

BOE Meeting Template
Monday, April 23, 2012 6:00 PM

Somers Elementary School Media Center, 4 Vision Boulevard, Somers, CT 06071

1. BUDGET PUBLIC HEARING
THE BUDGET PUBLIC HEARING WILL BE HELD IN THE SOMERS ELEMENTARY SCHOOL AT 7:00 P.M. FOLLOWING THE REGULAR BOARD OF EDUCATION MEETING.
2. CALL TO ORDER
3. PLEDGE OF ALLEGIANCE
4. APPROVAL OF MINUTES 4
5. AUDIENCE TO CITIZENS/STAFF/STUDENTS
6. CORRESPONDENCE
7. OPPORTUNITY TO ADD/DELETE AGENDA ITEMS
8. CONSENT AGENDA 7
 1. Approval of Bills
9. NEW BUSINESS
 1. Nonrenewals
In my capacity as Superintendent of Schools, I recommend that the Board of Education nonrenew the teaching contracts of:
Amy Avery
Daniel Clement
Amy Cunningham
Paul Dailey
Laura DiScipio
Kimberly Doran
Caitlin Heintz
Stephanie Jodice
Kyle Kipfer
Nicholas Kosloski
Brian Lachance
Charles Lewis
Sarah McNamee
Melissa Mucci
Melissa Nadeau
Loretta Nelson
Jennifer Ohlund
Karen Regan
Tammany Reynolds
Alicia Santavenere
Erin Scholes
Jaclynn Shea
Alicia Simoes
Brianna Stronk
Michael Szafir
Stephanie Toney
Sharon Yarrows
at the end of the 2011-2012 school year in accordance with the provisions of Connecticut General Statutes Section 10-151, and that the board authorize me to furnish written notice of the action.

I am making this recommendation for the following reasons, any one or all of which I view to be a sufficient basis for the recommended action:

- the elimination of the position or loss of position to another teacher.

You should know that

Amy Avery
Daniel Clement
Amy Cunningham
Paul Dailey
Laura DiScipio
Kimberly Doran
Caitlin Heintz
Stephanie Jodice
Kyle Kipfer
Nicholas Kosloski
Brian Lachance
Charles Lewis
Sarah McNamee
Melissa Mucci
Melissa Nadeau
Loretta Nelson
Jennifer Ohlund
Karen Regan
Tammany Reynolds
Alicia Santavenere
Erin Scholes
Jaclynn Shea
Alicia Simoes
Brianna Stronk
Michael Szafir
Stephanie Toney
Sharon Yarrows

have been advised that I intended to make this recommendation. If the board takes action, the teacher has the right under Connecticut General Statutes Section 10-151 to request the reasons for the board's action to nonrenew his/her contract of employment. Further, depending upon those reasons, the teacher may be entitled to a due-process hearing to seek reconsideration of the board's decision to nonrenew the contract of employment.

I also recommend that I be authorized and instructed to communicate notice of this action in writing to the affected teacher and to respond for the board to any appropriate requests that may be forthcoming from the teacher or his/her representatives as provided in the Teacher Tenure Law.

2. First Warning of DBS Code: 1316 - Conduct on School Property (Civility) 11
The Policy Committee has reviewed this policy and is warning it as recommended by CABE. Second warning/adoption will be on the 5/7 agenda.
3. First Warning of DBS Code 4118.12/4218.12 - Nondiscrimination on the Basis of Disabilities 13
The Policy Committee has reviewed this policy and is warning it as recommended by CABE. Second warning/adoption will be on the 5/7 agenda.
4. First Warning of DBS Code 5118.4 - Educational Opportunities for Military Children 14
The Policy Committee has reviewed this policy and is warning it as recommended by CABE. Second warning/adoption will be on the 5/7 agenda.

10. OLD BUSINESS

11. ADMINISTRATIVE REPORTS

1. Transportation Update

Mr. Boutwell, Director of Business Services will give a verbal semi-annual update to the board regarding transportation services in the district. He will be able to answer any questions board members may have.

12. COMMITTEE REPORTS

1. Budget
2. Curriculum
3. Policy
4. Salary & Negotiations
5. Planning
6. Other Committees

13. OTHER

14. ADJOURNMENT

SOMERS BOARD OF EDUCATION

1 Vision Boulevard

Somers, CT 06071

www.somers.k12.ct.us

MINUTES OF THE MEETING – April 9, 2012

Members Present: J.Formeister (arrived at 8:05 p.m.), R.Lees, B.Pellissier, A.Kirkpatrick, S.Bollinger, M.Cicciarella, M.Maniscalco
Members Absent: D.Palmer, B.Devlin
Administrators Present: M.Suffredini, K.Pezza, B.Boutwell, B.Bunnell
Staff Present:
Citizens Present: R.Stone
Students Present: J.Lipton, L.Cormier
Others:

1.0 CALL TO ORDER

The regular meeting of the Board of Education was called to order at 7:02 p.m. by Board Secretary Lees in the Mabelle B. Avery Middle School Board of Education meeting room.

2.0 PLEDGE OF ALLEGIANCE

3.0 APPROVAL OF MINUTES

March 26, 2012 – It was MOVED (B.Pellissier) SECONDED (S.Bollinger) to approve the March 26, 2012 Board of Education meeting minutes. PASSED 6-0

4.0 AUDIENCE TO CITIZENS/STAFF/STUDENTS

Jacob Lipton, Somers resident, spoke to the Board on behalf of the Agricultural Education Program featured at Rockville High School that he is a part of. The program is an opportunity for students to pursue their agricultural interest as part of a comprehensive, four-year high school education. The program is closely associated with the FFA (Future Farmers of America), and many different agricultural, animal, and mechanical classes are offered. Jacob noted that about a quarter of the students enrolled in the program actually grew up on farms.

4.1 Curriculum Presentations – Quest/Virtual High School

K.Pezza, Director of Curriculum, presented to the Board on the Quest program and Virtual High School. Quest, Somers Elementary School's gifted and talented program, is open to students in grades 3-5 who meet the entrance criteria. All 3rd graders are screened using a non-verbal reasoning test, the DRP and a teacher survey of gifted behaviors exhibited in the regular classroom. The top 20% of each 3rd grade class is given the opportunity to participate. Of the 20% of students, the top 10% participate twice per 6-day cycle (with 11-20% range participating once per cycle). Students in Quest in grade 3 complete three major projects during the year: process flowcharting, family stories, and Viking archeology. Quest students in grade 4 complete one major project and one minor during the year. Quest in grade 5 completes one major and one smaller project as well.

Virtual High School (VHS) is on-line learning organization that offers online learning courses for middle and high school students, offered in three semesters: fall, spring, and summer. It is an on-line school that offers high school, middle school, Advanced Placement, International Baccalaureate, and credit recovery courses. The benefit of VHS is a 200-course catalog that allows students to take specialized courses that are not available at Somers High

School or that they couldn't take due to scheduling constraints. In the last two years, 21 SHS students have enrolled in 32 VHS classes spanning 25 different courses.

5.0 CORRESPONDENCE

6.0 OPPORTUNITY TO ADD/DELETE AGENDA ITEMS

7.0 CONSENT AGENDA

7.1 Approval of Bills 04/09/12 (\$269,037.09)

It was MOVED (M.Cicciarella) SECONDED (B.Pellissier) to approve the 04/09/12 Bills in the amount of \$269,037.09 as presented. PASSED 6-0

7.2 Retirement Notification – J. Machacek

Joan Machacek, MBA/SHS Music teacher, has submitted her retirement notification effective at the conclusion of the 2011-2012 school year. Ms. Machacek has been employed by Somers Public Schools since 1999.

It was MOVED (M.Cicciarella) SECONDED (B.Pellissier) to accept Joan Machacek's retirement notification with regrets effective at the conclusion of the 2011-2012 school year as presented. PASSED 6-0

8.0 NEW BUSINESS

8.1 Technology Education Department Donation

Hamilton Sundstrand recently made a \$3,000.00 donation to the SHS Technology Ed VEX robotic program. These funds will be used to purchase supplies for the program. It is the district's hope to expand upon the program at MBA and SHS.

It was MOVED (B.Pellissier) SECONDED (S.Bollinger) to graciously accept the Hamilton Sundstrand donation to the SHS Technology Ed VEX robotic program in the amount of \$3,000.00 as presented. PASSED 6-0

8.2 Approval of Regional Interdistrict Collaborative Bus Contract

B.Boutwell, Director of Business Services, presented to the Board regarding the collaborative bidding process Somers participated in for student transportation services. The other districts participating in the collaborative are Ellington, Vernon, and Manchester. Each of the four districts had a transportation contract expiring 6/30/12; it was agreed to enlist the services of CREC, at no cost, to solicit a transportation bid as a collaborative and as individual districts.

Five transportation companies responded with bids: First Student, M&J, Student Transportation of America, Specialty Transportation, and Dattco. All five provided individual district bids while two (First Student and Student Transportation of America) of the five also provided collaborative bids. Upon analysis of all the bids and subsequent discussions with the companies, Mr. Boutwell's recommendation is to award a five-year contract to First Student based upon their collaborative bid. An estimated savings of approximately 2-3% from the current budget is projected based upon the regional interdistrict collaborative bid (provided by First Student). Projected rates include \$215 dollars per six-hour period with \$42 dollars per hour for overtime.

It was MOVED (M.Cicciarella) SECONDED (B.Pellissier) approve the Regional Interdistrict Collaborative Bus Contract as presented. PASSED 6-0

9.0 OLD BUSINESS

10.0 ADMINISTRATIVE REPORTS

Dr. Suffredini notified the Board that the 4/23/12 Board of Education meeting will be held at 6:00 p.m. at Somers Elementary School media center. The meeting will run from 6:00 p.m. – 7:00 p.m., as the Somers public hearing for budget talks will be held at 7:00 p.m. at the SES auditorium.

11.0 COMMITTEE REPORTS

Minutes will be taken at all subcommittee meetings.

11.1 Budget – No Update

11.2 Curriculum – No Update

11.3 Policy – The Policy Committee met prior to tonight’s 4/9/12 BOE meeting.

11.4 Salary & Negotiations – No Update

11.5 Planning Committee – No Update

11.6 Other Committees
Technology Ad Hoc Committee – No Update

12.0 OTHER

The solar panels at Somers Elementary School were turned on Tuesday, April 3, 2012 and are currently up and running.

13.0 ADJOURNMENT

It was MOVED (B.Pellissier) SECONDED (S.Bollinger) to adjourn the regular meeting of the Board of Education at 8:17 p.m. PASSED 7-0

Respectfully submitted,

Rick Lees, Jr., Secretary
Leah Cook, Recording Secretary

These minutes are not official until approved at a subsequent meeting.

Somers Board of Education General Budget Treasury Warrant

Report # 17216

Check Batch: 6214
 Check Header: (N / A)
 Check Numbers: (First) - (Last)
 Check Dates: (Earliest) - (Latest)
 Cash Account Numbers: (First) - (Last)
 Bank Account Code: (N/A)
 Check Authorization Code: AP GB
 Minimum Check Amount: \$0.00
 Sorted By:
 Include Payable Information: No
 Include Payable Dist Information: No
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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Approved by:  Date: 4/18/12

 William B. Boutwell, Director of Business Services

6214	4339	04/23/2012	V58674	Administrator, Unemployment Compensation	0.00	2,171.00
	4340	04/23/2012	V52670	Amazon	0.00	146.23
	4341	04/23/2012	V52306	Ameripride Linen and Apparel Services	0.00	387.86
	4342	04/23/2012	V02141	Apple Inc.	0.00	732.90
	4343	04/23/2012	V00555	AT&T	0.00	38.35
	4344	04/23/2012	V60393	Cambium Learning Inc	0.00	55.94
	4345	04/23/2012	V60677	Capital Soap Products, LLC	0.00	135.96
	4346	04/23/2012	V00129	Carolina Biological Supply Co.	0.00	89.37
	4347	04/23/2012	V00052	CAS Inc.	0.00	1,398.00
	4348	04/23/2012	E00066	Clark, Patricia	0.00	31.98
	4349	04/23/2012	V02198	The Connecticut Water Company	0.00	3,432.53
	4350	04/23/2012	V00204	CREC	0.00	1,979.30
	4351	04/23/2012	E00091	Dewey, Linda	0.00	15.00
	4352	04/23/2012	V60089	Dime Oil Company	0.00	21,458.83
	4353	04/23/2012	V60667	DR MyCommerce, Inc.	0.00	400.00
	4354	04/23/2012	V54168	First Student, Inc	0.00	7,267.66
	4355	04/23/2012	V60672	Franklin Paint Co., Inc.	0.00	549.46
	4356	04/23/2012	V60035	Google, Inc.	0.00	3.87
	4357	04/23/2012	V54081	Graduate Pest Solutions, Inc.	0.00	233.00
	4358	04/23/2012	V51232	Hartford Hospital	0.00	5,775.00

Somers Board of Education General Budget Treasury Warrant

Report # 17216

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	4359	04/23/2012	V60090	High Grade Gas Service, Inc	0.00	2,206.45
	4360	04/23/2012	V02625	K & S Distributors	0.00	1,498.47
	4361	04/23/2012	V00665	Kelly-Fradet Lumber	0.00	369.07
	4362	04/23/2012	V00378	L.R. Hawthorne & Son. Inc.	0.00	60.00
	4363	04/23/2012	V52107	Major Electric Supply	0.00	366.66
	4364	04/23/2012	V60361	Marlin Leasing Corp	0.00	272.89
	4365	04/23/2012	V60242	Monoprice, Inc.	0.00	42.63
	4366	04/23/2012	E00234	Morrow, Jim	0.00	39.81
	4367	04/23/2012	V01911	Natchaug Hospital	0.00	5,922.00
	4368	04/23/2012	V60660	National Wildlife Federation	0.00	110.00
	4369	04/23/2012	V52686	Plimpton & Hills	0.00	5.06
	4370	04/23/2012	V53356	ProCom Telecommunications Corp	0.00	4,749.75
	4371	04/23/2012	V52476	River Valley Lawn Care LLC	0.00	817.93
	4372	04/23/2012	V01292	School Specialty, Inc.	0.00	182.06
	4373	04/23/2012	V51324	Sherwin-Williams Co., The	0.00	171.95
	4374	04/23/2012	V60031	SNE Building Systems	0.00	315.00
	4375	04/23/2012	V02404	Somers Ace Hardware	0.00	681.67
	4376	04/23/2012	V00886	Somers Lunch Program	0.00	10.50
	4377	04/23/2012	V01591	Town of Somers	0.00	2,224.16
	4378	04/23/2012	V60374	Tecta America New England LLC	0.00	4,544.90
	4379	04/23/2012	V21164	Unum Life Insurance Company of America	0.00	3,711.47
	4380	04/23/2012	V52399	W.R. Robinson Lumber	0.00	432.00
	4381	04/23/2012	M02418	Willco Sales and Service, Inc.	0.00	2,869.25
	4382	04/23/2012	E00356	Yarrows, Sharon	0.00	262.90
Totals:					0.00	\$78,168.82

44 Checks Listed.

Somers Board of Education General Journal Register

Report # 17215
Batch: 6171
Transaction: N/A
Show Summary Only: Yes

Batch # 6171	Control Total \$78,168.82	Status Posted	Created By Ibergamini	Created On 04/13/2012	Last Updated By Ibergamini	Last Updated On 04/18/2012
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General Ledger Distribution Summary

Period, Fiscal Year Account Number	Account Description	DTF Base	Over Budget	Debits	Credits
April, 2012					
Generated Distributions					
10-000-0-0-00-000-710-00-0-00000	ENCUMBRANCE CONTROL			75,540.90	0.00
10-000-0-0-00-000-720-00-0-00000	RESERVE FOR ENCUMBRANCE			0.00	75,540.90
	Total Generated Distributions			\$75,540.90	\$75,540.90
User-Entered Distributions					
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			0.00	78,168.82
10-100-2-2-30-242-611-01-5-00208	K-5 - SOCIAL STUDIES SUPPLIES			110.00	0.00
10-100-2-3-12-242-611-01-5-00182	MA - TECHNOLOGY ED SUPPLIES			432.00	0.00
10-100-2-4-12-242-611-01-5-00183	HS - TECHNOLOGY ED SUPPLIES			210.48	0.00
10-100-2-4-14-241-611-01-5-00159	HS - GENERAL SUPPLIES			182.06	0.00
10-100-2-4-28-242-611-01-5-00206	HS - SCIENCE SUPPLIES			89.37	0.00
10-100-2-5-14-241-611-01-5-00873	SW - GENERAL COMPUTER SUPPLIES			120.63	0.00
10-120-9-9-98-242-611-01-5-00212	SP ED - K-5 SUPPLIES			55.94	0.00
10-120-9-9-98-251-580-05-5-00272	SP ED - TRAVEL/IN-SERVICE			262.90	0.00
10-221-1-2-50-251-580-05-5-00260	K-5 - PRINCIPAL'S TRAVEL			699.00	0.00
10-221-1-3-50-251-580-05-5-00263	MA - TRAVEL/IN-SERVICE			15.00	0.00
10-221-1-3-50-251-580-05-5-00264	MA - PRINCIPAL'S TRAVEL		Yes	699.00	0.00
10-221-1-4-52-231-690-05-5-00283	HS - PROFESSIONAL LIBRARY			24.75	0.00
10-222-2-2-52-231-690-03-5-00151	K-5 - OTHER LIBRARY SUPPLIES			31.98	0.00
10-222-2-5-14-233-611-03-5-00150	SW - COMPUTER SOFTWARE			700.00	0.00
10-231-1-5-74-134-690-10-5-00047	B.O.E. - SUPPLIES			10.50	0.00
10-232-8-5-66-910-730-04-5-00614	CO - CAPITAL OUTLAY EQUIPMENT			2,224.16	0.00
10-260-1-5-64-642-530-04-5-01217	SW - COMMUNICATION SUPPLIES		Yes	4,749.75	0.00
10-260-5-2-62-722-430-08-5-01141	K-5 BUILDING REPAIRS		Yes	255.47	0.00
10-260-5-2-64-642-530-04-5-00363	K-5 - TELEPHONE		Yes	38.35	0.00
10-260-5-4-38-722-430-01-5-00393	HS - QUANTITY FOODS MAINT.			387.86	0.00
10-260-5-6-62-650-613-05-5-00377	SW - CUSTODIAL SUPPLIES			882.21	0.00
10-260-5-6-62-722-430-01-5-01077	SW - COMPUTER MAINTENANCE			394.71	0.00
10-260-5-6-62-722-430-08-5-00430	MA - BUILDING MAINTENANCE		Yes	236.69	0.00
10-260-5-6-62-722-430-08-5-00439	HS - BUILDING MAINTENANCE		Yes	3,187.67	0.00
10-260-5-6-62-722-430-08-5-00440	SW - EQUIPMENT REPAIR			463.22	0.00

Somers Board of Education General Journal Register

Report # 17215

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
6171	\$78,168.82	Posted	lbergamini	04/13/2012	lbergamini	04/18/2012
10-260-5-6-62-722-430-08-5-00442		SW - GROUNDS KEEP		Yes	817.93	0.00
10-260-5-6-62-722-430-08-5-00443		SW - ROOF REPAIR		Yes	4,544.90	0.00
10-260-5-6-62-722-430-08-5-00445		SW - TOOL SUPPLY		Yes	289.00	0.00
10-260-5-6-62-722-430-08-5-00447		SW - GENERAL REPAIR		Yes	365.48	0.00
10-260-5-6-62-722-430-08-5-00467		SW - GENERAL PAINT		Yes	882.09	0.00
10-260-5-6-62-722-430-08-5-00801		SW - EXTERMINATING		Yes	233.00	0.00
10-260-5-6-62-722-430-08-5-00885		SW - ELECTRICAL SUPPLIES			366.66	0.00
10-260-5-6-62-722-430-08-5-00886		SW - PLUMBING SUPPLIES			5.06	0.00
10-260-5-6-64-630-620-05-5-00356		HS - FUEL #2			21,458.83	0.00
10-260-5-6-64-641-620-05-5-00360		MA - ELECTRICITY			272.89	0.00
10-260-5-6-64-643-690-05-5-00369		K-5 - PROPANE GAS			1,524.58	0.00
10-260-5-6-64-643-690-05-5-00372		HS - PROPANE GAS			681.87	0.00
10-260-5-6-64-722-690-05-5-00373		SW - WATER		Yes	3,432.53	0.00
10-260-6-9-62-722-590-08-5-00453		SW - SOFTWARE MAINT CONTRACTS		Yes	3.87	0.00
10-270-4-5-84-521-510-12-5-00328		ADDITIONAL TRANSPORTATION		Yes	1,001.66	0.00
10-270-9-9-84-522-112-12-5-00333		SP ED - TRANSPORTATION AIDE			4,346.54	0.00
10-279-4-4-42-530-580-06-5-00337		HS - ATHLETIC TRIPS			1,919.46	0.00
10-280-6-5-82-820-200-13-5-00513		L.T.D.		Yes	3,711.47	0.00
10-280-6-5-82-820-200-13-5-00517		UNEMPLOYMENT INSURANCE			2,171.00	0.00
10-611-9-9-88-955-560-14-5-00813		SP ED - CREC HEARING PROGRAM		Yes	1,979.30	0.00
10-613-9-9-88-955-561-14-5-00673		SP ED - TUITION			11,697.00	0.00
Total User-Entered Distributions					<u>\$78,168.82</u>	<u>\$78,168.82</u>
Total for April, 2012					<u>\$153,709.72</u>	<u>\$153,709.72</u>
Grand Total for Batch # 6171					<u>\$153,709.72</u>	<u>\$153,709.72</u>

176 Transactions Listed.

Community Relations

Relations between Public and School Personnel

Conduct on School Property (Civility)

The Board of Education (Board) expects mutual respect, civility and orderly conduct among all individuals on school property or at school events. District staff will treat parents and other members of the public with respect and expect the same in return. The Board is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

This policy promotes mutual respect, civility and orderly conduct among Board members, District employees, parents and the public. It is not intended to deprive any individual of his/her right to freedom of expression, but only to maintain to the extent possible and reasonable, a safe, harassment-free environment for students and staff. Volatile, hostile or aggressive actions and words cannot be tolerated, and individuals who engage in these activities may face legal penalties.

In the interest of presenting Board members and District employees as positive role models to the students as well as to the community, the Board encourages positive communication and discourages volatile, hostile or aggressive actions. The Board seeks public cooperation with this endeavor.

Based upon the above, the Board expects that no person on school property or at a school event shall:

1. Injure, threaten, harass or intimidate a staff member, Board member or any other person;
2. Curse and use obscenities;
3. Disrupt or threaten to disrupt school or office operations;
4. Damage or threaten to damage another's property;
5. Damage or deface District property;
6. Violate any Connecticut law or town/city ordinance;
7. Smoke or otherwise use tobacco products;
8. Consume, possess, distribute, or be under the influence of alcoholic beverages or illegal drugs, or possess dangerous instruments or weapons;
9. Impede, delay, or otherwise interfere with the orderly conduct of the District's educational program or any other activity occurring on school property;

Community Relations

Relations Between Public and School Personnel

Conduct on School Property (Civility) (continued)

10. Enter upon any portion of the school premises at any time for purposes other than those which are lawful and authorized by the Board;
11. Operate a motor vehicle in a risky manner or in violation of an authorized District employee's directive; or
12. Violate other District policies or regulations or an authorized District employee's directive.

Approved:

Personnel – Certified/Non-Certified

Nondiscrimination on the Basis of Disabilities

It is the policy of the Board of Education (Board) to comply with the Americans with Disabilities Act (ADA) by not discriminating on the basis of disability in the areas of recruitment, hiring, training, promoting, compensation and all other areas of employment.

It is the responsibility of an applicant or employee with a qualified disability to make the District aware of his or her disability and to request, based upon the nature of the disability, an accommodation. If the applicant or employee meets the ADA's definition of a "qualified individual with a disability," the ADA Coordinator in cooperation with the Superintendent or his/her designee, will identify how to effectively accommodate the applicant or employee.

It is the Board's intent to comply with all applicable requirements of the Americans with Disabilities Act. If an employee feels that they have been treated in some way that is inconsistent with this policy, they should file a written complaint with the ADA Coordinator/Superintendent of Schools.

Legal Reference: Connecticut General Statutes
19-581 through 585 AIDS testing and medical information.
10-209 Records not to be public.
46a-60 Discriminatory employment practices prohibited.
Section 504 and the Federal Vocational Rehabilitation Act of 1973, 20 U.S.C. 706 (7)(b).
American Disability Act of 1989, as amended by the ADA Amendments Act of 2008
29 CFR, Part 1630, Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act, as amended, published in the Federal Register, Vo. 76, No. 58, 3/25/11
Chalk v. The United States District Court of Central California, 840F.2d701 (9th Cir. 1988).

Policy adopted:

Students

Educational Opportunities for Military Children

In an effort to facilitate the placement, enrollment, graduation, data collection and provision of special services for students transferring into or out of the District because of their parents being on active duty in the U.S. Armed Services, the District supports and will implement its responsibilities as outlined in the *Interstate Compact on Educational Opportunity for Military Children*. The Board of Education believes it is appropriate to remove barriers to educational success imposed on children of military families because of their parents' frequent moves and deployment.

Definitions

Children of military families means school aged children, enrolled in kindergarten through 12th grade, in the household of an active duty member of the uniformed service of the United States, including members of the National Guard and Reserve.

Deployment means the period one month before the service members' departure from their home station on military orders through six months after return to their home station.

Education(al) records means official records, files, and data directly related to a student and maintained by the school including, but not limited to, records encompassing all the material kept in the student's cumulative folder.

The requirements, applicable to eligible students, which must be fulfilled, are listed below. Eligible students are those who are children of active duty personnel, active duty personnel or veterans who have been severely injured and medically discharged, and active duty personnel who die on active duty within one year of service. Students are not eligible for the provisions of the *Compact* if they are children of inactive Guard or Reserves, retired personnel, veterans not included above or U.S. Department of Defense personnel and other federal civil service employees and contract employees.

The District's responsibilities to eligible children include the following:

- Sending schools must send either official or unofficial records with the moving students and District receiving schools must use those records for immediate enrollment and educational placement.
- Simultaneously, the receiving school must request official records and the sending schools shall respond within 10 days with the records.

- Immunization requirements of the District may be met within 30 days from the date of enrollment (or be in progress).
- Receiving schools must honor placement of students in all courses from the sending school. These include, but are not limited to, Honors, International Baccalaureate, Advanced Placement, vocational-technical, and career pathway courses if those courses are offered in the receiving school.
- In compliance with federal law, special education students must be placed by the existing IEP with reasonable accommodations in the receiving school.
- The District will exercise, as deemed appropriate, the right to waive prerequisites for all courses and programs, while also maintaining its right to re-evaluate the student to ensure continued enrollment, as deemed appropriate.
- Students of active duty personnel shall have additional excused absences at the discretion of the District for visitations relative to leave or deployment.
- An eligible student living with a noncustodial parent or other person standing in loco parentis shall be permitted to attend the school in which he or she was enrolled while living with the custodial parent with any tuition fee imposed.
- The District high school will accept exit or end-of-year exams required from the sending state, national norm-referenced tests, or alternate testing instead of testing requirements for graduation in the District (receiving state.) If this is not possible, the alternative provision of the Interstate Compact shall be followed in order to facilitate the on-time graduation of the student in accordance with Compact provisions.

(cf. 5111 – Admission)

(cf. 5113 – Attendance and Excuses)

(cf. 5123 – Promotion/Retention)

(cf. 5125 – Student Records; Confidentiality)

(cf. 5141.3 – Health Assessments and Immunizations)

(cf. 6146 – Graduation Requirements)

(cf. 6171 – Special Education)

Legal Reference: 10-15f Interstate Compact on Educational Opportunity for Military Children

Adopted:

SOMERS BOARD OF EDUCATION

1 Vision Boulevard

Somers, CT 06071

www.somers.k12.ct.us

MINUTES OF THE MEETING – April 23, 2012

Members Present: D.Palmer, R.Lees, B.Pellissier, B.Devlin, A.Kirkpatrick, S.Bollinger
Members Absent: J.Formeister, M.Cicciarella, M.Maniscalco
Administrators Present: M.Suffredini, K.Pezza, B.Boutwell, B.Bunnell, J.Morrow, J.Oliver, R.Riola, G.Cotzin, R.Kapner, S.Muirhead
Staff Present:
Citizens Present:
Students Present:
Others: E.Quinlan (Patch.com)

1.0 BUDGET PUBLIC HEARING

The Budget Public Hearing was held in the Somers Elementary School at 7:00 p.m. directly following the regular Board of Education Meeting.

2.0 CALL TO ORDER

The regular meeting of the Board of Education was called to order at 6:00 p.m. by Chairman Palmer in the Somers Elementary School Media Center.

3.0 PLEDGE OF ALLEGIANCE

4.0 APPROVAL OF MINUTES

April 9, 2012 – It was MOVED (B.Pellissier) SECONDED (R.Lees) to approve the April 9, 2012 Board of Education meeting minutes as presented. PASSED 6-0

5.0 AUDIENCE TO CITIZENS/STAFF/STUDENTS

6.0 CORRESPONDENCE

7.0 OPPORTUNITY TO ADD/DELETE AGENDA ITEMS

8.0 CONSENT AGENDA

8.1 Approval of Bills 04/23/12 (\$78,168.82)

It was MOVED (B.Devlin) SECONDED (B.Pellissier) to approve the 04/23/12 Bills in the amount of \$78,168.82 as presented. PASSED 6-0

9.0 NEW BUSINESS

9.1 Nonrenewal Notices

Due to funding uncertainty, Superintendent of Schools, Dr. Maynard M. Suffredini Jr. has made the following recommendation for the following reasons, of which he considers to be a sufficient basis for the recommended action: (1) The elimination of the position or loss of position to another teacher.

In my capacity as Superintendent of Schools, I recommend that the Board of Education non-renew the teaching contracts of Amy Avery, Daniel Clement, Amy Cunningham, Paul Dailey, Laura DiScipio, Kimberly Doran, Caitlin Heintz, Stephanie Jodice, Kyle Kipfer,

Nicholas Kosloski, Brian Lachance, Charles Lewis, Sarah McNamee, Melissa Mucci, Melissa Nadeau, Loretta Nelson, Jennifer Ohlund, Karen Regan, Tammany Reynolds, Alicia Santavenere, Erin Scholes, Jaclynn Shea, Alicia Simoes, Brianna Stronk, Michael Szafir, Stephanie Toney, Sharon Yarrowsat the end of the 2011-2012 school year in accordance with the provisions of Connecticut General Statutes Section 10-151, and that the Board authorize me to furnish written notice of the action. I also recommend that I be authorized and instructed to communicate notice of this action in writing to the affected teachers and to respond for the Board to any appropriate requests that may be forthcoming from each teacher or his/her representatives as provided in the Teacher Tenure Law.

Dr. Suffredini informed the Board that each teacher previously stated has been advised that he intended to make this recommendation. Each teacher has the right under Connecticut General Statutes Section 10-151 to request the reasons for the board's action to non-renew his/her contract of employment. Further, depending upon those reasons, each teacher may be entitled to a due-process hearing to seek reconsideration of the board's decision to non-renew the contract of employment.

It was MOVED (D.Palmer) SECONDED (R.Lees) to accept the Superintendent's recommendation to non-renew the teaching contracts of Amy Avery, Daniel Clement, Amy Cunningham, Paul Dailey, Laura DiScipio, Kimberly Doran, Caitlin Heintz, Stephanie Jodice, Kyle Kipfer, Nicholas Kosloski, Brian Lachance, Charles Lewis, Sarah McNamee, Melissa Mucci, Melissa Nadeau, Loretta Nelson, Jennifer Ohlund, Karen Regan, Tammany Reynolds, Alicia Santavenere, Erin Scholes, Jaclynn Shea, Alicia Simoes, Brianna Stronk, Michael Szafir, Stephanie Toney, Sharon Yarrowsat the end of the 2011-2012 school year in accordance with the provisions of Connecticut General Statutes Section 10-151, and to authorize the Superintendent to furnish written notice of the action.

It was further moved to authorize and instruct the Superintendent to communicate notice of this action in writing to the affected teachers and to respond for the Board to any appropriate requests that may be forthcoming from each teacher or his/her representatives as provided in the Teacher Tenure Law. PASSED 7-0

- 9.2 First Warning of DBS Code: 1316 – Conduct on School Property (Civility)
The Policy Committee has reviewed the policy and is warning it, as recommended by CABE. Second warning/adoption will be included on the May 7th BOE agenda.
- 9.3 First Warning of DBS Code: 4118.12/4218.12 – Nondiscrimination on the Basis of Disabilities
The Policy Committee has reviewed the policy and is warning it, as recommended by CABE. Second warning/adoption will be included on the May 7th BOE agenda.
- 9.4 First Warning of DBS Code: 5118.4 – Educational Opportunities for Military Children
The Policy Committee has reviewed the policy and is warning it, as recommended by CABE. Second warning/adoption will be included on the May 7th BOE agenda.

10.0 OLD BUSINESS

11.0 ADMINISTRATIVE REPORTS

11.1 Transportation Update

Mr. Boutwell, Director of Business Services, gave a verbal semi-annual update to the Board regarding transportation services in the district. He notified the Board that there was little to update since the last BOE transportation update report. Transportation has been running smoothly for the 2011-2012 school year.

12.0 COMMITTEE REPORTS

Minutes will be taken at all subcommittee meetings.

12.1 Budget – The Budget Public Hearing took place at SES at 7:00 p.m.

12.2 Curriculum – The Curriculum Committee will meet on Monday, May 14th at 6:15 p.m.

12.3 Policy – The Policy Committee will meet on Monday, May 7th at 6:30 p.m.

12.4 Salary & Negotiations – No Update

12.5 Planning Committee – No Update

11.6 Other Committees
Technology Ad Hoc Committee – No Update

13.0 OTHER

14.0 ADJOURNMENT

It was MOVED (B.Pellissier) SECONDED (S.Bollinger) to adjourn the regular meeting of the Board of Education at 6:26 p.m. PASSED 6-0

Respectfully submitted,

Rick Lees, Jr., Secretary
Leah Cook, Recording Secretary

These minutes are not official until approved at a subsequent meeting.