrimental to the individual's health or the person is exempt due to a sincerely held religious belief.

It shall be the responsibility of the candidate to provide proof of vaccination or to obtain and provide documents in support of his or her entitlement to any exemption. The failure to meet any of these conditions will result in the candidate not being offered a position of employment.

2. Existing District Employees

After September 27, 2021, all non-exempt employees must be fully vaccinated against COVID-19 in order to maintain employment with the Somers Public Schools. The Somers Public Schools shall not employ any individual who is not fully vaccinated unless:

1. The employee has received the first dose of the vaccine and has either received the second dose or has an appointment scheduled to obtain the second dose; or
2. The employee is exempt from the vaccination requirement because the vaccine is likely to be detrimental to the individual's health or the person is exempt due to a sincerely held religious belief and the employee undergoes weekly COVID-19 testing and submits such results to the District; or
3. The employee undergoes weekly COVID-19 testing and submits such results to the District.

The Somers Public Schools shall not employ any individual who is not exempt who has received the first dose of a two-dose series COVID-19 vaccination but fails to receive the second dose on the appropriate date as recommended by CDC or at the scheduled appointment without good cause unless such employee undergoes weekly COVID-19 testing and submits results to the District on a weekly basis.

It shall be each employee's responsibility to provide proof of vaccination or to obtain and present documents in support of his or her entitlement to any exemption. The Somers Public Schools shall not pay for the costs associated with weekly COVID-19 testing.

Acceptable Proof of Vaccination

Employees may demonstrate proof of vaccination by providing one of the following:

1. A CDC COVID-19 Vaccination Record Card or photo of the Vaccination Record Card;
2. Documentation from a health care provider or electronic health care records; or
3. State Immunization Information Record.

Personal attestation will not be accepted as an acceptable form of proof of a COVID vaccination.

Exemptions to COVID-19 Vaccination Requirement

1. Disability

District employees seeking to be excused from receiving the COVID-19 vaccination due to a disability must submit a request in writing to the Superintendent or his or her designee, along with any supporting documentation as may be requested by the Administration. Such supporting documentation shall include a statement from a physician, physician's assistant or advanced

practice registered nurse indicating that the administration of the COVID-19 vaccination is likely to be detrimental to the District employee's health.

The Superintendent or his or her designee shall engage in discussion with the employee and make an individualized assessment as to whether the employee (if unvaccinated) will expose others to the virus or otherwise pose a direct threat to safety and health of the school community.

If the Superintendent determines that the unvaccinated employee poses a direct threat to the school community, the Superintendent will consider whether there are reasonable accommodations or mitigation efforts (absent undue hardship, i.e., more than a *de minimis* cost or burden on the District) that would eliminate or reduce this risk so that the unvaccinated employee does not pose a direct threat to others. Such measures may include but are not limited to include greater isolation/social distancing and use of enhanced personal protective equipment (for example, face shields in addition to masks), provided they do not impose an undue hardship on the District.

If the unvaccinated employee poses a direct threat that cannot be reduced to an acceptable level, the Superintendent may exclude the employee from physically entering the worksite.

2. Religious Practice or Belief

District employees who assert that they are unable to receive a COVID-19 vaccination because of a sincerely held religious practice or belief must submit a request in writing to the Superintendent, along with any supporting documentation as may be requested by the Administration.

The Superintendent or his or her designee shall engage in discussion with the employee and make an individualized assessment as to whether the employee (if unvaccinated) will expose others to the virus and thus pose a direct threat to the safety and health of the school community, based upon the factors described above.

If the Superintendent determines that the unvaccinated employee poses a direct threat to the school community, the Superintendent will consider whether there are reasonable accommodations or mitigation efforts (absent undue hardship, i.e., more than a *de minimis* cost or burden on the District) that would eliminate or reduce this risk so that the unvaccinated employee does not pose a direct threat to others. Such measures may include but are not limited to include greater isolation/social distancing and use of enhanced personal protective equipment (for example, face shields in addition to masks), provided they do not impose an undue hardship on the District.

If the unvaccinated employee poses a direct threat that cannot be reduced to an acceptable level, the Superintendent may exclude the employee from physically entering the worksite.

3. Weekly Testing

District employees who are not vaccinated by September 27, 2021, must obtain weekly testing for COVID-19 (PCR or antigen only, no home-testing permissible) and present the results of the test to the head nurse every Monday (or the next business day following a Monday holiday). This requirement applies to District employees who are exempt from vaccination pursuant to the disability and religious practice or belief exemptions described above as well as any other District employees who are not fully vaccinated by September 27, 2021.

The procedures for submission of testing results shall be determined by the Superintendent or his or her designee. It shall be the responsibility of the District employee to obtain such testing at his or her cost. Employees are expected to obtain such testing outside of regular working hours. The Somers Public Schools shall not pay for the costs associated with weekly COVID-19 testing.

Compliance and Discipline

District employees who fail to comply with the above provisions will not be permitted to report to work or to enter into any school building or District facility. In addition, failure to produce proof of vaccination or weekly testing results will render Somers Public School employees ineligible for continued employment with the District. Accordingly, such employees may be subject to discipline, up to and including termination of employment. Any District employee who knowingly provides false or misleading information to the District regarding his or her vaccination status, eligibility or qualification to receive the vaccine, and/or in connection with a request for a reasonable accommodation, will be subject to discipline, up to and including termination of employment.

Confidentiality of Medical Information

District employee vaccination information, weekly testing results and other medical information will be kept confidential as required by law. The District will maintain the confidentiality of such information to the most reasonable extent possible, in compliance with applicable laws and regulations. If necessary, medical information may be shared in limited circumstances and subject to appropriate controls to those persons who have a legitimate need to know including but not limited to District administration, first aid and safety personnel, and government officials, as required by law or other relevant guidance.

LEGAL REFERENCES

Governor Lamont's Executive Order # 13D, dated August 19, 2021

Frequently Asked Questions Regarding Vaccinations for Covered Workers in Schools, Connecticut State Department of Education Guidance dated August 25, 2021

Jacobson v. Massachusetts, 197 U.S. 11 (1905)

What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws, Equal Employment Opportunity Commission (December 16, 2020)

42 U.S.C. 2000ff, Genetic Information Nondiscrimination Act of 2008

42 U.S.C. 2000e, *et seq.*, Title VII of the Civil Rights Act of 1964, as amended

42 U.S.C. 12101, *et seq.*, Americans with Disabilities Act of 1990, as amended

Cf. Connecticut General Statutes §10-210

Cf. Connecticut General Statutes §10-204a

This is a new policy.

Bylaws of the Board

Conflict of Interest

Civility Code

As a member of the Somers Board of Education, I will strive to improve student achievement in public education, and to that end I will:

- Remember always that my first and greatest concern must be the educational welfare of the students attending the Somers Public Schools;
- Understand that I have no authority beyond that which is exercised at a Board meeting. A Board member has no authority as an individual and decisions can only be made by a majority vote;
- Attend all Board meetings insofar as possible, review relevant information, and become informed concerning the issues to be considered at those meetings;
- Refrain from using the Board position for personal or partisan gain, and avoid any conflict of interest or the appearance of impropriety;
- Strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the district;
- Recognize my responsibility as an agent of the State to seek the improvement of education throughout the State;
- Focus my attention on fulfilling the Board's responsibilities of goal setting, policymaking, and evaluation;
- Ensure that all sides have a fair opportunity to present their respective positions;
- Ensure that criticism of opposing viewpoints is expressed as criticism of a position, not a person when advocating for a belief or position;
- Arrive at conclusions only after discussing all aspects of the issue at hand with my fellow Board members in a meeting;
- Respect the opinions of others, and abide by each decision of the Board as a whole, regardless of my personal vote;
- Listen respectfully to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire community;
- Work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the Superintendent.

Conflict of Interest

Civility Code (continued)

- Conduct all business in an open and transparent manner, consistent with the intent and spirit of the open meeting law requirements;
- Respect the confidentiality of information that is privileged under applicable law and refrain from unauthorized disclosure of matters discussed in executive session;
- Model civility to students, employees, and all elements of the community by encouraging the free expression of opinion by all Board members and engaging in respectful dialogue with fellow Board members on matters being considered by the Board;
- Present personal criticism of district operations or of any employee directly to the Superintendent;
- Understand the chain of command and refer problems or complaints to the proper administrative office while refraining from actions that could compromise my ability to act if the issue rises to the Board level;
- Take no private action that will compromise the Board and administration.

NOTES: This revision makes the Bylaw consistent with the Town Charter.

BYLAWS OF THE BOARD:

Method of Filling Vacancies:

In conformity with General Statutes and the Town Charter, a vacancy occurring on the Board of Education shall be filled by a vote of the remaining members. If the vacancy is not filled within sixty days from the time the office becomes vacant, the Board of Selectmen within thirty additional days shall fill the vacancy by appointment. ~~the Board shall fill its own vacancies by a majority vote of all remaining members of the Board. Vacancies shall be filled by the Board within 30 calendar days after they are created. If the Board does not appoint replacements, the Board of Selectmen shall fill the vacancies within the next 30 calendar days.~~ Persons appointed to a vacancy shall serve until a successor, elected at a special election or at the next regular town election qualifies. A person elected at either a special or a regular town election to fill an unexpired term shall serve the remainder of the term.

~~Persons thus appointed shall serve until the next regular Town election.~~

~~In accordance with the Charter of the Town of Somers, vacancies shall be filled by a person of the same political affiliation as the member creating the vacancy. It is traditional, but not obligatory, to consult the appropriate Town Committee for recommendations.~~

Legal Reference: Connecticut General Statutes

[10-219](#) Filling vacancies

Somers Town Charter

Chapter II, Section 5

Chapter V, Section 3

Adopted: January 26, 1981

Revised: May 8, 2000

NOTES NOT TO BE INCLUDED IN FINAL POLICY

TOWN CHARTER

2-5 Vacancies in elective offices.

(b)

A vacancy occurring on the Board of Education, Board of Finance, Board of Assessors, or Library Board shall be filled by a vote of the remaining members. If the vacancy is not filled within sixty days from the time the office becomes vacant, the Board of Selectmen within thirty additional days shall fill the vacancy by appointment.

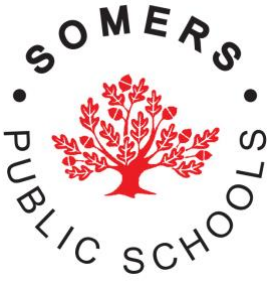
[Amended 11-7-2006, effective 12-7-2006]

An appointee to a vacancy in an elective office shall serve until a successor, elected at a special election or at the next regular town election qualifies. A person elected at either a special or a regular town election to fill an unexpired term shall serve the remainder of the term.

§ 5-3 Minority representation.

[Amended 11-7-2006, effective 12-7-2006]

If a person vacating an appointive board or commission was appointed as a member of a political party, the vacancy shall be filled by a member of the same political party; or if the vacancy is not filled within 30 days, the vacancy may be filled by any eligible person so long as the number of any one political party on the board does not exceed the number prescribed by the General Statutes.



Somers Board of Education
One Vision Boulevard
Somers, Connecticut 06071
www.somers.k12.ct.us

2022 MEETING SCHEDULE

Monday, January 10, 2022
Monday, January 24, 2022

Monday, February 14, 2022
Monday, February 28, 2022

Monday, March 14, 2022
Monday, March 28, 2022

Monday, April 25, 2022

Monday, May 9, 2022
Monday, May 23, 2022

Monday, June 13, 2022
Monday, June 27, 2022

Monday, July 11, 2022

Monday, August 22, 2022

Monday, September 12, 2022
Monday, September 26, 2022

Tuesday, October 11, 2022
Monday, October 24, 2022

Monday, November 14, 2022
Monday, November 28, 2022

Monday, December 12, 2022

Meetings are held at 7:00 p.m. in the Somers Board of Education Chambers in Central Office unless specified otherwise on the meeting agenda.

BOE approved



Board of Education Administrative Report

Title of Report: 2022-23 Budget Approval Process

Board Meeting Date: 9/27/21

Action

Report

Information

Discussion

Submitted by: Brian P. Czapla

Executive Summary

The Board of Education must approve the budget process and calendar (BOE Policy 3111).

Budget Process and Timeline

January 10, 2022:

- The Superintendent submits the proposed budget to the Board of Education for consideration.

January 24, 2022:

- Follow up discussions, questions, clarifications, and adjustments to the Superintendent's Proposed Budget.

February 14, 2022:

- The Board of Education approves a budget to be sent to a public hearing. An informational flyer will be developed for use at the public hearing.

March 2022 (dates to be determined):

- Public Hearing on Board of Education Approved Budget.
- Following the public hearing, a regularly scheduled meeting will be convened to approve or adjust the budget before sending it to the Board of Finance for study.

March – April 2022 (dates to be determined):

- The Superintendent/Board of Education presents the budget to the Board of Finance.

April 2022 (dates to be determined):

- Board of Finance Public Hearing
- Board of Finance approves a budget sent to Annual Town Meeting

May 2022 (dates to be determined):

- Annual Town Meeting
- Budget Referendum

**2021-2022
MEMORANDUM OF UNDERSTANDING
SOMERS BOARD OF EDUCATION
AND
SOMERS EDUCATION ASSOCIATION**

The Somers Board of Education; (the “Board”) and the Local Education Association (the “SEA”) hereby enter into the following Memorandum of Understanding (“MOU”) regarding work arrangements related to COVID-19 working conditions for the July 1, 2021 – June 30, 2022 work year only:

1. The parties understand and acknowledge that during the 2021-2022 work year working conditions in schools may be modified for reasons related to COVID-19, and that such modifications may be directed by the Board and/or the Superintendent, or by an authority outside the District.
2. The parties understand and acknowledge that during the 2021-2022 work year the Board may require altered work arrangements, for reasons related to COVID-19, and that such work arrangements may be directed by the Board and/or the Superintendent, or by an authority outside the District.
3. In the event of remote work due to school closures, each member of the bargaining unit shall, if so directed by the Superintendent and/or his designee(s) (the “Administration”), perform work as described in this Memorandum of Agreement and/or in accordance with the parties’ collective bargaining agreement and past practice.
4. The Superintendent or his designee and the President of the SEA shall confer monthly or more frequently as may be mutually agreed to discuss implementation of this Memorandum of Agreement and other related issues of mutual concern.
5. CEA UniServ Representatives and attorneys shall have access to any building that is not closed due to COVID-19, subject to administrator approval. They shall be expected to sign into the building, as per pre-COVID past practice, and to maintain COVID-19 related protocols as per Board policy, including face coverings and social distancing
6. Teachers shall not be required to maintain students in their classroom who repeatedly refuse to comply with COVID-19 protocols; such students will be referred to administration.
7. Meetings involving bargaining unit members shall occur utilizing remote technology unless social distancing guidelines are in effect.
8. Teachers who have students identified as being positive for COVID-19 may be consulted as part of the contact tracing process per state, local, and CDC guidelines.
9. Teachers shall be notified if contact tracing has shown that they have been exposed to someone who has tested positive for COVID-19.

10. Teachers who are required to quarantine due to exposure to COVID-19 shall work remotely from home to the extent possible. If remote work is unavailable the teacher shall be placed on paid administrative leave and shall not be required to use contractual leave.

11. In the event schools are closed and all students are learning remotely, bargaining unit members will teach remotely from their classrooms unless otherwise directed by the Superintendent.

12. The parties agree that remote learning will not be used for the purposes of providing instruction and services to students absent because of reasons unrelated to a COVID-19 quarantine/isolation.

13. Bargaining unit members required to perform work from a remote location shall be required to be available to students and parents during the hours set aside for the regular school day at each school. In no event shall teachers be required to use personal cell phones or other personal electronic devices for communication with students and parents. Teachers will check their email or Google Classroom daily. Teachers will speak with students or parents/guardians as appropriate.

14. No bargaining unit member shall be subject to discipline without just cause for lesson planning, implementation, delivery, and/or student assessment associated with remote work or live streamed instruction without consideration of the unique circumstances presented by the COVID-19 pandemic.

15. PDEC shall be convened prior to the start of the school year to review evaluation flexibilities permitted by the Connecticut Department of Education. In no event shall teachers be observed for the purpose of evaluation on days when instruction is being provided remotely when in-person options are available.

16. All remote workdays shall be applied to the teacher work year as outlined in the collective bargaining agreement between the Board and the SEA.

17. In the event that a school moves to extended remote learning, time will be taken from the workday to provide additional prep time for bargaining unit members.

18. A sick bank will be established for bargaining unit members who must be absent from work because they are symptomatic, have tested positive for COVID-19, or have to take care of a sick family member (up to 5 days per the contract). Staff can access the sick bank only after they have exhausted all leave paid provisions.

A. A teacher sick bank has been established for the 2021-22 school year for employee absences due to documented COVID-19 illness (not underlying conditions). Teachers may access the COVID-19 Sick Day Bank after they have exhausted all leave provisions in state/federal legislation and in the contract. The sick bank will not rollover or continue into subsequent years.

B. Teachers in the Somers Public School System may contribute one (1) day of his/her sick time to the COVID-19 Sick Day Bank for documented COVID-19 related illness.

- Teachers who have taught 5 or more years* MUST contribute a day to be able to access the Sick Day Bank.

- Teachers who have taught less than 5 years* MAY contribute a day but are not required to, in order to access the Sick Day Bank.

C. If the sick day bank's balance drops below twenty (20) days a new donation period may be opened for an additional one (1) day contribution.

D. Unused days in the bank will not be carried over to the subsequent years. Once donated, the sick leave days shall be deducted from the donating member's annual entitlement and may not be reclaimed.

E. Eligible teachers in the Somers Public School System who have used up his/her own quota of sick days, personal days, and all leave provisions of state/federal legislation may apply for days from the bank. These days may be granted only in situations of documented employee COVID-19 illness (up to 10 days) and to take care of a family member (as described in the contract) that has documented COVID-19 illness (up to 5 days). A teacher may not be entitled to any other paid leave, remuneration from disability payments, workers' compensation, and/or other such benefits.

F. The decision regarding the granting of days will be made by the Superintendent/designee. The decision of the Superintendent/designee is not subject to the grievance procedure or arbitration.

G. An employee using donated days shall be responsible for any and all tax consequences that result from the acceptance of the donations of paid sick leave to the employee.

H. Contribution period is through October 15, 2021.

I. If you wish to donate a day to the Sick Day Bank, please send an email to kathy.vamvilis@somers.k12.ct.us during the donation period.

J. The SEA President will receive a report on Sick Day Bank activity upon request.

*School years are computed from the school year's start date, not date of hire.

19. Bargaining unit members required to learn new technology and/or curriculum due to school closure, COVID-19 related circumstances, or other such work arrangement shall be afforded professional development time during the normal workday. All training required per the State of Connecticut Reopen Plan shall occur within the workday and work year as set forth in the collective bargaining agreement. In the event a bargaining unit member is asked by the district and agrees to learn new technology, curriculum, teaching methods or otherwise prepare outside the work day/work year, he/she shall be compensated at the curriculum writing rate in the contract.

20. All bargaining unit members shall be provided with supplies of Kleenex, hand sanitizer and disinfectant wipes as recommended by CDC for use at their professional discretion in the workplace.

21. Bargaining unit members shall not be responsible for daily cleaning or sanitizing of classrooms and/or equipment.

22. Bargaining unit members shall not be responsible for any health-related procedures, including but not limited to taking students' temperatures.

23. Parent conferences which are scheduled during a time when schools are only providing remote instruction will occur during the timeframes set forth by administration and may occur from a remote work location subject to administrator approval and compliance with state statutes.

24. Bargaining unit members shall be compensated their full salaries, including instructional stipend positions (e.g., team leaders, department heads), in accordance with the provisions of the collective bargaining agreement between the Board and the SEA. Stipends for coaching and other student activities shall be paid to the extent that such sports or other activities are held, and such stipends shall be prorated depending on how long such sports or other activities occur, including preparatory work ordinarily associated with the activity prior to the commencement of the season.

25. All provisions of the collective bargaining agreement between the Board and the SEA shall remain in effect except to the extent such provisions have been modified by this MOU.

26. Notwithstanding the foregoing, the Board and the SEA agree that they may revisit the terms of this MOU in the future if circumstances related to COVID-19 and/or its impact on the District change or otherwise evolve following the execution of this Agreement by both parties.

27. This MOU shall not be used as precedent or cited as practice by either the Board or the SEA in any proceeding whatsoever except to enforce the terms of this Agreement.

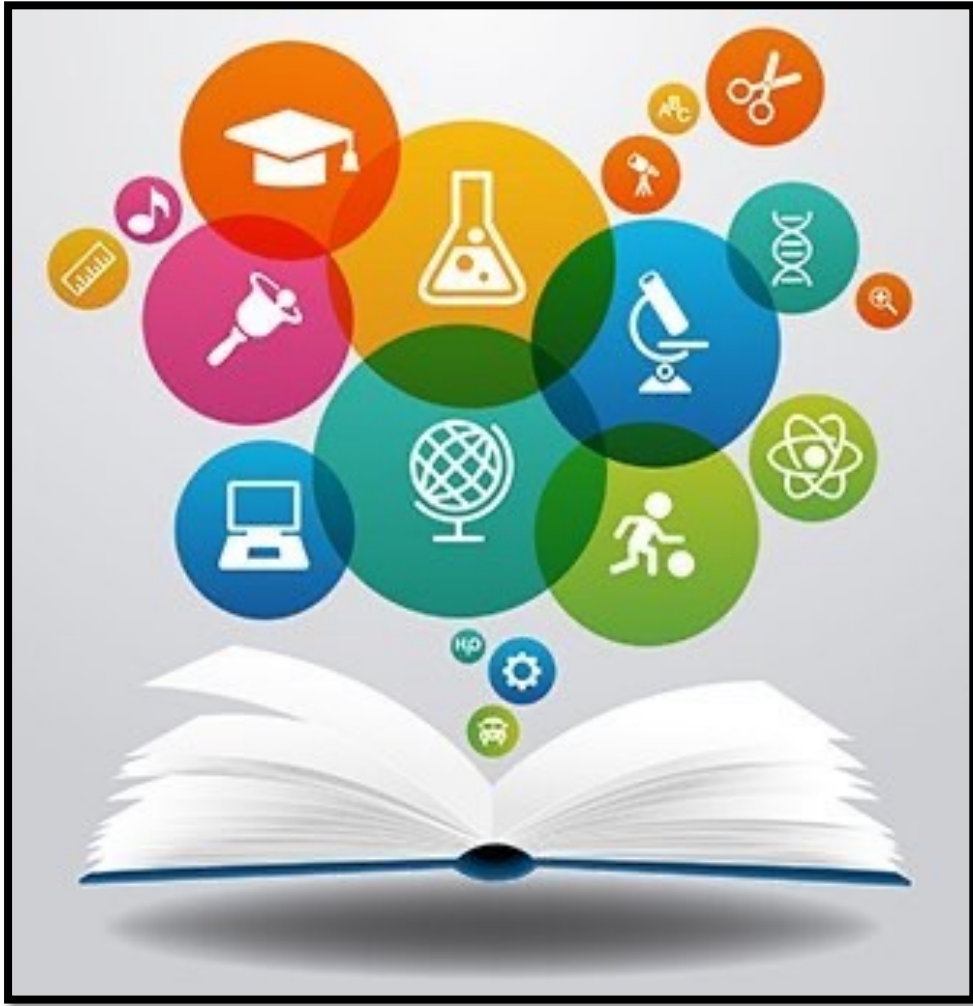
28. This Agreement shall terminate on June 30, 2022.

For Somers Board of Education

For Somers Education Association

Date

Date



Curriculum Updates

Dina M. Senecal
September 27, 2021

Mission:

The mission of the Somers Public Schools is to prepare each student to contribute and succeed in an ever-changing global society.

In pursuit of this Vision and Mission, we believe in:

- The pursuit of excellence
- Life-long learning
- An environment conducive to success
- Student, family, and community partnerships
- Responsible citizenship
- Honoring equity, individuality, and diversity
- **Educating the whole child**





Academic
Achievement

Social/Emotional
Learning



Educating the Whole Child



Where we were... (prior to 2018)

- Curriculum lacking horizontal and vertical alignment.
- Limited materials to support curriculum and instruction.
- “Flash in the pan” professional development.
- Increasing mental health needs of students (dysregulation, trauma, etc.)
- Declining test scores.

IF YOU FOCUS ON
RESULTS

YOU'LL NEVER CHANGE

IF YOU FOCUS ON
CHANGE

YOU'LL GET RESULTS

Behappy.me

Where We Are

Staffing:

- Kindergarten Teacher
- BCBA
- Additional Tutor Hours at MBA and SHS

Staffing :

- MBA Math Interventionist
- MBA School Psychologist

Professional Development:

- 5-day workshop prior to the start of the academic year
- ½ day professional learning time embedded into the academic year

SHS increased AP Course Offerings:

- Modern World History
- Psychology
- Physics



2018-2019

2019-2020

2020-2021

New SEL Program Implementation

SES: Second Step K-5

Staffing

- SES Reading Consultant
- SES School Psychologist
- Fifth Grade Teacher

MBA Learning Centers Created

New Course at MBA:

Six Grade Success Skills

Standards Based Report Cards at SES K-5

SHS increased AP Course Offerings:

- Modern World History
- Psychology
- Physics

New ELA Program Implementation

SES: F & P Classroom

New ELA Program Implementation

SES: F & P Classroom

New ELA Program Implementation

SES: F & P Classroom

New ELA Program Implementation

SES: Foundations

New Program Implementation

SES: Foundations

New SEL Program Implementation

MBA: Second Step

New ELA Program Implementation

SES: Foundations

New Math Program Implementation

SES & MBA: iReady & Investigations



Where we are going?

- Piloting iReady Diagnostic for ELA and Math grades 1-10. Including professional development for administration.
- New Central Office Position: Coordinator of Pupil Service.
- SHS: New SEL Program Pilot “School Connect”.
- SHS: Additional AP Course offerings (Computer Science & Language and Composition) Total of 12.
- SES: Additional universal screeners in ELA.
- MBA: New ELA program implementation.
- SES & MBA: The return of periodic data teams.
- SES: Curriculum guides by subject and grade level for parents/guardians.
- On-going embedded professional development to support current initiatives & programs.

What questions do you have for me?

