

**Regular Board of Education Meeting
Wednesday, December 3, 2025, 7:00 PM
Town Hall Meeting Room**

I. Call to Order and Welcome

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

II. Pledge of Allegiance

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

III. Chairperson's Report

{{Goal-}}

{{Attachment:}}

Rationale: Board Chair, Monica Logan, will share remarks.

{{RecommendedMotion}}

IV. Awards and Recognition — Sarah Pliszka was selected by the Connecticut High School Coaches Association All-State Field Hockey selection committee as Class S Coach of the Year 2025.

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

V. Public Comment

{{Goal-}}

{{Attachment:}}

Rationale: Granby community engagement and attendance at Board of Education public meetings is welcomed and encouraged. As is our custom, the Board views Public Comment as an opportunity for members of the public to share their comments and concerns with the Board, and Board members will not be responding to comments or engaging in a dialog. As it deems appropriate, the Board may place such matters on the agenda for future meetings for discussion in accordance with the Freedom of Information Act.

Procedurally, public remarks will be limited to 5 minutes and speakers will be asked to identify themselves by name and address. We expect comments to be respectful and civil in tone, and we do not permit name-calling, raised voices, personal attacks or vulgarity.

Lastly, we note that the Superintendent is responsible for student and personnel matters. No speaker will be permitted to use public comment to bring complaints against any teacher, student or staff member or to discuss student matters, which are confidential. Therefore, the use of student, teacher or staff names is not permitted. Any such complaints or concerns should be directed to the Superintendent and her team.

{{RecommendedMotion}}

VI. Student Representative Reports

{{Goal-}}

{{Attachment:}}

Rationale: Ms. Sofia Brenson and Madison Schantz, Student Representatives, will report on activities taking place at the high school.

{{RecommendedMotion}}

VII. Reports and Discussion

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

A. School Climate Legislation Update

{{Goal-}}

{{Attachment:}}

Rationale: Asst. Superintendent Jennifer Parsons will update the Board of Education on School Climate Legislation.

{{RecommendedMotion}}

B. ParentSquare Update

{{Goal-}}

{{Attachment:}}

Rationale: Communication Specialist Megan Siegal will update the Board of Education on ParentSquare engagement in our school community.

{{RecommendedMotion}}

C. CPACC Update

{{Goal-}}

{{Attachment:}}

Rationale: CPACC Update related to priority projects.

{{RecommendedMotion}}

VIII. Business Requiring Action

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

A. Minutes

{{Goal-}}

{{Attachment:}}

Rationale: The Board will approve the minutes of the November 19, 2025, Board of Education meeting.

{{RecommendedMotion}}

B. 2026-2027 Granby Public School Calendar

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

IX. Committee Reports

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

A. Board Standing Committee Reports

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

1. Curriculum/Policy/Technology/Communication

{{Goal-}}

Attachment:

RecommendedMotion

2. Finance/Personnel/Facilities

Goal-

Attachment:

RecommendedMotion

B. Other Board-Related Reports

Goal-

Attachment:

RecommendedMotion

1. CREC/CABE

Goal-

Attachment:

RecommendedMotion

2. Granby Education Foundation

Goal-

Attachment:

RecommendedMotion

X. Superintendent's Report

Goal-

Attachment:

Rationale: Superintendent Burke will provide district updates.

RecommendedMotion

XI. Executive Session

Goal-

Attachment:

Rationale: The Board will enter into Executive Session for a student discipline matter.

RecommendedMotion

XII. Action Items

Goal-

Attachment:

Rationale: The Board will put forth any action items at this time.

RecommendedMotion

XIII. Adjournment

Goal-

Attachment:

RecommendedMotion

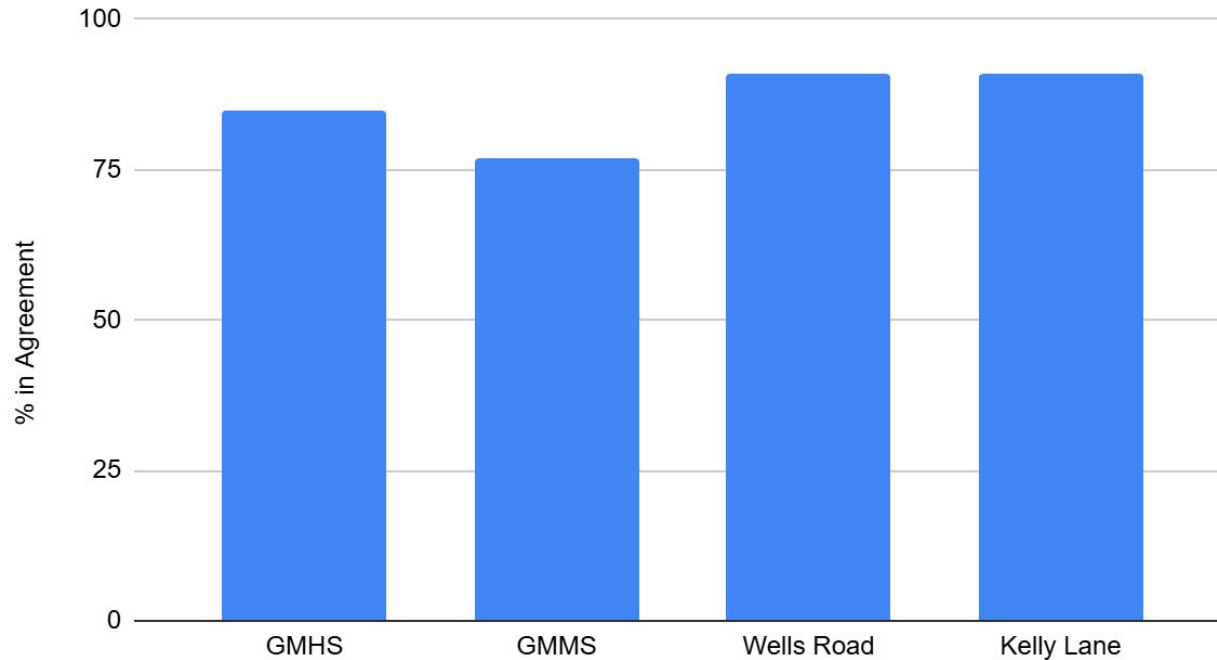
School Climate Presentation



December 3, 2025

2024-25 School Climate Survey Results

My child is physically and emotionally safe at school.



Recent Data: Verified Acts of Bullying 2020-2025

	Kelly Lane (PK-2)	Wells Road (3-5)	GMMS (6-8)	GMHS (9-12)	Total
2020-21	0	0	0	0	0
2021-22	0	0	3	1	4
2022-23	0	2	2	3	7
2023-24	0	2	1	6	9
2024-25	0	0	4	3	7

Old Definition:

“Bullying” means an act that is direct or indirect and severe, persistent or pervasive, which:

- (1) causes physical or emotional harm to an individual;
- (2) places an individual in reasonable fear of physical or emotional harm; or
- (3) infringes on the rights or opportunities of an individual at school.

What has changed?

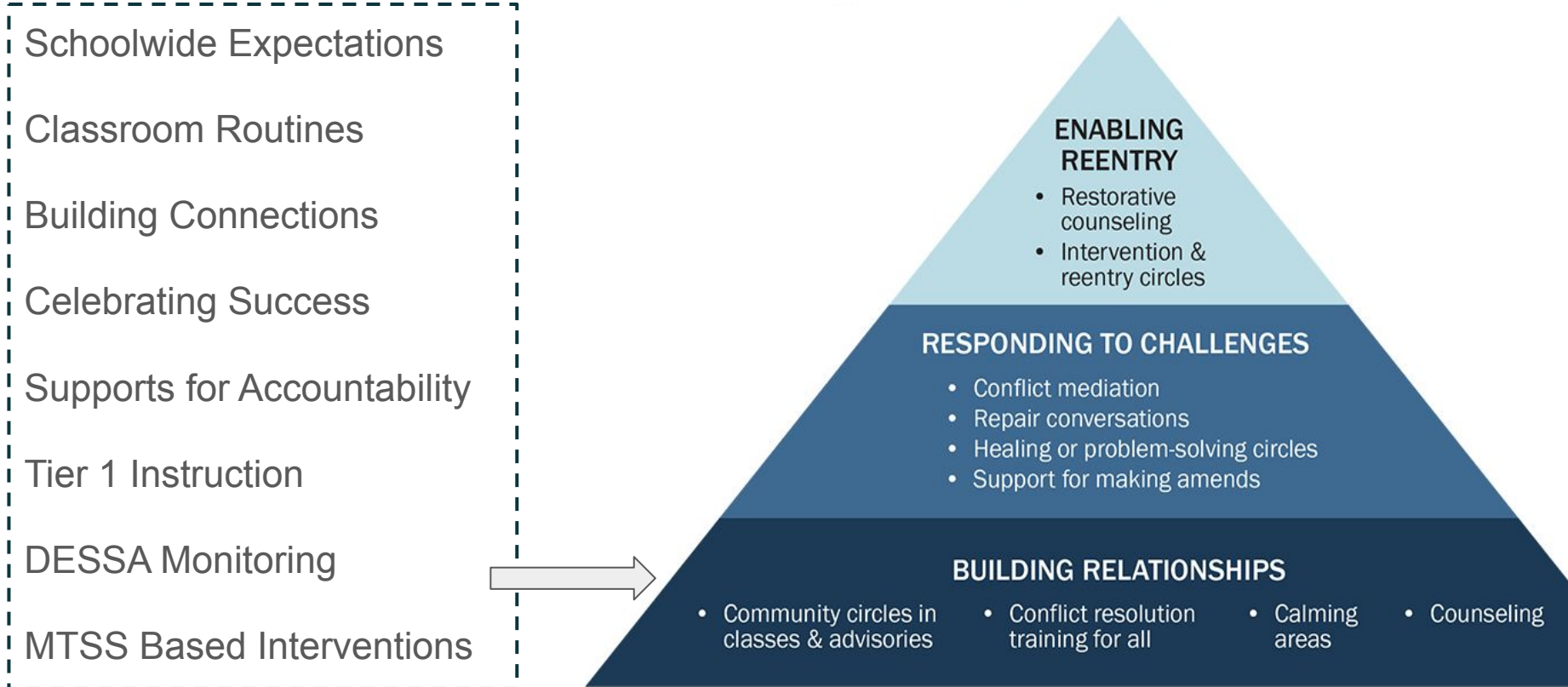
Public Act 23-167 significantly modified existing school climate legislation and policy. The new school climate provisions become mandatory for all districts in 2025-26.

The following elements are included among the changes:

- Requires the adoption of a new School Climate policy
- Outlines expectations on responding to “challenging behavior”
- Redefines terms and responsibilities associated with school climate personnel
- Establishes new training requirements

According to legislation, school climate is, *“the quality and character of the school life, with a particular focus on the **quality of the relationships** within the school community, and which is based on patterns of people’s experiences of school life and that reflects the norms, goals, values, interpersonal relationships, teaching, learning, leadership practices and organizational structures within the school community.”*

Proactive School Climate Work & Restorative Practices



Connecticut School Climate Guidance



CONNECTICUT STATE DEPARTMENT OF EDUCATION — APRIL 2025

The purpose of this guidance is to (1) provide an outline of new school climate legislation required to be implemented in school year 2025-26; (2) provide resources for schools to begin to assess current efforts, artifacts and procedures; (3) facilitate supports to ensure district compliance and best practice implementation; and (4) assist in building welcoming and supportive school climates and cultures.

Public Act 23-167 significantly modified existing school climate legislation and policy. Districts may choose to implement these modified provisions in the 2024-25 school year, but the new school climate provisions become mandatory for all districts in 2025-26. The following elements are included among the changes:

- Requires the adoption of a new School Climate policy
- Outlines expectations on responding to “challenging behavior”
- Redefines terms and responsibilities associated with school climate personnel
- Establishes new training requirements

ELEMENTS:

- ❖ Policy
- ❖ Coordinator
- ❖ Specialists
- ❖ Committee
- ❖ Survey
- ❖ Plan
- ❖ Challenging Behavior Response
- ❖ Training
- ❖ Restorative Work

Where is Granby?

- School Climate Policy adopted 6/4/25
- Key roles identified
- School Climate Committees formed
- School Climate Improvement Plans drafted based on Spring '25 surveys
- Plans will be posted online prior to 12/31/25
- Operationalizing forms and protocol
- Restorative Work Ongoing

Revised Definitions

GRANBY PUBLIC SCHOOLS Challenging Behavior Reporting Form

This form is for students, parents or guardians of students enrolled in the school, and school employees to report any alleged challenging behavioral incidents. Challenging behavior is behavior that negatively impacts school climate or interferes with or is at risk of interfering with the learning or safety of a student or the safety of a school employee. This form should also be used to report alleged bullying incidents, meaning, unwanted and aggressive behavior among children in grades kindergarten to twelve, inclusive, that involves a real or perceived power imbalance.

Complete this form electronically, or in writing, or go to your school climate specialist (principal, vice principal, or other certified administrator) who will assist you with completing this form. All completed reports require a response from the school climate specialist, and every student, parent or guardian, and school employee who completed this form will receive a copy of the "Response Process(es) Notification Form" describing the action steps taken, within three (3) school business days after an assessment has been completed.

The school climate specialist will assess the facts of a challenging behavior incident and complete the "Response Process(es) Notification Form" (located on page 5 of this document). A confirmation of receipt of the "challenging behavior reporting form" will be provided to the individual who completed this form within three (3) school business days, and the behavioral assessment will be finalized within a reasonable amount of time.

If this is an emergency, and you feel that you or someone else is in imminent danger, please call 911 or your municipal police department.

Name: First _____ Last _____ or check here for any student who would like to submit anonymously.

I am a: Student, Parent and/or Guardian, or School Employee

Email: _____

Phone Number: _____

Contact me by: Phone Email

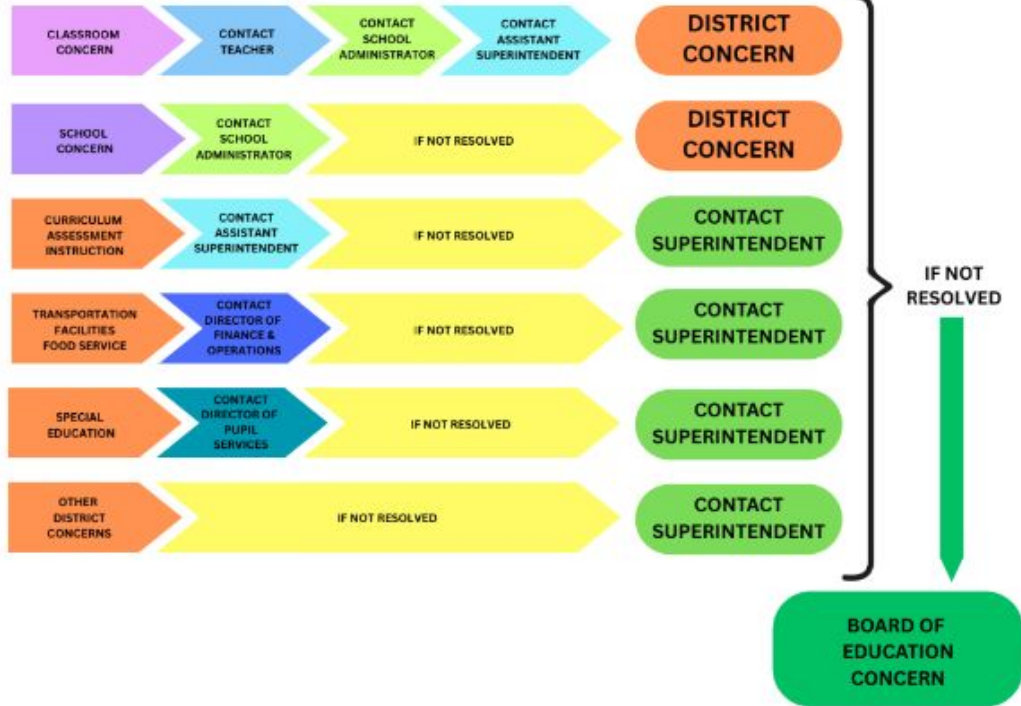
Was this previously reported to any school employee prior to this report? Yes No

If yes, identify to whom, when, and what was reported?

"Challenging behavior" means behavior that negatively impacts school climate or interferes, or is at risk of interfering, with the learning or safety of a student or the safety of a school employee.

"Bullying" means unwanted and aggressive behavior among children in grades kindergarten to twelve, inclusive, that involves a real or perceived power imbalance.

Guide to Addressing School Concerns for Parents & Community



School Climate Coordinator:

Jennifer Parsons, Assistant Superintendent

School Climate Specialists:

Granby Memorial High School:

Corey Rewenko, Dean of Students
with Mike Dunn, Principal

Granby Memorial Middle School:

Alex Schwartz, Assistant Principal
with Heather Tanis, Principal

Wells Road Intermediate School:

Katie Busbey, Instructional Specialist
with Pauline Greer, Principal

Kelly Lane Primary School:

Lis Diemer, Early Intervention Specialist
with Kim Loveland, Principal

How Can Parents Partner with the School?

1. **Stay Informed**

- Review the **district's school climate policy** (you can find it on the BOE website)
- Know who your **school climate coordinator** and **school climate specialist** are

2. **Respond to Surveys**

- Complete the **school climate survey** to provide input and feedback

3. **Communicate with your child's teacher and administration as needed**

- Bring up climate-related concerns or ideas (bullying, safety, behavior protocols, social-emotional supports) so they can be addressed

Questions?

ParentSquare in Granby Public Schools



ParentSquare



Granby Public Schools
Resourceful Learners • Effective Communicators • Positive Contributors

What is ParentSquare?

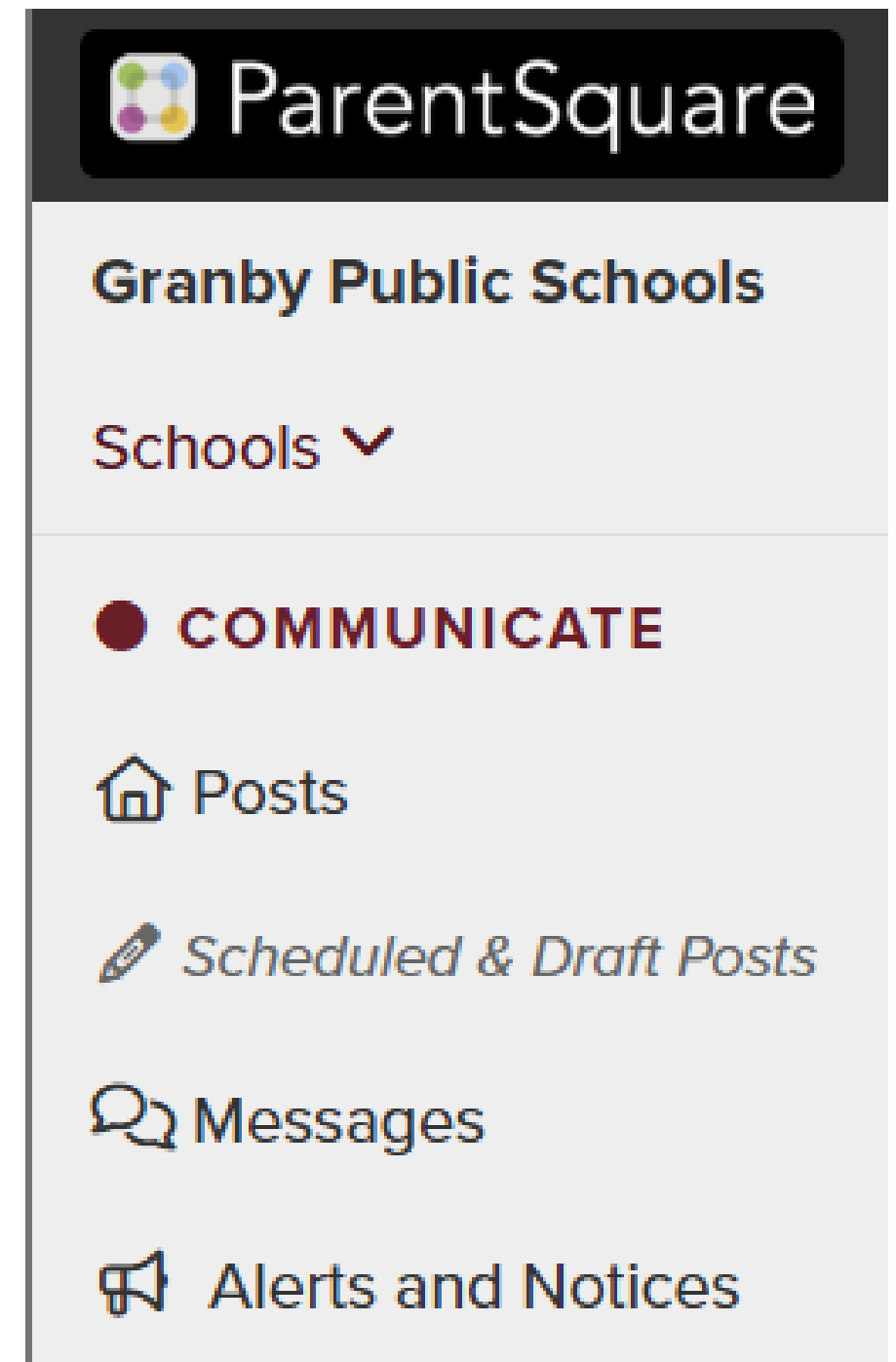
- **A unified school-to-home communication platform**
- **A platform that supports announcements, messaging, alerts, and two-way communication**
- **Accessible via web, mobile app, email, text, and voice**



ParentSquare

Key Features

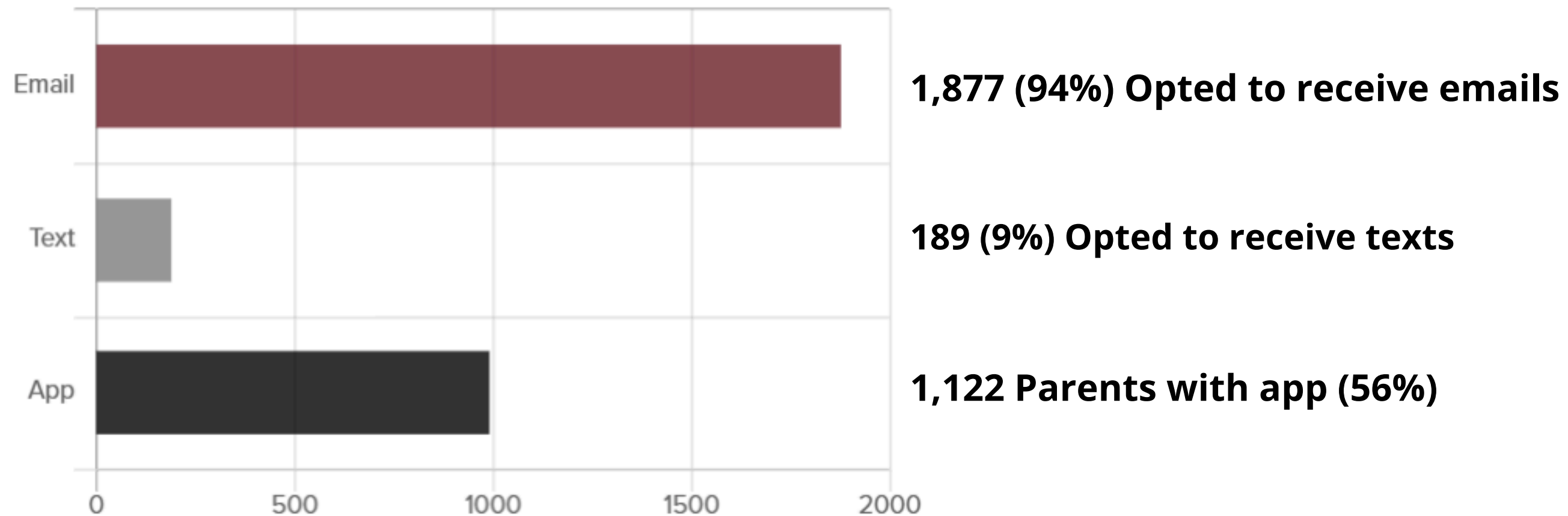
- **Districtwide announcements and emergency alerts**
- **Classroom and school-level posts**
- **Direct messaging with translation support**
- **Forms, RSVPs, and permission slips**



District Statistics

- 1,687 Students
- 2,004 Parents
- **56% of families have downloaded the app!**

REACH METHODS



District Use

- Dissemination of districtwide updates
- School-level newsletters and announcements
- Messaging between staff and families
- Conference sign-ups utilized

The screenshot displays the ParentSquare web interface. The top navigation bar includes 'ParentSquare', 'Home', 'Admin', and 'Add-ons', along with a search bar and a language selector set to 'Español'. The left sidebar shows the user's location as 'Granby Public Schools' and 'Granby Memorial Middle School Switch School'. Below this, there are navigation options: 'Add your Parent Account to see your children.', 'COMMUNICATE' (with sub-options for Posts, Scheduled & Draft Posts, Messages, and Alerts and Notices), 'EXPLORE', and 'PARTICIPATE'. The main content area features a post titled 'October 21 - GMMS Gazette' by Heather Tanis, dated Tuesday, Oct 21 at 6:36 PM. The post includes the school's logo and the date 'October 21, 2025'. Two images are shown: one of students on a truck labeled 'Brown Trout' and another of a student in a lab setting. A 'Read More' button is visible below the images. At the bottom, there are options to 'Appreciate', 'Comment', or 'Print' the post, and a notification that 792 users were notified and 8 people appreciated the post.

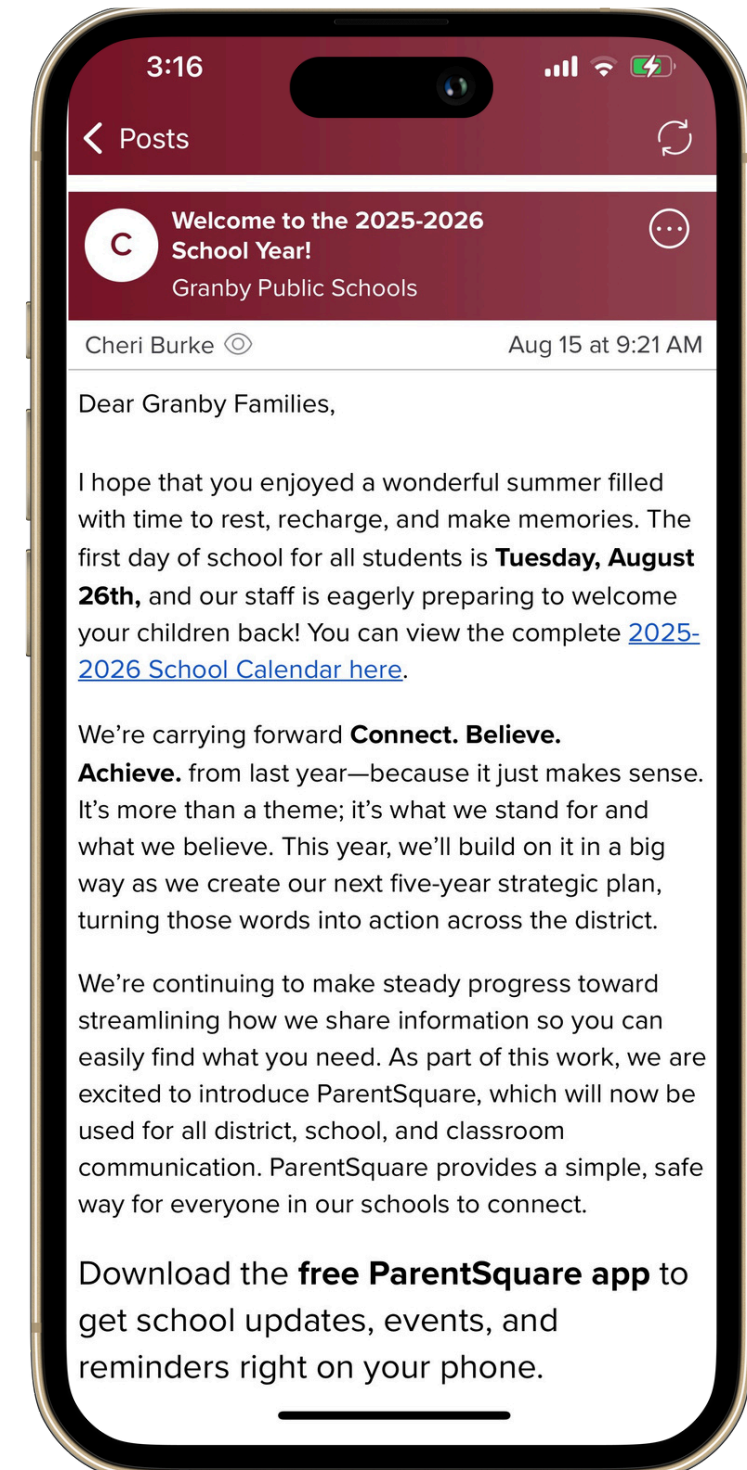
District Outreach

- Visited all school Open Houses to provide on-site support for parents
- Set up an information table at each event to assist families
- Held many support sessions for staff at all schools
- Provided step by step support for new tasks - ex. setting up parent teacher conferences



Next Steps

- Continue staff training and onboarding
- Review analytics to identify engagement trends
- Encourage more parent adoption
- Learning and utilizing all ParentSquare has to offer
- Expand to community use



Download the ParentSquare Mobile App

iPhone:



Android/Google:



<https://www.parentsquare.com/signin>

GRANBY BOE

Capital Program Priorities Advisory Committee



October 6, 2025

BOE CAPITAL PRIORITIES

-  District Safety and Security Program \$1.2 Million (reallocation to small cap 2025-2027)
-  Central Office Roof Replacement ~~\$100,000~~ \$50,000 (small cap 2025)
 - GMHS Turf Track and Field Replacement ~~\$ 4 Million~~ \$5.5 Million
 - GMMS Building Renovation \$ TBD: Requires additional study
 - Wells Road gymnasium floor replacement \$150,000
 - District Facility Storage \$200,000



Granby Public Schools

Resourceful Learners • Effective Communicators • Positive Contributors

CENTRAL OFFICE ROOF REPLACEMENT



COMPLETED SUMMER 2025- SMALL CAP BUDGET



Granby Public Schools

Resourceful Learners • Effective Communicators • Positive Contributors

ON GOING SAFETY & SECURITY

CURRENT PROJECTS (SMALL CAP):

- Upgrade school lockdown systems to separate UL listed panels
- Install additional cameras in key areas and replace existing outdated cameras
- Add a secondary lockdown pull station strategically in each school
- Install card reader/fob systems on 23 sets of necessary double doors at GMHS
- Install card access to highly secure locations
- Additional work TBD for key access and sprinkler system updates



TURF TRACK AND FIELD HISTORY

2006:

CPPAC was presented with a combined athletic field renovation and maintenance facility. At that time Granby Athletic Field Long-Range Advisory Committee (GAFLAC) was formed to further investigate.

2008:

Weston & Sampson created a master plan for athletic fields. This was presented to the GAFLAC and forwarded to CPPAC.

Findings at that time were:

- Fields are overused (3x normal usage)
- Not adequate space for school complex, parking and fields. Suggestion to move DPW and utilize the 4.25 acres for parking, safer main entrance to GMHS and relocated and improved tennis courts.
- Lack of resources and staff to provide field maintenance-need to hire and improve maintenance protocols
- No amenities for bathrooms, no water, no concessions and access to fields and stands is not in ADA compliance
- Storage for both athletics and facilities needed
- Consider off-site athletic fields to meet demand (upgrades to Ahrens Park in first 3 years of the plan)

The report suggests a planned replacement of the turf in 8-10 years at a cost of \$500,000

The report emphasizes the need for a 600 square foot bathroom and sinks that are handicapped accessible.

The report details a need for complete regrading of baseball and softball fields and improved maintenance and “rest time” for fields to recover from use.

TURF TRACK AND FIELD HISTORY

The original project was presented as IV Phases:

Phase I:

Upgrades to Ahrens Park- to create a softball field and a new multipurpose field with tennis courts with parking and access from Salmon Brook Park. (\$2-2.5 Million)

Phase II:

Renovation at GMHS to create two turf fields including lighting, drainage improvements, restrooms, ADA compliant spectator seating, and athletic field house with lockers and storage (\$6-8.5 Million)

Phase III:

Renovate baseball field, create two multipurpose fields, add lighting and ADA compliant walk ways (\$2-2.5 Million)

Phase IV:

Reconfigure Salmon Brook Park and Relocate DPW to use 4.2 acres for parking, storage and safer entrance to schools. (\$1.5-2 Million)

TURF TRACK AND FIELD HISTORY

2012-2013:

Stadium field, field two and the track were installed & completed with an 8 year warranty on the turf only (expired in 2021) cost was \$3.2 Million

Life expectancy 8-10 years (2022)

Not included:

- ADA compliant seating or bathrooms
- Water to field area
- Bathrooms
- Storage
- Press Box
- Lighting for field two

TURF TRACK AND FIELD HISTORY

2017-2018

Superintendent Addley began requesting money in Small Capital for replacement (\$1.5M for turf and \$1.6M for track) remained annually until 2022

2018

Superintendent Addley began requesting annually in Small Capital:

Installation of four field light poles for field 2: (\$360,500)

Bathrooms/water access for the athletic fields: (\$500,000)

2022

First signs of sinking were found on track. Testing was conducted of the soil where track dipped. Repairs were first requested in 2022 through Small Cap.

Unfunded in 2022 (\$22,600)

Funded in FY23 and FY24 (\$28,000)

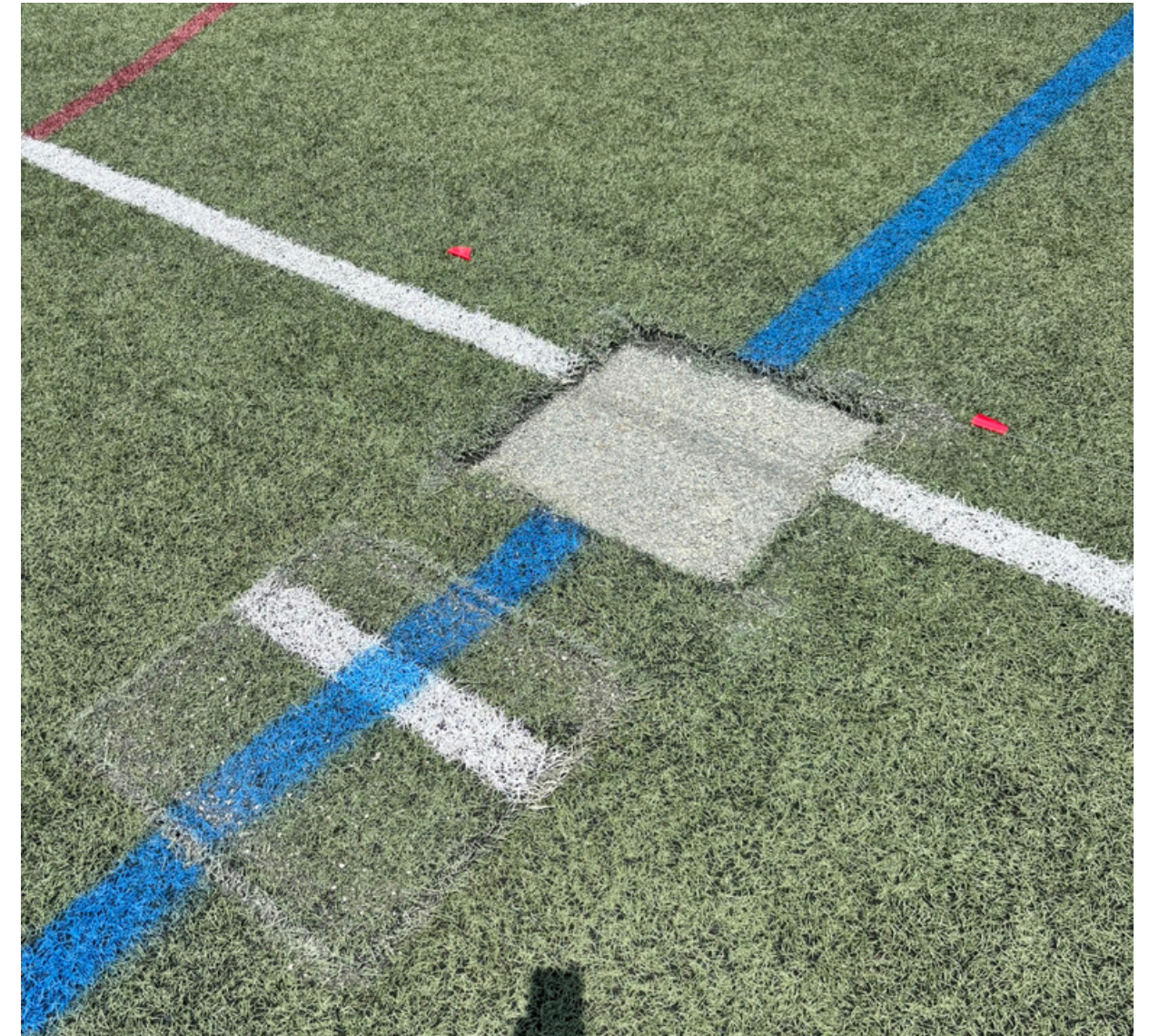
TURF TRACK AND FIELD

WHERE ARE WE NOW?

2024-2026

- Budget- paused request for repairs
- No home track meets since 2023-2024 school year
- Significant impact to public use
- Advocate for new track and field
- Additional testing to get to cause of sinkholes
- On-site evaluation and new master plan created
- Many similar needs as identified in the 2008 master plan
- Reconvene CPPAC

TURF TRACK AND FIELD TESTING

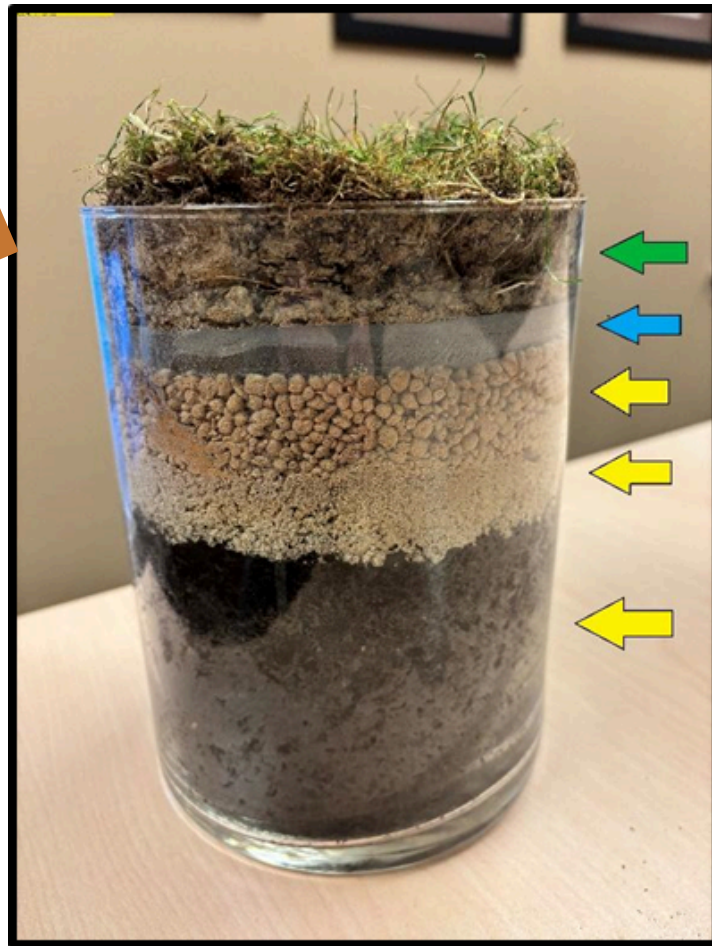


October of 2022* Haley & Aldrich performed 7 Geoprobes for testing in area of known sinking
Summer of 2025* Expanded testing to 27 additional locations (10-20 ft deep) across turf field and track

*reports are available with CPPAC agenda

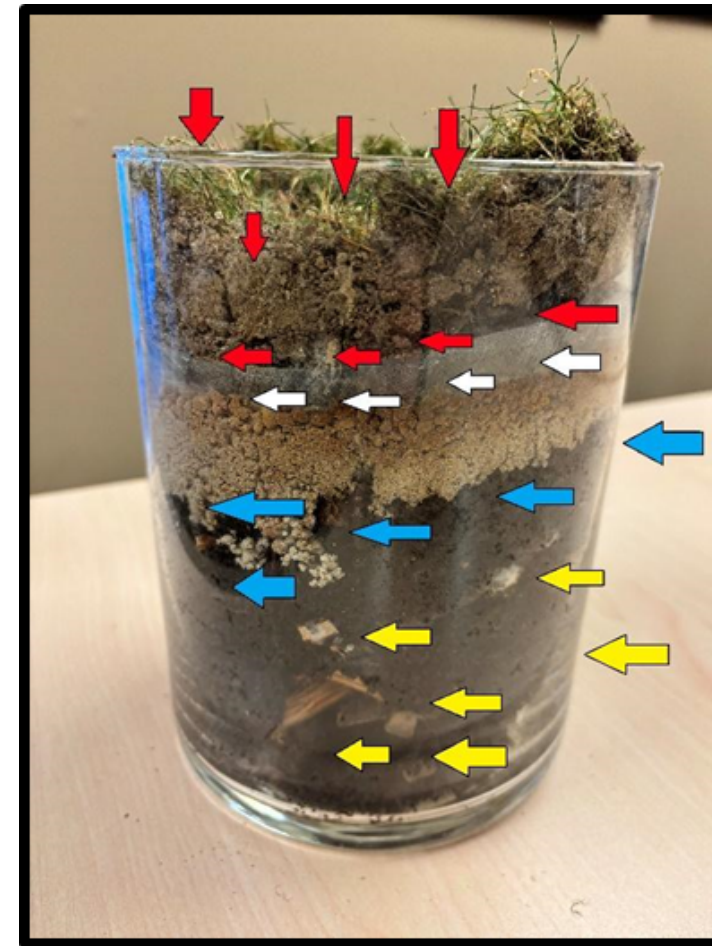
WHAT IS THE ISSUE?

Unaffected Turf Field



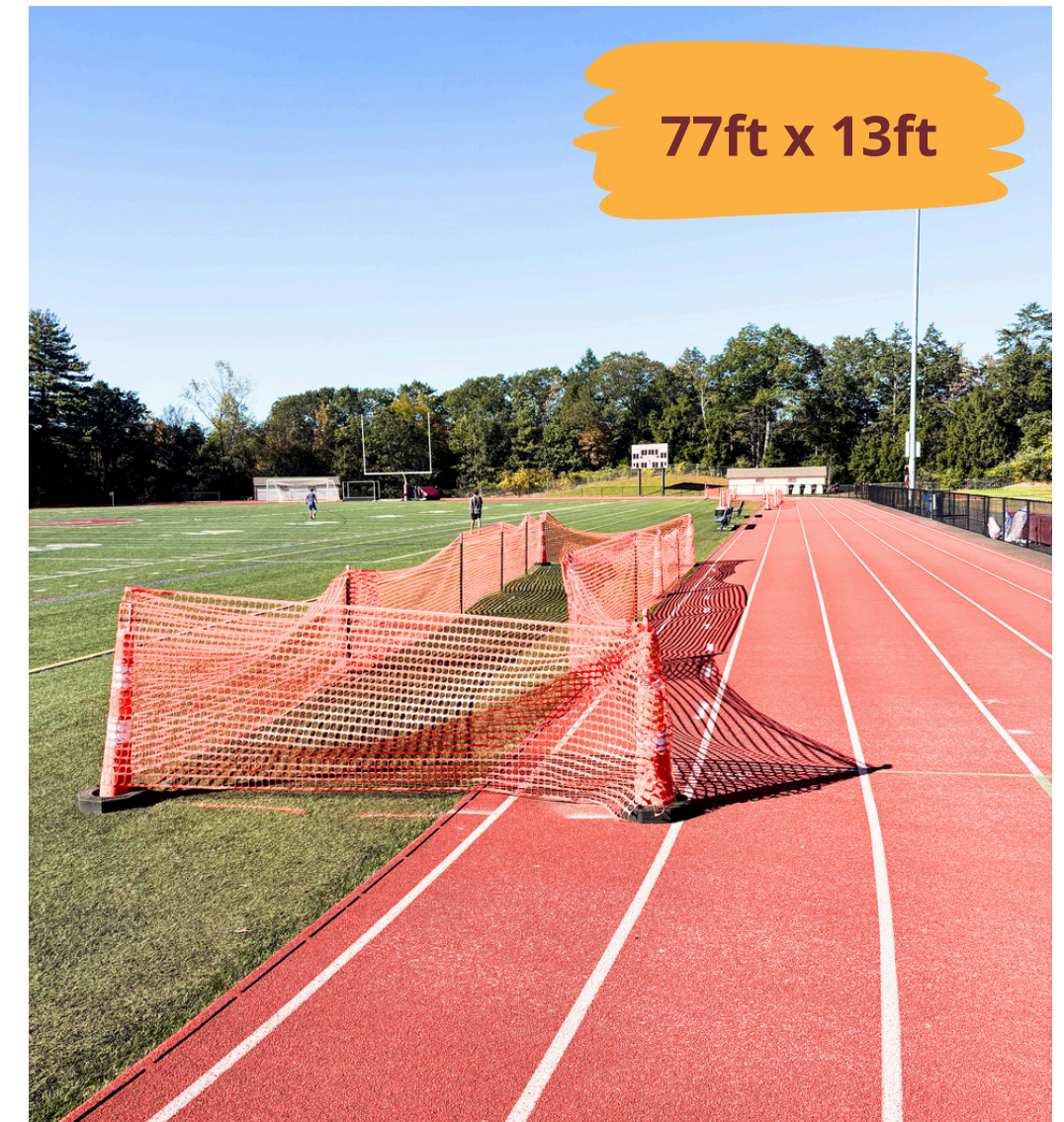
Properly compacted soil (yellow)
Properly compacted / installed base (yellow)
Level base surface (blue)
Level turf surface (green)

Granby Turf Field



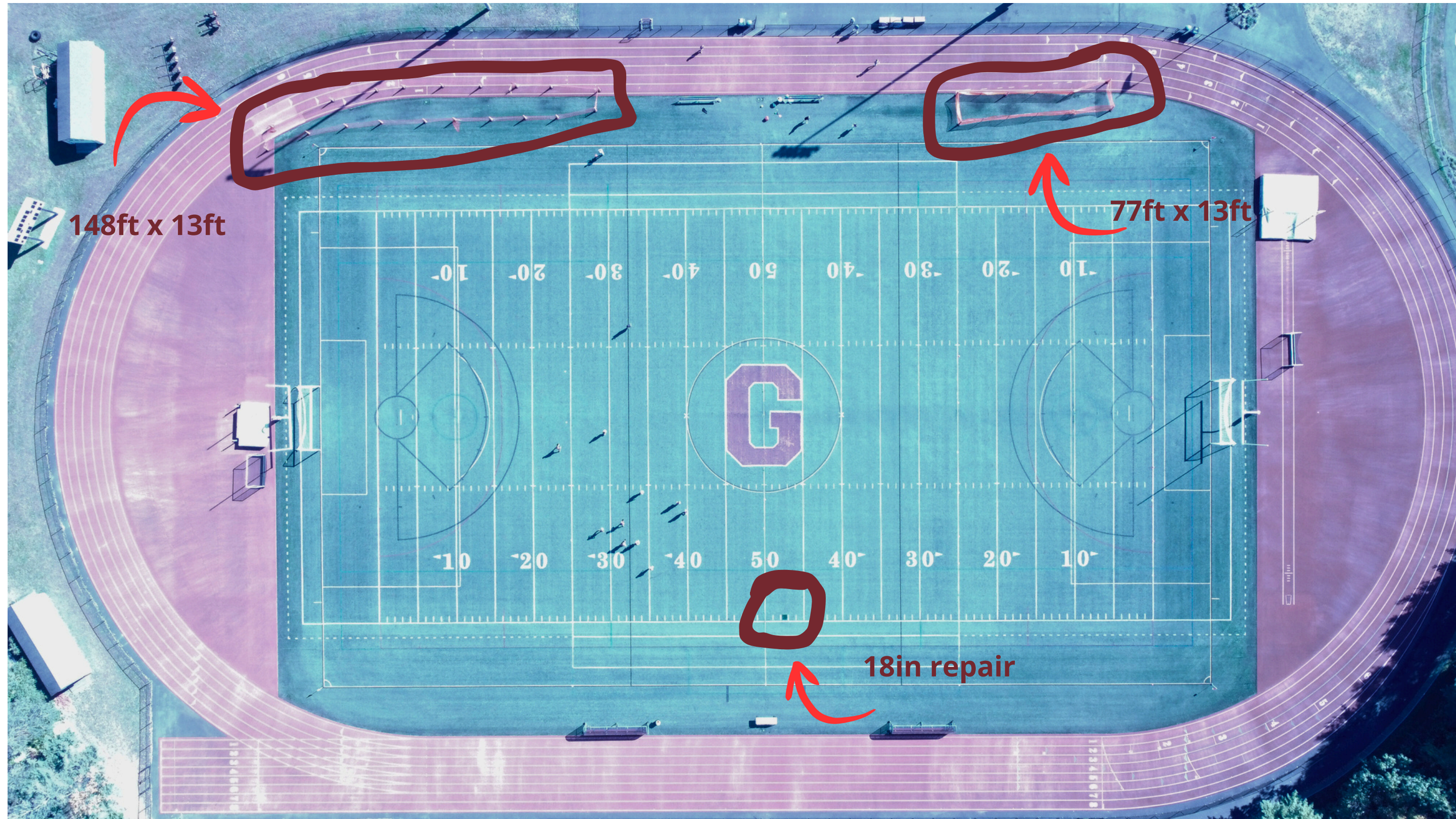
Uncompacted soil w/ pockets of debris and air (yellow)
Sinking levels of subsurface (blue)
Sinking base level (white)
Uneven, depressed, and sinking turf surface (red)

CURRENT SITUATION



At the 50 yard line a 18" x 18" sinkhole was repaired in September 2025 to maintain field use at this time

DRONE FOOTAGE OF FIELD



IMPACT TO STUDENTS

CURRENT USE:

- Currently no track meets and impact to public use
- Wellness classes meet weekly for class instruction outside- weather permitting
- Football, Cheerleading, Soccer, Lacrosse, Field Hockey, Track and Field, and Ultimate Frisbee teams all use the turf for Fall and Spring sports seasons.
- Town and Youth events (summer camps, walkathons, Bearcats, Rovers...)
- GMHS Graduation ceremony

LOSS OF FIELD REQUIRES:

- Increased costs to bus students for use at other fields (practice and games)
- Loss of home games impacts fans and team morale

PROPOSED SOLUTIONS

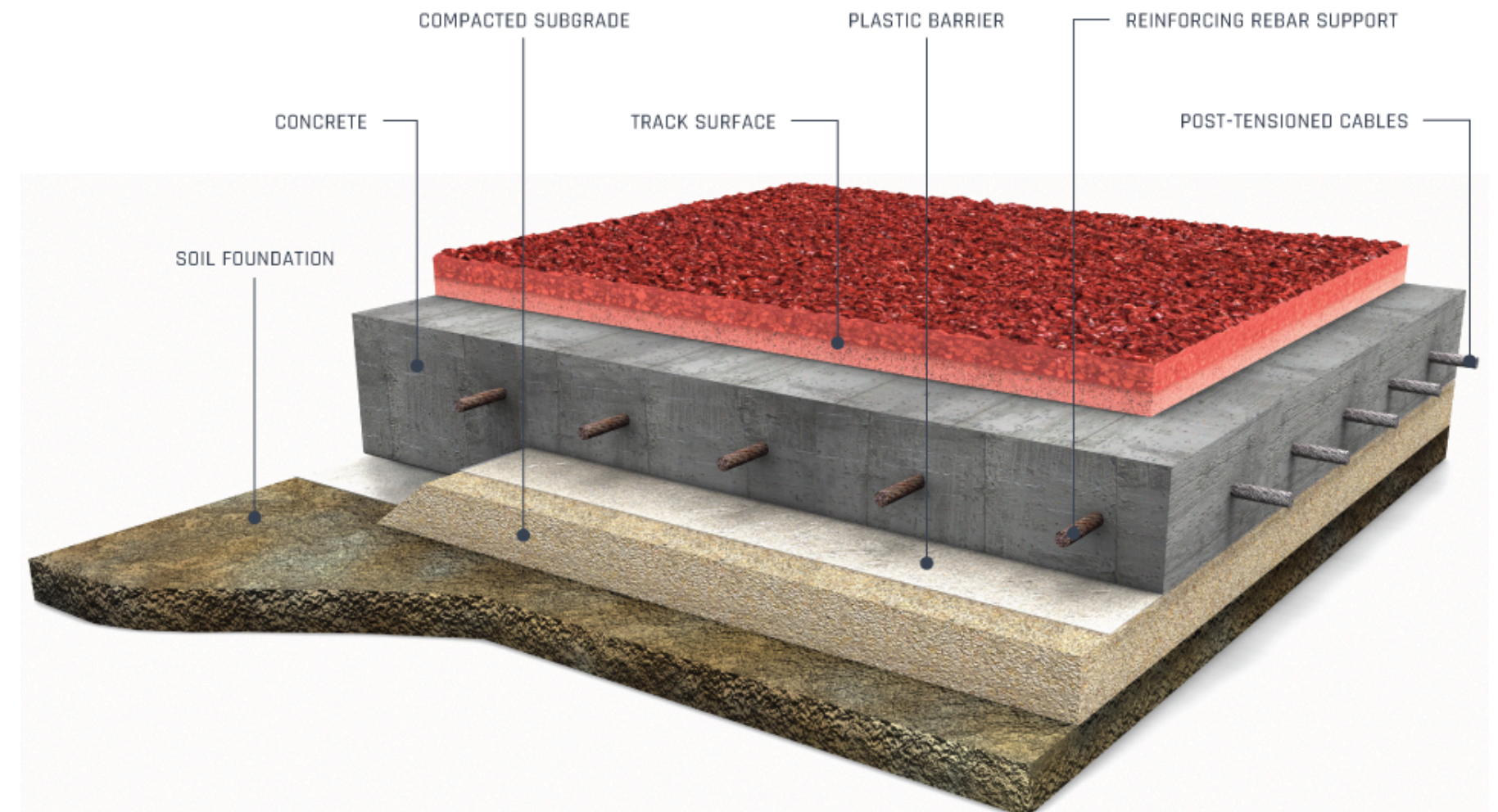
Removal of ALL soils down five feet or more—not just in the limited areas of known sinking as we had originally expected.

This requires all electrical and mechanical to be disrupted and reinstalled. This change increases the project cost to approximately \$10+ million and will prolong the time needed to complete the project significantly.



PROPOSED SOLUTIONS

A second option was presented as a “Post Tension” project. This would involve rebuilding the base by pouring concrete to level the field and reinforce the sinking areas. This option reduces the cost to approximately \$5.5 million. While still higher than the original \$4 million estimate, this option appears to be the most viable and would include a 25+ year warranty.



SUMMARY

Stadium Field & Track -

\$5,150,000-\$5,500,000

Additional Improvements:

Ball Safety Net \$55,000-\$95,000

ADA Lift \$95,000 - \$125,000

LED Lights \$200,000- \$250,000

New Bleachers w/ Press Box-

\$650,000-\$750,000

Only Press Box \$175,000-\$225,000

Field Two Turf Replacement -

\$650,000-\$700,000

Additional Improvements:

Ball Netting: \$45,000- \$85,000

New Scoreboard \$65,000- \$95,000

MASTER PLAN INCLUSIONS

Baseball and Softball Fields-

\$2,850,000 - \$3,450,000

Additional Improvements:

New Scoreboard \$90,000-\$125,000

Field Lighting \$675,000- \$750,000

Tennis Courts - 15 years old

\$1,200,000- \$1,300,000

Additional Improvements :

Walkways & plants \$115,000-\$150,000

Bathrooms and Water Access:

Last quote 2018 (\$500,000)

Likely more than double that amount now. No formal quote obtained to date.

TIMELINE FOR STADIUM FIELD

Remove and dispose of track and synthetic turf, goal posts, electrical, fencing...
Mill, excavate and remove debris.

Furnish and Install Geogrid support, new subgrade materials, and drainage.

Furnish and install new track and synthetic turf field.

Furnish and install new fencing, access path, surfacing and drainage.

Nine (9) months to complete from the time of funding

Dependent on weather and snow conditions

Goal is to have the least amount of disruption to our student athletes and community use

QUESTIONS



PROJECT BUDGET



GRANBY MEMORIAL HIGH SCHOOL ATHLETIC FACILITY IMPROVEMENTS



Date: April 21, 2025

Prepared For: Karl Gates - Athletic Director & Student Activities Coordinator

Prepared By: Andrew Dyjak – Regional Vice President, New England
Chris Hulk, PE – Regional Vice President, New England
Jonathan Luster, PE – Regional Construction Manager, New England

Address: Granby Memorial High School | 54 N Granby Rd, Granby, CT 06035

FieldTurf pricing is based on the Capital Region Education Council (CREC) program. CREC is a member of The Association of Educational Purchasing Agencies (AEPA) program. The AEPA is a purchasing co-op that provides member schools with pre-determined preferential pricing by approved vendors. Since the product has already been bid at the national level, individual schools do not have to duplicate the formal bid process. AEPA IFB #024.



Click on the following AEPA hyperlink for more information: [AEPA IFB #24](#)

Master Review Approach:

FieldTurf has reviewed each site on the campus with School and Town staff to review both existing conditions and future development desires. Through this process FieldTurf has become familiar with the needs and wants of the School to best serve the School and Town moving forward. The recommendations that are proposed below are based on hundreds of Connecticut installations, the design build approach that has become the preferred procurement method of many municipalities in the New England area and by in house professional engineering staff design.

A conceptual layout plan has been developed for each site with associated budgets. These budgets are subject to change and be altered upon further refinement of scope between FieldTurf and the School/Town. FieldTurf will help develop the final scope of the project, then develop professionally engineered plans tailored to each site and finally assist the School/Town with obtaining permits.

FieldTurf is part of Tarkett Sports and has become the industry leader in synthetic turf, design build and athletic facility development. Through Tarkett Sports we have in house post tension concrete court division, synthetic track divisions, synthetic turf divisions, long term care divisions and partnerships with various lighting companies. All of these have helped to develop the attached scopes and budgets.

PROJECT BUDGET

Overview Pricing:

Below are suggested project scope items for each site. Full break down has been included in individual budgets and may contain additional options for consideration.

- <u>Track and Field</u>		
○ Option 2 Reconstruction		\$ 600,000 - \$750,000
○ Synthetic Turf Replacement		\$ 675,000 - \$750,000
○ Synthetic Track Renovation		\$ 755,000 - \$940,000
○ Ball Netting		\$ 135,000 - \$170,000
○ New Bleachers with Press Box		\$ 650,000 - \$ 750,000
	➤ Suggested Budget	\$2,815,000 - \$3,360,000
- <u>Baseball / Softball Field</u>		
○ Field Reconstruction		\$ 2,850,000 - \$3,450,000
○ New Scoreboard		\$ 90,000 - \$ 125,000
○ Athletic Field Lighting		\$ 675,000 - \$ 750,000
	➤ Suggested Budget	\$3,615,000 - \$4,325,000
- <u>Tennis Courts</u>		
○ Post Tension Concrete Courts		\$ 1,200,000 - \$ 1,300,000
○ Walkways and Plantings		\$115,000 - \$150,000
	➤ Suggested Budget	\$1,315,000 - \$1,450,000
- <u>Field 2</u>		
○ Turf Replacement		\$ 650,000 - \$ 700,000
○ Improved Ball Netting		\$ 45,000 - \$ 85,000
○ New Scoreboard		\$65,000 - \$ 95,000
	➤ Suggested Budget	\$ 760,000 - \$ 880,000

- Suggested Referendum Proposal: \$8,505,000 - \$10,015,000
 - *The suggested referendum proposal is provided as an overall budget for the Town to procure funds for the overall project to be completed. FieldTurf will work with the Town to develop the final scope of the project to allow a firm price and project prior to development of a referendum. It is likely that the provided budget numbers will be revised after additional scope refinement.*



TRACK AND FIELD

GRANBY

FIELD 2

BASEBALL AND SOFTBALL

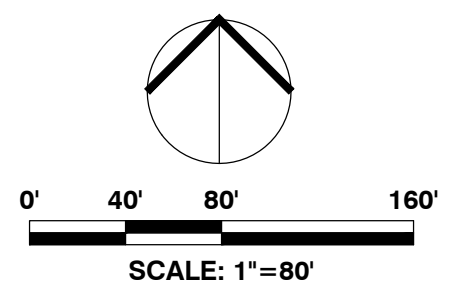
TENNIS



- NOTES:
- 1) ALL DESIGN AND EXISTING CONDITIONS MAPPING BASED ON AVAILABLE MAPPING AND SHOULD BE CONSIDERED APPROXIMATE.
 - 2) THIS DESIGN IS THE SOLE PROPERTY OF FIELDTURF, USA AND REQUIRES A CERTIFIED FIELDTURF INSTALLER AND BUILDER TO IMPLEMENT THE PROPOSED CONDITIONS.
 - 3) THIS DESIGN IS THE SOLE PROPERTY OF FIELDTURF, USA AND NO ATTEMPTS SHALL BE MADE TO DUPLICATE OR REPLICATE WITHOUT THE PERMISSION OF FIELDTURF.

GRANBY MEMORIAL HIGH SCHOOL ATHLETIC FACILITIES

39 SCHOOL STREET
GRANBY, CONNECTICUTACHUSETTS



APRIL 15, 2025

FULL SITE

PROJECT BUDGET



GRANBY MEMORIAL HIGH SCHOOL TRACK & FIELD IMPROVEMENTS



Existing Conditions Aerial



Conceptual Layout

Date: April 18, 2025

Prepared For: Karl Gates - Athletic Director & Student Activities Coordinator

Prepared By: Andrew Dyjak – Regional Vice President, New England
Chris Hulk, PE – Regional Vice President, New England
Jonathan Luster, PE – Regional Construction Manager, New England

Address: Granby Memorial High School | 54 N Granby Rd, Granby, CT 06035

This budget proposal encompasses all facets of the project, with FieldTurf offering a comprehensive, turnkey solution that includes design, project oversight, and construction. The budget is based on current site conditions, review meeting with the school, and the planned construction period in spring/summer 2026.

FieldTurf pricing is based on the Capital Region Education Council (CREC) program. CREC is a member of The Association of Educational Purchasing Agencies (AEPA) program. The AEPA is a purchasing co-op that provides member schools with pre-determined preferential pricing by approved vendors. Since the product has already been bid at the national level, individual schools do not have to duplicate the formal bid process. AEPA IFB #024.



Click on the following AEPA hyperlink for more information: [AEPA IFB #24](#)

Below is a detailed cost breakdown for site construction, turf installation and overall implementation of the project.

Project Description:

The existing track and field at Granby Memorial High School is in need of remediation efforts from sinks holes that have developed along the eastern side of the track / field. Based on geotechnical information provided by the Town, it appears that organic material has decayed below the eastern side of the track / field. The depths of this material are present up to 10' below existing grade.

Several options for remediation efforts have been developed with associated budgets. Final scope will require additional discussion and planning with the School and Town. FieldTurf has developed each option as a stand-alone project and also included several alternatives for consideration. For example, as part of Option 2, various areas of the track and field will need to be removed and based on the age and amount of removal it would be prudent to replace the full extent of the track surfacing and turf surfacing to begin new warranty period. Lastly, alternates have been included for site improvements such as LED lighting, press box, ball netting, etc...

Depending on final scope, the project is anticipated to be constructed in a ±3-4-month timeframe. It is also anticipated that access and staging areas will be available nearby. This budget is intended to assist the school in preparing for this project. Additional discussions, review and programming will be required to refine the scope and budget prior to construction.

FIELD REMEDIATION OPTIONS:

➤ Option 1

\$1,150,000 - \$1,300,000

• **General Scope: Reconstruction of +/- 1/3 of Track/Field**

- Remove and dispose of existing track surfacing within limits shown
- Cut and remove existing synthetic turf up to soccer field limits
- Full depth mill of existing track pavement within limits shown
- Excavate, remove and salvage existing field stone base and processed aggregate track base
- Remove and dispose of existing turf anchor curb and track drain within limits shown
- Remove and salvage existing storm drainage piping
- Remove and dispose of existing electrical conduit and wiring within field area
- Excavate and remove existing soils to a depth of approximately 10' to remove unsuitable soils
- Provided adequate shoring and safety measures
- Town provided 3rd party field testing agency
- Furnish and install new subgrade materials, compact in lifts to geotechnical recommendations
- Furnish and install geogrid support mesh in 2 layers
- Reinstall drainage piping and electrical conduits
- Furnish and install new ACO drain and concrete turf anchor curb
- Reinstall appropriate base materials for track and field areas
- Install new pavement from limits of removal
- Furnish and install new track surfacing and striping within limits shown
- Furnish and install new synthetic turf within limits shown

PROJECT BUDGET

- **Option 2** **\$600,000 - \$750,000**
- **General Scope: Extensive Exploration and Solidify**
 - GPS located major sink hole areas and record for future exploration use
 - Remove and dispose of existing track surfacing within limits shown
 - Remove existing infill and roll back existing synthetic turf to soccer limits
 - Full depth mill of existing track pavement within limits shown
 - Excavate, remove and salvage existing field stone base and processed aggregate track base as necessary
 - Remove and dispose of existing turf anchor curb and track drain in various areas and install new
 - Remove and replace damaged sections of drainage piping
 - Remove and dispose of existing electrical conduit and wiring if encountered during exploration
 - Conduct a series of 10' deep x 2' diameter augur holes along eastern side of track / field
 - Remove and dispose of excavated material
 - Install flowable fill in all excavated holes to a depth of approximately 1' below finished grade
 - Furnish and install geogrid support mesh prior to backfill
 - Town provided 3rd party field testing agency
 - Furnish and install new subgrade materials, compact in lifts to geotechnical recommendations
 - Reinstall drainage piping and electrical conduits as necessary
 - Furnish and install new ACO drain and concrete turf anchor curb
 - Reinstall appropriate base materials for track and field areas
 - Install new pavement from limits of removal
 - Furnish and install new track surfacing and striping within limits shown
 - Furnish and install new synthetic turf within limits shown

SYNTHETIC TURF IMPROVEMENTS

- **Synthetic Turf Installation** **\$675,000 - \$750,000**
- Remove and recycle existing synthetic turf carpet and infill
 - Laser grade base stone and supplement base stone as needed in order to achieve planarity prior to turf installation
 - Furnish and install synthetic turf for field
 - Synthetic turf with SBR rubber and sand infill
 - Colored end zone
 - Alternating turf panels
 - Post installation GMAX field testing
- **End Zone Letters** **\$15,000 - \$28,000**
- "GRANBY" end zone lettering
- **Midfield Logo** **\$15,000 - \$20,000**
- Midfield Grizzly Style Logo

PROJECT BUDGET

TRACK IMPROVEMENTS

- **Track Base Reconstruction** **\$375,000 - \$450,000**
 - Remove and dispose of existing rubberized track surface
 - Mill and dispose of existing asphalt base (Top 1.5")
 - Pave 1.5" asphalt base
 - Match grades to existing perimeter trench drain which is to remain

- **Track Surfacing BSS-100** **\$350,000 - \$450,000**
 - Supply and install Beynon BSS-100 polyurethane track surfacing
 - Base color: Beynon red
 - Perform track striping

OR

- **Track Surfacing BSS-300** **\$580,000 - \$650,000**
 - Supply and install Beynon BSS-300 polyurethane track surfacing
 - Base color: Beynon red
 - Perform track striping

- **Colored Exchange Zones** **\$30,000 - \$40,000**
 - (3) colored exchange zones

SITE IMPROVEMENTS

- **New Perimeter Chain Link Fencing (1500 L.F.)** **\$70,000 - \$80,000**
 - Existing foundations and poles to remain and be painted
 - Supply and install new 4' height chain link mesh, top and bottom rails, and hardware

- **20' Height Ball Safety Netting** **\$80,000 - \$95,000**
 - Supply and install 20-foot-high ball safety netting in D-Zones, including foundations, sleeves, poles, netting, and hardware along the field end lines

- **10' Height Ball Safety Netting** **\$55,000 - \$75,000**
 - Supply and install 10-foot-high ball safety netting in corners of field up to 20 yard line, including foundations, sleeves, poles, netting, and hardware along the field end lines

- **Press Box** **\$175,000 - \$225,000**
 - Furnish and install new press box behind existing bleachers
 - Includes new foundation and support structure
 - ADA access lift listed as separate item if needed

- **ADA Lift** **\$95,000 - \$125,000**
 - Furnish and install new ADA accessible lift to press box
 - Includes foundation and installation

PROJECT BUDGET



- **Retrofit of Existing Athletic Lighting** **\$200,000 - \$250,000**
 - Remove and dispose of existing light fixtures and replace with LED fixtures
 - Poles to remain

- **New Bleachers with Press Box** **\$650,000 - \$750,000**
 - Furnish and install new double sided bleachers to service both fields (+/- 400 seats)
 - Furnish and install press box between fields for use for both fields
 - Furnish and install concrete slab for bleachers
 - Provide power supply

EXCLUSIONS

- *Any costs associated with necessary charges relating to the delineation of the field*
- *The supply of manholes or clean-outs or grates, or supply of the manhole covers*
- *Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price*
- *Soil stabilization or remediation of any type*
- *Mass Excavation as required to achieve subgrade*
- *Rock excavation*
- *Offsite disposal of generated spoils*
- *Excavation or disposal of unsuitable or contaminated soils*
- *Site security*
- *Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer*
- *Testing or Inspection Fees*
- *Site restoration, sodding, landscaping or grow-in beyond disturbed areas*
- *Repair or resurfacing existing asphalt parking lot if damaged by truck traffic*
- *Bond fees and non-local permits*

Please feel free to reach out to any member of our project team with questions about our offer:

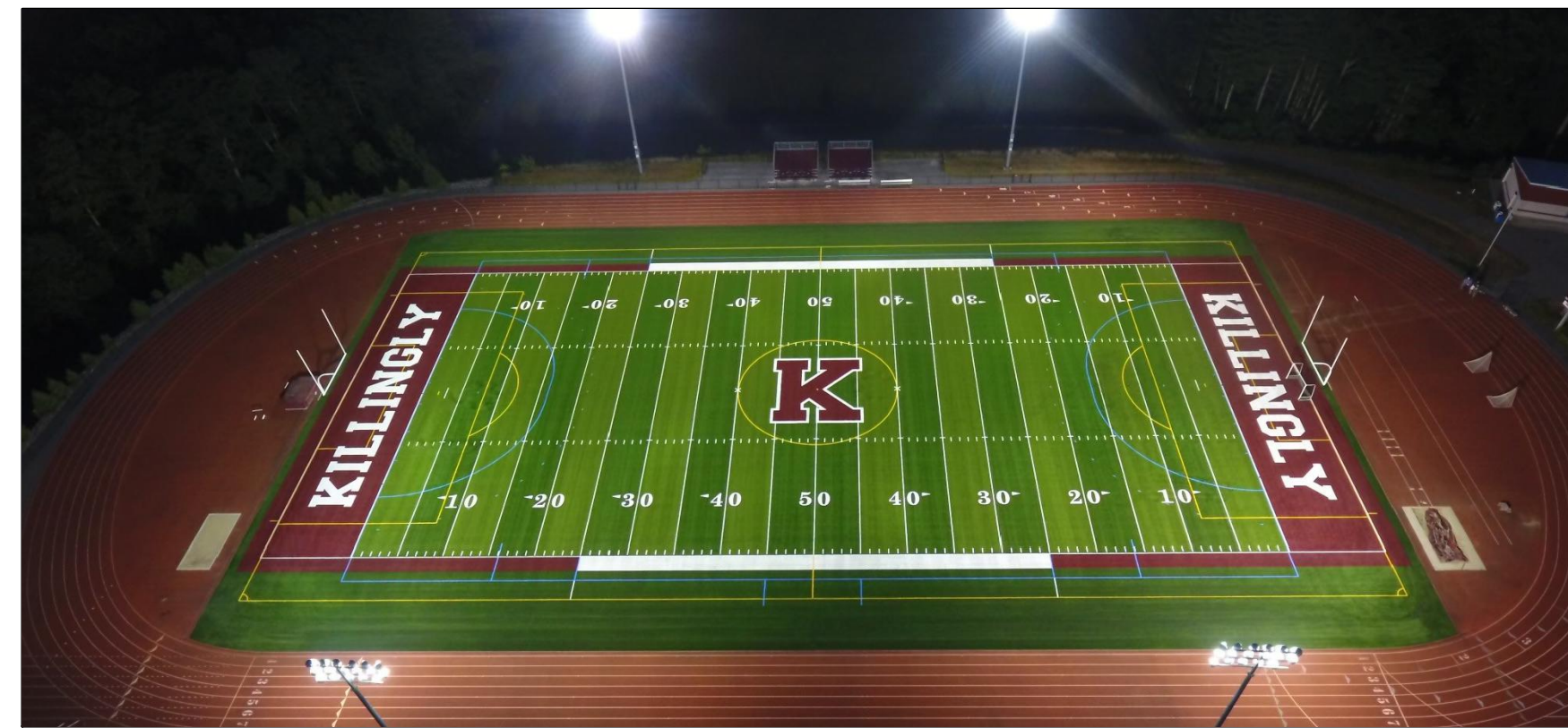
Andrew Dyjak
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203-676-4445
christopher.hulk@fieldturf.com

Jonathan Luster, PE
Regional Construction Manager
(860) 227-4915
Jonathan.Luster@FieldTurf.com



EXAMPLE PROJECT 1



EXAMPLE PROJECT 2



EXAMPLE PROJECT 3



REMEDIATION AREA OPTIONS:

1) **OPTION 1: LIMITED WORK**

- CUT AND REMOVE TRACK SURFACING WITHIN LIMITS
- REMOVE TURF INFILL AND PULL BACK CARPET
- REMOVE EXISTING CONCRETE CURBING, PAVEMENT, STORM PIPING AND ELECTRICAL PIPING
- EXCAVATE TO A DEPTH OF APPROXIMATELY 10' TO REMOVE UNSUITABLE SOILS
- BACKFILL IN LIFTS TO PROPERLY COMPACT
- RE-INSTALL DRAINAGE PIPING, ELECTRICAL AND CONCRETE TURF ANCHOR CURB
- RE-HAVE TRACK WITHIN DISTURBED LIMITS
- INSTALL NEW TRACK SURFACING AND REINSTALL TURF

2) **OPTION 2: FULL UPDATE**

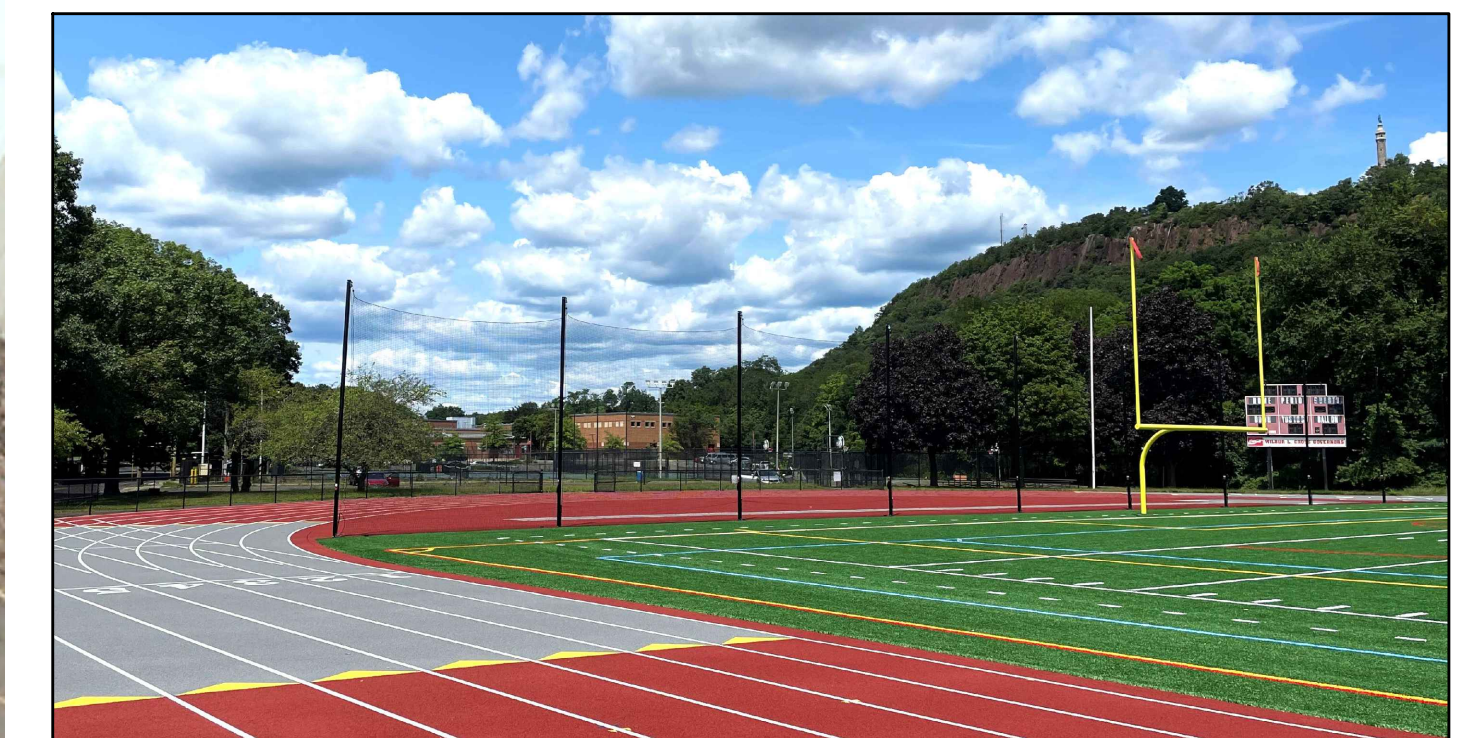
- REMOVE AND DISPOSE OF TRACK SURFACING
- REMOVE AND RECYCLE EXISTING SYNTHETIC TURF
- CONDUCT A SERIES OF APPROXIMATELY (30) 12"-18" DIAMETER REQUIRED HOLES TO DEPTHS ASSUMED TO BE 8'-10' TO IDENTIFY OVERALL EXTENT OF UNSUITABLE SOILS
- REMOVE AND DISPOSE OF EXCAVATED MATERIALS
- BACKFILL WITH FLOWABLE FILL TO A DEPTH OF 1' BELOW FINISHED GRADE
- INSTALL APPROPRIATE BASE MATERIALS

REMOVE AND REPLACE PORTIONS OF EXISTING CONCRETE CURBING, PAVEMENT, STORM PIPING AND ELECTRICAL PIPING

- BACKFILL IN LIFTS TO PROPERLY COMPACT
- FULL DEPTH MILL AND REPAVE TRACK IN LIMITS SHOWN
- RESURFACE NEW BSS-100 OR BSS-300 TRACK SURFACING ON FULL TRACK
- FINE GRADE EXISTING STONE BASE AND SUPPLEMENT AS NEEDED
- INSTALL NEW SYNTHETIC TURF ON FULL FIELD



EXAMPLE DOUBLE SIDED BLEACHER



EXAMPLE BALL NETTING



EXAMPLE SCOREBOARD

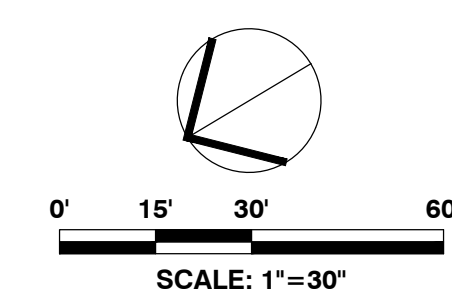


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GRANBY MEMORIAL HIGH SCHOOL TRACK & FIELD

39 SCHOOL STREET
GRANBY, CONNECTICUTACHUSETTS



APRIL 15, 2025

TRACK & FIELD

PROJECT BUDGET



GRANBY MEMORIAL HIGH SCHOOL BASEBALL & SOFTBALL IMPROVEMENTS



Existing Conditions Aerial



Conceptual Layout

Date: April 21, 2025

Prepared For: Karl Gates - Athletic Director & Student Activities Coordinator

Prepared By: Andrew Dyjak – Regional Vice President, New England
Chris Hulk, PE – Regional Vice President, New England
Jonathan Luster, PE – Regional Construction Manager, New England

Address: Granby Memorial High School | 54 N Granby Rd, Granby, CT 06035

This budget proposal encompasses all facets of the project, with FieldTurf offering a comprehensive, turnkey solution that includes design, project oversight, and construction. The budget is based on current site conditions, review meeting with the school, and the planned construction period in spring/summer 2026.

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Click on the following AEPA hyperlink for more information: [AEPA IFB #24](#)

Below is a detailed cost breakdown for site construction, turf installation and overall implementation of the project.

Project Description:

This project proposes to reconstruct the existing baseball to a new all-weather synthetic turf field with baseball, softball and overlay fields.

The existing field will have all fencing, topsoil, irrigation, and clay removed. Earthmoving activities will be conducted to achieve proposed grades. The field will then have the concrete turf anchor curbing, stone base, and drainage system installed. Fencing of various heights and sizes will be installed and be integral to the concrete turf anchor curb. Additionally, a tension netting backstop system extending from one dugout to the other is proposed. Additional scope items such as new dugouts, new LED light fixtures, bleachers, and walkways have been added as alternates to the base bid.

Depending on final scope, the project is anticipated to be constructed in a \pm 4-month timeframe. It is also anticipated that access and staging areas will be available nearby. This budget is intended to assist the town in preparing for this project. Additional discussions, review, and programming will be required to refine the scope and budget prior to construction.

➤ *Note: All plans will be developed by FieldTurf in house licensed professionally engineering staff*

➤ **Site Civil Construction**

- Install Sediment and Erosion Controls Including Construction Entrance Pad
- Remove Existing Topsoil, Irrigation, And Fencing
 - Topsoil To Be Removed from Site
- Import / Export General Fill to Meet Proposed Field Grades
- Cut And Cap Existing Irrigation System
 - Install Turf Box with Quick Coupler Connection
- Furnish And Install All Concrete Turf Anchor Curbing
- Furnish And Install Fencing and Netting as Applicable
- Furnish And Install Storm Drainage Piping and Flat Panel Drains
- Installation Of Dynamic Stone Base Layers and Storm Drainage Overflow
- Furnish And Install Concrete Pads and Walkways
- Furnish And Install Tension Netting Backstop
- Furnish And Install Batting Cage/ Bullpen Area
- Fine Grade Field in Preparation of Synthetic Turf
- Furnish And Install Concrete Slab for Dugouts and Portable Bleachers
- Improve Paved Access to Field
- Install Finish Materials and Restore Site to Pre-Construction Conditions

➤ **Synthetic Turf**

- Furnish And Install Synthetic Turf for Field
- Synthetic Turf with SBR Rubber and Sand Infill
- Colors And Field Markings as Shown on Rendering
- No logos or specialize lettering
- Post Installation GMAX Field Testing

SUGGESTED PROJECT BUDGET

\$ 2,900,000– \$ 350,000

PROJECT BUDGET

- **Contingency**
 - A typical project of this type and scope we would suggest a contingency for design, general conditions, and construction of 8% - 10%. This contingency would provide the School / Town level of safety for unknown site conditions such as rock removal, unsuitable soils, etc.

- **Alternate: New Scoreboard** **\$90,000 - \$125,000**
 - Furnish And Install Multi-Use Scoreboard
 - Assumed Programmable Boards with Display/Naming Panel Above Board
 - Scoreboard (8'H X 25'W)

- **Alternate: New LED Lighting Fixtures** **\$675,000 - \$750,000**
 - Furnish And Install New LED Light Fixtures on Existing Poles
 - Assumed 8 Pole System
 - New Power Supply within 100' of Field

EXCLUSIONS

- Any costs associated with necessary charges relating to the delineation of the field
- The supply of manholes or clean-outs or grates, or supply of the manhole covers
- Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price
- Soil stabilization or remediation of any type
- Mass Excavation as required to achieve subgrade
- Rock excavation or ledge removal
- Offsite disposal of generated spoils
- Excavation or disposal of unsuitable or contaminated soils
- Site security
- Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer
- Testing or Inspection Fees
- Site restoration, sodding, landscaping or grow-in beyond disturbed areas
- Repair or resurfacing existing asphalt parking lot if damaged by truck traffic
- Bond fees and non-local permits

Please feel free to reach out to any member of our project team with questions about our offer:

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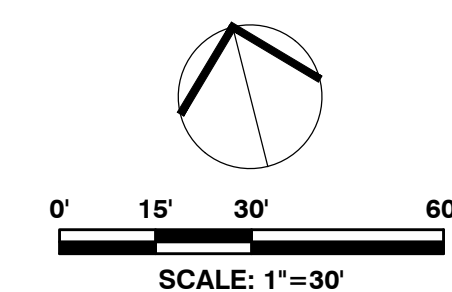
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GRANBY MEMORIAL HIGH SCHOOL BASEBALL FACILITY IMPROVEMENTS

PLEASANT STREET
GRANBY, CONNECTICUT



APRIL 14, 2025

BASEBALL

GRANBY MEMORIAL HIGH SCHOOL TENNIS COURT IMPROVEMENTS



Existing Conditions Aerial



Conceptual Layout

Date: April 18, 2025

Prepared For: Karl Gates - Athletic Director & Student Activities Coordinator

Prepared By: Andrew Dyjak – Regional Vice President, New England
Chris Hulk, PE – Regional Vice President, New England
Jonathan Luster, PE – Regional Construction Manager, New England

Address: Granby Memorial High School | 54 N Granby Rd, Granby, CT 06035

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Click on the following AEPA hyperlink for more information: [AEPA IFB #24](#)

Below is a detailed cost breakdown for site construction, court installation and overall implementation of the project.

PROJECT BUDGET

Project Description:

This project proposes to reconstruct the existing tennis courts to new post tension concrete courts. The existing tennis courts will be reclaimed in place and regrade to meet current standards. All existing vegetation, fencing, pavement and netting will be removed and disposed of. The reconstruction will also include all new post tension concrete courts, fencing, netting and court surfacing. Additionally, alternates have been added to the areas outside of the courts for new plantings, walkways, lighting, etc...

The project is expected to be completed in +/- 3 months. The courts will be constructed in two separate slabs to accommodate the grade changes and court layout. It is anticipated that access and staging areas will be available nearby. This budget is intended to assist the school in preparing for this project. Additional discussions, review and programming will be required to refine the scope and budget prior to construction.

- *Note: All plans will be developed by FieldTurf in house licensed professionally engineering staff*

- **TENNIS COURT RECONSTRUCTION** **\$1,200,000 - \$1,300,000**
 - **Tennis Court Reconstruction**
 - Install Sediment & Erosion Controls
 - Remove Existing Site Features
 - Reclaim Existing Pavement In Place
 - Perform Mass Earthwork Operations
 - Cuts And Fills to Meet Proposed Subgrade
 - Laser Grade Subgrade and Compact
 - Furnish And Install Gravel Base and Processed Aggregate Base Materials
 - Furnish And Install New Net Footings, Posts, Nets and Center Straps
 - Furnish And Install 5-1/2" Post Tensioned Concrete Court Slab
 - **Structural Warranty of 50 years is included**
 - Furnish And Install Black Vinyl Coated Chain Link Fence and Gates
 - Surface Courts With Up To 2 Colors
 - Furnish And Install All Court Striping

- **Alternate 1: Walkways and Planting** **\$115,000 - \$150,000**
 - *Furnish and install new concrete walkways*
 - *Furnish and install area for gazebo style covered area*
 - *Furnish and install plantings*

- **Alternate 2: Court Lighting** **\$250,000 - \$350,000**
 - *Furnish and install new LED court lighting on 6 courts*
 - *Supply power from nearby source within 100' of site*
 - *Supply digital control system for access via phone or internet for light controls*

PROJECT BUDGET

EXCLUSIONS

- Any costs associated with necessary charges relating to the delineation of the field
- The supply of manholes or clean-outs or grates, or supply of the manhole covers
- Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price
- Soil stabilization or remediation of any type
- Mass Excavation as required to achieve subgrade
- Rock excavation
- Offsite disposal of generated spoils
- Excavation or disposal of unsuitable or contaminated soils
- Site security
- Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer
- Testing or Inspection Fees
- Site restoration, sodding, landscaping or grow-in beyond disturbed areas
- Repair or resurfacing existing asphalt parking lot if damaged by truck traffic
- Bond fees and non-local permits

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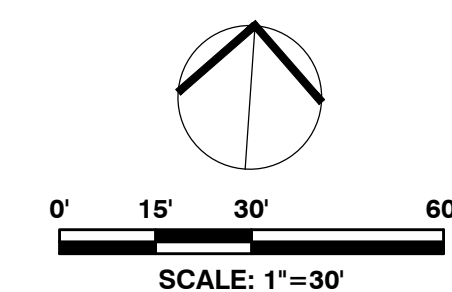
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GRANBY MEMORIAL HIGH SCHOOL TENNIS FACILITY IMPROVEMENTS

PLEASANT STREET
GRANBY, CONNECTICUT



APRIL 14, 2025

TENNIS

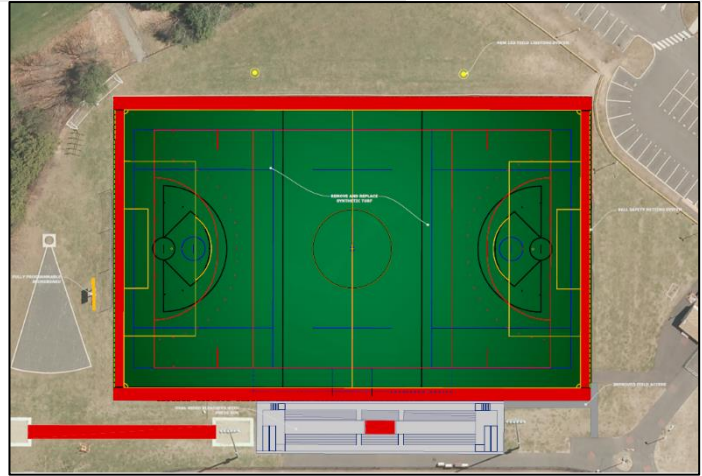
PROJECT BUDGET



GRANBY MEMORIAL HIGH SCHOOL FIELD 2 IMPROVEMENTS



Existing Conditions Aerial



Conceptual Layout

Date: April 21, 2025

Prepared For: Karl Gates - Athletic Director & Student Activities Coordinator

Prepared By: Andrew Dyjak – Regional Vice President, New England
Chris Hulk, PE – Regional Vice President, New England
Jonathan Luster, PE – Regional Construction Manager, New England

Address: Granby Memorial High School | 54 N Granby Rd, Granby, CT 06035

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Click on the following AEPA hyperlink for more information: [AEPA IFB #24](#)

Below is a detailed cost breakdown for site construction, turf installation and overall implementation of the project.

PROJECT BUDGET

Project Description:

The project proposes to replace the existing synthetic turf carpet with new synthetic turf. The existing turf will be cut into sections, rolled up, and removed from the field. The existing infill will either be placed in sacks for reuse or removed from the field and brought to a recycling facility. The field will then be laser graded to achieve planarity before the new turf is laid down and installed on the field. If additional topping stone is needed to achieve planarity, more stone will be brought in. Additional scope items such as new LED lighting pole and fixtures, ball safety netting, and walkways have been added to the budget below as well.

Depending on final scope, the project is anticipated to be constructed in a ±2-3 month timeframe. It is also anticipated that access and staging areas will be available nearby. This budget is intended to assist the school in preparing for this project. Additional discussions, review and programming will be required to refine the scope and budget prior to construction.

SYNTHETIC TURF IMPROVEMENTS

- **Synthetic Turf Installation** **\$650,000 - \$700,000**
 - Remove And Recycle Existing Synthetic Turf Carpet And Infill
 - Laser Grade Base Stone And Supplement Base Stone As Needed In Order To Achieve Planarity Prior To Turf Installation
 - Furnish And Install Synthetic Turf For Field
 - Synthetic Turf With SBR Rubber And Sand Infill
 - Colors And Logos Per Rendering
 - Post Installation GMAX Field Testing

- **Alternate: Midfield Logo** **\$15,000 - \$20,000**
 - Midfield Grizzly Style Bear

- **Alternate: Improved Ball Netting** **\$45,000 - \$85,000**
 - Remove Existing Ball Netting
 - Furnish And Install New Ball Netting
 - Final Size And Location T.B.D.

- **Alternate: New Scoreboard** **\$65,000 - \$95,000**
 - Furnish And Install Multi-Use Scoreboard
 - Assumed Programmable Boards With Display/Naming Panel Above Board
 - Scoreboard (8'h X 25'w)

- **Alternate 5: New Led Lighting Fixtures** **\$475,000 - \$550,000**
 - Furnish And Install New Led Light Fixtures On Existing Poles
 - Assumed 4 Pole System
 - New Power Supply Within 100' Of Field

PROJECT BUDGET

EXCLUSIONS

- Any costs associated with necessary charges relating to the delineation of the field
- The supply of manholes or clean-outs or grates, or supply of the manhole covers
- Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price
- Soil stabilization or remediation of any type
- Mass Excavation as required to achieve subgrade
- Rock excavation
- Offsite disposal of generated spoils
- Excavation or disposal of unsuitable or contaminated soils
- Site security
- Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer
- Testing or Inspection Fees
- Site restoration, sodding, landscaping or grow-in beyond disturbed areas
- Repair or resurfacing existing asphalt parking lot if damaged by truck traffic
- Bond fees and non-local permits

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Andrew.Dyjak@Fieldturf.com

Chris Hulk

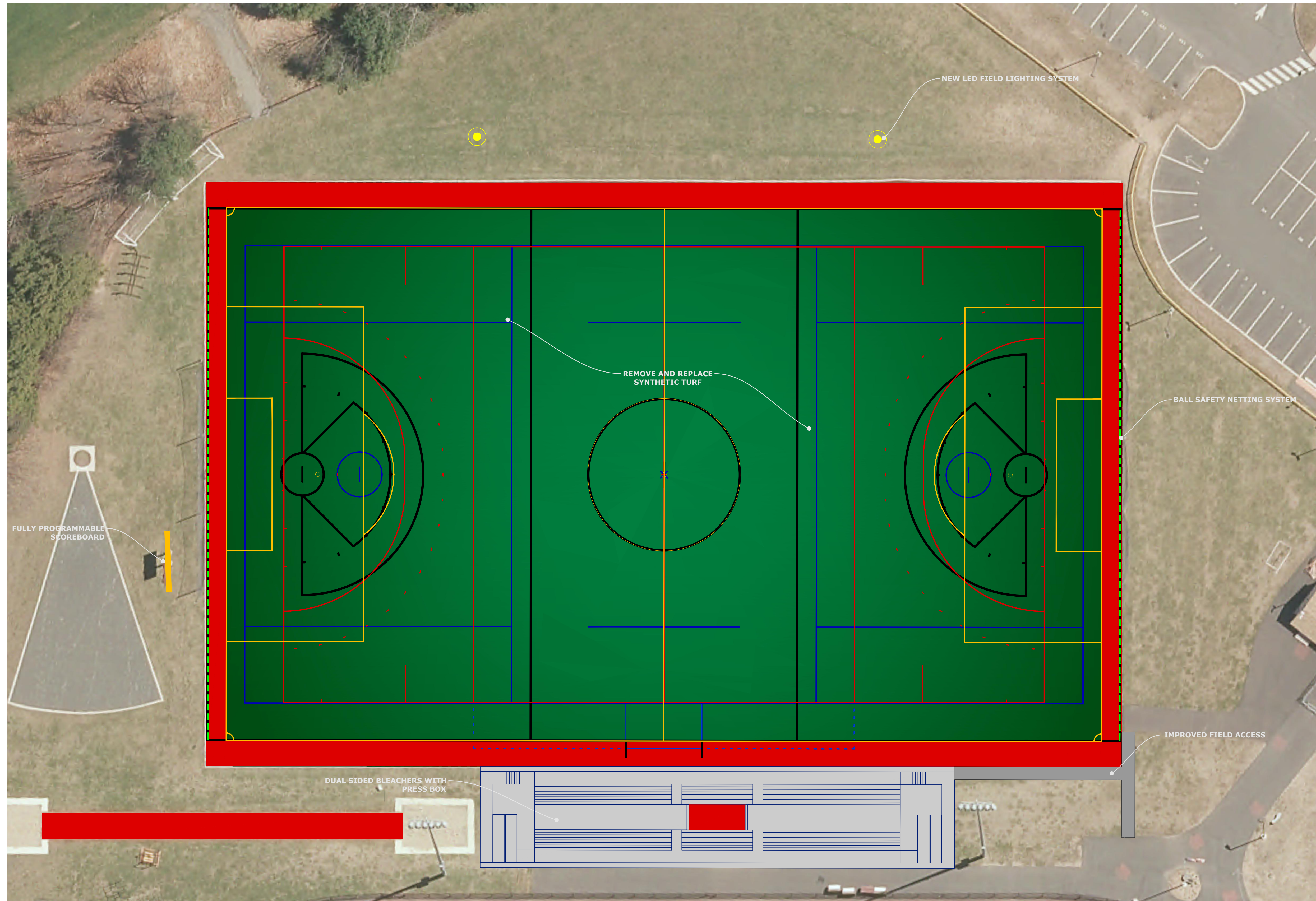
Regional Vice President
203-676-4445

christopher.hulk@fieldturf.com

Jonathan Luster, PE

Regional Construction Manager
(860) 227-4915

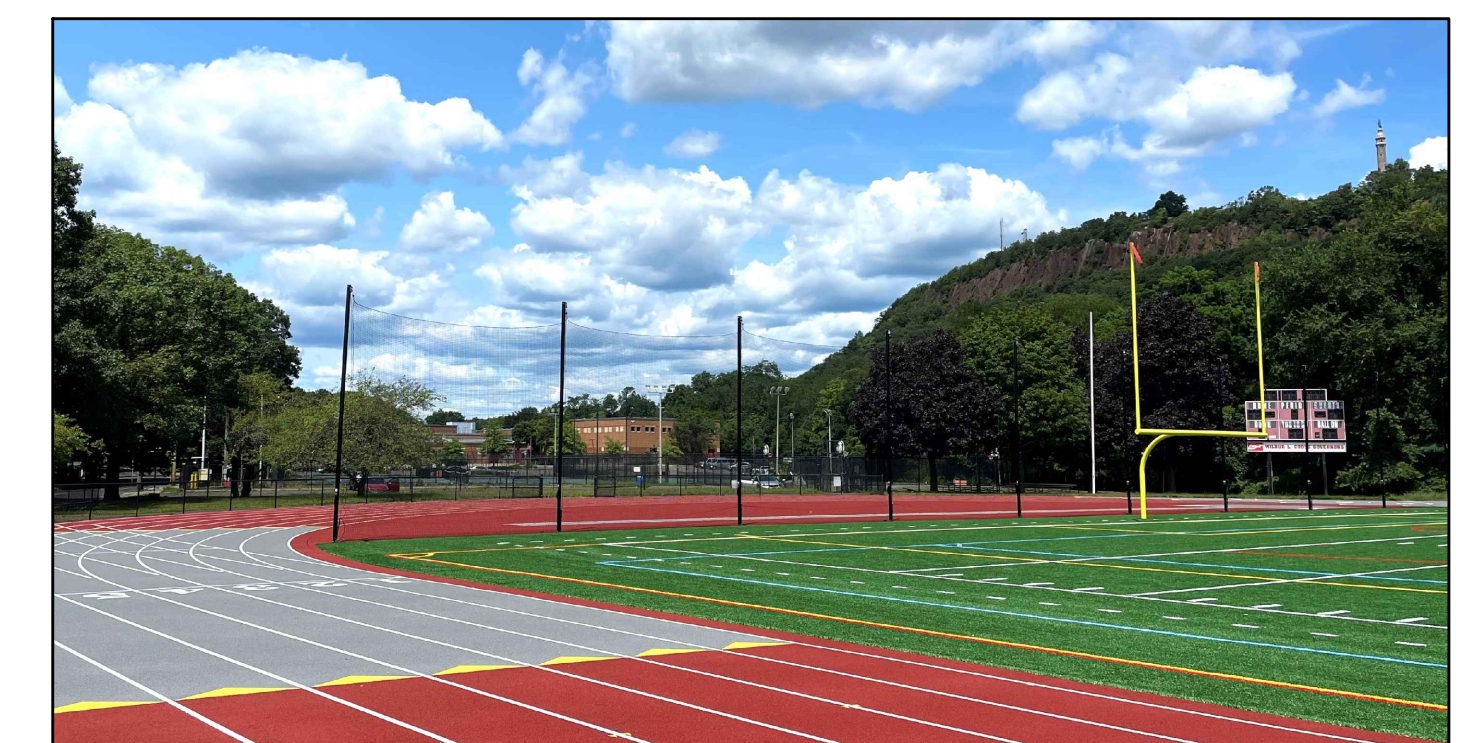
Jonathan.Luster@FieldTurf.com



EXAMPLE PROJECT



EXAMPLE PROJECT



EXAMPLE BALL NETTING



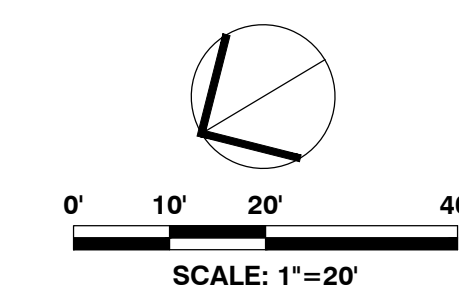
EXAMPLE SCOREBOARD



- NOTES:
- 1) ALL DESIGN AND EXISTING CONDITIONS MAPPING BASED ON AVAILABLE MAPPING AND SHOULD BE CONSIDERED APPROXIMATE.
 - 2) THIS DESIGN IS THE SOLE PROPERTY OF FIELDTURF, USA AND REQUIRES A CERTIFIED FIELDTURF INSTALLER AND BUILDER TO IMPLEMENT THE PROPOSED CONDITIONS.
 - 3) THIS DESIGN IS THE SOLE PROPERTY OF FIELDTURF, USA AND NO ATTEMPTS SHALL BE MADE TO DUPLICATE OR REPLICATE WITHOUT THE PERMISSION OF FIELDTURF.

GRANBY MEMORIAL HIGH SCHOOL FIELD 2

39 SCHOOL STREET
GRANBY, CONNECTICUTACHUSETTS



APRIL 15, 2025

FIELD 2

PROJECT BUDGET



GRANBY MEMORIAL HIGH SCHOOL TRACK & FIELD IMPROVEMENTS



Existing Conditions Aerial



Conceptual Layout

Date: October 2, 2025

Prepared For: Karl Gates - Athletic Director & Student Activities Coordinator

Prepared By: Andrew Dyjak – Regional Vice President, New England
Chris Hulk, PE – Regional Vice President, New England
Jonathan Luster, PE – Regional Construction Manager, New England

Address: Granby Memorial High School | 54 N Granby Rd, Granby, CT 06035

This budget proposal encompasses all facets of the project, with FieldTurf offering a comprehensive, turnkey solution that includes design, project oversight, and construction. The budget is based on current site conditions, review meeting with the school, and the planned construction period in spring/summer 2026.

FieldTurf USA, Inc. is pleased to present the following proposal. FieldTurf pricing is based on the Capital Region Education Council (CREC) program. CREC is a member of The Association of Educational Purchasing Agencies (AEPA) program. The AEPA is a purchasing co-op that provides member schools with pre-determined preferential pricing by approved vendors. Since the product has already been bid at the national level, individual schools do not have to duplicate the formal bid process. AEPA IFB #024-A.



Click on the following AEPA hyperlink for more information: [AEPA IFB #24-A](#).

Below is a detailed cost breakdown for site construction, turf installation and overall implementation of the project.

Project Description:

The existing track and field at Granby Memorial High School is in need of significant remediation efforts from sinks holes that have developed along the track / field. Based on the original geotechnical information provided by the Town, it appears that organic material has decayed below the eastern side of the track / field. The depths of this material are present up to 10' below existing grade. The Town then expanded the geotechnical investigation, to which the report indicated the entirety of the track and field area should be fully removed down to a depth of 5' and the compacted back in lifts. With this understanding, FieldTurf has developed two options for reconstruction.

Option 1:

The first option would be to complete the work as outlined in the geotechnical report. This would include removal of all track surfacing, removal of all synthetic turf, removal of all curbing, removal of all utilities, removal of all foundations, removal of all fencing and all existing subbase materials down to a depth of 5'. It is assumed that a large portion of this material will need to be removed from the site and supplemented with clean fill or gravel. Once the site has been excavated to a depth of 5' and in some indicated areas down to 10', the reconstruction would start to occur. Materials would be installed in lifts and a third party geotechnical engineer would be hired by the Town to oversee and test the work. The existing electrical, audio, storm and any other utilities would be replaced. The concrete turf anchor curb and football goal posts would be reinstalled. All new fencing and paved access paths around the site would be reconstructed. Finally, a new synthetic track and field would be installed on the newly reconstructed site. Several unknowns remain, such as if shoring is required around the existing bleachers, buildings, scoreboard and light poles given the depths of excavation. It is also unclear to what extent the 10' depth of excavation will be required. Field conditions may render the needed area to expand. Lastly, it is unknown if rock and ledge removal will be encountered to the depths that are shown. Rock removal and ledge removal is always an exclusion of any contract due to its unforeseen nature. The warranty for construction on this option would be a 1 year workmanship warranty, 8 year warranty on synthetic turf and 5 year warranty on track materials. With all of these considerations in mind, FieldTurf felt it was in the best interest of the Town to review a second option based on its ability to self-perform post-tension concrete tracks, fields, and courts.

Option 2:

This preferred option of FieldTurf would reconstruct the existing track and field area with post tension concrete. FieldTurf has completed both post tension tracks and post tension fields throughout the New England region and through out the country. This technology allows the majority of materials to stay in place and be spanned by the nature of how post tension concrete operates. Slabs of post tension concrete are designed to span areas of unsuitable soils, provide high strength and long lasting base for whatever the application may be. Many other types of construction use this technique for bridges, parking garage slabs, balconies, overhangs and other types of applications. The last major benefit is that FieldTurf, as part of Tarkett Sports, is able to provide a 25+ year warranty on the structural components of the installation. This means that the Town would be ensured to not be left in this type of situation again. The reconstruction efforts of this type of system would remove the track and field areas. Remove the top 4"-5" of materials, compact the existing subgrade, perform 20 augured holes in areas of known settlement, install flowable fill in those areas and then construct a new post tension concrete track and field. Improved drainage, ball netting and football goal posts would be installed. Fencing would be replaced and walkway areas around the track would be renovated to meet new grades. All surrounding site features including lights, bleachers, buildings, scoreboards can all remain in place without the need for additional shoring or replacement.

Lastly, alternates have been included for site improvements such as LED lighting, press box, ball netting, etc...

Depending on final Option and scope selected, the project is anticipated to be constructed in a ±4-12 month timeframe. It is also anticipated that access and staging areas will be available nearby. This budget is intended to assist the school in preparing for this project. Additional discussions, review and programming will be required to refine the scope and budget prior to construction.

FIELD REMEDIATION OPTIONS:

- **Option 1 – FULL RECONSTRUCTION TO A DEPTH OF 5’ OR MORE** **\$9,370,000 - \$11,080,000**
- **General Scope: Reconstruction of entire track and field area up to limit of existing pavement beyond the existing fence line**
 - Remove and dispose of existing track surfacing
 - Remove and dispose of existing synthetic turf surfacing
 - Remove and dispose all existing utilities, including storm drainage, electrical, audio and any other encountered utilities
 - Mill and remove all existing pavement and base materials. Salvage processed aggregate base for reuse.
 - Excavate, remove and salvage existing field stone base
 - Remove and dispose of existing turf anchor curb and track drain within limits shown
 - Remove and salvage existing storm drainage piping and supplement as needed
 - Excavate and remove existing soils to a depth of approximately 5’ along the entirety of the facility and up 10’ in various areas to remove unsuitable soils
 - Provided shoring and safety measures around existing structures, such as light poles, bleachers, sheds, etc...
 - Town provided 3rd party field testing agency for full time inspection of installed materials
 - Furnish and install new subgrade materials, compact in lifts to geotechnical recommendations
 - Furnish and install geogrid support mesh in 2 layers
 - Install drainage piping
 - Furnish and install electrical conduits and electrical system
 - Furnish and install new ACO drain and concrete turf anchor curb
 - Reinstall construct track base with appropriate base materials
 - Pave new track system to a depth of 3.5” of pavement with virgin asphalt
 - Furnish and install new dynamic stone base for field system
 - Furnish and install new track surfacing and striping within limits shown
 - Furnish and install new synthetic turf within limits shown
 - Furnish and install new 4’ ht. chain link fencing
 - Furnish and install new paved access around field

 - **Synthetic Turf Installation**
 - Remove and recycle existing synthetic turf carpet and infill
 - Furnish and install post tension concrete field base
 - Furnish and install synthetic turf for field
 - Synthetic turf with SBR rubber and sand infill

PROJECT BUDGET

- Colored end zone
- Alternating turf panels
- Post installation GMAX field testing

- **End Zone Letters**
 - “GRANBY” end zone lettering

- **Midfield Logo**
 - Midfield Grizzly Style Logo

- **Track Base Reconstruction**
 - Remove and dispose of existing rubberized track surface
 - Furnish and install post tension concrete track base
 - Match grades to existing perimeter trench drain which is to remain

- **Track Surfacing BSS-300**
 - Supply and install Beynon BSS-300 polyurethane track surfacing
 - Base color: Beynon red
 - Perform track striping

- **Colored Exchange Zones**
 - (3) colored exchange zones

ADDITIONAL SITE IMPROVEMENTS

- | | |
|--|------------------------------|
| ➤ 20' Height Ball Safety Netting | \$80,000 - \$95,000 |
| <ul style="list-style-type: none">• Supply and install 20-foot-high ball safety netting in D-Zones, including foundations, sleeves, poles, netting, and hardware along the field end lines | |
| ➤ 10' Height Ball Safety Netting | \$55,000 - \$75,000 |
| <ul style="list-style-type: none">• Supply and install 10-foot-high ball safety netting in corners of field up to 20 yard line, including foundations, sleeves, poles, netting, and hardware along the field end lines | |
| ➤ Press Box | \$175,000 - \$225,000 |
| <ul style="list-style-type: none">• Furnish and install new press box behind existing bleachers• Includes new foundation and support structure• ADA access lift listed as separate item if needed | |
| ➤ ADA Lift | \$95,000 - \$125,000 |
| <ul style="list-style-type: none">• Furnish and install new ADA accessible lift to press box• Includes foundation and installation | |
| ➤ Retrofit of Existing Athletic Lighting | \$200,000 - \$250,000 |

PROJECT BUDGET

- Remove and dispose of existing light fixtures and replace with LED fixtures
- Poles to remain

➤ **New Bleachers with Press Box**

\$650,000 - \$750,000

- Furnish and install new double sided bleachers to service both fields (+/- 400 seats)
- Furnish and install press box between fields for use for both fields
- Furnish and install concrete slab for bleachers
- Provide power supply

POTENTIAL TOTAL OF OPTION 1 w/ ALL ALTERANTES

\$ 10,625,000 - \$ 12,600,000

EXCLUSIONS

- *Any costs associated with necessary charges relating to the delineation of the field*
- *The supply of manholes or clean-outs or grates, or supply of the manhole covers*
- *Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price*
- *Soil stabilization or remediation of any type beyond 5' depth*
- *Rock excavation and/or ledge removal*
- *Offsite disposal of generated spoils Excavation or disposal of unsuitable or contaminated soils*
- *Site security*
- *Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer*
- *3rd party testing or Inspection Fees*
- *Site restoration, sodding, landscaping or grow-in beyond disturbed areas*
- *Repair or resurfacing existing asphalt parking lot if damaged by truck traffic*

➤ **Option 2 (FieldTurf Preferred Option)**

\$5,150,000 - \$5,500,000

• **General Scope: Extensive Exploration and Solidify**

- GPS located major sink hole areas and record for future exploration use
- Remove and dispose of existing track surfacing
- Remove and dispose of existing synthetic turf surfacing
- Full depth mill of existing track pavement and remove
- Excavate, remove and salvage existing field stone base and processed aggregate track base as necessary
- Remove and dispose of existing turf anchor curb around track and field
- Remove and replace football goal posts
- Remove and replace damaged sections of drainage piping
- Remove and dispose of existing electrical conduit and wiring if encountered during exploration
- Replace and/or reset electrical boxes and drainage structures within field
- Conduct a series of 10' deep x 2' diameter augur holes along eastern side of track / field
- Remove and dispose of excavated material
- Install flowable fill in all excavated holes to a depth of approximately 1' below finished grade
- Furnish and install geogrid support mesh prior to backfill
- Furnish and install new subgrade materials to achieve new grades
- Reinstall drainage piping and electrical conduits as necessary
- Furnish and install new ACO drain and concrete turf anchor curb as required
- Furnish and install new post tension concrete track and field
- Furnish and install new 4' ht. chain link fencing and gates
- Furnish and install new access path around field
- Furnish and install new track surfacing and striping within limits shown
- Furnish and install new synthetic turf and shock/drainage pad within limits shown
- Provide 25+ year structural warranty on all post tension concrete

➤ **Synthetic Turf Installation**

- Remove and recycle existing synthetic turf carpet and infill
- Furnish and install post tension concrete field base
- Furnish and install shock / drainage pad
- Furnish and install synthetic turf for field
- Synthetic turf with SBR rubber and sand infill
- Colored end zone
- Alternating turf panels
- Post installation GMAX field testing
- Annual field maintenance. 1 visit per year for 8 years

➤ **End Zone Letters**

- "GRANBY" end zone lettering

➤ **Midfield Logo**

- Midfield Grizzly Style Logo

PROJECT BUDGET

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 - Furnish and install new press box behind existing bleachers
 - Includes new foundation and support structure
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 - Furnish and install new ADA accessible lift to press box
 - Includes foundation and installation

- **Retrofit of Existing Athletic Lighting** **\$200,000 - \$250,000**
 - Remove and dispose of existing light fixtures and replace with LED fixtures
 - Poles to remain

- **New Bleachers with Press Box** **\$650,000 - \$750,000**
 - Furnish and install new double sided bleachers to service both fields (+/- 400 seats)
 - Furnish and install press box between fields for use for both fields
 - Furnish and install concrete slab for bleachers
 - Provide power supply

POTENTIAL TOTAL OF OPTION 1 w/ ALL ALTERANTES

\$ 6,475,000 - \$ 7,100,000

PROJECT BUDGET

EXCLUSIONS

- Any costs associated with necessary charges relating to the delineation of the field
- The supply of manholes or clean-outs or grates, or supply of the manhole covers
- Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price
- Soil stabilization or remediation of any type
- Mass Excavation as required to achieve subgrade
- Rock excavation
- Offsite disposal of generated spoils
- Excavation or disposal of unsuitable or contaminated soils
- Site security
- Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer
- Testing or Inspection Fees
- Site restoration, sodding, landscaping or grow-in beyond disturbed areas
- Repair or resurfacing existing asphalt parking lot if damaged by truck traffic
- Bond fees and non-local permits

Please feel free to reach out to any member of our project team with questions about our offer:

Andrew Dyjak

Regional Vice President
(860) 333-7839

Andrew.Dyjak@Fieldturf.com

Chris Hulk

Regional Vice President
203-676-4445

christopher.hulk@fieldturf.com

Jonathan Luster, PE

Regional Construction Manager
(860) 227-4915

Jonathan.Luster@FieldTurf.com

GRANBY BOARD OF EDUCATION
Granby, Connecticut
Wednesday, November 19, 2025 - 7:00 p.m.
Regular Meeting Minutes

The Granby Board of Education's regular meeting was held on Wednesday, November 19, 2025, at 7:00 p.m. in the Granby Town Hall Meeting Room, located at 15-B N. Granby Road, via the Zoom Meeting Platform and live on the GCTV network.

PRESENT: Board members: Monica Logan, Liz Barlow, Heather Lombardo, Donna Nolan, Ann Woods, and Andrew Billig. **ABSENT:** David Peling, Ed.D.

ALSO PRESENT: Superintendent Cheri Burke, Assistant Superintendent Jenn Parsons, Nickie Stevenson - Director of Finance and Operations

Call to Order and Welcome:

Chair Logan called the meeting to order at 7:00 p.m.

Chairperson's Report: Chair Logan reviewed the important context regarding when the Board of Education meetings occur and that the board convenes to listen to reports from the Superintendent, approve budgets and contracts, and handle necessary business tasks to ensure Granby schools run effectively. Board meetings are not public hearings but rather business meetings that are held publicly. She briefly reviewed legal standards surrounding FOIA and the need to follow the posted agenda following public comment. Residents may contact and engage with board members via email or other means outside business meetings, and may also make comments. She yielded the floor to Mrs. Burke, who clarified that, despite rumors to the contrary, she is fully and currently certified as a superintendent.

Public Comment:

1. Beth Carroll - Quail Lane, Granby - She stated she attended the strategic planning meeting and that it was very well run, and the comments were thoughtful. She also addressed a concern about the role of the SRO in our schools, asking for data on how the SRO impacts bullying reports.

Student Representative Reports:

Madison Schantz gave the following updates:

- NHS hosted a turkey trot event and raised \$951.00 for the folks who may have lost SNAP benefits.
- NHS inducted new members from the Junior class in October.
- World Language Honor Society - students need to have a 90 or above in language classes, and it allows the student to get more immersed in a different language, such as Mandarin and French.

Sofia Brenson gave the following updates:

- Cross country, soccer, and volleyball have all finished up their seasons on a high note.
- Field hockey won NCCC championships and came in 2nd in the state championship.
- Winter sports have all started their preseason practices - get ready for an exciting season of track, swimming, basketball, hockey, and wrestling.

Reports and Discussion:

- **Wells Road School Update:** Pauline Greer, Principal of Wells Road, presented a school report to the Board of Education. To view the report, click [HERE](#).
 - Question from Ann Woods on the implementation and impact, if any of restorative practices?
 - Answer from Mrs. Greer- It is being used, and no students who have been part of restorative conferences, post-conflict, have had to return
 - Question from Donna Nolan clarifying the workload on teachers for updated progress reports- it sounds like a lot! Is this new?
 - Answer from Mrs. Greer- It is a lot and the level of work is the same currently.
 - Question from Liz Barlow on whether behavioral staffing is sufficient?
 - Answer from Mrs. Greer- we are looking at that. Student needs are heavy.
- **Kelly Lane School Update:** Kimberly Loveland, Principal of Kelly Lane, presented a school report to the Board of Education. To view the report, click [HERE](#).
 - Question from Ann Woods on the use of parent square- how is it used for communication during the school day?
 - Answer from Ms. Loveland- teachers use their computers, and parents can write back via the app like a text.
- **Draft 2026-2027 School Calendar:** The Board did a first look at the Draft Calendar - discussion was around the start of the school year and the end, and also looking at school holidays. This calendar will be revisited at next month's meeting after the Board has reviewed it in more detail.

Business Requiring Action:

- **Approval of the October 2025 Budget Expense Report:** On a motion made by Donna Nolan and seconded by Heather Lombardo, the October 2025 Budget Expense Report was approved. All members voted in favor with no discussion. Motion carried at 8:25 pm.
- **Approval of November 5, 2025, Minutes:** On a motion made by Donna Nolan and seconded by Liz Barlow, the November 5, 2025, minutes were approved. Members voted in favor with no discussion, with Ann Woods, Andrew Billig, and Monica Logan abstaining. Motion carried at 8:27 pm.

Board Standing Committee Reports:

- A. Curriculum/Policy/Technology/Communication—This committee will meet next month.
- B. Finance/Personnel/Facilities— This committee met this evening at 5:30 at the BOE Central Office conference room. The minutes from the last meeting were approved, and the committee also approved the October 2025 Budget report. The upcoming RFP for transportation was also discussed.

Other Board-Related Reports:

- A. CREC/CABE— Monica Logan and Cheri Burke will be attending and presenting at a CABE conference this weekend.
- B. Granby Education Foundation—The GEF met last night, and they approved a grant for a Social Studies project at the middle school.

Superintendent's Report:

- A tremendous thank you to all of the Administration teams for the Veterans Day celebrations across the district. It was a wonderful day and was well-received by all of the local veterans.
- The Children's Book festival occurred last weekend and was well attended- this was a collaboration between town librarians and school library media specialists.
- The fall HS play CLUE was fantastic and exceeded expectations. Our school has tremendous talent, and it was a wonderful place to showcase it.
- On Nov. 18th, a Strategic Planning Zoom meeting was held, and it was a wonderful gathering of community and conversation. The next one is planned for Dec. 4th - check our website for more information.
- The HS bleachers are scheduled to be installed over the December break.
- Some of our students from Wells Road and the GMMS student government participated in the celebration of the newly elected town officials on Monday night by reciting the Pledge of Allegiance. GMHS senior Rachel Ehrenwerth also did an exquisite job with the National Anthem.
- Parent Square implementation is not yet complete, and will include a component next year in which community members who are not parents can sign up to receive relevant communications from the school district.

Action Items:

Action Items put forth were:

- Revisit the 2026-2027 school year calendar.
- Choose a graduation date for 2026.
- Discussion around potential attendance at the 12/3/25 meeting.

Adjournment: There being no other business to come before the Board, the meeting was adjourned at 8:34 p.m. on a motion made by Donna Nolan and seconded by Liz Barlow. All members present voted in favor with no discussion.

The minutes presented within this document are a summary of the discussion that took place at the Board of Education meeting. To view the meeting in its entirety and hear full reports please click the following link: [November 19, 2025 - Regular Meeting Recording](#).

Submitted by:

Elizabeth Barlow

Secretary, Granby Board of Education

Recording by:

Michelle L. Crowley

Administrative Assistant to the Superintendent

DRAFT



2026-2027 District Calendar

AUGUST							3	EXPLANATION OF DATES:			FEBRUARY							18				
S	M	T	W	T	F	S	Aug.	24-26	Professional Development - No School			S	M	T	W	T	F	S				
						1	Aug.	27	First Day of School - Early Release				1	2	3	4	5	6				
2	3	4	5	6	7	8	Aug.	28	Professional Development - Early Release			7	8	9	10	11	12	13				
9	10	11	12	13	14	15	Sept.	7	Holiday - No School			14	15	16	17	18	19	20				
16	17	18	19	20	21	22	Sept.	16	Professional Development - Early Release			21	22	23	24	25	26	27				
23	24	25	26	27	28	29	Sept.	21	Holiday - No School			28										
30	31						Oct.	12	Holiday - No School													
							Oct.	21	Professional Development - Early Release													
SEPTEMBER							20	Nov.	3	Professional Development - No School			MARCH							21		
S	M	T	W	T	F	S	Nov.	20	Early Release ALL - Conferences			S	M	T	W	T	F	S				
		1	2	3	4	5	Nov.	25	Holiday - Early Release				1	2	3	4	5	6				
6	7	8	9	10	11	12	Nov.	26 & 27	Holiday Recess - No School			7	8	9	10	11	12	13				
13	14	15	16	17	18	19	Dec.	23	Holiday - Early Release			14	15	16	17	18	19	20				
20	21	22	23	24	25	26	Dec.	24 - 31	Vacation - No School			21	22	23	24	25	26	27				
27	28	29	30				Jan.	1	Holiday - No School			28	29	30	31							
							Jan.	18	Holiday - No School													
OCTOBER							21	Jan. <td>19</td> <td colspan="3">Professional Development - No School</td> <th colspan="7">APRIL</th> <th>17</th>	19	Professional Development - No School			APRIL							17		
S	M	T	W	T	F	S	Feb.	15 & 16	Holiday Recess - No School			S	M	T	W	T	F	S				
				1	2	3	Feb.	24	Professional Development - Early Release							1	2	3				
4	5	6	7	8	9	10	March	25	Professional Development - No School			4	5	6	7	8	9	10				
11	12	13	14	15	16	17	March	26	Holiday - No School			11	12	13	14	15	16	17				
18	19	20	21	22	23	24	April	12-16	Vacation - No School			18	19	20	21	22	23	24				
25	26	27	28	29	30	31	May	19	Professional Development - Early Release			25	26	27	28	29	30					
							May	31	Holiday - No School													
NOVEMBER							18	June <td>7</td> <td colspan="3">Professional Development - Early Release</td> <th colspan="7">MAY</th> <th>20</th>	7	Professional Development - Early Release			MAY							20		
S	M	T	W	T	F	S	June	8	Professional Development - Early Release			S	M	T	W	T	F	S				
1	2	3	4	5	6	7	June	9	Projected Last Day of School - Early Release									1				
8	9	10	11	12	13	14	Parent Conference Days: Early Release Days							2	3	4	5	6	7	8		
15	16	17	18	19	20	21	Kelly Lane/Wells Road							9	10	11	12	13	14	15		
22	23	24	25	26	27	28	November Conferences	20	23	24	T2 Begins Nov. 30			16	17	18	19	20	21	22		
29	30						March Conferences	10	11	12	T3 Begins March 8			23	24	25	26	27	28	29		
							GMMS/GMHS							30	31							
							November Conferences							19	20	S2 Begins Jan. 21						
							March Conferences							18	19	Q4 Begins March 31						
DECEMBER							17	Total Days of School: 180							JUNE							7
S	M	T	W	T	F	S	No School - ALL							S	M	T	W	T	F	S		
			1	2	3	4	Early Release - ALL										1	2	3	4	5	
6	7	8	9	10	11	12	Early Release - Kelly/Wells							6	7	8	9	10	11	12		
13	14	15	16	17	18	19	Early Release - GMMS/GMHS							13	14	15	16	17	18	19		
20	21	22	23	24	25	26																
27	28	29	30	31																		

JANUARY							18	Regular Hours	Early Release	Delayed Opening	Weather Related Early Release
S	M	T	W	T	F	S	GMMS/GMHS	7:35-2:30	7:35-12:10	9:35-2:30	7:35-10:45
					1	2	Wells Road Int. School	8:30-3:25	8:30-1:05	10:30-3:25	8:30-11:45
3	4	5	6	7	8	9	Kelly Lane Primary School	8:30-3:25	8:30-1:05	10:30-3:25	8:30-11:45
10	11	12	13	14	15	16	Pre-School (A.M.)	8:45-11:15	8:45-10:15	No Session	8:45-11:15
17	18	19	20	21	22	23	Pre-School (P.M.)	12:30-3:00	11:00-12:30	12:30-3:00	No Session
24	25	26	27	28	29	30	Full-Day Pre-school (M-F)	8:45-3:00	8:45-12:30	10:30-3:00	8:45-11:45
31							B.E.A.R. Transition Academy	8:00-2:00	8:00-11:45	10:00-2:00	8:00-10:30