

AGENDA

**Roswell Independent School District Board of Education
Regular Meeting 6:00 p.m., January 8, 2013**

Pecos Elementary School Gymnasium

I. MISSION STATEMENT/GOALS/PILLARS OF CHARACTER

II. OPENING EXERCISES

1. Call to Order
 2. Pledge of Allegiance
 3. Invocation
 4. Roll Call
 5. Adoption of Agenda with flexibility
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III. INQUIRIES AND GENERAL COMMENTS

Members of the audience may desire to bring up matters not published in the agenda. No items concerning personnel matters may be discussed in session. Such matters will be submitted to the President of the Board in writing, copy to all members, for disposition. Speakers are requested to limit comments to five minutes and are asked to sign in before the meeting with the Executive Assistant to the Superintendent.

IV. REPORTS

Superintendents Report January 7, 2013

School Security

The last week before the break was very difficult in light of the school shooting in Connecticut. There were countless false reports of violence around our schools. The Police were stretched thin when Mayor Journey called a press conference which I was invited to be a part of. I fielded several questions about our security plan. All schools have received training from the Sheriff's Office or the Roswell Police Department. In addition we

The Roswell Independent School District Board of Education Reserves The Right to Take Action on Any OR All Business Items
This Agenda May Be Revised Up to Twenty Four (24) Hours Before the Posted Meeting Time. Revised at 11:55 am on January 7, 2013

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talked about the SRO's and our own security force. Joe and I have talked about the long range security plan for the facilities in the district. We do need to investigate entry security at the high schools.

Two Mil Election

In your packet you will find the brochure that we will be using to inform the public of the priorities and uses of the mil proceeds. Mack and I met with Mike Gottlieb and he has agreed to assist with raising funds for advertising the mil election. I will visit with all staff, civic clubs, municipality boards and other groups that you suggest.

Union Negotiations

During the last week of school before the break I traveled to Albuquerque for a hearing before the State Labor Board. The hearing was the result of a Prohibited Practice Complaint (PPC) filed by the Union. The PPC filed by Greg Maxey alleged that the sick leave buy back should have been a negotiated issue. The Union filed the PPC with the State Board and claimed that the Roswell Labor Board was not a recognized board. The Roswell Labor Board was created over two years ago by Mike Gottlieb and the REA. It was very interesting that the REA and Greg Maxey brought Deborah Hanson to the meeting. Ms Hanson was the Uniserve representative to NEA-TorC. She was in this position when I created a local labor board for that school district.

Dina was at the meeting representing the District and the REA had their attorney. The State Labor Board representative encouraged "negotiations" to resolve the issues. The REA offered to drop the PPC, close negotiations and drop the arbitration. In return we will be drafting a letter to staff about the sick leave buy back and also add \$100 to all bargaining unit employees salary schedules. Greg wanted us to give the \$100 as a bonus, I would not do this as I believe that would violate the Anti Donation Statute. I agreed to add \$100 to ALL salary schedules. When I asked where they expected the money to come from they said that they did not care and when I said that I would do this for all employees they said that that would be my decision.

The agreement will be reviewed by both attorneys and will have to be ratified by the Union and approved by the Board. If this is complete I will have it for your review in February.

Two Mill Levy Election

Tom Burris

Construction Update

Joe Baca

2. Board Communications/New & Unfinished Business

Mack Hunt

V. **APPROVAL OF MINUTES**

Regular Board Meeting – December 11, 2012

Revised Minutes of the Regular Board Meeting – August 14, 2012

VI. **CONSENT AGENDA**

1. Approve December Bills

2. Authorize January Bills

3. Approve BAR's:

004-000-1213-0058-M	2010 GOB Instructional Materials
004-000-1213-0059-IB	Discretionary IDEA-B
004-000-1213-0060-I	Title I - IASA
004-000-1213-0061-I	Entitlement IDEA-B
004-000-1213-0062-I	Preschool IDEA-B
004-000-1213-0063-I	IDEA-Private Share
004-000-1213-0064-I	English Language Acquisition
004-000-1213-0065-I	Teacher/Principal Training & Recruiting
004-000-1213-0066-I	Pupil Transportation
004-000-1213-0067-I	Carl D Perkins Secondary - Current
004-000-1213-0068-I	Capital Improvements SB-9

END OF CONSENT AGENDA

VII. **ACTION ITEMS**

1. Policy 2521 – Custodial and Maintenance Supervisor (1st Reading)

2. Policy 2522 – Custodial and Maintenance Supervisor (1st Reading)

3. Superintendent's Contract

Executive Session for Collective Bargaining Strategies