

# Board of Education Regular Meeting 2024

Thursday, August 15, 2024 7:00 PM

BOE Meeting Access: BOE (8/15/24 at 7 p.m.) Web:

<https://zoom.us/j/91862538527> Dial In: (929) 205-6099 Meeting ID: 918 6253 8527 , 3 Brush Hill Road, New Fairfield, CT 06812

## I. CALL TO ORDER

## II. PLEDGE OF ALLEGIANCE

## III. APPROVAL OF THE MINUTES

III.A. June 13, 2024 - Special

III.B. June 18, 2024 - Special

III.C. June 19, 2024 - Special

III.D. July 11, 2024 - Special

III.E. July 31, 2024 - Special

III.F. August 5, 2024 - Special

## IV. APPROVAL OF THE AGENDA

V. **PUBLIC PARTICIPATION** - *The Board welcomes public participation. Pursuant to our Board Policy, public participation is limited to no more than three (3) minutes per speaker and a total of no more than thirty (30) minutes total for the entire meeting. Individuals who wish to speak longer are encouraged to attend any and all related subcommittee meetings where most of the board's groundwork is done. We value your input, but due to these time limitations, we ask you to be concise and to observe the rules of common courtesy. [9320(a) of Board Bylaws]*

## VI. BOARD AND ADMINISTRATIVE COMMUNICATIONS

VI.A. Chairman's Report

VI.B. Superintendent's Report

VI.B.1.

- Enrollment Update

VI.B.2.

- Hiring Update

VI.B.3.

- Opening of School

VI.C. Committee Reports

VI.C.1. Field Fees (*Ed Sbordone*)

VI.D. Liaison Reports

VI.D.1. Board of Finance (*Ed Sbordone*)

VI.D.2. Parks and Recreation Committee (*K. LaTourette, G. Flanagan*)

**VII. INFORMATION ITEMS**

VII.A. Summer Curriculum Work

VII.B. New Fairfield High School/Consolidated School Building Project Update

VII.B.1. Propane

VII.B.2. Temporary Bus Lot Trailer

VII.B.3. Consolidated School Demolition

VII.B.4. New Fairfield Elementary School Playground

VII.B.5. New Fairfield Elementary School Signage

VII.C. Turf, Track and Lighting Replacement

VII.D. STRIDES

**VIII. ACTION ITEMS**

VIII.A. Personnel Report

VIII.B. Transportation Contract

**IX. PUBLIC PARTICIPATION - *The Board welcomes public participation. Pursuant to our Board Policy, public participation is limited to no more than three (3) minutes per speaker and a total of no more than thirty (30) minutes total for the entire meeting. Individuals who wish to speak longer are encouraged to attend any and all related subcommittee meetings where most of the board's groundwork is done. We value your input, but due to these time limitations, we ask you to be concise and to observe the rules of common courtesy. [9320(a) of Board Bylaws]***

**X. FUTURE AGENDA ITEMS**

**XI. BOARD MEMBER COMMENTS**

**XII. ADJOURNMENT**

***Town of New Fairfield***  
***Board of Selectmen***  
***Board of Finance***  
***Board of Education***  
***Permanent Building Committee***  
**4 Brush Hill Road**  
**New Fairfield, CT 06812**

**SPECIAL MEETING MINUTES**

**Joint Special meeting**  
**Thursday, June 13, 2024**  
**6:30 PM**

**Meeting House Hill School Cafetorium**

<p><b><u>Board of Selectmen members present</u></b>  Melissa Lindsey, First Selectman  Tom Perkins, Selectman  <b><u>Board of Selectmen members not present</u></b>  Pat Del Monaco, Selectman</p>	<p><b><u>Board of Finance members present</u></b>  Thora Perkins, BOF Chairman  Wes Marsh, BOF member  Cheryl Reedy, BOF member  Gary Reetz, BOF member  Greg Williams, BOF alternate member</p>
<p><b><u>Board of Education members present</u></b>  Dominic Cipollone, BOE Chairman  Kathy Baker, BOE member  Tim Blair, BOE member  Sue Huwer, BOE member  Kim LaTourette, BOE member  Samantha Mannion, BOE member  Ed Sbordone, BOE member</p>	<p><b><u>Permanent Building Committee members present</u></b>  Don Kellogg, PBC Chairman  Nick Ciminello, PBC member  Maureen Clegg, PBC member  Mark Havira, PBC member</p>
<p><b><u>Working Group members present</u></b>  Dr. Ken Craw, Superintendent of Schools  Carrie DePuy, Director of Business and Operations  Paul Gouveia, Director of Technology  Tony Iadarola, Town Engineer  Scott Pellman, Colliers Owner’s Representative  Phil Ross, Director of Buildings and Grounds  Evan White, Zoning Enforcement Officer</p>	

### **Call To Order**

First Selectman Melissa Lindsey called the meeting to order for the BOS at 7:05pm  
BOE Chairman Dominic Cipollone called the meeting to order for the BOE at 7:05pm  
BOF Chairman Thora Perkins called the meeting to order for the BOF at 7:05pm  
PBC Chairman Don Kellogg called the meeting to order for the PBC at 7:05pm.

### **Pledge of Allegiance**

### **Information Items**

#### **Introduction of the Working Group and reading of the statement into the record.**

Melissa Lindsey introduced the members of the Bus Lot Working Group and read a statement from the group. She noted that the group is made up of key advisors and stakeholders with the goal of taking a fresh look at previous sites and to evaluate potential new sites.

### **Statements on Collaboration**

The group identified nine potential sites and developed a detailed scoring matrix to evaluate each site and used this scoring system to narrow the list to four sites. It was noted that no out of town locations were considered suitable for this purpose. Four sites that were chosen for further study include:

- Consolidated School 302 Ball Pond Road
- Drop Off Center at 33 Bigelow Road
- Parking Lot and Associated Recreation areas- 54 Gillotti road
- Wooden lot behind Meeting House Hill School- 302 Ball Bond Road

### **Next Steps and Engineering Study**

The working group discussed the hiring of an independent civil engineer consultant (Benjamin V. Doto) with no prior involvement with this project. The cost for this proposal is \$41,600 and it is recommended that this cost be split equally among the BOE (School building project funds), BOS and PBC. The study is expected to be completed over the summer and the findings will be shared publicly soon after. Members of the Working Group spoke of the process and their satisfaction with how well this group worked together to come up with a consensus for this issue.

### **Work Accomplished to Date**

Identified Bus Parking Lot criteria  
Identified all potential site locations  
Developed numeric system to rate sites  
Rated all sites using scoring criteria  
Identified sites for further study based on highest scores

### **Future update and timelines**

- Public meeting
- Permit process

- Application for State School Construction grant
- Cost Estimates
- Funding

**Board member question and answer session**

Selectman Tom Perkins asked if the lot must be on a parcel owned by the school.

BOE member Sue Huwer asked about the procedure for Working Group meetings and if Freedom of Information rules were followed.

BOF member Cheryl Reedy asked about the ultimate cost of replacing facilities that are lost if the site ends up at the high school.

BOF member Wes Marsh complimented the group for working so well together. It was noted that the engineer will ultimately give their opinion of which is the best site.

BOF alternate member Greg Williams asked if all members of the working group were unanimous in their decision.

There was a brief discussion of the role of the Zoning Commission in this process.

**Action Items**

**PBC**- Don Kellogg made a motion approve the proposal from Benjamin V. Doto, III, PE LLC for Engineering Evaluations, Concept Planning and Estimating Services for Multiple Site, submitted June 7, 2024, and also to approve the allocation of \$13,866.67 from project contingency to fund one third of the total cost of these professional services. Maureen Clegg seconded the motion.

**Vote 3-0-0 (Motion approved)**

**BOE**- Dominic Cipollone made a motion to recommend to the full Board of Education to pay one third of the Engineering Services for the Bus Lot study in the amount of \$13,867.00. Samantha Mannion seconded the motion. **Vote 6-1-0 (Motion approved- Sue Huwer opposed)**

**BOS**- Melissa Lindsey made a motion to approve an additional appropriation (Town Meeting Not Required) of \$13, 867.00 from Cap & Non Unappropriated to Cap & Non Town Properties for Engineering Services for Bus Lot Study. Tom Perkins seconded the motion. **Vote 2-0-0 (Motion approved)**

**BOF**- Cheryl Reedy made a motion that the BOF approve an additional appropriation (Town Meeting Not Required) of \$13, 867.00 from Cap & Non Unappropriated to Cap & Non Town Properties for Engineering Services for one third of the Bus Lot Study. Wes Marsh seconded the motion. **Vote 4-0-0 (Motion approved)**

### **Public Comment**

Christine Garabo thanked the working group for their cooperation. She questioned if the Consolidated property were to be picked would it still be considered school property or would it become town property.

Colleen Cox spoke of concerns of using the old Consolidated School for the bus lot. She suggested using the high school property and moving the playground and the dog park to the Consolidated property.

Parks and Rec Commission Chairman Sean Loughran asked that the Parks and Rec commission be notified beforehand in the event that the playground is moved to another location.

Joe Grafu spoke of the popularity of the dog park and asked that careful consideration be done before moving the dog park.

Rick Regan spoke of concerns as to why the bus lot litigation was withdrawn.

### **Adjournment**

Melissa Lindsey made a motion to adjourn the meeting for the BOS at 7:38 pm. Tom Perkins seconded the motion- **All in favor**

Dominic Cipollone made a motion to adjourn the meeting for the BOE at 7:38 pm. Kathy Baker seconded the motion- **All in favor**

Don Kellogg made a motion to adjourn the meeting for the PBC at 7:38 pm. Nick Ciminello seconded the motion- **All in favor**

Thora Perkins made a motion to adjourn the meeting for the BOF at 7:38 pm. Wes Marsh seconded the motion- **All in favor**

Respectfully submitted,  
Suzanne Kloos

**NEW FAIRFIELD BOARD OF EDUCATION  
NEW FAIRFIELD, CT**

The New Fairfield Board of Education held a special meeting on Tuesday, June 18, 2024, at 6:30 p.m. in the Board of Education Central Office Conference Room, 3 Brush Hill Road, New Fairfield, CT.

**MINUTES – June 18, 2024**

**PRESENT:** Dominic Cipollone (Chairman), Kathy Baker, Tim Blair, Greg Flanagan, Samantha Mannion, Ed Sbordone

**ABSENT:** Sue Huwer, Amy Johnson, Kim LaTourette

**I. CALL TO ORDER:** Chairman Dominic Cipollone called the meeting to order at 6:30 p.m.

**II. PLEDGE OF ALLEGIANCE**

**III. ACTION ITEM**

A. Superintendent's Evaluation and Contract (*This item will be voted on after Executive Session.*)

**IV. EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING THE EVALUATION AND CONTRACT OF THE SUPERINTENDENT OF SCHOOLS**

**MOTION:** Dom Cipollone made a motion to go into Executive Session for the purpose of discussing the evaluation and contract of the Superintendent of Schools and to invite Dr. Kenneth Craw into Executive Session. Greg Flanagan seconded the motion. **IN FAVOR:** Dominic Cipollone, Kathy Baker, Tim Blair, Greg Flanagan, Samantha Mannion, Ed Sbordone  
The Board entered Executive Session at 6:31 p.m.  
Dr. Craw exited Executive Session at 6:45 p.m.

**MOTION:** Greg Flanagan made a motion exit Executive Session. Ed Sbordone seconded the motion. **IN FAVOR:** Dominic Cipollone, Kathy Baker, Tim Blair, Greg Flanagan, Samantha Mannion, Ed Sbordone  
The Board exited Executive Session at 8:08 p.m.

**MOTION:** Samantha Mannion made a motion to approve both the Superintendent's contract and evaluation. Greg Flanagan seconded the motion. **IN FAVOR:** Dominic Cipollone, Kathy Baker, Tim Blair, Greg Flanagan, Samantha Mannion, Ed Sbordone

**MOTION:** Samantha Mannion made a motion to approve Dr. Craw's compensation for five out of 16 unused vacation days in the 23-24 contract. Greg Flanagan seconded the motion. **IN FAVOR:** Dominic Cipollone, Kathy Baker, Tim Blair, Greg Flanagan, Samantha Mannion, Ed Sbordone

**V. ADJOURNMENT**

**MOTION:** Dom Cipollone made a motion to adjourn the meeting at 8:12 p.m. Greg Flanagan seconded the motion. **IN FAVOR:** Dominic Cipollone, Kathy Baker, Tim Blair, Greg Flanagan, Samantha Mannion, Ed Sbordone

Respectfully submitted,  
Samantha Mannion

**NEW FAIRFIELD BOARD OF EDUCATION  
NEW FAIRFIELD, CT**

The New Fairfield Board of Education held a special meeting on Wednesday, June 19, 2024, at 7:00 pm via zoom.

**MINUTES – June 19, 2024**

**PRESENT:** Dominic Cipollone (Chairman), Tim Blair, Greg Flanagan, Sue Huwer, Kimberly LaTourette, and Samantha Mannion

**ABSENT:** Kathy Baker, Amy Johnson and Ed Sbordone

**ALSO PRESENT:** Superintendent of Schools Dr. Kenneth Craw, Assistant Superintendent of Curriculum and Instruction Dr. Kristine Woleck, Director of Business and Operations Carrie DePuy, High School Principal James D’Amico, Pupil Personnel Director Maria Kennedy, and Selectman Pat Del Monaco

Video Production Coordinator Quintin Flower explained the procedure for the virtual meeting and noted that this virtual meeting is available to everyone including members of the public.

**I. CALL TO ORDER:** Chairman Dominic Cipollone called the meeting to order at 7:01 p.m.

**II. PLEDGE OF ALLEGIANCE**

**III. APPROVAL OF MINUTES -**

**A. June 6, 2024 - Regular meeting**

**MOTION:** Kimberly LaTourette made a motion to approve the minutes of June 6, 2024, with the addition of Kim LaTourette’s comments under Board member comments. Samantha Mannion seconded the motion.

**IN FAVOR:** Tim Blair, Dominic Cipollone, Greg Flanagan, Sue Huwer, Kimberly LaTourette, and Samantha Mannion

**IV. APPROVAL OF AGENDA -** Approved by consensus.

**V. PUBLIC PARTICIPATION**

Terra Volpe spoke of concerns regarding comments made by a BOE member at the Multi Board meeting of June 13<sup>th</sup> regarding the bus lot. She thanked the Board of Education for being such a great Board.

**VI. BOARD AND ADMINISTRATIVE COMMUNICATIONS**

**A. Chairman’s Report -** Dominic Cipollone congratulated all students moving up to a new school and especially the high school graduates.

**B. Superintendent’s Report -** Dr. Kenneth Craw spoke of the following:

- Thanked the BOE for taking time to come to a special meeting to discuss the budget.
- Spoke of the Celebration of Excellence and congratulated the following employees who were recognized: Billie Jo Watson who received the Sarah Gelish Spirit of New Fairfield Award, Laurie Gonzalez who was named “Paraprofessional of the Year” and Sarah Sanborn who was named “Teacher of the Year.”

- Congratulated Human Resources Director Kara Mehler on her retirement and introduced Rebecca Lloyd as her replacement.

- Congratulated Guidance Counselor Mary Ann Smyth on her retirement.

### C. Committee Reports

1. Policy - Samantha Mannion noted that the Policy subcommittee met on June 12<sup>th</sup> and discussed Policy 1330, Policy 3453 and Policy 5112. All three policies will be voted on later in the meeting.

2. Field Fees - Dr. Craw noted that the Field Fees Committee met on June 10<sup>th</sup>. Sprinturf gave an overview on the possible replacement of the turf field. The Field Fees Committee voted to increase user fees from \$40 per person to \$50 per person effective September 2024. The discussion of the pavilion was tabled.

### D. Liaison Reports

1. Board of Finance - Dr. Craw will give an update on this during Information Items.

## VII. **INFORMATION ITEMS**

### A. Fiscal year 2024-2025 Budget Update - Impact of \$750,000 Reduction

Dr. Craw gave a presentation to convey to the community the impact of the \$750,000 operating budget as recommended by the Board of Finance. He noted that the BOF has further cut the BOE operating budget despite the fact that the majority of the voters indicated that the budget was “too low” at the last two budget referendums. Dr. Craw spoke of how the cuts will affect staffing, class size, programs and services. He spoke of fixed costs in non-payroll, including Special Education, transportation, energy costs and facilities. It was noted that a reduction of \$750,000 would result in the elimination of nine certified positions and four non-certified positions. He spoke of the cumulative effects of the cuts.

Dr. Craw clarified the BOE requested a budget of \$48,000,000 instead of \$55,000,000 as noted by the Board of Finance. He noted that the difference is the debt service which should not be mitigated at the expense of the operating budget.

There was a brief discussion among members of the Board of Education regarding the budget.

### B. New Fairfield Elementary School Signage

Director of Business and Operations Carrie DePuy noted that she has been working with Director of Building and Grounds Phil Ross regarding the change of the sign due to the change of name of Meeting House Hill School/Consolidated School to New Fairfield Elementary School. She noted that it was decided to keep the existing sign and look into options for changing the lettering as a way to save money.

### C. STRIDES Visit

Pupil Personnel Director Maria Kennedy spoke of a visit to the new location for the STRIDES program with a few BOE members.

### D. Bus Contract Update

Director of Business and Operations Carrie DePuy noted that she is working with First Student about the bus contract and expects to have a contract signed by next week.

### E. Bus Trailer

Carrie DePuy noted that she has been working with some vendors to get some bus trailers, but noted that whatever is decided will be a temporary solution.

### F. Summer Facilities Projects

Carrie DePuy noted that work has been started on the STEAM room at the Middle School. The intercom system is being replaced and work is being done in the Middle School library. This work should be done by the end of July.

## VIII. ACTION ITEMS

### A. Personnel Report

**MOTION:** Sue Huwer made a motion to recommend to the full Board approval of the Personnel Report for June 18, 2024, as recommended by the administration. Samantha Mannion seconded the motion.

**IN FAVOR:** Tim Blair, Dominic Cipollone, Greg Flanagan, Sue Huwer, Kimberly LaTourette, and Samantha Mannion

Members of the Board wished Guidance Counselor Mary Ann Smyth best wishes on her retirement.

### B. Board of Education Policies

Suspension of Rules referring to Policy 1330, Policy 3453 and Policy 5112

1. Policy 1330 - Use of School Facilities
2. Policy 3453 - Student Activity Account
3. Policy 5112 - Age of Attendance

**MOTION:** Samantha Mannion made a motion to suspend the rules referring to Policy 1330, Policy 3453, and Policy 5112. Greg Flanagan seconded the motion. **IN FAVOR:** Tim Blair, Dominic Cipollone, Greg Flanagan, Sue Huwer, Kimberly LaTourette, and Samantha Mannion

**MOTION:** Samantha Mannion made a motion to recommend to the full Board the approval of the Board of the Education Policies listed below as presented: Policy 1330 - Use of School Facilities, Policy 3453 - Student Activity Account and Policy 5112 - Age of Attendance. Kim LaTourette seconded the motion. **IN FAVOR:** Tim Blair, Dominic Cipollone, Greg Flanagan, Sue Huwer, Kimberly LaTourette, and Samantha Mannion

## IX. PUBLIC PARTICIPATION

John McCartney spoke of advice for graduates and how it can apply to BOE members and administrators. Kathy Woolven thanked the BOE for all their hard work. She encouraged everyone to vote “No” on the upcoming budget.

## X. FUTURE AGENDA ITEMS

The next regular BOE meeting will be held on August 15<sup>th</sup>.

## XI. BOARD MEMBER COMMENTS

Samantha Mannion thanked Maria Kennedy for her tour of the STRIDES facilities. She spoke of her excitement for the new location for the STRIDES program.

Greg Flanagan congratulated the Class of 2024 and reminded everyone to vote on June 29<sup>th</sup>.

Dominic Cipollone thanked fellow board members and noted that it is the last meeting of the school year. He spoke of his excitement for graduation on June 21<sup>st</sup>.

## XII. ADJOURNMENT

**MOTION:** Dominic Cipollone made a motion to adjourn the meeting at 8:01 p.m. Greg Flanagan seconded the motion. **IN FAVOR:** Tim Blair, Dominic Cipollone, Greg Flanagan, Sue Huwer, Kimberly LaTourette, and Samantha Mannion

Respectfully submitted,  
Suzanne Kloos

**NEW FAIRFIELD BOARD OF EDUCATION  
NEW FAIRFIELD, CT**

The New Fairfield Board of Education held a special meeting on Thursday, July 11 2024, at 6:00 p.m. via Zoom.

**MINUTES – July 11, 2024**

**PRESENT:** Dominic Cipollone, Kathy Baker, Greg Flanagan, Amy Johnson, Samantha Mannion, Ed Sbordone, and Tim Blair

**ABSENT:** Sue Huwer, Kimberly LaTourette

**ALSO PRESENT:** Dr. Kenneth G. Craw

**I. CALL TO ORDER:** Chairman Dom Cipollone called the meeting to order at 6 p.m.

**II. PLEDGE OF ALLEGIANCE**

**III. ACTION ITEM**

A. Ratification of the Agreement between the New Fairfield Board of Education and the New Fairfield Board of Education Administrative Assistants United Public Service Employees Union (UPSEU) Local 424 – Unit 72, July 1, 2024– June 30, 2027 *(To be voted on after Executive Session)*

**IV. EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING DOCUMENTS  
RELATED TO CONTRACT NEGOTIATIONS**

**MOTION:** Kathy Baker made a motion to go into Executive Session and invite Dr. Craw for the purpose of discussing documents related to contract negotiations. Samantha Mannion seconded the motion. **IN**

**FAVOR:** Dominic Cipollone, Kathy Baker, Greg Flanagan, Amy Johnson, Samantha Mannion, Ed Sbordone, and Tim Blair

The Board entered Executive Session at 6:02 p.m.

**MOTION:** Dom Cipollone made a motion exit Executive Session. Greg Flanagan seconded the motion.

**IN FAVOR:** Dominic Cipollone, Kathy Baker, Greg Flanagan, Amy Johnson, Samantha Mannion, Ed Sbordone, and Tim Blair

The Board exited Executive Session at 6:12 p.m.

**MOTION:** Dom Cipollone made a motion to recommend to the full Board to ratify the agreement between the New Fairfield Board of Education and the New Fairfield Board of Education Administrative Assistants United Public Service Employees Union (UPSEU) Local 424 – Unit 72, July 1, 2024 – June 30, 2027, and to authorize the Board Secretary to sign the agreement. Greg Flanagan seconded the motion. **IN FAVOR:** Dominic Cipollone, Kathy Baker, Greg Flanagan, Amy Johnson, Samantha Mannion, Ed Sbordone, and Tim Blair

**V. ADJOURNMENT**

**MOTION:** Kathy Baker made a motion to adjourn the meeting at 6:13 p.m. Samantha Mannion seconded the motion. **IN FAVOR:** Dominic Cipollone, Kathy Baker, Greg Flanagan, Amy Johnson, Samantha Mannion, Ed Sbordone, and Tim Blair

Respectfully submitted, Ed Sbordone

**NEW FAIRFIELD BOARD OF EDUCATION  
NEW FAIRFIELD, CT**

The New Fairfield Board of Education held a special meeting on Wednesday, July 31, 2024, via zoom.

**MINUTES – July 31, 2024**

**PRESENT:** Dominic Cipollone (Chairman), Greg Flanagan, Sue Huwer, Amy Johnson, Kimberly LaTourette, and Ed Sbordone

**ABSENT:** Kathy Baker, Tim Blair and Samantha Mannion

**ALSO PRESENT:** Superintendent of Schools Dr. Kenneth Craw, Director of Business and Operations Carrie DePuy, Director of Building and Grounds Phil Ross, Athletic Director Mark Ottusch, First Selectman Melissa Lindsey and BOF member Wes Marsh

Broadcast Coordinator Quintin Flower explained the procedures for the virtual meeting and noted that this virtual meeting is available to everyone, including members of the public.

**I. CALL TO ORDER:** Chairman Dominic Cipollone called the meeting to order at 7:00 p.m.

**II. PLEDGE OF ALLEGIANCE**

**III. INFORMATION/ACTION ITEMS**

- A. Presentation and Discussion regarding Stadium Lighting, Turf and Track Replacement
- B. Discuss and Vote on Stadium Lighting Replacement Plan
- C. Discuss and Vote on Turf and Track Replacement Plan

Superintendent of School Dr. Ken Craw gave a brief overview of the recent Field Fees Committee meeting regarding Stadium Lighting, Turf and Track Replacement. He spoke of the original timeline for the replacement of the lighting but noted that recent routine inspections showed that the lighting poles were structurally compromised. As a result, the stadium was closed for safety reasons as of July 19, 2024.

Director of Business and Operations Carrie DePuy showed pictures of the current structural condition of the lighting poles. She spoke of the impact and alternate plans of not having lighting on the field for both the high school sports and youth programs. Athletic Director Mark Ottusch spoke of the impact of rearranging sporting events without lights.

Carrie DePuy noted that the total funding request for the stadium is \$1,590,000, with the breakdown of \$640,000 from the BOE Field Fees account towards lights, turf and track and the balance of \$950,000 from an Additional Appropriation from the BOF, which will cover the balance of the turf track and lights and includes a small balance for contingency as well as the assumption that the asphalt will need to be replaced.

Director of Buildings and Grounds Phil Ross spoke of the process for testing and replacing the track. He noted that the new lighting will be brighter which will allow for better safety. Carrie DePuy spoke of the next steps for the project.

**MOTION:** Ed Sbordone made a motion to recommend to the full Board to approve the Stadium Lighting Project as presented with funds not to exceed \$425,000 from the BOE 211 Account. Kimberly LaTourette seconded the motion. **IN FAVOR:** Dominic Cipollone, Greg Flanagan, Sue Huwer, Amy Johnson, Kimberly LaTourette, and Ed Sbordone

**MOTION:** Ed Sbordone made a motion to recommend to the full Board to approve the Stadium Turf and Track Replacement Project as presented and to authorize the Superintendent to request an additional appropriation from the Board of Selectmen and Board of Finance in the amount of \$950,000. Any unused funds will be returned to the Town's General Fund. Greg Flanagan seconded the motion. **IN FAVOR:** Dominic Cipollone, Greg Flanagan, Sue Huwer, Amy Johnson, Kimberly LaTourette, and Ed Sbordone

Ed Sbordone thanked the many elected officials that attended the Field Fees Committee meeting on July 29<sup>th</sup>.

**IV. PUBLIC COMMENT - None**

**V. ADJOURNMENT**

**MOTION:** Dominic Cipollone made a motion to adjourn the meeting at 7:29 p.m. Sue Huwer seconded the motion. **IN FAVOR:** Dominic Cipollone, Greg Flanagan, Sue Huwer, Amy Johnson, Kimberly LaTourette, and Ed Sbordone

Respectfully submitted,  
Suzanne Kloos

**NEW FAIRFIELD BOARD OF EDUCATION  
MINUTES OF SPECIAL MEETING  
August 5, 2024**

**Board Members Present:** Samantha Mannion, Ed Sbordone, Amy Johnson

**Time Meeting Called to Order:** 3:14 p.m.

**Motion for Executive Session:** Motion to convene in executive session at 3:15 p.m. for the purpose of discussing confidential student matter made by Ed Sbordone seconded by Samantha Mannion.

**Attendance:**

Dr. Kenneth G. Craw, Superintendent  
Paul Gouveia, Director of Technology  
Elisa Bartlett, Procedural Advisor for the Board  
Erin Shaffer, Attorney for the Administration  
Parents of the student who is the subject of the hearing

**Motion to Exit Executive Session:** Motion to exit executive session made at 4:18 p.m. by Samantha Mannion, seconded by Ed Sbordone. Approved 3-0.

At 4:19 p.m., Samantha Mannion, made the following motion in open session:

Moved that the Board finds that the Student who is the subject of this hearing is not a resident of New Fairfield and is not entitled to the accommodations provided under Board Policy 5118 (Nonresident Attendance Without Tuition), Sections 2 or 4. As such, she is not entitled to attend New Fairfield Public Schools at the public expense. The Student can appeal this decision through the Student's parents in accordance with Connecticut General Statutes Section 10-186.

Amy Johnson seconded. Approved 3-0.

**Motion to Adjourn:** Samantha Mannion moved to adjourn the meeting at 4:20 p.m., seconded by Ed Sbordone. Motion approved 3-0.

**New Fairfield Public Schools K-12 Enrollment - 8/12/24**

	Enrolled	Proces	Exiting	sections at	Projected	of	Section	Class Size	Students	In			
<b>K</b>	101	22	1	7	130	122	7	17.4					
<b>1</b>	147	5	1	8	157	151	8	18.9					
<b>2</b>	129	5	1	6	135	133	6	22.2					
<b>3</b>	146	5	2	7	153	149	7	21.3					
<b>4</b>	143	4	1	7	146	146	7	20.9					
<b>5</b>	161	3	1	7	169	163	7	23.3					
<b>6</b>	140	6	3	8	145	143	8	17.9					
<b>7</b>	171	7	3	8	176	175	8	21.9					
<b>8</b>	153	1	1	8	156	153	8	19.1					
<b>9</b>	178	11	1			188			5	7			
<b>10</b>	159	1	1			159			5				
<b>11</b>	176	0	1			175			5				
<b>12</b>	174	1	1			174			6				
		71	18			2031							
<b>12+&amp;</b>	8	& Represents students from STRIDES Program											
	Enrolled	Proces	Exiting	Anticipated	TOTAL	ELCProgram	Enrolled	In Process	Exiting	TOTAL	Typical	Identified	
						<b>P3</b>	21	7	0	<b>28</b>	13	15	
<b>NFES</b>	827	44	7	890	<b>864</b>	<b>P4</b>	43	4	0	<b>47</b>	28	19	
<b>NFMS</b>	464	14	7	477	<b>471</b>	<b>P5</b>	6	0	0	<b>6</b>	5	0	
<b>NFHS</b>	687	13	4	708	<b>696</b>	<b>Total</b>	70	11	0	<b>81</b>	46	34	

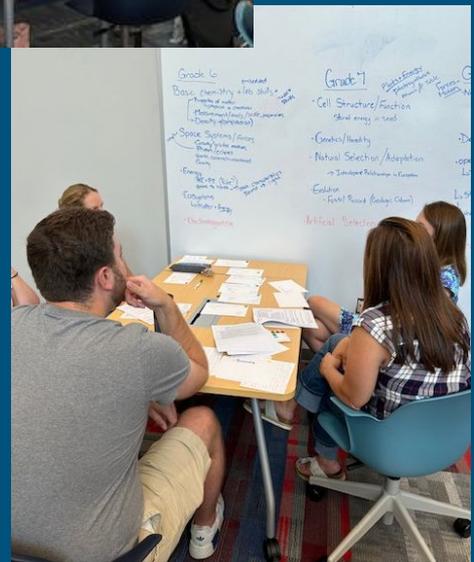


# Summer Curriculum Work Summary

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August, 2024  
New Fairfield Public Schools





# Project Summary

**Summer Projects: 11** projects

**Staff Participants / Contributors: 60** staff members

**Total Summer Work Days: 209** days

# NFPS Strategic Plan

## Curriculum



### HOW STUDENTS LEARN

- Professional Learning Sessions
- Student Voice / Focus Groups



### SYSTEMS & STRUCTURES

- Curriculum Framework / Criteria / Guidebook
- Curriculum Design Cycle (5-Year Map)
- Electronic Curriculum Platform



### IMPLEMENTATION

- Stage 1 / Transfer Goals - All Disciplines
- Full Curriculum Model - PreK-12 Science
- Standards Review / Research - Social Studies

## Instruction



### INSTRUCTIONAL PRACTICES

- Professional Learning Sessions
- Professional Resource E-Warehouse
- AI Work Group



### VISION OF THE LEARNER

- VoL Competency Continuum
- Assured Experiences w/Student Work
- Student Self-Assessment & Feedback

## Wellness



### MOVEMENT

- Professional Learning Sessions
- Flexible Use of Space
- Outdoor Learning Spaces
- School-Based Movement programs



### THE WHOLE STUDENT

- Developmental Guidance Program (Grades 9-12)
- PreK-12 Social Emotional Resource Selection
- Multi-Tiered Supports (SEL / Behav) Framework



### COMMUNITY OUTREACH

- Family Education / Outreach Series
- Student Leadership Groups / Unified Programs
- District Staff Wellness Committee

# Summer Curriculum Projects, 2024

Curriculum Design (UbD) Institute
PreK-12 Science Curriculum
PreK-12 Social Studies Curriculum
NFPS Vision of the Learner
Wellness Family Education Resources
Developmental Guidance Curriculum

K-5 Literacy - Bookworms Resource
NFMS Unified Arts Course Offerings
Intermediate Algebra (grade 9)
ELC Bridges Mathematics Professional Learning
K-5 Zones of Regulation



Curriculum



Instruction



Wellness

# Curriculum - Curriculum Design Institute



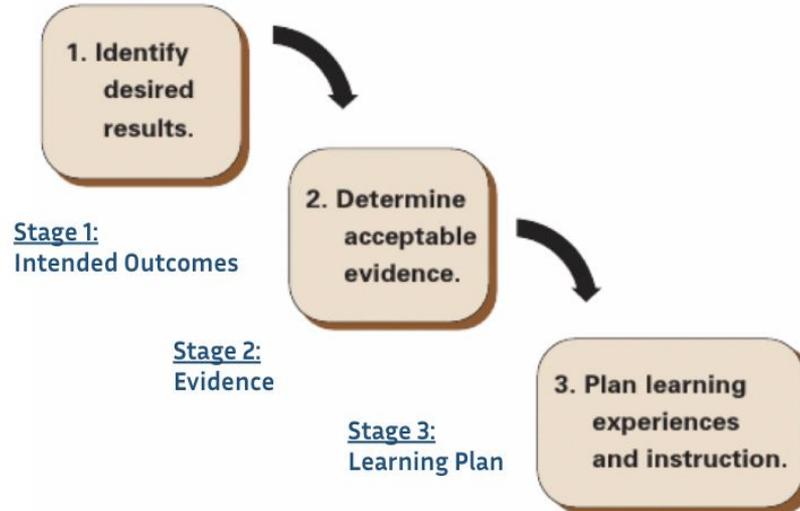
## SYSTEMS & STRUCTURES

- Curriculum Framework / Criteria / Guidebook
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## IMPLEMENTATION

- Stage 1 / Transfer Goals - All Disciplines
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- Standards Review / Research - Social Studies





# NEW FAIRFIELD PUBLIC SCHOOLS

<b>Unit Title:</b>	<b>Curriculum Area:</b>	
<b>Course</b>	<b>Grade:</b>	<b>Time:</b>

**Overview / Storyline:**

**About the Student:**

## STAGE ONE: INTENDED OUTCOMES

Standards	Transfer Goal(s)	
<i>This curriculum is aligned with:</i>	<i>Students will use their learning to ...</i>	
<b>Priority Content Standards</b>	<b>Meaning</b>	
	<b>Enduring Understandings (EUs)</b>	<b>Essential Questions (EQs)</b>
	<i>Students will understand that ...</i>	
<b>Practice Standards (as applicable)</b>	<b>Acquisition</b>	
	<b>Knowledge</b>	<b>Skills</b>
	<i>Students will know ...</i>	<i>Students will be able to ...</i>
	<b>NFPS Vision of a Learner Competencies</b>	





**New Fairfield Public Schools Curriculum Unit Design Criteria - REFLECTION TOOL**

Curriculum Area / Course Title:

Grade Level:

Unit Title:

Date:

Unit Overview	Reflection Notes
The <i>unit overview</i> concisely tells the “story” of the unit in terms of content and concepts.	Strengths
	Areas for Growth
	Questions
“ <i>About the student</i> ” provides unit-relevant insights regarding how students learn, prior knowledge, and/or misconceptions.	Strengths
	Areas for Growth
	Questions
The unit makes connections to competencies of the NFPS <i>Vision of the Learner</i> .	Strengths
	Areas for Growth
	Questions
Stage I - Intended Outcomes	Reflection Notes
<b>Standards</b> <i>Standards</i> from current national or state curriculum standards are prioritized and aligned to the core concepts and learning (e.g., the essence) of the unit.	Strengths
	Areas for Growth
	Questions
<i>Standards</i> balance “content” and “practice” standards (if applicable).	Strengths
	Areas for Growth
	Questions



# VISION OF THE LEARNER

- VoL Competency Continuum
- Assured Experiences w/Student Work
- Student Self-Assessment & Feedback

Knowledgeable Scholars	Talented Communicators	Critical & Creative Thinkers	Engaged Global Citizens	Self-determined & Self-reliant Individuals
				
<p>Pursue their interests and make meaning while developing a depth of background knowledge in all of the core academic domains as well as in life skills such as financial literacy, that they can use to solve problems and succeed in life.</p>	<p>Read, write, listen, speak, create and view skillfully, critically and confidently. They can adapt their style and message for a variety of purposes, situations and audiences. As a result, they have strong relationship skills and can collaborate well. They can manage conflict confidently and respectfully.</p>	<p>Access, evaluate and apply information to solve problems, pursue their curiosities and make decisions. They will grow their creativity through experiences within the fine and performing arts which will further support their ability to think critically and creatively.</p>	<p>Learn about the history of their local community, our country and other countries around the world to understand the value and unique principles of our American democracy. They learn what other cultures are like so that they can understand, respect and embrace diversity, be socially aware, be kind, compassionate, empathetic and respectful. They obtain information from multiple, reliable sources and use it to be active, civic-minded participants within and beyond their community.</p>	<p>Set goals, persevere, and reflect as they learn to understand and regulate their emotions and reactions, which will foster their overall health, wellness and mindfulness. Through this they will become intentional, resilient, independent and most importantly, self-reliant.</p>

<b>KNOWLEDGEABLE SCHOLARS</b> <span style="float: right;"><b>DRAFT</b></span>	
Performance Dimension	Indicators
<p style="text-align: center;"><b>Curiosity</b></p>	<ul style="list-style-type: none"> <li>• Asks impromptu and thought-provoking questions</li> <li>• Reads widely and deeply</li> <li>• Seeks new knowledge and skills</li> <li>• Interested in the way others behave, think, and feel</li> </ul>
<p style="text-align: center;"><b>Resourcefulness</b></p>	<ul style="list-style-type: none"> <li>• Manages time efficiently</li> <li>• Strategic about finding and leveraging information and necessary resources</li> <li>• Looks for alternatives when faced with a problem rather than giving up or waiting for answers</li> </ul>
<p style="text-align: center;"><b>Application and Transfer</b></p>	<ul style="list-style-type: none"> <li>• Solves problems</li> <li>• Accepts failure as part of the learning process</li> <li>• Synthesizes prior knowledge/ skills to assist in current learning</li> <li>• Reflects on their learning and demonstrates persistence</li> <li>• Gets involved in intellectual and creative pursuits</li> </ul>

# Wellness - Family Education Resources



## COMMUNITY OUTREACH

- Family Education / Outreach Series
- Student Leadership Groups / Unified Programs
- District Staff Wellness Committee



New Fairfield Public Schools  
Academic, Social and Personal Excellence

EXPLORE ▾ SCHOOLS ▾ TRANSLATE ▾ 🔍

OUR DISTRICT ▾ QUICK LINKS FOR PARENTS & STUDENTS ▾ BOARD OF EDUCATION ▾ BUDGET INFORMATION ▾ TEACHING & LEARNING ▾ NOTICES ▾

NEW FAIRFIELD PUBLIC SCHOOLS // QUICK LINKS FOR PARENTS & STUDENTS // BACK TO SCHOOL RESOURCES

*Back to School Family Resource Links*

*Elementary*  
[PRS Back to School](#)  
[7 Tips for a Positive Start to the School Year](#)  
[Kids Health: Back to School](#)

*Middle School*  
[5 Ways to Soothe Back-to-School Jitters](#)  
[15 Questions to Replace "How was your day today?"](#)  
[How Can I Help My Kids Develop Good Screen Time Habits?](#)

*High School*  
[How Can I Help My Kids Develop Good Screen Time Habits?](#)  
[Digital Habits Check-up](#)  
[How Parents Can Support Students Starting High School](#)

Google Slides

*Click on the links below for Resources and Tips*

[Back to School Family Tips](#)

[Back to School Family Resource Links](#)

# Looking Ahead



<b>August 27th</b>	Professional Learning Day (Full)
<b>August 28th</b>	Professional Learning Day (Full)
<b>October 4th</b>	Professional Learning Day (Full)
<b>November 5th</b>	Professional Learning Day (Full)
<b>December 11th</b>	Early Dismissal PL
<b>January 29th</b>	Early Dismissal PL
<b>March 28th</b>	Professional Learning Day (Full)
<b>May 14th</b>	Early Dismissal PL



# Sports Surface Impact Test

## New Fairfield High School

### Rebel Stadium

#### New Fairfield, CT

Test Date: August 1, 2024

Report Date: August 3, 2024

**Test Methods- ASTM F 355:** Standard Test Method for Shock-Absorbing Properties of Playing Surface Systems and Materials, Procedure A. **ASTM F 1936:** Standard Specification for Shock-Absorbing Properties of North American Football Field Playing systems as Measured in the Field. Accelerometer last calibrated April, 2024.

Tests performed by Nick Baic.

**Surface Description:** FieldTurf - monofilament, sand/rubber infill, artificial turf system, multi-sport field. Field is with football and soccer, with a center logo and painted with girls lacrosse. Field was installed in 2011.

Field looks fair. Fibers are laying flat and are breaking off.

**Field Average Gmax** is for 10 total drop locations.

**Weather Conditions:** Sunny, Calm, Dry

Max Temp.	95 °F
Min Temp.	92 °F
Humidity	42%

#### Summary of Results

<b>Field Average Gmax</b>	<b>179.84</b>
Field Max Gmax	207.7
Average Infill Depth "	1.17 "



Test results reported herein reflect the conditions of the tested field at the time of testing and at the temperatures reported.

Under the stated test conditions, two points **did not meet** the requirement of < 200 Gmax when tested in accordance with ASTM F1936.

*Anne Baic*

02075 Deer Hill Lane (231) 675-0251  
Boyne City, MI 49712  
Email: annicktesting@gmail.com





# Sports Surface Impact Test New Fairfield High School

**Rebel Stadium    New Fairfield, CT**

FieldTurf

Test Point - Test Description (ASTM F355-A/F1936-10)	Drop #	GMAX	Infill Depth	Surf °F
1- Goal Line, End A, Center of Field Main Entrance/Parking lot end	1	200.9		
	2	212.2		
	3	203.1		
	<b>Avg 2 &amp; 3</b>	<b>207.7</b>	1	112
2- 10 Yard Line, End A, 63 ft from Center of Field to Side C	1	164.7		
	2	168.8		
	3	172.6		
	<b>Avg 2 &amp; 3</b>	<b>170.7</b>	1 1/4	112
3- 25 Yard Line, End A, 40 ft from Center of Field to Side C	1	178.3		
	2	176.4		
	3	181.5		
	<b>Avg 2 &amp; 3</b>	<b>179.0</b>	1 3/16	110
4- Center of Field (COF) on red	1	192.5		
	2	205.3		
	3	202.6		
	<b>Avg 2 &amp; 3</b>	<b>204.0</b>	1	108
5- 25 Yard Line, End B, 63 ft from Center of Field to Side D	1	174.5		
	2	177.3		
	3	172.6		
	<b>Avg 2 &amp; 3</b>	<b>175.0</b>	1 1/4	112
6- 12 Yard Line, End B, Center of Field	1	187.2		
	2	179.8		
	3	181.1		
	<b>Avg 2 &amp; 3</b>	<b>180.5</b>	7/8	112
7- Tester's choice, high wear, off field 20 yd line, End A, 1/2 way between football/soccer Sideline D	1	166.2		
	2	174.4		
	3	170.9		
	<b>Avg 2 &amp; 3</b>	<b>172.7</b>	1 5/16	108
8- Tester's Choice 20 yd line, End B, 1/2 way between football/soccer Sideline C	1	160.1		
	2	168.3		
	3	158.5		
	<b>Avg 2 &amp; 3</b>	<b>163.4</b>	1 3/8	102
9- 6 ft from Goal Line to the back of the End Zone, End A, COF on blue	1	172.9		
	2	178.0		
	3	181.7		
	<b>Avg 2 &amp; 3</b>	<b>179.9</b>	1 1/8	112
10- 6 ft from the back of the End Zone to the Goal Line, End B, COF on blue	1	169.4		
	2	164.9		
	3	166.8		
	<b>Avg 2 &amp; 3</b>	<b>165.9</b>	1 5/16	102

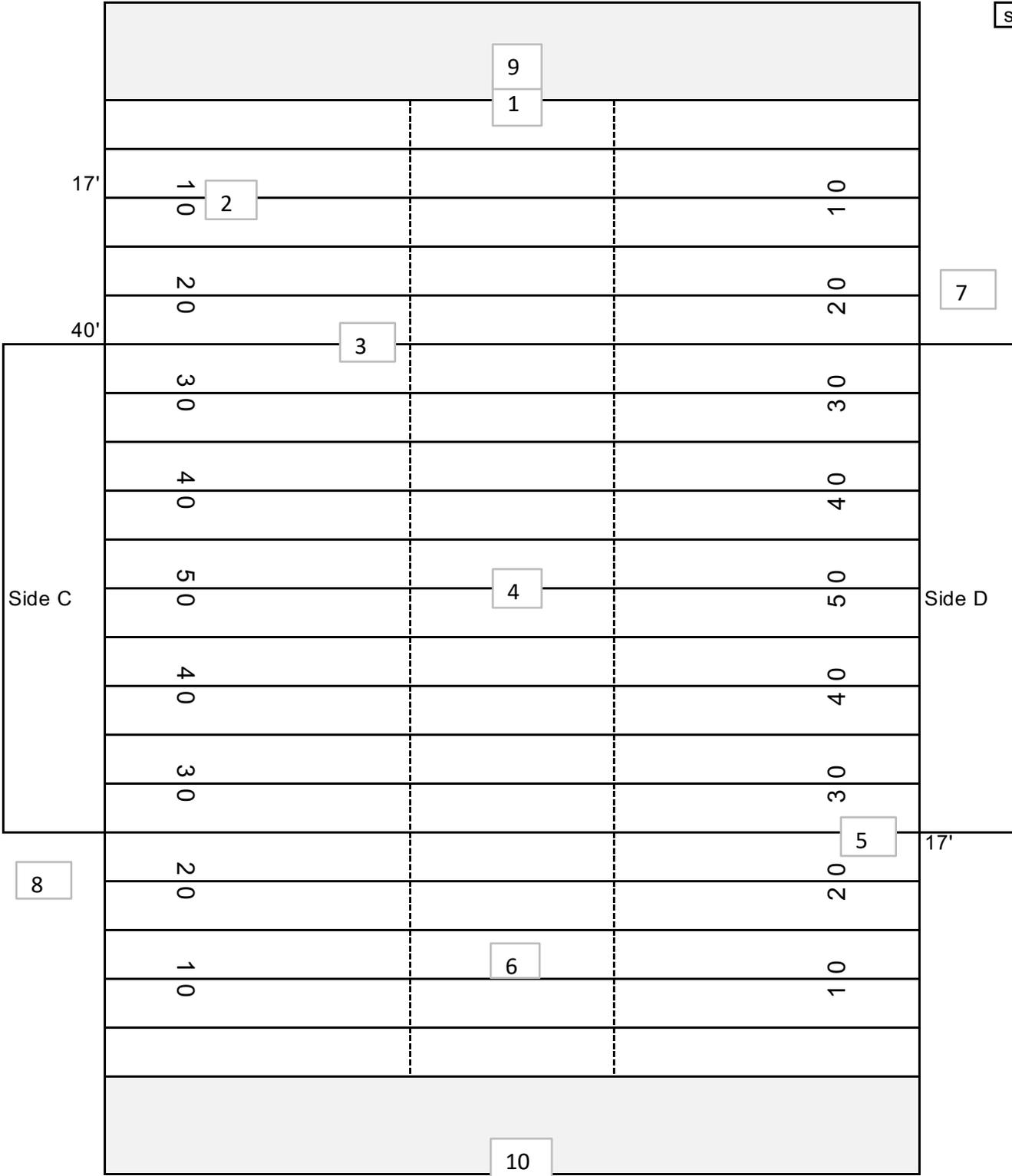
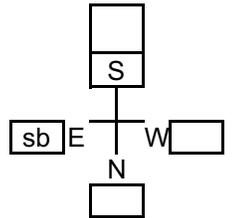
End A - South Side  
Sideline C - East Side, Scoreboard Side  
Sideline D - West Side  
End B - North Side

Test Date: 8/1/24  
Report Date: 8/3/24

Testing turf, tracks, wood floors, and playgrounds  
Including G-Max, Vertical Deformation, Force Reduction, HIC and other tests

# Football

End A



End B