

**BOE Meeting Template**  
**Tuesday, May 27, 2014 7:00 PM**

Mabelle Avery Middle School District Offices Board Room, 4 Vision Boulevard, Somers, CT 06071

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. APPROVAL OF MINUTES 2
4. AUDIENCE TO CITIZENS/STAFF/STUDENTS
  1. Somers Vo-Ag Graduate Connor Albaugh and Somers Advisory Board Representative/Rockville Vo-Ag Daniel Fraro  
Somers Advisory Board representative for Rockville Vo-Ag (Daniel Fraro) and Somers 2014 (Vo-Ag) graduate (Connor Albaugh) would like to update the board on Connor's educational experience in the Vo-Ag program.
5. CORRESPONDENCE
6. OPPORTUNITY TO ADD/DELETE AGENDA ITEMS
7. CONSENT AGENDA 6
  1. Approval of Bills
8. NEW BUSINESS
  1. Nurses' Contract  
The nurses voted to ratify a new three-year contract. Mr. Devlin will provide the Board with the particulars prior to the meeting. Mr. Devlin and Dr. Suffredini will answer any questions the Board may have.
  2. First Warning of DBS Code: 4152.6 - Personal Leaves 13  
The Policy Committee has reviewed recommendations by CABE for policy revisions and is presenting the revised policy for first warning to the board.
  3. First Warning of DBS Code 5134 - Married/Pregnant Students 14  
The Policy Committee has reviewed recommendations by CABE for policy revisions and is presenting the revised policy for first warning to the board.
9. OLD BUSINESS
10. ADMINISTRATIVE REPORTS
11. COMMITTEE REPORTS
  1. Budget
  2. Curriculum
  3. Policy
  4. Salary & Negotiations
  5. Planning
  6. Other Committees
12. OTHER
13. EXECUTIVE SESSION - Superintendent's Evaluation
14. ADJOURNMENT

## **SOMERS BOARD OF EDUCATION**

1 Vision Boulevard  
Somers, CT 06071  
[www.somers.k12.ct.us](http://www.somers.k12.ct.us)

### **MINUTES OF THE MEETING – May 12, 2014**

**Members Present:** D. Palmer, B. Devlin (arrived at 7:12 p.m.), R. Lees, Jr., S. Moynihan Bollinger (arrived at 7:08 p.m.), J. Formeister, A. Kirkpatrick, M. Marquardt (arrived at 7:15 p.m.), K. McLellan (arrived at 7:13 p.m.), M. Rockett

**Members Absent:**

**Administrators Present:** Dr. M. Suffredini, B. Boutwell, Dr. D. Messina

**Staff Present:** C. Smith, L. Gengenbach, R. Wilson

**Citizens Present:** B. Capuano

**Students Present:**

**Others:**

#### **1.0 CALL TO ORDER**

The regular meeting of the Board of Education was called to order at 7:02 p.m. by Chairman Palmer in the Mabelle B. Avery Middle School Board of Education meeting room.

#### **2.0 PLEDGE OF ALLEGIANCE**

#### **3.0 APPROVAL OF MINUTES**

April 21, 2014 – It was **MOVED** (M. Rockett), **SECONDED** (A. Kirkpatrick) to approve the April 21, 2014 Board of Education meeting minutes as presented. **PASSED 5-0.**

#### **4.0 AUDIENCE TO CITIZENS/STAFF/STUDENTS**

##### **4.1. Lunch Program Report**

C. Smith and L. Gengenbach, Cafeteria Co-Managers, updated the Board on the district's lunch program. C. Smith reported that SES added another half-hour to the lunch schedule due to full-day kindergarten. A major change that will be implemented as soon as the government updates their guidelines will be to provide lunches with a lower sodium content. The hot lunch price changed in all three schools: \$2.50 in the Somers Elementary School and \$2.25 in Mabelle B. Avery and Somers High School (they do not provide milk in their hot lunch). Annual inspections were completed with no problems reported. C. Smith and B. Boutwell reported that the transition program has been successful with two students who assist in the MBA cafeteria and two students who help with mail delivery between the buildings under the supervision of a staff member. B. Boutwell reported on the program costs (salary, supply costs, utilities, and insurance) and stated that the pricing continues to be at or below average compared to other school systems. Pricing will be reviewed for the fall.

**5.0 CORRESPONDENCE**

- **Chairman Palmer received a brochure and circulated it to Board members.**
- **Chairman Palmer reported that a thank you card was received by Mr. Barnett.**
- **An email was received by Board members.**
- **Chairman Palmer acknowledged correspondence and discussed the situation with Dr. Suffredini and Board members.**

**6.0 OPPORTUNITY TO ADD/DELETE AGENDA ITEMS**

**It was MOVED (B. Devlin), SECONDED (R. Lees) to add agenda item 8.5: Ratification of Custodians' Contract. PASSED 9-0.**

**7.0 CONSENT AGENDA**

**7.1. Approval of Bills**

**It was MOVED (B. Devlin), SECONDED (R. Lees) to approve the 5/12/14 bills in the amount of \$399,306.06 as presented. PASSED 9-0.**

**8.0 NEW BUSINESS**

**8.1. Letter of Resignation – L. Albertson**

**It was MOVED (B. Devlin), SECONDED (M. Marquardt) to accept the resignation of Luke Albertson, English teacher at Somers High School. PASSED 9-0.**

**8.2. Letter of Resignation – M. Beirn**

**It was MOVED (B. Devlin), SECONDED (M. Marquardt) to accept the resignation of Meghan Beirn, English teacher at Somers High School. PASSED 9-0.**

**8.3. First Warning of Adoption of New Textbook – Mathematics Textbook**

**The Curriculum Committee presented the first warning of adoption of the new SES textbook – Mathematics. J. Formeister encouraged the Board members to examine the textbook's content. K. McLellan reported that the teachers have had favorable responses.**

**8.4. Superintendent Evaluation**

**Dr. Suffredini outlined the evaluation process for the BOE and an explanation of forms and information was distributed. He reported that he included his goals that were established for this year and wrote responses and a brief narrative in the subcategories. The Board is to review the information and meet with Dr. Suffredini in Executive Session at the next BOE meeting scheduled Tuesday, May 27, 2014.**

**8.5. Ratification of Custodians' Contract**

**It was MOVED (B. Devlin), SECONDED (M. Rockett) to approve the ratification of the custodians' contract as presented. PASSED 9-0.**

**9.0 OLD BUSINESS**

**9.1. Review 2014-2015 School Calendar**

**Dr. Suffredini reported that the legislature has approved a CREC unified regional calendar which is to be implemented for 2016-2017. A. Kirkpatrick reported that every Connecticut public school will end up with the exact week for April vacation with employees in every school district on the same schedule and with the same vacation.**

## **10.0 ADMINISTRATIVE REPORTS**

### **10.1. Technology Presentation and Update**

**Dr. Suffredini brought to the Board's attention that due to R. Wilson's efforts, the school has been able to purchase a sizeable amount of equipment for expanded infrastructure. Additional funds were voted in: \$109,000 from CIP in addition to \$55,000 from the grant.**

**R. Wilson, Director of Technology and Information Services, updated the Board on district technology use and programs. Technology categories that were discussed include:**

- Network: The Cisco equipment will be updated by the start of the new school year with faster speed and Power-over-Ethernet.**
- Wireless: Currently, the system cannot handle many users. Access Points will be able to redirect lines with many users so the system will not be oversaturated.**
- Servers: Currently, data is housed at a vendor site rather than at the school. There are only a few file servers used at the school. Proper server configuration and proper back-ups will be addressed.**
- Client Devices—Staff: Desktops and laptops were last replenished in the fall of 2010 at SHS, the fall of 2010 at MBA, and spring of 2012 at SES. They are currently in decent shape. There are 90 iPad2s for teachers and staff.**
- Client Devices—Students: There are 215 iPad Minis and 420 iPad2s.**
- Classroom Technology: Carts, labs, projectors, and Mimio will be phased out.**
- Server Room/Closets: Currently, equipment is stored in janitorial closets without proper cooling or ventilation, and there are security concerns. Proper storage will be investigated.**
- Phones: The phones are currently stable and are roughly eight years old. They will be upgraded when funding becomes available.**
- Video Systems: No major upgrades are needed; however, flat-screen TVs and decentralizing DVD players are being discussed.**
- The iPad lease program will take effect at the beginning of the school year in the fall with 800 iPad Airs and 60 iPad Minis. It will take a few weeks before they are fully distributed. Professional development workshops and the Apple Lease Program will include on-site training to help staff become comfortable with the new technology. Training for the parents will also be considered.**

## **11.0 COMMITTEE REPORTS**

**Minutes will be taken at all subcommittee meetings.**

**11.1. Budget – Dr. Suffredini reported that the budget is fine as we approach the year's end and that we are looking forward to a favorable vote on the town referendum on May 20, 2014.**

**11.2. Curriculum – No report.**

- 11.3. Policy – A. Kirkpatrick reported that no meeting is scheduled but that policies will be included in the next packet.**
- 11.4. Salary & Negotiations – B. Devlin reported that the next nurses’ meeting will be held on 5/15/14. The last meeting was on 5/5/14.**
- 11.5. Planning – B. Boutwell reported that the committee is waiting to hear from the State regarding the roof project.**
- 11.6 Other Committees – No report.**

**12.0 OTHER**

**13.0 ADJOURNMENT**

**It was MOVED (B. Devlin), SECONDED (M. Marquardt) to adjourn the BOE meeting at 8:30 p.m. PASSED 9-0.**

**Respectfully submitted,**

**Rick Lees, Jr., Secretary  
Shannin Burns, Recording Secretary**

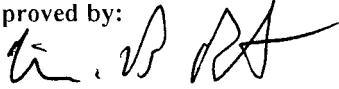
**These minutes are not official until approved at a subsequent meeting.**

# Somers Board of Education General Budget Treasury Warrant

Report # 28765

Check Batch: 10300  
 Check Header: (N / A)  
 Check Numbers: (First) - (Last)  
 Check Dates: (Earliest) - (Latest)  
 Cash Account Numbers: (First) - (Last)  
 Bank Account Code: (N/A)  
 Check Authorization Code: AP GB  
 Minimum Check Amount: \$0.00  
 Sorted By:  
 Include Payable Information: No  
 Include Payable Dist Information: No  
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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Approved by:  Date: 5/21/14  
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 William B. Boutwell, Director of Business Services

10300	8321	05/27/2014	V58674	Administrator, Unemployment Compensation	0.00	82.00
	8322	05/27/2014	V60790	Alternative Access Assistive Technology	0.00	360.00
	8323	05/27/2014	V52670	Amazon	0.00	24.01
	8324	05/27/2014	V52306	AmeriPride Services, Inc	0.00	311.55
	8325	05/27/2014	V00555	AT&T	0.00	962.00
	8326	05/27/2014	V51683	Barnes & Noble, Inc	0.00	428.66
	8327	05/27/2014	V60723	Bisco	0.00	456.00
	8328	05/27/2014	V02351	Brian's Tool Sales	0.00	198.30
	8329	05/27/2014	E00694	Brownell, Daniel	0.00	205.40
	8330	05/27/2014	V00129	Carolina Biological Supply Co.	0.00	310.86
	8331	05/27/2014	V00052	CAS Inc.	0.00	300.00
	8332	05/27/2014	V51942	CBS	0.00	840.00
	8333	05/27/2014	V00159	Connecticut Light & Power	0.00	152.51
	8334	05/27/2014	V60817	Common Cents EMS Supply, LLC	0.00	271.40
	8335	05/27/2014	V60205	CPI Qualified Plan Consultants, Inc.	0.00	24.00
	8336	05/27/2014	V00204	CREC	0.00	8,621.50
	8337	05/27/2014	V60961	Data Management, Inc	0.00	2,868.80
	8338	05/27/2014	V60530	Didax	0.00	118.55
	8339	05/27/2014	V60252	EAI Education	0.00	129.01
	8340	05/27/2014	V02186	Flinn Scientific, Inc.	0.00	74.75

## Somers Board of Education General Budget Treasury Warrant

Report # 28765

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	8341	05/27/2014	V60035	Google, Inc.	0.00	28.33
	8342	05/27/2014	V54081	Graduate Pest Solutions, Inc.	0.00	158.00
	8343	05/27/2014	V00511	Grainger	0.00	18.36
	8344	05/27/2014	V60804	Granite City Electric Supply	0.00	136.00
	8345	05/27/2014	V53439	Group Dynamic	0.00	66.60
	8346	05/27/2014	V02093	JCN Services	0.00	1,142.00
	8347	05/27/2014	V00039	Leonards Auto Parts Co.	0.00	123.95
	8348	05/27/2014	V60361	Marlin Leasing Corp	0.00	27.52
	8349	05/27/2014	V01370	McGraw Hill Education	0.00	5,205.42
	8350	05/27/2014	E00690	Messina, Denise	0.00	244.33
	8351	05/27/2014	E00227	Mezger, Carlos	0.00	194.41
	8352	05/27/2014	V60891	New England Door Closer, Inc	0.00	408.00
	8353	05/27/2014	V60486	Northern Nurseries, Inc.	0.00	297.00
	8354	05/27/2014	V53849	NCS Pearson, Inc.	0.00	10,155.62
	8355	05/27/2014	V60568	Pediatric Services of America Inc	0.00	7,290.00
	8356	05/27/2014	V54097	Phoenix Equipment Inc	0.00	148.71
	8357	05/27/2014	V53914	Pitney Bowes, Inc.	0.00	105.00
	8358	05/27/2014	V60944	Plainville, Town of	0.00	12,946.50
	8359	05/27/2014	V53593	Poland Spring	0.00	58.10
	8360	05/27/2014	V60803	Preswick House, Inc	0.00	35.99
	8361	05/27/2014	V60068	Pro-Ed, Inc.	0.00	92.40
	8362	05/27/2014	V53356	ProCom Telecommunications Corp	0.00	180.00
	8363	05/27/2014	V60093	PSAT/NMSQT	0.00	50.00
	8364	05/27/2014	V60864	Pullman & Comley, LLC	0.00	9,499.20
	8365	05/27/2014	V52074	Really Good Stuff, Inc.	0.00	98.67
	8366	05/27/2014	V51134	Richco Products, Inc.	0.00	42.24
	8367	05/27/2014	V60948	Scitico Equipment Repair	0.00	107.58
	8368	05/27/2014	V60459	Shipman's Fire Equipment Co., Inc	0.00	202.65
	8369	05/27/2014	V00886	Somers Lunch Program	0.00	4.65
	8370	05/27/2014	V01591	Town of Somers	0.00	10,685.84
	8371	05/27/2014	V02225	Staples Credit Plan	0.00	219.39
	8372	05/27/2014	E00320	Stone, Peter	0.00	283.70
	8373	05/27/2014	V01352	Sundance Publishing	0.00	646.80
	8374	05/27/2014	V53539	Triumph Learning, LLC	0.00	890.41
	8375	05/27/2014	M53099	Tull Brothers, Inc.	0.00	145.00
	8376	05/27/2014	V53987	U.S. Bancorp Equipment Finance, Inc	0.00	2,050.54
	8377	05/27/2014	V21164	Unum Life Insurance Company of America	0.00	3,797.47

# Somers Board of Education General Budget Treasury Warrant

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	8378	05/27/2014	V52399	W.R. Robinson Lumber	0.00	537.12
	8379	05/27/2014	M02418	Willco Sales and Service, Inc.	0.00	4,879.19
<b>Totals:</b>					0.00	\$89,941.99

59 Checks Listed.

# Somers Board of Education General Journal Register

Report # 28768  
Batch: 10300  
Transaction: N/A  
Show Summary Only: Yes

<b>Batch #</b> 10300	<b>Control Total</b> \$89,941.99	<b>Status</b> Posted	<b>Created By</b> lbergamini	<b>Created On</b> 05/21/2014	<b>Last Updated By</b> lbergamini	<b>Last Updated On</b> 05/21/2014
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General Ledger Distribution Summary						
Period, Fiscal Year	Account Number	Account Description	DTF Base	Over Budget	Debits	Credits
<b>May, 2014</b>						
<b>Generated Distributions</b>						
	10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			90,022.49	0.00
	10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			0.00	80.50
	10-000-0-0-99-000-107-00-0-00000	BOE AP CASH	Yes		0.00	89,941.99
		Total Generated Distributions			<u>\$90,022.49</u>	<u>\$90,022.49</u>
		Total for May, 2014			<u>\$90,022.49</u>	<u>\$90,022.49</u>
		<b>Grand Total for Batch # 10300</b>			<u><u>\$90,022.49</u></u>	<u><u>\$90,022.49</u></u>

59 Transactions Listed.

# Somers Board of Education General Journal Register

Report # 28771  
Batch: 10275  
Transaction: N/A  
Show Summary Only: Yes

Batch # 10275	Control Total \$89,941.99	Status Posted	Created By lbergamini	Created On 05/19/2014	Last Updated By lbergamini	Last Updated On 05/21/2014
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General Ledger Distribution Summary					
Period, Fiscal Year	Account Description	DTF Base	Over Budget	Debits	Credits
Account Number					
<b>May, 2014</b>					
<b>Generated Distributions</b>					
10-000-0-0-00-000-710-00-0-00000	ENCUMBRANCE CONTROL			87,734.66	0.00
10-000-0-0-00-000-720-00-0-00000	RESERVE FOR ENCUMBRANCE			0.00	87,734.66
	Total Generated Distributions			<b>\$87,734.66</b>	<b>\$87,734.66</b>
<b>User-Entered Distributions</b>					
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			80.50	0.00
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			0.00	90,022.49
10-100-2-2-14-241-611-01-5-00155	K-5 - GENERAL SUPPLIES			2,868.80	0.00
10-100-2-2-16-242-611-01-5-00722	K-5 - LANGUAGE ARTS SUPPLIES			646.80	0.00
10-100-2-2-27-242-611-01-5-00904	K-5 - REMEDIAL READING SUPPLY			0.00	0.00
10-100-2-2-28-242-611-01-5-00202	K-5 - SCIENCE/HEALTH SUPPLIES			310.86	0.00
10-100-2-3-12-242-611-01-5-00182	MA - TECHNOLOGY ED SUPPLIES		Yes	537.12	0.00
10-100-2-3-16-242-611-01-5-00184	MA - LANGUAGE ARTS SUPPLIES			607.83	0.00
10-100-2-3-16-242-611-01-5-00184	MA - LANGUAGE ARTS SUPPLIES			0.00	80.50
10-100-2-3-18-220-641-01-5-00109	MA - MATH NEW TEXT			890.41	0.00
10-100-2-3-18-242-611-01-5-00189	MA - MATH SUPPLIES			247.56	0.00
10-100-2-3-48-242-611-01-5-01218	MA - HEALTH & LIFE SKILLS			202.65	0.00
10-100-2-4-08-243-611-01-5-01581	HS - WORLD LANGUAGE			194.41	0.00
10-100-2-4-18-220-641-01-5-00127	HS - MATH TEXTBOOKS			15,361.04	0.00
10-100-2-4-26-242-611-01-5-01070	HS - ENGLISH SUPPLIES			35.99	0.00
10-100-2-4-28-242-611-01-5-00206	HS - SCIENCE SUPPLIES			74.75	0.00
10-100-2-5-14-241-611-01-5-00873	SW - GENERAL COMPUTER SUPPLIES		Yes	24.01	0.00
10-120-9-9-98-251-580-05-5-00273	SP ED - DIRECTOR'S TRAVEL			244.33	0.00
10-120-9-9-98-955-330-02-5-01142	SPED - CONSULTANT FEES		Yes	360.00	0.00
10-120-9-9-98-955-330-02-5-01674	SP ED - CONTRACTED SERVICES		Yes	7,290.00	0.00
10-212-2-3-46-242-611-02-5-00224	MA - GUIDANCE INSTRUCT. SUPPLY		Yes	92.40	0.00
10-212-2-4-46-242-611-02-5-00178	HS - GUIDANCE SUPPLY			50.00	0.00
10-221-1-3-50-251-580-05-5-00264	MA - PRINCIPAL'S TRAVEL		Yes	300.00	0.00
10-231-1-5-74-134-330-10-5-00045	B.O.E. - OTHER PROF. SERVICES		Yes	9,523.20	0.00
10-231-1-5-74-134-690-10-5-00047	B.O.E. - SUPPLIES			4.65	0.00
10-232-1-5-72-258-690-04-5-00042	CO - OFFICE SUPPLIES			277.49	0.00



## Somers Board of Education General Journal Register

Report # 28771

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On	
10275	\$89,941.99	Posted	lbergamini	05/19/2014	lbergamini	05/21/2014	
					Total User-Entered Distributions	<u>\$90,102.99</u>	<u>\$90,102.99</u>
					Total for May, 2014	<u>\$177,837.65</u>	<u>\$177,837.65</u>
					<b>Grand Total for Batch # 10275</b>	<u><u>\$177,837.65</u></u>	<u><u>\$177,837.65</u></u>

166 Transactions Listed.

## **Personnel -- Certified/Non-Certified**

### **Personal Leaves**

#### **Family, Medical and Pregnancy Leave Policy**

Family and Medical leaves are provided by the Board as required by the federal Family and Medical Leave Act of 1993, as amended (FMLA). This policy and the corresponding regulations will be interpreted to comply with that law, as well as the Connecticut Fair Employment Practices Act (CFEPA) with respect to pregnancy-related disability leave and transfer.

Employees should contact the Business Office of the Somers Public Schools if they have any questions regarding how the Board's FMLA policy and regulations apply to their situation, when and how they may take leave or any question regarding family, medical or pregnancy-related disability leave.

(cf. 4118.14 - Disabilities)

(cf. 4151.2 - Family Illness)

(cf. 4152.3 - Maternity; Adoptive; Child Care)

Legal Reference: P.L. 103-3 and 29 CFR Part 825 - The Family and Medical Leave Act of 1993, as amended by H.R. 4986, the National Defense Authorization Act for Fiscal Year 2008, Section 585. 29 U.S.C. §2601 et seq. and the National Defense Authorization Act for Fiscal Year 2010, Public Law 111-84, section 565, Title V.

Final Rule - published in Federal Register, Vol. 60, Nov. 4, Friday, January 6, 1995, as amended on February 3, 1995, March 30, 1995, and on November 17, 2008. Rules and Regulations (29 CFR Part 825).

Connecticut General Statutes

46b-3800 Applicability of statutes to civil unions and parties to a civil union.

PA 07-245 An Act Concerning Family and Medical Leave for Municipal Employees.

United States v. Windsor, U.S. 133 S. Ct. 2675 (2013)

Revised: 5/23/11

STUDENTS:

Married/Pregnant Students:

Married students shall have the same educational opportunities in this school system as unmarried students, and the Board of Education's responsibility for the education of all school-age children includes pregnant students whether married or unmarried who shall be allowed to remain in school and provided appropriate support services as a part of the school program. School administrators shall provide assistance and support to encourage pregnant and parenting students to remain enrolled in school and graduate.

A pregnant girl may remain in her regular school program as long as her physical and emotional condition permits. Any variation from a pregnant student's continuance in regular classes shall be based upon her specific needs. In addition, per state regulations, pregnant students must be identified as eligible for special education. Homebound and hospitalized instruction shall be provided only when the Planning and Placement Team finds that it is in the best interest of the student.

Homework and make-up work shall be made available to pregnant and parenting students to ensure that they have the opportunity to keep current with assignments and avoid losing course credit because of their absence from school, and to the extent necessary, as described above, a homebound teacher will be assigned.

Pregnant and parenting students shall be given excused absences from school for pregnancy and related conditions for the length of time the student's physician finds medically necessary. This includes absences due to illness or medical appointment during school hours of a child for whom the student is the custodial parent.

A student who is under age 16 and a mother may request permission from the Board to attend adult education class in lieu of the regular school program.

Legal Reference:        Connecticut General Statutes  
                                 10-184 Duties of parents.  
                                 10-186 Duties of local and regional boards of education re school attendance.  
                                 State Board of Education Regulations  
                                 10-76a-35 Educationally exceptional children.  
                                 10-76d-15 Homebound and hospitalized instruction (subsection b4).  
                                 10-76d(e)(2) Duties and powers of boards of education to provide special education programs and services.  
                                 Title IX of the Education Amendments of 1972, 20 U.S.C. §§1681-1688.

Adopted:        March 10, 1980

Revised:        June 8, 2009