



**LAKELAND BOARD OF EDUCATION
BUSINESS MEETING AGENDA
Monday, October 6, 2025, 5:45 PM
Lakeland City Hall / Board Room
10001 Highway 70
Lakeland, TN 38002**

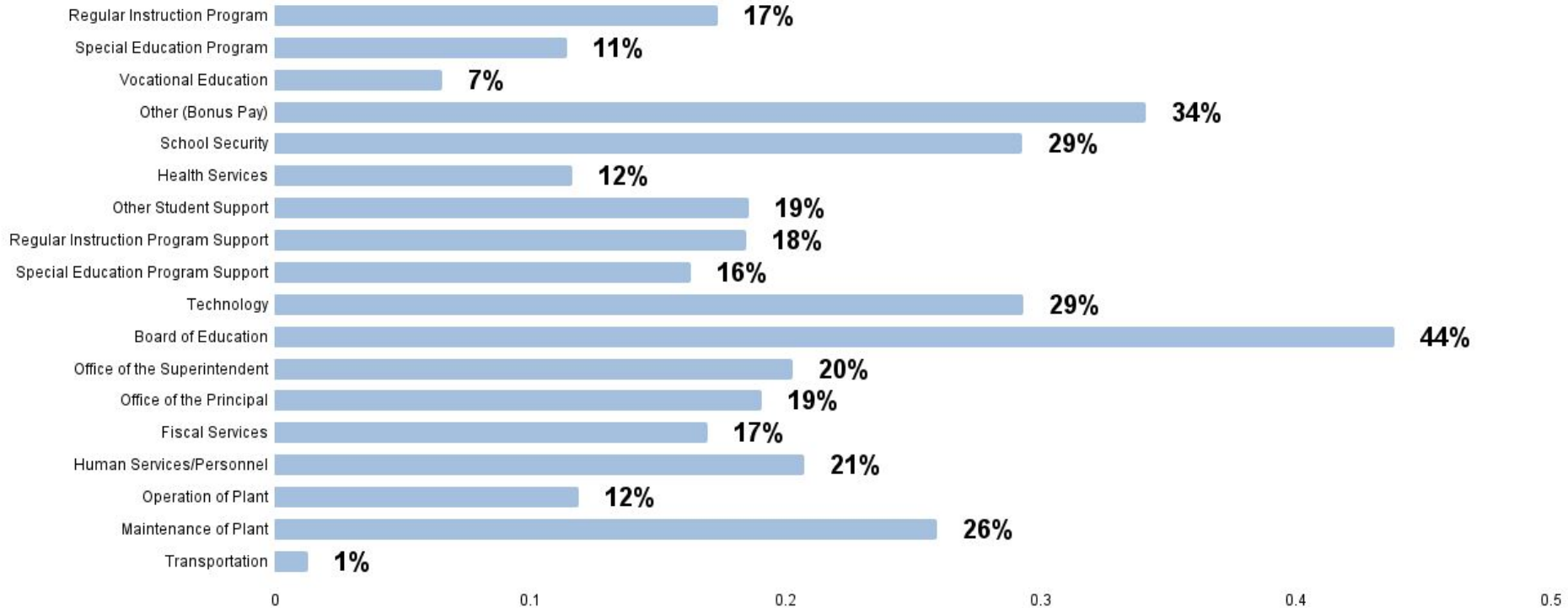
- I. **CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG**
- II. **ROLL CALL**
- III. **CHAIR'S WELCOME**
- IV. **PUBLIC COMMENT (Limited to two (2) minutes per speaker.)**
- V. **REPORTS**
 - 1. Legislative Liaison Update
 - 2. Superintendent's Report
 - 2025 HS Tennis Team State Qualifiers Recognition
 - FY 26 Budget Update
 - 3. Monthly Financial Summary
 - August 2025
- VI. **APPROVAL OF AGENDA**
- VII. **CONSENT AGENDA**
 - 1. Approval of Meeting Minutes: September 8, 2025 - Business Meeting
 - 2. Approval of FY 25-26 Budget Amendments (10/25)
 - 3. Approval of Update to Policy 4.802 - Student Equal Access (Limited Public Forum)
 - 4. Approval of Update to Extracurricular Activities and Clubs
 - 5. Approval of Update to Policy 5.403 - Drug & Alcohol Testing for Employees (Harrison)
 - 6. Approval of LSS Inactive Student Cafeteria Uncollectible Debt
- VIII. **DISCUSSION / ACTION**
 - 1. Approval of New Policy 4.303 - Athletic/Activity Letters (Childs) [First Reading]
 - 2. Approval of New Policy 4.4065 - Social Media (Harrison) [First Reading]
 - 3. Approval of Update to Policy 4.406 - Use of the Internet (Harrison)
 - 4. Approval of Update to 25-26 School Fees List
- IX. **ANNOUNCEMENTS**
- X. **ADJOURNMENT**

Fiscal Year 2026 Budget Update Lakeland School System

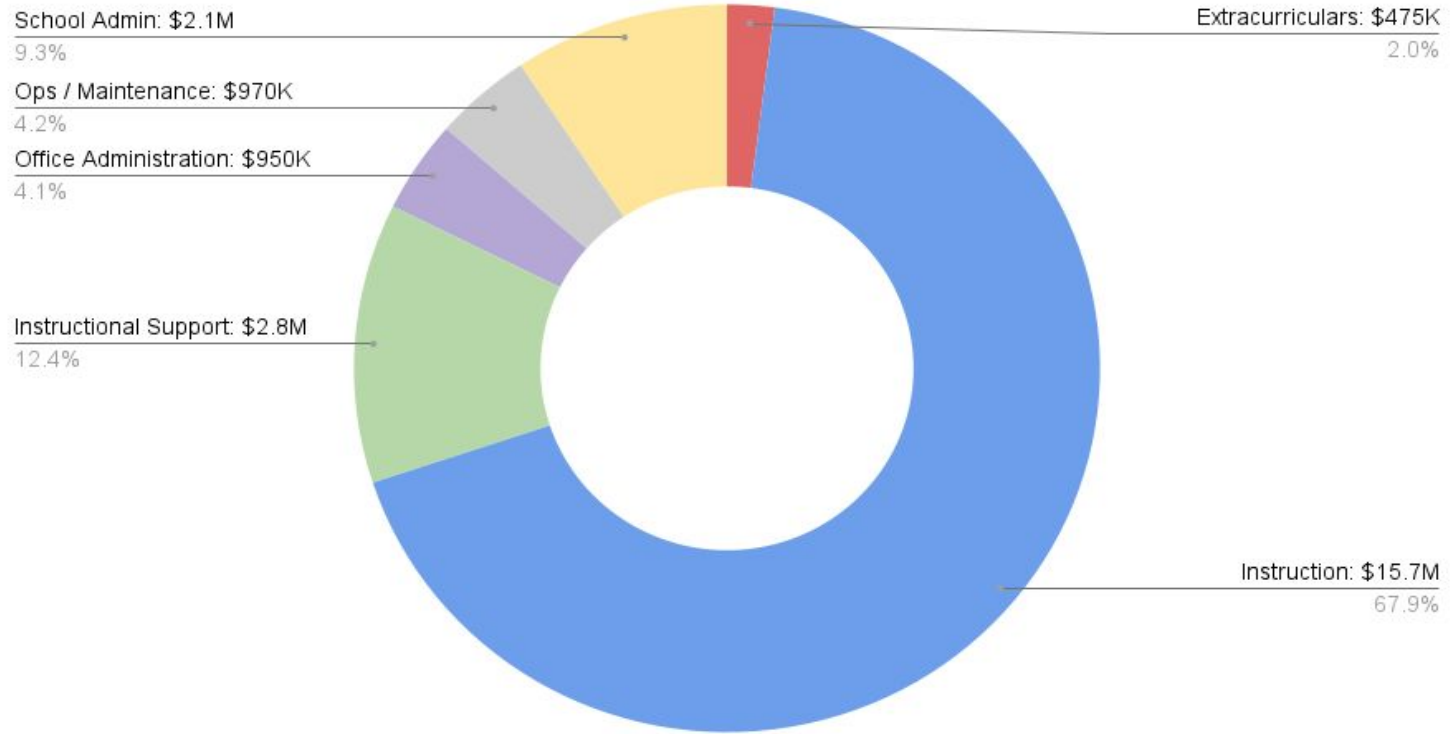
October 6, 2025 Lakeland City Hall



% Expended for each General Fund Program



FY 26 Budgeted Wages (General Fund)



FY 26 Budgeted Wages (General Fund) Chart Key

Category	FY 26 Budgeted Wages	Groups
Extracurriculars	\$ 474,847	Coaches, Stipends
Instruction	\$ 15,727,373	Teachers, Ed Assts., Subs, Teacher Bonuses
Instructional Support	\$ 2,880,274	CTE, Student Services, Counselors, Special Programs, Instructional Directors, Librarians, SPED support, Psychologist, Technology
Office Administration	\$ 952,595	Board, Superintendent, Finance, HR
Ops / Maintenance	\$ 978,255	Plant Managers, Custodians, Grounds
School Admin	\$ 2,162,824	Healthcare, SROs, Principals, Asst. Principals, Finance Secretaries, School Secretaries



LAKELAND

Questions?



LAKELAND⁶
SCHOOL SYSTEM
Learn. Grow. Lead.



LAKELAND

Board of Education

Laura Harrison, Chair

Jeremy Burnett, Vice Chair

Keith Acton, Board Member

Michelle Childs, Board Member

Deborah Thomas, Board Member

Superintendent

Dr. W. Edward Horrell III

Chief Finance Officer

Tristan Gately-Sweatt, CMFO



LAKELAND⁷
SCHOOL SYSTEM
— Learn. Grow. Lead. —

LAKELAND SCHOOL SYSTEM
Expense Summary Fiscal Year
2026
Period Ending August 31, 2025

PROGRAM	2025-26 Original Budget	2025-26 Revised Budget	2025-26 FYTD Activity	Monthly Activity	Encumbered Amount	Balance	% EXPENDED	
Regular Instruction Program	16,673,665	16,673,665	2,729,991	1,561,758	164,613	13,779,061	17%	
Special Education Program	2,966,891	2,966,891	338,540	215,423	1,279	2,627,073	11%	
Vocational Education	175,028	175,028	9,838	5,129	1,569	163,622	7%	
Other (Bonus Pay)	842,391	1,276,545	435,686	435,686	0	840,859	34%	
School Security	131,822	131,822	38,551	19,686	0	93,271	29%	
Health Services	527,220	527,220	60,932	39,154	375	465,663	12%	
Other Student Support	1,213,670	1,213,670	225,343	104,964	0	988,328	19%	
Regular Instruction Program Support	988,637	988,637	182,573	76,392	0	805,964	18%	
Special Education Program Support	556,193	556,193	90,689	48,044	0	465,504	16%	
Technology	810,392	810,392	200,949	99,130	36,791	572,652	29%	
Board of Education	795,558	795,558	348,803	14,563	0	446,755	44%	
Office of the Superintendent	433,865	433,865	87,551	43,865	395	345,918	20%	
Office of the Principal	2,064,031	2,064,031	390,102	184,508	3,585	1,670,344	19%	
Fiscal Services	502,141	502,141	85,145	36,813	47	416,948	17%	
Human Services/Personnel	391,895	391,895	81,332	29,887	0	310,563	21%	
Operation of Plant	1,724,398	1,724,398	201,411	113,494	3,515	1,516,716	12%	
Maintenance of Plant	783,435	783,435	169,253	129,476	8,480	508,203	23%	
Transportation	1,270,000	1,270,000	14,024	7,116	0	1,055,976	1%	
General Purpose Fund Subtotal	32,851,232	33,285,386	5,693,961	3,165,087	220,648	27,070,171	18%	
Federal Projects Regular Instruction	189,482	189,482	45,577	27,474	0	143,905	24%	
Federal Projects Special Education	271,649	271,649	30,716	16,941	689	240,244	12%	
Federal Programs Innovative Schools	235,117	286,670	56,347	56,347	35	230,288	20%	
Federal Projects Other Student	61,559	59,787	6,902	4,607	0	52,885	12%	
Federal Projects Regular Instruction	50,902	50,902	2,592	2,455	0	48,309	5%	
Federal Projects Special Education	211,522	211,522	31,488	21,521	72	179,962	15%	
Federal Projects Vocational	8,072	8,200	683	303	0	7,517	8%	
Federal Programs Technology	6,777	6,777	0	0	0	6,777	0%	
Federal Programs Operation of Plant	5,800	5,800	0	0	0	5,800	0%	
Federal Programs Early Childhood	0	0	2,000	2,000	0	-2,000	100%	
Food Service	1,055,000	1,376,264	124,070	111,215	11,926	1,240,268	10%	
State Grants	120,443	120,443	2,935	0	0	117,509	2%	
Before/After School Program	280,000	280,000	35,023	27,604	0	244,977	13%	
Education Capital Projects	1,067,927	1,067,927	233,219	225,724	142,713	691,995	35%	
GRAND TOTAL:	36,415,482	37,220,808	6,265,513	3,661,278	376,083	30,278,607	18%	



LAKELAND BOARD OF EDUCATION

BUSINESS MEETING MINUTES

Monday, September 8, 2025, 5:45 PM

Lakeland City Hall / Board Room
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I. CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG

With a quorum present, the meeting was called to order on Monday, September 8, 2025 at 5:45 PM, by Chair Laura Harrison. Laura Harrison led a moment of silence and led the Pledge to the Flag.

Attendance Taken at 5:46 PM.

Deborah Thomas: Present

Keith Acton: Present

Michelle Childs: Present

Laura Harrison (Chair): Present

Jeremy Burnett (Vice-Chair): Present

II. ROLL CALL

III. CHAIR'S WELCOME

IV. PUBLIC COMMENT (Limited to two (2) minutes per speaker.)

No comments.

V. REPORTS

1. Legislative Liaison Update

Legislative Representative Michelle Childs stated that no report was available as the General Assembly was not in session. Resolutions to be further discussed later in the meeting.

2. Superintendent's Report

Superintendent Horrell reported on various administrative items:

- 2025 State HS Baseball Champion Team: Wyatt Helton, Obie Snow, Mason Sanders, Mark Foster, Emerson Peeler, Easton Peeler, Noah Lindsey, Levi Lindsey, Brett Godwin, J.T. Looney, Jack McDaniel, Cooper Rushing, Colton Fortner, Kalani Evans, Bryce Thomas, Brecken Boyd, Ryan Pitts, Olivier Grandchamp, Chris Godwin (coach), Brady Benjamin (coach), and Matt Gore (coach)



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The following recognitions were given at the Work Session:

- 2025 State HS Boys Soccer Team: Alvin Nguyen, Adam Atkinson, Karim Romero, Andres Lopez, Chace Adduci, Eli Coleman, Eli Meneses, Tony Trejo, Yonderly Villatoro, Dylan Biblioni, Cris Ramos, Trey Childs, Luke Baldridge, Connor O'Driscoll, Sebastian Buder, Joel Mokake, Sebastian Suarez, Nour Fouad, Caleb Fournier, Gianluca Daniele, Cullen Hutchens, Jay Fausey (coach), and Robert Winfrey (coach)

3. Monthly Financial Summary

- **July 2025**

Chief of Finance, Tristan Gately-Sweatt, presented to the Board at the Work Session.

VI. APPROVAL OF AGENDA

Laura Harrison (Chair) motioned to bring item to the floor, seconded by Jeremy Burnett (Vice Chair).

Superintendent Horrell requested to add agenda item: Resolution 2025/09-05 - A Resolution Supporting a Reduction in the Number of Evaluations Required in the TEAM Evaluations System for Teachers Rated "Significantly Above Expectations" Based on Either Composite Scores or TVAAS Scores to the Consent Agenda.

Laura Harrison (Chair) motioned to amend the Consent Agenda, seconded by Keith Acton.

Without objection, Resolution 2025/09-05 was added to the Consent Agenda.

Keith Acton moved to move Approval of Resolution 2025/09-04 - A Resolution to Accept a Donated Trailer for Use by the Lakeland Preparatory School Band to the Consent Agenda, seconded by Jeremy Burnett (Vice chair).

Without objection, Resolution 2025/09-04 was added to the Consent Agenda.

Laura Harrison (Chair) moved to approve the agenda as amended. **Motion carried.**



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Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

VII. CONSENT AGENDA

- 1. Approval of Meeting Minutes: August 11, 2025 - Business Meeting**
- 2. Approval of FY 25-26 Budget Amendments (09/25)**
- 3. Approval of 25-26 SAVE Act Compliance Package**
- 4. Approval of Update to Intro to Entrepreneurship Curriculum Guide**
- 5. Approval of Update to 25-26 School Fees List**
- 6. Approval of Update to Extracurricular Activities and Clubs**
- 7. Approval of Update to Board Meeting Calendar**
- 8. Approval of Resolution 2025/09-01: A Resolution Requesting the Creation of a Task Force to Evaluate and Reduce the Number of Legislative Regulations for Public Schools**
- 9. Approval of Resolution 2025/09-02: A Resolution Requesting the Eligibility of all Tennessee Public School System Employees for the TN Public Higher Education Fee Discount Program**
- 10. Approval of Resolution 2025/09-03: A Resolution Requesting Funding for Special Education Preschool Students in the Tennessee Investment in Students Achievement Act (TISA) Formula**
- 11. Approval of Resolution 2025/09-05: A Resolution Supporting a Reduction in the Number of Evaluations Required in the TEAM Evaluation System for Teachers Rated "Significantly Above Expectations" Based on Either Composite Scores or TVAAS Scores**
- 12. Approval of Resolution 2025/09-04: A Resolution to Accept a Donated Trailer for Use by the Lakeland Preparatory School Band**



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Laura Harrison (Chair) moved to bring the Consent Agenda to the floor for discussion, seconded by Jeremy Burnett (Vice Chair).

When the question was called, the Consent Agenda was approved as presented.

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

VIII. DISCUSSION / ACTION

1. Internet Safety Measures Presentation, Chief of Technology

Chief of Technology, Dr. Wanda Terral, presented to the Board.

2. Five Year Strategic Plan Update

Director of Strategic Programs, Tammy Wilson, presented to the Board.

3. Discussion on Preliminary Legislative Agenda

Several Resolutions approved ahead of schedule.
Will revisit in November.

4. Discussion on TSBA Annual Convention/Delegate Assembly

Appointment of TSBA Delegate Assembly Representative carried to October Business Meeting.

IX. ANNOUNCEMENTS

X. ADJOURNMENT

There being no other business on which to take action, Jeremy Burnett (Vice Chair) moved to adjourn the meeting, seconded by Laura Harrison. **Motion carried.**



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Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

The meeting was adjourned at 06:52 PM on Monday, September 8, 2025.

These minutes were approved on Monday, October 6, 2025.

Laura Harrison, Chair

ATTEST:

Dr. Ted Horrell, Superintendent Summer Smith, Board Secretary

LSS Proposed Budget Amendment									
Fund 141 - Public School Security Grant									
Account Number Fnd T Acct Obj Prj Loc Prg		Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference	
Revenue:									
141 R 46980 000 000 00000 000		Other State Grants	\$ -	\$ -	\$ -	\$ -	\$ 51,161.48	\$ 51,161.48	
Revenue Difference:							\$ 51,161.48	\$ 51,161.48	
Expenditures:									
141 E 72620 790 000 03000 425		Other Equipment	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	
141 E 72620 701 000 03000 425		Administration Equipment	\$ -	\$ -	\$ -	\$ -	\$ 41,161.48	\$ 41,161.48	
Expenditure Difference:							\$ 51,161.48	\$ 51,161.48	

LSS Proposed Budget Amendment								
Fund 142 - Innovative School Models								
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference	
Revenue:								
142 R 47310 000 000 00000 951	Innovative School Models	\$ 241,634.35	\$ -	\$ -	\$ -	\$ 194,008.52	\$ (47,625.83)	
Revenue Difference:							\$ 194,008.52	\$ (47,625.83)
Expenditures:								
142 E 71100 429 000 02000 951	Instructional Supplies & Mater	\$ 5,925.00	\$ -	\$ -	\$ -	\$ 5,925.00	\$ -	
142 E 71300 429 000 03000 951	Instructional Supplies & Mater	\$ 16,171.00	\$ -	\$ -	\$ -	\$ 18,278.60	\$ 2,107.60	
142 E 71300 429 000 99999 951	Instructional Supplies & Mater	\$ 11,590.64	\$ -	\$ -	\$ -	\$ 9,938.96	\$ (1,651.68)	
142 E 71300 449 000 99999 951	Textbooks	\$ 2,475.00	\$ -	\$ -	\$ -	\$ -	\$ (2,475.00)	
142 E 71300 471 000 03000 951	Software	\$ 4,000.00	\$ -	\$ -	\$ -	\$ 500.00	\$ (3,500.00)	
142 E 71300 599 000 03000 951	Other Charges	\$ 10,000.00	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	
142 E 71300 599 000 99999 951	Other Charges	\$ 22,593.71	\$ -	\$ -	\$ -	\$ 57,940.96	\$ 35,347.25	
142 E 71300 730 000 03000 951	Vocational Equipment	\$ 158,079.00	\$ -	\$ -	\$ -	\$ 76,425.00	\$ (81,654.00)	
142 E 72230 524 000 03000 951	In-Service/Staff Development	\$ 5,000.00	\$ -	\$ -	\$ -	\$ 10,000.00	\$ 5,000.00	
142 E 72620 335 000 03000 951	Maint & Repair - Building	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ (1,000.00)	
142 E 72620 336 000 03000 951	Maint & Repair - Equipment	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 200.00	
Expenditure Difference:							\$ 194,008.52	\$ (47,625.83)

LSS Proposed Budget Amendment								
Fund 142 - Pre K Stipend								
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference	
Revenue:								
142 R 47590 000 000 00000 952	Other Federal Through State	\$ -	\$ -	\$ -	\$ -	\$ 1,998.97	\$	1,998.97
Revenue Difference:						\$ 1,998.97	\$	1,998.97
Expenditures:								
142 E 73400 189 000 00116 952	Early Childhood Education	\$ -	\$ -	\$ -	\$ -	\$ 1,744.23	\$	1,744.23
142 E 73400 201 000 00116 952	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 108.83	\$	108.83
142 E 73400 204 000 00116 952	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 112.81	\$	112.81
142 E 73400 212 000 00116 952	Employer Medicare	\$ -	\$ -	\$ -	\$ -	\$ 25.45	\$	25.45
142 E 73400 217 000 00116 952	SRT Rate	\$ -	\$ -	\$ -	\$ -	\$ 8.65	\$	8.65
Expenditure Difference:						\$ 1,999.97	\$	1,999.97

LSS Proposed Budget Amendment							
Fund 142 - Title I							
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference
Revenue:							
142 R 47141 000 000 00000 100	Title I - A	\$ 203,711.47				\$ 191,526.47	\$ (12,185.00)
Revenue Difference:						\$ 191,526.47	\$ (12,185.00)
Expenditures:							
142 E 71100 116 000 00116 100	Teachers	\$ 54,257.78				\$ 46,155.78	\$ (8,102.00)
142 E 71100 116 000 02000 100	Teachers	\$ 73,253.00				\$ 76,582.00	\$ 3,329.00
142 E 71100 201 000 00116 100	Social Security	\$ 3,365.00				\$ 2,861.66	\$ (503.34)
142 E 71100 201 000 02000 100	Social Security	\$ 4,542.00				\$ 4,748.08	\$ 206.08
142 E 71100 204 000 00116 100	State Retirement	\$ 4,341.00				\$ 3,694.20	\$ (646.80)
142 E 71100 204 000 02000 100	State Retirement	\$ 4,659.00				\$ 4,424.32	\$ (234.68)
142 E 71100 206 000 00116 100	Life Insurance	\$ 199.00				\$ 193.19	\$ (5.81)
142 E 71100 206 000 02000 100	Life Insurance	\$ 295.00				\$ 326.20	\$ 31.20
142 E 71100 207 000 02000 100	Medical Insurance	\$ 17,383.00				\$ 17,382.40	\$ (0.60)
142 E 71100 212 000 00116 100	Employer Medicare	\$ 788.00				\$ 669.26	\$ (118.74)
142 E 71100 212 000 02000 100	Employer Medicare	\$ 1,063.00				\$ 1,110.44	\$ 47.44
142 E 71100 429 000 99999 100	Instructional Supplies & Mater	\$ 1,444.69				\$ 995.75	\$ (448.94)
142 E 72130 189 000 01000 100	Other Salaries & Wages	\$ 24,964.80				\$ 28,174.78	\$ 3,209.98
142 E 72130 201 000 01000 100	Social Security	\$ 1,548.00				\$ 1,746.84	\$ 198.84
142 E 72130 204 000 01000 100	State Retirement	\$ 1,248.60				\$ 1,408.74	\$ 160.14
142 E 72130 206 000 01000 100	Life Insurance	\$ 106.80				\$ 144.30	\$ 37.50
142 E 72130 212 000 01000 100	Employer Medicare	\$ 362.40				\$ 408.53	\$ 46.13
142 E 72130 399 000 02000 100	Other Contracted Services	\$ 3,937.50				\$ -	\$ (3,937.50)
142 E 72130 499 000 00116 100	Other Supplies & Materials	\$ 250.00				\$ 250.00	\$ -
142 E 72130 499 000 02000 100	Other Supplies & Materials	\$ 150.00				\$ 150.00	\$ -
142 E 72130 499 000 03000 100	Other Supplies & Materials	\$ 100.00				\$ 100.00	\$ -
142 E 72210 524 000 02000 100	In-Service/Staff Development	\$ 3,544.40				\$ -	\$ (3,544.40)
142 E 72210 524 000 03000 100	In-Service/Staff Development	\$ 1,908.50				\$ -	\$ (1,908.50)
Expenditure Difference:						\$ 191,526.47	\$ (12,185.00)

LSS Proposed Budget Amendment							
Fund 142 - Title II							
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference
Revenue:							
142 R 47189 000 000 00000 200	Title II	\$ 40,214.29				\$ 45,504.73	\$ 5,290.44
Revenue Difference:						\$ 45,504.73	\$ 5,290.44
Expenditures:							
142 E 72210 189 000 00116 200	Other Salaries & Wages	\$ 7,500.00				\$ 7,500.00	\$ -
142 E 72210 189 000 02000 200	Other Salaries & Wages	\$ 4,500.00				\$ 4,500.00	\$ -
142 E 72210 189 000 03000 200	Other Salaries & Wages	\$ 4,500.00				\$ 4,500.00	\$ -
142 E 72210 201 000 00116 200	Social Security	\$ 465.00				\$ 465.00	\$ -
142 E 72210 201 000 02000 200	Social Security	\$ 279.00				\$ 279.00	\$ -
142 E 72210 201 000 03000 200	Social Security	\$ 279.00				\$ 279.00	\$ -
142 E 72210 204 000 00116 200	State Retirement	\$ 675.00				\$ 675.00	\$ -
142 E 72210 204 000 02000 200	State Retirement	\$ 405.00				\$ 405.00	\$ -
142 E 72210 204 000 03000 200	State Retirement	\$ 405.00				\$ 405.00	\$ -
142 E 72210 212 000 00116 200	Employer Medicare	\$ 108.75				\$ 108.75	\$ -
142 E 72210 212 000 02000 200	Employer Medicare	\$ 65.25				\$ 65.25	\$ -
142 E 72210 212 000 03000 200	Employer Medicare	\$ 65.25				\$ 65.25	\$ -
142 E 72210 499 000 00116 200	Other Supplies & Materials	\$ 103.44				\$ 100.00	\$ (3.44)
142 E 72210 499 000 02000 200	Other Supplies & Materials	\$ 103.44				\$ 100.00	\$ (3.44)
142 E 72210 524 000 00116 200	In-Service/Staff Development	\$ 9,278.34				\$ 11,725.86	\$ 2,447.52
142 E 72210 524 000 02000 200	In-Service/Staff Development	\$ 11,481.82				\$ 14,331.62	\$ 2,849.80
Expenditure Difference:						\$ 45,504.73	\$ 5,290.44

LSS Proposed Budget Amendment							
Fund 142 - Title III							
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference
Revenue:							
142 R 47592 000 000 00000 330	Title III	\$ 23,040.85				\$ 33,633.53	\$ 10,592.68
Revenue Difference:						\$ 33,633.53	\$ 10,592.68
Expenditures:							
142 E 71100 429 000 00116 330	Instructional Supplies & Mater	\$ 9,379.20				\$ 8,534.96	\$ (844.24)
142 E 71100 429 000 02000 330	Instructional Supplies & Mater	\$ 6,537.60				\$ 6,537.60	\$ -
142 E 71100 722 000 00116 330	Reg Inst Equipment	\$ 460.00				\$ -	\$ (460.00)
142 E 72130 189 000 00116 330	Other Salaries & Wages	\$ 500.00				\$ 700.00	\$ 200.00
142 E 72130 189 000 01000 330	Other Salaries & Wages	\$ -				\$ 10,359.55	\$ 10,359.55
142 E 72130 189 000 02000 330	Other Salaries & Wages	\$ 500.00				\$ 700.00	\$ 200.00
142 E 72130 201 000 00116 330	Social Security	\$ 31.00				\$ 43.40	\$ 12.40
142 E 72130 201 000 01000 330	Social Security	\$ -				\$ 642.29	\$ 642.29
142 E 72130 201 000 02000 330	Social Security	\$ 31.00				\$ 43.40	\$ 12.40
142 E 72130 204 000 00116 330	State Retirement	\$ 51.50				\$ 40.39	\$ (11.11)
142 E 72130 204 000 01000 330	State Retirement	\$ -				\$ 517.98	\$ 517.98
142 E 72130 204 000 02000 330	State Retirement	\$ 51.50				\$ 40.39	\$ (11.11)
142 E 72130 206 000 01000 330	Life Insurance					\$ 53.06	\$ 53.06
142 E 72130 212 000 00116 330	Employer Medicare	\$ 7.25				\$ 10.15	\$ 2.90
142 E 72130 212 000 00116 330	Employer Medicare	\$ -				\$ 150.21	\$ 150.21
142 E 72130 212 000 02000 330	Employer Medicare	\$ 7.25				\$ 10.15	\$ 2.90
142 E 72130 499 000 00116 330	Other Supplies & Materials	\$ 250.00				\$ 250.00	\$ -
142 E 72210 524 000 00116 330	In-Service/Staff Development	\$ 1,000.00				\$ 2,500.00	\$ 1,500.00
142 E 72210 524 000 02000 330	In-Service/Staff Development	\$ 4,234.55				\$ 2,500.00	\$ (1,734.55)
Expenditure Difference:						\$ 33,633.53	\$ 10,592.68

LSS Proposed Budget Amendment									
Fund 142 - Title IV									
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference		
Revenue:									
142 R 47147 000 000 00000 410	Safe and Drug-Free Schools - S	\$ 28,701.71	\$ -	\$ -	\$ -	\$ 16,358.52	\$ (12,343.19)		
Revenue Difference:							\$ 16,358.52	\$ (12,343.19)	
Expenditures:									
142 E 71100 429 000 00116 410	Instructional Supplies & Mater	\$ 795.00	\$ -	\$ -	\$ -	\$ -	\$ (795.00)		
142 E 71100 429 000 02000 410	Instructional Supplies & Mater	\$ 795.00	\$ -	\$ -	\$ -	\$ -	\$ (795.00)		
142 E 72130 189 000 00116 410	Other Salaries & Wages	\$ 16,643.20	\$ -	\$ -	\$ -	\$ 14,455.67	\$ (2,187.53)		
142 E 72130 201 000 00116 410	Social Security	\$ 1,032.00	\$ -	\$ -	\$ -	\$ 896.25	\$ (135.75)		
142 E 72130 204 000 00116 410	State Retirement	\$ 832.40	\$ -	\$ -	\$ -	\$ 722.95	\$ (109.45)		
142 E 72130 206 000 00116 410	Life Insurance	\$ 71.20	\$ -	\$ -	\$ -	\$ 74.04	\$ 2.84		
142 E 72130 212 000 00116 410	Employer Medicare	\$ 241.60	\$ -	\$ -	\$ -	\$ 209.61	\$ (31.99)		
142 E 72130 399 000 00116 410	Other Contracted Services	\$ 757.19	\$ -	\$ -	\$ -	\$ -	\$ (757.19)		
142 E 72130 399 000 02000 410	Other Contracted Services	\$ 757.19	\$ -	\$ -	\$ -	\$ -	\$ (757.19)		
142 E 72250 524 000 00116 410	In-Service/Staff Development	\$ 4,801.23	\$ -	\$ -	\$ -	\$ -	\$ (4,801.23)		
142 E 72250 524 000 02000 410	In-Service/Staff Development	\$ 1,975.70	\$ -	\$ -	\$ -	\$ -	\$ (1,975.70)		
Expenditure Difference:							\$ 16,358.52	\$ (12,343.19)	

LSS Proposed Budget Amendment							
Fund 142 - IDEA Part B							
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference
Revenue:							
142 R 47143 000 000 00000 900	IDEA	\$ 470,529.54				\$ 492,328.30	\$ 21,798.76
Revenue Difference:						\$ 492,328.30	\$ 21,798.76
Expenditures:							
142 E 71200 116 000 00116 900	Teachers	\$ 55,386.00				\$ 57,570.00	\$ 2,184.00
142 E 71200 171 000 00116 900	Speech Pathologist	\$ 65,953.00				\$ 69,341.00	\$ 3,388.00
142 E 71200 171 000 02000 900	Speech Pathologist	\$ 61,484.00				\$ 58,739.00	\$ (2,745.00)
142 E 71200 201 000 00116 900	Social Security	\$ 7,523.50				\$ 7,868.48	\$ 344.98
142 E 71200 201 000 02000 900	Social Security	\$ 3,812.50				\$ 3,641.79	\$ (170.71)
142 E 71200 204 000 00116 900	State Retirement	\$ 9,707.12				\$ 10,152.88	\$ 445.76
142 E 71200 204 000 02000 900	State Retirement	\$ 4,918.88				\$ 4,699.09	\$ (219.79)
142 E 71200 206 000 00116 900	Life Insurance	\$ 645.60				\$ 706.60	\$ 61.00
142 E 71200 206 000 02000 900	Life Insurance	\$ 229.40				\$ 159.29	\$ (70.11)
142 E 71200 207 000 00116 900	Medical Insurance	\$ 19,593.80				\$ 14,266.40	\$ (5,327.40)
142 E 71200 207 000 02000 900	Medical Insurance	\$ 7,133.20				\$ 6,538.88	\$ (594.32)
142 E 71200 212 000 00116 900	Employer Medicare	\$ 1,759.42				\$ 1,840.21	\$ 80.79
142 E 71200 212 000 02000 900	Employer Medicare	\$ 891.58				\$ 851.71	\$ (39.87)
142 E 71200 429 000 00116 900	Instructional Supplies & Mater	\$ 5,000.00				\$ 17,500.00	\$ 12,500.00
142 E 71200 429 000 02000 900	Instructional Supplies & Mater	\$ 5,000.00				\$ 17,500.00	\$ 12,500.00
142 E 71200 499 000 00116 900	Other Supplies & Materials	\$ 2,000.00				\$ 3,500.00	\$ 1,500.00
142 E 71200 499 000 02000 900	Other Supplies & Materials	\$ 1,000.00				\$ 2,684.93	\$ 1,684.93
142 E 71200 725 000 00116 900	Special Education Equipment	\$ 3,000.00				\$ 10,250.00	\$ 7,250.00
142 E 71200 725 000 02000 900	Special Education Equipment	\$ 5,000.00				\$ 10,250.00	\$ 5,250.00
142 E 72220 131 000 01000 900	Medical Personnel	\$ 84,446.00				\$ 86,979.00	\$ 2,533.00
142 E 72220 189 000 01000 900	Other Salaries & Wages	\$ 15,000.00				\$ 10,000.00	\$ (5,000.00)
142 E 72220 201 000 01000 900	Social Security	\$ 6,166.00				\$ 6,012.70	\$ (153.30)
142 E 72220 204 000 01000 900	State Retirement	\$ 6,456.00				\$ 7,535.32	\$ 1,079.32
142 E 72220 206 000 01000 900	Life Insurance	\$ 404.00				\$ 812.20	\$ 408.20
142 E 72220 207 000 01000 900	Medical Insurance	\$ 17,383.00					\$ (17,383.00)
142 E 72220 212 000 01000 900	Employer Medicare	\$ 1,442.00				\$ 1,406.20	\$ (35.80)

October Budget Amendments 2025

142 E 72220 312 000 01000 900	Contracts w Private Agencies	\$	48,194.54	\$	20,000.54	\$	(28,194.00)
142 E 72220 322 000 01000 900	Evaluation & Testing	\$	10,000.00	\$	10,000.00	\$	-
142 E 72220 499 000 00116 900	Other Supplies & Materials	\$	3,000.00	\$	750.00	\$	(2,250.00)
142 E 72220 499 000 02000 900	Other Supplies & Materials	\$	2,000.00	\$	750.00	\$	(1,250.00)
142 E 72220 524 000 00116 900	In-Service/Staff Development	\$	6,500.00	\$	20,000.08	\$	13,500.08
142 E 72220 524 000 02000 900	In-Service/Staff Development	\$	6,500.00	\$	20,000.00	\$	13,500.00
142 E 72220 790 000 00116 900	Other Equipment	\$	1,125.00	\$	5,011.00	\$	3,886.00
142 E 72220 790 000 02000 900	Other Equipment	\$	1,875.00	\$	5,011.00	\$	3,136.00
Expenditure Difference:				\$	492,328.30	\$	21,798.76

LSS Proposed Budget Amendment												
Fund 142 - IDEA Preschool												
Account Number Fnd T Acct Obj Prj Loc Prg		Account Level Description	FY 25-26 Revised Budget		FY 25-26 FY Activity	FY 25-26 Encumbered		FY 25-26 Available Funds	Proposed Budget Amendment	Difference		
Revenue:												
142 R 47145 000 000 00000 910		IDEA Preschool	\$	12,641.26	\$	-	\$	-	\$	15,901.71	\$	3,260.45
Revenue Difference:									\$	15,901.71	\$	3,260.45
Expenditures:												
142 E 71200 322 000 00116 910		Evaluation & Testing	\$	200.00	\$	-	\$	-			\$	(200.00)
142 E 71200 429 000 00116 910		Instructional Supplies & Mater	\$	8,411.00	\$	-	\$	-	\$	10,411.00	\$	2,000.00
142 E 71200 499 000 00116 910		Other Supplies & Materials	\$	-	\$	-	\$	-	\$	-	\$	-
142 E 71200 725 000 00116 910		Special Education Equipment	\$	3,000.00	\$	-	\$	-	\$	3,932.71	\$	932.71
142 E 72220 524 000 00116 910		In-Service/Staff Development	\$	1,030.26	\$	-	\$	-	\$	1,558.00	\$	527.74
Expenditure Difference:									\$	15,901.71	\$	3,260.45

LSS Proposed Budget Amendment								
Fund 177 - CIP								
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference	
Revenue:								
177 R 44991 000 000 00000 680	Shelby County Capital Funds	\$ 800,000.00	\$ -	\$ -	\$ -	\$ 1,204,898.92	\$	404,898.92
Revenue Difference:						\$ 1,204,898.92	\$	404,898.92
Expenditures:								
177 E 91300 308 000 00000 680	Consultants	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	\$	50,000.00
177 E 91300 304 000 00000 680	Architects	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00	\$	30,000.00
177 E 91300 706 000 00000 680	Building Construction	\$ 120,000.00	\$ 20,926.00	\$ 6,383.00	\$ 92,691.00	\$ 320,000.00	\$	200,000.00
177 E 91300 711 000 00000 680	Furniture & Fixtures	\$ 694,400.00	\$ 54,499.69	\$ 175,709.75	\$ 464,190.56	\$ 819,298.92	\$	124,898.92
Expenditure Difference:						\$ 1,219,298.92	\$	404,898.92

Lakeland Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Student Equal Access (Limited Public Forum)	Descriptor Code: 4.802	Issued Date: 10/06/25
		Rescinds: 4.802	Issued: 12/09/24

Schools may allow students to form **non-school** clubs or groups that meet before, ~~during, and/~~ or after the school day. Requests to form such clubs or groups shall not be denied based upon the religious nature or beliefs of proposed club or group. If permitted, school administrators shall ensure that all clubs and groups have the same abilities to access facilities and advertise their meetings.¹

No funds shall be expended by the school for any such meeting beyond the incidental costs associated with providing meeting space. Groups meeting under this policy may be required to pay a reasonable fee for compensating school personnel in the supervision of the activity.

No student may be compelled to attend or participate in a meeting under this policy.

A student or a group of students who wish to conduct a meeting under this policy must make a formal request of the principal. Once the student has completed all necessary requirements for the club/activity, the principal will submit the proposed club/activity to the school board secretary for consideration at the next school board meeting.

The principal shall approve the meeting if he/she determines that:¹

1. The meeting is voluntary and student-initiated;
2. There is no sponsorship of the meeting or its content by the school, the Board, or its employees;
3. The meeting will not materially and substantially interfere with the orderly conduct of the school's educational activities or conflict with other previously scheduled meetings;
4. Employees of the district are to be present in a non-participatory monitoring capacity; however, no employee shall be required to attend in this capacity if the content of the meeting is contrary to the beliefs of the employee; and
5. Non-school persons will not direct, control or regularly attend.

SCHOOL SPONSORED EVENTS²

If the Board or a school principal authorizes an event at which a student is to speak, a limited public forum shall be established for such student speakers. The appropriate administrators shall ensure that:

1. The forum is provided in a manner that does not discriminate against a student's voluntary expression of a religious viewpoint, if any, on an otherwise permissible subject;
2. There is an appropriate method of selecting student speakers which is based on neutral criteria;
3. Student speakers do not engage in speech that is obscene, vulgar, offensively lewd, indecent or promotes illegal drug use.

To the extent possible and practical, prior to events in which students will speak, notice shall be provided orally and/or in writing that the student's speech does not reflect the endorsement, sponsorship, position, or expression of the Board and its employees.

Beginning with the 2015-2016 school year, notice of this policy shall be provided in student handbooks and staff handbooks.

Legal References

1. [20 USCA § 4071](#); [Bd. Of Educ. v. Mergens ex rel. Mergens](#), 496 U.S. 226 (1990); [TCA 49-6-1805](#)
2. [TCA 49-6-1803](#)

Cross References

Recognition of Religious Beliefs 4.803
Prayer and Period of Silence 4.805



25-26 HIGH SCHOOL CLUBS

Club	Grades Involved	Description
Knowledge Bowl	9-12	This is a high school based club which practices competitive knowledge based questions in a timed scenario. The team competes against other area high schools in local tournaments and WREG's pre-recorded, televised tournament. The team practices monthly and holds other practice rounds as necessary.
HS Student Council	9-12	This is an annually elected body of students serving the high school student community. It consists of 4 officer positions (President, Vice President, Secretary and Historian) and 5 representatives from each class (freshmen, sophomores, juniors, seniors). The entire council meets monthly and the executive council meets bi weekly. The group carries out a variety of events, activities and programs with the aim of fostering community and school spirit. Students may also be asked to work in tandem with faculty and administration in advising policies which affect student life.
BETA Club	9-12	"National Beta is committed to recognizing high academic achievement, rewarding and nurturing worthy character, fostering leadership skills and encouraging service to others."
Art Club	9-12	Art club is a chance for students who have a strong interest in art to come and create along with other like minded students. We will have different projects and pieces that will help students to understand art and its relation to the school and community. Students applying should be responsible, self motivated, and excel in the art classroom.
Robotics Club	9-12	Planning and Preparing for Robotics Competitions
Marching Band	9-12	The Marching Band is a music ensemble that meets during the summer and fall. The ensemble consists of woodwinds, brass, percussion, and a color guard. The Marching band provides entertainment at home football games, local events, and competes all over the Mid-South.
Color Guard/Winter Guard	9-12	Color guard is a part of the marching band that uses flags, dance, rifles, sabres, and other equipment to visually represent what is happening in the music. Since color guard is part of the marching band, the season begins mid-summer and continues throughout the fall. Winterguard is a group that uses choreography, dancing, staging, and equipment (flags, rifles, sabres, etc.) to interpret music. Although similar to color guard, winterguard is performed indoors without the band and occurs during the winter/spring seasons.
Emerging Bilingual Club	9-12	The Emerging Bilingual Club proposes to promote awareness, appreciation, and understanding of the people and diverse cultural productions of the languages around the world. It also proposes to contribute and encourage the study and appreciation of world languages. Finally, it proposes to foster friendly relations with other clubs and organizations, as well as the community, and to work with them to better understand diversity through cultural awareness. The Emerging Bilingual Club is composed of students in all levels or just those who are interested in diverse cultures.
Technology Community	9-12	Students will learn the importance of using graphic design and communication as a tool to keep our community informed of events and happenings within the school. Students will learn to design, edit, and proof graphics and articles as well as utilize technology to provide resources and technology tutorials to the community and school. Students will also learn the importance of digital citizenship and understand the digital footprint their interactivity with technology creates.



25-26 HIGH SCHOOL CLUBS

Club	Grades Involved	Description
Theatre - Soon to be Thespian Troupe	9-12	Jr. Thespian and Thespian Troupe 10902 - Lakeland Preparatory School - Commitment to theatre is what the International Thespian Society is all about. The Society was established in 1929 by a group of college and high school teachers in Fairmont, West Virginia. They named their organization for Thespis, the Greek who, according to legend, was the first actor; their guiding principle was a dedication to excellence in theatre arts in secondary schools. In the years since, the Society has grown into an international organization with more than 2.2 million members, but its goals haven't changed; the International Thespian Society still strives to make education and arts programs places for good theatre and to honor those students who do theatre well. The Society is a service as well as an honorary organization. This school year we will hold Thespian meetings, elect officers, attend the TN Thespian Conference in January and have special events. We are excited for the future of Jr. Thespian and Thespian Troupe 10902.
HOSA Health Occupations Students of America	9-12	HOSA provides a unique program of leadership development, motivation, and recognition exclusively for secondary, postsecondary, adult, and collegiate students enrolled in health science education and biomedical science programs or have interests in pursuing careers in health professions. https://hosa.org/
DECA Distributive Education Clubs of America	9-12	DECA prepares emerging leaders and entrepreneurs for careers in marketing, finance, hospitality and management in high schools and colleges around the globe. https://www.deca.org/
SkillsUSA	9-12	A nonprofit national education association, SkillsUSA serves middle-school, high-school and college/postsecondary students preparing for careers in trade, technical and skilled service occupations. https://www.skillsusa.org/
TSA Technology Student Association	9-12	The Technology Student Association fosters personal growth, leadership, and opportunities in technology, innovation, design, and engineering. Members apply and integrate science, technology, engineering and mathematics (STEM) concepts through co-curricular activities, competitions and related programs. https://tsaweb.org/
History Club	9-12	This new club will serve as a "deeper dive" into the 8th Grade Social Studies curriculum. It will increase students' enthusiasm for American history (especially Tennessee history) through morning meetings and parent-accompanied Saturday field trips to historic sites and museums. History club students would also learn how to properly raise, lower, and fold our school's flags, assisting Student Council with flag duty when needed.
National Honor Society	10-12	The National Honor Society enshrines four pillars at its heart: Scholarship, Service, Leadership, and Character. More than mere badges of honor for NHS members, these principles are transformative keys that unlock potential, enhancing every student's educational journey, and ultimately empowering them to make profound, enduring contributions to our world.
Lunch Time Book Club	9-12	The librarian will choose the books, and students will participate in reading and discussing the books during lunch usually once per week.



25-26 HIGH SCHOOL CLUBS

Club	Grades Involved	Description
Chess Club	9-12	Students learn and play chess! FOUNDERS OF MID-SOUTH CHESS are International Grandmaster Alex Stripunsky, a competitive player and premier chess instructor dedicated to spreading quality chess in the Mid-South, and International Master Jake Kleiman, a native Memphian and Phi Beta Kappa Rhodes College graduate recognized as one of the top players in the country. MID-SOUTH CHESS INSTRUCTORS are college students and recent graduates who must exhibit chess ability, skill, enthusiasm, play actively, possess communicative-child friendly skills and fine moral character. Our instruction has spanned 21 years in Memphis and includes coaching elementary, middle, and high school students, camps, tournaments, seminars, and simultaneous chess exhibitions.
American Chemical Society	9-12	Create opportunities for students studying chemical science to become better acquainted with peers in the following ways: secure the intellectual stimulation that arises from professional association, obtain experience in preparing and presenting technical material before audiences focusing on chemistry, foster a professional spirit among the members, instill a professional pride in the chemical sciences, foster an awareness of the responsibilities and challenges of the modern chemist
Roar Corp	9-12	This group will help promote school spirit in a variety of ways!
National Technical Honor Society	10-12	National Technical Honor Society (NTHS) is the honor society for Career & Technical Education (CTE). As a national non-profit student organization, NTHS has been recognizing outstanding student achievement in CTE since 1984. Having served over 1.2 million members in secondary and postsecondary chapters across the country and beyond, NTHS continues to support the next generation of skilled workers and leaders through chapter activities built around our Core Four Objectives of career development, leadership development, service, and recognition.
Coding Club	9-12	Provide students the opportunity to learn the basics of computer coding and computer science.
Tri-M Music Honors Society	9-12	Tri-M is a Music Honor Society that will give students opportunities to perform, lead and serve LPS and the greater Lakeland community. Membership in Tri-M at LPS is contingent on the following criteria: Students must be enrolled in a music class at LPS. Students must maintain an A in their music class and a B or better in other academic areas. Students must be willing to work cooperatively both in musical endeavors and in serving the greater Lakeland community. Students must strive to demonstrate respect, responsibility, trustworthiness, fairness, caring, and citizenship.
Sociedad Honoraria Hispánica	9-12	The purpose of the SHH is to recognize high achievement in Spanish and Portuguese by students of secondary schools and to promote continuity of interest in Hispanic and Luso-Brazilian studies. The SHH is classified as a national and international academic honor society in the study of high school Spanish and Portuguese and is sponsored by the American Association of Teachers of Spanish and Portuguese, Inc. (AATSP)
Gardening Club	9-12	Students will learn sustainable gardening techniques, such as growing plants from grocery store produce and from cuttings.
Ceramics Club	9-12	Students will learn how to create ceramics with the utilization of pottery wheels.



25-26 HIGH SCHOOL CLUBS

Club	Grades Involved	Description
HS Pokemon Club	9-12	Former Middle School Pokemon Club members may serve as mentors for current Middle School Pokemon Club members.
HS Kindness Club	9-12	Former Middle School Kindness Club members may serve as mentors for current Middle School members.
Science National Honor Society	10-12	Science National Honor Society will be open to students in an Honors or higher science course in 10th- 12th grades. Students must be enrolled in a science course to maintain membership and meet GPA and behavior requirements as stated in the bylaws. A chapter membership to the Science National Honor Society is beneficial to students and schools as it promotes academic excellence, fosters a sense of community, enhances science education, and positively impacts students by providing recognition, networking opportunities, skill development, and avenues for community service.
Fellowship for Christian Students	9-12	Fellowship of Christian Students is a club of students who share the faith of Christianity. In our meetings, we spend time in scripture, worshiping, praying and practicing sharing the Gospel together. This club gives students the opportunity to teach lessons from the Bible, lead worship, and prayer. FCS also participates in community service projects in order to reach out and help our community. All students 7-12th grade are invited to join!
Asian Culture and Heritage Association	9-12	The Asian Culture & Heritage Association (ACHA) at LPS is a student made and run club all about celebrating and sharing the diversity of Asian cultures through activities, events, and discussions. ACHA is an open inclusive club, meaning that you do NOT have to be Asian to join. We're open to all students who are interested in learning more about Asian heritage, making new friends, and having fun in our community!
Debate Club	9-12	The National Speech and Debate Association's mission is "to connect, support, and inspire a diverse community committed to empowering students through competitive speech and debate." The 2025-2026 school year would be established as an organizational year to recruit, educate members in process, and practice skills. Registration for competitions would start in 2026-2027.
Black Student Union	9th - 12th	The Black Student Union is a student-led club that provides a space for Black students to connect, share experiences, and celebrate culture. The purpose of this club is to empower students through community, leadership, and education while giving them more awareness of Black history and culture. The BSU works to uplift its members, encourage academic success, and build unity within the school and community by fostering inclusivity and cultural pride.
Mu Alpha Theata	9th - 12th	The National Mathematics Honor Society Members must be high school students in grades 9 through 12 who have completed the equivalent of two years of college preparatory mathematics, including algebra and/or geometry, and have completed or are enrolled in a third year of college preparatory mathematics. On the 4-point grading scale, members must have at least a 3.0 math grade point average.

Lakeland Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Drug & Alcohol Testing for Employees	Descriptor Code: 5.403	Issued Date: 10/06/25
		Rescinds: 5.403	Issued: 05/11/15

1 REASONABLE SUSPICION DRUG TESTING

2 Trained supervisors have the responsibility to observe and document the cause for reasonable suspicion
3 and when appropriate, refer the matter to the superintendent/designee. It is not the supervisor's
4 responsibility to attempt diagnosis. ~~All information, facts and circumstances leading to and supporting~~
5 ~~this suspicion, should be included in a written report detailing the basis for the suspicion.~~ When
6 reasonable suspicion exists, the supervisor shall file a written report with the superintendent/designee
7 detailing the basis for the suspicion, including specific, contemporaneous, articulable observations
8 concerning the appearance, behavior, speech and/or body odors of the employee. After the report is filed,
9 the employee should be notified.

10 Any employee may be required to submit to substance screening if the following conditions exist: (list
11 is not inclusive)

- 12 1. Observed use, possession or sale of illegal drugs and/or use, possession, sale, or abuse of alcohol
13 and/or prescription drugs.
- 14 2. Apparent physical state of impairment of motor functions.
- 15 3. Marked changes in personal behavior not attributed to other factors.
- 16 4. Employee involvement in or contribution to an accident where the use of alcohol or drugs is
17 reasonably suspected or employee involvement in a pattern of repetitive accidents whether or not
18 they involve actual or potential injury.
- 19 5. Violation of criminal statutes involving the use of illegal drugs, alcohol or prescription drugs
20 and/or violations of drug statutes.

21 ~~TESTING FOR CDL EMPLOYEES~~

22 ~~All drivers and applicants for driver positions who are required to hold a Commercial Driver's License~~
23 ~~(CDL) to perform their job function must adhere to the requirements of this policy and all procedures~~
24 ~~relating to this policy.⁺~~

25 The use, possession, sale, purchase or transfer of any controlled substances except medically prescribed
26 drugs on school property, while on school business or while operating school vehicles and equipment is

prohibited. Drinking alcoholic beverages during working hours, four (4) hours before reporting to work or having any measurable amount of alcohol in their system during working hours is prohibited, whether on or off school property. Working hours include all breaks. Off-duty use of drugs and alcohol is prohibited to the extent that it affects driver's attendance or performance and his/her ability to pass required DOT alcohol and controlled substance tests. Any violation of this policy is grounds for termination as an employee of the Board and possible legal prosecution.

The use of any prescription drug that could affect the central nervous system or one that would impair reaction time shall be reported to the superintendent /director of transportation. Notice shall be given of non-prescription (over-the-counter) drugs being taken on a regular basis. The notice shall include the duration of ingestion and the possible side effects.

PROCEDURES

The execution and enforcement of this policy will follow set procedures to screen bodily fluids, conduct breath testing, and/or search all employee/applicants for alcohol and drug use, and those employees suspected of violating this policy. ~~who are involved in a reportable accident or who are periodically or randomly selected. The procedures are designed not only to detect violations of this policy, but also to ensure fairness to each employee.~~ Disciplinary action will be taken as necessary.

IMPLEMENTATION

The superintendent /director of transportation is authorized to implement this policy and procedures for the drug testing program, including a periodic review of the program to address any problems, changes and/or revisions of it, maintenance of all records required by the federal regulations, and determination upon Board approval of how the program will be accomplished, whether in-house, contracted or by consortium.

DISSEMINATION

The superintendent /director of transportation shall be responsible for communicating this policy and the procedures to all employees affected by this policy and shall be accountable for its consistent enforcement.² The superintendent /director of transportation is designated to answer questions about this policy, procedures and all other matters involved in alcohol and controlled substance testing of CDL drivers and the reasonable suspicion testing of all other employees.

TESTING FOR CDL EMPLOYEES

All drivers and applicants for driver positions who are required to hold a Commercial Driver's License (CDL) to perform their job function must adhere to the requirements of this policy and all procedures relating to this policy.¹

1. Alcohol and Controlled Substances Testing
(Omnibus Transportation Employee Testing Act of
1991).
2. 49 C.F.R. 382.601



These debt balances consist of inactive students who no longer attend LSS. Both cafeterias as well as the Nutrition Coordinator have made several documented attempts to collect this debt.

The request is that inactive student balances to be paid by the General-Purpose School Fund per state law, thereby reimbursing the Nutrition Fund for said uncollectible debt.

LSS Inactive Student Cafeteria Uncollectible Debt	
LES	\$ 54.84
LPS	\$ 1,140.22
Total	\$ 1,195.06

Lakeland Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: Athletic/Activity Letters	Descriptor Code: 4.303	Issued Date: 10/06/25
		Rescinds:	Issued:

Varsity Letters

To earn a varsity letter in a school-sponsored sport or activity, a high school student must meet the following requirements:

1. Be a student in grades 8-12; AND
2. Complete two seasons on the roster of a varsity team (or equivalent) of an approved school-sponsored sport or activity OR meet the playing/participation requirements for one year set by the individual coach or sponsor that have been approved by the school principal; AND
3. Meet the equivalent of the TSSAA academic eligibility requirements during the season/term in which the approved school-sponsored sport or activity occurred; AND
4. Serve no 10-day or more out-of-school suspensions during the season/term in which the school-sponsored sport or activity occurred.
5. Coach or sponsor is responsible for ensuring the letters and/or chevrons are purchased and given out each season or at the end of season. Coach or sponsor is responsible for determining eligible players based on the criteria in this policy.

After meeting the above criteria, students will earn their initial letter and will have the opportunity to purchase a letter jacket.

In subsequent years, students will receive a chevron indicating each additional year of lettering in the school-sponsored sport or activity, provided that the aforementioned requirements of participation, academic performance, and behavioral expectations have been met.

A coach or sponsor has the discretion to award a student with a letter if the student has not participated on the varsity team for the entire season. However, a coach or sponsor cannot override the required criteria for academics and behavior.

Effective with the adoption of this policy by the Lakeland Board of Education, a student who has met the conditions of this policy will receive a letter and all associated chevrons for all previous years of qualified participation in their school-sponsored sport or activity.

Legal References

- 1.

Cross References

Lakeland Board of Education			
Monitoring: Review: Annually, in October	Descriptor Term: Social Media	Descriptor Code: 4.4065	Issued Date: 10/06/2025
		Rescinds:	Issued:

The purpose of this policy is to establish guidelines and provide direction for district employees when participating in online social media activities. The Superintendent or his/her designee shall establish procedures to ensure effective administration of this policy.

Definitions

Social media: Includes any and all forms of online publication where individuals engage in conversation or exchange of written information or images (such as blogs, micro-blogs, wikis, podcasts, virtual worlds, user rating services, messaging sites, and social networks). Social media tools include online sites such as Twitter, Facebook, YouTube, Wikipedia, Instagram, Pinterest, Snapchat, and LinkedIn. These examples are included by way of illustration and not limitation; new social media platforms are continually emerging, and the named tools shall not constitute an exhaustive list of social media governed by this Policy.

Professional Use: Refers to an employee's personalized presence on social media to advance a program or function of the Lakeland School System as part of the employee's job responsibilities.

Personal Use: Refers to an employee's personalized presence on social media, initiated at will by the employee, to advance a personal objective.

Disruption to the school environment: Includes any interference with the school environment or violation of Board policy.

Social Media Guidelines

Lakeland School System employees shall refrain from using social media for school-related messaging unless otherwise approved by a school or department administrator. The primary method of school communications shall be district-provided communication tools.

Professionalism should be maintained in all interactions with students, staff, their families, and the community whether engaging in-person or electronically via social media. Failure to do so may place an employee in violation of Board policy and at risk of discipline.

By accessing, creating, or contributing to any professional use of social media, Lakeland School System employees agree to abide by the expectations incorporated in Policy 4.406 - Use of the Internet and Policy 5.611 - Ethics.

District employees remain personally responsible for content published by, attributable to, or connected with their presence on social media. Online behavior should reflect the same standards of honesty, respect, responsibility, and consideration required of Lakeland School System employees engaged in

in-person communications. Online conduct resulting in a disruption to the school environment, whether resulting from professional or personal use of social media, may be subject to disciplinary action up to and including dismissal.

Professional Use of Social Media

District employees are prohibited from using personal social media accounts for official school purposes. If a Lakeland School System employee wishes to incorporate social media into the curriculum or educational program, he or she must first inform and receive approval from his/her school or department administrator and receive express parental informed consent for third party social media platforms. Social media use in the classroom should be incorporated only in cases where the educational benefit outweighs the potential risks of participation. Upon approval by an administrator, district employees may establish a classroom social media account or page using district contact information, including school email account, address, and voicemail extension.

Professional use of social media shall be considered an extension of the classroom, and all content associated with such use shall adhere to classroom and professional expectations. Copyright and fair use guidelines should be maintained, and the school and/or district name, logos, and images may not be used without receiving prior permission. District employees incorporating social media into the classroom shall maintain the primary responsibility for monitoring such use, and what is inappropriate in the classroom should be deemed inappropriate online. Social media interactions with students should demonstrate the highest levels of professionalism and should adhere to all district policies regarding student records, safety, privacy, codes of conduct, and ethics.

Any student information communicated through social media platforms must comply with all district policies on student privacy and student records. In addition to the privacy requirements set forth in Board policy and in the Family Educational Rights and Privacy Act (FERPA), a student's participation in third party social media sites as part of a district activity shall require express parent informed consent. As part of such consent, parents must be made aware, in writing, that the district is unable to control such third-party sites, that the activity is optional, and that, should the parent decline to consent, a suitable and educationally-equivalent alternative activity or assignment will be made available.

The district recognizes that student or community groups may create social media accounts representing students or groups associated with the district. If and when district employees join or engage with these social networking groups, they do so as representatives of the district and are encouraged to use a professional social media account. In this capacity, whether on or off duty, all employees are responsible for maintaining appropriate employee-student relationships and have further responsibility for reporting and/or addressing inappropriate behavior or activity on these networks. This responsibility includes maintaining student confidentiality, acting to protect the safety of minors online, reporting abuse, bullying, or harassment, and adhering to the Teacher Code of Ethics. Failure to do so could put an employee in violation of existing district policies and at risk of disciplinary action.

Personal Use of Social Media

District employees are prohibited from using personal social media accounts for official school purposes. Online fraternization between Lakeland School System employees and Lakeland School System students is strictly prohibited, except as outlined above in the section on Professional Use of Social Media. Employees may not use personal social media to solicit or accept "friend" requests or

other social media connections from Lakeland School System enrolled students or former students who continue to be minors. This prohibition shall not apply to any “friend” connection between a Lakeland School System employee and members of his or her family.

District employees are encouraged to remember that intentional messaging and privacy protections help distinguish personal comments from those communicated on behalf of Lakeland School System. Employees are encouraged to make clear that the view expressed on his/her social media is not the official view of Lakeland School System. Employees shall never use personal social media in any way purporting to be or speaking for Lakeland School System.

Even when incorporating the most restrictive privacy settings, employees should assume that all postings are in the public domain. Employees should understand that comments made using certain social media platforms are not protected by privacy settings. Online conduct resulting in a disruption to the school environment, whether resulting from professional or personal use of social media, may be subject to disciplinary action up to and including dismissal.

Reporting Notification, and Training

Improper uses of social media shall be referred to the building administrator and/or Lakeland School System Department of Human Resources for investigation. This Policy shall be disseminated annually to district staff, students, and volunteers via the Acceptable Use of Technology form and the Lakeland School System website. All district employees and volunteers shall be educated on this Policy, acceptable use of social media platforms, and related administrative procedures.

Legal References

1.

Cross References

Lakeland Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Use of the Internet	Descriptor Code: 4.406	Issued Date: 10/06/25
		Rescinds: 4.406	Issued: 07/14/25

The Board supports the right of staff and students to have reasonable access to various information formats and believes that it is incumbent upon staff and students to use this privilege in an appropriate and responsible manner.

Employees

Before any employee is allowed use of the district's Internet or intranet access, the employee shall sign a written agreement, developed by the superintendent/designee that sets out the terms and conditions of such use. Any employee who accesses the district's computer system for any purpose agrees to be bound by the terms of that agreement, even if no signed written agreement is on file.

The superintendent or designee shall develop and implement procedures for appropriate Internet use which shall address the following:

1. Development of the Network and Internet Use Agreement.
2. General rules and ethics of Internet access.
3. Guidelines regarding appropriate instruction and oversight of student Internet use.
4. Prohibited and illegal activities, including but not limited to the following:¹
 - Sending or displaying offensive messages or pictures
 - Using obscene language
 - Harassing, insulting, defaming or attacking others
 - Damaging computers, computer systems or computer networks
 - Hacking or attempting unauthorized access to any computer
 - Violation of copyright laws
 - Trespassing in another's folders, work or files
 - Intentional misuse of resources
 - Using another's password or other identifier (impersonation)
 - Use of the network for commercial purposes
 - Buying or selling on the Internet

Students

The superintendent shall develop and implement procedures for appropriate Internet use by students. Procedures shall address the following:

1. General rules and ethics of Internet use.
2. Prohibited or illegal activities, including, but not limited to:¹
 - Sending or displaying offensive messages or pictures
 - Using obscene language
 - Harassing, insulting, defaming or attacking others
 - Damaging computers, computer systems or computer networks
 - Hacking or attempting unauthorized access
 - Violation of copyright laws
 - Trespassing in another's folders, work or files
 - Intentional misuse of resources
 - Using another's password or other identifier (impersonation)
 - Use of the network for commercial purposes
 - Buying or selling on the Internet

INTERNET SAFETY MEASURES²

Internet safety measures shall be implemented that effectively address the following:

1. Limiting the content accessible by students using the Internet access provided by the district to content that is age-appropriate;
2. Protecting the safety and security of students when they are using electronic mail, chat rooms, and other forms of direct electronic communication using Internet access provided by the district;
3. Preventing unauthorized access, including "hacking" and other unlawful activities by students online;
4. Preventing students from using Internet access provided by the district to access websites, web applications or software that does not protect students against the disclosure, use, or dissemination of their personal information; and
5. Restricting students' access to materials harmful to them.

The superintendent/designee shall establish a process to ensure the district's education technology is not used for purposes prohibited by law or for accessing sexually explicit materials. The process shall include, but not be limited to:

1. Utilizing technology that filters, blocks, or otherwise prevents Internet access (for both students and adults) to material that is obscene or pornographic;³
2. Prohibiting and preventing a user from sending, receiving, viewing, or downloading materials that are deemed to be harmful to minors;⁴
3. Maintaining and securing a usage log; and
4. Monitoring on-line activities of students.²

The Board shall provide reasonable public notice of and at least one (1) public hearing or meeting to address and communicate its internet safety measures.²

A written parental consent shall be required prior to the student being granted access to electronic media involving district technological resources. The required permission/agreement form, which shall specify acceptable uses, rules of on-line behavior, access privileges and penalties for policy/procedural violations, must be signed by the parent/legal guardian of minor students (those under 18 years of age) and also by the student. This document shall be executed each year and shall be valid only in the school year in which it was signed unless parent(s) provide written notice that consent is withdrawn. In order to rescind the agreement, the student's parent/guardian (or the student who is at least 18 years old) must provide the superintendent with a written request.

Complaints alleging a violation of the internet safety measures shall be submitted to the Chief of Technology. All complaints shall be reviewed to determine how to appropriately respond.

E-MAIL

Users with network access shall not utilize district resources to establish electronic mail accounts through third-party providers or any other nonstandard electronic mail system. All data including email communications stored or transmitted on school district computers shall be monitored. Employees/students have no expectation of privacy with regard to such data. E-mail correspondence may be a public record under the public records law and may be subject to public inspection.⁵

INTERNET SAFETY INSTRUCTION⁶

Students will be given appropriate instruction in internet safety as a part of any instruction utilizing computer resources. The superintendent shall provide adequate inservice instruction on internet safety. Parent(s)/guardian(s) and students will be provided with material to raise awareness of the dangers posed by the internet and ways in which the internet may be used safely.

~~SOCIAL NETWORKING~~

- ~~1. Students are prohibited from accessing social media platforms using district Internet except when expressly authorized by a teacher for educational purposes.⁷ Teachers should follow proper procedures prior to allowing such access.~~
- ~~2. District staff who have a presence on social networking websites are prohibited from posting data, documents, photographs, or inappropriate information that is likely to create a material and substantial disruption of classroom activity.~~
- ~~3. District staff are prohibited from accessing personal social networking sites on school computers or during school hours except for work-related purposes.~~
- ~~4. The board discourages district staff from socializing with students on social networking websites. The same relationship, exchange, interaction, information, or behavior that would be unacceptable in a non-technological medium is unacceptable when done through the use of technology.~~

VIOLATIONS

Violations of this policy or a procedure promulgated under its authority shall be handled in accordance with the existing disciplinary procedures of this District.

VENDOR CONTRACTS⁸

Prior to entering into any contract for the provision of digital or online materials created or marketed for kindergarten through grade twelve (K-12), the district shall obtain an assurance that the vendor shall adhere to state law. This determination includes ensuring that the vendor filters, blocks, or otherwise prevents access to pornography or obscenity and verifying that the technology prevents a user from sending, receiving, viewing, or downloading materials that are harmful to minors.

Legal References

1. [TCA 39-14-602](#)
2. [47 USCA § 254 \(h\)\(5\)\(A\) – \(C\)](#), [254\(l\)](#); [47 CFR § 54.520\(c\)\(1\)\(i\)](#); [20 USCA § 7131](#); [Public Acts of 2025, Chapter No. 195](#)
3. [TCA 49-1-221\(a\)\(1\)\(C\)\(i\)](#)
4. [TCA 39-17-901](#); [TCA 49-1-221\(a\)\(1\)\(C\)\(ii\)](#)
5. [TCA 10-7-512](#)
6. [TCA 49-1-221\(a\)\(1\)\(E\)](#)
7. [Public Acts of 2025, Chapter No. 195](#)
8. [TCA 49-1-221\(c\)](#)

Cross References

Use of Email 1.805
Use of Artificial Intelligence Programs 4.214
School and System Websites 4.407
Controversial Materials 4.801
Student Publications 6.704



Approved 9/8/25
Changes Proposed on 10/6/25

Lakeland School System Fees List

REQUIRED FEES FOR 2025-26

School	Required Fee	Purpose	Activity / Program
Lakeland Elementary	\$5	Art Club Fee	Art Club
Lakeland Elementary	Not to exceed \$300	Camp Invention Fee	Camp Invention
Lakeland Elementary	Not to exceed \$150	Chess Club Fee	Chess Club
Lakeland Elementary	\$150	Drama Camp Fee	Drama Camp
Lakeland Elementary	Not to exceed \$75	Drama Club Fee	Drama Club
Lakeland Elementary	Not to exceed \$100	Kindergarten Camp Fee	Kindergarten Camp
Lakeland Elementary	Not to exceed \$200	Lego Club Fee	Lego Club
Lakeland Elementary	Not to exceed \$75	Memphis Youth Athletics	Cross Country
Lakeland Preparatory	\$40	5th Grade Choir Club	5th Grade Choir
Lakeland Preparatory	Not to Exceed \$100	5-6 Winter Musical Cast Fee	Theatre
Lakeland Preparatory	Not to Exceed \$50	5-6 Winter Musical Crew Fee	Theatre
Lakeland Preparatory	Not to Exceed \$100	7-10 Fall Production Cast Fee	Theatre
Lakeland Preparatory	Not to Exceed \$50	7-10 Fall Production Crew Fee	Theatre
Lakeland Preparatory	Not to Exceed \$200	9-12 Spring Production Cast Fee	Theatre
Lakeland Preparatory	Not to Exceed \$100	9-12 Spring Production Crew Fee	Theatre
Lakeland Preparatory	Not to exceed \$600	Baseball Fee	Baseball
Lakeland Preparatory	Not to exceed \$1000	Basketball Cheerleading Fee	Basketball Cheer
Lakeland Preparatory	\$21	Battle of the Books Fee	Battle of the Books
Lakeland Preparatory	Not to exceed \$300	Bowling Fee	Bowling
Lakeland Preparatory	Not to exceed \$375	Boys Basketball Fee	Boys Basketball
Lakeland Preparatory	Not to exceed \$400	Boys Lacrosse Fee	Boys Lacrosse
Lakeland Preparatory	Not to exceed \$550	Boys Soccer Fee	Boys Soccer
Lakeland Preparatory	\$250	Chess Club Fee	Chess Club
Lakeland Preparatory	\$10	Club Fee	MS Science Club
Lakeland Preparatory	Not to exceed \$4500	Competitive Cheerleading Fee	Competitive Cheer
Lakeland Preparatory	Not to exceed \$225	Cross Country Fee	Cross Country
Lakeland Preparatory	Not to exceed \$30	DECA Membership	CTE Student Organization (Entrepreneurship)



Approved 9/8/25
Changes Proposed on 10/6/25

Lakeland School System Fees List

REQUIRED FEES FOR 2025-26

School	Required Fee	Purpose	Activity / Program
Lakeland Preparatory	Not to exceed \$50	Debate Club	Debate Club
Lakeland Preparatory	Not to exceed \$50	Events Sponsored by Vendors (All West, Choral Festival, & Other Related Workshops)	Fine Arts Programs
Lakeland Preparatory	\$250	Fall Tennis Fee	Tennis
Lakeland Preparatory	Not to exceed \$375	Football Fee	Football
Lakeland Preparatory	\$40	Gardening Club Fee	Gardening Club
Lakeland Preparatory	Not to exceed \$375	Girls Basketball Fee	Girls Basketball
Lakeland Preparatory	Not to exceed \$400	Girls Lacrosse Fee	Girls Lacrosse
Lakeland Preparatory	Not to exceed \$550	Girls Soccer Fee	Girls Soccer
Lakeland Preparatory	Not to exceed \$250	Golf Fee	Golf
Lakeland Preparatory	\$14	HOSA Membership Fee	CTE Student Organization (Health Sciences)
Lakeland Preparatory	Not to exceed \$60	International Thespian Society (High School)	Theatre
Lakeland Preparatory	\$20	Jazz Band Fee	Band
Lakeland Preparatory	Not to exceed \$30	Jr International Thespian Society (Middle School)	Theatre
Lakeland Preparatory	\$35	Junior Beta Club Membership Fee	Junior Beta Club
Lakeland Preparatory	Not to exceed \$50	Knowledge Bowl Team Fees	Knowledge Bowl Club
Lakeland Preparatory	\$40	Local Membership Fee	American Chemical Society
Lakeland Preparatory	Not to exceed \$550	Marching Band and Color Guard Fee	High School Band and Color Guard
Lakeland Preparatory	Not to exceed \$50	Mu Alpha Theta	Mu Alpha Theta
Lakeland Preparatory	\$5	National Elementary Honor Society Dues	NEHS
Lakeland Preparatory	Not to exceed \$70	National Honor Society Membership Fee	NHS
Lakeland Preparatory	\$15	National Junior Honor Society Dues	NEJS
Lakeland Preparatory	Not to exceed \$45	National Technical Honor Society	NTHS
Lakeland Preparatory	Not to exceed \$2000	Non-Curricular Field Trips	Various
Lakeland Preparatory	\$50	Parking Fee	Administrative
Lakeland Preparatory	Not to exceed \$100	Perennial Math Club	Perennial Math Club
Lakeland Preparatory	Not to exceed \$25	PSAT Exam Fee	PSAT Test
Lakeland Preparatory	Not to exceed \$275	Robotics Competition Fees	Robotics Club



Approved 9/8/25
Changes Proposed on 10/6/25

Lakeland School System Fees List

REQUIRED FEES FOR 2025-26

School	Required Fee	Purpose	Activity / Program
Lakeland Preparatory	\$125	Senior Activity Fee	Senior Activities
Lakeland Preparatory	Not to exceed \$75	Senior Banner Fee	Various
Lakeland Preparatory	\$50	Senior Parking Painting	Senior Activities
Lakeland Preparatory	Not to exceed \$20	Skills USA Membership	CTE Student Organization (Criminal Justice)
Lakeland Preparatory	Not to exceed \$400	Softball Fee	Softball
Lakeland Preparatory	Not to exceed \$40	Spanish Honor Society	Sociedad Honoraria Hispanica
Lakeland Preparatory	\$100	Spring Production Cast Fee	Theatre
Lakeland Preparatory	Not to exceed \$300	Spring Tennis Fee	Tennis
Lakeland Preparatory	No to exceed \$50	Student Council HS	Student government
Lakeland Preparatory	Not to exceed \$300	Swimming Club Fee	Swim Club
Lakeland Preparatory	Not to exceed \$250	Track & Field Fee	Track & Field
Lakeland Preparatory	Not to exceed \$10	Tri-M	Tri-M
Lakeland Preparatory	Not to exceed \$20	TSA Membership	CTE Student Organization (STEM and A/V Production)
Lakeland Preparatory	Not to exceed \$600	Volleyball Fee	Volleyball
Lakeland Preparatory	Not to exceed \$325	Winter Guard Fee	Winter Guard
Lakeland Preparatory	Not to exceed \$300	Wrestling Fee	Wrestling
Lakeland Preparatory	Not to exceed \$75	WTSBOA All-West Fee	All-West
Lakeland Preparatory	Not to exceed \$60	Ceramics Club	Ceramics Club
Lakeland Preparatory	Not to exceed \$200	ACT Tutoring	ACT