

**Regular Board of Education Meeting
Wednesday, September 3, 2025, 7:00 PM
Town Hall Meeting Room**

I. Call to Order and Welcome

Goal

Attachment

Recommended Motion

II. Awards and Recognition:

Dale Kittelson - Staff Member of the Year

Kimberly Loveland - Principal, Kelly Lane School

Goal

Attachment

Recommended Motion

III. Chairperson's Report

Goal

Attachment

Rationale: Board Chair, Monica Logan, will share remarks.

Recommended Motion

IV. Public Comment

Goal

Attachment

Rationale: Granby community engagement and attendance at Board of Education public meetings is welcomed and encouraged. As is our custom, the Board views Public Comment as an opportunity for members of the public to share their comments and concerns with the Board, and Board members will not be responding to comments or engaging in a dialog. As it deems appropriate, the Board may place such matters on the agenda for future meetings for discussion in accordance with the Freedom of Information Act.

Public remarks will be limited to 3 minutes and speakers will be asked to identify themselves by name and address. We expect comments to be respectful and civil in tone, and we do not permit name-calling, raised voices, personal attacks or vulgarity.

Lastly, we note that the Superintendent is responsible for student and personnel matters. No speaker will be permitted to use public comment to bring complaints against any teacher, student or staff member or to discuss student matters, which are confidential. Therefore, the use of student, teacher or staff names is not permitted. Any such complaints or concerns should be directed to the Superintendent and her team.

Recommended Motion

V. Student Representative Reports

Goal

Attachment

Rationale: Ms. Sofia Brenson and Ms. Madison Schantz, Student Representatives, will report on activities taking place at the high school.

Recommended Motion

VI. Reports and Discussion

Goal

Attachment:

RecommendedMotion

A. Director of Facilities - Summer Update

Goal-

Attachment:

Rationale: Chris DeGray will give a Facilities summer update.

RecommendedMotion

B. Summer Programming Report

Goal-

Attachment:

Rationale: Jenn Miller and Katy Busbey will give a summer programming report.

RecommendedMotion

C. Asnuntuck Program Update

Goal-

Attachment:

Rationale: Asst. Superintendent Jenn Parson will give an Asnuntuck Program update.

RecommendedMotion

VII. Business Requiring Action

Goal-

Attachment:

RecommendedMotion

A. Minutes:

Goal-

Attachment:

Rationale: The Board will approve/amend the minutes of the June 4, 2025, Board of Education meeting.

RecommendedMotion

B. CPPAC - Updated list and priorities

Goal-

Attachment:

Rationale: Superintendent Burke will present the CPPAC updated list and priorities.

RecommendedMotion

C. Director of Finance & Operations Report

Goal-

Attachment:

Rationale: Ms. Nickie Stevenson, Director of Operations & Finance, will present the June 2025 Budget Expense Report.

RecommendedMotion

D. Non-Lapsing Education Fund

Goal-

Attachment:

Rationale: Ms. Nickie Stevenson, Director of Operations & Finance, will discuss the Non-Lapsing Education Fund.

RecommendedMotion

E. Board & Town Memorandum of Agreement (MOA) for the School Resource Officer (SRO)

Goal-

Attachment:

Rationale: Superintendent Burke will review the SRO MOU and the Graduated Response Agreement.

{{RecommendedMotion}}

VIII. Superintendent's Report

{{Goal-}}

{{Attachment:}}

Rationale: Superintendent Burke will provide district updates.

{{RecommendedMotion}}

IX. Board Standing Committee Reports

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

A. Finance/Personnel/Facilities

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

B. Curriculum/Policy/Technology/Communication

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

X. Adjournment

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

MEMORANDUM

TO: The Granby Board of Education

FROM: Jennifer Parsons, Assistant Superintendent

DATE: September 3, 2025

RE: Asnuntuck Experience Update

Granby Public Schools has a long-standing partnership with Asnuntuck Community College, providing upperclassmen at Granby Memorial High School with access to Mechatronics, Machining, and Welding courses. For more than a decade, 11th- and 12th-grade students have participated in these programs, earning six college credits per year. For 2024–25, 18 students expressed interest, including six returning participants. The district typically pays \$2,000–\$2,800 per student annually, plus transportation costs.

On August 20, 2025, we were informed by Asnuntuck’s High School Program Coordinator that the program would not run this year. Following the consolidation of the state’s community college system, Asnuntuck leadership cited two challenges: unresolved program costs and staffing shortages. Because this notice came less than a week before classes began, district leadership immediately sought alternatives.

Under the guidance of our Director of School Counseling, the team identified the **Early College Advanced Manufacturing Pathway (ECAMP)** at Goodwin University’s Riverside Magnet School. This program, already in place in districts such as East Granby, Southington, and Vernon, offers high school seniors the opportunity to earn 21 transcribed college credits, industry-recognized credentials, and hands-on training in advanced manufacturing. The year-long afternoon program costs \$3,800 per student, including transportation. Tuition is contracted through the Regional School Choice Office, ensuring predictable budgeting.

Once confirmed that ECAMP could accommodate our 14 interested seniors, families were informed of the change. While no option exists for juniors at this time, ECAMP provides seniors with expanded opportunities such as increased college credits, paid apprenticeships, and industry credentials.

On August 25, the ECAMP program director met with students and families to explain program details. Eight students have since enrolled and will tour the facility on August 29 before beginning classes on September 3. The district will closely monitor student progress throughout the year while also staying in contact with Asnuntuck regarding the possible return of its programs.

We are grateful to our students, families, and staff for their flexibility and collaboration in making this quick transition possible.

Additional Information on the ECAMP Program:

Academic Pathway

Students complete seven college-level courses that build a strong foundation in manufacturing technology:

- BMM 100 – Introduction to Manufacturing (3 credits)
- BMM 140 – Manufacturing Math (3 credits)
- BMM 210 – Lean Manufacturing (3 credits)
- BMM 222 – Technical Drawings/Blueprints (3 credits)
- BMM 175 – CNC Machining (3 credits)
- BMM 224 – Metrology & Calibration (3 credits)
- BMM 240 – Computer-Aided Manufacturing (3 credits)

These credits are stackable toward the 37-credit Goodwin University Certificate in CNC Machining, Metrology, and Manufacturing Technology, allowing students to continue their studies seamlessly if they choose.

Industry Credentials

Upon completion, students receive multiple certifications that increase employability and provide a head start toward future opportunities:

- CNC Machining Certificate (Goodwin University Magnet Schools)
Department of Labor Certificate – valued at 200 hours toward a registered apprenticeship
- OSHA-10 Training and Certificate

Pre-Apprenticeship Experience

A distinctive component of ECAMP is the paid pre-apprenticeship, which gives students direct exposure to the advanced manufacturing industry. Running from February to June, the pre-apprenticeship takes place two days per week (Thursday and Friday) during regular program hours. Transportation is provided through RSCO, with flexible options for students who provide their own. Work placements vary by location and may lead to part-time or full-time employment.

Program Benefits

- Earn 21 college credits before graduating high school
- Gain industry-recognized credentials and hands-on skills
- Participate in a paid pre-apprenticeship with real-world experience
- Build pathways to apprenticeships, employment, or continued college study
- Network with industry professionals while preparing for future career success

MEMORANDUM

TO: The Granby Board of Education

FROM: Cheri Burke, Superintendent of Schools

DATE: September 3, 2025

RE: BOE 10-Year Capital Plan Priorities

Consistent with Town of Granby Charter, Chapter 10-2, Section (d), the Board of Education and the Granby Board of Selectmen must approve the 10-Year Capital Improvement Plan (previously approved) and the identified priorities.

The Board of Education adopted the Capital Improvement Projects 10-Year Plan at the June 18, 2024, Board of Education Meeting. Additionally, at the May 21, 2025, meeting, the Board of Education adopted the following priorities to be forwarded to the Capital Program Priorities Advisory Committee (CPPAC) Meeting in June of 2025:

Town of Granby Board of Education Capital Priorities:

1. District Safety and Security Program \$1.2 Million
2. GMHS Turf Track and Field Replacement \$ 4 Million
3. GMMS Building Renovation \$ TBD
4. Board of Education Building Roof Replacement \$100,000
5. District Facility Storage \$200,000

The CPPAC Meeting did not convene this summer. Therefore, we have further developed the full list to be formatted and shared with the Town of Granby to create one comprehensive list for both the town and the schools. The above priority list remains with only one change. Item number four (4) was completed this July and, therefore, may be removed. In its place, the following item has been added:

Wells Road gymnasium floor replacement \$150,000 due to multiple tears and the age of the floor.

With approval by both the Granby Board of Education and Board of Selectmen, this complete list and priority projects will be forwarded to CPPAC for further review and discussion. CPPAC will commence its work and produce a recommendation on the capital priorities that the Town of Granby should consider for budget, lease, or bond funding. For the process to continue, the following motion is needed from the Board of Education:

Proposed Motion: That the Granby Board of Education approve the attached revised Board of Education 10-Year Capital Plan and priorities as follows: District Safety and Security Program, GMHS Turf Track and Field Replacement, Granby Memorial Middle School Renovation, Wells Road Gymnasium Floor, and District Facility Storage.

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Public Works Capital Items											
2026-001	Roads, Curbing, Sidewalks, Bridges, and Other Infrastructure											
2026-002	Bridge 18 - Doherty Road - Salmon Brook - 1956		Good	Yes	-	2,300,000	-	-	-	-	-	2,300,000
2026-003	Annual Road Improvement Program - subject to updated road ratings		Good	No	-	1,100,000	1,100,000	1,200,000	2,500,000	2,700,000	4,200,000	12,800,000
2026-004	Bridge 04517 - Silver Street - E. Salmon Brook - 1989		Good	Yes	-	300,000	-	-	-	-	-	300,000
2026-005	Unidentified Culverts/Drainage		Good	No	-	50,000	50,000	50,000	100,000	100,000	150,000	500,000
2026-006	Curbing, Sidewalks, Other Road Related Infrastructure		Good	No	-	25,000	25,000	25,000	50,000	50,000	75,000	250,000
2026-007	Bridge Inspections		Good	Yes	-	15,000	15,000	15,000	30,000	30,000	45,000	150,000
2026-008	Bridge 06196 - Thomebrook Dr. - Higley Brook - 1990		Good	Yes	-	20,000	20,000	80,000	-	-	-	100,000
2026-009	Bridge 04518 - East Street - E. Salmon Brook - 1937		Good	Yes	-	-	-	120,000	-	-	-	120,000
2026-010	Town Center Study - sidewalks north side of East Granby Road		Good	Yes	-	-	-	-	4,000,000	-	-	4,000,000
2026-011	Bridge 04519 - Wells Road - E. Salmon Brook - 1956		Good	Yes	-	-	-	-	4,000,000	-	-	4,000,000
2026-012	Bridge 04523 - Simsbury Road - Bissell Brook - 1956		Good	Yes	-	-	-	-	4,000,000	-	-	4,000,000
2026-013	POCD - sidewalks to connect from Route 20 Parking Lot to Town Hall		Good	Yes	-	-	-	-	-	-	250,000	250,000
2026-014	Bridge 04525 - Simsbury Road - W. Salmon Brook - 1956		Good	Yes	-	-	-	-	-	-	-	-
2026-015	Bridge CDOT SPN 55-144 Moosehorn 2019		Good	Yes	-	-	-	-	-	-	-	-
2026-016	Bridge CDOT 055002 Griffin Road 2019		Good	Yes	-	-	-	-	-	-	-	-
2026-017	Bridge CDOT 05010 Hungary Road 2019		Good	Yes	-	-	-	-	-	-	-	-
2026-018	Bridge CDOT SPN 55-146 Donahue 2019		Good	Yes	-	-	-	-	-	-	-	-
2026-019	Bridge 04520 - East Street - Bradley Brook - 1937		Good	Yes	-	-	-	-	-	-	-	-
2026-020	Bridge 04521 - Mechanicsville - E. Salmon Brook - 1989		Good	Yes	-	-	-	-	-	-	-	-
2026-021	Bridge 04524 - Barn Door Hills - W. Salmon Brook - 1956		Good	Yes	-	-	-	-	-	-	-	-
2026-022	Bridge 04530 - Doherty Road - Carson Pond Brook - 1956		Good	Yes	-	-	-	-	-	-	-	-
2026-023	Bridge 04531 - Meadowbrook - Bradley Brook - 1956		Good	Yes	-	-	-	-	-	-	-	-
2026-024	Bridge 06197 - Northwoods Road - E. Salmon Brook - 1982		Good	Yes	-	-	-	-	-	-	-	-
	Sub Total					3,790,000	1,230,000	1,570,000	14,880,000	2,880,000	4,720,000	28,870,000

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Public Works Capital Items											
	Rolling Stock											
2026-100	Dump Truck with Plow and Sander - 6 Wheeler - Truck 4		Good	No	-	335,000	-	-	-	-	-	335,000
2026-101	Dump Truck with Plow and Sander - 6 Wheeler - Truck 6 - FWD		Good	No	-	345,000	-	-	-	-	-	345,000
2026-102	Pickup Truck - Mid-size - Truck 19		Good	No	-	160,000	-	-	-	-	-	160,000
2026-103	Van - Senior Transport		Good	Yes	-	100,000	-	-	100,000	-	-	200,000
2026-104	Dump Truck with Plow and Sander - 6 Wheeler - Truck 1		Good	No	-	335,000	-	-	-	-	-	335,000
2026-105	Loader - #23		Good	No	-	95,000	-	-	-	-	-	95,000
2026-106	Pickup Truck - Mid-size - Truck 12		Good	No	-	90,000	-	-	-	-	-	90,000
2026-107	Dump Truck with Plow and Sander - 6 Wheeler - Truck 5		Good	No	-	-	305,000	-	-	-	-	305,000
2026-108	Loader - #20		Good	No	-	-	-	750,000	-	-	-	750,000
2026-109	Backhoe - #22		Good	No	-	-	-	190,000	-	-	-	190,000
2026-110	Pickup Truck - Mid-size - Truck 14		Good	No	-	-	-	90,000	-	-	-	90,000
2026-111	Roller - 1 Ton - #64		Good	No	-	-	-	20,000	-	-	-	20,000
2026-112	Dump Truck with Plow and Sander - 6 Wheeler - Truck 17		Good	No	-	-	-	-	400,000	-	-	400,000
2026-113	Dump Truck with Plow and Sander - 6 Wheeler - Truck 18		Good	No	-	-	-	-	400,000	-	-	400,000
2026-114	Pickup Truck - Mid-size - Truck 11		Good	No	-	-	-	-	90,000	-	-	90,000
2026-115	Pickup Truck - Mid-size - Truck 130		Good	No	-	-	-	-	85,000	-	-	85,000
2026-116	Pickup Truck - Mid-size - Truck 13		Good	No	-	-	-	-	65,000	-	-	65,000
2026-117	Pickup Truck - Mid-size - Truck 15		Good	No	-	-	-	-	65,000	-	-	65,000
2026-118	Trailer - #38		Good	No	-	-	-	10,000	-	-	-	10,000
2026-119	Trailer - #34		Good	No	-	-	-	-	8,000	-	-	8,000
2026-120	Trailer - #37		Good	No	-	-	-	-	8,000	-	-	8,000
2026-121	Dump Truck with Plow and Sander - 6 Wheeler - Truck 2		Good	No	-	-	-	-	-	400,000	-	400,000
2026-122	Dump Truck with Plow and Sander - 6 Wheeler - Truck 3		Good	No	-	-	-	-	-	400,000	-	400,000
2026-123	Sweeper - #62		Good	No	-	-	-	-	-	400,000	-	400,000
2026-124	Dump Truck with Plow and Sander - 10 Wheeler - Truck 7		Good	No	-	-	-	-	-	335,000	-	335,000
2026-125	Backhoe - #23		Good	No	-	-	-	-	-	195,000	-	195,000
2026-126	Excavator - #25		Good	No	-	-	-	-	-	145,000	-	145,000
2026-127	Skid steer - #8		Good	No	-	-	-	-	-	100,000	-	100,000
2026-128	Pickup Truck - Mid-size - Truck 16		Good	No	-	-	-	-	-	90,000	-	90,000
2026-129	Pickup Truck - Mid-size - Truck 10		Good	No	-	-	-	-	-	90,000	-	90,000
2026-130	Director vehicle		Good	No	-	-	-	-	-	65,000	-	65,000
2026-131	Trailer - #35		Good	No	-	-	-	-	-	65,000	-	65,000
2026-132	Roller - 3 Ton - #60		Good	No	-	-	-	-	-	30,000	-	30,000
2026-133	Trailer - #31		Good	No	-	-	-	-	-	20,000	-	20,000
2026-134	Trailer - #32		Good	No	-	-	-	-	-	15,000	-	15,000
2026-135	Trailer - #33		Good	No	-	-	-	-	-	8,000	-	8,000
	Sub Total					940,000	520,000	305,000	1,150,000	1,131,000	2,358,000	6,404,000

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Public Works Capital Items											
	Operating Equipment											
2026-200	Portable Pipe Cleaner		Good	No	-	20,000	-	-	-	-	-	20,000
2026-201	Traffic Counter		Good	No	-	8,000	-	-	-	-	-	8,000
2026-202	Paving Box - #39		Good	No	-	-	300,000	-	-	-	-	300,000
2026-203	Roadside Mower - #24		Good	No	-	-	125,000	-	-	-	-	125,000
2026-204	Mower - #50		Good	No	-	-	80,000	-	-	-	-	80,000
2026-205	Roadside Mower Head		Good	No	-	-	-	60,000	-	-	-	60,000
2026-206	Mower - #51		Good	No	-	-	-	25,000	-	-	-	25,000
2026-207	Tractor - #21		Good	No	-	-	-	-	65,000	-	-	65,000
2026-208	Portable welder/generator - #48		Good	No	-	-	-	-	5,000	-	-	5,000
2026-209	Screening Plant - #28		Good	No	-	-	-	-	-	40,000	-	40,000
2026-210	Mower - #52		Good	No	-	-	-	-	-	30,000	-	30,000
2026-211	Curbing Machine - #69		Good	No	-	-	-	-	-	8,000	-	8,000
2026-212	Roadside Mower Head		Good	No	-	-	-	-	-	-	195,000	195,000
2026-213	Lift - #68		Good	No	-	-	-	-	-	-	125,000	125,000
2026-214	Wood Chipper - #27		Good	No	-	-	-	-	-	-	60,000	60,000
2026-215	Tractor - #55		Good	No	-	-	-	-	-	-	30,000	30,000
2026-216	Mower - #53		Good	No	-	-	-	-	-	-	30,000	30,000
2026-217	Mower - #54		Good	No	-	-	-	-	-	-	30,000	30,000
2026-218	RTV - #57		Good	No	-	-	-	-	-	-	30,000	30,000
2026-219	Road Saw - #61		Good	No	-	-	-	-	-	-	15,000	15,000
	Sub Total					28,000	505,000	85,000	70,000	78,000	515,000	1,281,000

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Town Hall Capital Items											
	Miscellaneous Furniture, Fixtures, and Equipment											
2026-250	Capital Contribution to GAA (1/3 of two new ambulances)		Good	No	-	122,500	-	-	-	-	-	122,500
2026-251	Servers		Good	No	-	30,000	30,000	-	-	60,000	-	180,000
2026-252	Furn., Fixtures, & Equipment		Good	No	-	10,000	10,000	10,000	25,000	25,000	25,000	105,000
2026-253	Oil Boilers and Tanks Equipment Removal		Good	No	-	-	150,000	-	-	-	-	150,000
2026-254	Wifi Access Points		Good	No	-	-	-	49,500	-	-	49,500	99,000
2026-255	Security Camera Equipment and Storage		Good	No	-	-	-	10,000	-	10,000	10,000	30,000
2026-256	Townwide PCs and Monitors		Good	No	-	-	-	-	127,500	-	127,500	255,000
2026-257	Townwide Laptops		Good	No	-	-	-	-	100,000	-	100,000	200,000
2026-258	Network Switches		Good	No	-	-	-	-	75,000	75,000	150,000	300,000
2026-259	Redundant Firewalls		Good	No	-	-	-	-	40,000	-	40,000	80,000
2026-260	Avaya Phone System J179 2023		Good	No	-	-	-	-	-	-	50,000	50,000
	Sub Total					162,500	190,000	69,500	367,500	170,000	612,000	1,571,500

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Public Works Buildings and Infrastructure											
	Public Works											
2026-300	Pumping Station - 166 Salmon Brook Street		Good	No	-	108,000	-	-	-	-	-	108,000
2026-301	Pumping Station - Route 189		Good	No	-	87,000	-	-	-	-	-	87,000
2026-302	Pumping Station Generator - 166 Salmon Brook Street		Good	No	-	54,000	-	-	-	-	-	54,000
2026-303	DPW Interior Drainage Repairs		Good	No	-	16,000	-	-	-	-	-	16,000
2026-304	DPW Install Stairway from Mezzanine to Ground		Good	No	-	15,000	-	-	-	-	-	15,000
2026-305	DPW Garage Roof Replacement		Good	No	-	11,000	100,000	-	-	-	-	111,000
2026-306	DPW Overhead/Passage Doors/Doors		Good	No	-	8,000	8,000	8,000	14,000	12,000	68,000	118,000
2026-307	DPW Fuel Pump Station Concrete Repairs		Good	No	-	-	10,000	-	-	-	-	10,000
2026-308	DPW Salt Storage Repairs		Good	No	-	-	-	18,000	-	-	-	18,000
2026-309	DPW Furnace/AC Replcmt.		Good	No	-	-	-	15,000	-	15,000	-	30,000
2026-310	DPW Furniture/Fixtures/Apparatus		Good	No	-	-	-	5,000	5,000	-	-	10,000
2026-311	DPW Cold Storage Renovation/Build		Good	No	-	-	-	-	50,000	-	-	50,000
2026-312	DPW Window Replacement		Good	No	-	-	-	-	18,000	-	-	18,000
2026-313	DPW Ceiling Tiles/Duct Cleaning/Painting		Good	No	-	-	-	-	8,000	-	-	8,000
2026-314	DPW Salt Shed		Good	No	-	-	-	-	-	-	315,000	315,000
2026-315	Transfer Station - 7 Sheds		Good	No	-	-	-	-	-	-	108,000	108,000
2026-316	Transfer Station Building Replacement		Good	No	-	-	-	-	-	-	100,000	100,000
2026-317	DPW Generator		Good	No	-	-	-	-	-	-	54,000	54,000
2026-318	DPW Exterior Building Repairs & Roof		Good	No	-	-	-	-	-	-	50,000	50,000
2026-319	DPW Garage Repointing and Masonry Repairs		Good	No	-	-	-	-	-	-	50,000	50,000
2026-320	DPW Garage HVAC Replacement		Good	No	-	-	-	-	-	-	25,000	25,000
2026-321	DPW Garage Window/Door Replacement		Good	No	-	-	-	-	-	-	25,000	25,000
2026-322	DPW Garage Plumbing Repairs		Good	No	-	-	-	-	-	-	5,000	5,000
	Sub Total					289,000	118,000	46,000	95,000	27,000	800,000	1,385,000

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Public Works Buildings and Infrastructure											
	Police Department											
2026-350	Police Station HVAC Replacement		Good	No	-	10,000	10,000	10,000	-	-	2,700,000	2,730,000
2026-351	Police Station Repointing and Masonry Repairs		Good	No	-	5,000	-	-	-	-	250,000	255,000
2026-352	Police Station Roof Replacement		Good	No	-	-	-	-	-	-	250,000	250,000
2026-353	Police Station Window/Doors Replacement		Good	No	-	-	-	-	-	-	150,000	150,000
2026-354	Police Station Plumbing Repairs		Good	No	-	-	-	-	-	-	50,000	50,000
2026-355	Animal Shelter HVAC Replacement		Good	No	-	-	-	-	-	-	15,000	15,000
2026-356	Animal Shelter Repointing and Masonry Repairs		Good	No	-	-	-	-	-	-	15,000	15,000
2026-357	Animal Shelter Roof Replacement		Good	No	-	-	-	-	-	-	10,000	10,000
2026-358	Animal Shelter Window/Door Replacement		Good	No	-	-	-	-	-	-	5,000	5,000
2026-359	Animal Shelter Plumbing Repairs		Good	No	-	-	-	-	-	-	5,000	5,000
	Sub Total					15,000	10,000	10,000	-	-	3,460,000	3,495,000

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Public Works Buildings and Infrastructure											
	Library Department											
2026-400	Main Library Expansion		Good	Yes		4,000,000	-	-	-	-	-	4,000,000
2026-401	GPL Generator		Good	No		65,000	-	-	-	-	-	65,000
2026-402	GPL Hang French Door to Reading Rm		Good	No		20,000	-	-	-	-	-	20,000
2026-403	GPL Automatic Entry Doors Replacement		Good	No		15,000	-	-	-	-	-	15,000
2026-404	GPL Book Drops Replacement		Good	No		12,000	-	-	-	-	-	12,000
2026-405	GPL New Library Signage		Good	No		10,000	-	-	-	-	-	10,000
2026-406	GPL Rear Staff Entrance & Parking; ADA Compliance		Good	No		-	-	25,000	-	-	-	25,000
2026-407	GPL EV Charging Stations		Good	Yes		-	-	-	37,000	-	-	37,000
2026-408	Cossitt Library Downstairs Entrance		Good	No		-	-	-	20,000	-	-	20,000
2026-409	Cossitt Library Septic System		Good	No		-	-	-	10,000	-	-	10,000
2026-410	Main Library HVAC Replacement		Good	No		-	-	-	-	-	4,100,000	4,100,000
2026-411	Cossitt Historically Based Capital Replacement Items (please see the detailed list)		Good	Yes		-	-	-	-	-	493,500	493,500
2026-412	Main Library Roof Replacement		Good	No		-	-	-	-	-	250,000	250,000
2026-413	Main Library Repointing and Masonry Repairs		Good	No		-	-	-	-	-	125,000	125,000
2026-414	Main Library Window/Door Replacement		Good	No		-	-	-	-	-	75,000	75,000
2026-415	Cossitt Library Window/Door Replacement		Good	No		-	-	-	-	-	45,000	45,000
2026-416	Cossitt Library HVAC Replacement		Good	No		-	-	-	-	-	25,000	25,000
2026-417	Cossitt Library Repointing and Masonry Repairs		Good	No		-	-	-	-	-	25,000	25,000
2026-418	Cossitt Library Roof Replacement		Good	No		-	-	-	-	-	25,000	25,000
2026-419	Main Library Plumbing Repairs		Good	No		-	-	-	-	-	20,000	20,000
2026-420	Cossitt Library Plumbing Repairs		Good	No		-	-	-	-	-	20,000	20,000
	Sub Total					4,112,000	10,000	25,000	67,000	-	5,203,500	9,417,500

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Public Works Buildings and Infrastructure											
	Town Hall											
2026-450	TH Town Clerk Land Record Book Shelving		Good	No	-	30,000	-	-	-	-	-	30,000
2026-451	TH Town Clerk Vault Door Replacement		Good	No	-	20,000	-	-	-	-	-	20,000
2026-452	Town Hall Window/Door Replacement		Good	No	-	15,000	15,000	15,000	15,000	-	250,000	310,000
2026-453	TH Town Clerk Central Filing System		Good	No	-	-	50,000	-	-	-	-	50,000
2026-454	TH Town Clerk Non-combustible Flooring		Good	No	-	-	25,000	-	-	-	-	25,000
2026-455	Town Hall HVAC Replacement/Town Clerk Vault HVAC		Good	No	-	-	15,000	30,000	-	-	4,100,000	4,145,000
2026-456	Town Hall Roof Replacement		Good	No	-	-	-	-	-	-	250,000	250,000
2026-457	83 Salmon Brook Street Building (Frieshies)		Good	No	-	-	-	-	-	-	75,000	75,000
2026-458	Town Hall Generator		Good	No	-	-	-	-	-	-	54,000	54,000
2026-459	Town Hall Plumbing Repairs		Good	No	-	-	-	-	-	-	50,000	50,000
2026-460	Town Hall Repointing and Masonry Repairs		Good	No	-	-	-	-	-	-	50,000	50,000
2026-461	Gazebo - Town Center		Good	No	-	-	-	-	-	-	25,000	25,000
2026-462	Drummer Building - 11 North Granby Road		Good	No	-	-	-	-	-	-	10,000	10,000
	Sub Total					65,000	105,000	45,000	15,000		4,864,000	5,094,000

**TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36**

Ref. #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Public Works Buildings and Infrastructure											
	Community Services (Senior, Youth, Parks and Recreation)											
2026-500	Parks Master Plan - SBP - Route 20 Path to Soccer Fields		Good	Yes	-	700,000	-	-	-	-	-	700,000
2026-501	Parks Master Plan - SBP - Pickleball Courts and relocation of Lacrosse Fields		Good	Yes	-	500,000	-	-	-	-	-	500,000
2026-502	SBP - STEAP Grant Match		Good	No	-	150,000	-	-	-	-	-	150,000
2026-503	SBP Bathroom (Renovation or additional)		Good	No	-	100,000	-	-	-	-	-	100,000
2026-504	SBP Storage Garage		Good	No	-	50,000	-	-	-	-	-	50,000
2026-505	HF - Siding		Good	Yes	-	50,000	-	-	-	-	-	50,000
2026-506	SC Furniture		Good	No	-	40,000	-	-	-	-	40,000	80,000
2026-507	SBP Stairlift for Storage		Good	No	-	10,000	-	-	-	-	-	10,000
2026-508	SBP Ductless Air Splits		Good	No	-	10,000	-	-	-	-	-	10,000
2026-509	SBP Lifeguard Chair replacement		Good	No	-	8,500	-	-	-	-	-	8,500
2026-510	HF - Stone Dust Path		Good	No	-	5,000	-	-	-	-	-	5,000
2026-511	SBP Swim Building Rebuild		Good	No	-	-	100,000	-	-	-	-	100,000
2026-512	SC Carpet Replacement		Good	No	-	-	25,000	-	-	-	-	25,000
2026-513	Senior/Youth Center HVAC Replacement		Good	No	-	-	-	-	-	-	2,300,000	2,300,000
2026-514	Parks Master Plan - SBP - Restroom		Good	Yes	-	-	-	-	-	-	1,000,000	1,000,000
2026-515	Parks Master Plan - SBP - Skatepark		Good	Yes	-	-	-	-	-	-	1,000,000	1,000,000
2026-516	Parks Master Plan - Ahrens - Pump Track		Good	Yes	-	-	-	-	-	-	600,000	600,000
2026-517	Parks Master Plan - SBP - Relocation of Ballfields 3 and 5		Good	Yes	-	-	-	-	-	-	600,000	600,000
2026-518	Parks Master Plan - SBP - Playground ages 5-12		Good	Yes	-	-	-	-	-	-	600,000	600,000
2026-519	Parks Master Plan - SBP - Upgraded Ballfields		Good	Yes	-	-	-	-	-	-	600,000	600,000
2026-520	Parks Master Plan - Ahrens - Playground		Good	Yes	-	-	-	-	-	-	600,000	600,000
2026-521	Parks Master Plan - SBP - Natureplay Playscape		Good	Yes	-	-	-	-	-	-	500,000	500,000
2026-522	Parks Master Plan - Ahrens - Pickleball Courts		Good	Yes	-	-	-	-	-	-	500,000	500,000
2026-523	Parks Master Plan - SBP - Exercise Stations		Good	Yes	-	-	-	-	-	-	400,000	400,000
2026-524	Parks Master Plan - Ahrens - Football Field Lighting		Good	Yes	-	-	-	-	-	-	400,000	400,000
2026-525	Parks Master Plan - SBP - Splashpad		Good	Yes	-	-	-	-	-	-	350,000	350,000
2026-526	Parks Master Plan - SBP - New Parking Lot		Good	Yes	-	-	-	-	-	-	350,000	350,000
2026-527	Parks Master Plan - SBP - Route 20 Parking Lot Renovations		Good	Yes	-	-	-	-	-	-	350,000	350,000
2026-528	Parks Master Plan - Ahrens - Expanded Parking		Good	Yes	-	-	-	-	-	-	300,000	300,000
2026-529	Parks Master Plan - SBP - Electrical, Water, Sanitary Expansion		Good	Yes	-	-	-	-	-	-	300,000	300,000
2026-530	Parks Master Plan - Ahrens - Paved Walking Path		Good	Yes	-	-	-	-	-	-	250,000	250,000
2026-531	Holcomb Farm Roof Replacement		Good	No	-	-	-	-	-	-	250,000	250,000
2026-532	Holcomb Farm Window/Door Replacement		Good	No	-	-	-	-	-	-	250,000	250,000
2026-533	Parks Master Plan - Reconfigure Public Works Parking for Greater Utilization		Good	Yes	-	-	-	-	-	-	200,000	200,000
2026-534	Parks Master Plan - SBP - 3 Way Stop Intersection		Good	Yes	-	-	-	-	-	-	200,000	200,000
2026-535	Parks Master Plan - SBP - Accessible Walkways, including Band Shell		Good	Yes	-	-	-	-	-	-	175,000	175,000
2026-536	Senior/Youth Center Roof Replacement		Good	No	-	-	-	-	-	-	150,000	150,000
2026-537	SBP Main Office Building Repointing and Masonry Repairs		Good	No	-	-	-	-	-	-	150,000	150,000
2026-538	SBP Main Office Building Roof Replacement		Good	No	-	-	-	-	-	-	150,000	150,000
2026-539	SBP Small Playground Replacement		Good	No	-	-	-	-	-	-	100,000	100,000
2026-540	Parks Master Plan - Ahrens - Hiking Trails		Good	Yes	-	-	-	-	-	-	100,000	100,000
2026-541	Senior/Youth Center Repointing and Masonry Repairs		Good	No	-	-	-	-	-	-	75,000	75,000
2026-542	SBP Band Shell Roof Replacement		Good	No	-	-	-	-	-	-	75,000	75,000
2026-543	Senior/Youth Center Window/Door Replacement		Good	No	-	-	-	-	-	-	54,000	54,000
2026-544	Senior/Youth Center - Generator		Good	No	-	-	-	-	-	-	50,000	50,000
2026-545	Parks Master Plan - SBP - Seating along Walking Path		Good	Yes	-	-	-	-	-	-	50,000	50,000
2026-546	Parks Master Plan - SBP - Landscaped Entrances, Memorials		Good	Yes	-	-	-	-	-	-	50,000	50,000
2026-547	Pond Dredging		Good	No	-	-	-	-	-	-	50,000	50,000
2026-548	Holcomb Farm Dwelling HVAC Replacement		Good	No	-	-	-	-	-	-	50,000	50,000
2026-549	Holcomb Farm Dwelling Window/Door Replacement		Good	No	-	-	-	-	-	-	50,000	50,000
2026-550	Holcomb Farm HVAC Replacement		Good	No	-	-	-	-	-	-	50,000	50,000
2026-551	Holcomb Farm Plumbing Repairs		Good	No	-	-	-	-	-	-	50,000	50,000
2026-552	Holcomb Farm Repointing and Masonry Repairs		Good	No	-	-	-	-	-	-	50,000	50,000
2026-553	SBP Main Office Building HVAC Replacement		Good	No	-	-	-	-	-	-	50,000	50,000

**TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36**

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
2026-554	SBP Main Office Building Window/Door Replacement		Good	No	-	-	-	-	-	-	30,000	30,000
2026-555	SBP Rec Building Roof Repair		Good	No	-	-	-	-	-	-	25,000	25,000
2026-556	Generator for SBP Parkhouse		Good	No	-	-	-	-	-	-	25,000	25,000
2026-557	Generator for NB Pavilion		Good	No	-	-	-	-	-	-	25,000	25,000
2026-558	Bathhouse Repointing and Masonry Repairs		Good	No	-	-	-	-	-	-	25,000	25,000
2026-559	Bathhouse Roof Replacement		Good	No	-	-	-	-	-	-	25,000	25,000
2026-560	Holcomb Farm Dwelling Plumbing Repairs		Good	No	-	-	-	-	-	-	25,000	25,000
2026-561	Holcomb Farm Dwelling Repointing and Masonry Repairs		Good	No	-	-	-	-	-	-	25,000	25,000
2026-562	Holcomb Farm Dwelling Roof Replacement		Good	No	-	-	-	-	-	-	25,000	25,000
2026-563	SBP Main Office Building Plumbing Repairs		Good	No	-	-	-	-	-	-	25,000	25,000
2026-564	SBP Pond Dock Replacement		Good	No	-	-	-	-	-	-	25,000	25,000
2026-565	Senior/Youth Center Plumbing Repairs		Good	No	-	-	-	-	-	-	25,000	25,000
2026-566	Digital Sign SBP Entrance		Good	No	-	-	-	-	-	-	25,000	25,000
2026-567	Bathhouse Window/Door Replacement		Good	No	-	-	-	-	-	-	15,000	15,000
2026-568	Parks Master Plan - Ahrens - Lacrosse Fields Addition		Good	Yes	-	-	-	-	-	-	10,000	10,000
2026-569	Bathhouse Plumbing Repairs		Good	No	-	-	-	-	-	-	5,000	5,000
2026-570	SBP Band Shell Plumbing Repairs		Good	No	-	-	-	-	-	-	5,000	5,000
2026-571	SBP Band Shell Window/Door Replacement		Good	No	-	-	-	-	-	-	5,000	5,000
2026-572	SBP Band Shell Repointing and Masonry Repairs		Good	No	-	-	-	-	-	-	5,000	5,000
2026-573	Bathhouse HVAC Replacement		Good	No	-	-	-	-	-	-	-	-
2026-574	SBP Band Shell HVAC Replacement		Good	No	-	-	-	-	-	-	-	-
Sub Total						1,623,500	-	125,000	-	-	14,534,000	16,282,500

**TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36**

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Police Department Capital Items											
	Rolling Stock and Equipment											
2026-575	Police Cruiser VID #20		Good	No	-	70,000	-	-	-	-	-	70,000
2026-576	Police Cruiser VID #10		Good	No	-	65,000	-	-	-	-	-	65,000
2026-577	PD Fire Alarm Panel Replacement		Good	No	-	11,000	-	-	-	-	-	11,000
2026-578	PD Window Security Protection		Good	No	-	7,000	-	-	-	-	-	7,000
2026-579	Police Mobile Data Terminal (MDT) x6		Good	No	-	5,000	5,000	5,000	5,000	5,000	5,000	30,000
2026-580	PD Stairway Replacement		Good	No	-	90,000	-	-	-	-	-	90,000
2026-581	Police Cruiser VID #40		Good	No	-	70,000	-	-	-	-	-	70,000
2026-582	Police Cruiser VID #30		Good	No	-	65,000	-	-	-	-	-	65,000
2026-583	PD Impound Lot Upgrades		Good	No	-	20,000	-	-	-	-	-	20,000
2026-584	PD AEDs for Cruisers		Good	No	-	5,000	5,000	5,000	5,000	5,000	15,000	35,000
2026-585	Police/TH Video Security System		Good	No	-	5,000	5,000	5,000	5,000	5,000	5,000	15,000
2026-586	PD Electric Bicycles		Good	No	-	3,000	3,000	-	-	3,000	-	6,000
2026-587	Police Cruiser VID #60		Good	No	-	-	-	70,000	-	-	-	70,000
2026-588	Police Cruiser VID #50		Good	No	-	-	-	65,000	-	-	-	65,000
2026-589	PD Office Furniture/Storage		Good	No	-	-	-	20,000	-	-	-	20,000
2026-590	PD Storage Shed		Good	No	-	-	-	15,000	-	-	-	15,000
2026-591	PD Speed Trailers		Good	No	-	-	-	10,000	-	10,000	-	30,000
2026-592	M4 Rifle Suppressors		Good	No	-	-	-	10,000	-	-	-	10,000
2026-593	Police Cruiser VID #90		Good	No	-	-	-	-	70,000	-	-	70,000
2026-594	Police Cruiser VID #96		Good	No	-	-	-	-	70,000	-	-	70,000
2026-595	Police Cruiser VID #70		Good	No	-	-	-	-	65,000	-	-	65,000
2026-596	Police Cruiser VID #95		Good	No	-	-	-	-	65,000	-	-	65,000
2026-597	PD Variable Message Board		Good	No	-	-	-	-	15,000	-	-	15,000
2026-598	Police Cruiser VID #100		Good	No	-	-	-	-	-	70,000	-	70,000
2026-599	Police Cruiser VID #97		Good	No	-	-	-	-	-	65,000	-	65,000
2026-600	Police Cruiser VID #110		Good	No	-	-	-	-	-	65,000	-	65,000
2026-601	Police Station Generator		Good	No	-	-	-	-	-	-	50,000	50,000
2026-602	PD Carpet Replacement		Good	No	-	-	-	-	-	-	27,000	27,000
	Sub Total					158,000	263,000	200,000	300,000	223,000	112,000	1,256,000
	Total Town					11,193,000	2,951,000	2,480,500	16,744,500	4,509,000	37,178,500	75,056,500

**TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36**

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Board of Education											
	Non-Building Rolling Stock and Equipment											
2026-625	Ford F-350 4x4 Sideside - 26GR		Good	No	-	-	-	-	75,000	-	-	75,000
2026-626	Ford E-150 Cargo Van - 51GR		Good	No	-	-	-	-	-	50,000	-	50,000
2026-627	Ford Full Size Van - 44GR		Good	No	-	-	-	-	-	20,000	-	20,000
2026-628	Robotics Trailer - 49GR		Good	No	-	-	-	-	-	12,000	-	12,000
2026-629	Ford F-350 4x4 - 60GR		Good	No	-	-	-	-	-	-	75,000	75,000
2026-630	Ford F-450 4x4 - 57GR		Good	No	-	-	-	-	-	-	75,000	75,000
2026-631	Ford E-150 Cargo Van - 58GR		Good	No	-	-	-	-	-	-	50,000	50,000
2026-632	Maintenance Trailer - 55GR		Good	No	-	-	-	-	-	-	45,000	45,000
2026-633	Trailer 6x12 - 15GR		Good	No	-	-	-	-	-	-	45,000	45,000
2026-634	Ford Full Size Van - 53GR		Good	No	-	-	-	-	-	-	20,000	20,000
	Sub Total								75,000	82,000	310,000	467,000

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Board of Education	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
2026-650	Granby Memorial High School	Turf/Track Field - includes excavation and recompaction		Good	Yes	-	4,000,000	-	-	-	-	-	4,000,000
2026-651		Repointing Masonry		Fair	No	-	200,000	-	-	-	-	-	200,000
2026-652		Interior Fire Door Replacement (realign, repair gaps also)		Good	No	-	150,000	-	-	-	-	-	150,000
2026-653		Storage space - auditorium & drama		Good	No	-	15,000	-	-	-	-	-	15,000
2026-654		Corridor Tile Replacement (all 5 buildings, total)		Fair	No	-	-	500,000	-	-	-	-	500,000
2026-655		Community Gym bleachers		Good	No	-	-	-	140,000	-	-	-	140,000
2026-656		Upgraded dugouts, pressbox, multipurpose fields upgrade, lighting, tennis		Good	Yes	-	-	-	-	3,000,000	-	3,000,000	6,000,000
2026-657		HS & MS Parking lot resurfacing		Good	No	-	-	-	-	1,700,000	-	-	1,700,000
2026-658		Water heaters		Fair	No	-	-	-	-	40,000	-	-	40,000
2026-659		Elevator		No	No	-	-	-	-	-	-	225,000	225,000
2026-660		HVAC Replacement RTU 10 (auditorium)		Good	No	-	-	-	-	-	-	100,000	100,000
2026-661		HVAC Replacement RTU 1		Good	No	-	-	-	-	-	-	75,000	75,000
2026-662		HVAC Replacement RTU 2		Good	No	-	-	-	-	-	-	75,000	75,000
2026-663		HVAC Replacement RTU 3		Good	No	-	-	-	-	-	-	75,000	75,000
2026-664		HVAC Replacement RTU 4		Good	No	-	-	-	-	-	-	75,000	75,000
2026-665		HVAC Replacement RTU 5		Good	No	-	-	-	-	-	-	75,000	75,000
2026-666		HVAC Replacement RTU 6		Good	No	-	-	-	-	-	-	75,000	75,000
2026-667		HVAC Replacement RTU 7		Good	No	-	-	-	-	-	-	75,000	75,000
2026-668		HVAC Replacement RTU 8		Good	No	-	-	-	-	-	-	75,000	75,000
2026-669		HVAC Replacement RTU 9		Good	No	-	-	-	-	-	-	75,000	75,000
2026-670		HVAC Replacement RTU 11		Good	No	-	-	-	-	-	-	75,000	75,000
2026-671		HVAC Replacement RTU 12		Good	No	-	-	-	-	-	-	75,000	75,000
2026-672		HVAC Replacement RTU 13		Good	No	-	-	-	-	-	-	75,000	75,000
2026-673		HVAC Replacement RTU 14		Good	No	-	-	-	-	-	-	75,000	75,000
2026-678		HVAC Replacement RTU 15		Good	No	-	-	-	-	-	-	75,000	75,000
2026-679		Pavilion 20'x40' (cement slab & piers)		Fair	No	-	-	-	-	-	-	75,000	75,000
2026-680		Irrigation system		Good	No	-	-	-	-	-	-	75,000	75,000
		Sub Total					4,365,000	500,000		140,000	4,740,000	4,525,000	14,270,000

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Board of Education											
	Granby Memorial Middle School											
2026-700	Renovate to new		Good	Yes	-	20,000,000	-	-	-	-	-	20,000,000
2026-701	Renovate "in kind" (supports status quo) - no sprinklers		Good	Yes	-	3,100,000	-	-	-	-	-	3,100,000
2026-702	Window replacement		Good	No	-	400,000	-	-	-	-	-	400,000
2026-703	General renovation of interior finishes in common areas, offices, classrooms, and cafeteria		Good	No	-	390,000	-	-	-	-	-	390,000
2026-704	MS bleachers		Good	No	-	150,000	-	-	-	-	-	150,000
2026-705	Returbish portions of the interior and exterior AHUs		Good	No	-	140,000	-	-	-	-	-	140,000
2026-706	Ceiling Tiles (building wide)		Good	No	-	110,000	-	-	-	-	-	110,000
2026-707	Fire alarm control panel upgrade		Good	No	-	75,000	-	-	-	-	-	75,000
2026-708	Ecology Center maintenance and upgrades		Good	No	-	50,000	-	-	-	-	-	50,000
2026-709	Repair/replacement of brick pavers		Good	No	-	30,000	-	-	-	-	-	30,000
2026-710	Phased renovation of locker rooms and restroom interior finishes and fixtures		Good	No	-	280,000	280,000	-	280,000	-	-	840,000
2026-711	Returbish HVAC VAV units, HHW coils, baseboard radiators, unit heaters, DOAS, HHW piping		Good	No	-	145,000	-	-	-	-	-	145,000
2026-712	Repair, repoint exterior masonry and seal		Good	No	-	140,000	-	-	-	-	-	140,000
2026-713	Elevator (in ground cylinder replacement) & modernization of can and controls		Good	No	-	120,000	-	-	-	-	-	120,000
2026-714	Replace all bathroom fixtures (cost per bathroom)		Good	No	-	90,000	-	-	-	-	-	90,000
2026-715	HVAC Replacement RTU 1		Good	No	-	75,000	-	-	-	-	-	75,000
2026-716	HVAC Replacement RTU 2		Good	No	-	75,000	-	-	-	-	-	75,000
2026-717	HVAC Replacement RTU 3		Good	No	-	75,000	-	-	-	-	-	75,000
2026-718	HVAC Replacement RTU 4		Good	No	-	75,000	-	-	-	-	-	75,000
2026-719	HVAC Replacement RTU 5		Good	No	-	75,000	-	-	-	-	-	75,000
2026-720	HVAC Replacement RTU 6		Good	No	-	75,000	-	-	-	-	-	75,000
2026-721	HVAC Replacement RTU 7		Good	No	-	75,000	-	-	-	-	-	75,000
2026-722	Concrete paving replacement		Good	No	-	59,000	-	-	-	-	-	59,000
2026-723	HVAC controls upgrade		Good	No	-	100,000	-	100,000	-	-	-	100,000
2026-724	Refinish gym floor		Good	No	-	24,000	-	24,000	-	-	-	24,000
2026-725	Replace loading dock manual steel overhead doors		Good	No	-	5,700	-	5,700	-	-	-	5,700
2026-726	Kitchen Equipment upgrades		Good	No	-	-	-	-	400,000	-	-	400,000
2026-727	Replace single ply TPO roof membrane assembly		Good	No	-	-	-	-	210,000	-	-	210,000
2026-728	Upgrade fire rated doors (50 @ \$1,000 each)		Good	No	-	-	-	-	50,000	-	-	50,000
2026-729	Water heaters		Good	No	-	-	-	-	45,000	-	-	45,000
2026-730	Kitchen fridge and freezer upgrade		Good	No	-	-	-	-	30,000	-	-	30,000
2026-731	Kitchen lighting upgrades		Good	No	-	-	-	-	15,000	-	-	15,000
2026-732	Kitchen dishwasher upgrade		Good	No	-	-	-	-	5,000	-	-	5,000
2026-733	Kitchen hood relocation		Good	No	-	-	-	-	3,000	-	-	3,000
2026-734	Kitchen paint upgrades		Good	No	-	-	-	-	1,500	-	-	1,500
2026-735	Rolloff Trailer storage containers w/HAC		Good	No	-	-	-	-	-	-	350,000	350,000
2026-736	Pavilion 20'x40' (cement slab & piers)		Fair	No	-	-	-	-	-	-	75,000	75,000
2026-737	Sprinkler system update - full building study needed		Good	No	-	-	-	-	-	-	-	-
	Sub Total					24,445,000	1,359,000	409,700	1,039,500		425,000	27,678,200

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Board of Education											
	Kelly Lane Primary School											
2026-750	Roofing Replacement - Gross of grant reimbursement		Good	Yes	-	100,000	2,800,000	-	-	-	-	2,900,000
2026-751	Window/Door Replacement (Fire code)		Good	No	-	-	50,000	-	-	-	-	50,000
2026-752	Boiler and pump replacement (after converting to propane in FY26)		Good	No	-	-	-	500,000	-	-	-	500,000
2026-753	Parking lot resurfacing / expansion		Good	No	-	-	-	380,000	-	-	-	380,000
2026-754	HVAC Replacement - RTU 1		Fair	No	-	-	-	75,000	-	-	-	75,000
2026-755	HVAC Replacement - RTU 2		Fair	No	-	-	-	75,000	-	-	-	75,000
2026-756	HVAC Replacement - RTU 3		Fair	No	-	-	-	75,000	-	-	-	75,000
2026-757	HVAC Replacement - RTU 4		Fair	No	-	-	-	75,000	-	-	-	75,000
2026-758	HVAC mini-splits (cost per unit, need 3), classrooms		Good	No	-	-	-	30,000	-	-	-	30,000
2026-759	HVAC mini-splits (cost per unit, need 2), server rooms		Good	No	-	-	-	20,000	-	-	-	20,000
2026-760	Kitchen Updates (flooring, equipment, walk-ins)		Good	No	-	-	-	-	600,000	-	-	600,000
2026-761	Gym floor (rubber)		Good	No	-	-	-	-	150,000	-	-	150,000
2026-762	Pavilion 20'x40' (cement slab & piers)		Fair	No	-	-	-	-	75,000	-	-	75,000
2026-763	Playground updates (design equipment/ composite flooring / mulch)		Good	No	-	-	-	-	-	250,000	-	250,000
2026-764	Courtyard redesign / outdoor learning space / compost		Fair	No	-	-	-	-	-	100,000	-	100,000
2026-765	Catch basin replacement (6)		Good	No	-	-	-	-	-	100,000	-	100,000
2026-766	Bathroom renovations (per bathroom)		Good	No	-	-	-	-	-	75,000	-	75,000
2026-767	Fencing		Good	No	-	-	-	-	-	40,000	-	40,000
2026-768	Shed		Fair	No	-	-	-	-	-	40,000	-	40,000
2026-769	HVAC Replacement - RTU 4		Good	No	-	-	-	-	-	-	-	-
	Sub Total					100,000	2,850,000		1,230,000	825,000	605,000	5,610,000

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Board of Education											
	Jwells Road Intermediate School											
2026-800	Gym floor (rubber)		Good	No	-	150,000	-	-	-	-	-	150,000
2026-801	Roofing Replacement - Gross of grant reimbursement		Good	Yes	-	100,000	2,800,000	-	-	-	-	2,900,000
2026-802	Water System Upgrade (similar to Kelly Lane)		Good	No	-	-	400,000	-	-	-	-	400,000
2026-803	Parking lot resurfacing / expansion		Good	No	-	-	350,000	-	-	-	-	350,000
2026-804	Window/Door Replacement (Fire code)		Good	No	-	-	50,000	-	-	-	-	50,000
2026-805	Cafeteria and Stage Renovation		Fair	No	-	-	-	600,000	-	-	-	600,000
2026-806	Boiler and pump replacement (after converting to propane in FY26)		Good	No	-	-	-	500,000	-	-	-	500,000
2026-807	Parking lot resurfacing / expansion		Good	No	-	-	-	380,000	-	-	-	380,000
2026-808	HVAC Replacement - RTU 1		Fair	No	-	-	-	75,000	-	-	-	75,000
2026-809	HVAC Replacement - RTU 2		Fair	No	-	-	-	75,000	-	-	-	75,000
2026-810	HVAC Replacement - RTU 3		Fair	No	-	-	-	75,000	-	-	-	75,000
2026-811	HVAC Replacement - RTU 4		Fair	No	-	-	-	75,000	-	-	-	75,000
2026-812	Water Heaters		Good	No	-	-	-	30,000	-	-	-	30,000
2026-813	HVAC mini-split, need 1, server room		Good	No	-	-	-	20,000	-	-	-	20,000
2026-814	Kitchen Updates (flooring, equipment, walk-ins)		Good	No	-	-	-	-	600,000	-	-	600,000
2026-815	Window Replacement (just affected areas)		Good	No	-	-	-	-	-	150,000	-	150,000
2026-816	Catch basin replacement (6)		Good	No	-	-	-	-	-	-	100,000	100,000
2026-817	Bathroom renovations (per bathroom)		Good	No	-	-	-	-	-	-	75,000	75,000
2026-818	HVAC ERU's, need 3 (cost per unit)		Good	No	-	-	-	-	-	-	-	-
2026-819	Repainting and Masonry Repairs		Good	No	-	-	-	-	-	-	-	-
	Sub Total					250,000	3,600,000	-	1,830,000	600,000	325,000	6,605,000

TOWN OF GRANBY
CAPITAL IMPROVEMENT PLAN
FY27 - FY36

Ref #	Project Description	Funding Source	Estimate Confidence	Other Funding	Recom.	FY27	FY28	FY29	FY30 & FY31	FY32 & FY33	FY34 - FY36	TOTAL
	Board of Education											
	Central Services Building											
2026-850	Security Initiative - Whole District (\$850k in place via Small Cap)		Good	No	-	1,200,000	-	-	-	-	-	1,200,000
2026-851	Storage - Butler Building (multiple bays with plumbing and electrical)		Good	No	-	-	250,000	-	-	-	-	250,000
2026-852	Office Reconfiguration		Good	No	-	-	-	-	-	-	40,000	40,000
	Sub Total				-	1,200,000	-	250,000	-	-	40,000	1,490,000
	Total Board of Education					30,360,000	8,309,000	659,700	4,314,500	6,247,000	6,230,000	56,120,200
	Total Town and Board of Education					41,563,000	11,260,000	3,140,200	21,059,000	10,756,000	43,408,500	131,176,700

GRANBY PUBLIC SCHOOLS

BUSINESS OFFICE

15-B North Granby Road
Granby, CT 06035
(860) 844-5253

stevenson@granbyschools.org

To: Cheri P. Burke, Superintendent of Schools

From: Nickie Stevenson, Director of Finance & Operations

Re: FY 2025 Yearend Update

Date: August 12, 2025

Please find attached the FY 2025 year-end budget expense report, reflecting transactions through June 30, 2025.

FY25 Yearend Budget Transfers

This year, the Board of Education achieved notable savings, primarily within the special education accounts, resulting in an unexpended fund balance of \$941,266.81.

Per prior agreements with the Board of Finance and Board of Selectmen, \$650,000 of these savings will be allocated toward BOE small capital projects, including:

- Central Office roof replacement – now complete at nearly 50% of the original \$100,000 estimate
- High School main gym bleachers
- Safety and security initiatives

Non-Lapsing Education Fund Request

Of the remaining \$291,266.81 in savings, administration recommends:

- \$130,000 be deposited into the Non-Lapsing Education Fund
- \$161,266.81 be returned to the Town

Quality and Diversity Fund (Q&D)

The Q&D Fund closed the year with a balance of \$211,803, positioning us well for the new fiscal year.

BOE Reimbursements to the Town

In FY 2025, reimbursements to the Town totaled \$2,338,226, which is \$154,925 less than budgeted.

PROGRAM ACCOUNTS
Granby Board of Education FY 2025
June 2025 Budget Expense Report

Row #	Description	Budget	Adjusted Budget	YTD Expended	Encumbered	Balance	Combined % Expended and Encumbered
01	Communications	\$90,245	\$82,391	\$82,391	\$0	\$0	100.0%
02	Conference & Travel	\$58,094	\$41,802	\$41,802	\$0	\$0	100.0%
03	Dues and Fees	\$38,738	\$34,545	\$34,545	\$0	\$0	100.0%
04	Equipment/Furniture	\$8,500	\$220,191	\$220,191	\$0	\$0	100.0%
05	Legal Services/Insurance	\$140,460	\$148,388	\$148,388	\$0	\$0	100.0%
06	Library/Media	\$57,368	\$55,956	\$55,956	\$0	\$0	100.0%
07	Purchased Services	\$1,114,702	\$1,129,312	\$1,129,312	\$0	\$0	100.0%
08	Repairs & Maintenance	\$539,517	\$589,316	\$589,316	\$0	\$0	100.0%
09	Software	\$443,364	\$402,376	\$402,376	\$0	\$0	100.0%
10	Special Education	\$4,394,816	\$3,721,961	\$3,721,961	\$0	\$0	100.0%
11	Student Activities/Athletics	\$398,001	\$335,725	\$335,725	\$0	\$0	100.0%
12	Supplies	\$548,582	\$508,078	\$508,078	\$0	\$0	100.0%
13	Textbooks	\$119,698	\$226,872	\$226,872	\$0	\$0	100.0%
14	Transportation	\$1,168,747	\$1,181,749	\$1,181,749	\$0	\$0	100.0%
15	Tuition	\$10,967	\$11,317	\$11,317	\$0	\$0	100.0%
16	Utilities	\$851,590	\$786,314	\$786,314	\$0	\$0	100.0%
17	Unallocated Appropriation	\$0	\$507,095	\$0	\$0	\$507,095	
	Program	\$9,983,388	\$9,983,388	\$9,476,293	\$0	\$507,095	94.9%

PERSONNEL ACCOUNTS
Granby Board of Education FY 2025
June 2025 Budget Expense Report

Row #	Description	Budget	Adjusted Budget	YTD Expended	Encumbered	Balance	Combined % Expended and Encumbered
18	Administration	\$1,651,319	\$1,662,259	\$1,662,259	\$0	\$0	100.0%
19	Central Office	\$557,043	\$573,155	\$573,155	\$0	\$0	100.0%
20	Certified Staff	\$11,638,907	\$11,536,707	\$11,536,707	\$0	\$0	100.0%
21	Custodial and Maintenance	\$1,481,279	\$1,504,669	\$1,504,669	\$0	\$0	100.0%
22	School Secretaries	\$715,648	\$710,589	\$710,589	\$0	\$0	100.0%
23	Special Education	\$4,452,429	\$4,183,716	\$4,183,716	\$0	\$0	100.0%
24	Student Activities/Athletics	\$545,575	\$508,028	\$508,028	\$0	\$0	100.0%
25	Teaching Assistants	\$327,901	\$384,936	\$384,936	\$0	\$0	100.0%
26	Technology Support Services	\$357,910	\$301,200	\$301,200	\$0	\$0	100.0%
27	Tutors	\$41,720	\$25,769	\$25,769	\$0	\$0	100.0%
28	Employee Benefits	\$6,365,402	\$6,309,932	\$6,309,932	\$0	\$0	100.0%
29	Unallocated Appropriation	\$0	\$434,172	\$0	\$0	\$434,172	
	Personnel	\$28,135,133	\$28,135,133	\$27,700,961	\$0	\$434,172	98.5%
	100 General Fund	\$38,118,521	\$38,118,521	\$37,177,254	\$0	\$941,267	97.5%

SPECIAL EDUCATION ACCOUNT DETAIL
Granby Board of Education FY 2025
June 2025 Budget Expense Report

Row #	Description	Budget	Adjusted Budget	YTD Expended	Encumbered	Balance	Combined % Expended and Encumbered
01	Administrative/Certified	\$2,281,664	\$2,117,365	\$2,117,365	\$0	\$0	100.0%
02	Secretaries	\$102,667	\$106,818	\$106,818	\$0	\$0	100.0%
03	Support Services	\$497,291	\$483,067	\$483,067	\$0	\$0	100.0%
04	Teaching Assistants	\$1,528,934	\$1,423,154	\$1,423,154	\$0	\$0	100.0%
05	Tutors	\$41,873	\$53,312	\$53,312	\$0	\$0	100.0%
	TOTAL PERSONNEL	\$4,452,429	\$4,183,716	\$4,183,716	\$0	\$0	100.0%
06	Communications	\$100	\$72	\$72	\$0	\$0	100.0%
07	Conference & Travel	\$14,125	\$5,954	\$5,954	\$0	\$0	100.0%
08	Dues and Fees	\$2,250	\$688	\$688	\$0	\$0	100.0%
09	Equipment/Furniture	\$0	\$14,176	\$14,176	\$0	\$0	100.0%
10	Legal Services	\$27,500	\$21,556	\$21,556	\$0	\$0	100.0%
11	Purchased Services	\$153,375	\$218,188	\$218,188	\$0	\$0	100.0%
12	Software	\$9,310	\$8,508	\$8,508	\$0	\$0	100.0%
13	Supplies	\$37,550	\$39,199	\$39,199	\$0	\$0	100.0%
14	Transportation	\$1,388,936	\$889,977	\$889,977	\$0	\$0	100.0%
15	Tuition	\$2,761,670	\$2,523,643	\$2,523,643	\$0	\$0	100.0%
	TOTAL PROGRAM	\$4,394,816	\$3,721,961	\$3,721,961	\$0	\$0	
	OVERALL TOTAL	\$8,847,244	\$7,905,677	\$7,905,677	\$0	\$0	100.0%

SUPPLEMENTAL INFORMATION
Granby Board of Education FY 2025
June 2025 Budget Expense Report

REVENUE TO TOWN SUMMARY
REIMBURSEMENTS FOR BOE EXPENDITURES

Description	Budget	Anticipated	Received To Date	Difference (Received minus Anticipated)
Regular Education Tuition*	\$678,674	\$757,844	\$757,844	\$0
Special Education Tuition*	\$605,191	\$871,215	\$871,215	\$0
B.E.A.R. Transition Academy Tuition*	\$0	\$77,033	\$77,033	\$0
Excess Cost Grant	\$1,167,286	\$579,471	\$579,471	\$0
Pay for Participation	\$42,000	\$52,662	\$52,662	\$0
Totals	\$2,493,151	\$2,338,226	\$2,338,226	\$0

*From Other Towns

QUALITY AND DIVERSITY FUND (Q&D)

Description	Budget	YTD	Difference (YTD vs. Budget)
Opening Balance	\$95,335	-	-
Expenses	\$1,069,766	\$869,251	\$200,515
Revenue	\$1,028,144	\$985,719	-\$42,425
Ending Balance	\$53,713	\$211,803	\$158,090

PROGRAM ACCOUNTS
Granby Board of Education FY 2025
Yearend Transfers

Row #	Description	Original Budget (Appropriation)	Adjusted Budget (Expended)	Transfers (Adjusted - Original)*
01	Communications	\$90,245	\$82,391	-\$7,854
02	Conference & Travel	\$58,094	\$41,802	-\$16,292
03	Dues and Fees	\$38,738	\$34,545	-\$4,193
04	Equipment/Furniture	\$8,500	\$220,191	\$211,691
05	Legal Services/Insurance	\$140,460	\$148,388	\$7,928
06	Library/Media	\$57,368	\$55,956	-\$1,412
07	Purchased Services	\$1,114,702	\$1,129,312	\$14,610
08	Repairs & Maintenance	\$539,517	\$589,316	\$49,799
09	Software	\$443,364	\$402,376	-\$40,988
10	Special Education	\$4,394,816	\$3,721,961	-\$672,855
11	Student Activities/Athletics	\$398,001	\$335,725	-\$62,276
12	Supplies	\$548,582	\$508,078	-\$40,504
13	Textbooks	\$119,698	\$226,872	\$107,174
14	Transportation	\$1,168,747	\$1,181,749	\$13,002
15	Tuition	\$10,967	\$11,317	\$350
16	Utilities	\$851,590	\$786,314	-\$65,276
17	Unallocated Appropriation	\$0	\$507,095	-\$507,095
Program		\$9,983,388	\$9,983,388	\$0

Negative Transfer # Signifies Excess; Funds Transferred Out of the Account

Positive Transfer # Signifies a Deficit; Funds Transferred Into the Account

PERSONNEL ACCOUNTS
Granby Board of Education FY 2025
Yearend Transfers

Row #	Description	Original Budget (Appropriation)	Adjusted Budget (Expended)	Transfers (Adjusted - Original)*
18	Administration	\$1,651,319	\$1,662,259	\$10,940
19	Central Office	\$557,043	\$573,155	\$16,112
20	Certified Staff	\$11,638,907	\$11,536,707	-\$102,200
21	Custodial and Maintenance	\$1,481,279	\$1,504,669	\$23,390
22	School Secretaries	\$715,648	\$710,589	-\$5,059
23	Special Education	\$4,452,429	\$4,183,716	-\$268,713
24	Student Activities/Athletics	\$545,575	\$508,028	-\$37,547
25	Teaching Assistants	\$327,901	\$384,936	\$57,035
26	Technology Support Services	\$357,910	\$301,200	-\$56,710
27	Tutors	\$41,720	\$25,769	-\$15,951
28	Employee Benefits	\$6,365,402	\$6,309,932	-\$55,470
29	Unallocated Appropriation	\$0	\$434,172	-\$434,172
Personnel		\$28,135,133	\$28,135,133	\$0
100 General Fund		\$38,118,521	\$38,118,521	\$0

Negative Transfer # Signifies Excess; Funds Transferred Out of the Account

Positive Transfer # Signifies a Deficit; Funds Transferred Into the Account

Unexpended BOE GF Funds	\$941,266.81
Transfer BOE Small Capital	\$ (650,000.00)
Non-Lapsing Education Fund Deposit	\$ (130,000.00)
Funds Returned to Town GF	\$ (161,266.81)
Remaining BOE GF 2024-2025	\$ -

GRANBY PUBLIC SCHOOLS

BUSINESS OFFICE

15-B North Granby Road
Granby, CT 06035
(860) 844-5253

stevenson@granbyschools.org

To: Cheri P. Burke, Superintendent of Schools
From: Nickie Stevenson, Director of Finance & Operations
Re: FY 2025 Yearend Update
Date: August 12, 2025

Please find attached the FY 2025 year-end budget expense report, reflecting transactions through June 30, 2025.

FY25 Yearend Budget Transfers

This year, the Board of Education achieved notable savings, primarily within the special education accounts, resulting in an unexpended fund balance of \$941,266.81.

Per prior agreements with the Board of Finance and Board of Selectmen, \$650,000 of these savings will be allocated toward BOE small capital projects, including:

- Central Office roof replacement – now complete at nearly 50% of the original \$100,000 estimate
- High School main gym bleachers
- Safety and security initiatives

Non-Lapsing Education Fund Request

Of the remaining \$291,266.81 in savings, administration recommends:

- \$130,000 be deposited into the Non-Lapsing Education Fund
- \$161,266.81 be returned to the Town

Quality and Diversity Fund (Q&D)

The Q&D Fund closed the year with a balance of \$211,803, positioning us well for the new fiscal year.

BOE Reimbursements to the Town

In FY 2025, reimbursements to the Town totaled \$2,338,226, which is \$154,925 less than budgeted.

PROGRAM ACCOUNTS
Granby Board of Education FY 2025
June 2025 Budget Expense Report

Row #	Description	Budget	Adjusted Budget	YTD Expended	Encumbered	Balance	Combined % Expended and Encumbered
01	Communications	\$90,245	\$82,391	\$82,391	\$0	\$0	100.0%
02	Conference & Travel	\$58,094	\$41,802	\$41,802	\$0	\$0	100.0%
03	Dues and Fees	\$38,738	\$34,545	\$34,545	\$0	\$0	100.0%
04	Equipment/Furniture	\$8,500	\$220,191	\$220,191	\$0	\$0	100.0%
05	Legal Services/Insurance	\$140,460	\$148,388	\$148,388	\$0	\$0	100.0%
06	Library/Media	\$57,368	\$55,956	\$55,956	\$0	\$0	100.0%
07	Purchased Services	\$1,114,702	\$1,129,312	\$1,129,312	\$0	\$0	100.0%
08	Repairs & Maintenance	\$539,517	\$589,316	\$589,316	\$0	\$0	100.0%
09	Software	\$443,364	\$402,376	\$402,376	\$0	\$0	100.0%
10	Special Education	\$4,394,816	\$3,721,961	\$3,721,961	\$0	\$0	100.0%
11	Student Activities/Athletics	\$398,001	\$335,725	\$335,725	\$0	\$0	100.0%
12	Supplies	\$548,582	\$508,078	\$508,078	\$0	\$0	100.0%
13	Textbooks	\$119,698	\$226,872	\$226,872	\$0	\$0	100.0%
14	Transportation	\$1,168,747	\$1,181,749	\$1,181,749	\$0	\$0	100.0%
15	Tuition	\$10,967	\$11,317	\$11,317	\$0	\$0	100.0%
16	Utilities	\$851,590	\$786,314	\$786,314	\$0	\$0	100.0%
17	Unallocated Appropriation	\$0	\$507,095	\$0	\$0	\$507,095	
	Program	\$9,983,388	\$9,983,388	\$9,476,293	\$0	\$507,095	94.9%

PERSONNEL ACCOUNTS
Granby Board of Education FY 2025
June 2025 Budget Expense Report

Row #	Description	Budget	Adjusted Budget	YTD Expended	Encumbered	Balance	Combined % Expended and Encumbered
18	Administration	\$1,651,319	\$1,662,259	\$1,662,259	\$0	\$0	100.0%
19	Central Office	\$557,043	\$573,155	\$573,155	\$0	\$0	100.0%
20	Certified Staff	\$11,638,907	\$11,536,707	\$11,536,707	\$0	\$0	100.0%
21	Custodial and Maintenance	\$1,481,279	\$1,504,669	\$1,504,669	\$0	\$0	100.0%
22	School Secretaries	\$715,648	\$710,589	\$710,589	\$0	\$0	100.0%
23	Special Education	\$4,452,429	\$4,183,716	\$4,183,716	\$0	\$0	100.0%
24	Student Activities/Athletics	\$545,575	\$508,028	\$508,028	\$0	\$0	100.0%
25	Teaching Assistants	\$327,901	\$384,936	\$384,936	\$0	\$0	100.0%
26	Technology Support Services	\$357,910	\$301,200	\$301,200	\$0	\$0	100.0%
27	Tutors	\$41,720	\$25,769	\$25,769	\$0	\$0	100.0%
28	Employee Benefits	\$6,365,402	\$6,309,932	\$6,309,932	\$0	\$0	100.0%
29	Unallocated Appropriation	\$0	\$434,172	\$0	\$0	\$434,172	
	Personnel	\$28,135,133	\$28,135,133	\$27,700,961	\$0	\$434,172	98.5%
	100 General Fund	\$38,118,521	\$38,118,521	\$37,177,254	\$0	\$941,267	97.5%

SPECIAL EDUCATION ACCOUNT DETAIL
Granby Board of Education FY 2025
June 2025 Budget Expense Report

Row #	Description	Budget	Adjusted Budget	YTD Expended	Encumbered	Balance	Combined % Expended and Encumbered
01	Administrative/Certified	\$2,281,664	\$2,117,365	\$2,117,365	\$0	\$0	100.0%
02	Secretaries	\$102,667	\$106,818	\$106,818	\$0	\$0	100.0%
03	Support Services	\$497,291	\$483,067	\$483,067	\$0	\$0	100.0%
04	Teaching Assistants	\$1,528,934	\$1,423,154	\$1,423,154	\$0	\$0	100.0%
05	Tutors	\$41,873	\$53,312	\$53,312	\$0	\$0	100.0%
	TOTAL PERSONNEL	\$4,452,429	\$4,183,716	\$4,183,716	\$0	\$0	100.0%
06	Communications	\$100	\$72	\$72	\$0	\$0	100.0%
07	Conference & Travel	\$14,125	\$5,954	\$5,954	\$0	\$0	100.0%
08	Dues and Fees	\$2,250	\$688	\$688	\$0	\$0	100.0%
09	Equipment/Furniture	\$0	\$14,176	\$14,176	\$0	\$0	100.0%
10	Legal Services	\$27,500	\$21,556	\$21,556	\$0	\$0	100.0%
11	Purchased Services	\$153,375	\$218,188	\$218,188	\$0	\$0	100.0%
12	Software	\$9,310	\$8,508	\$8,508	\$0	\$0	100.0%
13	Supplies	\$37,550	\$39,199	\$39,199	\$0	\$0	100.0%
14	Transportation	\$1,388,936	\$889,977	\$889,977	\$0	\$0	100.0%
15	Tuition	\$2,761,670	\$2,523,643	\$2,523,643	\$0	\$0	100.0%
	TOTAL PROGRAM	\$4,394,816	\$3,721,961	\$3,721,961	\$0	\$0	
	OVERALL TOTAL	\$8,847,244	\$7,905,677	\$7,905,677	\$0	\$0	100.0%

SUPPLEMENTAL INFORMATION
Granby Board of Education FY 2025
June 2025 Budget Expense Report

REVENUE TO TOWN SUMMARY
REIMBURSEMENTS FOR BOE EXPENDITURES

Description	Budget	Anticipated	Received To Date	Difference (Received minus Anticipated)
Regular Education Tuition*	\$678,674	\$757,844	\$757,844	\$0
Special Education Tuition*	\$605,191	\$871,215	\$871,215	\$0
B.E.A.R. Transition Academy Tuition*	\$0	\$77,033	\$77,033	\$0
Excess Cost Grant	\$1,167,286	\$579,471	\$579,471	\$0
Pay for Participation	\$42,000	\$52,662	\$52,662	\$0
Totals	\$2,493,151	\$2,338,226	\$2,338,226	\$0

*From Other Towns

QUALITY AND DIVERSITY FUND (Q&D)

Description	Budget	YTD	Difference (YTD vs. Budget)
Opening Balance	\$95,335	-	-
Expenses	\$1,069,766	\$869,251	\$200,515
Revenue	\$1,028,144	\$985,719	-\$42,425
Ending Balance	\$53,713	\$211,803	\$158,090

PROGRAM ACCOUNTS
Granby Board of Education FY 2025
Yearend Transfers

Row #	Description	Original Budget (Appropriation)	Adjusted Budget (Expended)	Transfers (Adjusted - Original)*
01	Communications	\$90,245	\$82,391	-\$7,854
02	Conference & Travel	\$58,094	\$41,802	-\$16,292
03	Dues and Fees	\$38,738	\$34,545	-\$4,193
04	Equipment/Furniture	\$8,500	\$220,191	\$211,691
05	Legal Services/Insurance	\$140,460	\$148,388	\$7,928
06	Library/Media	\$57,368	\$55,956	-\$1,412
07	Purchased Services	\$1,114,702	\$1,129,312	\$14,610
08	Repairs & Maintenance	\$539,517	\$589,316	\$49,799
09	Software	\$443,364	\$402,376	-\$40,988
10	Special Education	\$4,394,816	\$3,721,961	-\$672,855
11	Student Activities/Athletics	\$398,001	\$335,725	-\$62,276
12	Supplies	\$548,582	\$508,078	-\$40,504
13	Textbooks	\$119,698	\$226,872	\$107,174
14	Transportation	\$1,168,747	\$1,181,749	\$13,002
15	Tuition	\$10,967	\$11,317	\$350
16	Utilities	\$851,590	\$786,314	-\$65,276
17	Unallocated Appropriation	\$0	\$507,095	-\$507,095
Program		\$9,983,388	\$9,983,388	\$0

Negative Transfer # Signifies Excess; Funds Transferred Out of the Account

Positive Transfer # Signifies a Deficit; Funds Transferred Into the Account

PERSONNEL ACCOUNTS
Granby Board of Education FY 2025
Yearend Transfers

Row #	Description	Original Budget (Appropriation)	Adjusted Budget (Expended)	Transfers (Adjusted - Original)*
18	Administration	\$1,651,319	\$1,662,259	\$10,940
19	Central Office	\$557,043	\$573,155	\$16,112
20	Certified Staff	\$11,638,907	\$11,536,707	-\$102,200
21	Custodial and Maintenance	\$1,481,279	\$1,504,669	\$23,390
22	School Secretaries	\$715,648	\$710,589	-\$5,059
23	Special Education	\$4,452,429	\$4,183,716	-\$268,713
24	Student Activities/Athletics	\$545,575	\$508,028	-\$37,547
25	Teaching Assistants	\$327,901	\$384,936	\$57,035
26	Technology Support Services	\$357,910	\$301,200	-\$56,710
27	Tutors	\$41,720	\$25,769	-\$15,951
28	Employee Benefits	\$6,365,402	\$6,309,932	-\$55,470
29	Unallocated Appropriation	\$0	\$434,172	-\$434,172
Personnel		\$28,135,133	\$28,135,133	\$0
100 General Fund		\$38,118,521	\$38,118,521	\$0

Negative Transfer # Signifies Excess; Funds Transferred Out of the Account

Positive Transfer # Signifies a Deficit; Funds Transferred Into the Account

Unexpended BOE GF Funds	\$941,266.81
Transfer BOE Small Capital	\$ (650,000.00)
Non-Lapsing Education Fund Deposit	\$ (130,000.00)
Funds Returned to Town GF	\$ (161,266.81)
Remaining BOE GF 2024-2025	\$ -

Memorandum of Agreement
Between the Granby Police Department and the Granby Public Schools
for School Resource Officer

I. INTRODUCTION

This document expresses the agreement between the Granby Police Department and the Granby Public Schools concerning the provisions of the School Resource Officer (SRO) Program. It is the intention of the Granby Police Department and the Granby Public Schools to maintain collaborative efforts to provide a safe and healthy school environment for students, staff, faculty, and visitors.

II. GOALS AND OBJECTIVES

- Establish a positive working relationship in a cooperative effort through the School Resource Officer (SRO) program, with the intent of preventing juvenile delinquency and assisting in student development.
- Maintain a safe environment on school premises, which will prove conducive to learning.
- Promote positive attitudes regarding the role of police in society.

III. ASSIGNMENT OF SCHOOL RESOURCE OFFICER(S)

The Granby Police Department agrees to provide a School Resource Officer to Granby Public Schools.

IV. COST OF THE SCHOOL RESOURCE OFFICER PROGRAM

The cost of the SRO Program (“Cost”) shall be paid for by the Granby Board of Education unless otherwise agreed upon by both parties. The term “Cost” shall include, without limitation: 1) the total cost of all wages, insurance and other benefits relative to the SRO; and 2) the total cost of all training, uniforms, supplies and other matters specifically and solely related to the officer’s duty as an SRO.

On or before September 1, 2025, the Granby Police Department shall provide, for the fiscal year beginning July 1, 2025, an estimate of the total Cost due for fiscal year 2025-2026. For each subsequent fiscal year, the Granby Police Department shall provide the estimate on or before January 1 of that fiscal year. Granby Public Schools shall reimburse the Town of Granby for the total Cost as follows: one-half of the estimated total Cost before January 1 of the fiscal year; and 2) the remaining portion of the actual total Cost by June 1 of the fiscal year.

V. EMPLOYMENT OF SCHOOL RESOURCE OFFICERS

- SROs are employees of the Granby Police Department and shall be subject to the administration, supervision, and control of the Granby Police Department.
- The SRO shall be subject to all personnel policies, written directives, Rules and Regulations, General Orders, and current labor agreement of the Granby Police Department, except as such policies or practices may be modified by the terms and conditions of this Agreement.
- In the event of a police department critical incident requiring available GPD personnel, School Resource Officers can be reassigned to such emergencies in lieu of their duties under this Agreement.

- The Granby Police Department, in its sole discretion, shall have the power and authority to appoint, discipline, and discharge SROs.

VI. DUTY HOURS

- SRO duty hours shall be determined by the Granby Police Department and the current labor agreement. Whenever possible, it is the intent of the parties that the SRO's duty hours shall conform to the standard school day.
- It is the responsibility of the SRO to notify the Superintendent of his or her work schedule.
- In the event that an SRO is absent from work, he/she will notify the superintendent of schools.
- It is understood and agreed that time spent by SRO's performing other duties relative to their position as a police officer shall be considered as hours worked under this agreement.

VII. DUTIES OF SCHOOL RESOURCE OFFICERS

- The SRO will present topics to students on various law enforcement/safety issues.
- The SRO will provide mentorship to students.
- The SRO is a law enforcement officer with the authority to take appropriate law enforcement action when criminal activity is suspected.
- The SRO may conduct investigations of crimes that occur at any school and use other resources if needed for follow-up investigation. This may include drug and alcohol use or social media threats.
- The SRO will follow the guidelines of case law, school board policy and the Granby Police Department directives in regard to investigation, interviews and searches involving students and incidents on school grounds.
- The SRO will assist the Superintendent, Principal(s), faculty, and staff in developing plans and strategies to prevent/minimize dangerous situations that may occur on school grounds which will contribute to establishing a safe learning environment.
- The SRO will complete and submit his/her Weekly Report to their supervisor. Weekly Reports will be stored on the Granby Police Department's secure computer network.
- The SRO will adhere to this Memorandum of Agreement Between Granby Public Schools and the Granby Police Department.
- Students may be transported in police vehicles for special programs and with prior approval of the Police Department.
- The Police Department will notify the school's superintendent in the event that a student is arrested for a felony or a Class A misdemeanor offense.

VIII. EQUIPMENT AND FACILITIES

- The SRO will wear the authorized Police Uniform of the Day or business casual authorized by the Chief or his designee.
- The SRO will wear their department authorized duty weapons in accordance with department policy.
- The Granby Police Department will supply the SRO with a designated vehicle, laptop and the usual and customary office supplies/forms required in the performance of their duty.
- Granby Public Schools will provide the SRO with the following:
 - An office with a desk, direct phone line and access to Internet hookup.
 - Access to the Granby Public Schools records management system including access to copy public records maintained by the school to the extent allowed by law.
 - Access to confidential student record information as allowed by state and federal law if needed.

IX. ACCESS TO EDUCATION RECORDS

The SRO/Police and school administrators/Board of Education will share information/records maintained by both agencies to the extent allowed by law if applicable.

In accordance with FERPA requirements, if information in a student's record is needed in an emergency to protect the health or safety of the student or other individuals, school officials may disclose to the SRO that information which is needed to respond to the emergency situation based on the seriousness of the threat to someone's health or safety.

X. LAW ENFORCEMENT INTERVENTION GUIDELINES

The parties agree that police need to follow certain protocols when on school grounds in non-emergency circumstances as follows:

Police will act through school administrators whenever they plan an activity on school grounds.

Officers entering the school grounds will be aware of the potential disruption of the educational process that police presence may cause.

Prior to entering a school to investigate, arrest or search, officers will consider the necessity of such action based on:

- The potential danger to persons.
- The likelihood of destruction of evidence or other property.
- The ability to conduct the investigation, arrest or search elsewhere.

When taking a student into custody officers should make reasonable efforts to avoid making arrests or taking students into custody on the school premises.

Whenever possible, students should be taken into custody out of sight and sound of other students.

The School Resource Officer will not be responsible for student discipline or enforcement of school rules although the SRO may aid school personnel.

The SRO will work collaboratively with the school administrator to determine the goals and priorities for the SRO program and the parameters for SRO involvement in school disciplinary matters.

XI. REPORTING, DATA COLLECTION, AND MONITORING

Reporting

The parties agree that they will provide baseline data for comparison purposes and regularly collect, share, monitor and report data resulting from the implementation of this agreement.

Each school resource officer will submit a report to the chief of police for each investigation or behavioral intervention of challenging behavior or conflict that escalates to violence or constitutes a crime no later than five days after conducting the investigation or behavioral intervention.

Such report will include at a minimum:

1. The date, time and location of the investigation or behavioral intervention
2. The name and badge number of the school resource officer
3. The race, ethnicity, gender, age, and disability status for each student involved
4. The reason for and nature of the investigation or behavioral intervention
5. The disposition of the investigation or behavioral intervention
6. Whether any student involved in the investigation or behavioral intervention was;
 - o Searched
 - o Appraised of the student's constitutional rights
 - o Issued a citation or summons
 - o arrested and/or detained, including the amount of time the student was detained.

The chief of police shall submit this report to the Superintendent of schools.

Data collection - On a quarterly basis, the following information will be collected:

School provides - numbers and types of disciplinary actions, numbers and demographics of students involved, referrals to police.

Police provide - number and types of school incidents for which police incident reports are written, police actions on incidents

Monitoring and oversight - on a regular basis and at least quarterly, parties acknowledge and agree that the school/police collaboration team, composed of at least two members from each party will meet to provide an oversight of the agreement and review relevant data and analysis. At least annually the team will prepare a report on activities and make recommendations for improvements to the agreement and/or its implementation.

XII. TRAINING

The parties agree that in addition to standard School Resource Officer training, SROs will receive professional development training; Specifically training related to social emotional learning and restorative practices, that is provided to certified employees of the school system.

XIII. TERMS OF AGREEMENT

This agreement shall become effective upon signature and shall remain in effect until such time as the agreement is modified by the consent of the parties. This agreement shall be reviewed on an as needed basis and will automatically be renewed for successive one-year periods, unless either party requests termination or modification of this agreement. Any requests for revisions or modifications to this agreement will be made in writing and submitted to the Chief of Police and/or Superintendent of Schools. Either party may terminate this Agreement by serving written notice upon the other party with at least thirty (30) days advance notice of such termination. Termination of this Agreement shall result in the automatic termination of any related agreements, including, without limitation, the Graduated Response Agreement. The Chief of Police retains the sole authority for controlling management of the Student Resource Officer Program and officers assigned to this program. This agreement constitutes a final written expression of all terms and is a complete and exclusive statement of those terms.

IN WITNESS WHEREOF, the parties hereto, intending to cooperate with one another, have set their signatures to this document on this day.

Signatures/Date:

Chief of Police, Granby Police Department

Superintendent, Granby Public Schools

Granby Police Department and the Granby Public School Graduated Response Agreement

I. INTRODUCTION

Schools and law enforcement share responsibility for school safety and must work together with complementary policies and procedures to ensure a safe learning environment for students. This document expresses the agreement of the parties for responding to non-emergency school disruptions. It strives to ensure a consistent response to incidents of student misbehavior, clarify the role of law enforcement in school disciplinary matters, and reduce involvement of police and court agencies for misconduct at school and school-related events.

The parties agree to the following principles upon which this agreement is founded:

- The vast majority of student misconduct can be best addressed through classroom and in-school strategies by maintaining a positive climate within schools rather than by involvement of the police community.
- The response to school disruptions should be reasonable, consistent, and fair, with appropriate consideration of relevant factors such as the age of the student and the nature and severity of the incident. Students should be held accountable for their actions through a graduated response to misconduct that provides a continuum of services and increasingly more severe sanctions for continued misbehavior.
- Disruptive students should receive appropriate redirection and support from in-school and community resources prior to the consideration of suspension, expulsion, involvement of the police, or referral to court.
- Clarifying the responsibilities of school and police personnel with regard to non-emergency disruptive behavior at school and school-related events promotes the best interests of the student, the school system, law enforcement and the community at large.

II. PURPOSE OF AGREEMENT

The purpose of this agreement is to encourage a more consistent response to school incidents and to reduce the number of referrals of students to court by establishing guidelines for the handling of non-emergency disruptive behavior at school and school-related events by school and police personnel.

III. TERMS OF AGREEMENT

A. Summary of Key Points

The parties agree to:

1. Convene a School/Police Collaboration Team;
2. Share this agreement with a copy to all school and police personnel;
3. Provide necessary and regular staff training on the implementation of the agreement.
4. Put into practice a graduated response to student misbehavior;
5. Monitor implementation of the agreement;
6. Collect data and assess the effectiveness of the agreement; and
7. Modify the agreement as appropriate.

B. Key Factors in Making Disciplinary Decisions

The parties agree that when determining consequences for students' disruptive behavior, the following factors shall be considered if information on the factors is available:

1. Age, health, and disability or special education status of the student;
2. Prior conduct and record of behavior of the student;
3. Previous interventions with the student;
4. Student's willingness to repair the harm;
5. Parents' willingness to address any identified issues; and
6. Seriousness of the incident and degree of harm caused.

The parties agree that when determining consequences for students' disruptive behavior, the following factors shall not be considered:

1. Race/ethnicity, gender, gender identity, sexual orientation, religion, and national origin of the student and family; and
2. Economic status of the student and family.

C. Graduated Response Model

Classroom Intervention - The classroom teacher plays a prominent role in guiding, developing, and reinforcing appropriate student conduct and is acknowledged as the first line in implementing the school discipline code. As such, this model begins with a range of classroom management techniques that must be implemented prior to any other sanctions or interventions. Classroom intervention is managed by the teacher for behaviors that are passive and non-threatening, such as dress code violations and violations of classroom rules. School Resource Officers (SROs) should not be involved at this level. More than three incidents of the same behavior, if not in the same day, could lead to school administrator intervention. Classroom intervention options might include redirection, reteaching, school climate initiatives, moving seats; and the teacher should initiate parental contact.

School Administrator Intervention - Classroom interventions must be supported by school administrators who address more serious or repetitive behaviors and behaviors in school but outside of the classroom. Examples of behaviors at this level include repetitive patterns, defacing school property, truancy, threatening and unacceptable behaviors in hallways, bathrooms, courtyards and school buses. Administration intervention options might include time in the office, after-school detention, loss of privilege, reparation, and/or parent conference

Assessment and Service Provision - When the behavior and needs of the student warrant, an assessment process and intervention with the use of school and community services is appropriate. This intervention is managed by the school administrator or the Multi-Tiered System of Support (MTSS team). Repetitive truancy or defiance of school rules and behaviors that interfere with others, such as vandalism or harassment, belong at this level as well as misbehaving students who would benefit from service provision. Assessment and service intervention options should include any Classroom or School Administration interventions and might include referral to a juvenile review board (JRB) or community service or program, suspension, expulsion, or referral to court. Truant behavior should not lead to an out-of-school option. Police can be involved in their role on SATs and JRBS.

Law Enforcement Intervention - Only when classroom, school, and community options have been found ineffective (or in an emergency) should the school involve the police, including the SRO. Involvement of the police does not necessarily

mean arrest and referral to court. This intervention is managed by the police. Behaviors at this level must be violations of criminal law, but only after Classroom, School Administration and Assessment, and Service interventions have been tried. Law enforcement options may include verbal warning; conference with the student, parents, teachers, and/or others; referral to a JRB and/or community agencies; and referral to court.

D. Police Activity at Schools

The parties agree that police need to follow certain protocols when on school grounds in non-emergency circumstances as follows:

1. Police will act through school administrators whenever they plan any activity on school grounds.
2. Officers entering school grounds will be aware of the potential disruption of the educational process that police presence may cause.
3. Prior to entering a school to conduct an investigation, arrest or search, officers will consider the necessity of such action based on:
 - A. The potential danger to persons;
 - B. The likelihood of destruction of evidence or other property;
 - C. The ability to conduct the investigation, arrest or search elsewhere.
4. When taking a student into custody:
 - A. Officers should make reasonable efforts to avoid making arrests or taking students into custody on the school premises.
 - B. Whenever possible, students should be taken into custody out of sight and sound of other students.
5. For communities with School Resource Officers, the SRO will not be responsible for student discipline or enforcement of school rules, although the SRO may provide assistance to school personnel. The SRO will work collaboratively with the school administrator to determine the goals and priorities for the SRO program and the parameters for SRO involvement in school disciplinary matters.

IV. DATA COLLECTION AND MONITORING

The parties agree that they will provide baseline data for comparison purposes and regularly collect, share, monitor and report data resulting from the implementation of this agreement.

Data Collection – on a quarterly basis, the following information will be collected.

School—number and types of disciplinary actions, numbers and demographics of students involved, referrals to police.

Police—number and types of school incidents for which police incident reports are written, police actions on incidents.

Monitoring and Oversight – on a regular basis and at least quarterly, parties acknowledge and agree that the School/Police Collaboration Team, composed of at least two members from each party, will meet to provide oversight of the agreement and review relevant data and analysis. At least annually, the Team will prepare a report of activities and make recommendations for improvements to the agreement and/or its implementation.

GRADUATED RESPONSE MODEL

	Level 1 Low-Level Rules Violations & Offensive Behaviors	Level 2 Chronic Violations & Disruptive Behaviors	Level 3 Serious Disruptive Behaviors & Safety Concerns	Level 4 Significantly Disruptive Behaviors Types of Behaviors
Types of Behaviors	Disruptive Behavior Insubordination/Defiance Inappropriate Attire Inappropriate Language Inappropriate Displays of Affection Horseplay Tardiness Cutting Teacher Detention Forgery/Lying Other	Chronic Level 1 Offences (documented) Chronic disruptive Behavior (documented) Gross Insubordination Abusive Language directed at Staff Chronic Tardiness Cutting Cutting Class Leaving School Grounds Harassment Truancy Other	Chronic Level 2 Offenses Bullying Fighting/assault Smoking/Vaping Theft Threats/Intimidation Vandalism Suicidal/Homicidal Ideation	Alcohol/Drugs Weapon Possession Assault Resulting in Injury Action Resulting in Lockdown or Evacuation of Classroom or Building Inciting a Riot Multiple Level 3 Offenses Other
Persons Involved in Intervention	Teacher/Team Leader Parent(s)/Guardian(s)	<i>All Previous Persons Involved plus:</i> School Counselor School Social Worker Administrator(s) Community Agencies (Youth Services, FVHD) Student Support Team	<i>All Previous Persons Involved plus:</i> Juvenile Review Board (JRB) School Resource Officer (SRO)	<i>All</i>
Progressive Intervention Options	Classroom Level: Redirection Alternate setting De-escalation strategy Parent contact Student/Teacher conference Parent/Teacher conference Referrals to student school counseling team Team Engagement: File review Mediation Behavior Plan/Contracts/BIP/FBA Data collection on interventions and their effectiveness	<i>All Previous Level Interventions plus:</i> Review previous interventions 1 to 1 counseling Parent/Team conference and other parties (guidance counselor, school social worker, etc.) as deemed necessary Mentoring program School/Community Service Referral to Youth Services	<i>All Previous Level Interventions plus:</i> Review of previous interventions Referral to Substance Intervention Program Law Enforcement Mentoring Law Enforcement ticket/fine	<i>All</i>
Potential Consequence Options	Verbal warning Written Warning Loss of privileges/ Restricted activity Designated “Time Out” area Lunch detention Teacher detention Administrative Detention	<i>All Previous Level Discipline plus:</i> Review of previous discipline Saturday Detention Behavior Intervention In School Suspension	<i>All Previous Level Discipline plus:</i> Review of previous discipline Outside School Suspension Referral to JRB Expulsion referral Referral to SRO	<i>All Previous Level Discipline plus:</i> Review of previous discipline Arrest Expulsion

***This Graduated Response Model should be used as a guide to support positive student decision making. Please note, that the options in this chart may be modified based on the context and specific needs of the student. The named behaviors are examples and not an exhaustive list.*

V. DURATION AND MODIFICATION OF AGREEMENT

This agreement shall become effective upon signature and shall remain in full force and effect until such time as the agreement is modified by the consent of the parties. The agreement may be modified at any time by amendment to the agreement.

In witness whereof, the parties hereto, intending to cooperate with one another, have set their signatures to this document on this day.

Signatures/Date:

Chief of Police, Granby Police Department

Superintendent, Granby Public Schools