

AGENDA

**Roswell Independent School District Board of Education
Regular Meeting 6:00 p.m., July 8, 2014
AESC Board Room**

I. MISSION STATEMENT/GOALS/PILLARS OF CHARACTER

II. OPENING EXERCISES

1. Call to Order
 2. Roll Call
 3. Pledge of Allegiance
 4. Invocation
 5. Adoption of Agenda with flexibility
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III. INQUIRIES AND GENERAL COMMENTS

Members of the audience may desire to bring up matters not published in the agenda. No items concerning personnel matters may be discussed in session. Such matters will be submitted to the President of the Board in writing, copy to all members, for disposition. Speakers are requested to limit comments to five minutes and are asked to sign in before the meeting with the Executive Assistant to the Superintendent.

IV. REPORTS

1. Superintendent's Report

Tom Burris

Superintendents Report

July 8, 2014 Board Meeting

- The employee vacancy situation has been a prime focus during the summer. We are actively recruiting and capitalizing on available local candidates.
- We had CWA negotiations June 10. The negotiations lasted about two and a half hours. The agreement has been ratified by the union and is included in you packet. I appreciate the working relationship we have with CWA and the employees who are a part of the union.
- The teacher observation scores that we questioned have all been resolved

and we found that the problems were a result of data uploads from the district. I have volunteered to be on Secretary Skandera's Assessment and Accountability Council. There was an application process for membership on the council so I will let you know the outcome.

- The presentation that I gave to our staff I have now shared with several superintendents. They are finding this helpful in explaining to their staff.
- The administrative team attended teacher performance calibration training June 17-19, 2014. Thank you Dr. Brewer for attending the training with us. I feel that this is so important to know and understand what is being expected of the Principal's.
- The beginning of the year activities and professional development opportunities are being planned and as soon as I have a finalized version I will send you a copy. The all staff greeting will again be held at Pearson Auditorium Thursday morning August 7 at 8:00am. It will be advertised that the school board will be in attendance. Our keynote will be Sam Glenn and I have invited Hanna Skandera to say a few words.
- The last four day week will be the week of July 14 and that Friday, the 18th, will be the last Friday off.
- I will have Rick Sulewski back to lead us in a Strategic Plan review July 31 and August 1. Tentatively I have scheduled him to work with the administrators in grade level groups and then whole group training. You are welcome to attend if you wish. I also would like to get some time with the Board to set priorities and goals for the next year. I will contact you with available times.

2. Construction Update

Chad Cole

3. Board Communications/New & Unfinished Business

Pauline Ponce

V. **APPROVAL OF MINUTES**
Regular Board Meeting – June 10, 2014

VI. **CONSENT AGENDA**

1. Approve June Bills
2. Authorize July Bills
3. Approve BAR's:

004-000-1415-0001-IB Early Intervention CYFD
004-000-1415-0002-IB Carl D Perkins Secondary - Redistribution
004-000-1415-0003-IB Carl D Perkins Secondary – PY Unliq. Obligations

END OF CONSENT AGENDA

VII. **ACTION ITEMS**

1. 2014-2015 Proposed District Salary Schedules
2. Contemporaneous Employment Waiver – Elisa Begueria Salamero
3. Contemporaneous Employment Waiver – Belia Perez
4. Course Descriptions – Music Theory (2nd Reading)
5. High School Science Textbook Adoption
6. RFP #14-17 Parkview Design Award Recommendation
7. Policy 2260 Assistant Superintendent for Assessment and Technology (2nd Reading)
8. Policy 2460 Director of Assessment and Accountability (2nd Reading)
9. Policy 2710 Organizational Chart (2nd Reading)
10. Ratification of CWA Collective Bargaining Agreement

Executive Session for discussion of Collective Bargaining Strategies, Pending Litigation and Limited Personnel.
