

Board of Education Regular Meeting

Thursday, September 18, 2025 7:00 PM

New Fairfield Community Room, 33 Route 37, New Fairfield, CT. In the event of inclement weather, this meeting will change to remote and a virtual link will be provided on our website and distributed. , 3 Brush Hill Road, New Fairfield, CT 06812

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF THE MINUTES

III.A. August 20, 2025 - Special

III.B. August 21, 2025 - Regular

IV. APPROVAL OF THE AGENDA

V. **PUBLIC PARTICIPATION** - *The Board welcomes public participation. Pursuant to our Board Policy, public participation is limited to no more than three (3) minutes per speaker and a total of no more than thirty (30) minutes total for the entire meeting. Individuals who wish to speak longer are encouraged to attend any and all related subcommittee meetings where most of the board's groundwork is done. We value your input, but due to these time limitations, we ask you to be concise and to observe the rules of common courtesy. [9320(a) of Board Bylaws]*

VI. BOARD AND ADMINISTRATIVE COMMUNICATIONS

VI.A. Chairman's Report

VI.B. Superintendent's Report

VI.C. Student Representatives' Report

VI.D. Committee Reports

VI.D.1. Business Operations/Resource
Management (*Greg Flanagan*)

VI.E. Liaison Reports - None

VII. INFORMATION ITEMS

VII.A. New Fairfield High School/Consolidated School
Building Project Update

VII.A.1. Bus Lot

VII.A.2. Propane

VII.A.3. Playground

VII.B. Student Outcomes Report

VII.C. District Goals

VII.D. Anxious Generation

VIII. **ACTION ITEMS**

VIII.A. Personnel Report

VIII.B. FY 24 Unexpended Funds

VIII.C. FY 25 Budget Transfers

VIII.D. District Offices Phase II Approval

VIII.E. Ratification of the Agreement between the New Fairfield Board of Education and the New Fairfield Paraeducators of CSEA, Chapter 141 SEIU Local 2001, CTW - July 1, 2025 - June 30, 2029 *(To be voted on after Executive Session)*

IX. **PUBLIC PARTICIPATION** - *The Board welcomes public participation. Pursuant to our Board Policy, public participation is limited to no more than three (3) minutes per speaker and a total of no more than thirty (30) minutes total for the entire meeting. Individuals who wish to speak longer are encouraged to attend any and all related subcommittee meetings where most of the board's groundwork is done. We value your input, but due to these time limitations, we ask you to be concise and to observe the rules of common courtesy. [9320(a) of Board Bylaws]*

X. **FUTURE AGENDA ITEMS**

XI. **BOARD MEMBER COMMENTS**

XII. **EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING DOCUMENTS RELATED TO PARAEDUCATORS CONTRACT NEGOTIATIONS**

XIII. **ADJOURNMENT**

**NEW FAIRFIELD BOARD OF EDUCATION
NEW FAIRFIELD, CT**

The New Fairfield Board of Education held a special meeting on Wednesday, August 20, 2025, at 7:00 pm at the New Fairfield Community Room, 33 Route 37, New Fairfield, CT.

MINUTES – August 20, 2025

PRESENT: Dominic Cipollone (Chairman), Greg Flanagan, Amy Johnson, Kimberly LaTourette, Samantha Mannion, and Ed Sbordone. **ABSENT:** Kathy Baker and Sue Huwer

ALSO PRESENT: Superintendent of Schools Dr. Kenneth Craw and Town Clerk Holly Smith

I. CALL TO ORDER: Chairman Dominic Cipollone called the meeting to order at 7:00 p.m.

II. PLEDGE OF ALLEGIANCE

III. ELECTION OF A NEW BOARD OF EDUCATION MEMBER

Dominic Cipollone noted that the purpose of this meeting was to elect a new Board of Education member to fill a vacancy due to the resignation of Tim Blair. Whoever is elected will serve until the next regular municipal election in November 2025.

MOTION: Samantha Mannion made a motion to have the Board members vote for the new candidate via paper ballot. Dominic Cipollone seconded the motion. **IN FAVOR:** Dominic Cipollone, Greg Flanagan, Amy Johnson, Kimberly LaTourette, Samantha Mannion, and Ed Sbordone

Keith Landa and Stephanie Strazza applied to fill the vacancy. Each gave a brief description of their respective backgrounds.

IV. EXECUTIVE SESSION TO DISCUSS THE ELECTION OF A NEW BOE MEMEBER

MOTION: Dominic Cipollone made a motion to go into Executive Session at 7:10 p.m. for the purpose of discussing the election of a new BOE member. Samantha Mannion seconded the motion. **IN FAVOR:** Dominic Cipollone, Greg Flanagan, Amy Johnson, Kimberly LaTourette, Samantha Mannion, and Ed Sbordone

MOTION: Dominic Cipollone made a motion to come out of Executive Session at 7:16 p.m. Greg Flanagan seconded the motion. **IN FAVOR:** Dominic Cipollone, Greg Flanagan, Amy Johnson, Kimberly LaTourette, Samantha Mannion, and Ed Sbordone

The members of the Board of Education voted via paper ballot with their names written on the paper ballot. Recording Secretary Suzanne Kloos counted the ballots and Stephanie Strazza was elected to fill the vacancy.

Members of the BOE welcomed Ms. Strazza to the BOE and thanked Mr. Landa for his interest in the BOE and his willingness to serve.

V. ADJOURNMENT

MOTION: Dominic Cipollone made a motion to adjourn the meeting at 7:19 p.m. Greg Flanagan seconded the motion. **IN FAVOR:** Dominic Cipollone, Greg Flanagan, Amy Johnson, Kimberly LaTourette, Samantha Mannion, and Ed Sbordone

Respectfully submitted,
Suzanne Kloos

**NEW FAIRFIELD BOARD OF EDUCATION
NEW FAIRFIELD, CT**

The New Fairfield Board of Education held a regular meeting on Thursday, August 21, 2025, at 7:00 p.m. in the New Fairfield Community Room, 33 Route 37, New Fairfield, CT.

MINUTES – August 21, 2025

PRESENT: Dominic Cipollone (Chairman), Greg Flanagan, Sue Huwer, Amy Johnson, Kimberly LaTourette, Samantha Mannion, Ed Sbordone and Stephanie Strazza

ABSENT: Kathy Baker

ALSO PRESENT: Superintendent of Schools Dr. Kenneth Craw, Assistant Superintendent of Curriculum and Instruction Dr. Kristine Woleck, High School Principal James D’Amico, Middle School Principal Karen Gruetzner, Elementary School Principal Allyson Story, Director of Pupil Personnel Services Monika Krepsztul, Director of Business and Operations Carrie DePuy, Director of Technology Paul Gouveia, Director of Buildings and Grounds Phil Ross, Facilities Director Joe Lombardozi, Selectman Tom Perkins, and Mark Schweitzer (Colliers Project Leaders)

I. CALL TO ORDER: Chairman Dominic Cipollone called the meeting to order at 7:01 p.m.

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF MINUTES

- A. June 5, 2025 - Regular meeting - Approved by consensus
- B. June 12, 2025 - Regular meeting - Approved by consensus
- C. June 24, 2025 - Special meeting - Approved by consensus

IV. APPROVAL OF AGENDA - Approved by consensus

V. PUBLIC PARTICIPATION - None

VI. BOARD AND ADMINISTRATIVE COMMUNICATIONS

A. Chairman’s Report - Dominic Cipollone welcomed everyone back to a new school year. He noted that many projects were completed on the school grounds over the summer.

B. Superintendent’s Report - Dr. Kenneth Craw spoke of the following:

- Noted that he was excited for the opening of school.
- Over 20 certified new staff members have been hired.
- The schedule for the opening of school is:
 - Monday, August 25th - Teachers return and Convocation at 8 a.m.,
 - Tuesday, August 26th - K-5 Teacher Meet and Greets 12 p.m. – 3 p.m.,
 - Thursday, August 28th - First Day of School.

Student Representative Report - Senior Representative Ella Skogstrom noted that she is excited for the first day of school on August 28th. She reminded everyone that due to the construction with the track and turf field, only senior students are able to park at the high school.

C. Committee Reports - None

D. Liaison Reports

1. Board of Finance - Ed Sbordone noted that the BOF held several meetings since the last BOE meeting.

- June 9th Audit Subcommittee meeting - The subcommittee voted to recommend the 2023-2024 audit report to the full board.
- June 24th - Medical subcommittee meeting - The subcommittee discussed implementing a policy to establish a required minimum balance for the Medical Reserve Fund.
- June 25th - Regular BOF meeting - The Board approved the Medical ISL of \$200K and an ASL of \$120% for the fiscal year 2025-2026.
- July 2nd - Special meeting - The Board approved to engage the audit firm of PK O'Connor Davies for the fiscal year 2025-2026 at a price of \$79,600.
- July 21st - Medical Subcommittee - The subcommittee discussed how to fund Medical Reserve deficit of \$950,000. They discussed the proposed policy for establishing a Medical Reserve fund minimum.
- July 23rd - Regular BOF meeting - The Board discussed the recommendations from the auditors for improving internal controls. They discussed a letter received from the Board of Selectman regarding increasing non-tax revenue for the Town. A Purchasing Subcommittee of the BOF was established at this meeting.
- July 30th - Special meeting - The Board approved recommending to a Town Meeting an Additional Appropriation of \$950,000 to be applied to the Medical Reserve Fund. The Town Meeting is scheduled for August 28th at 7:00 p.m.
The regular BOF meeting scheduled for August 27th has been cancelled. The next regular meeting of the BOF will be on Wednesday, September 24th.

2. Parks and Recreation Committee

Kimberly LaTourette noted that the Parks and Rec Commission met on July 14th and August 11th.

- July 14th - Discussed projects that were completed over the summer. The commission approved an expenditure for a “text message” system to contact residents.
- August 11th - The commission discussed summer programs including Swim Lessons at the Town Beach and the Day Camp program. The commission will look into installing a “panic button” at the Town Beach. The commission also discussed setting a policy for canceling events if necessary.

Upcoming Parks and Rec events include:

- September 27th - New Fairfield Day,
- October 24th - Trick or Treat,
- November 23rd - Turkey Run,
- November 29th - Santa’s Workshop.

VII. INFORMATION ITEMS

A. Building Project Updates

Mark Schweitzer from Colliers Project Leaders gave an update on projects.

1. Crosswalk - The warning devices have been installed and are waiting to be programmed.
2. Propane - The propane works at the high school. New lines were installed in the Culinary Department and the Science rooms are expected to get propane lines soon. There was a discussion of the role of the district and the role of Colliers regarding fixing the propane.
3. Playground - There was a discussion of drainage issues at the playground. It is expected to be fixed by the middle of October.
4. Bus Lot - It was decided that the bus lot location will be the old Consolidated School property. The PBC approved the Scope of Services and it will go to the Zoning Board for approval. The next Zoning Board meeting is scheduled for August 26th.

B. FY 2026 Capital Projects Update

Dr. Craw spoke of all the projects that have been done by this year. The entire BOE thanked Phil Ross and his team for all their hard work and wished Mr. Ross all the best in his retirement. Carrie DePuy spoke of “special” projects and capital projects. Phil Ross thanked the entire team and everyone involved in getting these projects done.

1. Turf and Track Replacement - The new track and turf will open on August 22nd. He reminded everyone that it is closed to the public when school is in session.
2. Rebel Stadium Stairs - Replaced old stairs through the operating budget.
3. Middle School Library - A refresh of the Middle School Library as completed.
4. Middle School Servery - Reconstructed to make it more efficient.
5. Masonry Wall at the Middle School - Was completed this summer
6. New Fairfield Middle School Oil Tank Replacement - This project was completed this summer.
7. New Fairfield Middle School Classroom Restoration/District Office Construction - Used the old high school entrance space.
8. Music Classrooms - Phase I for this project was discussed.

C. Fiscal Year 2027 Capital Improvement Draft Plan

Carrie DePuy spoke of the progress of capital projects and spoke of projects funded in the 2023-2024 year and projects funded in the 2024-2025 year. She spoke of possible projects for the next three years.

D. District Office Construction Phase II

Carrie DePuy and Phil Ross spoke of Phase II for the District Office project. Dr. Craw spoke of the challenges of having district offices at different locations and the possibility of moving district offices to the lower level of the Middle School. He noted that Phase I was done in the Summer of 2025 and Phase II is scheduled for Fall 2025. It was noted that this can be funded with existing funds and there will be no need to go to the town for additional money.

E. New Fairfield High School Wall of Fame

High School Principal James D’Amico noted that nominations are open for the NFHS Wall of Honor with expanded categories. Nominations will close on Dec. 31, 2025, and candidates will be selected in time for the next school year. A site at the high school has been selected and it will also be able to viewed virtually.

F. Shared Financial Services MOU Update

Dr. Craw gave a brief update on the evaluation from CLA Associates of the Shared Financial Services between the Town and the BOE. The key recommendation was to create a Memorandum of Understanding defining respective responsibilities. Work has been done over the summer between the Superintendent, First Selectman, Finance Director, and Director of Business and Operations for the BOE to define key areas of agreement.

G. Food Services Update

Carrie DePuy spoke of Food Services regarding all three schools. She noted that everything is now and has always been in compliance.

H. Town Solar Project Update

Carrie DePuy noted that the lease for solar is still under review and is being edited. More information will be forthcoming in the future.

I. Negotiations Update

Dr. Craw noted that a tentative agreement was reached with the Para educator union. Once ratified, it will come to the Board of Education for approval.

J. Fiscal year 2026 Staffing Update

Dr. Craw reported that the district is fully staffed with certified positions with the exception of a Speech and Language Pathologist. Openings for non-certified positions include a Middle School Nurse.

VIII. ACTION ITEMS

A. Personnel Report

MOTION: Ed Sbordone made a motion to recommend to the full Board the approval of the Personnel Report for August 20, 2025, as recommended by the administration. Samantha Mannion seconded the motion. **IN FAVOR:** Dominic Cipollone, Greg Flanagan, Sue Huwer, Amy Johnson, Kimberly LaTourette, Samantha Mannion, Ed Sbordone, and Stephanie Strazza

IX. PUBLIC PARTICIPATION

Jennifer Pappas asked the BOE if they have considered how the implementation of affordable housing could affect the schools in the future. She further spoke of concerns with using Colliers Project Leaders for Town projects.

Pat Toth asked the BOE to consider naming the baseball field at the high school after the Garbowski family.

X. FUTURE AGENDA ITEMS

Sue Huwer asked for an update on the Cell Phone Policy and an update on the Summer Reading program.

XI. BOARD MEMBER COMMENTS

Board members welcomed Stephanie Strazza back to the Board of Education.

Greg Flanagan wished Director of Buildings and Grounds Phil Ross the best of luck in his retirement. He agreed with Pat Toth's public comment about naming the Baseball Field after the Garbowski family.

Dominic Cipollone wished everyone a wonderful start to the school year.

XII. ADJOURNMENT

MOTION: Dominic Cipollone made a motion to adjourn the meeting at 8:27 p.m. Greg Flanagan seconded the motion. **IN FAVOR:** Dominic Cipollone, Greg Flanagan, Sue Huwer, Amy Johnson, Kimberly LaTourette, Samantha Mannion, Ed Sbordone, and Stephanie Strazza

Respectfully submitted,
Suzanne Kloos



Standardized Testing Report 2024-25 School Year

September 18, 2025



About Assessment: Multiple Measures

External Summative Assessments

SAT
PSAT
Advanced Placement (AP)
Smarter Balanced
NGSS

Benchmark Assessments / Universal Screenings

iReady
DIBELS
Writing prompts
Performance assessments
Progress Report indicators

Classroom-Based Formative Assessments

Unit assessment tools
Baseline / Pre-assessment
Performance tasks
Exit tickets
Science Notebooks
Classroom Observations /
Student Conferences



Standardized Testing Measures

- Advanced Placement (High School)
- School Day SAT (Grade 11)
- Smarter Balanced Assessments (Grades 3-8)
- Next Generation Science Standards (Grades 5, 8, 11)

Assessment Participation Rate Summary

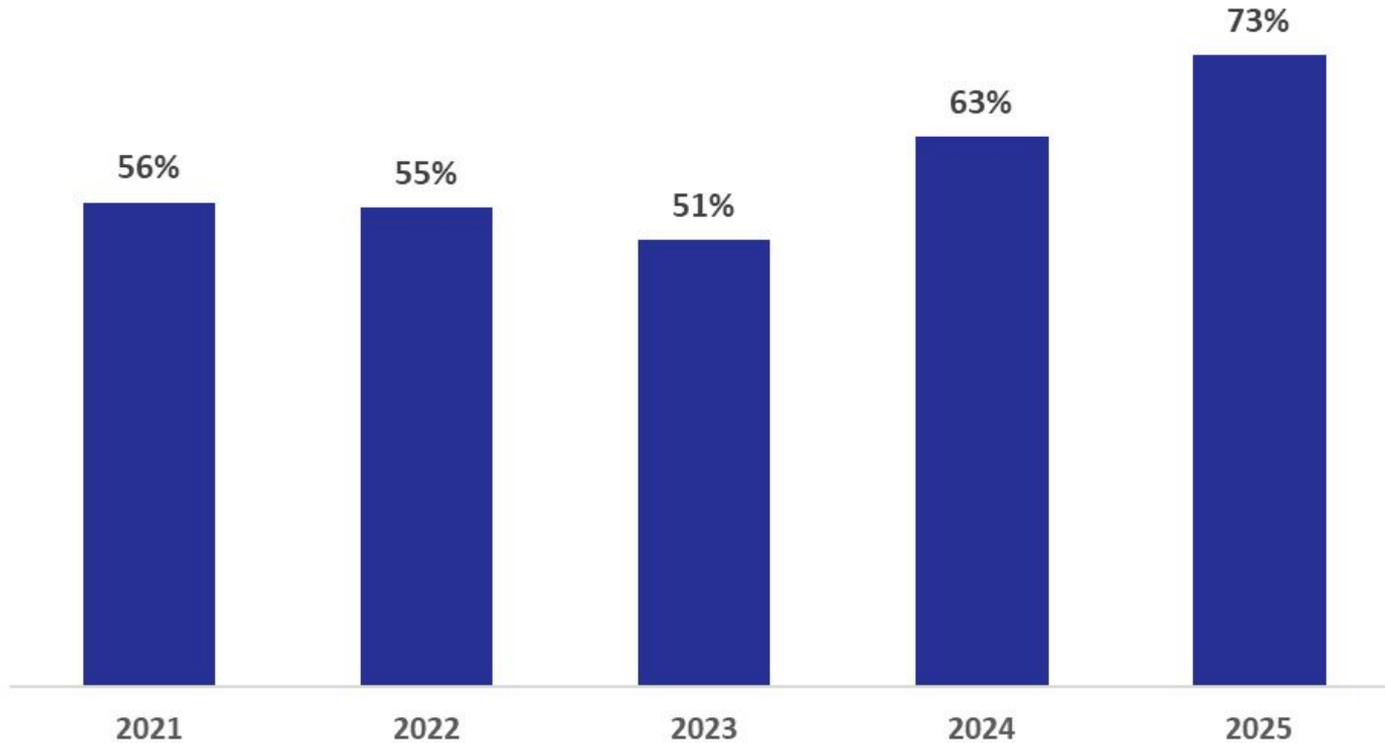
		2021		2022		2023		2024		2025	
		All Students	High Needs Students								
New Fairfield High School	CT SAT DAY	97.8%	91.9%	97.9%	95.1%	98.9%	96.1%	96.6%	91.9%	100%	100%
	NGSS (GR 11)	66.9%	67.6%	95.8%	88.1%	98.9%	98.0%	98.3%	97.2%	100%	100%
New Fairfield Middle School	SBAC-ELA	96.8%	98.4%	99.6%	99.3%	99.8%	99.4%	100%	100%	99.8%	99.4%
	SBAC-Math	96.4%	97.7%	99.4%	99.3%	99.8%	99.4%	99.8%	99.4%	99.8%	99.4%
	NGSS (GR 8)	97.2%	100%	97.8%	93.5%	99.4%	98.1%	100%	100%	98.7%	100%
New Fairfield Elementary School	SBAC-ELA	98.7%	98.7%	99.5%	99.4%	100.0%	100.0%	99.8%	99.3%	100%	100%
	SBAC-Math	98.5%	98.1%	99.5%	99.4%	99.3%	100.0%	99.8%	99.3%	99.3%	100%
	NGSS (GR 5)	99.4%	98.1%	98.7%	96.1%	98.8%	100.0%	100%	100%	97.6%	96.4%

Participation rate below 95%

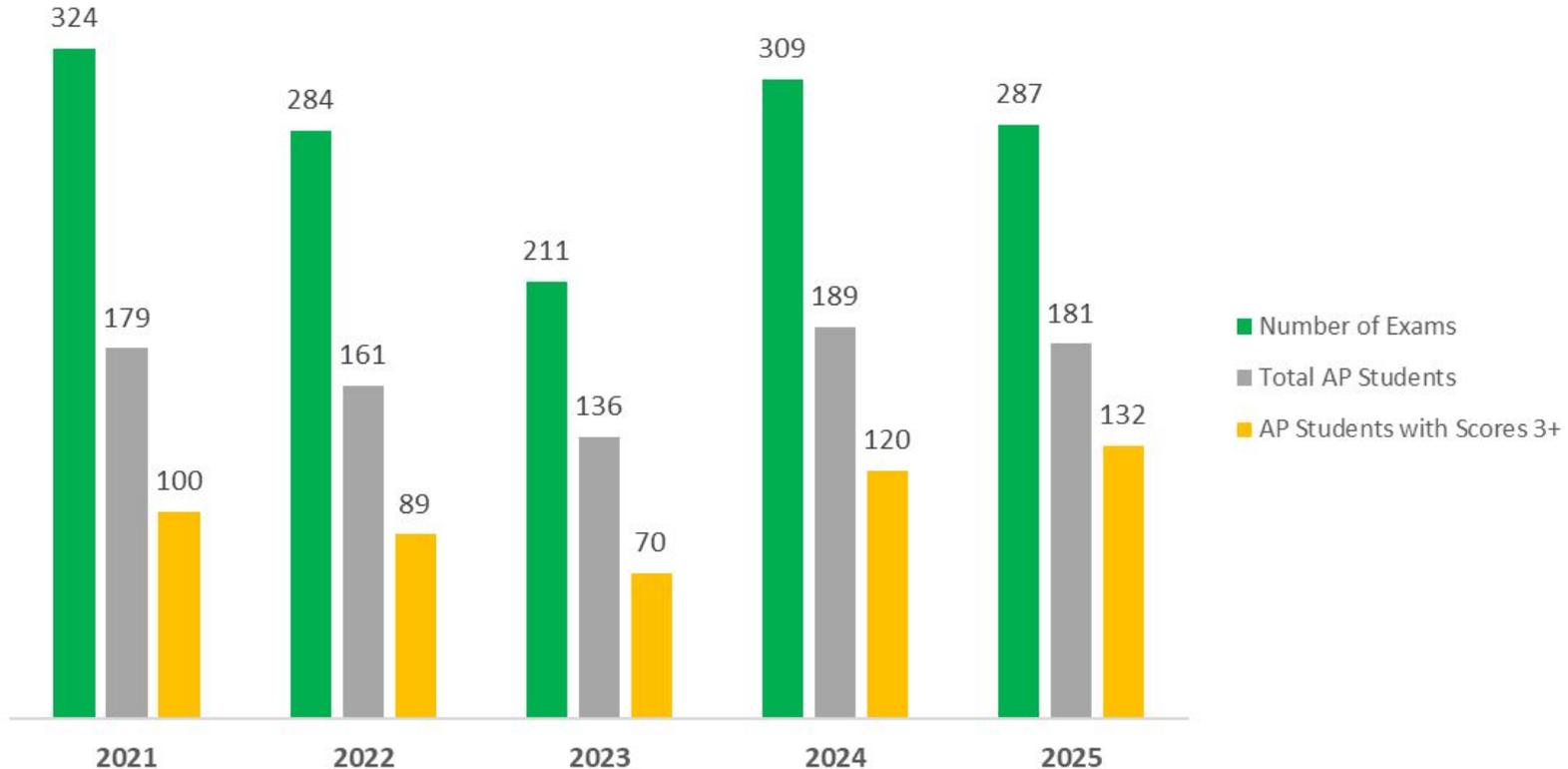


Advanced Placement (NFHS)

Percent of Total AP Students with Scores 3+



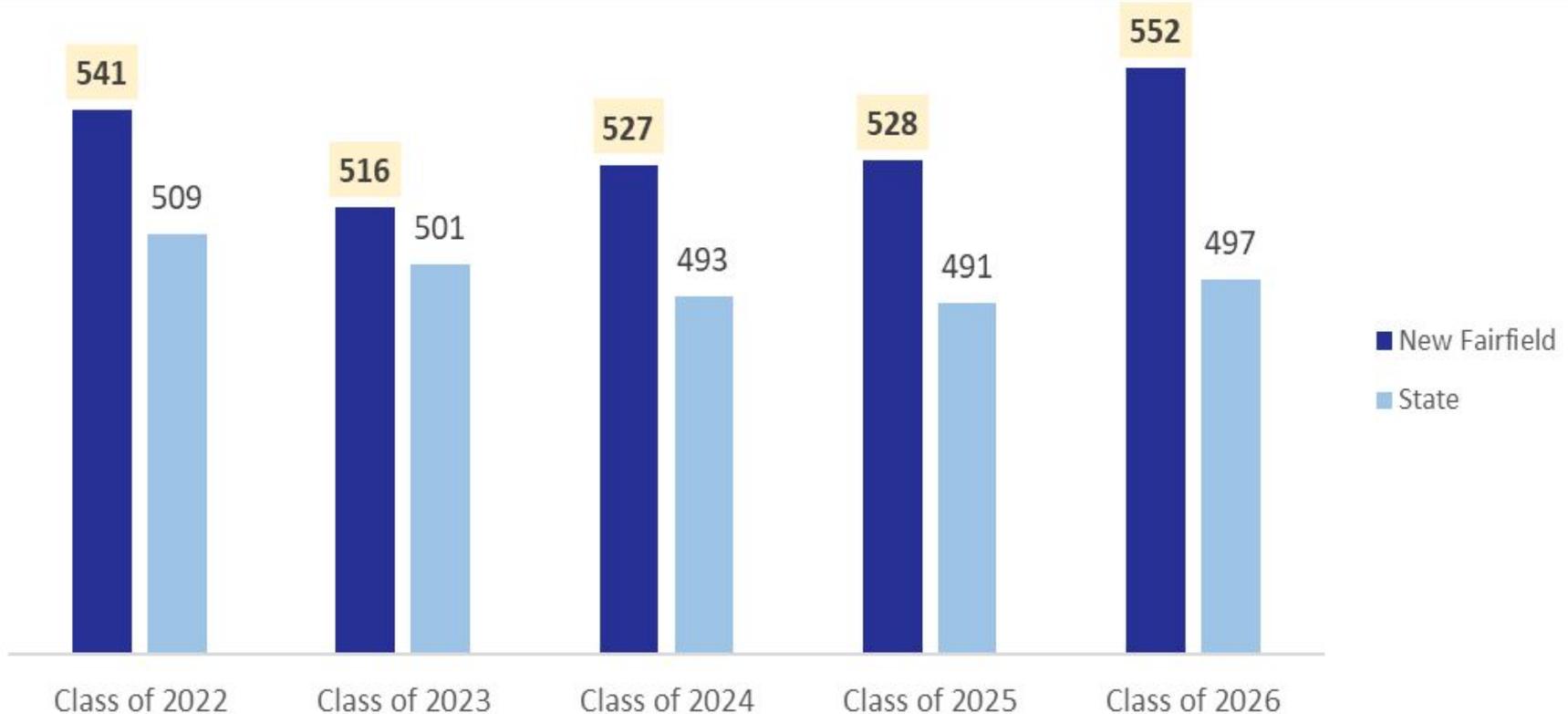
2021-2025 AP Exam Summary



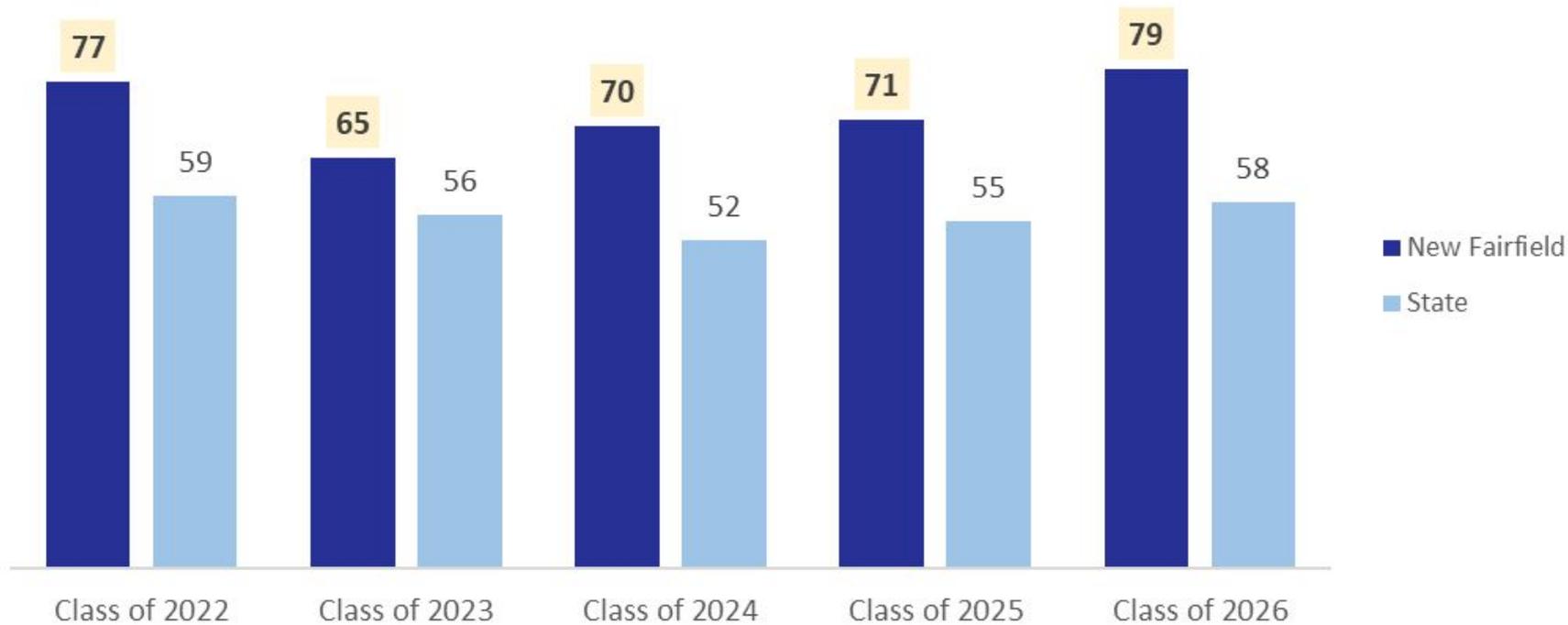


School Day SAT (Grade 11)

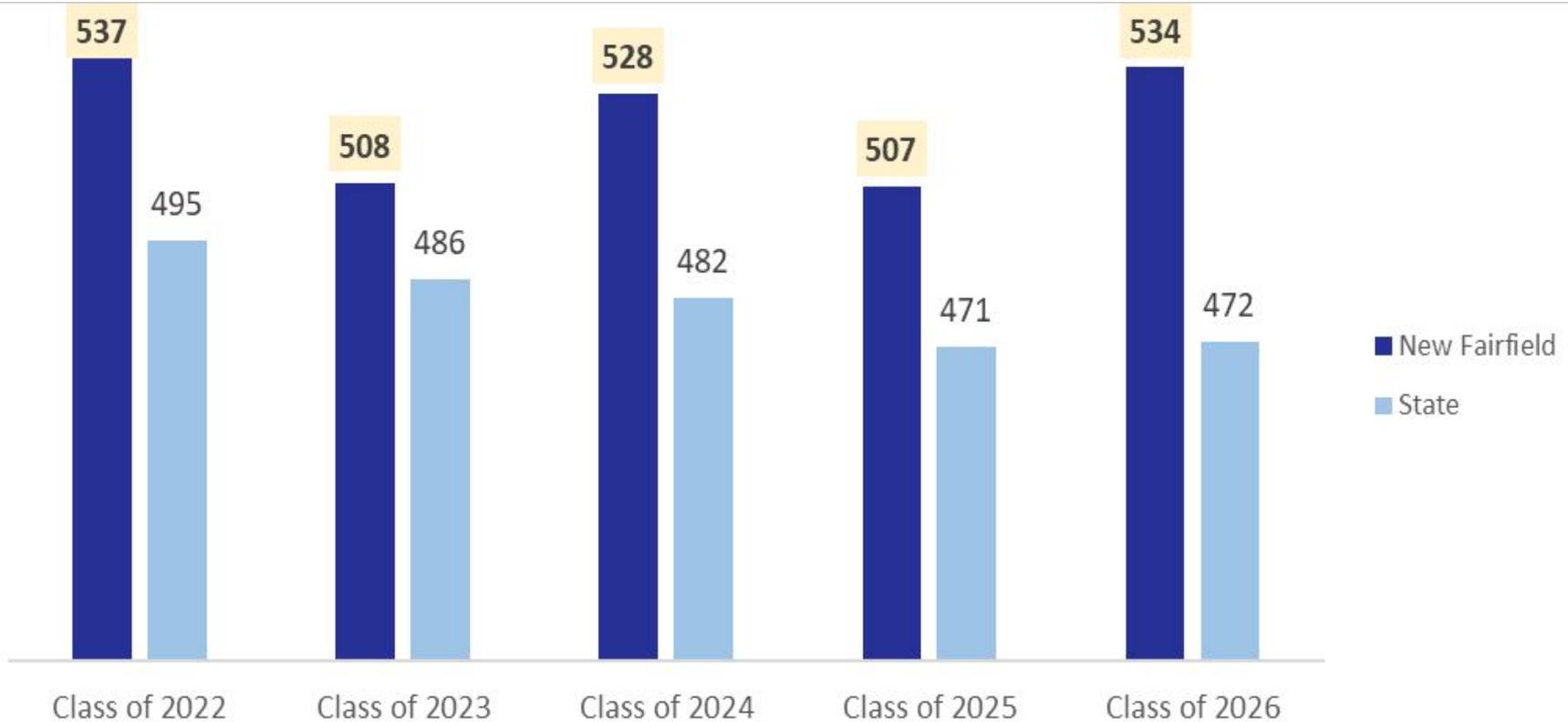
ELA CT SAT School Day Average Score Trend



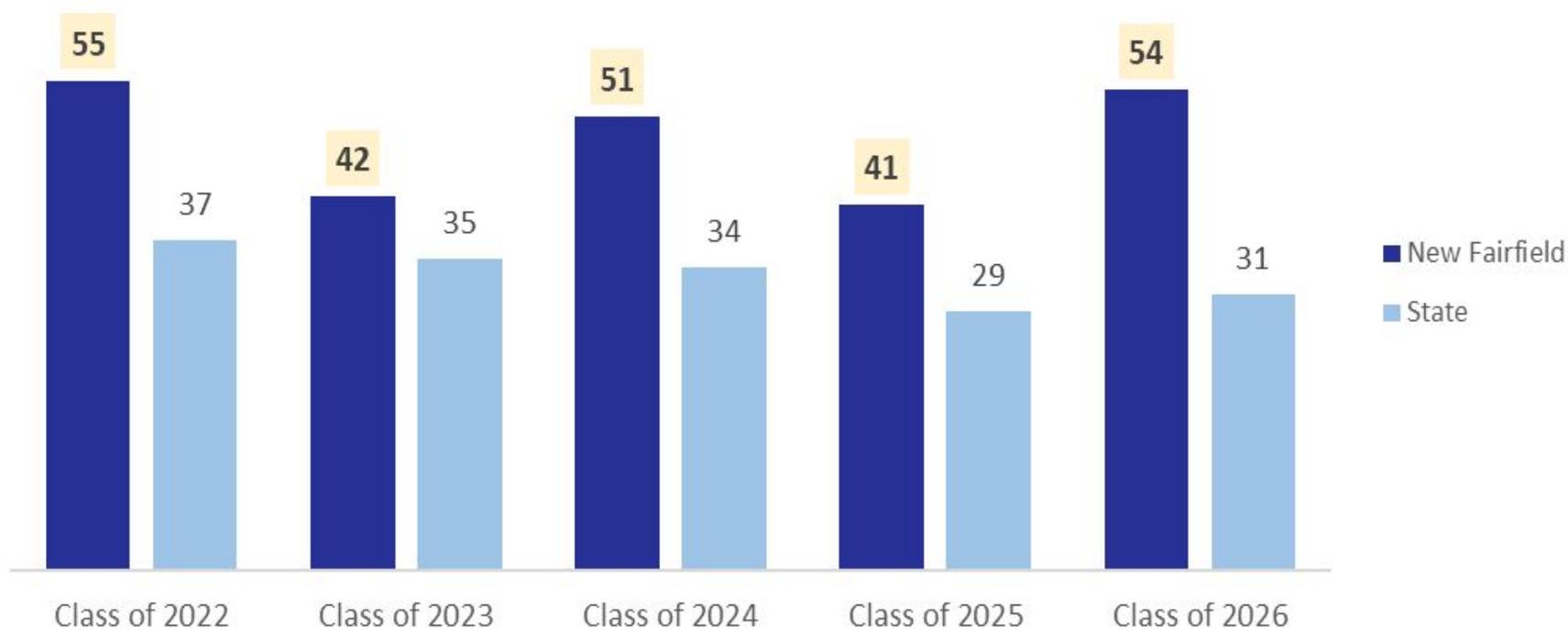
ELA SAT School Day Percent Meeting or Exceeding Benchmark



Math CT SAT School Day Average Score Trend



Math SAT School Day Percent Meeting or Exceeding Benchmark



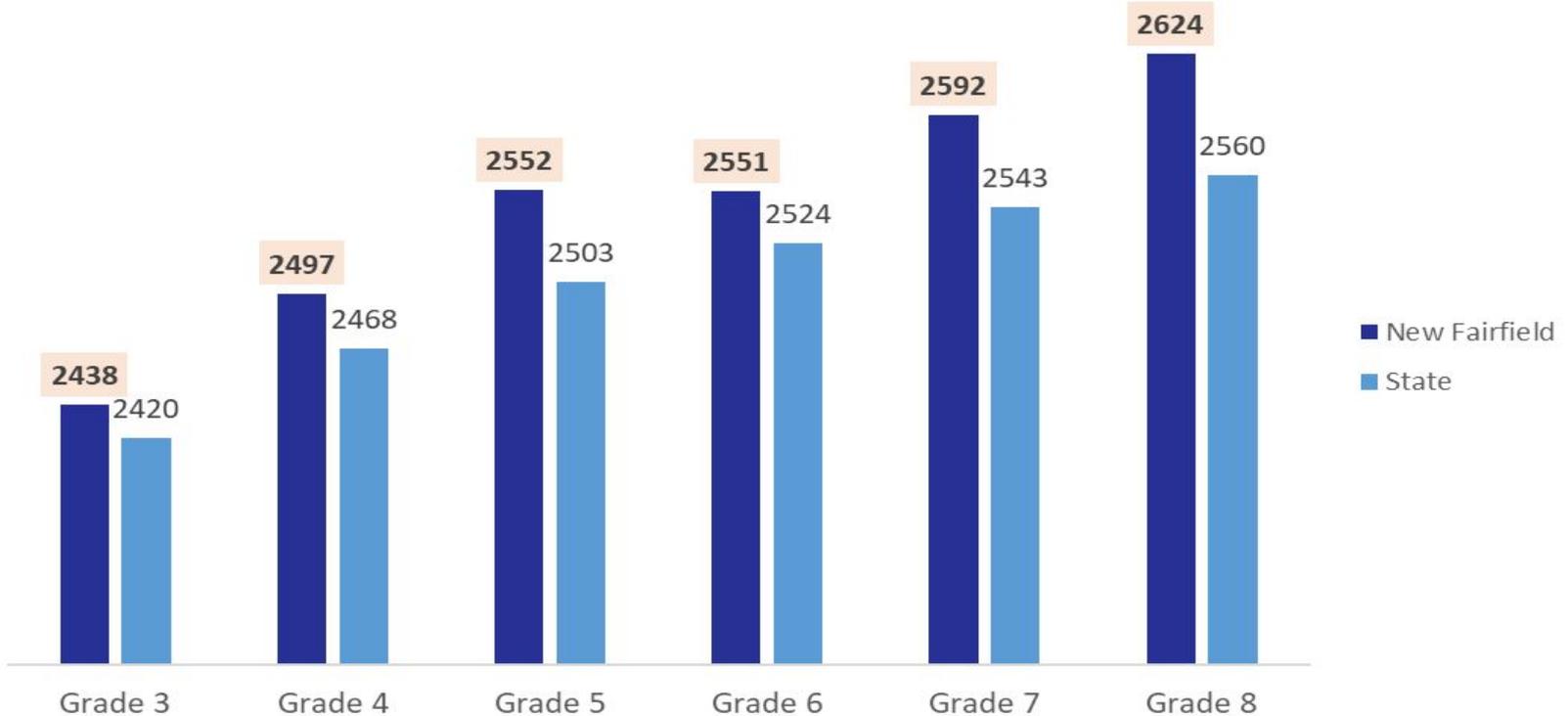


Smarter Balanced Assessments

(ELA / Math, Grades 3-8)

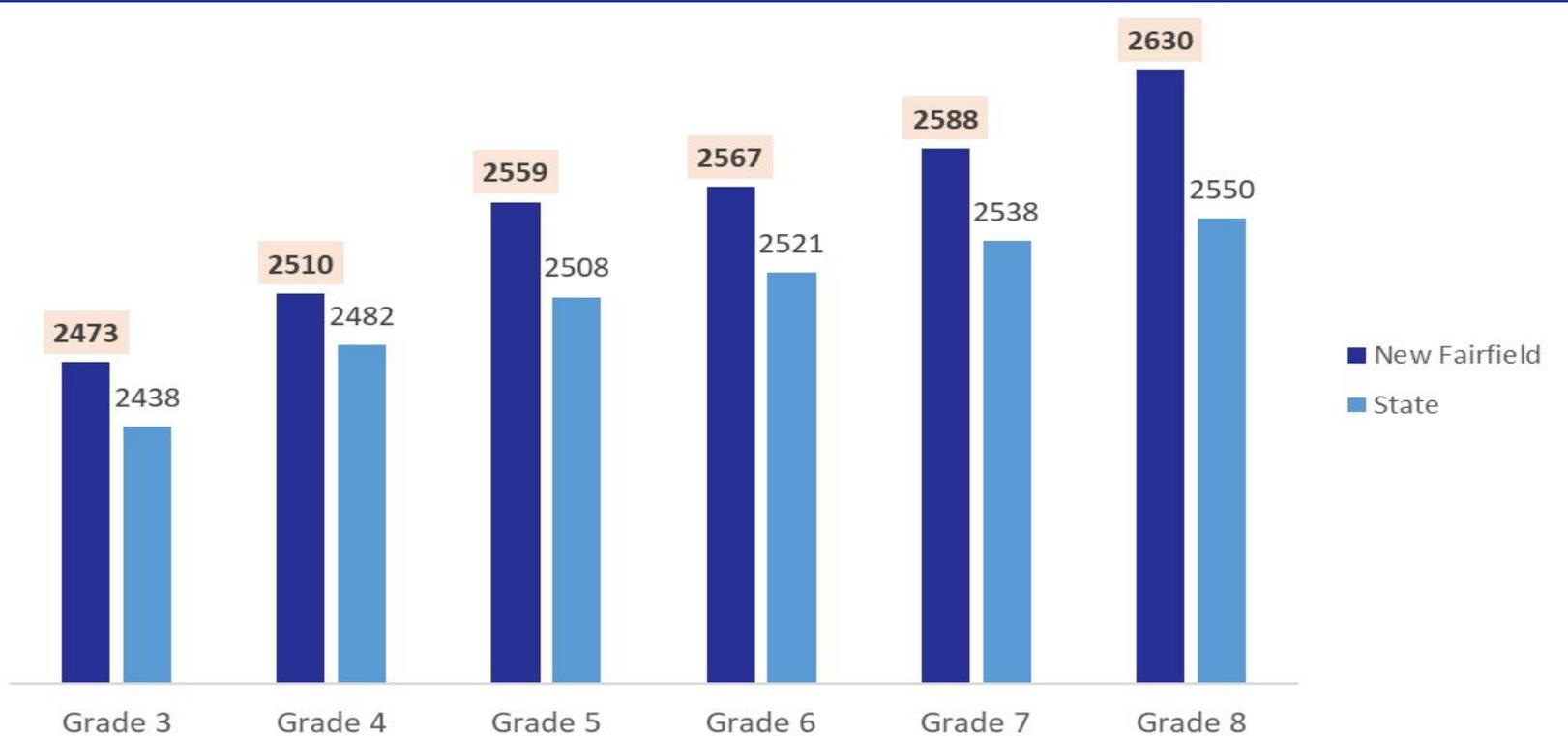
2025 SBAC Average Scaled Score Compared to State Average

English Language Arts



2025 SBAC Average Scaled Score Compared to State Average

Mathematics



ELA - Percent Meeting or Exceeding Benchmark on SBAC by Cohort

Grade		20-21	21-22	22-23	23-24	24-25
NFES	3	55	52	61	58	58
	4	61	70	60	66	64
	5	59	74	73	64	74
	6	65	58	68	62	57
NFMS	7	75	70	56	73	73
	8	72	76	71	69	75

ELA - Percent Meeting or Exceeding Benchmark on SBAC by Cohort

Grade		20-21	21-22	22-23	23-24	24-25
NFES	3	55	52	61	58	58
	4	61	70	60	66	64
	5	59	74	73	64	74
	6	65	58	68	62	57
NFMS	7	75	70	56	73	73
	8	72	76	71	69	75

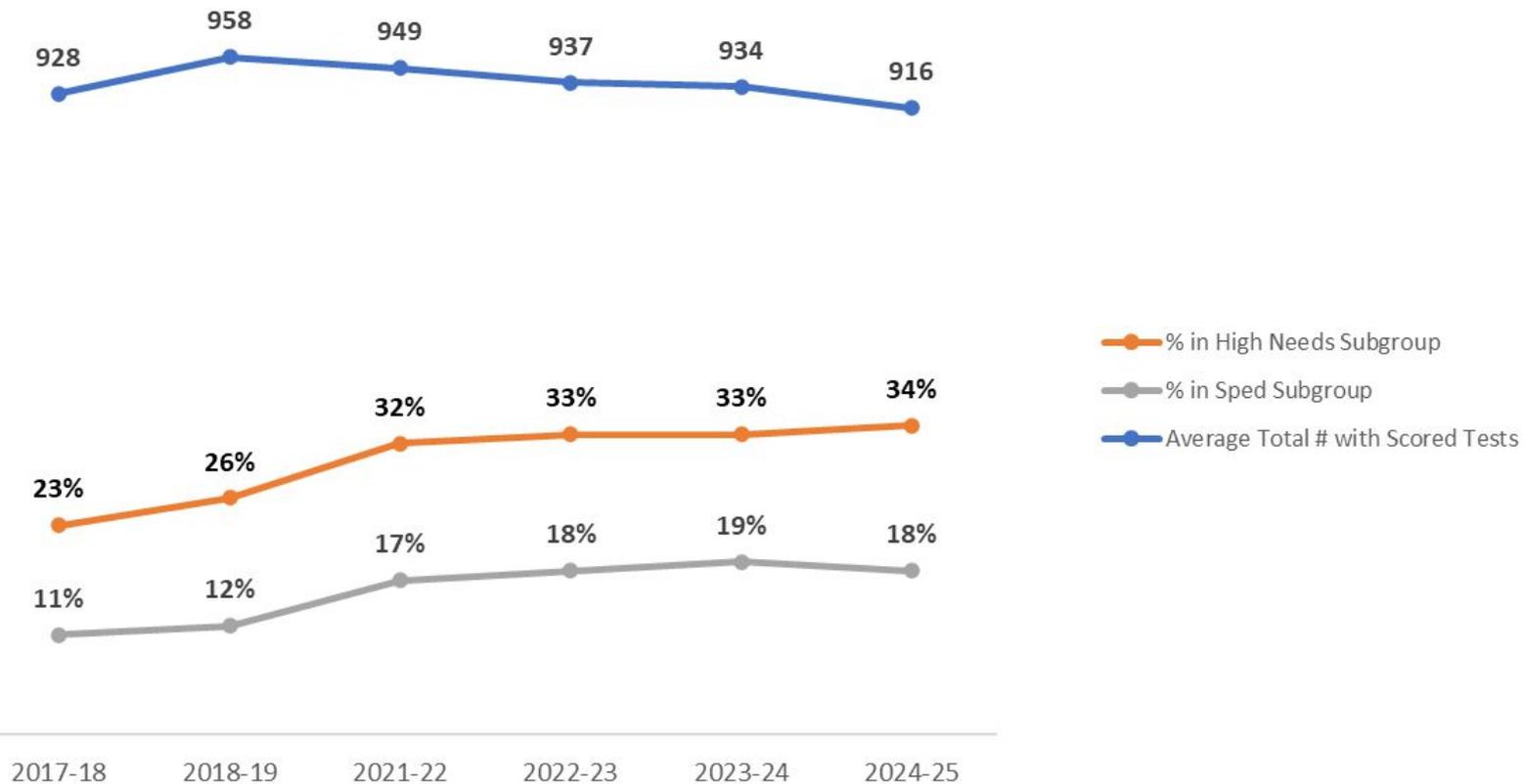
Math - Percent Meeting or Exceeding Benchmark on SBAC by Cohort

Grade		20-21	21-22	22-23	23-24	24-25
NFES	3	55	64	78	64	66
	4	58	66	73	73	65
	5	46	67	65	66	72
NFMS	6	54	58	66	61	60
	7	56	59	62	68	64
	8	47	67	60	55	70

Math - Percent Meeting or Exceeding Benchmark on SBAC by Cohort

Grade		20-21	21-22	22-23	23-24	24-25
NFES	3	55	64	78	64	66
	4	58	66	73	73	65
	5	46	67	65	66	72
NFMS	6	54	58	66	61	60
	7	56	59	62	68	64
	8	47	67	60	55	70

Grades 3-8 SBAC Total Number with Scored Tests in **High Needs** and **Special Education** Subgroup





Next Generation Science Standards (NGSS) Assessment (Grades 5, 8, 11)

Science Percent Meeting or Exceeding Benchmark on NGSS

	2021	2022	2023	2024	2025
Grade 5	61	74	68	69	72
Grade 8	60	73	70	62	74
Grade 11	55	39	56	44	58



Moving Forward: Systems

Systems: About Curriculum

- **Continued PK-12 curriculum design**
 - 6-12 ELA / English curriculum review and research
 - Grade 6 curriculum / standards audit (ELA and math)
 - Geometry / Algebra II / Pre-calculus mathematics enhancements

Systems: About Instruction

- **Instructional strategies for student engagement**
 - K-12 Science curriculum implementation, 25-26
 - K-8 data protocols to inform differentiated instruction / student action plans
 - High school mathematics support models
 - Science of Reading / Foundational skill instruction (K-3)
 - Special education models that support student access to grade-level curriculum

Systems: About Assessment

- **Internal assessments for benchmarking and progress monitoring**
 - K-5 mathematics computational fluency assessments
 - Inner Orbit Science assessments embedded in 6-12 courses
 - NFHS common assessments by course
 - MTSS - progress monitoring & intervention review cycles

Moving Forward Together

Coherence and consistency

Shared ownership

Student engagement

**New Fairfield Public Schools
District Priorities
2025-2026**

September 18, 2025 DRAFT

Completed	In Process	Early Development	Anticipated / Not Yet Begun
1. Curriculum Goal			
	1.1 Continue a comprehensive curriculum review and design process, to include K-12 social studies, K-12 digital literacy, and 6-12 world language design, as well as 6-12 English Language Arts curriculum research.		
	1.2 Launch Eduplanet curriculum platform internally and externally to ensure consistency, fidelity, and sustainability of NFPS curriculum as well as communication to families and the community.		
2. Instruction Goal			
	2.1 Expand development of internal assessments and use of data protocols with internal and external assessment data to monitor student learning progress and inform differentiated instruction in the classroom.		
	2.2 Expand instructional practices that foster students’ engagement, critical thinking, and inquiry, evidenced through learning walks undertaken in all schools.		

	2.3 Expand professional learning experiences that foster staff understanding of AI tools and enhance instructional opportunities with AI that deepen student critical thinking skills.	
	2.4 Build models of instructional and assessment experiences that are aligned to specific NFPS Vision of the Learner indicators to promote student goal-setting, reflection, and feedback.	
3. Special Education		
	3.1 Enhance Parent Communication & Engagement: Strengthen partnerships with families through regular communication, parent workshops, and informational sessions designed to build understanding of special education processes, IEP development, and available supports.	
	3.2 Redefine PPS Roles & Responsibilities: Clarify and realign the roles of PPS staff and leadership to ensure a cohesive, collaborative, and student-centered system of support.	
	3.3 Restructure Specialized Programs: Increase opportunities for inclusion by redesigning specialized programs and master schedules to support equitable access to rigorous, standards-based instruction in general education classrooms.	
	3.4 Improve IEP Quality & Instructional Alignment: Strengthen the development of high-quality IEPs by connecting goals to standards, expanding diagnostic tools for progress monitoring, and providing targeted professional development.	
4. Wellness Goal		
	4.1 Articulate a PreK-12 skills map to support students' social-emotional growth, as well as a vertically-aligned K-12 digital literacy skills progression that supports student wellness in a digital world.	
	4.2 Continue to enhance community and family partnerships in support of student wellness and balanced use of technology, through the NFPS Community Read, <i>The Anxious Generation</i> .	
5. Attendance		
	5.1 Continue efforts to reduce the student chronic absenteeism rate to 8% or under.	
	5.2 Partner with collective bargaining units to achieve at least a 95% staff attendance rate.	

6. Resources to Support Learning		
<u>Finance</u>	6.1 Develop and present a FY 27 Operational and Capital Budget request to the community that is transparent, fiscally responsible and ensures continuous improvement.	
	6.2 Manage the FY 26 Operational and Capital Budget to provide resources as planned and to address unanticipated expenses.	
	6.3 Respond to the recommendations in the Shared Financial Services Report (May 2025) to enhance the operational efficiency of the District's financial services. This work entails collaborating with the town to develop and revise Memorandum of Understanding that reflects the current operation of the shared finance department.	
<u>Transportation</u>	6.4 Continue to provide leadership for the design and construction of the permanent bus lot at the Consolidated site.	
<u>Facilities</u>	6.5 Close out the New Fairfield Elementary and High School building projects and continue to monitor large punch list items such as the elementary playground and lack of propane at the high school.	
	6.6 Construct appropriate classroom space for middle school programs: chorus, orchestra, general music and world language expansion.	
	6.7 Consolidate district offices into one location at the middle school for improved communication and support for the schools. Funding for this project will come from savings realized from capital projects and unexpended funds.	
	6.8 Upgrade the NFMS cafeteria and servery by using our food service fund.	
<u>Human Resources</u>	6.9 Develop a consistent filing and retrieval system for personnel records that aligns with Connecticut State retention guidelines to maximize storage space, reduce reliance on physical files, and improve accessibility of retained records through the district's Papervision software.	
	6.10 Optimize the use of Frontline Absence Management software to monitor attendance patterns, support district goals for employee attendance, and ensure compliance with evolving Connecticut leave laws incorporating mandated changes to CT Paid Sick Leave, CT FMLA and providing administrators with data as needed.	

	6.11 Revamp the district's mandatory training systems for new hires and current employees to eliminate redundancy, ensure clarity, and improve compliance tracking via centralized training modules, enhance efficiency, and strengthen oversight of required certifications and training.	
<u>Technology</u>	6.12 Further the streamlining of access to digital tools across the district, with a focus on the middle school and upper elementary buildings, bringing them further into alignment. Smartboard, document cams, speakers replacement plan.	
	6.13 Support curricular alignment in STEAM initiatives, with a focus on Robotics and Digital Media synergies.	

FY 23-24 Unexpended Funds Allocation Pending Approval

Public Act No. 24-45, Sections 7 and 8, authorizes the Board of Education to deposit fiscal year 2023-24 unexpended funds of approximately \$209,768 into its capital and non-lapsing account provided that the amount does not exceed two percent of the budgeted appropriation for the corresponding fiscal year. The funds have been officially transferred to the BOE capital and non-lapsing account and the administration recommends the funds be allocated as follows:

Unanticipated Expense	Amount	Explanation
MS A/C	\$7,000	Cost to lease & install portable A/C in 6 classrooms
MS Capital Expenditures	\$35,933.24	Allocation for future emergency middle school repairs
Emergency Elevator Repair	\$31,400	Funds needed for unanticipated NFES elevator repair
Emergency Playground Repair	\$9,800	Funds needed for unanticipated playground repair
District Offices - Fall 2025	\$65,000	Available for District Office space
CLA*	\$24,826.76	Cost to complete shared services study
Restoration of Middle School Classrooms*	\$35,808	Required technology to establish appropriate classroom space for
FY 24 Unexpended	\$209,768.00	

*Previously approved use of unexpended funds by BOE



BOE Offices Consolidation

September 18, 2025

BOE Services Consolidation

NFMS OFFICES

Pupil Services

Technology (Registrar, Data Services)

Facilities

ANNEX OFFICES

Superintendent,

Human Resources

Assistant Superintendent

Business & Operations

Completed 2025



Planned Fall 2025



GOAL

To centralize all BOE offices in one location, on the NFMS/NFHS campus, to enhance communication, culture and support to the schools.

Benefits of Space Optimization

Enhanced Communication & Collaboration

Allows for more face-to-face interactions and smoother cross-department coordination.

Unified Culture

Brings BOE staff together, fostering a more cohesive organizational culture.

Enhanced Support for Schools

Promotes a stronger connection between central office & our schools.

Enhanced Operational Efficiencies

Reduces district footprint.

Enhanced facilities.

Returns valuable space to the town.

District Offices



District Offices

Phase 1 - Completed Summer 2025

Phase 2 - Planned Fall 2025

