

AGENDA

**Roswell Independent School District Board of Education
Regular Meeting 6:00 p.m., December 10, 2013
AESC Board Room**

I. MISSION STATEMENT/GOALS/PILLARS OF CHARACTER

II. OPENING EXERCISES

1. Call to Order
 2. Roll Call
 3. Pledge of Allegiance – Berrendo Elementary
 4. Invocation
 5. Adoption of Agenda with flexibility
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III. RECOGNITION

Roswell High School Boys Soccer, 2013 AAAA State Champions

IV. INQUIRIES AND GENERAL COMMENTS

Members of the audience may desire to bring up matters not published in the agenda. No items concerning personnel matters may be discussed in session. Such matters will be submitted to the President of the Board in writing, copy to all members, for disposition. Speakers are requested to limit comments to five minutes and are asked to sign in before the meeting with the Executive Assistant to the Superintendent.

V. REPORTS

1. Superintendent's Report Tom Burris

Superintendents Report December 10, 2013 Board Meeting

- Secretary Skandera's visit was very good and she shared the progress of

initiatives that have been implemented in the last few years. She was very insightful and answered questions in an open and forthright fashion. She also met with administration the morning of the 3rd and we were able to have a very productive conversation.

- The resignation of Curt Tarter has had a huge effect on the Del Norte Elementary community. I have met with teachers and fielded many calls from parents. Curt has been characterized as a great leader who cared about his kids and staff.
- We are in the middle of campus visits. We are a bit behind in the fall visits. I was hoping to give building administrators adequate time to implement the teacher observation system.
- Thanks to all for your participation in the Special board meeting held December 2, 2013. The policy development is so important to the seniors, community, parents and staff.
- Collective Bargaining has been requested by the union. The negotiating team will be Chad Cole, Susan Sanchez and Andy Sweet. We have asked that the negotiations be held after the school hours as we prefer that the conversations not interrupt student learning. The union leadership is insisting that the negotiations be held during the school day. We, the administration, recognize the importance of having our professionals in the classroom and have committed to volunteering evenings to negotiate.
- I attended the Mystic awards at UHS Saturday evening November 23, 2013. This was a very impressive event and very well attended. The gymnasium was full of students and parents.
- The Superintendent Advisory Council has been working on the 2014-2015 school calendar. Their DRAFT from the November meeting is attached.
- I also attended Assurance Home activities as I am on their Board of Directors. This is a great community asset and a special place for kids.

2. Human Resources Reports

Dr. Lester Beason

December 10, 2013

Human Resources Department Report

The Human Resources Department staff has been working to finalize preparations for implementing the online applications. We are very close to being ready to train our staff members as trainers for the administration team. Because it is rather intense we will have each of our staff members work with a small number of administrators to minimize the training time.

We are now reviewing the status of alternative licenses and those that are expiring to ascertain what may be outstanding and the plans of each person to clear any shortcomings. We are also beginning to examine how classified staff members are assigned, classified, and reclassified. We will also look at how staff members are placed onto a schedule that recognizes education and experience. The goal of this process is to ensure that we are consistently and fairly looking at qualifications and placements and that our system and processes are implemented with integrity. We continue to experience a shortage of applicants for positions that are currently open. We will continue to seek applicants for each of our openings.

We are not looking forward to the retirement of Jetta Miles but wish her the very best. Our staff is slowly assuming some of the duties that Jetta had as the search for a permanent Assistant Superintendent for Human Resources is planned.

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| 3. University High Mystic Update | Joanne Johnson |
| 4. Construction Update | Chad Cole |
| 5. Board Communications/New & Unfinished Business | Pauline Ponce |

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- VI. **APPROVAL OF MINUTES**
Regular Board Meeting – November 12, 2013
Special School Board Meeting – December 2, 2013

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- VII. **CONSENT AGENDA**
1. Approve November Bills
 2. Authorize December Bills
 3. Approve BAR's:

004-000-1314-0047-IB

2009 Dual Credit Instructional Material/HB2

The Roswell Independent School District Board of Education Reserves The Right to Take Action on Any OR All Business Items

004-000-1314-0048-IB	NM Grown FVV
004-000-1314-0049-M	Total Instructional Materials Sub-Fund
004-000-1314-0050-M	Title I – IASA
004-000-1314-0051-M	Title I – IASA
004-000-1314-0052-M	Entitlement IDEA-B
004-000-1314-0053-M	Entitlement IDEA-B
004-000-1314-0054-T	Entitlement IDEA-B
004-000-1314-0055-M	Preschool IDEA-B
004-000-1314-0056-M	English Language Acquisition
004-000-1314-0057-M	English Language Acquisition
004-000-1314-0058-T	English Language Acquisition
004-000-1314-0059-M	Teacher/Principal Training & Recruiting
004-000-1314-0060-M	Teacher/Principal Training & Recruiting
004-000-1314-0061-T	Teacher/Principal Training & Recruiting
004-000-1314-0062-M	Title I School Improvement
004-000-1314-0063-T	Title I School Improvement
004-000-1314-0064-M	Carl D Perkins Secondary-Current
004-000-1314-0065-M	Carl D Perkins Secondary-Current
004-000-1314-0066-T	Carl D Perkins Secondary-Current
004-000-1314-0067-M	New Mexico Reads to Lead K-3
004-000-1314-0068-T	PreK Initiative
004-000-1314-0069-M	PreK Initiative
004-000-1314-0070-M	Early College High School Start-Up
004-000-1314-0071-M	Operational
004-000-1314-0072-M	Operational
004-000-1314-0073-M	Operational
004-000-1314-0074-M	Pupil Transportation
004-000-1314-0075-M	Food Services
004-000-1314-0076-M	Title XIX MEDICAID 3/21 Years
004-000-1314-0077-I	Title XIX MEDICAID 3/21 Years

4 Approve Donations:

Bluncks Studios to Berrendo Elementary, Donation/Commission \$1200.67

END OF CONSENT AGENDA

VIII. ACTION ITEMS

1. Fiscal Year 2011-2012 Audit Report
2. RHS Open Disclosure Documents
3. UHS Open Disclosure Documents

The Roswell Independent School District Board of Education Reserves The Right to Take Action on Any OR All Business Items

4. RFP #14-09 Dual Credit Book Purchases
5. Policy 4141 – Alternate Demonstration of Competency (2nd Reading)
6. Policy 5130 – Prohibiting and Preventing Bullying, Cyberbullying and Unlawful Harassment (1st Reading)
7. Policy 5130 – Prohibiting and Preventing Hazing (1st Reading)

Executive Session for discussion of Collective Bargaining Strategies, Pending Litigation
and Limited Personnel
