

**BOE Meeting Template**  
**Monday, June 23, 2014 7:00 PM**

Mabelle Avery Middle School District Offices Board Room, 4 Vision Boulevard, Somers, CT 06071

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. APPROVAL OF MINUTES 3
4. AUDIENCE TO CITIZENS/STAFF/STUDENTS
  1. Retirement of Ann Crease - First Student Bus  
Present Ann with a plaque in honor of her dedicated years of transportation service to Somers Public Schools students.
5. CORRESPONDENCE
6. OPPORTUNITY TO ADD/DELETE AGENDA ITEMS
7. CONSENT AGENDA
  1. Approval of Bills 6
  2. Approval of Summer Bills  
Bill Boutwell, Director of Business Services is requesting board approval to pay the summer bills.
  3. Resignation (S. Muirhead) 19  
Susan Muirhead, Principal of Mabelle B. Avery Middle School, has submitted her resignation, effective June 30, 2014. Susan has been employed by the district for 7 years.
  4. Resignation (N. Hoffman) 20  
Nicole Hoffman, SES part-time nurse, has submitted her resignation effective at the end of the 2013-2014 school year.
  5. Leave of Absence - B. Walsh  
Betsy Walsh, secretary at Mabelle B. Avery Middle school, is requesting a leave of absence from July 1, 2014 - June 30, 2015 for family medical reasons.
8. NEW BUSINESS
9. OLD BUSINESS
  1. Second Warning/Adoption of DBS Code: 4152.6 - Personal Leaves 21  
The Policy Committee has reviewed this policy which has been recommended by CABE and is now seeking adoption by the board.
  2. Second Warning/Adoption of DBS Code: 5134 - Married/Pregnant Students 22  
The Policy Committee has reviewed this policy which has been recommended by CABE and is now seeking adoption by the board.
10. ADMINISTRATIVE REPORTS
  1. Invention Convention Award Recipients  
The superintendent is pleased to announce the names of the Somers Elementary School students who have received awards at the 2014 Connecticut Invention Convention.
  2. Pension Advisory Committee 23  
An update will be provided by the Pension Advisory Committee.
  3. Building Goal Results 41  
Building administrators will present results on their building goals and be available to answer any questions board members may have.
  4. AMLE Press Release 55  
The superintendent would like to share with the board the accomplished appointment of Erin Scholes to the Board of Trustees for the Association for Middle Level Education (AMLE).
  5. Somers Public Schools 2015 Teacher of the Year  
The superintendent is proud to announce the Somers Public Schools 2015 Teacher of the Year.
11. COMMITTEE REPORTS

1. Budget
2. Curriculum
3. Policy
4. Salary & Negotiations
5. Planning
6. Other Committees
12. OTHER
13. EXECUTIVE SESSION - Personnel Matters(Central Office Contract Negotiations for Non-Certified Personnel)
14. ADJOURNMENT

## **SOMERS BOARD OF EDUCATION**

1 Vision Boulevard

Somers, CT 06071

[www.somers.k12.ct.us](http://www.somers.k12.ct.us)

### **MINUTES OF THE MEETING – May 27, 2014**

**Members Present:** D. Palmer, B. Devlin, R. Lees, Jr., J. Formeister, A. Kirkpatrick, M. Marquardt, M. Rockett  
**Members Absent:** K. McLellan, S. Moynihan Bollinger  
**Administrators Present:** Dr. M. Suffredini, B. Boutwell, Dr. D. Messina  
**Staff Present:**  
**Citizens Present:**  
**Students Present:**  
**Others:** D. Fraro (Rockville Vo-Ag Representative),  
C. Albaugh (Somers 2014 Vo-Ag graduate)

#### **1.0 CALL TO ORDER**

The regular meeting of the Board of Education was called to order at 7:01 p.m. by Chairman Palmer in the Mabelle B. Avery Middle School Board of Education meeting room.

#### **2.0 PLEDGE OF ALLEGIANCE**

#### **3.0 APPROVAL OF MINUTES**

May 12, 2014 – It was **MOVED** (J. Formeister), **SECONDED** (R. Lees) to approve the May 12, 2014 Board of Education meeting minutes as presented. **PASSED 7-0.**

#### **4.0 AUDIENCE TO CITIZENS/STAFF/STUDENTS**

**4.1. Somers Vo-Ag Graduate Connor Albaugh and Somers Advisory Board Representative/Rockville Vo-Ag Daniel Fraro**  
Connor Albaugh, Somers 2014 Vo-Ag graduate, extended his appreciation and updated the BOE regarding his educational experience in the Rockville Vo-Ag program including his studies in landscaping, poultry, livestock, welding, etc. He plans on attending farrier school in West Virginia in the fall. Daniel Fraro, Somers Advisory Board representative for Rockville Vo-Ag, presented Connor with an agricultural education certificate of recognition.

#### **5.0 CORRESPONDENCE**

Chairman Palmer received CAFE brochures and shared them with the Board.

#### **6.0 OPPORTUNITY TO ADD/DELETE AGENDA ITEMS**

It was **MOVED** (J. Formeister), **SECONDED** (B. Devlin) to add agenda item 9.1: Second Warning/Adoption of New Textbook – Mathematics Textbook. **PASSED 7-0.**

## **7.0 CONSENT AGENDA**

### **7.1. Approval of Bills**

It was **MOVED (B. Devlin), SECONDED (M. Marquardt)** to approve the 5/27/14 bills in the amount of \$89,941.99 as presented. **PASSED 7-0.**

## **8.0 NEW BUSINESS**

### **8.1. Nurses' Contract**

It was **MOVED (B. Devlin), SECONDED (J. Formeister)** to ratify the nurses' settlement as presented. B. Devlin reported that the nurses voted to ratify a new three-year contract that will incorporate the HSA model and a wage increase of 2.5% over a three-year period. **PASSED 7-0.**

### **8.2. First Warning of DBS Code: 4152.6 – Personal Leaves**

The Policy Committee reviewed recommendations by CABE for policy revisions and presented the revised policy for first warning to the Board.

### **8.3. First Warning of DBS Code 5134 – Married/Pregnant Students**

The Policy Committee reviewed recommendations by CABE for policy revisions and presented the revised policy for first warning to the Board.

## **9.0 OLD BUSINESS**

### **9.1. Second Warning/Adoption of New Textbook – Mathematics Textbook**

It was **MOVED (B. Devlin), SECONDED (A. Kirkpatrick)** to approve the new mathematics textbook. **PASSED 6-1, OPPOSED 1 (J. Formeister).**

## **10.0 ADMINISTRATIVE REPORTS**

- Dr. Suffredini reported that it has been a productive year negotiating with three unions that will result in a systemized health insurance plan.
- Dr. Suffredini reported that road work on Vision Boulevard/Ninth District and Route 190 has not gone according to last year's plan resulting in heavy traffic. Originally, road work was to begin following the completion of the school year last year; however, the wrong concrete units for ground drainage were ordered and had to be reordered, pushing back the start date. Dr. Suffredini stated that the gate behind SHS will not be open.
- Dr. Suffredini reported that Somers Academy is closing. He has made several attempts to contact the school but has been unsuccessful in reaching anyone. Eleven potential students could come back to the district. It is not known at this time if the grounds behind the Somers Academy may be used for recreational purposes by the town once the school is closed.

## **11.0 COMMITTEE REPORTS**

Minutes will be taken at all subcommittee meetings.

**11.1. Budget – B. Boutwell** reported a low turnout for the referendum vote. The referendum passed 5:1.

**11.2. Curriculum – No report.**

**11.3. Policy – A. Kirkpatrick reported that there will not be a meeting until the committee receives the 6/15 packet.**

**11.4. Salary & Negotiations – No report.**

**11.5. Planning Committee – No report.**

**11.6. Other Committees – No report.**

**12.0 OTHER**

- **Chairman Palmer reported that he has not heard anything from Mr. Murdoch.**
- **M. Marquardt questioned if graduation attendee forms had been sent out, and Dr. Suffredini stated that they would be distributed soon.**

**13.0 EXECUTIVE SESSION – Superintendent’s Evaluation**

**It was MOVED (B. Devlin), SECONDED (M. Marquardt) to move into Executive Session for the Superintendent’s evaluation and invite Dr. Suffredini, Superintendent of Schools, into Executive Session at 7:44 p.m. PASSED 7-0.**

**The Board came out of Executive Session at 8:44 p.m.**

**14.0 ADJOURNMENT**

**It was MOVED (B. Devlin), SECONDED (R. Lees) to adjourn the BOE meeting at 8:45 p.m. PASSED 7-0.**

**Respectfully submitted,**

**Rick Lees, Jr., Secretary  
Shannin Burns, Recording Secretary**

**These minutes are not official until approved at a subsequent meeting.**

# Somers Board of Education General Budget Treasury Warrant

Report # 29145

Check Batch: 10414  
 Check Header: (N/A)  
 Check Numbers: (First) - (Last)  
 Check Dates: (Earliest) - (Latest)  
 Cash Account Numbers: (First) - (Last)  
 Bank Account Code: (N/A)  
 Check Authorization Code: AP GB  
 Minimum Check Amount: \$0.00  
 Sorted By:  
 Include Payable Information: No  
 Include Payable Dist Information: No  
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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Approved by:  Date: 6/5/14  
William B. Boutwell, Director of Business Services

10414	8380	06/05/2014	V60849	Acres Power Equipment Co	0.00	60.00
	8381	06/05/2014	V60718	Aims Education Foundation	0.00	37.85
	8382	06/05/2014	V52670	Amazon	0.00	675.02
	8383	06/05/2014	V60064	Angeloni Refrigeration, Inc.	0.00	1,007.37
	8384	06/05/2014	V60041	Anthem BCBS	0.00	199,494.51
	8385	06/05/2014	V60040	Anthem Life Insurance Company	0.00	2,197.63
	8386	06/05/2014	V02141	Apple Inc.	0.00	697.00
	8387	06/05/2014	V00884	Avery Portables Inc	0.00	50.00
	8388	06/05/2014	E00570	Boutwell, Holly	0.00	26.21
	8389	06/05/2014	E00036	Brzezowski, Karen	0.00	29.16
	8390	06/05/2014	M54301	C&A Distributors, Inc.	0.00	740.00
	8391	06/05/2014	V60226	Carson-Dellosa Publishing	0.00	37.90
	8392	06/05/2014	V00159	Connecticut Light & Power	0.00	2,251.15
	8393	06/05/2014	V60574	CLG Electric LLC	0.00	175.00
	8394	06/05/2014	V60205	CPI Qualified Plan Consultants, Inc.	0.00	26.00
	8395	06/05/2014	V00204	CREC	0.00	11,670.09
	8396	06/05/2014	V60962	CT ASCD	0.00	100.00
	8397	06/05/2014	V60709	DBS Energy Inc.	0.00	3,181.73
	8398	06/05/2014	V60966	Decker Equipment	0.00	182.75
	8399	06/05/2014	R00153	Deshmukh, Mr & Mrs	0.00	125.00

# Somers Board of Education General Budget Treasury Warrant

Report # 29145

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	8400	06/05/2014	V60089	Dime Oil Company LLC	0.00	350.20
	8401	06/05/2014	V00242	Dinn Brothers, Inc.	0.00	27.13
	8402	06/05/2014	V60252	EAI Education	0.00	144.86
	8403	06/05/2014	V00264	EastConn	0.00	50.00
	8404	06/05/2014	R00154	Emery, Mr & Mrs	0.00	75.00
	8405	06/05/2014	V00290	Town of Enfield	0.00	4,025.00
	8406	06/05/2014	V60967	Eter Engineering Company, Inc	0.00	75.60
	8407	06/05/2014	V54168	First Student, Inc	0.00	11,469.00
	8408	06/05/2014	V60968	Fletcher Sewer & Drain, Inc	0.00	170.00
	8409	06/05/2014	V60951	Follett School Solutions, Inc	0.00	104.52
	8410	06/05/2014	E00257	Ford, Linda	0.00	60.00
	8411	06/05/2014	V01830	Gerry's Music Shop, Inc.	0.00	465.00
	8412	06/05/2014	V60804	Granite City Electric Supply	0.00	134.58
	8413	06/05/2014	V00758	Hammond & Stephens	0.00	21.42
	8414	06/05/2014	V21177	Home Depot CRC	0.00	133.92
	8415	06/05/2014	V54041	HPSO	0.00	249.00
	8416	06/05/2014	V51502	Jostens, Inc.	0.00	30.64
	8417	06/05/2014	V02625	K & S Distributors	0.00	817.60
	8418	06/05/2014	E00163	Kapner, Rob	0.00	56.50
	8419	06/05/2014	V60467	M-F Athletic	0.00	62.95
	8420	06/05/2014	R00119	Martha Rainey and Andrew Rockett	0.00	75.00
	8421	06/05/2014	V60094	Mass Mutual	0.00	40,000.00
	8422	06/05/2014	R00118	Maznicki, Kathleen	0.00	75.00
	8423	06/05/2014	V01370	McGraw-Hill School Education Holdings, L	0.00	418.00
	8424	06/05/2014	V60971	Mercer Consumer	0.00	266.00
	8425	06/05/2014	V60965	Nappi, Jacqueline	0.00	200.00
	8426	06/05/2014	V01013	NASCO Fort Atkinson	0.00	176.91
	8427	06/05/2014	E00248	Orvis, Erin	0.00	46.45
	8428	06/05/2014	R00152	Patel, Mr & Mrs	0.00	75.00
	8429	06/05/2014	V60568	Pediatric Services of America Inc	0.00	3,948.75
	8430	06/05/2014	V01163	PermaBound Books	0.00	972.30
	8431	06/05/2014	V60224	ProTuff	0.00	39.99
	8432	06/05/2014	V52074	Really Good Stuff, Inc.	0.00	38.92
	8433	06/05/2014	V60735	RPS Associates of N.E. Inc.	0.00	397.00
	8434	06/05/2014	V60143	Sartorius Sports Limited	0.00	698.00
	8435	06/05/2014	V60760	School Neuropsychology Associates, LLC	0.00	475.00
	8436	06/05/2014	V01292	School Specialty, Inc.	0.00	1,489.55

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Report # 29145

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	8437	06/05/2014	E00309	Slater, Roy	0.00	141.91
	8438	06/05/2014	V00886	Somers Lunch Program	0.00	4.65
	8439	06/05/2014	V00548	Somers Sanitation Service, Inc.	0.00	1,189.70
	8440	06/05/2014	E00322	Suffedini, Dr. Maynard	0.00	30.51
	8441	06/05/2014	V01352	Sundance Publishing	0.00	129.36
	8442	06/05/2014	V00645	Taylor Rental	0.00	159.50
	8443	06/05/2014	V60381	Technical Education Solutions, LLC	0.00	2,435.00
	8444	06/05/2014	V60374	Tecta America New England LLC	0.00	1,260.99
	8445	06/05/2014	R00157	Teel, Mr & Mrs	0.00	75.00
	8446	06/05/2014	V54065	Thomas R Mehl	0.00	500.00
	8447	06/05/2014	R00121	Tolisano, Joanne and Joseph	0.00	75.00
	8448	06/05/2014	V60248	Total Protection Security Systems LLC	0.00	150.00
	8449	06/05/2014	V01000	Town of Somers BOE	0.00	30,000.00
	8450	06/05/2014	V53945	Transcanda Power Marketing LTD	0.00	9,856.16
	8451	06/05/2014	V01638	Tree House, The	0.00	23.50
	8452	06/05/2014	M53099	Tull Brothers, Inc.	0.00	220.00
	8453	06/05/2014	V54059	Verizon Wireless	0.00	480.97
	8454	06/05/2014	V60464	VEX Robotics Inc	0.00	5,192.92
	8455	06/05/2014	V53413	W. B. Mason Co., Inc.	0.00	1,326.10
	8456	06/05/2014	V52399	W.R. Robinson Lumber	0.00	40.00
	8457	06/05/2014	E00358	Zanelli, Andrea	0.00	249.75
	8458	06/05/2014	V60875	Zones Inc	0.00	226.97
<b>Totals:</b>					<u>0.00</u>	<u>\$344,447.15</u>

79 Checks Listed.

# Somers Board of Education General Journal Register

Report # 29144  
Batch: 10366  
Transaction: N/A  
Show Summary Only: Yes

Batch # 10366	Control Total \$344,447.15	Status Posted	Created By Ibergamini	Created On 06/02/2014	Last Updated By Ibergamini	Last Updated On 06/05/2014
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Period, Fiscal Year Account Number	Account Description	DTF Base	Over Budget	Debits	Credits
<b>General Ledger Distribution Summary</b>					
<b>June, 2014</b>					
<b>Generated Distributions</b>					
10-000-0-0-00-000-710-00-0-00000	ENCUMBRANCE CONTROL			296,630.63	0.00
10-000-0-0-00-000-720-00-0-00000	RESERVE FOR ENCUMBRANCE			0.00	296,630.63
	<b>Total Generated Distributions</b>			<b>\$296,630.63</b>	<b>\$296,630.63</b>
<b>User Entered Distributions</b>					
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			0.00	344,447.15
10-100-2-2-00-242-611-01-5-01182	K-5 FOURTH GRADE SUPPLIES			98.20	0.00
10-100-2-2-02-242-611-01-5-00161	K-5 - ART SUPPLIES			176.91	0.00
10-100-2-2-14-241-611-01-5-00155	K-5 - GENERAL SUPPLIES		Yes	1,923.45	0.00
10-100-2-2-14-242-611-01-5-00846	K-5 - THIRD GRADE SUPPLIES			37.90	0.00
10-100-2-2-16-242-611-01-5-00722	K-5 - LANGUAGE ARTS SUPPLIES			0.00	0.00
10-100-2-2-18-242-611-01-5-01149	K-5 INTERVENTION - MATH			38.92	0.00
10-100-2-2-20-242-611-01-5-00169	K-5 - MUSIC SUPPLIES			200.00	0.00
10-100-2-2-27-242-611-01-5-00904	K-5 - REMEDIAL READING SUPPLY			129.36	0.00
10-100-2-2-28-242-611-01-5-00202	K-5 - SCIENCE/HEALTH SUPPLIES			46.45	0.00
10-100-2-2-30-242-611-01-5-00208	K-5 - SOCIAL STUDIES SUPPLIES			249.75	0.00
10-100-2-3-12-242-611-01-5-00182	MA - TECHNOLOGY ED SUPPLIES		Yes	186.89	0.00
10-100-2-3-16-242-611-01-5-00184	MA - LANGUAGE ARTS SUPPLIES			972.30	0.00
10-100-2-3-18-242-611-01-5-00189	MA - MATH SUPPLIES			131.01	0.00
10-100-2-3-20-242-611-01-5-00172	MA - MUSIC SUPPLIES			465.00	0.00
10-100-2-4-14-241-611-01-5-00159	HS - GENERAL SUPPLIES		Yes	812.59	0.00
10-100-2-4-18-220-641-01-5-00127	HS - MATH TEXTBOOKS			418.00	0.00
10-100-2-4-18-242-611-01-5-00191	HS - MATH SUPPLIES			51.70	0.00
10-100-2-4-22-242-611-01-5-00195	HS - PHYSICAL ED SUPPLIES			38.86	0.00
10-100-2-4-26-242-611-01-5-01070	HS - ENGLISH SUPPLIES			4.32	0.00
10-100-2-4-48-243-611-01-5-00972	HS - HEALTH WORKBOOKS			0.00	0.00
10-100-2-4-99-242-611-01-5-00809	HS - RENAISSANCE PROGRAM			60.00	0.00
10-100-2-5-14-241-611-01-5-00873	SW - GENERAL COMPUTER SUPPLIES		Yes	23.50	0.00
10-100-2-5-48-220-641-01-5-00966	SW - HEALTH TEXT			0.00	0.00
10-100-8-4-66-910-730-01-5-00965	HS - TECH ED CAPITAL OUTLAY			7,769.83	0.00
10-120-9-9-98-132-530-04-5-00041	SP ED - POSTAGE			26.21	0.00

# Somers Board of Education General Journal Register

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Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
10366	\$344,447.15	Posted	Ibergamini	06/02/2014	Ibergamini	06/05/2014
10-120-9-9-98-955-330-02-5-01142		SPED - CONSULTANT FEES			475.00	0.00
10-120-9-9-98-955-330-02-5-01674		SP ED - CONTRACTED SERVICES			3,948.75	0.00
10-212-2-3-46-242-611-02-5-00224		MA - GUIDANCE INSTRUCT. SUPPLY			131.36	0.00
10-221-1-3-50-251-580-05-5-00263		MA - TRAVEL/IN-SERVICE			100.00	0.00
10-221-2-5-50-214-111-05-5-00659		SW - PROF DEVELOPMENT/CEU			56.50	0.00
10-222-2-4-52-231-590-03-5-00135		HS - REBINDING			104.52	0.00
10-231-1-5-74-134-330-10-5-00045		B.O.E. - OTHER PROF. SERVICES			26.00	0.00
10-231-1-5-74-134-690-10-5-00047		B.O.E. - SUPPLIES			31.78	0.00
10-232-1-5-72-251-580-05-5-00271		CO - TRAVEL/IN-SERVICE			109.67	0.00
10-232-1-5-72-258-690-04-5-00042		CO - OFFICE SUPPLIES			100.00	0.00
10-232-8-5-66-910-730-04-5-00614		CO - CAPITAL OUTLAY EQUIPMENT			992.00	0.00
10-260-5-2-62-722-430-08-5-01141		K-5 BUILDING REPAIRS			869.00	0.00
10-260-5-2-64-642-530-04-5-00363		K-5 - TELEPHONE			101.26	0.00
10-260-5-3-12-722-430-01-5-00387		MA - TECHNOLOGY ED MAINTENANCE			173.92	0.00
10-260-5-3-64-642-530-04-5-00365		MA - TELEPHONE			101.26	0.00
10-260-5-4-64-642-530-04-5-00366		HS - TELEPHONE			103.55	0.00
10-260-5-5-64-642-530-04-5-00367		CO - TELEPHONE			174.90	0.00
10-260-5-6-62-650-613-05-5-00377		SW - CUSTODIAL SUPPLIES			817.60	0.00
10-260-5-6-62-722-430-01-5-01077		SW - COMPUTER MAINTENANCE			226.97	0.00
10-260-5-6-62-722-430-08-5-00430		MA - BUILDING MAINTENANCE			958.36	0.00
10-260-5-6-62-722-430-08-5-00435		SW - THERMOSTAT/CONTROLS			75.60	0.00
10-260-5-6-62-722-430-08-5-00439		HS - BUILDING MAINTENANCE			1,286.01	0.00
10-260-5-6-62-722-430-08-5-00442		SW - GROUNDS KEEP			159.50	0.00
10-260-5-6-62-722-430-08-5-00443		SW - ROOF REPAIR			1,260.99	0.00
10-260-5-6-62-722-430-08-5-00444		SW - RUBBISH REMOVAL			1,189.70	0.00
10-260-5-6-62-722-430-08-5-00447		SW - GENERAL REPAIR			182.75	0.00
10-260-5-6-62-722-430-08-5-00448		SW - FIRE/VANDALISM			296.00	0.00
10-260-5-6-62-722-430-08-5-00451		SW - MOWER MAINTENANCE			60.00	0.00
10-260-5-6-62-722-430-08-5-00885		SW - ELECTRICAL SUPPLIES			134.58	0.00
10-260-5-6-64-630-620-05-5-00357		MAINTENANCE - FUEL #2			350.20	0.00
10-260-5-6-64-641-620-05-5-00358		K-5 - ELECTRICITY			5,432.88	0.00
10-260-5-6-64-641-620-05-5-00360		MA - ELECTRICITY			4,703.01	0.00
10-260-5-6-64-641-620-05-5-00361		HS - ELECTRICITY			5,153.15	0.00
10-279-4-4-42-530-580-06-5-00337		HS - ATHLETIC TRIPS			11,469.00	0.00
10-280-6-5-82-820-200-13-5-00510		DENTAL			30,000.00	0.00
10-280-6-5-82-820-200-13-5-00512		LIFE AND AD&D INSURANCE			2,197.63	0.00
10-280-6-5-82-820-200-13-5-00855		PENSION			40,000.00	0.00
10-280-6-5-82-820-200-13-5-01185		SW - HEALTH MAINTENANCE ORG.			50,189.69	0.00

# Somers Board of Education General Journal Register

Report # 29144

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
10366	\$344,447.15	Posted	Ibergamini	06/02/2014	Ibergamini	06/05/2014
10-280-6-5-82-820-200-13-5-01186		SW - PREFERRED PROVIDER ORG.			146,965.68	0.00
10-280-6-5-82-820-200-13-5-01228		SW - HEALTH SAVINGS ACCOUNT			2,339.14	0.00
10-280-6-5-82-820-520-13-5-00520		UMBRELLA LIABILITY INSURANCE			515.00	0.00
10-320-2-3-54-880-690-07-5-00849		MA - ACADEMIC AWARDS			21.42	0.00
10-320-2-4-54-880-690-07-5-00602		HS - ACADEMIC AWARDS			30.64	0.00
10-320-7-4-42-880-112-06-5-01583		HS - CO-OP GYMNASTICS			575.00	0.00
10-320-7-4-42-880-690-06-5-00595		HS - ATHLETIC SUPPLIES			800.94	0.00
10-611-6-5-88-960-560-14-5-00638		ENFIELD ADULT EDUCATION			4,025.00	0.00
10-613-9-9-88-955-561-14-5-00673		SP ED - TUITION			11,570.09	0.00
Total User-Entered Distributions					<u>\$344,447.15</u>	<u>\$344,447.15</u>
Total for June, 2014					<u>\$641,077.78</u>	<u>\$641,077.78</u>
Grand Total for Batch # 10366					<u>\$641,077.78</u>	<u>\$641,077.78</u>

198 Transactions Listed.

## Webster Web-Link<sup>®</sup>

### View Pending ACH

<b>Name</b>	BOE AP Funding	<b>Credits:</b>	
<b>Type</b>	PPD	<b>Number of Credits</b>	1
<b>Company</b>		<b>Total</b>	\$344,447.15
<b>On Behalf Of</b>	SOMERS BOARD OF	<b>GL</b>	\$0.00
<b>Entry Description</b>	060514	<b>Loan</b>	\$0.00
<b>Discretionary Data</b>	AP Funding	<b>DDA</b>	\$344,447.15
<b>Effective</b>	06/05/2014	<b>Savings</b>	\$0.00
<b>Created By</b>	2800BER	<b>Other</b>	\$0.00
<b>Created Date</b>	06/05/2014 13:48:16	<b>Prenote</b>	\$0.00
<b>Last Modified By</b>	2800BER	<b>Hold</b>	\$0.00
<b>Last Modified Date</b>	06/05/2014 13:48:17	<b>Debits:</b>	
<b>Approved By</b>	2800BER	<b>Number of Debits</b>	1
<b>Approved Date</b>	06/05/2014 13:48:17	<b>Total</b>	\$344,447.15
<b>Released By</b>	2800BER	<b>GL</b>	\$0.00
<b>Released Date</b>	06/05/2014 13:48:17	<b>DDA</b>	\$344,447.15
		<b>Savings</b>	\$0.00
		<b>Other</b>	\$0.00
		<b>Prenote</b>	\$0.00
		<b>Difference</b>	\$0.00

Individual Name	Individual ID	ABA Number	Account Number	Transaction Type	Amount	Pre-note
BOE Accounts Payable	066001667	211170101	1918032563	DDA Credit	\$344,447.15	
General Budget	066001667	211170101	0010374997	DDA Debit	\$344,447.15	

# Somers Board of Education General Budget Treasury Warrant

Report # 29429

Check Batch: 10546  
 Check Header: (N / A)  
 Check Numbers: (First) - (Last)  
 Check Dates: (Earliest) - (Latest)  
 Cash Account Numbers: (First) - (Last)  
 Bank Account Code: (N/A)  
 Check Authorization Code: AP GB  
 Minimum Check Amount: \$0.00  
 Sorted By:  
 Include Payable Information: No  
 Include Payable Dist Information: No  
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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Approved by:

Date:


  
William B. Boutwell, Director of Business Services

10546	8459	06/23/2014	V01035	A W Gifford, Inc.	0.00	80.31
	8460	06/23/2014	V02129	Alarm New England LLC	0.00	521.19
	8461	06/23/2014	V60975	All Line, Inc	0.00	142.54
	8462	06/23/2014	V52670	Amazon	0.00	1,991.33
	8463	06/23/2014	V02141	Apple Inc.	0.00	1,278.00
	8464	06/23/2014	V00555	AT&T	0.00	1,083.80
	8465	06/23/2014	V51604	Awards & More	0.00	232.00
	8466	06/23/2014	V60960	Barn Yard, The	0.00	8,545.00
	8467	06/23/2014	V60312	Barnes Pools,Stones & Stuff	0.00	420.00
	8468	06/23/2014	E00576	Carroll, Daniel	0.00	26.29
	8469	06/23/2014	V51942	CBS	0.00	4,978.95
	8470	06/23/2014	V54308	CENGAGE Learning	0.00	176.00
	8471	06/23/2014	V00159	Connecticut Light & Power	0.00	167.56
	8472	06/23/2014	V60882	Comtech Phones	0.00	1,217.30
	8473	06/23/2014	V60972	Connecticut Junior Republic	0.00	4,367.53
	8474	06/23/2014	E00076	Cotzin, Gary	0.00	76.28
	8475	06/23/2014	V00204	CREC	0.00	73,131.77
	8476	06/23/2014	V60089	Dime Oil Company LLC	0.00	23,107.28
	8477	06/23/2014	V00242	Dinn Brothers, Inc.	0.00	74.64
	8478	06/23/2014	E00096	Duffy, Margaret	0.00	54.80

## Somers Board of Education General Budget Treasury Warrant

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	8479	06/23/2014	V60252	EAI Education	0.00	823.80
	8480	06/23/2014	V00295	Education Week Magazine	0.00	78.00
	8481	06/23/2014	V54168	First Student, Inc	0.00	77,852.48
	8482	06/23/2014	V60968	Fletcher Sewer & Drain, Inc	0.00	140.00
	8483	06/23/2014	V60951	Follett School Solutions, Inc	0.00	487.57
	8484	06/23/2014	V60035	Google, Inc.	0.00	3,814.32
	8485	06/23/2014	V54081	Graduate Pest Solutions, Inc.	0.00	223.00
	8486	06/23/2014	V00511	Grainger	0.00	935.35
	8487	06/23/2014	V60804	Granite City Electric Supply	0.00	996.00
	8488	06/23/2014	V60065	Green Grass Inc.	0.00	360.00
	8489	06/23/2014	V60071	Hampden Engineering	0.00	213.50
	8490	06/23/2014	V60090	High Grade Gas Service, Inc	0.00	612.65
	8491	06/23/2014	V02093	JCN Services	0.00	4,970.00
	8492	06/23/2014	V60548	Johnson Memorial Hospital	0.00	7,500.00
	8493	06/23/2014	V60734	Jones & Frank	0.00	4,763.91
	8494	06/23/2014	V51502	Jostens, Inc.	0.00	259.37
	8495	06/23/2014	V00665	Kelly-Fradet Lumber	0.00	343.69
	8496	06/23/2014	E00172	Kimball, Kelly	0.00	25.70
	8497	06/23/2014	V02898	MagnaKleen Services	0.00	203.90
	8498	06/23/2014	E00210	Mailhot, LeeAnne	0.00	84.75
	8499	06/23/2014	V01370	McGraw-Hill School Education Holdings, L	0.00	231.61
	8500	06/23/2014	E00287	McNamee, Sarah	0.00	79.32
	8501	06/23/2014	V54159	Vernon Printing Co, Inc.	0.00	156.50
	8502	06/23/2014	V01013	NASCO Fort Atkinson	0.00	819.88
	8503	06/23/2014	V60104	Nixon Company Inc., The	0.00	194.00
	8504	06/23/2014	V02671	PEAP	0.00	82.50
	8505	06/23/2014	V53849	NCS Pearson, Inc.	0.00	13,998.50
	8506	06/23/2014	V60568	Pediatric Services of America Inc	0.00	2,733.75
	8507	06/23/2014	V01163	PermaBound Books	0.00	940.34
	8508	06/23/2014	V53593	Poland Spring	0.00	59.10
	8509	06/23/2014	V60053	Premier Laboratory, Inc	0.00	160.00
	8510	06/23/2014	V60864	Pullman & Comley, LLC	0.00	11,834.50
	8511	06/23/2014	V60925	ReadyNurse Staffing Serices	0.00	216.00
	8512	06/23/2014	V51134	Richco Products, Inc.	0.00	35.66
	8513	06/23/2014	V52476	River Valley Lawn Care LLC	0.00	2,187.97
	8514	06/23/2014	V00615	Scholastic	0.00	157.93
	8515	06/23/2014	V01292	School Specialty, Inc.	0.00	668.54

# Somers Board of Education General Budget Treasury Warrant

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	8516	06/23/2014	V60969	CadenaSmith Enterprises	0.00	31.28
	8517	06/23/2014	V60031	SNE Building Systems	0.00	180.00
	8518	06/23/2014	V02404	Somers Ace Hardware	0.00	536.48
	8519	06/23/2014	V60616	Somers Public Schools	0.00	11,855.19
	8520	06/23/2014	V01591	Town of Somers	0.00	12,644.69
	8521	06/23/2014	V60147	StageRight	0.00	60.50
	8522	06/23/2014	V02225	Staples Credit Plan	0.00	99.81
	8523	06/23/2014	V00251	State of Connecticut	0.00	240.00
	8524	06/23/2014	E00322	Suffredini, Dr. Maynard	0.00	550.00
	8525	06/23/2014	M02015	T. J. Conway Company	0.00	3,161.60
	8526	06/23/2014	V60810	The Village for Families and Children	0.00	550.00
	8527	06/23/2014	V60248	Total Protection Security Systems LLC	0.00	300.00
	8528	06/23/2014	V53945	Transcanda Power Marketing LTD	0.00	1,533.77
	8529	06/23/2014	V54356	Tyler Technologies, Inc.	0.00	12,923.00
	8530	06/23/2014	V60304	Wheeler Clinic	0.00	5,186.70
<b>Totals:</b>					0.00	\$310,769.68

72 Checks Listed.

# Somers Board of Education General Journal Register

Report # 29427  
Batch: 10487  
Transaction: N/A  
Show Summary Only: Yes

<b>Batch #</b>	<b>Control Total</b>	<b>Status</b>	<b>Created By</b>	<b>Created On</b>	<b>Last Updated By</b>	<b>Last Updated On</b>
10487	\$310,769.68	Posted	lbergamini	06/16/2014	lbergamini	06/19/2014

General Ledger Distribution Summary						
Period, Fiscal Year	Account Number	Account Description	DTF Base	Over Budget	Debits	Credits
<b>June, 2014</b>						
<b>Generated Distributions</b>						
	10-000-0-0-00-000-710-00-0-00000	ENCUMBRANCE CONTROL			314,568.11	0.00
	10-000-0-0-00-000-720-00-0-00000	RESERVE FOR ENCUMBRANCE			0.00	314,568.11
		Total Generated Distributions			<b>\$314,568.11</b>	<b>\$314,568.11</b>
<b>User-Entered Distributions</b>						
	10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			349.75	0.00
	10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			0.00	311,119.43
	10-100-2-2-00-242-611-01-5-01183	K-5 FIFTH GRADE SUPPLIES			37.98	0.00
	10-100-2-2-02-242-611-01-5-00161	K-5 - ART SUPPLIES			505.68	0.00
	10-100-2-2-14-241-611-01-5-00155	K-5 - GENERAL SUPPLIES		Yes	275.42	0.00
	10-100-2-2-14-242-611-01-5-00771	K-5 - FIRST GRADE SUPPLIES			119.95	0.00
	10-100-2-2-14-242-611-01-5-00846	K-5 - THIRD GRADE SUPPLIES			82.44	0.00
	10-100-2-2-18-242-611-01-5-00187	K-5 - MATH SUPPLIES			409.02	0.00
	10-100-2-2-18-242-611-01-5-01149	K-5 INTERVENTION - MATH			66.85	0.00
	10-100-2-3-02-242-611-01-5-00164	MA - ART SUPPLIES			272.55	0.00
	10-100-2-3-12-242-611-01-5-00182	MA - TECHNOLOGY ED SUPPLIES		Yes	415.73	0.00
	10-100-2-3-14-220-641-01-5-01140	MA - REPLACEMENT TEXTS			540.34	0.00
	10-100-2-3-14-241-611-01-5-00157	MA - GENERAL SUPPLIES		Yes	39.00	0.00
	10-100-2-3-16-243-611-01-5-00246	MA - ENGLISH WORKBOOKS			441.86	0.00
	10-100-2-3-18-242-611-01-5-00189	MA - MATH SUPPLIES			535.02	0.00
	10-100-2-3-22-242-611-01-5-00194	MA - PHYSICAL ED SUPPLIES			40.19	0.00
	10-100-2-3-28-242-611-01-5-01150	SW - SCIENCE SUPPLIES			127.11	0.00
	10-100-2-4-04-242-611-01-5-00176	HS - BUSINESS ED SUPPLIES			487.57	0.00
	10-100-2-4-18-220-641-01-5-00127	HS - MATH TEXTBOOKS			231.61	0.00
	10-100-8-4-66-910-730-01-5-00965	HS - TECH ED CAPITAL OUTLAY			9,221.44	0.00
	10-100-8-4-66-910-730-01-5-00965	HS - TECH ED CAPITAL OUTLAY			0.00	349.75
	10-100-8-5-66-910-730-04-5-00843	SW - CAPITAL OUTLAY TECHNOLOGY			1,477.50	0.00
	10-120-9-9-98-123-590-04-5-00020	SP ED - FORMS & PRINTING			156.50	0.00
	10-120-9-9-98-242-611-01-5-00212	SP ED - K-5 SUPPLIES			31.28	0.00
	10-120-9-9-98-258-690-04-5-00307	SP ED - OFFICE SUPPLIES			56.24	0.00
	10-120-9-9-98-955-330-02-5-01117	SP ED-INDEPENDENT EVALUATIONS		Yes	796.14	0.00

## Somers Board of Education General Journal Register

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
10487	\$310,769.68	Posted	lbergamini	06/16/2014	lbergamini	06/19/2014
10-120-9-9-98-955-330-02-5-01674		SP ED - CONTRACTED SERVICES			Yes	2,733.75 0.00
10-210-2-4-46-722-590-02-5-00433		HS - SCHEDULING SERVICE				1,700.00 0.00
10-212-2-3-46-242-611-02-5-00224		MA - GUIDANCE INSTRUCT. SUPPLY			Yes	82.50 0.00
10-213-3-2-48-412-112-02-5-00316		K-5 - NURSE'S SALARY			Yes	216.00 0.00
10-221-1-2-50-251-580-05-5-00259		K-5 - TRAVEL/IN-SERVICE			Yes	25.70 0.00
10-221-1-4-50-251-580-05-5-00267		HS - TRAVEL/IN-SERVICE			Yes	54.80 0.00
10-221-1-4-50-251-580-05-5-00269		HS - PRINCIPAL'S TRAVEL				76.28 0.00
10-221-1-5-72-231-690-05-5-00284		CO - PROFESSIONAL LIBRARY				39.00 0.00
10-221-2-5-50-214-111-05-5-00659		SW - PROF DEVELOPMENT/CEU				664.07 0.00
10-222-2-4-52-231-642-03-5-00139		HS - LIBRARY BOOKS				176.00 0.00
10-231-1-5-74-134-330-10-5-00045		B.O.E. - OTHER PROF. SERVICES			Yes	11,834.50 0.00
10-231-1-5-74-134-590-10-5-00648		B.O.E. - COMMUNITY RELATIONS			Yes	624.64 0.00
10-232-1-5-72-258-690-04-5-00042		CO - OFFICE SUPPLIES				76.47 0.00
10-232-5-5-66-830-430-04-5-00454		CO - COPIER MAINTENANCE				235.29 0.00
10-232-8-5-66-910-730-04-5-00614		CO - CAPITAL OUTLAY EQUIPMENT				1,278.00 0.00
10-240-1-4-40-132-530-04-5-00038		HS - POSTAGE			Yes	26.29 0.00
10-240-6-2-66-830-440-04-5-01011		K-5 - COPIER MAINTENANCE				1,628.42 0.00
10-240-6-3-66-830-440-04-5-01013		MA - COPIER MAINTENANCE			Yes	1,417.10 0.00
10-240-6-4-66-830-440-04-5-01015		HS - COPIER MAINTENANCE				1,698.14 0.00
10-240-7-4-54-880-690-07-5-00274		HS - GRADUATION				105.90 0.00
10-260-1-5-64-642-530-04-5-01217		SW - COMMUNICATION SUPPLIES			Yes	1,217.30 0.00
10-260-5-2-62-722-430-08-5-01141		K-5 BUILDING REPAIRS			Yes	3,301.60 0.00
10-260-5-2-64-642-530-04-5-00363		K-5 - TELEPHONE			Yes	311.95 0.00
10-260-5-3-12-722-430-01-5-00387		MA - TECHNOLOGY ED MAINTENANCE			Yes	224.45 0.00
10-260-5-3-64-642-530-04-5-00365		MA - TELEPHONE			Yes	137.88 0.00
10-260-5-4-12-722-430-01-5-00395		HS - TECHNOLOGY ED MAINTENANCE				47.38 0.00
10-260-5-4-64-642-530-04-5-00366		HS - TELEPHONE				334.19 0.00
10-260-5-5-64-642-530-04-5-00367		CO - TELEPHONE			Yes	299.78 0.00
10-260-5-6-62-650-613-05-5-00377		SW - CUSTODIAL SUPPLIES				5,173.90 0.00
10-260-5-6-62-722-430-08-5-00439		HS - BUILDING MAINTENANCE			Yes	6,109.76 0.00
10-260-5-6-62-722-430-08-5-00440		SW - EQUIPMENT REPAIR			Yes	35.66 0.00
10-260-5-6-62-722-430-08-5-00442		SW - GROUNDS KEEP			Yes	2,967.97 0.00
10-260-5-6-62-722-430-08-5-00447		SW - GENERAL REPAIR			Yes	529.58 0.00
10-260-5-6-62-722-430-08-5-00467		SW - GENERAL PAINT			Yes	18.42 0.00
10-260-5-6-62-722-430-08-5-00471		SW - FIRE ALARMS & BELLS			Yes	300.00 0.00
10-260-5-6-62-722-430-08-5-00801		SW - EXTERMINATING			Yes	223.00 0.00
10-260-5-6-62-722-430-08-5-00885		SW - ELECTRICAL SUPPLIES			Yes	996.00 0.00
10-260-5-6-62-722-430-08-5-01645		SW - LIBRARY AUTOMATION				3,400.00 0.00

## Somers Board of Education General Journal Register

Report # 29427

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
10487	\$310,769.68	Posted	lbergamini	06/16/2014	lbergamini	06/19/2014
		10-260-5-6-64-630-620-05-5-00354	K-5 - FUEL #2	Yes	11,158.92	0.00
		10-260-5-6-64-630-620-05-5-00356	HS - FUEL #2	Yes	11,304.61	0.00
		10-260-5-6-64-641-620-05-5-00358	K-5 - ELECTRICITY		1,533.77	0.00
		10-260-5-6-64-641-620-05-5-00362	MAINTENANCE - ELECTRICITY		167.56	0.00
		10-260-5-6-64-643-690-05-5-00369	K-5 - PROPANE GAS		406.00	0.00
		10-260-5-6-64-643-690-05-5-00372	HS - PROPANE GAS		206.65	0.00
		10-260-6-5-62-722-430-04-5-00452	SW - MAINTENANCE CONTRACTS		921.19	0.00
		10-260-6-9-62-722-590-08-5-00453	SW - SOFTWARE MAINT CONTRACTS		25,135.82	0.00
		10-270-4-5-84-521-510-12-5-00325	TRANSPORTATION - ELEMENTARY		23,687.92	0.00
		10-270-4-5-84-521-510-12-5-00326	TRANSPORTATION - SECONDARY		28,453.96	0.00
		10-270-4-5-84-521-627-12-5-00327	BUS FUEL	Yes	12,033.75	0.00
		10-270-9-9-84-522-112-12-5-00333	SP ED - TRANSPORTATION AIDE		4,084.08	0.00
		10-270-9-9-84-522-510-12-5-00329	SP ED - VANS		18,993.02	0.00
		10-279-4-4-42-530-580-06-5-00337	HS - ATHLETIC TRIPS		2,633.50	0.00
		10-279-4-5-84-722-627-12-5-00341	SW - GASOLINE SCHOOL VEHICLES	Yes	1,254.69	0.00
		10-320-2-4-54-880-690-07-5-00602	HS - ACADEMIC AWARDS		153.47	0.00
		10-320-7-3-42-880-690-06-5-00594	MA - ATHLETIC SUPPLIES		80.38	0.00
		10-320-7-4-42-860-590-06-5-01006	HS - ATHLETIC TRAINER		7,500.00	0.00
		10-320-7-4-42-880-590-06-5-00597	HS - OFFICIALS	Yes	11,855.19	0.00
		10-320-7-4-42-880-690-06-5-00601	HS - ATHLETIC AWARDS		426.00	0.00
		10-613-9-9-88-955-561-14-5-00622	SPED - CREC RIVER STREET	Yes	31,189.40	0.00
		10-613-9-9-88-955-561-14-5-00634	SPED - CREC POLARIS	Yes	29,599.20	0.00
		10-613-9-9-88-955-561-14-5-00673	SP ED - TUITION	Yes	21,651.26	0.00
Total User-Entered Distributions					<b>\$311,469.18</b>	<b>\$311,469.18</b>
Total for June, 2014					<b>\$626,037.29</b>	<b>\$626,037.29</b>
<b>Grand Total for Batch # 10487</b>					<b>\$626,037.29</b>	<b>\$626,037.29</b>

325 Transactions Listed.



"Our commitment to the future"

# Mabelle B. Avery Middle School Somers Public Schools

1 Vision Boulevard • Somers, Connecticut 06071 • 860-749-2270 • Fax 860-763-2073

Susan D.P. Muirhead  
Principal

Rob Kapner  
Assistant Principal

June 13, 2014

Dear Dr. Maynard Suffredini:

This letter is the written acknowledgement of the our conversation on Tuesday, June 3<sup>rd</sup> of my resignation as Principal of Mabelle B. Avery Middle School. The date of my last day of employment with the Somers Board of Education will be June 30, 2014.

I have enjoyed my seven years here in Somers and must comment on the professionalism and dedication of the middle school staff. It is because of their hard work and dedication to education that Mabelle B. Avery was recognized as the Connecticut Association of School's Exemplary School in Climate Practices; an Exemplary School according to the CT State Department of Education's School Performance Index (the top 15% of all schools in CT); and a School of Distinction (the top 10% of the Exemplary Schools category).

Sincerely,

Susan D. P. Muirhead

June 8, 2014

Dr. Maynard M. Suffredini, Jr., Superintendent of Schools  
Somers Public Schools  
1 Vision Blvd.  
Somers, CT 06071

**Re: Nicole Hoffman Resignation**

Dear Dr. Suffredini:

Please accept this letter as my official resignation as the Preschool Nurse, for the Somers Elementary School. I have received a recent offer for an opportunity, that I have chosen to pursue.

In order to fulfill my contract and my responsibility to my student/patient, my last day will be June 20, 2014. I will also continue to try and cover the nurse's office, as much as I am able, beyond the hours of 1:00 pm.

Sincerely,

Nicole N. Hoffman, RN

## **Personnel -- Certified/Non-Certified**

### **Personal Leaves**

#### **Family, Medical and Pregnancy Leave Policy**

Family and Medical leaves are provided by the Board as required by the federal Family and Medical Leave Act of 1993, as amended (FMLA). This policy and the corresponding regulations will be interpreted to comply with that law, as well as the Connecticut Fair Employment Practices Act (CFEPA) with respect to pregnancy-related disability leave and transfer.

Employees should contact the Business Office of the Somers Public Schools if they have any questions regarding how the Board's FMLA policy and regulations apply to their situation, when and how they may take leave or any question regarding family, medical or pregnancy-related disability leave.

(cf. 4118.14 - Disabilities)

(cf. 4151.2 - Family Illness)

(cf. 4152.3 - Maternity; Adoptive; Child Care)

Legal Reference: P.L. 103-3 and 29 CFR Part 825 - The Family and Medical Leave Act of 1993, as amended by H.R. 4986, the National Defense Authorization Act for Fiscal Year 2008, Section 585. 29 U.S.C. §2601 et seq. and the National Defense Authorization Act for Fiscal Year 2010, Public Law 111-84, section 565, Title V.

Final Rule - published in Federal Register, Vol. 60, Nov. 4, Friday, January 6, 1995, as amended on February 3, 1995, March 30, 1995, and on November 17, 2008. Rules and Regulations (29 CFR Part 825).

Connecticut General Statutes

46b-3800 Applicability of statutes to civil unions and parties to a civil union.

PA 07-245 An Act Concerning Family and Medical Leave for Municipal Employees.

United States v. Windsor, U.S. 133 S. Ct. 2675 (2013)

Revised: 5/23/11

STUDENTS:

Married/Pregnant Students:

Married students shall have the same educational opportunities in this school system as unmarried students, and the Board of Education's responsibility for the education of all school-age children includes pregnant students whether married or unmarried who shall be allowed to remain in school and provided appropriate support services as a part of the school program. School administrators shall provide assistance and support to encourage pregnant and parenting students to remain enrolled in school and graduate.

A pregnant girl may remain in her regular school program as long as her physical and emotional condition permits. Any variation from a pregnant student's continuance in regular classes shall be based upon her specific needs. In addition, per state regulations, pregnant students must be identified as eligible for special education. Homebound and hospitalized instruction shall be provided only when the Planning and Placement Team finds that it is in the best interest of the student.

Homework and make-up work shall be made available to pregnant and parenting students to ensure that they have the opportunity to keep current with assignments and avoid losing course credit because of their absence from school, and to the extent necessary, as described above, a homebound teacher will be assigned.

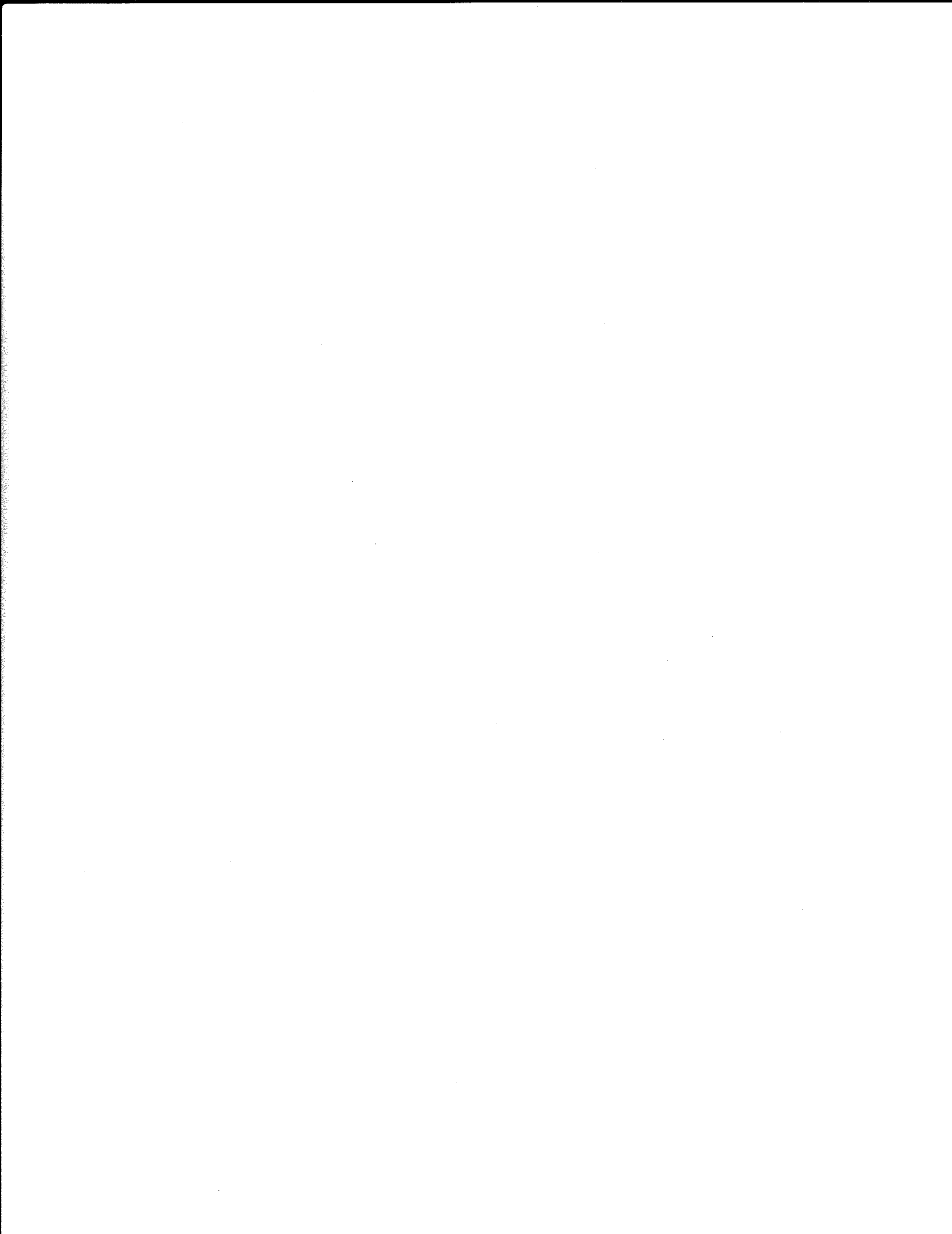
Pregnant and parenting students shall be given excused absences from school for pregnancy and related conditions for the length of time the student's physician finds medically necessary. This includes absences due to illness or medical appointment during school hours of a child for whom the student is the custodial parent.

A student who is under age 16 and a mother may request permission from the Board to attend adult education class in lieu of the regular school program.

Legal Reference:        Connecticut General Statutes  
                                 10-184 Duties of parents.  
                                 10-186 Duties of local and regional boards of education re school attendance.  
                                 State Board of Education Regulations  
                                 10-76a-35 Educationally exceptional children.  
                                 10-76d-15 Homebound and hospitalized instruction (subsection b4).  
                                 10-76d(e)(2) Duties and powers of boards of education to provide special education programs and services.  
                                 Title IX of the Education Amendments of 1972, 20 U.S.C. §§1681-1688.

Adopted:        March 10, 1980

Revised:        June 8, 2009



St. Germain Investment Management

Portfolio Review  
*The Somers Educational Secretarial  
Association Pension Plan*  
*David Palmer Jr., and Bruce Devlin, Trustees*

*June 17, 2014*

**Combined Account**

**St. Germain Investment Management  
PORTFOLIO APPRAISAL**

**adhoc1  
Somers  
June 17, 2014**

Quantity	Security	Adj Unit Cost	Total Adjusted Cost	Price	Market Value	Pct. Assets	Cur. Yield
<b>CASH AND EQUIVALENTS</b>							
	Cash Account		71,711.44		71,711.44	2.0	1.0
	FDIC Insured Money Fund		374,549.54		374,549.54	10.2	?
			<u>446,260.98</u>		<u>446,260.98</u>	<u>12.2</u>	<u>0.2</u>
<b>CORPORATE BONDS</b>							
60,000	Wells Fargo & Co 5.000% Due 11-15-14	101.24	60,743.58	101.86	61,114.80	1.7	4.9
50,000	Scottish Pwr Ltd. 5.375% Due 03-15-15	102.39	51,196.63	103.34	51,668.50	1.4	5.2
60,000	Bear Stearns Co 5.550% Due 01-22-17	105.48	63,289.18	110.14	66,084.60	1.8	5.0
105,000	Statoil ASA 3.125% Due 08-17-17	105.95	111,246.15	105.50	110,771.85	3.0	3.0
55,000	Broadcom Corp. 2.700% Due 11-01-18	104.35	57,392.82	102.58	56,419.55	1.5	2.6
50,000	Dr Pepper Snapple Group 2.600% Due 01-15-19	100.25	50,127.47	100.98	50,488.00	1.4	2.6
50,000	Marriott Intl Inc Ser K 3.000% Due 03-01-19	99.98	49,988.54	102.59	51,294.50	1.4	2.9
85,000	Teck Resources Ltd. 3.000% Due 03-01-19	103.04	87,581.91	101.21	86,029.35	2.3	3.0
60,000	Kellogg Co 4.150% Due 11-15-19	107.14	64,285.57	107.56	64,539.00	1.8	3.9
50,000	Symantec Corp. 4.200% Due 09-15-20	103.45	51,723.37	102.52	51,258.00	1.4	4.1
37,000	Mosaic Corp 3.750% Due 11-15-21	102.84	38,050.09	102.63	37,974.58	1.0	3.7
60,000	Hewlett Packard Co 4.650% Due 12-09-21	106.14	63,684.61	108.08	64,848.60	1.8	4.3
50,000	John Deere Capital Corp 2.750% Due 03-15-22	100.02	50,011.52	98.21	49,105.50	1.3	2.8
55,000	VA Elec & Pwr Co 3.450% Due 09-01-22	105.31	57,918.19	103.72	57,048.75	1.6	3.3
80,000	Agrium Inc 3.150% Due 10-01-22	98.93	79,146.67	97.25	77,803.20	2.1	3.2
110,000	Staples Inc. 4.375% Due 01-12-23	100.58	110,637.19	98.04	107,842.90	2.9	4.5
40,000	Verizon Maryland Inc. 5.125% Due 06-15-33	101.10	40,438.63	100.45	40,181.60	1.1	5.1
50,000	Burlington Northern Santa Fe 4.400% Due 03-15-42	94.14	47,070.85	97.45	48,726.50	1.3	4.5
47,000	Bellsouth Telecommunications 5.850% Due 11-15-45	101.45	47,680.84	100.17	47,081.78	1.3	5.8
	Accrued Interest				10,595.10	0.3	
			<u>1,182,213.83</u>		<u>1,190,876.66</u>	<u>32.5</u>	<u>3.9</u>
<b>COMMON STOCK</b>							
735.00	AT&T Inc.	30.13	22,146.07	35.02	25,739.70	0.7	5.3
555.00	Abercrombie & Fitch Co	33.64	18,672.37	42.65	23,670.75	0.6	1.9
525.00	Aflac Inc	44.89	23,569.22	62.96	33,054.00	0.9	2.4
750.00	Altria Group Inc.	29.60	22,201.30	41.68	31,260.00	0.9	4.6

**St. Germain Investment Management  
PORTFOLIO APPRAISAL**

adhoc1

**Somers**

June 17, 2014

Quantity	Security	Adj Unit Cost	Total Adjusted Cost	Price	Market Value	Pct. Assets	Cur. Yield
315.00	Apple Computer Inc	73.86	23,265.55	92.08	29,005.20	0.8	2.0
425.00	Bank of Montreal	58.35	24,800.85	70.76	30,073.00	0.8	4.1
1,655.00	Cisco	20.28	33,566.95	24.50	40,547.50	1.1	3.1
985.00	Corning Inc	13.05	12,857.84	21.28	20,960.80	0.6	1.9
315.00	Cummins Inc	97.63	30,753.87	155.94	49,121.10	1.3	1.6
285.00	Dupont	50.64	14,433.44	67.79	19,320.15	0.5	2.7
925.00	Enerplus Corp	24.22	22,401.85	23.86	22,070.50	0.6	4.2
3,000.00	Ford Motor Company	11.28	33,827.61	16.79	50,370.00	1.4	3.0
780.00	Freeport-Mcmoran Copper & Gold Inc Cls B	43.89	34,235.23	34.05	26,559.00	0.7	3.7
170.00	General Dynamics Corp	70.44	11,974.64	119.10	20,247.00	0.6	2.1
1,760.00	General Electric	19.07	33,568.10	26.87	47,291.20	1.3	3.3
1,020.00	HCP, Inc.	36.23	36,953.85	40.45	41,259.00	1.1	5.4
1,240.00	Intel Corp	26.98	33,460.36	29.95	37,138.00	1.0	3.0
1,425.00	Ishares Tr S&P U S Pfd Stock Index Fund	38.73	55,184.58	39.55	56,358.75	1.5	6.6
700.00	JP Morgan Chase	37.94	26,557.55	57.42	40,194.00	1.1	2.8
325.00	Johnson & Johnson	65.01	21,127.47	101.93	33,127.25	0.9	2.7
286.00	Kraft Food Group Inc	40.30	11,524.95	59.35	16,974.10	0.5	3.5
840.00	Medtronic Inc	39.60	33,260.14	61.58	51,727.20	1.4	2.0
475.00	Microsoft Corp	31.35	14,888.97	41.68	19,798.00	0.5	2.7
850.00	Noble Corp	30.55	25,964.92	33.88	28,798.00	0.8	3.7
2,485.00	Northwest Bancshares Inc MD Com	12.44	30,916.19	13.46	33,448.10	0.9	3.9
800.00	Paychex Inc	30.97	24,778.00	41.21	32,968.00	0.9	3.4
2,615.00	Peoples Financial	12.72	33,268.09	14.87	38,885.05	1.1	4.4
525.00	Pepsico Inc	64.05	33,624.86	87.28	45,822.00	1.2	3.0
1,300.00	Pfizer Inc	21.38	27,799.71	29.48	38,324.00	1.0	3.5
			<u>771,584.53</u>		<u>984,111.35</u>	<u>26.8</u>	<u>3.4</u>
<b>Fixed Income ETF</b>							
485.00	IShares Tr MBS ETF	108.02	52,389.69	107.50	52,137.50	1.4	1.4
			<u>52,389.69</u>		<u>52,137.50</u>	<u>1.4</u>	<u>1.4</u>
<b>MUNICIPAL BONDS</b>							
70,000	Pasadena TX Indep Sch Dist-GO-Taxable 4.089% Due 02-15-30 Accrued Interest	107.88	75,514.52	100.36	70,253.40	1.9	4.1
					970.00	0.0	
			<u>75,514.52</u>		<u>71,223.40</u>	<u>1.9</u>	<u>4.1</u>
<b>MUTUAL FUNDS</b>							
8,267.0610	Federared High Yield Trust SS	6.48	53,607.24	7.00	57,869.43	1.6	4.8
6,150.8710	Fidelity New Markets Income	17.55	107,925.28	16.63	102,288.98	2.8	4.5
2,397.4500	Harbor Intl Fund Inst Cls	64.03	153,517.30	74.29	178,106.56	4.9	2.0
5,557.4800	Oppenheimer Dev Mkts CI I	36.18	201,076.38	39.36	218,742.41	6.0	0.5
12,244.9220	Oppenheimer Senio Floating Rate CL I	8.32	101,933.59	8.39	102,734.90	2.8	4.8
22,533.8140	Pimco Real Estate Return CI P	4.89	110,106.33	4.65	104,782.24	2.9	8.0

**St. Germain Investment Management  
PORTFOLIO APPRAISAL**

**adhoc1  
Somers  
June 17, 2014**

<u>Quantity</u>	<u>Security</u>	<u>Adj Unit Cost</u>	<u>Total Adjusted Cost</u>	<u>Price</u>	<u>Market Value</u>	<u>Pct. Assets</u>	<u>Cur. Yield</u>
8,121.2780	Thornburg Developing World Fund Class A	18.47	150,000.00	19.36	157,227.94	4.3	0.0
			<u>878,166.12</u>		<u>921,752.46</u>	<u>25.1</u>	<u>2.8</u>
<b>TOTAL PORTFOLIO</b>			<b>3,406,129.67</b>		<b>3,666,362.35</b>	<b>100.0</b>	<b>3.0</b>

St. Germain Investment Management  
PERFORMANCE REPORT

adhoc1  
NET OF FEES

*Somers*

*From 01-01-14 to 06-17-14*

Portfolio Value on 01-01-14	3,433,971.07
Accrued Interest	13,446.08
Contributions	29,234.09
Withdrawals	0.00
Realized Gains	24,607.69
Unrealized Gains	129,811.09
Interest	24,198.79
Dividends	26,660.07
Change in Accrued Interest	-1,880.98
Management Fees	-13,699.80
Portfolio Fees	14.25
Portfolio Value on 06-17-14	3,654,797.25
Accrued Interest	11,565.10
Average Capital	3,462,927.42
Total Fees	-13,685.55
Total Gain after Fees	189,711.11
<b>IRR for 0.46 Years</b>	<b>5.48%</b>

**St. Germain Investment Management  
PURCHASE AND SALE**

*Somers*

*From 01-01-14 To 06-17-14*

Trade Date	Settle Date	Quantity	Security	Unit Price	Amount
<b>PURCHASES</b>					
03-20-14	03-25-14	850.00	Noble Corp	30.55	25,964.92
					25,964.92
<b>REINVESTED DIVIDENDS</b>					
01-02-14	01-02-14	36.1150	Federated High Yield Trust SS	6.77	244.50
02-03-14	02-03-14	32.3930	Federated High Yield Trust SS	6.76	218.98
03-03-14	03-03-14	32.5800	Federated High Yield Trust SS	6.88	224.15
04-01-14	04-01-14	32.2160	Federated High Yield Trust SS	6.89	221.97
05-01-14	05-01-14	32.3890	Federated High Yield Trust SS	6.91	223.81
06-02-14	06-02-14	31.2490	Federated High Yield Trust SS	6.95	217.18
01-02-14	01-02-14	24.2090	Fidelity New Markets Income	15.59	377.42
02-03-14	02-03-14	26.0230	Fidelity New Markets Income	15.28	397.63
03-03-14	03-03-14	22.6130	Fidelity New Markets Income	15.75	356.16
04-01-14	04-01-14	25.3680	Fidelity New Markets Income	15.96	404.88
05-01-14	05-01-14	23.3670	Fidelity New Markets Income	16.17	377.85
06-02-14	06-02-14	24.2270	Fidelity New Markets Income	16.64	403.13
02-03-14	02-03-14	56.7570	Oppenheimer Senio Floating Rate CL I	8.41	477.33
03-03-14	03-03-14	43.6450	Oppenheimer Senio Floating Rate CL I	8.40	366.62
04-01-14	04-01-14	44.3210	Oppenheimer Senio Floating Rate CL I	8.40	372.30
05-01-14	05-01-14	45.6210	Oppenheimer Senio Floating Rate CL I	8.37	381.85
06-02-14	06-02-14	48.6380	Oppenheimer Senio Floating Rate CL I	8.38	407.59
03-21-14	03-21-14	62.8320	Pimco Real Estate Return Cl P	4.17	262.01
					5,935.36
<b>SALES</b>					
03-11-14	03-14-14	1,550.00	Corning Inc	19.14	29,661.29
03-07-14	03-12-14	380.00	Dupont	67.14	25,511.87
03-07-14	03-12-14	300.00	General Dynamics Corp	111.35	33,406.47
03-21-14	03-26-14	625.00	Microsoft Corp	40.14	25,089.44
04-08-14	04-09-14	238.3790	Oppenheimer Senio Floating Rate CL I	8.35	1,990.00
06-17-14	06-20-14	980.00	Walgreen	73.06	71,600.44
					187,259.51

**Equity Income Account**

**St. Germain Investment Management**  
**PORTFOLIO APPRAISAL**

**The Somers Educational Secretarial  
Association Pension Plan**  
**David Palmer Jr., and Bruce Devlin, Trustees**  
June 17, 2014

Quantity	Security	Adj Unit Cost	Total Adjusted Cost	Price	Market Value	Pct. Assets	Cur. Yield
<b>CASH AND EQUIVALENTS</b>							
	Cash Account		71,711.44		71,711.44	5.3	1.0
	FDIC Insured Money Fund		303,709.18		303,709.18	22.3	?
			<b>375,420.62</b>		<b>375,420.62</b>	<b>27.6</b>	<b>0.2</b>
<b>COMMON STOCK</b>							
735.00	AT&T Inc.	30.13	22,146.07	35.02	25,739.70	1.9	5.3
555.00	Abercrombie & Fitch Co	33.64	18,672.37	42.65	23,670.75	1.7	1.9
525.00	Aflac Inc	44.89	23,569.22	62.96	33,054.00	2.4	2.4
750.00	Altria Group Inc.	29.60	22,201.30	41.68	31,260.00	2.3	4.6
315.00	Apple Computer Inc	73.86	23,265.55	92.08	29,005.20	2.1	2.0
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1,655.00	Cisco	20.28	33,566.95	24.50	40,547.50	3.0	3.1
985.00	Corning Inc	13.05	12,857.84	21.28	20,960.80	1.5	1.9
315.00	Cummins Inc	97.63	30,753.87	155.94	49,121.10	3.6	1.6
285.00	Dupont	50.64	14,433.44	67.79	19,320.15	1.4	2.7
925.00	Enerplus Corp	24.22	22,401.85	23.86	22,070.50	1.6	4.2
3,000.00	Ford Motor Company	11.28	33,827.61	16.79	50,370.00	3.7	3.0
780.00	Freeport-Mcmoran	43.89	34,235.23	34.05	26,559.00	2.0	3.7
	Copper & Gold Inc Cls B						
170.00	General Dynamics Corp	70.44	11,974.64	119.10	20,247.00	1.5	2.1
1,760.00	General Electric	19.07	33,568.10	26.87	47,291.20	3.5	3.3
1,020.00	HCP, Inc.	36.23	36,953.85	40.45	41,259.00	3.0	5.4
1,240.00	Intel Corp	26.98	33,460.36	29.95	37,138.00	2.7	3.0
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700.00	JP Morgan Chase	37.94	26,557.55	57.42	40,194.00	3.0	2.8
325.00	Johnson & Johnson	65.01	21,127.47	101.93	33,127.25	2.4	2.7
286.00	Kraft Food Group Inc	40.30	11,524.95	59.35	16,974.10	1.2	3.5
840.00	Medtronic Inc	39.60	33,260.14	61.58	51,727.20	3.8	2.0
475.00	Microsoft Corp	31.35	14,888.97	41.68	19,798.00	1.5	2.7
850.00	Noble Corp	30.55	25,964.92	33.88	28,798.00	2.1	3.7
2,485.00	Northwest Bancshares Inc MD Com	12.44	30,916.19	13.46	33,448.10	2.5	3.9
800.00	Paychex Inc	30.97	24,778.00	41.21	32,968.00	2.4	3.4
2,615.00	Peoples Financial	12.72	33,268.09	14.87	38,885.05	2.9	4.4
525.00	Pepsico Inc	64.05	33,624.86	87.28	45,822.00	3.4	3.0
1,300.00	Pfizer Inc	21.38	27,799.71	29.48	38,324.00	2.8	3.5
			<b>771,584.53</b>		<b>984,111.35</b>	<b>72.4</b>	<b>3.4</b>
<b>TOTAL PORTFOLIO</b>			<b>1,147,005.15</b>		<b>1,359,531.97</b>	<b>100.0</b>	<b>2.5</b>

St. Germain Investment Management  
PERFORMANCE REPORT

NET OF FEES

*The Somers Educational Secretarial  
Association Pension Plan  
David Palmer Jr., and Bruce Devlin, Trustees  
From 01-01-14 to 06-17-14*

Portfolio Value on 01-01-14	1,242,185.72
Contributions	29,046.24
Withdrawals	0.00
Realized Gains	24,622.46
Unrealized Gains	51,018.22
Interest	11.85
Dividends	20,301.15
Management Fees	-7,653.67
Portfolio Value on 06-17-14	<u>1,359,531.97</u>
Average Capital	1,257,607.48
Total Fees	-7,653.67
Total Gain after Fees	88,300.01
<b>IRR for 0.46 Years</b>	<b>7.02%</b>

**Fixed Income Account**

**St. Germain Investment Management**  
**PORTFOLIO APPRAISAL**

***The Somers Educational Secretarial  
Association Pension Plan***  
***David Palmer, Jr. and Bruce Devlin, Trustees***  
*June 17, 2014*

Quantity	Security	Adj Unit Cost	Total Adjusted Cost	Price	Market Value	Pct. Assets	Cur. Yield
<b>CASH AND EQUIVALENTS</b>							
	FDIC Insured Money Fund		69,641.84		69,641.84	5.0	?
			<u>69,641.84</u>		<u>69,641.84</u>	<u>5.0</u>	<u>0.0</u>
<b>CORPORATE BONDS</b>							
60,000	Wells Fargo & Co 5.000% Due 11-15-14	101.24	60,743.58	101.86	61,114.80	4.4	4.9
50,000	Scottish Pwr Ltd. 5.375% Due 03-15-15	102.39	51,196.63	103.34	51,668.50	3.7	5.2
60,000	Bear Stearns Co 5.550% Due 01-22-17	105.48	63,289.18	110.14	66,084.60	4.8	5.0
105,000	Statoil ASA 3.125% Due 08-17-17	105.95	111,246.15	105.50	110,771.85	8.0	3.0
55,000	Broadcom Corp. 2.700% Due 11-01-18	104.35	57,392.82	102.58	56,419.55	4.1	2.6
50,000	Dr Pepper Snapple Group 2.600% Due 01-15-19	100.25	50,127.47	100.98	50,488.00	3.6	2.6
50,000	Marriott Intl Inc Ser K 3.000% Due 03-01-19	99.98	49,988.54	102.59	51,294.50	3.7	2.9
85,000	Teck Resources Ltd. 3.000% Due 03-01-19	103.04	87,581.91	101.21	86,029.35	6.2	3.0
60,000	Kellogg Co 4.150% Due 11-15-19	107.14	64,285.57	107.56	64,539.00	4.7	3.9
50,000	Symantec Corp. 4.200% Due 09-15-20	103.45	51,723.37	102.52	51,258.00	3.7	4.1
37,000	Mosaic Corp 3.750% Due 11-15-21	102.84	38,050.09	102.63	37,974.58	2.7	3.7
60,000	Hewlett Packard Co 4.650% Due 12-09-21	106.14	63,684.61	108.08	64,848.60	4.7	4.3
50,000	John Deere Capital Corp 2.750% Due 03-15-22	100.02	50,011.52	98.21	49,105.50	3.5	2.8
55,000	VA Elec & Pwr Co 3.450% Due 09-01-22	105.31	57,918.19	103.72	57,048.75	4.1	3.3
80,000	Agrium Inc 3.150% Due 10-01-22	98.93	79,146.67	97.25	77,803.20	5.6	3.2
110,000	Staples Inc. 4.375% Due 01-12-23	100.58	110,637.19	98.04	107,842.90	7.8	4.5
40,000	Verizon Maryland Inc. 5.125% Due 06-15-33	101.10	40,438.63	100.45	40,181.60	2.9	5.1
50,000	Burlington Northern Santa Fe 4.400% Due 03-15-42	94.14	47,070.85	97.45	48,726.50	3.5	4.5
47,000	Bellsouth Telecommunications 5.850% Due 11-15-45	101.45	47,680.84	100.17	47,081.78	3.4	5.8
	Accrued Interest				10,595.10	0.8	
			<u>1,182,213.83</u>		<u>1,190,876.66</u>	<u>86.1</u>	<u>3.9</u>

**St. Germain Investment Management**  
**PORTFOLIO APPRAISAL**

***The Somers Educational Secretarial  
Association Pension Plan***  
***David Palmer, Jr. and Bruce Devlin, Trustees***  
*June 17, 2014*

Quantity	Security	Adj Unit Cost	Total Adjusted Cost	Price	Market Value	Pct. Assets	Cur. Yield
<b>Fixed Income ETF</b>							
485.00	IShares Tr MBS ETF	108.02	52,389.69	107.50	52,137.50	3.8	1.4
			<u>52,389.69</u>		<u>52,137.50</u>	<u>3.8</u>	<u>1.4</u>
<b>MUNICIPAL BONDS</b>							
70,000	Pasadena TX Indep Sch Dist-GO-Taxable 4.089% Due 02-15-30 Accrued Interest	107.88	75,514.52	100.36	70,253.40	5.1	4.1
					970.00	0.1	
			<u>75,514.52</u>		<u>71,223.40</u>	<u>5.1</u>	<u>4.1</u>
<b>TOTAL PORTFOLIO</b>			<b>1,379,759.89</b>		<b>1,383,879.40</b>	<b>100.0</b>	<b>3.6</b>

St. Germain Investment Management  
PERFORMANCE REPORT

NET OF FEES

*The Somers Educational Secretarial  
Association Pension Plan*  
*David Palmer, Jr. and Bruce Devlin, Trustees*  
*From 01-01-14 to 06-17-14*

Portfolio Value on 01-01-14	1,323,006.97
Accrued Interest	13,446.08
Contributions	0.00
Withdrawals	0.00
Realized Gains	0.00
Unrealized Gains	28,594.60
Interest	24,186.92
Dividends	423.56
Change in Accrued Interest	-1,880.98
Management Fees	-3,897.75
Portfolio Value on 06-17-14	1,372,314.30
Accrued Interest	11,565.10
Average Capital	1,336,453.05
Total Fees	-3,897.75
Total Gain after Fees	47,426.35
<b>IRR for 0.46 Years</b>	<b>3.55%</b>

**Mutual Fund Account**

**St. Germain Investment Management**  
**PORTFOLIO APPRAISAL**

***The Somers Educational***  
***Secretarial Association Pension Plan***  
***David Palmer and Bruce Devlin, Trustees***  
*June 17, 2014*

<u>Quantity</u>	<u>Security</u>	<u>Adj Unit Cost</u>	<u>Total Adjusted Cost</u>	<u>Price</u>	<u>Market Value</u>	<u>Pct. Assets</u>	<u>Cur. Yield</u>
<b>CASH AND EQUIVALENTS</b>							
	FDIC Insured Money Fund		1,198.52		1,198.52	0.1	?
			<u>1,198.52</u>		<u>1,198.52</u>	<u>0.1</u>	<u>0.0</u>
<b>MUTUAL FUNDS</b>							
8,267.0610	Federated High Yield Trust SS	6.48	53,607.24	7.00	57,869.43	6.3	4.8
6,150.8710	Fidelity New Markets Income	17.55	107,925.28	16.63	102,288.98	11.1	4.5
2,397.4500	Harbor Intl Fund Inst Cls	64.03	153,517.30	74.29	178,106.56	19.3	2.0
5,557.4800	Oppenheimer Dev Mkts Cl I	36.18	201,076.38	39.36	218,742.41	23.7	0.5
12,244.9220	Oppenheimer Senio Floating Rate CL I	8.32	101,933.59	8.39	102,734.90	11.1	4.8
22,533.8140	Pimco Real Estate Return Cl P	4.89	110,106.33	4.65	104,782.24	11.4	8.0
8,121.2780	Thornburg Developing World Fund Class A	18.47	150,000.00	19.36	157,227.94	17.0	0.0
			<u>878,166.12</u>		<u>921,752.46</u>	<u>99.9</u>	<u>2.8</u>
<b>TOTAL PORTFOLIO</b>			<b>879,364.64</b>		<b>922,950.98</b>	<b>100.0</b>	<b>2.8</b>

St. Germain Investment Management  
PERFORMANCE REPORT

NET OF FEES

*The Somers Educational  
Secretarial Association Pension Plan  
David Palmer and Bruce Devlin, Trustees  
From 01-01-14 to 06-17-14*

Portfolio Value on 01-01-14	868,778.38
Contributions	187.85
Withdrawals	0.00
Realized Gains	-14.77
Unrealized Gains	50,198.27
Interest	0.02
Dividends	5,935.36
Management Fees	-2,148.38
Portfolio Fees	14.25
Portfolio Value on 06-17-14	922,950.98
Average Capital	868,866.89
Total Fees	-2,134.13
Total Gain after Fees	53,984.75
<b>IRR for 0.46 Years</b>	<b>6.21%</b>

*Mabelle Avery Middle  
School*

# Literacy

- o Students will improve their literacy skills as measured by CCSS.
- o IAGD – By June 1, 2014, sixth grade students will increase their class average as measured by the grade level and content area benchmarks.
- o IAGD – By June 1, 2014, seventh grade students will increase their class average as measured by the grade level and content area benchmarks.
- o By June 1, 2014, eighth grade students will increase their class average as measured by the grade level and content area benchmarks.

GE	G6 % 1/14	G6 % 6/14		G7 % 1/14	G7 % 6/14		G8 % 1/14	G8 % 6/14	
0.0-0.9	0.0	0.0		0.0	0.0		0.0	0.0	
1.0-1.9	0.0	0.0		0.0	0.0		0.0	0.8	+0.8
2.0-2.9	0.0	0.0		0.8	0.0	-0.8	0.0	0.0	
3.0-3.9	0.0	0.0		0.8	0.9	+0.1	0.8	0.8	
4.0-4.9	2.7	1.8	-0.9	3.9	3.8	-0.1	1.6	1.6	
5.0-5.9	11.7	8.3	-3.4	6.2	7.5	+1.3	3.2	2.4	-0.8
6.0-6.9	20.7	22.9	+2.2	16.3	9.4	-6.9	10.3	8.8	-1.5
7.0-7.9	17.1	16.5	-0.6	18.6	14.2	-4.4	9.5	8.8	-0.7
8.0-8.9	15.3	13.8	-1.5	17.1	21.7	+4.6	16.7	14.4	-2.3
9.0-9.9	12.6	5.5	-7.1	10.1	13.2	+3.1	14.3	6.4	-7.9
10.0-10.9	3.6	2.8	-0.8	6.2	1.9	-4.3	4.0	5.6	+1.6
11.0-11.9	2.7	6.4	+3.7	5.4	4.7	-0.7	2.4	3.2	+0.8
12.0-12.9	13.5	22.0	+8.5	14.7	22.6	+7.9	37.3	47.2	+9.9

# Math

- o **Students will improve their math skills as measured by CCSS.**
- o By June 1, 2014, students attaining 50% or higher on the pre-assessment of CCSS Released Items will achieve or exceed their score as measured by the post-assessment CCSS Released Items Assessment.
- o By June 1, 2014, students who score below 50% on the pre-assessment of CCSS Released Items will increase their mean average as measured by the post-assessment CCSS Released Items Assessment.

GE	G6 %		G7 %		G8 %	
	1/14	6/14	1/14	6/14	1/14	6/14
0.0-0.9	0.0	0.0	0.0	0.0	0.0	0.0
1.0-1.9	0.0	0.0	0.0	0.0	0.8	0.0
2.0-2.9	0.0	0.0	0.0	0.0	0.0	0.0
3.0-3.9	3.6	1.8	-1.8	0.8	0.8	1.6
4.0-4.9	1.8	1.8	3.9	1.5	-2.4	2.3
5.0-5.9	13.6	9.0	-4.6	7.8	8.5	+0.7
6.0-6.9	17.3	19.8	+2.5	7.0	8.5	+1.5
7.0-7.9	16.4	13.5	-2.9	7.8	7.7	-0.1
8.0-8.9	11.8	11.7	-0.1	14.7	10.0	-4.7
9.0-9.9	35.5	42.3	+6.8	10.9	5.4	-5.5
10.0-10.9	0.0	0.0	47.3	57.7	+10.4	2.3
11.0-11.9	0.0	0.0	0.0	0.0	69.0	70.2
12.0-12.9	0.0	0.0	0.0	0.0	0.0	0.0

[Redacted area]

# Somers Elementary School

# Literacy

The percentage of students on or above grade level in reading will maintain or increase while students below grade level will increase by more than one year's growth.

By June 1, 2014, students in grades K – 5 will reach or exceed the Fountas and Pinnell end-of-year grade level reading expectation.

**80% of students in grades K-5 reached or exceeded the Fountas and Pinnell end-of-year grade level reading expectation.**

By June 1, 2014, students in K – 2 will reach or exceed the DIBELS end-of-year grade level reading benchmark.

**90% of student in grades K-2 reached or exceeded the DIBELS end-of-year reading benchmark.**

By June 1, 2014, students in grades 3 – 5 will meet or exceed the end of year grade level expectation on the MAZE fluency test.

**68% of students in grades 3-5 reached or exceeded the reading MAZE end-of-year benchmark.**

\* The topic of the end-of-year assessment is significantly more challenging than the mid-year. Mid-year data: 79%

# Math

The percentage of students on or above grade level in math will maintain or increase while students below grade level will increase by more than one year's growth.

IAGD – By June 1, 2014, Kindergarten and Grade 1 students will reach or exceed the Test Of Early Numeracy end-of-year level benchmark.

**92% of students in grade 1 reached/exceeded the Test of Early Numeracy end-of-year benchmark.**

IAGD – By June 1, 2014, Grade 2 students will reach or exceed the end of year M-Comp benchmark.

**88% of students in grade 2 reached/exceeded the end-of-the year M-Comp benchmark.**

IAGD – By June 1, 2014, Grade 3 - 5 students will reach or exceed the end-of-year M-Cap benchmark.

**77% of all students in grades 3-5 reached/exceeded the end-of-the year M-Cap benchmark.**

# Writing in the Content Area

The percentage of students on or above grade level in content area writing will maintain or increase.

By June 1, 2014, the percentage of students at or above grade level in writing in the specialist content areas will increase by as measured by their content area grade level universal screeners.

**88% of students in grades 3-5 increased their writing as measured by the content area grade level universal screeners.**

# Somers High School

# Literacy

- o Students will improve their literacy skills across grade levels and content areas.
- o English students will achieve the English department's critical reading spring benchmarks by June 1<sup>st</sup>, 2014. **42.5% (IAGD - 7% of all students)**
- o Social Studies students will achieve the Social Studies department's literacy spring benchmarks by June 1<sup>st</sup>, 2014. **35.3% (IAGD - 5% of all students)**
- o World Language students will achieve the World Language department's spring literacy benchmarks by June 1<sup>st</sup>, 2014. **32.5% (IAGD 5% of all students)**
- o Business students will achieve the Business department's spring literacy benchmarks by June 1<sup>st</sup>, 2014. **64% (IAGD 10% of all students)**
- o Art students will achieve the Art department's spring literacy benchmarks by June 1<sup>st</sup>, 2014. **80% (IAGD 5% of all students)**
- o Music students will achieve the Music department's spring literacy benchmarks by June 1<sup>st</sup>, 2014. **31% (IAGD - 7% of all students)**

# Math

- o Students will improve their math skills across grade levels and content areas.
  - o Algebra I students will achieve the math department's spring benchmark on the Algebra I assessment by June 1st, 2014. **70% (IAGD 5% of all students)**
  - o Algebra II students will achieve the math department's spring benchmark on the Algebra II assessment by June 1st, 2014. **67% (IAGD 5% of all students)**
  - o Geometry students will achieve the math department's spring benchmark on the Geometry assessment by June 1st, 2014. **72% (IAGD 7% of all students)**
  - o Physical Education students will achieve the PE/Health department's spring benchmark on the department's math assessment by June 1st, 2014. **10% (IAGD 7% of all students)**
  - o Tech Ed students will achieve the Tech Ed department's spring benchmark on the department's Math assessment by June 1st, 2014. **52% (IAGD 7% of all students)**
  - o All Science students will achieve the Science department's spring benchmark on the department's Math assessment by June 1st, 2014. **53% (IAGD 8% of all students)**

# Graduation

- o Students will complete their high school graduation requirements in a timely manner.
- o 95% of Freshmen will earn 5 credits by June 16, 2014. (7 possible retentions/111 students)  
94% earning 5 credits or more
- o 97% of Sophomores will earn 10 credits by June 16, 2014 (2 possible retentions/123 students)  
98% earning 10 credits or more
- o 97% of Juniors will earn 15 credits by June 16, 2014. (1 possible retention/121 students)  
99% will earn 15 credits or more
- o 97% of Seniors will earn 22 credits by June 16, 2014. (0 possible retentions/130 students)  
100% earning 22 credits or more

## PARENT SURVEY GOAL

- o Stakeholder Survey of Parents: Over 130 families completed our parent survey in October and the overall results were very positive for our high school. We have elected to focus on three areas where the response rate reflected the need for some improvement:
- o Question #8-Bullying is a problem at my child's school.
- o Question #19 -My child has access to extra academic help outside the classroom.
- o Question #13-This school provides students with helpful information about preparation for college or other career choices.
- o The survey was given in September 2013 and will be given again in May 2014.
- o 100% of teachers have goals connected to survey results. Will meet periodically with staff to gauge progress.
- o 34 Staff members addressing Question 8 and all have made progress or completed goal.
- o 6 Staff members are addressing Question 19 and have completed goal
- o 11 Staff members are addressing question 13 and have partially completed goal.
- o A follow-up survey was given in May. The results are attached. Unfortunately, we only had about 70 respondents. The results are as follows:
- o 1=Strongly Agree 4=Strongly Disagree
- o #8 improved from 2.78 to 3.0 (this question: the higher the # the better)
- o #13 improved from 2.04 to 1.94
- o #19 declined from 1.71 to 1.89



**Association for Middle Level Education**

**PRESS RELEASE**

**For Immediate Release**

May 30, 2014

## Scholes Elected to the AMLE Board of Trustees



**COLUMBUS, OH** — Erin Scholes, a seventh and eighth grade math and social studies teacher at Mabelle B. Avery Middle School in Somers, Connecticut, has been elected to serve on the Board of Trustees for the Association for Middle Level Education (AMLE). She is part of her school's climate committee and runs an after-school mentoring program. Scholes is in her eighth year as a middle level educator and was a semi-finalist for the 2014 Connecticut Teacher of the Year Award.

AMLE is a global non-profit association and leading provider of quality resources, programs, and services for those who work with young adolescents—youth aged 10 to 15. Founded in 1973, AMLE has more than 34,000 members in 45 countries.

According to Scholes, "I am honored to serve on the AMLE Board of Trustees. I am so excited to give back to the organization whose philosophies and publications fueled my passion for teaching young adolescents."

Members of the AMLE Board of Trustees serve a critical role in setting the strategic plan of the association and advocating for policies and practices that guarantee a quality education for all young adolescents.

"We are pleased to have Erin join the AMLE Board as we engage in the important work of making a difference in the lives of students," said Executive Director William Waidelich.

###

### **About the Association for Middle Level Education (AMLE)**

The Association for Middle Level Education (AMLE) helps middle grades educators reach every student, grow professionally, and create great schools. A non-profit membership organization, AMLE members include teachers, principals, counselors, professors, researchers, and others interested in the education of 10- to 15-year-olds.

[www.amle.org](http://www.amle.org)

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*If you do not wish to receive further news/releases from the Association for Middle Level Education, please send a message to [info@amle.org](mailto:info@amle.org) with "remove" in the subject line.*