

**NOTICE OF SPECIAL BOARD MEETING
KINGMAN UNIFIED SCHOOL DISTRICT #20 GOVERNING BOARD**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Governing Board of Kingman Unified School District #20 and to the general public that the Governing Board of Kingman Unified School District #20 will hold a meeting open to the public at **4:00 PM, Tuesday, March 3, 2026**. The meeting will be held in the **Kingman Unified School District Office, 3033 MacDonald Avenue, Kingman, AZ 86401**. Agenda is subject to revision 24 hours prior to meeting. A copy of the agenda background material provided to KUSD Board members (with exception of material relating to possible executive sessions) is available for public inspection 24 hours before the meeting at our district office, 3033 MacDonald Avenue, Kingman, AZ. When necessary, the Board may vote to go into Executive Session, which will not be open to the public, for discussion and consultation for legal advice regarding any of the agenda items (A.R.S. § 38-431.03 (A)(3)), to discuss personnel matters (A.R.S. § 38-431.03 (A)(1)), records exempt by law from public inspection (A.R.S. § 38-431.03 (A)(2)), or for legal advice and consultation regarding pending or contemplated litigation (A.R.S. § 38-431.03 (A)(4)).

The agenda for the meeting, posted on February 23, 2026, is as follows.

Agenda of the Governing Board; Dr. Gretchen Dorner, Superintendent

Members of the Kingman School District Governing Board will attend in person, by telephone, video or internet conferencing. Agenda is subject to revision 24 hours prior to meeting.

To watch the School Board meeting via computer or a smartphone with a data plan:

<https://www.youtube.com/c/KUSD20>

Special Board Meeting

Tuesday, March 3, 2026

4:00 PM

Kingman Unified School District Office, 3033 MacDonald Avenue, Kingman, AZ 86401

1. Call to Order
Agenda Item Type: Procedural
2. Pledge of Allegiance
Agenda Item Type: Procedural
3. Roll Call
Agenda Item Type: Procedural
4. Possible action to approve three-year academic calendars and staff calendar for the 2026-27 school year
Agenda Item Type: Discussion/Action
5. Adjourn
Agenda Item Type: Action

Pursuant to the Americans with Disabilities Act (ADA), Kingman Unified School District #20 endeavors to ensure the accessibility of all its programs, facilities and services to all persons with disabilities. If you need an accommodation for this meeting, please contact the Kingman Unified School District Office at (928) 753-5678 or email vportillo@kUSD.org.

Requests should be made as early as possible to allow time to arrange accommodation.

Kingman Unified School District No. 20 2026-27 Calendar - Classified Staff 9, 10, 11-Month, 4-Day Per Week Schedule

July							August							September							October						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
			1	2	3	4						1			1	2	3	4	5					1	2	3	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
							30	31																			

November							December							January							February						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
1	2	3	4	5	6	7			1	2	3	4	5						1	2		1	2	3	4	5	6
8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13
15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27
29	30						27	28	29	30	31			24	25	26	27	28	29	30	28						
														31													

March							April							May							June						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
	1	2	3	4	5	6					1	2	3							1			1	2	3	4	5
7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12
14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19
21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26
28	29	30	31				25	26	27	28	29	30	23	24	25	26	27	28	29	27	28	29	30				
														30	31												

Start Date

9 Month

10 & 11 Month

End Date

9 Month

10 Month

11 Month

 Paid Holidays 9, 10, 11 Mo
 Intersession: Non-Paid/Non-Work Day
 Non-Paid/Non-Work Day
 Additional Paid Holiday 10 & 11 Mo
 Minimum Attendance Day

- | | | |
|--|---|---|
| <p>July 4 July 4th Holiday; Non-Paid/Non-Work Day</p> <p>July 20 First Day for 10 & 11 Mo Classified Employees</p> <p>July 27 First Day for 9 Mo Employees</p> <p>July 29 First Day for Students</p> <p>Week of Aug 31 Q1: Progress Reports</p> <p>Sept 2-3 Parent/Teacher Conferences (Minimum Attendance)</p> <p>Sept 7 Labor Day (No School, Paid Holiday)</p> <p>Oct 1 First Quarter Ends</p> <p>Oct 5-8 Intersession/Fall Break</p> <p>Week of Oct 12 Q1: Report Cards Go Home</p> <p>Week of Nov 9 Q2: Progress Reports</p> <p>Nov 11 Veterans Day (No School, Paid Holiday)</p> <p>Nov 23-26 Thanksgiving Break</p> <p>Dec 16-17 Semester Finals: 9-12 (Minimum Attendance)</p> <p>Dec 17 Second Quarter/First Semester Ends</p> <p>Dec 21-Dec 31 Winter Break</p> <p>Dec 25 Christmas Day</p> <p>Jan 1 New Year's Day</p> <p>Jan 4 First day of 2nd Semester/3rd Quarter</p> | <p>Week of Jan 11</p> <p>Jan 18</p> <p>Week of Feb 1</p> <p>Feb 3-4</p> <p>Feb 15</p> <p>Mar 4</p> <p>Mar 8-11</p> <p>Week of Mar 15</p> <p>March 29</p> <p>Week of Apr 12</p> <p>Week of May 17</p> <p>May 17-19</p> <p>May</p> <p>May</p> <p>May 19</p> <p>May 31</p> <p>June 7</p> <p>June 19</p> <p>June 22</p> | <p>Q2: Report Cards Go Home</p> <p>Martin Luther King Jr./Civil Rights Day (No School, Paid Holiday)</p> <p>Q3: Progress Reports</p> <p>Parent/Teacher Conferences (Minimum Attendance)</p> <p>Presidents' Day (No School, Paid Holiday)</p> <p>Third Quarter Ends</p> <p>Intersession Week/Spring Break</p> <p>Q3: Report Cards Go Home</p> <p>Spring Holiday (No School)</p> <p>Q4: Progress Reports</p> <p>Q4: Report Cards Go Home</p> <p>Semester Finals (Minimum Attendance)</p> <p>KHS Graduation</p> <p>LWHS Graduation</p> <p>Fourth Quarter Ends; Last Day for Students, 9 Mo Employees</p> <p>Memorial Day</p> <p>Last Day for 10 Mo Classified Employees</p> <p>Juneteenth</p> <p>Last day for 11 Mo Classified Employees</p> |
|--|---|---|

9 Month

Working Days:	146
Paid Holidays:	7
Total Paid Days:	153

10 Month

Working Days:	159
Paid Holidays:	8
Total Paid Days:	167

11 Month

Working Days:	168
Paid Holidays:	8
Total Paid Days:	176

Positions Include:

- ASL Specialist
- Behavior Coach
- CTE Career Center Assistant
- Clerk-Occupational Therapy, Title I
- Health Office Staff
- Opportunity Room Intervener
- Paraeducator
- SLPA

Positions Include:

- Administrative Asst. (10 Mo)
- Clerk-General, Attendance
- ELL Specialist
- Paraeducator -Specialist, Student Outreach
- School-based Receptionist
- School Resource Officer
- Secretary-SPED, Guidance
- SPED/Psychologist Secretary

Positions Include:

- Administrative Asst. (11 Mo)
- Administrative Asst.-Discipline/AD, AP/AD
- Attendance Officer
- Bus/Classroom Monitor
- Registrar
- Student Accounts/Bookstore

Memorandum

To: KUSD Governing Board

From: Shelley Oestmann, Assistant Superintendent

RE: Approve academic and staff calendars

FOR AGENDA

- Possible action to approve three-year academic calendars and staff calendar for 2026-27 school year

FOR PACKET

Calendar Committee Survey Results

Survey Participation

- **Total employees invited to participate:** 800
- **Total responses received:** 464
- **Participation rate:** 58%
- A **majority of respondents (71.9%)** indicated a preference for one of the two proposed calendar options, reflecting support for a later start date despite changes to intersessions.
- A **significant portion of staff (28.0%)** expressed a preference to remain on the current calendar, frequently citing the value of two-week intersessions for rest, recovery, travel, and burnout prevention.

Both proposed calendar options include the following shared elements:

- A two-week delayed start compared to the current calendar
- One-week fall and spring intersessions (reduced from two weeks)
- Teachers returning on July 22
- Continued four-day student week with Fridays off

Under the current calendar, teachers return on July 8, and fall and spring intersessions remain two weeks in length.

While **Option 2 received the highest number of responses**, the results show that preferences were **closely divided**, with substantial support for all three choices.

Common Themes in Staff Feedback

Review of written comments revealed several recurring themes:

- **Intersessions and staff well-being:** Many staff emphasized that two-week intersessions support mental health, retention, and long-term sustainability.
- **Later start date benefits:** Supporters of Options 1 and 2 frequently referenced additional summer preparation time, relocation flexibility for new hires, and improved instructional momentum.
- **Instructional and family considerations:** Staff noted impacts on childcare, family schedules, medical appointments, and previously planned commitments.
- **Transition concerns:** Some respondents expressed concern about the pace of change and suggested that clear communication and advance notice are critical if calendar changes are adopted.
- **Professional planning time:** Requests were made for additional teacher preparation time, particularly following extended breaks; however, these requests are limited by current contractual and budgetary constraints.

Recommendation

While Option 2 received the highest level of staff support, survey feedback indicates that some respondents would have selected Option 1 if it included the traditional two minimum attendance days in February for Parent/Teacher Conferences.

Based on this feedback, the administration has added an additional minimum attendance day in February to the proposed calendar. This adjustment preserves the overall structure of the recommended calendar while addressing a key concern raised by staff.

Kingman Unified School District #20

2026-2027 CALENDAR

July

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Student Days			2	Teacher Days		6

August

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Student Days			17	Teacher Days		17

September

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Student Days			17	Teacher Days		17

October

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Student Days			13	Teacher Days		13

November

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
Student Days			12	Teacher Days		12

December

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Student Days			11	Teacher Days		11

January

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Student Days			15	Teacher Days		15

February

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
Student Days			15	Teacher Days		15

March

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Student Days			14	Teacher Days		14

April

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
Student Days			17	Teacher Days		17

May

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Student Days			11	Teacher Days		11

June

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Student Days			0	Teacher Days		0

- Paid Holiday
- First day of Science Assessment

- Additional Pd Holiday (12 month)
- First day of AASA Assessment

- Non-work days
- New Teacher Academy (Stipend)

- Minimum Attendance

Jul 2	July 4th Holiday observed
Jul 20	First day for new teachers, IC, TOA, SLP, MS/HS Counselors, 10 & 11 Mo Class.
Jul 22	First day for returning teachers, Elem Counselors
Jul 27	First day for Classified staff
Jul 29	First day for students
Week of: Aug 31	Progress reports quarter 1
Sep 2-3	Parent-Teacher Conferences (Min. Attendance K-12)
Sept 7	Labor Day Holiday
Oct 1	First quarter ends
Oct 5 - 8	Interession/Fall Break
Week of: Oct 12	First quarter report cards go home
Week of: Nov 9	Progress reports quarter 2
Nov 11	Veterans Day
Nov 23rd - 26th	Thanksgiving Holiday
Dec 16 - 17	Semester Finals (Minimum Attendance K-12)
Dec 17	Second quarter/Semester 1 ends
Dec 21 - 31	Winter Break (Dec 24 and Dec 31 are paid observance for 12 month employees)

Jan 4	First Day of Quarter 3/Semester 2
Week of: Jan 11	Second quarter/Semester 1 report cards go home
Jan 18	Martin Luther King/Civil Rights Day
Week of: Feb 1	Progress reports quarter 3
Feb 4	Parent-Teacher Conference (Minimum Attendance K-12)
Feb 15	President's Day Holiday
Mar 4	Third quarter Ends
March 8 - 11	Interession/Spring Break
Week of: Mar 15	Third quarter report cards go home
Mar 29	Spring Holiday
Week of: Apr 12	Progress reports quarter 4
May 17 - 19	Semester Finals (Minimum Attendance K-12)
	Kingman High School Graduation
	Lee Williams High School Graduation
May 19	Fourth quarter ends/Last day for students, teachers, elementary counselors, TOAs IC, SLP
May 31	Memorial Day Holiday
Jun 15	Last day for MS/HS Counselors
Jun 17	Juneteenth observed (non-paid non work day for federal employees)

Option 1 2026-2027

STUDENT DAYS:	STUDENT DAYS:	TEACHER DAYS:	Staff Working Days
1st Semester <u>72.0</u>	1st Grading Period <u>37.0</u>	Q1 <u>41</u>	Returning Teachers,
			148 Elem Counselors
2nd Semester <u>72.0</u>	2nd Grading Period <u>35.0</u>	Q2 <u>35</u> 1st Semester <u>76.0</u>	New Teachers, IC,
Total Days <u>144.</u>	3rd Grading Period <u>34.0</u>	Q3 <u>34</u> 2nd Semester <u>72.0</u>	150 TOA, SLP
(Minimum 144 days for 4 days)	4th Grading Period <u>38.0</u>	Q4 <u>38</u>	151 New teachers
(Minimum 180 days for 5 days)	Total Days <u>144.</u>		162 MS/HS Counselors

Key Points

- Students start July 29
- Fall P/T Conferences (minimum attendance days) Sept. 2-3
- One week for Fall break/Intersession Oct 5-8
- One week for Thanksgiving Nov 23-26
- Sem 1 finals (minimum attendance days) Dec 16-17
- Two week Winter break Dec 21-31
- Spring P/T Conference one day (minimum attendance days) Feb 4
- One week Spring break March 8-11.
- Spring Holiday March 29
- Semester finals/HS graduations (minimum attendance days) May 17-19
- Last day for students/teachers May 19
- Q1 37 days, Q2 35 days, Sem 1 72 days;
- Q3 34 days, Q4 38 days, Sem 2 72 days;

Kingman Unified School District #20

2027-2028 CALENDAR

July

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Student Days			0	Teacher Days		2

August

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Student Days			16	Teacher Days		18

September

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Student Days			17	Teacher Days		17

October

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Student Days			12	Teacher Days		12

November

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Student Days			13	Teacher Days		13

December

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Student Days			14	Teacher Days		14

January

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Student Days			12	Teacher Days		12

February

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				
Student Days			16	Teacher Days		16

March

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Student Days			14	Teacher Days		14

April

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Student Days			15	Teacher Days		15

May

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Student Days			15	Teacher Days		15

June

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
Student Days			0	Teacher Days		0

Paid Holiday
 First day of Science Assessment

Additional Pd Holiday (12 month)
 First day of AASA Assessment

Non-work days
 New Teacher Academy (Stipend)

Minimum Attendance

Jul 5	July 4th Holiday observed
Jul 26	First day for new teachers, IC, TOA, SLP, MS/HS Counselors, 10 & 11 Mo Class.
Jul 28	First day for returning teachers, Elem Counselors
Aug 2	First day for Classified staff
Aug 4	First day for students
Week of: Aug 30	Progress reports quarter 1
Sep 1-2	Parent-Teacher Conferences (Min. Attendance K-12)
Sept 6	Labor Day Holiday
Oct 07	First quarter ends
Oct 4-7	Interession/Fall Break
Week of: Oct 11	First quarter report cards go home
Week of: Nov 8	Progress reports quarter 2
Nov 11	Veterans Day
Nov 22-25	Thanksgiving Holiday
Dec 15-16	Semester Finals (Minimum Attendance K-12)
Dec 23	Second quarter/Semester 1 ends
Dec 27-Jan 6	Winter Break (Dec 23 and Dec 30 are paid observance for 12 month employees)

Jan 10	First Day of Quarter 3/Semester 2
Week of: Jan 18	Second quarter/Semester 1 report cards go home
Jan 17	Martin Luther King/Civil Rights Day
Week of: Jan 18	Progress reports quarter 3
Feb 10	Parent-Teacher Conference (Minimum Attendance K-12)
Feb 14	President's Day Holiday
Mar 9	Third quarter Ends
Mar 13-16	Interession/Spring Break
Week of: Mar 20	Third quarter report cards go home
Apr 17	Spring Holiday
Week of: Apr 18	Progress reports quarter 4
May 22-24	Semester Finals (Minimum Attendance K-12)
	Kingman High School Graduation
	Lee Williams High School Graduation
May 24	Fourth quarter ends/Last day for students, teachers, elementary counselors, TOAs IC, SLP
May 29	Memorial Day Holiday
Jun 14	Last day for MS/HS Counselors
Jun 15	Juneteenth observed (non-paid non work day for federal employees)

Option 1 2027 - 2028

<u>STUDENT DAYS:</u>		<u>STUDENT DAYS:</u>		<u>TEACHER DAYS:</u>		<u>Staff Working Days</u>	
1st Semester	<u>72.0</u>	1st Grading Period	<u>37.0</u>	Q1	<u>41</u>	Returning Teachers,	148 Elem Counselors
2nd Semester	<u>72.0</u>	2nd Grading Period	<u>35.0</u>	Q2	<u>35</u>	1st Semester	<u>76.0</u>
Total Days	<u>144.</u>	3rd Grading Period	<u>34.0</u>	Q3	<u>34</u>	2nd Semester	<u>72.0</u>
(Minimum 144 days for 4 days)		4th Grading Period	<u>38.0</u>	Q4	<u>38</u>	151 New teachers	
(Minimum 180 days for 5 days)		Total Days	<u>144.</u>			162 MS/HS Counselors	

Key Points

- Four day week with Fridays off
- New teachers start July 26
- Returning teachers start July 28
- Classified staff starts Aug 2
- Students start Aug 4
- Fall P/T Conferences (minimum attendance days) Sept. 1-2
- One week for Fall break/Intersession Oct 11 - 14
- One week for Thanksgiving Nov 22-25
- Sem 1 finals (minimum attendance days) Dec 22-23
- Two week Winter break Dec 27 - Jan 6
- Spring P/T Conference one day (minimum attendance days) Feb 10
- One week Spring break March 13-16. State science assessment window begins up our return
- Spring Holiday (Easter Monday) April 17
- Semester finals/HS graduations (minimum attendance days) May 22-24
- Last day for students/teachers May 24
- Q1 37 days, Q2 35 days, Sem 1 72 days;
- Q3 34 days, Q4 38 days, Sem 2 72 days;

Kingman Unified School District #20

2028-2029 CALENDAR

July

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Student Days			0	Teacher Days		3

August

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Student Days			18	Teacher Days		19

September

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Student Days			15	Teacher Days		15

October

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Student Days			14	Teacher Days		14

November

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	26
26	27	28	29	30		
Student Days			13	Teacher Days		13

December

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Student Days			12	Teacher Days		12

January

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Student Days			14	Teacher Days		14

February

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			
Student Days			15	Teacher Days		15

March

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Student Days			13	Teacher Days		13

April

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
Student Days			16	Teacher Days		16

May

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Student Days			14	Teacher Days		14

June

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Student Days			0	Teacher Days		0

- Paid Holiday
- First day of Science Assessment

- Additional Pd Holiday (12 month)
- First day of AASA Assessment

- Non-work days
- New Teacher Academy (Stipend)

- Minimum Attendance

July 4	July 4th Holiday
Jul 24	First day for new teachers, IC, TOA, SLP, MS/HS Counselors, 10 & 11 Mo Class.
Jul 26	First day for returning teachers, Elem Counselors
Jul 31	First day for Classified staff
Aug 2	First day for students
Week of Aug 28	Progress reports quarter 1
Aug 30-31	Parent-Teacher Conferences (Min. Attendance K-12)
Sept 4	Labor Day Holiday
Oct 5	First quarter ends
Oct 9-12	Interession/Fall Break
Week of: Oct 16	First quarter report cards go home
Week of: Nov 13	Progress reports quarter 2
Nov 9	Veterans Day observed
Nov 20-23	Thanksgiving Holiday
Dec 20-21	Semester Finals (Minimum Attendance K-12)
Dec 21	Second quarter/Semester 1 ends
Dec 25-Jan 4	Winter Break (Dec 24 and Dec 31 is paid observance for 12 month employees)

Jan 8	First Day of Quarter 3/Semester 2
Week of: Jan 16	Second quarter/Semester 1 report cards go home
Jan 15	Martin Luther King/Civil Rights Day
Week of: Feb 5	Progress reports quarter 3
Feb 8	Parent-Teacher Conference (Minimum Attendance K-12)
Feb 12	President's Day Holiday
Mar 8	Third quarter Ends
March 12-15	Interession/Spring Break
Week of: Mar 20	Third quarter report cards go home
Apr 2	Spring Holiday
Week of: Apr 16	Progress reports quarter 4
May 21-23	Semester Finals (Minimum Attendance K-12)
	Kingman High School Graduation
	Lee Williams High School Graduation
May 23	Fourth quarter ends/Last day for students, teachers, elementary counselors, TOAs IC, SLP
May 28	Memorial Day Holiday
Jun 14	Last day for MS/HS Counselors
Jun 18	Juneteenth observed (non-paid non work day for federal employees)

Option 1 2028 - 2029

STUDENT DAYS:	STUDENT DAYS:	TEACHER DAYS:	Staff Working Days
1st Semester <u>72.0</u>	1st Grading Period <u>37.0</u>	Q1 <u>41</u>	Returning Teachers, 148 Elem Counselors
2nd Semester <u>72.0</u>	2nd Grading Period <u>35.0</u>	Q2 <u>35</u> 1st Semester <u>76.0</u>	150 IC, TOA, SLP,
Total Days <u>144.</u>	3rd Grading Period <u>34.0</u>	Q3 <u>34</u> 2nd Semester <u>72.0</u>	151 New teachers
(Minimum 144 days for 4 days)	4th Grading Period <u>38.0</u>	Q4 <u>38</u>	162 MS/HS Counselors
(Minimum 180 days for 5 days)	Total Days <u>144.</u>		

Key Points

- Four day week with Fridays off
- New teachers start July 24
- Returning teachers start July 26
- Classified staff starts July 31
- Students start Aug 2
- Fall P/T Conferences (minimum attendance days) Aug 30-31
- One week for Fall break/Intersession Oct 9-12
- One week for Thanksgiving Nov 20-23
- Sem 1 finals (minimum attendance days) Dec 20-21
- Two week Winter break Dec 25 - Jan 4
- Spring P/T Conference one day (minimum attendance days) Feb 8
- One week Spring break March 12-15. State science assessment begins the following week
- Spring Holiday (Easter Monday) April 2 (Moves AASA starting April 3)
- Semester finals/HS graduations (minimum attendance days) May 21-23
- Last day for students/teachers May 23
- Q1 37 days, Q2 35 days, Sem 1 72 days;
- Q3 34 days, Q4 38 days, Sem 2 72 days;







Kingman Unified School District No. 20 2026-27 Calendar - 12-Month Employees 4 and 5-Day Per Week Work Schedules

Start Date: 7/1/2026
End Date: 6/30/2027

July							August							September							October						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
			1	2	3	4							1			1	2	3	4	5					1	2	3
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
							30	31																			

November							December							January							February							
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	
1	2	3	4	5	6	7			1	2	3	4	5							1	2		1	2	3	4	5	6
8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	
15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	
22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27	
29	30						27	28	29	30	31			24	25	26	27	28	29	30	28							
														31														

March							April							May							June						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
	1	2	3	4	5	6					1	2	3							1			1	2	3	4	5
7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12
14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19
21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26
28	29	30	31				25	26	27	28	29	30	23	24	25	26	27	28	29	27	28	29	30				
														30	31												

-  Paid Holiday Observed for Employees Working a 4-Day Schedule
-  Additional Paid Holiday for Employees Working a 5-Day Schedule
-  Juneteenth Observed for Employees Working 4 & 5 day Schedule
-  Non-Work Day for Employees Working a 4-Day Schedule
-  Paid Holiday Observed for Employees Working a 5-Day Schedule
-  Paid Holidays

- July 4 July 4th Holiday
- July 20 First Day for New Teachers, IC, TOA, SLP, MS/HS Counselors, 10 & 11 Mo Class. EE's
- July 22 First Day for Returning Teachers, Elem. Counselors
- July 29 First Day for Students
- Week of Aug 31 Q1: Progress Reports
- Sept 2-3 Parent/Teacher Conferences (Minimum Attendance)
- Sept 7 Labor Day (No School)
- Sept 11 New Teachers, ICs, TOAs Work 1/2 Day
- Oct 1 First Quarter Ends
- Oct 5 - 8 Intersession Week/Fall Break
- Week of Oct 12 Q1: Report Cards Go Home
- Week of Nov 9 Q2: Progress Reports
- Nov 11 Veterans Day (No School)
- Nov 23 - 26 Thanksgiving Break
- Dec 16 - 17 Semester Finals: 9-12 (Minimum Attendance)
- Dec 17 Second Quarter/First Semester Ends
- Dec 21 - Dec 31 Winter Break
- Jan 4 First day of 2nd Semester/3rd Quarter
- Week of Jan 11 Q2: Report Cards Go Home
- Jan 18 Martin Luther King Jr./Civil Rights Day (No School)
- Week of Feb 1 Q3: Progress Reports
- Feb 3-4 Parent/Teacher Conferences (Minimum Attendance)
- Feb 15 Presidents' Day (No School)
- Feb 5 New Teachers, ICs, TOAs Work 1/2 Day
- Mar 4 Third Quarter Ends
- Mar 8-11 Intersession Week/Spring Break
- Week of Mar 15 Q3: Report Cards Go Home
- March 29 Spring Holiday (No School)
- Week of April 12 Q4: Progress Reports
- Week of May 17 Q4: Report Cards Go Home
- May 17 - 19 Semester Finals (Minimum Attendance)
- May KHS Graduation
- May LWHS Graduation
- May 19 Fourth Quarter Ends/Last Day for Students, Teachers, Elem. Counselors, TOA, IC, SLP, 9 Mo Class. EE's
- May 31 Memorial Day
- June 7 Last Day for 10 Mo Classified Employees
- June 15 Last Day for MS/HS Counselors
- June 19 Juneteenth
- June 22 Last Day for 11 Mo Classified Employees

12-Month Employees (4-Day Per Week Schedule)
 Working Days: 199
 Paid Holidays: 10
 Total Paid Days: 209

12-Month Employees (5-Day Per Week Schedule)
 Working Days: 250
 Paid Holidays: 11
 Total Paid Days: 261

Kingman Unified School District No. 20 2026-27 Calendar - CDC Caregivers

Start Date: 7/1/2026
End Date: 6/30/2027

July							August							September							October						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
			1	2	3	4						1			1	2	3	4	5					1	2	3	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
							30	31																			

November							December							January							February						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
1	2	3	4	5	6	7	6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13
8	9	10	11	12	13	14	13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
15	16	17	18	19	20	21	20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27
22	23	24	25	26	27	28	27	28	29	30	31			24	25	26	27	28	29	30	28						
29	30													31													

March							April							May							June						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12
14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19
21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26
28	29	30	31				25	26	27	28	29	30	23	24	25	26	27	28	29	27	28	29	30				
														30	31												

- Paid Holidays - All
- Non-Paid/Non-Work Day
- Non-Work Day: May use accrued personal leave or take unpaid
- Juneteenth Observed
- Fourth of July Paid Holiday Observed

- | | | | |
|---------------|--------------------------|----------|---|
| July 4 | July 4th Holiday | Jan 18 | Martin Luther King Jr./Civil Rights Day (No School) |
| Sept 7 | Labor Day (No School) | Feb 15 | Presidents' Day (No School) |
| Nov 11 | Veterans Day (No School) | March 29 | Spring Holiday (No School) |
| Nov 25-27 | Thanksgiving Break | May 31 | Memorial Day |
| Dec 21- Jan 1 | Winter Break | June 19 | Juneteenth |
| | | June 21 | Juneteenth Observed (No School) |

Working Days: 240
Paid Holidays: 11
Total Paid Days: 251



Kingman Unified School District No. 20 2026-27 Calendar - Transportation 9-Month and 11-Month Staff

July							August							September							October						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
			1	2	3	4						1			1	2	3	4	5					1	2	3	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
							30	31																			

November							December							January							February						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
1	2	3	4	5	6	7			1	2	3	4	5						1	2		1	2	3	4	5	6
8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13
15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27
29	30						27	28	29	30	31			24	25	26	27	28	29	30	28						
														31													

March							April							May							June						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
	1	2	3	4	5	6					1	2	3							1			1	2	3	4	5
7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12
14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19
21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26
28	29	30	31				25	26	27	28	29	30	23	24	25	26	27	28	29	27	28	29	30				
														30	31												

Start Date

9 Month

11 Month

End Date

9 Month

11 Month

- Paid Holidays
- Intersession
- Non-Paid/Non-Work Day
- Minimum Attendance Day
- Additional Holiday for 11-Month Employees
- 11-Mo: Paid Work Day
- 9-Mo: Non-Paid/Non-Work Day
- Non-Paid/Non-Work Day for 9- Month Employees

- | | | | |
|-----------------|---|-------------|--|
| July 13 | First Day for 11-Month Employees | Jan 18 | Martin Luther King Jr./Civil Rights Day (No School) |
| July 24 | First Day for 9-Month Employees | Feb 3-4 | Parent/Teacher Conferences (Minimum Attendance) |
| July 29 | First Day for Students | Feb 15 | Presidents' Day (No School) |
| Sept 2-3 | Parent/Teacher Conferences (Minimum Attendance) | Mar 4 | Third Quarter Ends |
| Sept 7 | Labor Day (No School) | Mar 8-11 | Intersession Week/ Spring Break |
| Oct 1 | First Quarter Ends | March 29 | Spring Holiday (No School) |
| Oct. 5-8 | Intersession Week/Fall Break | May 17 - 19 | Semester Finals (Minimum Attendance) |
| Nov 11 | Veterans Day (No School, Paid Holiday) | May | KHS Graduation |
| Nov 23 - 26 | Thanksgiving Break | May | LWHS Graduation |
| Dec 16 - 17 | Semester Finals: 9-12 (Minimum Attendance) | May 19 | 4th Quarter Ends: Last Day for Students & 9-Mo Employees |
| Dec 17 | Second Quarter/First Semester Ends | May 31 | Memorial Day |
| Dec 21 - Dec 31 | Winter Break | June 11 | Last Day for 11-Month Employees |
| Jan 4 | First day of 2nd Semester/3rd Quarter | | |

9 Month (4-Days Per Week)

Working Days: 147
 Paid Holidays: 7
Total Paid Days: 154

11 Month (5-Days Per Week)

Working Days: 214
 Paid Holidays: 11
Total Paid Days: 225