



**LAKELAND BOARD OF EDUCATION
BUSINESS MEETING AGENDA
Monday, November 2, 2026, 5:45 PM
Lakeland School System District Office
3009 Davies Plantation Road
Lakeland, TN 38002**

- I. **CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG**
- II. **ROLL CALL**
- III. **CHAIR'S WELCOME**
- IV. **PUBLIC COMMENT (Limited to two (2) minutes per speaker.)**
- V. **REPORTS**
 - 1. Superintendent's Report
 - Recognition:
 - Middle School Cross Country State Champions
 - 2. Monthly Financial Summary
 - September 2026
 - 3. Legislative Liaison Update
- VI. **APPROVAL OF AGENDA**
- VII. **CONSENT AGENDA**
 - 1. Approval of Meeting Minutes: Business Meeting - October 5, 2026
 - 2. Approval of Budget Amendments (11/26)
 - 3. Approval of 2026 LEA Compliance Report
 - 4. Approval of Amendment to Policy 2.806 - Bids and Quotations
 - 5. Approval of Update to 26-27 LMPS Extracurricular Activities
 - 6. Approval of Update to 26-27 LPS Extracurricular Activities
 - 7. Approval of Update to 26-27 LSS Fees List
- VIII. **DISCUSSION / ACTION**
 - 1. Review of Policy 1.102 - Board Members
 - 2. Election of Legislative Liaison (Policy 1.200)
 - 3. Threat Assessment Reporting
 - 4. Discuss TSBA Legislative and Legal Institute
 - 5. Review Policy Manual: Section 4
- IX. **ANNOUNCEMENTS**
- X. **ADJOURNMENT**

LAKELAND SCHOOL SYSTEM**Expense Summary Fiscal Year 2027****Period Ending September 31, 2026**

PROGRAM	2026-27 Original Budget	2026-27 Revised Budget	2026-27 FYTD Activity	Monthly Activity	Encumbered Amount	Balance	% EXPENDED
Regular Instruction Program	17,817,506	17,889,434	3,646,454	1,350,043	17,415	14,225,564	20%
Special Education Program	2,995,756	2,995,756	544,211	242,183	0	2,451,545	18%
Vocational Education	223,996	235,394	116,213	87,484	1,801	117,379	50%
Health Services	506,495	506,495	99,210	41,785	0	407,285	20%
Other Student Support	1,348,960	1,351,460	302,614	101,800	0	1,048,846	22%
Regular Instruction Program Support	908,139	912,338	221,330	68,506	0	691,008	24%
Special Education Program Support	607,128	607,128	138,074	49,225	250	468,804	23%
Vocational Education Prog (ISM)	10,000	3,325	765	765	0	2,560	23%
Technology	882,293	882,293	283,270	54,884	26,479	572,543	35%
Board of Education	856,971	856,971	424,315	20,950	0	432,656	50%
Office of the Superintendent	428,057	437,296	118,144	29,598	0	319,152	27%
Office of the Principal	2,480,637	2,480,637	559,396	190,020	1,114	1,920,127	23%
Fiscal Services	609,603	609,603	122,322	33,234	0	487,281	20%
Human Services/Personnel	378,839	378,839	108,208	26,525	200	270,431	29%
Operation of Plant	1,821,605	1,821,605	415,821	139,966	45,692	1,360,092	25%
Maintenance of Plant	758,543	758,543	179,766	55,136	16,987	561,790	26%
Transportation	1,285,173	1,285,173	142,675	135,548	0	1,142,498	11%
Subtotal General Purpose School Fund	\$33,919,701	\$34,012,290	\$7,422,788	\$2,627,653	\$109,940	\$26,479,562	22%
Federal Programs	787,018	922,523	208,404	59,878	7,472	706,647	23%
Food Service	1,185,500	1,185,500	225,002	102,067	47,841	912,657	23%
Before/After School Program	320,000	320,000	77,246	30,633	0	242,754	24%
Education Capital Projects	1,540,000	1,601,911	282,279	89,811	388,254	931,377	42%
GRAND TOTAL:	\$37,752,219	\$38,042,224	\$8,215,719	\$2,910,042	\$553,508	\$29,272,997	23%



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I. CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG

With a quorum present, the meeting was called to order on Monday, October 5, 2026, at 5:45 PM, by Chair Laura Harrison. Vice Chair Jeremy Burnett led a voluntary prayer. Chair Laura Harrison led a moment of silence and led the Pledge to the Flag.

II. ROLL CALL

Attendance Taken at 5:46 PM.

Deborah Thomas:	Present
Keith Acton:	Present
Michelle Childs:	Present
Laura Harrison (Chair):	Present
Jeremy Burnett (Vice-Chair):	Present

III. CHAIR'S WELCOME

IV. PUBLIC COMMENT (Limited to two (2) minutes per speaker.)

No comments.

V. REPORTS

1. Superintendent's Report

Superintendent Horrell reported on various administrative items.

2. Monthly Financial Summary

- **August 2026**

3. Legislative Liaison Update

Legislative Representative Michelle Childs stated that no report was available as the General Assembly was not in session.

VI. APPROVAL OF AGENDA

Laura Harrison (Chair) motioned to bring the Agenda to the floor, seconded by Jeremy Burnett (Vice Chair).



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Keith Acton motioned to move item #2, **Update to 26-27 Stipend Schedule** from Discussion/Action to the Consent Agenda, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

Laura Harrison (Chair) requested to table item #4, **Review of LSS Emergency Operations Plan** on the Discussion/Action to the Board Retreat in November, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

Superintendent Horrell requested and Laura Harrison (Chair) made a motion to add **Amendment to 26-27 Board Meeting Schedule** to Discussion/Action, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

When the question was called, the amended agenda was approved.



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Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

VII. CONSENT AGENDA

- 1. Approval of Meeting Minutes: Business Meeting - September 14, 2026**
- 2. Approval of Update to 26-27 School Fees List**
- 3. Approval of FY27 LEA Plan and TISA Accountability Report**
- 4. Update to 26-27 Stipend Schedule**

Laura Harrison (Chair) moved to approve the items on the Consent Agenda as presented, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

VIII. DISCUSSION / ACTION

- 1. LSS Res 2026/10-01 - Resolution Opposing Mandatory Universal Open Enrollment Legislation and Policy in Tennessee Schools**

Laura Harrison (Chair) motioned to move this item to the floor, seconded by Jeremy Burnett (Vice Chair).

Michelle Childs presented the Resolution.

When the question was called, all were in favor of approving LSS Resolution 2026/10-



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01 - Resolution Opposing Mandatory Universal Open Enrollment Legislation and Policy in Tennessee Schools, as presented.

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

2. Appointment of TSBA Delegate Assembly Representatives

Laura Harrison (Chair) motioned to move the TSBA Annual Convention/Delegate Assembly to the floor, seconded by Keith Acton.

Laura Harrison (Chair) asked for volunteers. Jeremy Burnett (Vice Chair), Michelle Childs, and Deborah Thomas, volunteered to serve as assembly representatives.

Laura Harrison (Chair) closed nominations, seconded by Keith Acton. When the question was called, Jeremy Burnett (Vice Chair), Michelle Childs, and Deborah Thomas, were affirmed as the delegates for the TSBA Delegate Assembly.

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

3. Review Policy Manual: Section 3

No action taken.

4. Approval of Update to 26-27 LSS Board Meeting Calendar

Laura Harrison (Chair) motioned to change the December 14th Business Meeting to Tuesday, December 15, 2026, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**



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Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

IX. ANNOUNCEMENTS

X. ADJOURNMENT

There being no other business on which to take action, Laura Harrison (Chair) moved to adjourn the meeting, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

The meeting was adjourned at 6:10 PM on Monday, October 5, 2026.

These minutes were approved on Monday, November 2, 2026.

Laura Harrison, Chair

ATTEST:

Dr. Ted Horrell, Superintendent

Summer Smith, Board Secretary

LSS Proposed Budget Amendment							
Fund 141: TDOE Account Changes							
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 26-27 Revised Budget	FY 26-27 FY Activity	FY 26-27 Encumbered	FY 26-27 Available Funds	Proposed Budget Amendment	Difference
Revenue:							\$ -
Revenue Difference:							\$ -
Expenditures:							
141 E 71300 105 000 01000 000	Supervisor/Director	\$ 116,989.00	\$ 40,496.22		\$ 76,492.78	\$ -	\$ (116,989.00)
141 E 71300 201 000 01000 000	Social Security	\$ 7,300.00	\$ 2,513.91		\$ 4,786.09	\$ -	\$ (7,300.00)
141 E 71300 204 000 01000 000	State Retirement	\$ 10,000.00	\$ 3,300.48		\$ 6,699.52	\$ -	\$ (10,000.00)
141 E 71300 206 000 01000 000	Life Insurance	\$ 500.00	\$ 101.70		\$ 398.30	\$ -	\$ (500.00)
141 E 71300 212 000 01000 000	Employer Medicare	\$ 1,707.00	\$ 587.94		\$ 1,119.06	\$ -	\$ (1,707.00)
141 E 71300 217 000 01000 000	SRT Rate	\$ 1,500.00	\$ 344.25		\$ 1,155.75	\$ -	\$ (1,500.00)
141 E 72230 105 000 01000 000	Supervisor/Director	\$ -	\$ -		\$ -	\$ 116,989.00	\$ 116,989.00
141 E 72230 201 000 01000 000	Social Security	\$ -	\$ -		\$ -	\$ 7,300.00	\$ 7,300.00
141 E 72230 204 000 01000 000	State Retirement	\$ -	\$ -		\$ -	\$ 10,000.00	\$ 10,000.00
141 E 72230 206 000 01000 000	Life Insurance	\$ -	\$ -		\$ -	\$ 500.00	\$ 500.00
141 E 72230 212 000 01000 000	Employer Medicare	\$ -	\$ -		\$ -	\$ 1,707.00	\$ 1,707.00
141 E 72230 217 000 01000 000	SRT Rate	\$ -	\$ -		\$ -	\$ 1,500.00	\$ 1,500.00
141 E 72130 105 330 01000 000	Supervisor/Director	\$ 248,335.00	\$ 86,262.42		\$ 162,072.58	\$ 124,167.06	\$ (124,167.94)
141 E 72130 201 330 01000 000	Social Security	\$ 31,735.00	\$ 9,922.44		\$ 21,812.56	\$ 24,036.59	\$ (7,698.41)
141 E 72130 204 330 01000 000	State Retirement	\$ 34,959.00	\$ 9,909.47		\$ 25,049.53	\$ 27,074.34	\$ (7,884.66)
141 E 72130 206 330 01000 000	Life Insurance	\$ 2,000.00	\$ 404.88		\$ 1,595.12	\$ 1,640.00	\$ (360.00)
141 E 72130 212 330 01000 000	Employer Medicare	\$ 7,422.00	\$ 2,320.60		\$ 5,101.40	\$ 5,621.56	\$ (1,800.44)
141 E 72110 105 000 01000 000	Supervisor/Director	\$ -	\$ -		\$ -	\$ 124,167.94	\$ 124,167.94
141 E 72110 201 000 01000 000	Social Security	\$ -	\$ -		\$ -	\$ 7,698.41	\$ 7,698.41
141 E 72110 204 000 01000 000	State Retirement	\$ -	\$ -		\$ -	\$ 7,884.66	\$ 7,884.66
141 E 72110 206 000 01000 000	Life Insurance	\$ -	\$ -		\$ -	\$ 360.00	\$ 360.00
141 E 72110 212 000 01000 000	Employer Medicare	\$ -	\$ -		\$ -	\$ 1,800.44	\$ 1,800.44

141 E 72410 162 215 00116 000	Clerical Personnel	\$	36,623.00	\$	12,030.24	\$	24,592.76	\$	-	\$	(36,623.00)
141 E 72410 201 215 00116 000	Social Security	\$	33,778.00	\$	9,409.35	\$	24,368.65	\$	31,310.30	\$	(2,467.70)
141 E 72410 204 215 00116 000	State Retirement	\$	35,890.00	\$	11,437.80	\$	24,452.20	\$	35,355.86	\$	(534.14)
141 E 72410 206 215 00116 000	Life Insurance	\$	2,000.00	\$	465.42	\$	1,534.58	\$	1,898.00	\$	(102.00)
141 E 72410 212 215 00116 000	Employer Medicare	\$	7,900.00	\$	2,200.60	\$	5,699.40	\$	7,322.88	\$	(577.12)
141 E 72110 162 000 00116 000	Clerical Personnel	\$	-	\$	-	\$	-	\$	36,623.00	\$	36,623.00
141 E 72110 201 000 00116 000	Social Security	\$	-	\$	-	\$	-	\$	2,467.70	\$	2,467.70
141 E 72110 204 000 00116 000	State Retirement	\$	-	\$	-	\$	-	\$	534.14	\$	534.14
141 E 72110 206 000 00116 000	Life Insurance	\$	-	\$	-	\$	-	\$	102.00	\$	102.00
141 E 72110 212 000 00116 000	Employer Medicare	\$	-	\$	-	\$	-	\$	577.12	\$	577.12
141 E 72410 162 215 02000 000	Clerical Personnel	\$	36,532.00	\$	11,946.78	\$	24,585.22	\$	-	\$	(36,532.00)
141 E 72410 201 215 02000 000	Social Security	\$	34,749.00	\$	13,372.43	\$	21,376.57	\$	32,281.30	\$	(2,467.70)
141 E 72410 204 215 02000 000	State Retirement	\$	38,745.00	\$	13,901.21	\$	24,843.79	\$	36,754.92	\$	(1,990.08)
141 E 72410 206 215 02000 000	Life Insurance	\$	2,000.00	\$	568.38	\$	1,431.62	\$	1,898.00	\$	(102.00)
141 E 72410 212 215 02000 000	Employer Medicare	\$	8,127.00	\$	3,127.46	\$	4,999.54	\$	7,549.88	\$	(577.12)
141 E 72110 162 000 02000 000	Clerical Personnel	\$	-	\$	-	\$	-	\$	36,532.00	\$	36,532.00
141 E 72110 201 000 02000 000	Social Security	\$	-	\$	-	\$	-	\$	2,467.70	\$	2,467.70
141 E 72110 204 000 02000 000	State Retirement	\$	-	\$	-	\$	-	\$	1,990.08	\$	1,990.08
141 E 72110 206 000 02000 000	Life Insurance	\$	-	\$	-	\$	-	\$	102.00	\$	102.00
141 E 72110 212 000 02000 000	Employer Medicare	\$	-	\$	-	\$	-	\$	577.12	\$	577.12
141 E 72410 162 215 03000 000	Clerical Personnel	\$	73,843.00	\$	21,596.77	\$	52,246.23	\$	32,596.60	\$	(41,246.40)
141 E 72410 201 215 03000 000	Social Security	\$	45,813.00	\$	11,298.77	\$	34,514.23	\$	43,255.72	\$	(2,557.28)
141 E 72410 204 215 03000 000	State Retirement	\$	50,670.00	\$	12,327.91	\$	38,342.09	\$	48,607.68	\$	(2,062.32)
141 E 72410 206 215 03000 000	Life Insurance	\$	2,500.00	\$	496.34	\$	2,003.66	\$	2,380.00	\$	(120.00)
141 E 72410 207 215 03000 000	Medical Insurance	\$	50,013.00	\$	18,139.98	\$	31,873.02	\$	42,737.00	\$	(7,276.00)
141 E 72410 212 215 03000 000	Employer Medicare	\$	10,714.00	\$	2,642.47	\$	8,071.53	\$	10,115.93	\$	(598.07)
141 E 72110 162 000 03000 000	Clerical Personnel	\$	-	\$	-	\$	-	\$	41,246.40	\$	41,246.40
141 E 72110 201 000 03000 000	Social Security	\$	-	\$	-	\$	-	\$	2,557.28	\$	2,557.28
141 E 72110 204 000 03000 000	State Retirement	\$	-	\$	-	\$	-	\$	2,062.32	\$	2,062.32
141 E 72110 206 000 03000 000	Life Insurance	\$	-	\$	-	\$	-	\$	120.00	\$	120.00
141 E 72110 207 000 03000 000	Medical Insurance	\$	-	\$	-	\$	-	\$	7,276.00	\$	7,276.00
141 E 72110 212 000 03000 000	Employer Medicare	\$	-	\$	-	\$	-	\$	598.07	\$	598.07

141 E 71100 116 310 03000 000	Teacher	\$ 3,600,000.00	\$ 1,073,490.67	\$ 2,526,509.33	\$ 3,255,049.16	\$ (344,950.84)
141 E 71100 201 310 03000 000	Social Security	\$ 240,875.00	\$ 61,290.39	\$ 179,584.61	\$ 219,488.05	\$ (21,386.95)
141 E 71100 204 310 03000 000	State Retirement	\$ 290,568.00	\$ 78,336.77	\$ 212,231.23	\$ 263,562.79	\$ (27,005.21)
141 E 71100 206 310 03000 000	Life Insurance	\$ 16,000.00	\$ 3,464.40	\$ 12,535.60	\$ 14,990.20	\$ (1,009.80)
141 E 71100 207 310 03000 000	Medical Insurance	\$ 460,702.00	\$ 153,514.95	\$ 307,187.05	\$ 417,965.60	\$ (42,736.40)
141 E 71100 212 310 03000 000	Employer Medicare	\$ 56,334.00	\$ 14,700.67	\$ 41,633.33	\$ 51,332.21	\$ (5,001.79)
141 E 71100 217 310 03000 000	SRT Rate	\$ 17,476.00	\$ 4,658.96	\$ 12,817.04	\$ 15,067.27	\$ (2,408.73)
141 E 71300 116 000 03000 000	Teacher	\$ -	\$ -	\$ -	\$ 344,950.84	\$ 344,950.84
141 E 71300 201 000 03000 000	Social Security	\$ -	\$ -	\$ -	\$ 21,386.95	\$ 21,386.95
141 E 71300 204 000 03000 000	State Retirement	\$ -	\$ -	\$ -	\$ 27,005.21	\$ 27,005.21
141 E 71300 206 000 03000 000	Life Insurance	\$ -	\$ -	\$ -	\$ 1,009.80	\$ 1,009.80
141 E 71300 207 000 03000 000	Medical Insurance	\$ -	\$ -	\$ -	\$ 42,736.40	\$ 42,736.40
141 E 71300 212 000 03000 000	Employer Medicare	\$ -	\$ -	\$ -	\$ 5,001.79	\$ 5,001.79
141 E 71300 217 000 03000 000	SRT Rate	\$ -	\$ -	\$ -	\$ 2,408.73	\$ 2,408.73
141 E 71100 116 310 02000 000	Teacher	\$ 3,750,000.00	\$ 970,898.78	\$ 2,779,101.22	\$ 3,649,971.04	\$ (100,028.96)
141 E 71100 201 310 02000 000	Social Security	\$ 253,228.00	\$ 60,206.20	\$ 193,021.80	\$ 247,026.20	\$ (6,201.80)
141 E 71100 204 310 02000 000	State Retirement	\$ 293,337.00	\$ 76,053.73	\$ 217,283.27	\$ 285,892.60	\$ (7,444.40)
141 E 71100 206 310 02000 000	Life Insurance	\$ 18,000.00	\$ 3,384.24	\$ 14,615.76	\$ 17,760.60	\$ (239.40)
141 E 71100 207 310 02000 000	Medical Insurance	\$ 480,629.00	\$ 147,804.40	\$ 332,824.60	\$ 463,913.10	\$ (16,715.90)
141 E 71100 212 310 02000 000	Employer Medicare	\$ 59,223.00	\$ 14,080.41	\$ 45,142.59	\$ 57,772.58	\$ (1,450.42)
141 E 71100 217 310 02000 000	SRT Rate	\$ 17,058.00	\$ 4,021.66	\$ 13,036.34	\$ 16,579.21	\$ (478.79)
141 E 71300 116 000 02000 000	Teacher	\$ -	\$ -	\$ -	\$ 100,028.96	\$ 100,028.96
141 E 71300 201 000 02000 000	Social Security	\$ -	\$ -	\$ -	\$ 6,201.80	\$ 6,201.80
141 E 71300 204 000 02000 000	State Retirement	\$ -	\$ -	\$ -	\$ 7,444.40	\$ 7,444.40
141 E 71300 206 000 02000 000	Life Insurance	\$ -	\$ -	\$ -	\$ 239.40	\$ 239.40
141 E 71300 207 000 02000 000	Medical Insurance	\$ -	\$ -	\$ -	\$ 16,715.90	\$ 16,715.90
141 E 71300 212 000 02000 000	Employer Medicare	\$ -	\$ -	\$ -	\$ 1,450.42	\$ 1,450.42
141 E 71300 217 000 02000 000	SRT Rate	\$ -	\$ -	\$ -	\$ 478.79	\$ 478.79
Expenditures Difference:						\$ 0.00

LSS Proposed Budget Amendment								
Fund 142: Title I								
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 26-27 Revised Budget	FY 26-27 FY Activity	FY 26-27 Encumbered	FY 26-27 Available Funds	Proposed Budget Amendment	Difference	
Revenue:								
142 R 47141 000 000 00000 100	Title I - Grants to Local Education Agencies	\$ 212,389.53	\$ 21,038.66	\$ -	\$ 191,350.87	\$ 212,434.93	\$ 45.40	
Revenue Difference:							\$ 45.40	
Expenditures:								
142 E 71100 429 000 99999 100	Instructional Supplies & Materials	\$ 1,109.09	\$ 214.27	\$ -	\$ 894.82	\$ 1,109.25	\$ 0.16	
142 E 72130 499 000 00000 100	Other Supplies & Materials	\$ 100.00	\$ -	\$ -	\$ 100.00	\$ 145.24	\$ 45.24	
Expenditures Difference:							\$ 45.40	

LSS Proposed Budget Amendment							
Fund 141: Summer Learning Camp Carryover							
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 26-27 Revised Budget	FY 26-27 FY Activity	FY 26-27 Encumbered	FY 26-27 Available Funds	Proposed Budget Amendment	Difference
Revenue:							
141 R 46590 000 000 00000 955	Summer Learning Camp	\$ -	\$ -	\$ -	\$ -	\$ 15,817.60	\$ 15,817.60
Revenue Difference:							\$ 15,817.60
Expenditures:							
141 E 71100 116 000 00116 955	Teachers	\$ -	\$ -	\$ -	\$ -	\$ 12,149.05	\$ 12,149.05
141 E 71100 201 000 00116 955	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 695.37	\$ 695.37
141 E 71100 204 000 00116 955	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 771.46	\$ 771.46
141 E 71100 206 000 00116 955	Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ 48.54	\$ 48.54
141 E 71100 207 000 00116 955	Medical Insurance	\$ -	\$ -	\$ -	\$ -	\$ 1,990.57	\$ 1,990.57
141 E 71100 212 000 00116 955	Employer Medicare	\$ -	\$ -	\$ -	\$ -	\$ 162.61	\$ 162.61
Expenditures Difference:							\$ 15,817.60

2026 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The commissioner of education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

Each LEA must submit this report and, if applicable, the corresponding corrective action plan, to the department by November 30, 2026. During report completion, an LEA should carefully check the status of its compliance with all federal and state education laws and SBE rules. The department monitors and verifies LEA compliance via multiple data sources (e.g., internal program managers) and will consider those sources in making a final determination of an LEA's compliance. Please be advised that annual compliance report data may inform an LEA's approval classification.

☒ I certify that the LEA is in compliance with all federal and state education laws and SBE rules.

☐ I certify that, with the exception of areas indicated in the **attached corrective action plan**, the LEA is in compliance with all federal and state education laws and SBE rules.

LEA Name (Print or Type):

Lakeland School System

Director of Schools/Superintendent Name (Print or Type):

Dr. Ted Horrell

Director of Schools/Superintendent **Signature:**

School Board Chair Name (Print or Type):

Laura Harrison

School Board Chair **Signature:**

Date of School Board Approval (Select, Print, or Type):

November 2, 2026

UPLOAD COMPLETED REPORT TO ePlan BY NOVEMBER 30, 2026 (including the corresponding corrective action plan if applicable).

Upload instructions are available [2026 LEA Compliance Report ePlan Submission Instructions](#)

Appendix A

2026 Noncompliance Corrective Action Plan

Instructions: Below is a screenshot of the corrective action plan template. The actual template, which is provided by [2026 LEA Noncompliance Corrective Action Plan Template](#), includes an example and can also be accessed by downloading and opening this PDF and then clicking the attachment (paper clip) icon in the navigation pane.

Area of Noncompliance	Scope and Reason(s) for Noncompliance	Corrective Action Step(s)	Person(s) Responsible	Anticipated Completion Date(s)
T.C.A. § 49-5-413(a) (background checks)	An internal audit conducted on September 30, 2026, revealed expired background checks for eleven (11) employees. The noncompliance stems from a tracking gap created by the recent resignation of the human resources director.	<ul style="list-style-type: none"> Notify the impacted employees and their managers of the outstanding requirement and next steps in writing. Coordinate fingerprinting scheduling, results processing, Rap Back enrollment, and related communications. 	Human Resources Director L E Human Resources Director	Complete October 1-16, 2026

Appendix B

The following is a list of helpful links to state education laws and SBE rules:

Public chapters regarding education passed during the 2026 legislative session:

https://www.tn.gov/content/dam/tn/education/legal/2026_Legislative_Report_Final.pdf

Current and pending SBE rules:

<https://www.tn.gov/sbe/rules--policies-and-guidance.html>

Tennessee Code Annotated:

<http://www.lexisnexis.com/hottopics/tncode/>

If you have questions regarding education laws or SBE rules, please contact the department's general counsel, Christy Ballard, at (615) 741-2921 or Christy.Ballard@tn.gov.

Lakeland Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Bids and Quotations	Descriptor Code: 2.806	Issued Date: 11/02/26
		Rescinds: 2.806	Issued: 8/11/25

All purchases of supplies, materials, equipment, and contractual services in excess of fifty thousand (\$50,000) including those of individual schools, shall be based on competitive bids.¹ ~~These bids shall be solicited by advertisement in a newspaper of general circulation within the school district. The advertisement may be waived by the purchasing agent in an emergency.² Where appropriate, the purchasing agent may satisfy advertising and bid requirements by use of a comprehensive list of vendors; provided, that the vendors on the list are given notice to bid; and provided further, that the purchasing agent shall advertise at least annually for prospective vendors in a newspaper of general circulation and shall update the list of vendors following the advertisement.~~

To maximize efficiency and reduce recurring print media expenses, the district purchasing agent shall satisfy individual project public advertising requirements by utilizing a comprehensive, centralized database of registered vendors. The Finance Department shall advertise at least annually in a newspaper of general circulation and on the District's website, inviting all interested businesses to enroll in the system-wide vendor registry via the District's website.

For each individual project exceeding the fifty-thousand-dollar (\$50,000) threshold, individual project-specific newspaper notices are waived; provided, that an electronic notice to bid is transmitted directly to all vendors compiled within the registry database. All individual digital project notifications must be broadcasted a minimum of ten (10) calendar days prior to the scheduled bid opening. For projects leveraging federal funds, solicitations shall be conducted in strict compliance with federal Uniform Guidance rules (2 CFR 200.321), including affirmative outreach encouraging minority-owned, women-owned, and small business enterprise (MWBE) participation.

All purchases of fifty thousand (\$50,000) or less, including those of individual schools, may be made in the open market without newspaper notice, but shall, whenever possible, be based on at least three (3) competitive quotes. Additional quotes are not required on purchases \$1-\$9,999, three quotes are required (exceptions listed below) on purchases \$10,000-\$49,999, and competitive bidding required on purchases \$50,000 and above.

The lowest and/or best bid shall be accepted, provided the purchaser reserves the right to reject any or all bids or any part of any bid and, if applicable, to accept the bid which is best as evidenced by reasons relative to the purpose of the purchase.⁴ Any bid may be withdrawn prior to the scheduled time for the opening of bids. Any bid received after the time and date specified shall not be considered.

The bidder to whom the award is made may be required to enter into a written contract.

The practice of splitting an order or dividing items to be purchased in order to avoid the use of bidding or other purchasing procedures is strictly prohibited.

EXEMPTIONS TO COMPETITIVE BIDDING

The following are exceptions to the competitive bidding requirement:

1. Contracts for legal services, educational consultants, services from an insurance provider, and similar services by professional persons or groups of high ethical standards shall not be based upon competitive bids but shall be awarded on the basis of recognized competence and integrity;⁵
2. Purchases of goods or contracts for services from sole source and single source providers. A sole source provider shall be a supplier of goods and services exempt from the bid process based on the unavailability of any supplier capable of performing the function of the sole source product or service. A single source provider shall be a single supplier of goods and services among others in a competitive marketplace, which for a justifiable reason has predominant qualifications and unique attributes only possessed by that source. Factors considered shall include availability of the product or service, compatibility of the product or service with existing District products, programs, or resources, standardization of the product or service with existing District products, programs, or resources, and grant or contract requirements; or
3. Purchases of supplies, equipment, and services under the same terms of a competitive bid issued by any Tennessee local education agency (LEA) or other local governmental unit.

Legal References

1. [TCA 49-2-203\(a\)\(3\)](#); [TCA 12-3-1212](#)
2. [TCA 1-3-120](#)
3. [TCA 49-2-203\(a\)\(3\)\(A\)-\(B\)](#); [TCA 49-2-206\(b\)\(2\)](#); [TCA 12-3-1212](#)
4. [TCA 49-2-203\(a\)\(3\)\(D\)\(i\)\(c\)](#)
5. [TCA 12-3-1209](#); [TCA 12-4-107](#); [TCA 29-20-407](#)

Cross References

Executive Committee 1.301
Consultants 1.303
Conflict of Interest 5.601

Lakeland Middle Preparatory School

26-27 MIDDLE SCHOOL CLUBS

Club	Grades Involved	Description
Junior Beta Club	6th, 7th, 8th	National Beta Club is the largest independent, non-profit, educational youth organization in America. And for more than 80 years, it has prepared today's students to be tomorrow's leaders. The National Beta Club is an organization for 4th through 12th grade students in the United States. Its purpose is "to promote the ideals of academic achievement, character, leadership and service among elementary and secondary school students."
Art Club	5th, 6th, 7th, 8th	*These clubs may be combined or may stay separate. 5th-6th Grade Art Club will be tailored to students who want to dive a little deeper in the art making process. Students will be focusing on an artist and creating artwork that is inspired by that artist. Students involved in art classes should apply. Art Club will meet once a week for a 4-5 week period during the second semester. 7th-8th Grade Art Club will include (but is not limited to) creating banners, posters, etc. for school events. They will also be involved in creating art for the plays. Students will be required to have a high level of artistic skills and be self motivated to complete projects. Art Club will meet periodically throughout the year.
Chess Club	5th, 6th, 7th, 8th	Students learn and play chess! FOUNDERS OF MID-SOUTH CHESS are International Grandmaster Alex Stripunsky, a competitive player and premier chess instructor dedicated to spreading quality chess in the Mid-South, and International Master Jake Kleiman, a native Memphian and Phi Beta Kappa Rhodes College graduate recognized as one of the top players in the country. MID-SOUTH CHESS INSTRUCTORS are college students and recent graduates who must exhibit chess ability, skill, enthusiasm, play actively, possess communicative-child friendly skills and fine moral character. Our instruction has spanned 21 years in Memphis and includes coaching elementary, middle, and high school students, camps, tournaments, seminars, and simultaneous chess exhibitions.
Junior Thespian Troupe	5th, 6th, 7th, 8th	Jr. Thespian and Thespian Troupe 10902 - Lakeland Preparatory School - Commitment to theatre is what the International Thespian Society is all about. The Society was established in 1929 by a group of college and high school teachers in Fairmont, West Virginia. They named their organization for Thespis, the Greek who, according to legend, was the first actor; their guiding principle was a dedication to excellence in theatre arts in secondary schools. In the years since, the Society has grown into an international organization with more than 2.2 million members, but its goals haven't changed; the International Thespian Society still strives to make education and arts programs places for good theatre and to honor those students who do theatre well. The Society is a service as well as an honorary organization. This school year we will hold Thespian meetings, elect officers, attend the TN Thespian Conference in January and have special events. We are excited for the future of Jr. Thespian and Thespian Troupe 10902.
Jazz Band	5th, 6th, 7th, 8th	The LPS Jazz Bands will serve as an introduction to the rich history of jazz music. Through ensemble rehearsal, individual practice, and a variety of performance opportunities, the student will gain an understanding and appreciation for this great art form. Emphasis will be placed on rudimentary improvisational skills, a sense of personal accountability, and musicianship as well as performance techniques. Members will study and perform different forms of music including jazz, funk, and blues. Each student is expected to show musical and technical growth through participation in this ensemble. Public and outside of school day performances are a requirement of the ensemble.

Lakeland Middle Preparatory School

26-27 MIDDLE SCHOOL CLUBS

Club	Grades Involved	Description
Gamers Unplugged	5th, 6th, 7th, 8th	Gamers Unplugged is a time for students to unplug from technology and have fun with their fellow classmates. Students play non-electronic card games, board games, and building games with one another. This club was funded by an LEF grant and will enter into its second year this school year. The club had 59 members last school year.
National Elementary Honor Society	5th	The National Elementary Honor Society (NEHS) provides students in Fifth Grade a place to develop and apply their passion for service, while obtaining the skills to be confident young leaders for years to come. NEHS membership is centered on recognizing students for their accomplishments while challenging and equipping them to develop further as leaders through service to their school and community. The NEHS program empowers and equips our students with the knowledge and skills to be transformative leaders in our school community and beyond.
National Junior Honor Society	6th, 7th, 8th	The National Junior Honor Society (NJHS) provides students with the opportunity to show their outstanding qualities in scholarship, character, citizenship, leadership, and service. NJHS is an honor society that meets once a month; we have guest speakers, group building exercises, and discussions about the five pillars that form the foundation of NJHS.
Spanish Club	5th, 6th, 7th, 8th	This club is for students to come and explore the diverse perspectives of the Spanish speaking world. Whether to bolster the learning taking place in Spanish class or to increase awareness and curiosity for language learning and culture, Spanish club provides a safe space for all middle school students to engage in some cultural celebrations, experience some traditional foods, play with the language, listen to guest native speakers, and understand more about what connects us all as a global community.
Student Ambassadors	5th, 6th, 7th, 8th	The LPS Student Ambassadors Program is a leadership opportunity for students who would like to represent Lakeland Preparatory School. This group of students will be dedicated to the positive promotion of our school. They will play an active role in welcoming new students, leading school tours for visitors, and helping with a variety of school-related events. Ambassadors will show leadership, good judgment, maturity, honesty, and integrity while upholding their responsibilities of being a model student.
Student Council	5th, 6th, 7th, 8th	This is an annually elected body of students serving the high school student community. It consists of 4 officer positions (President, Vice President, Secretary and Historian) and 5 representatives from each class (freshmen, sophomores, juniors, seniors). The entire council meets monthly and the executive council meets bi weekly. The group carries out a variety of events, activities and programs with the aim of fostering community and school spirit. Students may also be asked to work in tandem with faculty and administration in advising policies which affect student life.
Robotics Club	6th, 7th, 8th	This program will primarily focus on VEX IQ Robotic Competitions. VEX IQ is the world's largest robotics competitions for middle school students. Student's (grade 6-8) required applications will be considered and awarded final membership via teacher invitation. Selected team members will apply classroom STEM concepts, complete research, and create innovative CODING solutions to problems. Teams will also work together using a completely tool-less method of robotic assembly. This is a multi-membered team activity. Students MUST be dedicated to working both independently and collectively within their group. Members MUST also be committed to attending EVERY meeting and participating throughout their time on the team.

Lakeland Middle Preparatory School

26-27 MIDDLE SCHOOL CLUBS

Club	Grades Involved	Description
Kindness Club	5th, 6th, 7th, 8th	This 5 - 8 club works to highlight LPS groups, students, or teachers to spread kindness to. Typically, we create cards and goodie bags. It is a free club.
History Club	8th	This new club will serve as a "deeper dive" into the 8th Grade Social Studies curriculum. It will increase students' enthusiasm for American history (especially Tennessee history) through morning meetings and parent-accompanied Saturday field trips to historic sites and museums. History club students would also learn how to properly raise, lower, and fold our school's flags, assisting Student Council with flag duty when needed.
Lunch Time Book Club	5th-8th	The librarian will choose the books, and students will participate in reading and discussing the books during lunch usually once per week.
Science Club	6th-8th	The Science Club is a 6-8 grade club. Students will experiment with the Magic of Science at each meeting!
Perennial Math	5th-6th	Perennial Math is a math competition club. Students may participate in online competitions, on-site competitions, or virtual tournaments.
5th Grade Choir Club	5th	The purpose of the 5th Grade Choir Club is to generate interest in the vocal music program at the 5th grade level in order to advance the growth in the 6th grade choir program.
Best Buddies	5th-8th	Best Buddies Friendship programs represent one of our organization's four key mission pillars. These programs build one-to-one friendships between people with and without intellectual and developmental disabilities (IDD), offering social interactions while improving the quality of life and level of inclusion for a population that is often isolated and excluded. Through their participation, people with IDD form meaningful connections with their peers, gain self-confidence and self-esteem, and share interests, experiences and activities that many other individuals enjoy.
Fellowship of Christian Students	7th and 8th	Students will come together as a whole to discuss their faith walk in our life and middle school season.



26-27 Sports

High School Football	9-12
HS Basketball Boys	9-12
HS Basketball Girls	9-12
HS Baseball	9-12
HS Bowling	9-12
HS Cheer-basketball	9-12
HS Cheer Competitive	9-12
HS Volleyball	9-12
HS Softball	9-12
HS Golf Boys	9-12
HS Golf Girls	9-12
HS Track Boys	9-12
HS Track Girls	9-12
HS Cross Country Boys	9-12
HS Cross Country Girls	9-12
HS Soccer Boys	9-12
HS Soccer Girls	9-12
HS Lacrosse Boys	9-12
HS Swimming	9-12
HS Tennis	9-12
HS Wrestling	9-12
HS Girls Flag Football	9-12
HS Trap Shooting	9-12



26-27 HIGH SCHOOL CLUBS

Club	Grades Involved	Description
Knowledge Bowl	9-12	This is a high school based club which practices competitive knowledge based questions in a timed scenario. The team competes against other area high schools in local tournaments and WREG's pre-recorded, televised tournament. The team practices monthly and holds other practice rounds as necessary.
HS Student Council	9-12	This is an annually elected body of students serving the high school student community. It consists of 4 officer positions (President, Vice President, Secretary and Historian) and 5 representatives from each class (freshmen, sophomores, juniors, seniors). The entire council meets monthly and the executive council meets bi weekly. The group carries out a variety of events, activities and programs with the aim of fostering community and school spirit. Students may also be asked to work in tandem with faculty and administration in advising policies which affect student life.
BETA Club	9-12	"National Beta is committed to recognizing high academic achievement, rewarding and nurturing worthy character, fostering leadership skills and encouraging service to others."
Art Club	9-12	Art club is a chance for students who have a strong interest in art to come and create along with other like minded students. We will have different projects and pieces that will help students to understand art and its relation to the school and community. Students applying should be responsible, self motivated, and excel in the art classroom.
Robotics Club	9-12	Planning and Preparing for Robotics Competitions
Marching Band	9-12	The Marching Band is a music ensemble that meets during the summer and fall. The ensemble consists of woodwinds, brass, percussion, and a color guard. The Marching band provides entertainment at home football games, local events, and competes all over the Mid-South.
Color Guard/Winter Guard	9-12	Color guard is a part of the marching band that uses flags, dance, rifles, sabres, and other equipment to visually represent what is happening in the music. Since color guard is part of the marching band, the season begins mid-summer and continues throughout the fall. Winterguard is a group that uses choreography, dancing, staging, and equipment (flags, rifles, sabres, etc.) to interpret music. Although similar to color guard, winterguard is performed indoors without the band and occurs during the winter/spring seasons.
Emerging Bilingual Club	9-12	The Emerging Bilingual Club proposes to promote awareness, appreciation, and understanding of the people and diverse cultural productions of the languages around the world. It also proposes to contribute and encourage the study and appreciation of world languages. Finally, it proposes to foster friendly relations with other clubs and organizations, as well as the community, and to work with them to better understand diversity through cultural awareness. The Emerging Bilingual Club is composed of students in all levels or just those who are interested in diverse cultures.
Technology Community	9-12	Students will learn the importance of using graphic design and communication as a tool to keep our community informed of events and happenings within the school. Students will learn to design, edit, and proof graphics and articles as well as utilize technology to provide resources and technology tutorials to the community and school. Students will also learn the importance of digital citizenship and understand the digital footprint their interactivity with technology creates.



26-27 HIGH SCHOOL CLUBS

Club	Grades Involved	Description
Theatre - Soon to be Thespian Troupe	9-12	Jr. Thespian and Thespian Troupe 10902 - Lakeland Preparatory School - Commitment to theatre is what the International Thespian Society is all about. The Society was established in 1929 by a group of college and high school teachers in Fairmont, West Virginia. They named their organization for Thespis, the Greek who, according to legend, was the first actor; their guiding principle was a dedication to excellence in theatre arts in secondary schools. In the years since, the Society has grown into an international organization with more than 2.2 million members, but its goals haven't changed; the International Thespian Society still strives to make education and arts programs places for good theatre and to honor those students who do theatre well. The Society is a service as well as an honorary organization. This school year we will hold Thespian meetings, elect officers, attend the TN Thespian Conference in January and have special events. We are excited for the future of Jr. Thespian and Thespian Troupe 10902.
HOSA Health Occupations Students of America	9-12	HOSA provides a unique program of leadership development, motivation, and recognition exclusively for secondary, postsecondary, adult, and collegiate students enrolled in health science education and biomedical science programs or have interests in pursuing careers in health professions. https://hosa.org/
DECA Distributive Education Clubs of America	9-12	DECA prepares emerging leaders and entrepreneurs for careers in marketing, finance, hospitality and management in high schools and colleges around the globe. https://www.deca.org/
SkillsUSA	9-12	A nonprofit national education association, SkillsUSA serves middle-school, high-school and college/postsecondary students preparing for careers in trade, technical and skilled service occupations. https://www.skillsusa.org/
TSA Technology Student Association	9-12	The Technology Student Association fosters personal growth, leadership, and opportunities in technology, innovation, design, and engineering. Members apply and integrate science, technology, engineering and mathematics (STEM) concepts through co-curricular activities, competitions and related programs. https://tsaweb.org/
History Club	9-12	This new club will serve as a "deeper dive" into the 8th Grade Social Studies curriculum. It will increase students' enthusiasm for American history (especially Tennessee history) through morning meetings and parent-accompanied Saturday field trips to historic sites and museums. History club students would also learn how to properly raise, lower, and fold our school's flags, assisting Student Council with flag duty when needed.
National Honor Society	10-12	The National Honor Society enshrines four pillars at its heart: Scholarship, Service, Leadership, and Character. More than mere badges of honor for NHS members, these principles are transformative keys that unlock potential, enhancing every student's educational journey, and ultimately empowering them to make profound, enduring contributions to our world.
Lunch Time Book Club	9-12	The librarian will choose the books, and students will participate in reading and discussing the books during lunch usually once per week.



26-27 HIGH SCHOOL CLUBS

Club	Grades Involved	Description
Chess Club	9-12	Students learn and play chess! FOUNDERS OF MID-SOUTH CHESS are International Grandmaster Alex Stripunsky, a competitive player and premier chess instructor dedicated to spreading quality chess in the Mid-South, and International Master Jake Kleiman, a native Memphian and Phi Beta Kappa Rhodes College graduate recognized as one of the top players in the country. MID-SOUTH CHESS INSTRUCTORS are college students and recent graduates who must exhibit chess ability, skill, enthusiasm, play actively, possess communicative-child friendly skills and fine moral character. Our instruction has spanned 21 years in Memphis and includes coaching elementary, middle, and high school students, camps, tournaments, seminars, and simultaneous chess exhibitions.
American Chemical Society	9-12	Create opportunities for students studying chemical science to become better acquainted with peers in the following ways: secure the intellectual stimulation that arises from professional association, obtain experience in preparing and presenting technical material before audiences focusing on chemistry, foster a professional spirit among the members, instill a professional pride in the chemical sciences, foster an awareness of the responsibilities and challenges of the modern chemist
Roar Corp	9-12	This group will help promote school spirit in a variety of ways!
National Technical Honor Society	10-12	National Technical Honor Society (NTHS) is the honor society for Career & Technical Education (CTE). As a national non-profit student organization, NTHS has been recognizing outstanding student achievement in CTE since 1984. Having served over 1.2 million members in secondary and postsecondary chapters across the country and beyond, NTHS continues to support the next generation of skilled workers and leaders through chapter activities built around our Core Four Objectives of career development, leadership development, service, and recognition.
Coding Club	9-12	Provide students the opportunity to learn the basics of computer coding and computer science.
Tri-M Music Honors Society	9-12	Tri-M is a Music Honor Society that will give students opportunities to perform, lead and serve LPS and the greater Lakeland community. Membership in Tri-M at LPS is contingent on the following criteria: Students must be enrolled in a music class at LPS. Students must maintain an A in their music class and a B or better in other academic areas. Students must be willing to work cooperatively both in musical endeavors and in serving the greater Lakeland community. Students must strive to demonstrate respect, responsibility, trustworthiness, fairness, caring, and citizenship.
Sociedad Honoraria Hispánica	9-12	The purpose of the SHH is to recognize high achievement in Spanish and Portuguese by students of secondary schools and to promote continuity of interest in Hispanic and Luso-Brazilian studies. The SHH is classified as a national and international academic honor society in the study of high school Spanish and Portuguese and is sponsored by the American Association of Teachers of Spanish and Portuguese, Inc. (AATSP)
Gardening Club	9-12	Students will learn sustainable gardening techniques, such as growing plants from grocery store produce and from cuttings.
Ceramics Club	9-12	Students will learn how to create ceramics with the utilization of pottery wheels.



26-27 HIGH SCHOOL CLUBS

Club	Grades Involved	Description
HS Pokemon Club	9-12	Former Middle School Pokemon Club members may serve as mentors for current Middle School Pokemon Club members.
HS Kindness Club	9-12	Former Middle School Kindness Club members may serve as mentors for current Middle School members.
Science National Honor Society	10-12	Science National Honor Society will be open to students in an Honors or higher science course in 10th- 12th grades. Students must be enrolled in a science course to maintain membership and meet GPA and behavior requirements as stated in the bylaws. A chapter membership to the Science National Honor Society is beneficial to students and schools as it promotes academic excellence, fosters a sense of community, enhances science education, and positively impacts students by providing recognition, networking opportunities, skill development, and avenues for community service.
Debate Club	9-12	The National Speech and Debate Association's mission is "to connect, support, and inspire a diverse community committed to empowering students through competitive speech and debate." The 2025-2026 school year would be established as an organizational year to recruit, educate members in process, and practice skills. Registration for competitions would start in 2026-2027.
Mu Alpha Theta	9th - 12th	The National Mathematics Honor Society Members must be high school students in grades 9 through 12 who have completed the equivalent of two years of college preparatory mathematics, including algebra and/or geometry, and have completed or are enrolled in a third year of college preparatory mathematics. On the 4-point grading scale, members must have at least a 3.0 math grade point average.
Best Buddies	9th - 12th	Best Buddies Friendship programs represent one of our organization's four key mission pillars. These programs build one-to-one friendships between people with and without intellectual and developmental disabilities (IDD), offering social interactions while improving the quality of life and level of inclusion for a population that is often isolated and excluded. Through their participation, people with IDD form meaningful connections with their peers, gain self-confidence and self-esteem, and share interests, experiences and activities that many other individuals enjoy.
Student Ambassadors	9-12	The LPS Student Ambassadors Program is a leadership opportunity for students who would like to represent Lakeland Preparatory School. This group of students will be dedicated to the positive promotion of our school. They will play an active role in welcoming new students, leading school tours for visitors, and helping with a variety of school-related events. Ambassadors will show leadership, good judgment, maturity, honesty, and integrity while upholding their responsibilities of being a model student.
Computer Science Honor Society	9-12	CSHS recognizes students who excel in computer science, encourages more students to take CS courses, and completes service related computing. CSHS encourages secondary students' enthusiasm for computer science, honors academic excellence, and promotes service. Eligibility requirements include a minimum of a 3.0 in computer science courses.



26-27 HIGH SCHOOL CLUBS

Club	Grades Involved	Description
National Art Honor Society	9-12	The National Art Honor Society (NAHS) is a division of the National Art Education Association. These programs recognize outstanding visual arts students and support members in achieving the highest standards in art scholarship, character, and service while providing opportunities for leadership, peer recognition, college and career preparation, community engagement, and more—helping to promote the value of art education within schools and communities. Students have the opportunity to receive scholarships and service awards, participate in virtual and in-person learning events, enter NAHS juried art exhibitions, and have their work published.
Fellowship of Christian Students	9-12	A club for students of the Christian faith to meet and learn from the Bible together.
Hispanic Heritage Society	9-12	The Hispanic Heritage Society celebrates Hispanic culture and helps plans multiple events including International Family Night throughout the school year.
Baking Club	9-12	The Baking Club is intended for students interested in baking and exchanging recipes and best practices. Experience is not required.
Guitar Club	9-12	The Guitar Club is intended for students interested in playing the guitar.



Approved on 10/05/26
Changes Proposed on 11/02/26

Lakeland School System Fees List

REQUIRED FEES FOR 2026-2027

School	Required Fee	Purpose	Activity / Program
Lakeland Elementary	\$5	Art Club Fee	Art Club
Lakeland Elementary	Not to exceed \$300	Camp Invention Fee	Camp Invention
Lakeland Elementary	Not to exceed \$150	Chess Club Fee	Chess Club
Lakeland Elementary	\$150	Drama Camp Fee	Drama Camp
Lakeland Elementary	Not to exceed \$75	Drama Club Fee	Drama Club
Lakeland Elementary	Not to exceed \$100	Kindergarten Camp Fee	Kindergarten Camp
Lakeland Elementary	Not to exceed \$200	Lego Club Fee	Lego Club
Lakeland Elementary	Not to exceed \$75	Memphis Youth Athletics	Cross Country
Lakeland Middle Preparatory	\$40	5th Grade Choir Club	5th Grade Choir
Lakeland Middle Preparatory	Not to Exceed \$100	Middle School Winter Musical Cast Fee	Theatre
Lakeland Middle Preparatory	Not to Exceed \$50	Middle School Winter Musical Crew Fee	Theatre
Lakeland Middle Preparatory	Not to exceed \$600	Baseball Fee	Baseball
Lakeland Middle Preparatory	Not to exceed \$1000	Basketball Cheerleading Fee	Basketball Cheer
Lakeland Middle Preparatory	\$21	Battle of the Books Fee	Battle of the Books
Lakeland Middle Preparatory	Not to exceed \$375	Boys Basketball Fee	Boys Basketball
Lakeland Middle Preparatory	Not to exceed \$400	Boys Lacrosse Fee	Boys Lacrosse
Lakeland Middle Preparatory	Not to exceed \$550	Boys Soccer Fee	Boys Soccer
Lakeland Middle Preparatory	\$250	Chess Club Fee	Chess Club
Lakeland Middle Preparatory	\$10	Club Fee	MS Science Club
Lakeland Middle Preparatory	Not to exceed \$5000	Competitive Cheerleading Fee	Competitive Cheer
Lakeland Middle Preparatory	Not to exceed \$225	Cross Country Fee	Cross Country
Lakeland Middle Preparatory	Not to exceed \$200	Events Sponsored by Fine Arts Vendors - Examples: (Not exhaustive) All West, Choral Festival, Solo and Ensemble, & Other Related Workshops	Fine Arts Programs
Lakeland Middle Preparatory	Not to exceed \$375	Football Fee	Football
Lakeland Middle Preparatory	Not to exceed \$375	Girls Basketball Fee	Girls Basketball
Lakeland Middle Preparatory	Not to exceed \$550	Girls Soccer Fee	Girls Soccer
Lakeland Middle Preparatory	Not to exceed \$250	Golf Fee	Golf
Lakeland Middle Preparatory	\$20	Jazz Band Fee	Band
Lakeland Middle Preparatory	Not to exceed \$60	Jr International Thespian Society	Theatre
Lakeland Middle Preparatory	\$35	Junior Beta Club Membership Fee	Junior Beta Club
Lakeland Middle Preparatory	\$5	National Elementary Honor Society Dues	NEHS
Lakeland Middle Preparatory	\$15	National Junior Honor Society Dues	NJHS
Lakeland Middle Preparatory	Not to exceed \$2000	Non-Curricular Field Trips	Various
Lakeland Middle Preparatory	Not to exceed \$100	Perennial Math Club	Perennial Math Club
Lakeland Middle Preparatory	Not to exceed \$300	Robotics Competition Fees	Robotics Club
Lakeland Middle Preparatory	Not to exceed \$400	Softball Fee	Softball
Lakeland Middle Preparatory	Not to exceed \$300	Tennis Fee	Tennis
Lakeland Middle Preparatory	Not to exceed \$50	Student Council	Student government
Lakeland Middle Preparatory	Not to exceed \$350	Swimming Club Fee	Swim Club
Lakeland Middle Preparatory	Not to exceed \$250	Track & Field Fee	Track & Field
Lakeland Middle Preparatory	Not to exceed \$600	Volleyball Fee	Volleyball
Lakeland Middle Preparatory	Not to exceed \$30	Student Ambassadors	Student Ambassadors
Lakeland Preparatory	Not to Exceed \$100	High School Fall Production Cast Fee	Theatre
Lakeland Preparatory	Not to Exceed \$50	High School Fall Production Crew Fee	Theatre



Lakeland School System Fees List

REQUIRED FEES FOR 2026-2027

Approved on 10/05/26
Changes Proposed on 11/02/26

School	Required Fee	Purpose	Activity / Program
Lakeland Preparatory	Not to exceed \$200	High School Spring Production Cast Fee	Theatre
Lakeland Preparatory	Not to exceed \$100	High School Spring Production Crew Fee	Theatre
Lakeland Preparatory	Not to exceed \$600	Baseball Fee	Baseball
Lakeland Preparatory	Not to exceed \$1000	Basketball Cheerleading Fee	Basketball Cheer
Lakeland Preparatory	Not to exceed \$300	Bowling Fee	Bowling
Lakeland Preparatory	Not to exceed \$375	Boys Basketball Fee	Boys Basketball
Lakeland Preparatory	Not to exceed \$400	Boys Lacrosse Fee	Boys Lacrosse
Lakeland Preparatory	Not to exceed \$550	Boys Soccer Fee	Boys Soccer
Lakeland Preparatory	\$250	Chess Club Fee	Chess Club
Lakeland Preparatory	Not to exceed \$5000	Competitive Cheerleading Fee	Competitive Cheer
Lakeland Preparatory	Not to exceed \$225	Cross Country Fee	Cross Country
Lakeland Preparatory	Not to exceed \$30	DECA Membership	CTE Student Organization (Entrepreneurship)
Lakeland Preparatory	Not to exceed \$50	Debate Club	Debate Club
Lakeland Preparatory	Not to exceed \$200	Events Sponsored by Fine Arts Vendors - Examples: (Not exhaustive) All West, Choral Festival, Solo and Ensemble, & Other Related Workshops	Fine Arts Programs
Lakeland Preparatory	Not to exceed \$375	Football Fee	Football
Lakeland Preparatory	\$40	Gardening Club Fee	Gardening Club
Lakeland Preparatory	Not to exceed \$375	Girls Basketball Fee	Girls Basketball
Lakeland Preparatory	Not to exceed \$550	Girls Soccer Fee	Girls Soccer
Lakeland Preparatory	Not to exceed \$250	Golf Fee	Golf
Lakeland Preparatory	Not to exceed \$50	HOSA Membership Fee	CTE Student Organization (Health Sciences)
Lakeland Preparatory	Not to exceed \$60	International Thespian Society	Theatre
Lakeland Preparatory	\$20	Jazz Band Fee	Band
Lakeland Preparatory	Not to exceed \$50	Knowledge Bowl Team Fees	Knowledge Bowl Club
Lakeland Preparatory	Not to exceed \$70	Beta Club Membership Fee	Beta Club
Lakeland Preparatory	\$40	Local Membership Fee	American Chemical Society
Lakeland Preparatory	Not to exceed \$1000	Marching Band and Color Guard Fee	High School Band and Color Guard
Lakeland Preparatory	Not to exceed \$50	Mu Alpha Theta	Mu Alpha Theta
Lakeland Preparatory	Not to exceed \$70	National Honor Society Membership Fee	NHS
Lakeland Preparatory	Not to exceed \$30	National Science Honor Society Dues	NSHS
Lakeland Preparatory	Not to exceed \$45	National Technical Honor Society	NTHS
Lakeland Preparatory	Not to exceed \$2000	Non-Curricular Field Trips	Various
Lakeland Preparatory	\$50	Parking Fee	Administrative
Lakeland Preparatory	Not to exceed \$25	PSAT Exam Fee	PSAT Test
Lakeland Preparatory	Not to exceed \$300	Robotics Competition Fees	Robotics Club
Lakeland Preparatory	Not to exceed \$125	Senior Activity Fee	Senior Activities
Lakeland Preparatory	Not to exceed \$75	Senior Banner Fee	Various
Lakeland Preparatory	\$50	Senior Parking Painting	Senior Activities
Lakeland Preparatory	Not to exceed \$20	Skills USA Membership	CTE Student Organization (Criminal Justice)
Lakeland Preparatory	Not to exceed \$400	Softball Fee	Softball
Lakeland Preparatory	Not to exceed \$40	Spanish Honor Society	Sociedad Honoraria Hispanica
Lakeland Preparatory	\$100	Spring Production Cast Fee	Theatre
Lakeland Preparatory	Not to exceed \$300	Tennis Fee	Tennis



Approved on 10/05/26
Changes Proposed on 11/02/26

Lakeland School System Fees List

REQUIRED FEES FOR 2026-2027

School	Required Fee	Purpose	Activity / Program
Lakeland Preparatory	Not to exceed \$50	Student Council	Student government
Lakeland Preparatory	Not to exceed \$350	Swimming Club Fee	Swim Club
Lakeland Preparatory	Not to exceed \$250	Track & Field Fee	Track & Field
Lakeland Preparatory	Not to exceed \$30	Tri-M	Tri-M
Lakeland Preparatory	Not to exceed \$75	TSA Membership	CTE Student Organization (STEM and A/V Production)
Lakeland Preparatory	Not to exceed \$600	Volleyball Fee	Volleyball
Lakeland Preparatory	Not to exceed \$325	Winter Guard Fee	Winter Guard
Lakeland Preparatory	Not to exceed \$300	Wrestling Fee	Wrestling
Lakeland Preparatory	Not to exceed \$60	Ceramics Club	Ceramics Club
Lakeland Preparatory	Not to exceed \$100	ACT Tutoring	ACT
Lakeland Preparatory	Not to exceed \$100	Student Ambassadors	Student Ambassadors
Lakeland Preparatory	Not to exceed \$30	Computer Science Honor Society	Computer Science Honor Society
Lakeland Preparatory	Not to exceed \$50	National Art Honor Society	National Art Honor Society
Lakeland Preparatory	Not to exceed \$600	Girls Flag Football Fee	Girls Flag Football
Lakeland Preparatory	Not to exceed \$500	Trap Shooting Fee	Trap Shooting





Lakeland Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: Board Members	Descriptor Code: 1.102	Issued Date: 07/10/23
		Rescinds: 1.102	Issued: 05/12/14

1 The legal status of board members shall be as follows:

2 **NUMBER OF MEMBERS¹**

3 The Board is composed of five (5) members.

4 **QUALIFICATIONS**

5 Members of the Board shall be citizens of recognized integrity, intelligence, and ability to administer
6 the duties of the office.¹ To qualify as a candidate, an individual must show proof of:

7 1. Graduation from high school or receipt of a high school equivalency credential approved by the
8 State Board of Education;²

9
10 2. Being a resident of the city of Lakeland, Tennessee for one year preceding the election date and
11 will be elected in a manner consistent with the charter of the city of Lakeland.³

12 Members of the county legislative body and other county governmental officials shall not be eligible
13 for election as members of the county Board of Education.⁴

14 **TERMS OF OFFICE**

15 Members of the Board shall serve four (4) year terms.¹

16 **VACANCIES**

17 Vacancies shall be declared to exist on account of death, resignation, removal from the district which
18 elected him, removal from the school system,⁶ or through due process proceedings.⁵

19 When a vacancy occurs, the unexpired term shall be filled at the next regular or special meeting of the
20 local legislative body.⁶ Such appointment shall continue until the next regular election.

Legal References

1. TCA 49-2-201(a)(1)
2. TCA 49-2-202(a)(4); Public Acts of 2023, Chapter No. 114
3. TCA 49-2-202(a)(1)
4. TCA 49-2-202(a)(2)
5. TCA 8-47-101; TCA 49-1-611
6. TCA 49-2-202(e)

Threat Assessment Data Entry — Quarter 1

Enter data for each school. Yellow cells are the only cells intended for data entry. Enter 0 when there is no reportable data.

Categories	Lakeland Elementary School	Lakeland Middle Preparatory School	Lakeland Preparatory School	District Total
OUTCOMES				
Total Assessments Conducted	1	2	0	3
Number of Students Assigned Out of School Suspension	0	2	0	2
Number of students Assigned In School Suspension	1			1
Number of Students Expelled from School	0	0	0	0
Number of Students Placed Under Protective Guidelines	0	0	0	0
Number of Students Referred for FBA/BIP (Behavior Plan)	0	0	0	0
Number of Students Referred for Mental Health Services	0	0	0	0
Number of Students Placed in Medical Facility	0	0	0	0
Number of Students Remanded to Alternative School	0	0	0	0
Number of Students Arrested by Law Enforcement	0	0	0	0
THREAT CATEGORIES				
Verbal Threats	0	1	0	1
Non-verbal Threats	0	0	0	0
Written Threats	1	1	0	2
Social Media Threats	0	0	0	0
Threats Involving Physical Altercation	0	0	0	0
Threats Involving a Weapon	0	0	0	0
WEAPON DETAILS (IF APPLICABLE)				
Edged Weapon (Knife, Razor Blade, etc.)	0	0	0	0

Threat Assessment Data Entry — Quarter 1

Enter data for each school. Yellow cells are the only cells intended for data entry. Enter 0 when there is no reportable data.

Categories	Lakeland Elementary School	Lakeland Middle Preparatory School	Lakeland Preparatory School	District Total
Firearm	0	0	0	0
Personal Weapon (fists, feet, etc.)	0	0	0	0
Improvised Weapon (Blunt objects, furniture, etc.)	0	0	0	0

Reminder: Report aggregate data only. Do not include student names or identifying information.

Threat Assessment Data Entry — Quarter 2

Enter data for each school. Yellow cells are the only cells intended for data entry. Enter 0 when there is no reportable data.

Categories	Lakeland Elementary School	Lakeland Middle Preparatory School	Lakeland Preparatory School	District Total
OUTCOMES				
Total Assessments Conducted	0	0	0	0
Number of Students Assigned Out of School Suspension	0	0	0	0
Number of Students Assigned In School Suspension	0	0	0	0
Students Expelled from School	0	0	0	0
Students Placed Under Protective Guidelines	0	0	0	0
Students Receiving Behavior Intervention Plan (IEP/BIP)	0	0	0	0
Students Referred for Mental Health Services	0	0	0	0
Students Placed in Medical Facility	0	0	0	0
Students Remanded to Alternative School	0	0	0	0
Students Arrested by Law Enforcement	0	0	0	0
THREAT CATEGORIES				
Verbal Threats	0	0	0	0
Non-verbal Threats	0	0	0	0
Written Threats	0	0	0	0
Social Media Threats	0	0	0	0
Threats Involving Physical Altercation	0	0	0	0
Threats Involving a Weapon	0	0	0	0
WEAPON DETAILS (IF APPLICABLE)				
Edged Weapon (Knife, Razor Blade, etc.)	0	0	0	0

Threat Assessment Data Entry — Quarter 2

Enter data for each school. Yellow cells are the only cells intended for data entry. Enter 0 when there is no reportable data.

Categories	Lakeland Elementary School	Lakeland Middle Preparatory School	Lakeland Preparatory School	District Total
Firearm	0	0	0	0
Personal Weapon (fists, feet, etc.)	0	0	0	0
Improvised Weapon (Blunt objects, furniture, etc.)	0	0	0	0

Reminder: Report aggregate data only. Do not include student names or identifying information.

Threat Assessment Data Entry — Quarter 3

Enter data for each school. Yellow cells are the only cells intended for data entry. Enter 0 when there is no reportable data.

Categories	Lakeland Elementary School	Lakeland Middle Preparatory School	Lakeland Preparatory School	District Total
OUTCOMES				
Total Assessments Conducted	0	0	0	0
Number of Students Assigned Out of School Suspension	0	0	0	0
Number of Students Assigned In School Suspension	0	0	0	0
Students Expelled from School	0	0	0	0
Students Placed Under Protective Guidelines	0	0	0	0
Students Receiving Behavior Intervention Plan (IEP/BIP)	0	0	0	0
Students Referred for Mental Health Services	0	0	0	0
Students Placed in Medical Facility	0	0	0	0
Students Remanded to Alternative School	0	0	0	0
Students Arrested by Law Enforcement	0	0	0	0
THREAT CATEGORIES				
Verbal Threats	0	0	0	0
Non-verbal Threats	0	0	0	0
Written Threats	0	0	0	0
Social Media Threats	0	0	0	0
Threats Involving Physical Altercation	0	0	0	0
Threats Involving a Weapon	0	0	0	0
WEAPON DETAILS (IF APPLICABLE)				
Edged Weapon (Knife, Razor Blade, etc.)	0	0	0	0

Threat Assessment Data Entry — Quarter 3

Enter data for each school. Yellow cells are the only cells intended for data entry. Enter 0 when there is no reportable data.

Categories	Lakeland Elementary School	Lakeland Middle Preparatory School	Lakeland Preparatory School	District Total
Firearm	0	0	0	0
Personal Weapon (fists, feet, etc.)	0	0	0	0
Improvised Weapon (Blunt objects, furniture, etc.)	0	0	0	0

Reminder: Report aggregate data only. Do not include student names or identifying information.

Threat Assessment Data Entry — Quarter 4

Enter data for each school. Yellow cells are the only cells intended for data entry. Enter 0 when there is no reportable data.

Categories	Lakeland Elementary School	Lakeland Middle Preparatory School	Lakeland Preparatory School	District Total
OUTCOMES				
Total Assessments Conducted	0	0	0	0
Number of Students Assigned Out of School Suspension	0	0	0	0
Number of Students Assigned In School Suspension	0	0	0	0
Students Expelled from School	0	0	0	0
Students Placed Under Protective Guidelines	0	0	0	0
Students Receiving Behavior Intervention Plan (IEP/BIP)	0	0	0	0
Students Referred for Mental Health Services	0	0	0	0
Students Placed in Medical Facility	0	0	0	0
Students Remanded to Alternative School	0	0	0	0
Students Arrested by Law Enforcement	0	0	0	0
THREAT CATEGORIES				
Verbal Threats	0	0	0	0
Non-verbal Threats	0	0	0	0
Written Threats	0	0	0	0
Social Media Threats	0	0	0	0
Threats Involving Physical Altercation	0	0	0	0
Threats Involving a Weapon	0	0	0	0
WEAPON DETAILS (IF APPLICABLE)				
Edged Weapon (Knife, Razor Blade, etc.)	0	0	0	0

Threat Assessment Data Entry — Quarter 4

Enter data for each school. Yellow cells are the only cells intended for data entry. Enter 0 when there is no reportable data.

Categories	Lakeland Elementary School	Lakeland Middle Preparatory School	Lakeland Preparatory School	District Total
Firearm	0	0	0	0
Personal Weapon (fists, feet, etc.)	0	0	0	0
Improvised Weapon (Blunt objects, furniture, etc.)	0	0	0	0

Reminder: Report aggregate data only. Do not include student names or identifying information.

Annual Threat Assessment District Summary

This page automatically totals all four quarterly reports. Use it for district-level review and reporting.

Categories	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Annual Total
OUTCOMES					
Total Assessments Conducted	3	0	0	0	3
Number of Students Assigned Out of School Suspension	2	0	0	0	2
Number of Students Assigned In School Suspension	1	0	0	0	1
Number of Students Expelled from School	0	0	0	0	0
Students Placed Under Protective Guidelines	0	0	0	0	0
Students Receiving Behavior Intervention Plan (IEP/BIP)	0	0	0	0	0
Students Referred for Mental Health Services	0	0	0	0	0
Students Placed in Medical Facility	0	0	0	0	0
Students Remanded to Alternative School	0	0	0	0	0
Students Arrested by Law Enforcement	0	0	0	0	0
THREAT CATEGORIES					
Verbal Threats	1	0	0	0	1
Non-verbal Threats	0	0	0	0	0
Written Threats	2	0	0	0	2
Social Media Threats	0	0	0	0	0
Threats Involving Physical Altercation	0	0	0	0	0
Threats Involving a Weapon	0	0	0	0	0
WEAPON DETAILS (IF APPLICABLE)					
Edged Weapon (Knife, Razor Blade, etc.)	0	0	0	0	0
Firearm	0	0	0	0	0
Personal Weapon (fists, feet, etc.)	0	0	0	0	0
Improvised Weapon (Blunt objects, furniture, etc.)	0	0	0	0	0